DONATES TREASURY — As a final gesture by the membership of the Civil Service Employees Assn. Suffolk Psychiatric Hospital chapter, being dissolved because of the shut-down of the facility, Alfred Honneborn, chapter president, presents a check for $2,482.13, representing the funds remaining in the chapter treasury, to the CSEA Welfare Fund. Receiving the check is fund coordinator Hazel Abrams, right. Looking on is Barbara Allen, chapter treasurer. Members of the former CSEA chapter who were transferred to there.

Six Non-Teaching Chapters Granted Charters Following Change in CSEA Constitution

(Special to The Leader)

ALBANY — After two years of talking, planning and patient waiting, six non-teaching school district employee chapters have been approved by the Civil Service Employees Assn.'s charter committee and Board of Directors.

CSEA's president Theodore C. Wachob stated, "It is a good day for the future of CSEA as this new concept of chapter organization reaches reality. The problems of the non-teaching school district employee are just as unique to that specific field as are the problems of state or other local government employees. This recognition of the differences will help CSEA grow.

Notice!

Because the Political Action committee of the Civil Service Employees Assn. is meeting this week to update its reports, its recommendations will not appear in the Leader this week, as announced previously, but in a future issue.

MENTAL HYGIENE DELEGATES MEET— At the recent Delegates Meeting of the Civil Service Employees Assn., held in Rochester, one of the headiest departmental meetings was held by Mental Hygiene Dept. representatives. Opening the session, at left, is William McGowan, CSEA fourth vice-president and a Mental Hygiene representative on CSEA's Board of Directors. Center photo shows the attentive delegates.

State Stalled In Parking Dispute As CSEA Gears Up Arguments For PERB

(Special to The Leader)

ALBANY — The Civil Service Employees Assn. has all but stopped the State cold in its attempt to impose a $5 monthly parking fee on State workers in the Albany area.

As The Leader goes to press, the Albany State Building Campus, scene of last week's futile attempt by the State to enforce its threat to tow away permitless autos, is quiet.

"No ears have been towed. No tickets have been issued to motorists who refused to buy the $5 permit," a CSEA fieldman reports.

The Governor's office and the State Office of General Services, which supervises the State parking facilities, indicates that there has been no change in policy and that the October parking permits have been put up for sale.

The Public Employment Relations Board began hearing CSEA's improper practice charge against the State last Wednesday amid numerous rumors. A national business news magazine carried an item about a federal labor board decision concerning a private industry case supposedly similar in many ways to CSEA's case against the State.

The federal board ruled that a private firm was in violation of the Taft-Hartley Act when it assigned a long standing policy of "no pay parking fees of certain employees without notifying and bargaining with the employees union.

Various CSEA leaders believe this decision will be noted.

George Wachob — George Wachob, 46, a vice-president of Ter Bush & Powell, Inc., insurance agents to the Civil Service Employees Assn., died of a heart attack on Sept. 22 on his way home from the CSEA convention that was held in Rochester.

Mr. Wachob was a familiar and popular figure to thousands of CSEA members. During his two decades with the company, he had attended almost every major meeting of the Employees Association and was known for his dedication and service to CSEA members.

He is survived by his wife, Norma, and a son, Dennis. Services and burial were in Niagara Falls, N. Y.

To Distribute CSEA Contract By Mid-Month

ALBANY — Copies of the current contract between the Civil Service Employees Assn.; and the State had been concluded and given a general outline of the forthcoming collective bargaining negotiations.

A memorandum from OER will accompany the bulk delivery of contracts urging the department and agencies to make every effort to provide each employee with a copy of the appropriate agreement.

According to the CSEA spokesman, the contracts will be included with pay checks if the delivery coincides with a pay period, but distribution of the contracts will not be delayed if this is not the case.
Picture in Metropolitan Area

The need for mental hygiene assistant therapy aides varies from hospital to hospital in the Metropolitan Area. The Leadership, after a survey of personnel needs at these institutions for the mentally ill or retarded, has reported that these hospitals following last year's survey of personnel needs at these institutions were paying approximately $6,410 to $5,472, also requires no educational requirements. Applicants for assistant therapy aides next summer, according to personnel officer James Thursfield, are welcome now. Summer positions, which may lead to full-time employment, are available now.

