URGES ALL OUT VOTE FOR CSEA

Some Important Questions And Answers

Q. What is the difference between CSEA and SEIU?

A. SEIU is a labor union in the private sector attempting to build membership in the public sector. As a result, it has very little experience in negotiating benefits for public employees. A New York City labor leader, as a matter of fact, has been quoted as saying that SEIU "negotiated away increments years ago." CSEA was founded for the "sole" purpose of being a union in New York State for civil servants and its record of accomplishment stretches over six decades.

Q. What has CSEA done for its membership?

A. CSEA has not only brought its membership in both State and local government to their highest degree of financial equality with their counterparts in private industry, but also has been the most innovative and pioneering union in the public employee field.

Q. In what areas is CSEA credited with innovation and pioneering?

A. CSEA was the first public employee union in the nation to fight for Social Security coverage for civil servants. It not only succeeded in winning this enormous benefit but also won a fight to keep Social Security benefits in addition to any other retirement income. CSEA was also the first union to win a completely non-contributory pension system. Another CSEA "first" was the creation of career-ladder programs, which not only gave thousands of employees salary reallocations, but also created education programs that allow workers to advance their careers. CSEA's health plans have been termed the best in the country by the Federal Government.

Q. Why does SEIU claim it has a better insurance program to offer?

A. That's all it is—a claim. SEIU can't even tell anyone who would underestimate their program, CSEA not only offers its membership insurance programs covering many areas, but has won tremendous additional benefits under the various policies with no increase in premiums. In addition, CSEA negotiated for State workers a death benefit of $15,000. CSEA's charge that the State not only gave thousands of employees salary reallocations, but also created education programs that allow workers to advance their careers. CSEA's health plans have been termed the best in the country by the Federal Government.

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Q. What is the difference between the dues structures?

A. CSEA charges every member the same dues—and then gives back a portion of those dues to chapters to operate their own affairs. SEIU has a sliding scale of dues, which, at the top, is nearly three times CSEA dues, and send a good hunk of that money to its Washington, D.C., headquarters. CSEA money stays in New York State.

Q. To what degree has CSEA increased State salaries in recent years?

A. Taking a person at the second step of their grade in 1966, salaries have increased over the period of 1966 to 1972 by 58.3 percent in Grade 22 to 88.8 percent in Grade 3. In going to cost-finding for cleaners, matrons, custodians and food service employees, Local 100, SEIU, won a big, fat, 2.5 percent wage hike.

Q. What about negotiations for a 1973 contract?

A. CSEA is in the middle of negotiations right now and is pushing for an increase in salaries, pensions and other benefits. The CSEA leadership is asking for a big vote in its behalf to make its strength at the bargaining table more awesome than ever before.
What This Country Needs
Is A Good $5 Fun Club

And that's what you have with a single membership in the Civil Service Education and Recreation Assn. that will cover your entire family.

Here's just a sampling of what you can enjoy:

$5,000 accidental death policy for only $3. CSERA pays the remainder of the premium.

Theater parties and seminars. (Last year they came from Schenectady, Albany, Buffalo and elsewhere for our evening at the prize-winning musical "Two Gentlemen From Verona." They had a great time at supper and a visit to a prominent night club, too, and at a special low cost.)

A special discount for a complete medical examination that follows the new philosophy of preventive medicine and warns you ahead of time. Offered by Metropolitan Diagnostic Institute, you need only show your membership card to receive the special group fee. For appointments call (212) 552-6200. On Long Island only call (816) 681-7222.

Learn to speak a language by using the famous 3-record or 5-record Berlitz albums, and at a discount price.

This is only a sampling. For the full program of activities mail the coupon below.

On the Move — A number of leaders in the Long Island region get together recently on the occasion of the Suffolk State School chapter carnival for school residents. Here they raise a lock-over to the mobile home loaned to the Civil Service Employees Assn. by Ter Bush and Powell's Paul Birch as a field office during the upcoming union challenge to CSEA. In foreground, from left, are Nassau chapter president Irving Flumenn, CSEA field representative Nick Pollaccia and Transportation Region 10 president Joseph Gambino. In background are Suffolk State School chapter first vice-president Joseph Love and president Joseph LaVallie, CSEA field rep. and school chapter board member David Greger.

Order Revised Lists For PD Capt. Lieut.

Two court legal suits involving the City Police Department eligible lists for promotion to captain and lieutenant were settled last week in Manhattan Supreme Court, and will result in the addition of eligibles to those lists.

In the case of Culley vs. Bronestein, Judge William Kapelman ordered that a revised eligible list be established for promotion to captain, exam 1506, to include those candidates who achieved the minimum required score of 70.5 percent or higher on the exam. The supplementary eligibles will be added to the end of the present list of 216 names, but will not be granted any retroactivity.

In the case of Ganzalez vs. Bronestein, Judge Kapelman ordered that a revised list be established for exam 5999, promotion to lieutenant, to include candidates with scores of 54.1 percent or higher. The supplementary eligibles will be added to the end of the original list of 526 names. Eligibility to take a first-time or promotion exam to captain will be granted retroactively in certain circumstances.

Judge Kapelman ordered that the revised eligible lists for captain and lieutenant be promulgated by the Department of Personnel no later than Nov. 20. They will appear in The Leader when they are released.

NYC Board Meeting

A meeting of the executive board of the New York chapter of the Civil Service Employees Assn. has been called by set for Nov. 21. The 5:15 p.m. meeting will be at Oasser's Restaurant, 76 Duane St.

New Mediator In Nassau Dispute

MINEOLA — Leonard Cooper, a former member of the Nassau County Public Employment Relations Board, has been accepted as mediator for the deadlocked County negotiations. It was announced by Irving Flumenn, president of the Nassau chapter. Civil Service Employees Assn.

Applications and exam announcements will be available at Transit Authority headquarters in Brooklyn beginning Jan. 3.
Call Meeting Of Metro Conf For Nov. 18

The Metropolitan Conference of the Civil Service Employees Assn. will have a delegates meeting Nov. 18 to coordinate efforts in the upcoming challenge election to CSEA by a union from outside the public sector.

Conference president Jack Weiss has urged all chapter presidents and delegates to attend, since the election outcome is crucial to CSEA's being able to put on a solid front in contract negotiations with the State.

The meeting is slated to begin at 12 noon at the New Hyde Park Inn, 314 Jericho Turnpike in New Hyde Park, L.I.

Wenzl To Appear At Nov. 20 Rally For P-S-T Unit

HAVERSTRAW — A giant rally for public employees in the Professional-Scientific-Technical Unit will be held here on Nov. 20 in the Tor Haven Chalet, according to Joseph Reilly, collective negotiating specialist for the Civil Service Employees Assn. CSEA chapters at Letchworth Village, Rockland State Hospital and West Haverstraw State Rehabilitation Hospital will serve as host for event, which will begin at 7 p.m. All P-S-T employees in the area are invited to attend.

Statewide CSEA president Theodore C. Wenzl and CSEA collective negotiating specialist Bernard Ryan will be principal speakers.

A buffet will be provided, and giveaways will be given to all who attend.

Sign First Roswell Institutional Pact

BUFFALO — The Roswell Park Memorial Institute chapter of the Civil Service Employees Assn. has signed its first institutional work contract ever.

The agreement, governing 1,600 workers, was reached after 11 months of bargaining between CSEA and hospital officials.

Thomas Christie, CSEA field representative, aided the chapter negotiators.

The contract provides for the first time written parking procedures, bulletin boards, explanation of rules for posting job vacancies, a safety committee and permission for the CSEA to participate in employee orientation programs.

Anthony Guerrero, a part-time self-employed barber, was terminated from his job at the OTB by Dave Elkin, president and executive officer of the Schenectady Off-Track Betting Commission, in a letter dated Oct. 26.

Guerrero had been informed of this change of schedule on Oct. 19, by Navie Falone, operations manager of the Schenectady OTB system. Guerrero reported for work at the Avenue Betting Parlor on Monday, Oct. 21 for the afternoon, 2 p.m.-6 p.m., where he was terminated.

Guerrero reported for work on the afternoon shift on Monday since Monday is traditionally his "day off" and an attorney of a CSEA attorney be returned to his normal morning shift on Tuesday.

Although the Schenectady OTB employees are not as yet members of the union, CSEA is nevertheless providing them with help under its regular legal assistance program.

Section 290 of the Civil Service Law states that "Public employees shall have the right to form, join and participate in, or to cause, maintain, join in, or participate in, any employee organization of their own choosing."