Bronx Children's Psychiatric Hospital
1509 Waters Place
Bronx, N.Y. 10461

A "tremendous backlog" of applications exists for assistant therapy aides, according to personnel officer Grace Alexander, but permanent and temporary vacancies do occur from time to time and applications are welcome.

For a complete list of all mental hygiene facilities in New York State, contact the Mental Health Services, State Dept. of Mental Hygiene, 395 Forest Hill Road, Staten Island, N.Y. 10314

This small institution, housing only 27 patients, employs only 14 assistant therapy aides, according to personnel officer Grace Alexander, but permanent and temporary vacancies do occur from time to time and applications are welcome.

For more information and application forms, contact the Mental Health Services, State Dept. of Mental Hygiene, 395 Forest Hill Road, Staten Island, N.Y. 10314.
Celeste Rosenkrans, chairman of the CSEA statewide education committee, prepared to introduce panelists at Health Maintenance seminar held during Rochester convention. From left are Dr. Harry Smith of Blue Cross/Blue Shield, James Nelson of Group Health Insurance and Arthur Rosen of Metropolitan Diagnostic Institute.

Morella Announces Two October Events For Westchester Unit

Morella also announced that tickets are still available for the unit’s annual dinner-dances on Oct. 14 at Post Lodge in Larchmont, Irene Amalar is handling ticket distribution, and may be contacted at (914) 949-1169, ext. 2371.

Flaumenbaum Hails Plan

Flaumenbaum said the plan offered opportunities for labor, management and the public and, as it now stands, has the support of CSEA. Flaumenbaum has worked on the plan with the heads of three Town units, Alex Bona of North Hempstead, Beatrix Jeanon of Oyster Bay and Kenneth Cadieux of Hempstead.

Effort To Save 29 Positions At Dannemora

Efficiency in a service, which government is, is difficult to achieve, he said.

Aides to the commission were particularly concerned about the employees in the Institutional Services Unit who reside on the premises of the employer.

Nassau May Be Pilot For Productivity Experiment

The employer and the incumbent, CSEA, both urge the adoption of a mail ballot. They have presented information that approxim ate 16 percent of state employees 18 percent in the security services units are ab sent on any given day. Moreover, the need to maintain institutions over the weekend, holiday and four-
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Joseph J. Panzarella, Jr., M.D.
Medical Director

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Philip Goldberg, M.D.
Medical Director

Brunswick Hospital Center

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READ YOUR BOOKLET CAREFULLY BEFORE DECIDING. On pages 7-32, you'll find dozens of good, sound reasons why you should keep or buy THE STATEWIDE PLAN.
Second Thoughts Needed

NEW YORK STATE reportedly is planning to experiment with placing juvenile offenders in private homes during the period of their term of sentence and, thus, eventually close down some of the State training schools now performing the task.

It is said that the State believes these boys will have a better chance of being returned to society better adjusted than they can be by being institutionalized.

On the surface, this sounds like a reasonable experiment. But a little poking around reveals that the basic idea is to save money. The State is throwing around a figure of $20,000 a year to take care of each delinquent, when the true figure appears to be slightly half that.

The economy approach is bad enough. What is really wrong-headed about this idea is that helping young people to adjust requires experienced professionals who not only recognize individual problems but also know how to cope with them. The best-intentioned lay person could find himself with a load of trouble by accepting a young person with obvious social problems into his home.

This whole idea needs some very deep second thoughts.

City Provisions

THE MYSTERY of how many provisionals are on the City payroll has always been a hard thing to unravel. One of the reasons this is so is that some top officials in the Administration who could give an accurate count are suddenly unavailable when the subject is brought up. A lack of knowledge that collective bargaining is unknown in most of the provisionals is a direct blow to the Merit System. They take this position in face of their knowledge that collective bargaining is unknown in most of their positions. They take this position in face of the knowledge that collective bargaining is unknown in most of their positions. They take this position in favor of the employer because of penalties that may be invoked should the employees decide to strike.

In addition, both of these provisions are offensive to coverage of public employees under the Federal Government, not only by legislation but by means of executive order. Was there any indication that the City's Budget Director, David Grossman, who always has a reason not to talk to reporters about anything unless he is forced to do so.

We do not intend to pass judgment here on all the changes flying around about political patronage, etc. What we do intend to do, however, is expose any substantiated charge and explain its destructive effect on the Merit System.

Question and Answers

Q. Our five-year-old granddaughter gets social security checks because her grandmother died. We are thinking of adopting her. Would this stop her social security checks?

A. No. Adoption by a grandparent does not stop a child's social security benefits. However, if the child were adopted by any one other than a grandparent, stepmother, aunt, uncle, brother, or sister, the benefit would stop.

Q. I collect monthly social security checks and work part time. During the year, I earned over $1,650. In that case, would I have to file a report to receive any monthly benefits that have been withheld on the basis of your previous estimate of earnings?

A. Yes. However, if you do not receive such a report from the Social Security Administration, you must file a report of your earnings with social security.

CIVIL SERVICE LEADER

Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C. and chairman of the Nassau County Bar Association Law Committee.

Evolution Of Civil Service

The history of civil service in the United States is rooted in the years when George Washington became President of the United States. He established high standards of integrity, non-partisanship and permanency in the hiring of personnel. There were about 359,000 federal employees working for the Federal Government. He was opposed to nepotism and would not employ individuals if they were not qualified for the jobs they wanted, even if they were veterans of the Revolutionary War. However, in spite of his good intentions, certain things became evident that have remained engrained in civil service throughout its history. Preference in appointments for veterans developed; there were penalties that may be invoked should the employees decide to strike.
To The Editor:

Years ago, and although the A.A. was given in May or June of the clerk stenographer examination, about to die without one appreciation having been appointed. After having gone to the expense of taking courses at Dele-

tations, the City flagrantly violated the fair practice of Civil Service regulations. The title of the job in these jobs regardless of the active list!

And thereby retain all their privileges like her are in the upper and other provisional AA. secretaries. (Continued on Page 10)

How to qualify for professional discounts on major appliances, tires, carpeting, furniture, stereos and radios, televisions, furs, diamonds and jewelry, watches, silverware, china, luggage, photographic equipment, sewing machines, typewriters, calculators... and about anything else you can think of.

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How We Do It

BBS gives its members the collective buying power. By offering discounts to those who wish to purchase items for their personal use. These savings are passed on to you. Direct. You pay less, you grow stronger, and your buying power increases. There is no economic miracle at work. Merely a substantial savings of time, effort and money.

If what you have read appeals to you, or you would merely like to know more, write or call BBS. Our staff of experienced buying consultants is at your disposal. They'll answer all your questions, counsel you on any purchase and, most importantly, save you money.
BETWEEN: Quick procedural conference is held by advisor Marc Bisk, seated, and secretary Robie, chairman of the statewide resolutions committee. Ms. Robie presided over convention during presentation of resolutions to delegates.

BETWEEN: CSEA executive director Joseph A. Saviano, left, looks over convention agenda with statewide fifth vice-president Howard Abrams and statewide treasurer Jack Gallagher.

ABOVE: Albany County chapter president Howard Croyce, left, and Long Island Conference president George Koch, both members of the restructuring committee, exchange ideas during convention.

LEFT: Jack Weisz, Metropolitan Conference president and Corrections representative to statewide Board of Directors, speaks while assistant sergeant-at-arms Harold Dobstaff stands guard at microphone.

LEFT BEBELOW: Sam Mogavero, left, Erie County delegate to Board, and Harold Dobstaff, first vice-president of West Seneca School unit, give their attention during intense moment of debate.

ABOVE: Three leaders who have held both chapter and conference presidency line up to speak during discussion on resolutions. From left are Nassau County chapter president and former Long Island Conference president Fred Autich, Rochester chapter and Western Conference president Bruce Greenfield, and New York City chapter president and former Metropolitan Conference president John Vell Pager.

ABOVE: Statewide president Theodore C. Weisz is shown here greeting three ladies from one of the northernmost outposts of the Association, St. Lawrence County. From left are Agnes Earl, Marlene Sullivan, and chapter president Flora Jane Beaton.