The improper practice charge was filed under Section 290-a, which states: "It shall be an improper practice for a public employer or its agents deliberately (a) to interfere with, restrain or coerce public employees in the exercise of their rights guaranteed in section two hundred two the (b) to dominate or interfere with the formation, continued, of any employee organization of an employee organization for "the purpose of depriving them of such rights."

CSEA Amends Charge Against Schenectady OTB On Illegal Firing

SCHENECTADY — The Civil Service Employees Assn. has amended its second improper practice charge against the Schenectady Off-Track Betting System to include "the illegal termination of an OTB employee for union activities.

Guerrero, a tenant self-employed barber, was terminated from his job at the OTB by Dave Elkin, president and executive officer of the Schenectady Off-Track Betting Commission, in a letter dated Oct. 26.

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Attention all New York State employees-

Blue Cross Statewide insurance plan covers

Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities

An individual treatment program is carefully established by our Physiatrists (physician specialists) in physical medicine. It is implemented by a team of rehabilitation professionals including nurses, physical, occupational recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available—individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director
Health Insurance For You And Your Dependents

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If you have
The Statewide Plan, keep it.

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WHY KEEP IT? Because, based on experience, THE STATEWIDE PLAN delivers more payments more effectively and more efficiently than any other plan. 327,850 eligible employees agree.

WHY BUY IT? Take a look at your booklet. You'll notice that ALL optional plans start with Blue Cross hospital benefits. That's because there's nothing better on the market. And when you add Blue Shield and Major Medical, you've got the best protection your money can buy. Dollar for dollar. So why pay more and get less?

READ YOUR BOOKLET CAREFULLY BEFORE DECIDING. On pages 7-32, you'll find dozens of good, sound reasons why you should keep or buy THE STATEWIDE PLAN.

SPECIAL TRANSFER PERIOD
OCTOBER 1 THROUGH DECEMBER 31, 1972
NEW YORK STATE AND PARTICIPATING SUBDIVISION EMPLOYEES

THE STATEWIDE PLAN
BLUE CROSS/BLUE SHIELD

Albany • Buffalo • Jamestown • New York • Rochester • Syracuse • Utica • Watertown
THE STATEWIDE PLAN — COORDINATING OFFICE — P. O. Box 8650, Albany, New York 12201
Provided through:
- National Association of Blue Shield Plans
- Metropolitan Life
Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Obligation To Negotiate

In February 1972, Nassau chapter of the Civil Service Employees Assn. submitted negotiating demands for new contract to the Levittown Schools covering non-teaching employees. The levy school district was not interested in negotiating, however, negotiations did not commence until August. In the interim, the school district voters defeated two proposed budgets. Therefore, at the time of the first negotiating meeting on August 28, the district superintendent had announced a new called "austerity" budget. At the August meeting, the district superintendent again refused to negotiate with respect to the demands on the grounds that the Education Law and the opinions of the Nassau County Bar Association Labor Law Committee did not have the same force as an organizational meeting. Due to an intervening representation case, how- ever, negotiations which would involve increased costs to the district.

CSEA filed a charge of improper practices against the school district and the matter was referred to the State Department of Labor, under the provisions of the Education Law. The Department wrote to respondents to the effect that the districts must treat as equals in determining any changes of benefits affecting employees. It is a fine step in the right direction and a few more actions of this kind can create a true labor relations policy that civil servants will begin to respect.

CSEAs must be treated as equals in determining any changes of benefits affecting employees. Due to an Intervening representation case, however, negotiations which would involve increased costs to the district.

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A Cynical Move

Mayor John Lindsay's last week moved a mockery out of his proud announcement of lifting the job freeze in the Fire Department when he later announced that nearly two dozen fire houses would be closed.

The move was immediately attacked by Michael M. McGovern, president of the Firemen's Firefighter's Association, who declared that the result would not only mean less firefighters also less fire protection in the neighborhoods where the houses would be closed.

Nothing we have read or heard justifies Mayor Lindsay's proposal and we think it wise that he forget that closing down fire stations and concentrate on a suggestion we made recently in these columns—hire even more firemen than he plans to do now.