RIGHT: Statewide president Theodore C. Weisz is shown here greeting three ladies from one of the northernmost outposts of the Association, St. Lawrence County. From left are Agnes Earl, Marlene Sullivan, and chapter president Flora Jane Beaton.

ABOVE: Statewide second vice-president A. Victor Costa presents Phase III of restructuring report to delegates. Phases I and II also got final approval and can now go into effect.

Statewide third vice-president Richard Turner leans over shoulder of president Theodore C. Weisz to explain a point, while secretary treasurer Donald Bisk looks on. The three leaders were seated at the main table during presentation of officers reports.

Additional photo coverage of the September convention of the Civil Service Employees' Assn. in Rochester will appear in next week's edition of The Leader.

ABOVE: Statewide first vice-president James Lennox, John Preisel, Conference president Nicholas Punisifero and Danislav Ambra.

Southern Conference delegation was not in force during the statewide convention in Rochester. Shown here, listening to discussion, are, from left, Conference first vice-president James Lennox, John Preisel, Conference president Nicholas Punisifero and Danislav Ambra.

Statewide salary committee chairman Randolph V. Jacobs presents report to delegates, who approved demands for 10 percent raise.

CIVIL SERVICE LEADER, Tuesday, September 7, 1972

ABOVE: Below: Quick procedural conference is held by advisor Marc Bisk, seated, and secretary Robie, chairman of the statewide resolutions committee. Ms. Robie presided over convention during presentation of resolutions to delegates.

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Promoted to battalion chief was number 77 on that 215-name list, established April 8, 1971. Michael Gurney of Ladder Co. 17, appointed to the rank of captain were Walter L. Button, E. 241; Albert E. Petrow, E. 183; John M. Kiehl, Y. 116; John J. Malone (4), E. 219; Michael F. LaFoy, L. 2; George J. Bennett, E. 231, and Thomas Zuzitch, T. 260. The last name reached on the 486-name captain eligible list, established Nov. 4, 1968, was number 348.

Don't Repeat This!

(Continued from Page 4)

Those and other factors that come into play indicate that the CSEA negotiations committee will have its work cut out for its members.

Note: Last week, this column discussed the interest in the races for city council seats coming on the New York State Court of Appeals, the State's highest tribunal. The candidacy of Nassau County Supreme Court Justice Sol Wachtler, running on the Republican-Liberal Party ticket, was inadvertently omitted.

Final Key Answers

Prom. to Taxman, Transit Authority — Test held Sept. 19, 1971, taken by 681 candidates.

No. an. were changed.

OCB Reserves Decision On Court Officer Representation

The Office of Collective Bargaining last week acted to get system and the CB Oregon Reserves exclusive representation of the Uniformed court officers in the City.

Arvid A. Wise, chairman of the board, and other board members, questioned Eugene Fried, attorney for Frank Flatt, attorney for the Uniformed Court Officers Association, an argument issue which involved Local 823 to pairing of the sole bargaining unit after the contract with the court officers expired.

Friedman agreed that the CBE, in an earlier decision against the court officers, had to consider that most of the court officers no longer wanted to be represented by UCOA. He said the contract expired June 30, 1971 and that a new contract had been agreed upon by the court officers and the membership. Friedman suggested that the CBE rules be amended to allow for replacement of the delinquent union or at least another representation election.

Friedl suggested that reconsideration of the original CBE decision not be permitted as an no additional court officers had been added to the list of objections made, and no overlooked facts were presented at the hearing. He added that the decision would result in chaos in management-employment relations as it would open the door to any union claiming bargaining rights after a contract had expired.

Friedman conceded that a new contract had been negotiated within a seven month period.

Sr. Tellers

The City Dept. of Personnel has declared nine of the 90 applicants for promotion to senior teller, E. 2603, eligible to take the Oct. 9 written exam.