Flaumenbaum Appeals for Contributions To Li United Fund Drive

MINOCA — In an appeal to public employees, Irving Flaumenbaum, chairman of the immediate Long Island United Fund Drive, has asked for support for the Civil Service Employees Assn. (CSEA).

Flaumenbaum said that plague cards have already been distributed throughout Nassau and Suffolk Counties. Goal for the government division is $135,000 toward an overall Long Island goal of $4,000,000.

"The need is great now, and public employees must do their share for this charity drive," said Flaumenbaum, who also serves as president of the Nassau County chapter of the Civil Service Employees Assn.

Besides being president of the largest CSEA chapter in the State, Flaumenbaum's credentials for the fund-raising chore include vast experience as the immediate past first vice-presi- dent of CSEA and as a past president of its Long Island Council.

To Park Commission

ALBANY—William St. Thomas, of Gloversville, has been named chairman of the Sara- cong-Capital Dist. State Park and Recreation Commission. His term ends June 30, 1976. The post is unallocated.

Don't Repeat This!

(Continued From Page 1)

The Democrats are minus two seats in the Senate and may suffer a loss of one seat in the Assembly, depending on recounts results in close races. However, these losses were realistically anticipated in the re- apportionment rather than as a side effect of the President's landslide victories when measured against the Pres- ident's votes that the minor losses could. In fact, the Democrats reveal the full scope of the Democrats' strength and public support.

65 New Members

There will be 65 new faces in the Legislature when it convenes for the 1973 session on Jan. 3. These are the new legislators elected to the 43 in the Assembly. Some of these new men are familiar figures on the Albany scene because of past ser vice. However, the new legislators do include Chester Strabali and Van- der. L. Beatty, both of Brooklyn; Mary Anne Krupsak, of Schenec- tady, and Joseph P. Pianti, of Westchester. Traveling in the re- verse direction is John LaPalce of Rite County, who was elected to the State As- sembly race because he felt his strong county organization in the district was unwaiveringly impossible for a Democrat.

Senator-elect Mary Anne Krupsak will be joined in the upper house by other new members, both Democrats, Carol Bellamy of Brooklyn and Karenenefit of Kings County, who both represent the same legislative district that cuts across Queens and Nassau Counties.

Major changes will take place in the lower house as well. The office of Majority Leader of the Senate has been vacated by Sen- ator Anderson, who was the leader of Majority of the Senate. One of the new legislators who served as chairman of the Senate Campaign Committee. In the event of a vote of the state Senate, there will be a vacancy in the chair-manship of the Senate Finance Committee. In addition, there is a vacancy in the chairmanship of the State's Federal Auditing Committee. An additional post is to fill the death of Senator John H. Hurley, of Syracuse.

Republican Senators nosed for Majority Leader in mid-December, there will be substantial backing among the various committee assignments for the next two legislative sessions.

Leaders re-elected

There will be virtually no change in the leadership of the Senate, where all the leaders have been re-elected, so that Perry B. Duryea, speaker; John B. Kinsey, the Majority Leader; and Stanley Ingersoll, the minority leader, will continue in office. Some reshuffling will take place among the Democrats because of a vacancy in the Ways and Means Committee and the re-election of the ranking member. Assemblyman Alex- ander Chananau, who had filled the position, has been elected a Civil Court Judge in New York City.

Because of the large turnover in the membership, the legislative leaders of both houses will be re- quired to accommodate themsevles to the youiger and more aggressive leaders who will be serving their first term as legis- lators.
Editor: The Leader,

We feel compelled to respond to your article entitled “City Provisions” in the Oct. 3, 1972, issue of The Leader.

It is indeed a travesty of justice when provisional civil service appointments are retained in preference to those qualified persons who pass examinations and appear on Civil Service lists. However, the more serious basic issue is whether some Civil Service procedures are not, in fact, producing this situation and other injustices. It is indeed naive to think that the Civil Service System, despite its origins within the framework of the merit system, abides all patterns.