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CIVIL SERVICE LEADER, Tuesday, October 3, 1972

CIVIL SERVICE LEADER, Tuesday, October 3, 1972

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JAMAICA NO. $28,000

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CIVIL SERVICE LEADER, Tuesday, October 3, 1972
Kukolca Disagrees With Fact-Finder On Lackawanna Wages

(From Leader Correspondent)

LACKAWANNA — The president of the Lackawanna chapter of the Civil Service Employees Asn. disagrees with the wage recommendation of the fact-finder, but approves other elements of the fact-finder’s report.

The chapter represents 240 non-teaching employees in the city bordering Buffalo and has been without a contract since the former pact expired June 30. Negotiations have been more than fair and, except for the wage increase, we could live with this report,” said William Kukolca, chapter president.

The fact-finder recommended a wage boost of 30 cents an hour over two years compared to the $2 to 44-cent-an-hour hike sought by the CSEA.

Within Guidelines

Kukolca said the fact-finder’s wage suggestion amounted to 4 percent. The chapter’s proposal, he added, was still under the 4.5 guidelines established by the Federal Government.

Another recommendation was three personal days a year and an incentive sick-day plan that allows an employee who works six months without an absence.

Kukolca has been favoring the fact-finder for the medical insurance recommendation. He said the board has been arguing favoring complying with the CSEA since February, but had been trying to reach the full-payment clause of the contract.

Draggin On

“We want to solidify what we have,” Kukolca said.

He added that the CSEA, which represents nurses, cafeteria aides, custodians and other non-teaching classifications, has reached tentative accord with the Lackawanna chapter during the negotiations, which Kukolca said, "have been dragging on because the board is using a consulting firm which can’t make any decision on when talking with us without going back to the board’s approval.”

WILLARD INSTALLATION — Officer installation for Willard State Hospital chapter of the Civil Service Employees Asn. was conducted recently at Meadowbrook Restaurant in Waterloo. Left are Gertrude Brown (stand-in for Alice Hilbert, delegate); Norman Payne (stand-in for Ed Link); CSEA President Michael J. Reich, first vice-president; Beverly Hiss, secretary; Gianna Stienon, first vice-president; Doris Moses; president; Harriet Casey, treasurer; Sara Wood, delegate, and regional field supervisor Frank Martello, who was installing officer.

Glazer Elected New President At Cortland U

CORTLAND — Roger Glazer is new president of the Cortland State University chapter of the Civil Service Employees Asn. Glazer succeeds Patricia Creps, who has resigned as president of the chapter.

Other officers elected for the 1972-73 term are: Carl Hufnagel, vice-president; James Salmon, secretary; Judy Knapp, treasurer; Ruth Weber, Rita Franklin, Clayton Dix, John Butcher, Howard Burn, representatives, and Edward Zeraci, Cyril J. Maro, Betty Maltich and Mary Ray, delegates.

Glazer succeeds Patricia Creps, who has resigned as president of the chapter.

Another recommendation was to reaffirm its intentions to meet at least four times a year. The committee agreed.

The next meeting was scheduled for 5 p.m. on Sept. 19, the first day of the current Annual Meeting.

Bolton also commented on the effectiveness of CSEA’s Mobile Office which is under the supervision of the Public Relations Department. He then made a motion which was passed that the committee ask the president, the budget committee, and the Board of Directors to immediately study the feasibility of renting six smaller mobile units, one for each conference area, particularly during the height vacation period.

Leader Series

As part of the CSEA’s ongoing education program for members, it was recommended by the committee that the CSEA Leader should run a series of articles on the headquarter’s and field staff and the services they provide. KYC, Editor of The Leader, agreed to assign his responsibilities to the PR staff sub-committee to work with regional correspondents to undertake such a series.

The motion was approved. The recommendation was for five articles on public relations, reported that two professional public relations positions became vacant as a result of resignations this summer and have been filled by Daniel Campbell and Margaret Day, both experienced journalists, and the PR area.

October 3

Mr. Glenn moved that the committee recommend Paul T. Burch, a staff collective negotiating specialist for the State Board of Education, for his efforts in behalf of State Social Service employees. Virginia Colman joined in praising Burch for his work with State University employees. The motion was approved. The meeting adjourned at 10:00 p.m.

Committee Report

Below is a list of those individual CSEA members and chapter units who have contributed to the CSEA Welfare Fund. In deference to the privacy of the individual contributors, this report does not include the amounts of their donations. The amounts given by CSEA chapters and units, however, will be printed. Names of contributors will be printed each week under the Honor Roll.

Flaumenbaum Critical

Over Inability of NMU To Reach Settlement

(From Leader Correspondent)

MINELDA— After two months of a slowdown, two weeks of strike, heavy Taylor Law fines and a series of arrests, the National Maritime Union finally secured for Valley Stream garbagemen a pay offer equaling the one that the Civil Service Employees Asn. peacefully achieved for its bargaining unit nine months ago.

The situation was pointed out in the unit’s weekly newsletter by the president of the unit, William S. Schell.

"Isn’t that something?” Schell asked. "Isn’t that something?”

The NUW was, nevertheless, still unable to settle the strike as late last week as the Village prepared to assign the work to a private contractor.

The Valley Stream unit is the only one in Nassau to have chosen representation by the NMU.

CSEA, representing other Valley Stream locals, reached a settlement last December. The garbagemen, CSEA officials noted, could have been under that settlement.

The strikers have been hit with fines of up to $400 for the slowdown prior to their walkout. Pre-emptively, they may face additional penalties.

ONONDAGA CLAMBAKE — Attendance far surpassed all previous records for the Onondaga County chapter, Civil Service Employees Asn., annual clam bake, according to Andrew H. Piazza, Sr., chapter president, third from right. The clam bake, Piazza said, afforded CSEA members and political candidates an opportunity to exchange views on legislative issues. From left are CSEA statewide first vice-president Thomas McNabough, chairman of the political action committee; Assemblyman Leonard Berndt, 118th Assembly District; Edward J. McLaughlin, candidate for Family Court Judge; Flasico; chapter first vice-president William Massey, and Family Court Judge Ormond N. Gale.
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Westchester Unit To Honor Flood At Oct. 14 Affair

WHITE PLAINS — Westchester County unit of the Civil Service Employees Assn. will honor Ivan Flood at its annual dinner-dance Oct. 14 at the Post Lodge Restaurant in Larchmont. Flood, a recent retiree, was selected by the county chapter of the Civil Service Employees Assn., to be honored at the annual meeting. The Saturday evening affair will begin at 7:30, according to dinner chairman Irene Amaral. The restaurant is located on the Boston Post Road.

Tickets for the prime ribs dinner at $12.50 a person are available from Ms. Amaral, Marilyn Matthews and unit president Michael Morella.

PERB Opt For Mail Ballots In Vote

(Continued from Page 3) hours a day necessitates schedules which involve a substantial proportion of employees being absent for two consecutive days at any given time, and a major proportion of the remaining employees not working at any given time by virtue of their assignment to a different shift. On the basis of this information, the employer and the incumbent agree that a mail ballot would better serve the agreed-upon objectives. The high absentee rate and the work schedules of the employees involved mean that an in-person balloting may disenfranchise many of the employees. Moreover, the large number of locations at which the election would have to be held and the extended time during which balloting would have to be permitted in order to reach a maximum number of employees through personal balloting would be exposed to an excessive opportunity for tampering. Finally, we are persuaded that the mail ballot is the best form of elections to the home of an employee, or even to his physician, or the institution, exposes him to undue influence by supervisory employees. We have conducted such mail balloting in both these units in the past and have had an opportunity to study the procedure and results of such elections. The study has not revealed significant problems so far.

Nassau Experiment

(Continued from Page 3)

Wenzl conceived this idea two years ago when he addressed a group of CSEA members in Nassau County and stated that the non-teaching school district employees should be able to form their own chapters to provide such employees with the necessary special provisions needed by such a group.

Social Committee

STANDING COMMITTEE — Smiling to show their relief at the conclusion of another successful convention, members of the statewide social committee get together for a group photo. Seated from left, are Mary Hart, Mary McCarthy, Ethel Chapman and Irene Carr; standing, John Sousa, chairman Debra Fuselli and John Tantil.

Southern Conf Meets Oct. 12

NEWBURGH — The Southern Conference of the Civil Service Employees Assn. has scheduled a special meeting Oct. 12 at the Holiday Inn on Route 17K here to discuss the pending challenge to the representation of employees in the Institutional and the Professional - scientific - technical Technical Conference of the State.