Should Civil Service Employees Association officials undertake a survey, violations of the Civil Service Law and the Merit System would be startling as well as widespread. For example, with State Civil Service, some positions have been created and filled without any posting and without examination. Innumerable have been sitting in these positions for years on a provisional basis, collecting high level salaries, many of whom are from outside the system (non-career employees). Also, as your Oct. 3 article corroborates, established lists have been drawn or abolished by means of unfair practice of Civil Service “regulations.” Unsuccessful test candidates are elevated to higher positions for which there are no competitive examinations (e.g. NYC according to The New York Times.) Qualified professionals are often delayed promotions by inconsistent application of flexibility rules, misinformation, a limit on the number of candidates admitted to examinations, frequent scheduling of examinations, or suspension of examinations, by excessive delays in processing applications or repeated loss of examinations. Boasting and preparation of lists takes anywhere from 6 to 12 months, on the average. Although examinations are “continuous,” in some instances, it may take months, or years, before such examinations are offered.

All this serves to deprive employees and simultaneously give Commission Heads wide latitude and a great deal of freedom in operating their departments.

Civil Service examinations, which were created to solve the patronage problem, have themselves become a special problem in that test questions are often (Continued on Page 10).

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Letters To The Editor

Merit System Undermine

Editor, The Leader:

The Civil Service system in the Oct. 3, 1972, issue of The Leader.

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Parkinu Fes (Continued from Page 1) falling to negotiate the proposed five-dollar monthly fee against more than 11,000 employees who previously enjoyed free parking, was upheld in a determination released by the State Public Employment Relations Board.

In his recommendation, PERB hearing officer, Cole Pfeifer said, in part, "I find merit to the charge that the State violated the "Taylor Act" by engaging in unilateral action. Accordingly, I recommend that the State be ordered to negotiate in good faith with CSEA, upon demand, with regard to the imposed imposition of employee parking fees as of Sept. 1, 1972, and to cease and desist from unilaterally imposing new parking fees for negotiating unit employees.

Wendt said, "I have talked with Bob Bentley about an important internal matter. We discussed the forthcoming negotiations and increments and the one-and-one-half percent salary bonus.

"In fact, the necessity for negotiations and bilateral agreement provides us with the guarantee against their unilateral alteration or withdrawal by the State, and assures the membership that any alterations, even those uncertain of approval by our negotiators, are subject to the personal ratification of our entire membership. The one-and-one-half percent bonus will be paid."
ALBANY—A meeting of chapter presidents here more than ever demonstrated the unity that exists in the Civil Service Employees Assn. Present were not only chapter leaders in the Professional-Scientific-Technical and the Institutional Services Units, but also chapter presidents and delegates from other departments and agencies not affected by union representation challenges in those two units, as well as representatives of County chapters—all of whom vowed to do everything they could to help.

"I only regret that any of those people who doubt the correctness of CSEA and all its component units cannot be here today to witness this wonderful display of enthusiasm," said Theodore C. Wenzl, president of the Employees Association.

"We have beaten hard-fought union challenges before, and we are going to do it again, because State and local government workers know that CSEA is an organization that works only for them and not for the purpose of collecting dues to finance labor fat-cats whose main interest is power, not improving the lives of workers," he declared.

During the course of the meeting, the membership representatives dealt in great detail with the strategy to be used in exposing the union challenges as due-money grabs. Among these activities will be an intensive telephone campaign; an effort for an all-out vote on behalf of CSEA; newspaper and radio advertising; and a drive to urge non-members in the two units to cast their ballots for CSEA, which they have a right to do.

In addition, nearly 50,000 copies of this week's issue of The Leader are being delivered throughout the State to provide extra distribution of the newspaper, which contains important reporting on the real facts about CSEA's performances versus unsubstantiated promises by the challengers.

Both members and non-members in the two units affected by the challenge have also received two individual mailings that spell out the differences between the challenging union's shonky claims and the true facts concerning those claims.

"We're not going to give away our whole strategy at this public meeting, but CSEA also has up its sleeves a number of moves that will help us to win this election," Wenzl said.

Western Conference president Samuel Grossfield, left, compares the views of members in his region with those of Transportation Headquarters chapter president Joseph McDermott and the chapter president Jack O’Daly, both of the Capital District region.

Insurance committee chairman Michael Del Vecchio, Conservation representative Jimmy Gumble, Montgomery County delegate Fred Gurtowski and Education chapter president Boyd Campbell talk over election preparation.

Statewide CSEA president is at the microphone while CSEA director of local government affairs Joseph Delan and CSEA director of public relations Joseph Roulier stand by to answer questions. Other identifiable speakers are field services director Pat Rogers, third vice-president Richard Turney, and on other side of mike, secretary Dorothy MacTavish, assistant director of research Jack Carey, fourth vice-president William McGowan, second vice-president A. Victor Costa and treasurer Jack Gallagher.

Statewide secretary Dorothy MacTavish takes the roll call under the watchful eye of statewide president Theodore C. Wenzl as CSEA Board members and chapter presidents from all parts of the state met to coordinate efforts in upcoming representational challenge elections in P.S.T and Institutional Units.

Taking front-row seats at meeting called to deal with representation challenge are, from left, Executive representative James Welch; Public Services representative Michael Sevec, Metropolitan Conference president Jack Weiss, Banking representative Victor Pesci, Labor representative Vincent Rubano, Greene County president Alfred Jesue, Broome County president Angela Valone, Oneida County president Francis Miller, Ontario County delegate Frank Talomie, Niagara County president William Doyle and Long Island Conference president George Koch. Standing behind are Southern-Capital District Mental Hygiene representative Anna Bennett and Southern Conference president Nicholas Pazzaferrri.

Four Board delegates from the Metropolitan region debate best ways to get message across to members. From left are Public Service representative Michael Sevec, Banking representative Victor Pesci, Labor representative Vincent Rubano and Correctional Services representative Jack Weiss. In background is Niagara County chapter president William Doyle.
LETTERS TO THE EDITOR
(Continued from Page 7)
 vague and ambiguous and sub-
jects to interpretation and con-
troversy. Some disciplines have
the advantages of unassambled
examinations, i.e., only their
training and experience is scored.
Assembled examinations are by
no means a valid index of a
candidate's knowledge, expertise,
or adaptability; and certain oral
examinations can be challenged
on the basis of their subjectivity.
Civil Service activities are so
highly centralized and the struc-
ture so needlessly complex that
frequent bottlenecks result and
continue, forestalling promotions
and the like.
Fundamentally, we seem to be
dealing with an anachronism, de-
bilitated further by an ever-in-
creasing workload, staff turnover, budget cuts, etc. Change,
such as the delegation of auth-
orities to individual agents, is
certainly needed for greater ex-
pediency and justice for those
subject to the Civil Service
System.

COMMITTEE OF CONCERNED CITIZENS
Elmira, New York

NEW YORK STATE AND
LOCAL SUBDIVISION
EMPLOYEES

NOW YOU CAN SHARE GHI'S
SECURITY and STABILITY!
Pick the GHI Plan for comprehensive
solid health protection.

GHI Plan... What's in a name?
GHI is Group Health Incorporated
stands for stability in the health field;
Plan is a "... Method or scheme of action;
a way proposed to carry out a design..."
—Webster's Unabridged Dictionary.
No matter how many methods, schemes or
ways of medical care are open to you, the
time-tested GHI Plan is one that provides
comprehensive doctor bill benefits FROM
THE FIRST DAY and FROM THE FIRST
DOLLAR, without deductibles, and gives you
free choice of doctor.

Choose the item you want, price it anywhere,
then call BBS for a Better Buy Certificate
directing you to one of our conveniently lo-
cated participating dealers, OR use BBS's
instant price service and BBS will have the
merchandise shipped to you COD.

BBS PRE-XMAS NOVEMBER SPECIALS:
1. ZENITH 19 inch Chromacolor
portable color TV.
Retail price: $429.00
BBS price: $339.00

2. OLMPIC electric portable typewriter.
Retail price: $235.00
BBS price: $130.00

3. RCA 18 inch portable color TV.
Retail price: $359.00
BBS price: $266.00

4. STRATOLOUNGER reclining chair in
vinyl or cloth, warehoused for 72 hour
delivery.

5. PANASONIC AM/FM stereo radio
Retail price: $189.95
BBS price: $124.95

Retail price: $945.00
BBS price: $650.00

7. SONY AM/FM 48 watt receiver.
BBS price: $370.00

8. ER XP 44 speaker system.
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MONDS, WATCHES, SIL-
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GAGE, PHOTO EQUIP-
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VERWARE, CHINA, LUG-
CABINETS, FAMILY ROOMS,
GARDEN FURNITURE, CARPETING,
GAGES, PHOTO EQUIP-
VERWARE, CHINA, LUG-

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available at substantial savings.
## Eligibles on State and County Lists