The meeting, called by conference president Nicholas Puziferri, is slated to begin at 7:30 p.m. with separate departmental and county chapter meetings. A full meeting of Conference delegates will be held at 9:30.

Nassau Experiment

WASHINGTON: In that the plan was expected to gain approval. "We find the circumstances in Nassau ideal," said George Kuper, special assistant to the secretary. "The Nassau experiment would involve a large body of CSEA workers in the county and the government of Nassau.

Officials said it was possible that the experiment could lead to a group of employees of the county and town, and might possibly be extended to employees of villages, cities, school and other districts, also represented by CSEA.

Approve Six School Chapters

(Continued from Page 1) stronger in its total understanding of the public employees, its various needs, problems and potential.

Wenzl conceived this idea two years ago when he addressed a group of CSEA members in Nassau County and stated that the non-teaching school district employees should be able to form their own chapters to provide such employees with the necessary special provisions needed by such a group.

Constitutional Change

The CSEA Constitution and Bylaws, which were previously voted upon for such a chapter concept, rather limited the structure of CSEA chapters to one per county, with separate non-teaching school district employee units within these chapters. After establishing a committee to study the organizational needs of such a chapter, Wenzl, assisted by state and local chapter leaders serving as committee members, presented a series of statewide hearings and planning sessions.

In September of 1971, the committee reported its findings and recommended the formation of non-teaching school district employee chapters. The committee stated that if this concept were to work, the following criteria for formation of any chapter must be met before CSEA could recognize such a chapter: First, 50 percent of the members of the new chapter must participate in the chapter, and, second, at least 200 members must be represented. Furthermore, the committee's recommendations were accepted at the September 1971 CSEA delegates meeting and the first of two required Constitutional amendment votes was recorded.

In March 1972, the second required vote of approval was submitted and the CSEA Constitution was amended to recognize the non-teaching school district chapter concept.

Committee Appointed

A non-teaching school district employees' committee was appointed at a meeting of CSEA members in Nassau County, consisting of four chapter presidents: the Educational chapter of Nassau County, the Educational chapter of Orange County, the Educational chapter of Erie County; the Educational chapter of Saratoga County, the Educational chapter of Dutchess County and the Educational chapter of Broome County, were approved.

Parking Dispute

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

October

4 — Rochester Area Retirees chapter meeting: 1:30 p.m., Van De Meir, Hall, Rochester State Hospital, 1600 South Ave., Rochester.
5 — Valley Retirees chapter meeting: 1:30 p.m., St. John's Episcopal Church, 3511 Independence Ave., Rochester.
5 — Metropolitan Retirees chapter meeting: 2 p.m., Jamaica Armory, 93-05 168th St., Jamaica.
7 — Nassau County chapter, Installation and dinner-dance: 7 p.m., Carl Hopps, Baldwin, L.I.
7 — Binghamton Area Retirees chapter meeting: 7 p.m., American Legion Post 80, 76 Main St., Binghamton.
7 — Westchester County unit meeting: 8 p.m., Health and Social Chapter of White Plains, Larchmont.
11 — Western Conference meeting: Holiday Inn, Geneva.
12 — Central Conference meeting: Country House, off Thruway Exit 37, Syracuse.
13 — Sullivan County chapter fall dinner-dance: 7:30 p.m. Reber's Restaurant, Boscawen Road, Larchmont.
14 — NYS Mental Hygiene Districts luncheon meeting: 1 p.m., Hyatt House, Albany.
14 — Westchester County unit annual dinner-dance: 7:30 p.m., Lodge Restaurant, Boston Post Road, Larchmont.
21 — St. Lawrence County chapter fall banquet: 6 p.m., University Treadway Inn, Canton.
27 — Metropolitan Conference 25th anniversary dinner-dance: Glen Island Park.
28 — Long Island Conference meeting: 12 noon, Carl Hopps, Baldwin, L.I.
30 — White Plains unit retirement dinner honoring Robert Doherty: 5:30 p.m., Knights of Columbus Hall, 137 N. Broadway, White Plains.