<table>
<thead>
<tr>
<th>Name</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas J Albany</td>
<td>72.7</td>
</tr>
<tr>
<td>Alexander W E Greenbush</td>
<td>88.9</td>
</tr>
<tr>
<td>Chamberlin W Schenectady</td>
<td>74.5</td>
</tr>
<tr>
<td>J L Greason Catskill</td>
<td>82.5</td>
</tr>
<tr>
<td>Rumrill C Warrensburg</td>
<td>82.5</td>
</tr>
<tr>
<td>Marks R Sherburne</td>
<td>80.2</td>
</tr>
</tbody>
</table>

## Where to Apply for Public Jobs

**NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 69 Thomas St., New York 10012, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Some requesting agencies:
- **WHERE TO APPLY FOR PUBLIC JOBS**
- **NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 69 Thomas St., New York 10012, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are handled by the Personnel Department directly.

**STATE—Regional offices of the Department of Civil Service are located at:**
- **AMERICAN SCHOOL of Chicago Established in 1897**
- **MICH SCHOOL WHO NEVER FINISHED**

> **Who Else?**

- **Those requesting applications**
  - **must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.**

- By subway, applicants can reach the filing office via the XNO (Chambers St.); BMT (City Hall); Lexington Ave. (Brooklyn Bridge). For additional information on titles, call 508-8700.

- Several local agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 55 Court St., Brooklyn 11201, phone: 508-8700.

- The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are handled by the Personnel Department directly.

- **STATE—Regional offices of the Department of Civil Service are located at:**
  - **AMERICAN SCHOOL of Chicago Established in 1897**
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Exams Suspended

The New York State Dept. of Civil Service has announced that the exams for the title of psy-
chiatric social work supervisor, I, numbers 30-317 and 30-385, have been temporarily suspended. If
these exams are reinstated or cancelled, announcements will be made.

Eligibles

(Continued From Page 13)

11 R. T. Zinn, Ph.D. 82.5
12 Donnelly F. Whittier 82.5
13 Dover J. Whittier 82.5
14 Rockefeller 82.5
15 Kayle W. Albin 82.5
16 Calvin A. Schubert 82.5
17 Rock G. Albin 82.5
18 McQuade W. T. 82.5
19 Leg D. Whittier 82.5
20 Patterson J. Roosevelt 82.5
21 Falecko F. Hudson 82.5
22 Willard L. Schubert 82.5
23 Walshe J. Albin 82.5
24 Shack M. Carter 82.5
25 Weber P. Delmar 82.5
26 Everhur A. Albin 82.5
27 Beckwith D. Town 82.5
28 Ely E. Roosevelt 82.5
29 Kramer M. Weatherby 82.5
30 Letter P. Schubert 82.5
31 Beyer P. Cobbs 82.5
32 Mosk D. Rosenblatt 75.4
33 Chilling T. Albin 75.4
34 McNally P. Vanschaeik 75.4

(Continued on Page 15)

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Can be arranged for FHA or Citi

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90-79 Hillside Ave. Jamaica

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House For Sale - Queens

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Hollis Park Gardens $34,990

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BRICK RANCH

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180-12 Hillside Ave. Jamaica

Knob 2-FAM BRK

rooms, all finished. 1 car garage, refrigerator, WAS-

9-30-22

Knob 2-FAM BRK

8 rooms, consisting of 3 large bed-

9-30-22

Knob 2-FAM BRK

rooms, all finished. 1 car garage, refrigerator, WAS-

9-30-22

Knob 2-FAM BRK

rooms, all finished. 1 car garage, refrigerator, WAS-

9-30-22

Knob 2-FAM BRK

rooms, all finished. 1 car garage, refrigerator, WAS-

9-30-22

Knob 2-FAM BRK

rooms, all finished. 1 car garage, refrigerator, WAS-

9-30-22
GLENS FALLS—Predicting "internece warfare among the private sector unions," Civil Service Employees Assn. President Theodore Wenzl warned Capital District Conference delegates that "public employees should be united to carry out our own destiny.

Bringing members of the Conference, which Ernest Wagner serves as president, up to date on latest developments, Wenzl outlined seven areas of concern, headed by the upcoming representative elections in the Institutional and Professional-Scientific-Technical Units.

Wenzl, speaking with the self-assuredness that has come from bearing off many of these various challenges through the years, explained that "CSEA will come through with flying colors. I know we've got the challenges running scared." He went on to attack the latest challenger as "being a private sector union" and "running scared." He went on to say that the private sector unions are "not doing." He brought attention to certain problems involving efforts by the State to lay off employees in the Division For Youth and in Mental Hygiene, and assured the delegates that the Association is working to prevent the State from making foot-hold cutsbacks in essential services to the public.

He praised the CSEA fight against the State's arbitrary imposition of parking fees on its employees against the principles of two-party negotiations. (CSEA has since won this case.) Wenzl indicated this as showing "the greatness of CSEA and what we are doing."

He informed the delegates that negotiations are underway on a new contract with the State, but pointed out that access to the representation challenge will be important in ensuring the Association the muscle of a united front in those negotiations.

Efforts at the last statewide Delegate Section Meeting were praised as making CSEA more sensitive and representative of its members. He was referring here to the sweeping changes adopted from recommendations of the restructuring committee under the chairmanship of statewide second vice-president A. Victor Costa, who at one time served as president of the Capital District Conference.

Wenzl also lashed the trail-blazing of the political action effort this year, under the chairmanship of statewide first vice-president Thomas McDonough, who attended this meeting as president of the Motor Vehicles chapter. "At least we've got off the ground," Wenzl said about the Association's initial attempt at exerting political force.

In further discussion of the union representation election, Conference second vice-president Jean Gray warned about delays in returning early in order to make sure they are counted. Conference finance chairman Harold Ryan moved that a special challenge election fund be set up by the Conference. This was seconded by McDonough, and unanimously passed by the delegates.

Lengthy discussion also attended Howard Cropsey's report on plans for Conference participation in the area Heart Fund Drive, including a march for which he asked for the participation of the members.

Statewide CSEA President Theodore C. Wenzl awaits his turn to speak as Capital District officers conduct meeting business. Starting from Dr. Wenzl at right are Conference president Ernest Wagner, first vice-president Jack Dougherty, second vice-president Jean Gray, secretary Marian Farrelly and treasurer Edgar Trouille.

Transportation Headquarters chapter president Joseph McDermott, left, discusses representational challenge election with statewide CSEA secretary Dorothy MacTavish, Court of Claims chapter president Mary Lynch and Audit and Control president Harold Ryan.

Among those giving rapt attention to presentation during Saturday morning educational seminar were, from right, the Executive chapter's Eileen Tanner, treasurer; Anson Wright, delegate; Lillian Clarke, political action chairman, and Tax chapter's Santa Grazio, secretary.

Dr. Edward Diamond, CSEA director of education and recruitment, introduced members of Headquarters staff who described various services provided to members.

During seminar, Conference education chairman Eleanor Chamberlain passes an audience inquiry to Virginia Horan, R.N., director of nursing for Department of Civil Service.

Representing two new chapters admitted to membership in the Capital District Conference were Gloria Johnson, delegate from New York Higher Education Assistance Corp. chapter, and Ed Wilcox, president of Saratoga County chap.
Eligibles
(Continued from Page 13)
66 Perlee L. Lehman 76.1
67 Olmstead L. Lombard 76.0
68 Gassman P. Lawrence 75.9
69 Verdell W. Green 75.8
70 Reiner W. Schwartz 75.7
71 Derleth F. Bermen 75.2
72 Tylor P. Kellers 74.9
73 Cleary D. Coats 74.7
74 Kemmler F. Lehman 74.6
75 Scharbone W. Schenck 74.3
76 Pincette F. Robb 74.2
77 McManus W. Smith 73.9
78 Genaro W. Attenzi 73.7
79 Montemurro F. Barten 73.6
80 MacIntyre P. Coates 73.4
81 Pink F. Altman 73.3
82 Powell M. Altman 73.2
83 Jones F. Altman 73.1
84 Sadowy J. Altman 73.0
85 Buckle L. Schenck 72.5
86 Kester F. Altman 72.4
87 Dixon K. 72.3
88 Devolon K. Altman 72.1
89 Becker T. Barten 71.9
90 Einhorn K. Altman 71.8
91 Brown K. Altman 71.7
92 Yaar M. Altman 71.6
93 Deschler F. Altman 71.5
94 Steurer F. Altman 71.4
95 Guesschuck F. Altman 71.3

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