Nearly 5,000 Claimants

Vol. XXXIII, No. 35  Tuesday, November 28, 1972  Price 15 Cents

Welfare Fund Reimburses

REGION 1 DOT GIVES — Timothy McBethner, president of Transportation Region 1 chapter of the Civil Service Employees Assn., and Transportation representative to the CSEA Board of Directors, presents a check for $1,300 to CSEA president Theodore C. Wendt to be added to the CSEA Welfare Fund.

Welfare Fund reimburses nearly 5,000 claimants.

ALBANY—The Civil Service Employees Assn. Welfare Fund has paid out more than $268,000 to nearly 5,000 claimants, both member and non-member alike, who were penalized by the State for supporting CSEA's alleged Easter Week-end job action. Hazel Abrams, CSEA vice-president and Welfare Fund coordinator, has reported.

"However," Ms. Abrams said, "contributions to the Welfare Fund will only $131,000, a little less than half the amount already given out to the claimants. And CSEA is still accruing claims of employees who for one reason or another have not yet applied for this aid," Ms. Abrams added.

CSEA will meet its obligation to its members and friends who supported the Association in its activities of the Easter Week-end. According to Ms. Abrams, "it will be an empty statement if the other non-involved members who gained from the action do not contribute their personal bit to this fund."

Ms. Abrams, "We know that there are still members out there who have not signed up for their check, CSEA wants to thank them for this unnecessary sacrifice and reminds them that this money is rightfully theirs."

To Appeal Ruling On Taylor Law

ALBANY—Preparations are well under way to appeal a recent Appellate Division ruling upholding the constitutionality of the individual penalties section of the Taylor Law covering strikes, according to attorneys for the Civil Service Employees Assn.

A CSEA local spokesman said that in spite of the decision, which reversed the finding of a lower court, the Employees Association "remains convinced of the merits of its case and will exhaust all possible legal means to achieve a favorable resolution ultimately."

CSEA filed the lawsuit last summer after the State had notified approximately 7,000 State workers that they were charged with violating the no-strike section of the Taylor Law as a result of their support of CSEA's (Continued on Page 3)

D of E Director Promises

LoMonaco To Correct
Productivity 'Directive'

In a meeting with a delegation from the Metropolitan Division of Employment chapter of the Civil Service Employees Assn., Edward M. Caine, area director of the D of E, promised to correct what was called a misinterpretation of directives concerning increased productivity and job security.

The delegation, consisting of chapter president John LoMonaco, PET chairman Bruce D'Onofrio and grievance chairman John Paine, met with Caine last week following a meeting of the professional staff members in the Yonkers local office.

"At the Yonkers meeting, the professional staff had been told that a 30 percent increase in placements had been ordered, and that those employees unable to meet the demands would (Continued on Page 3)

'不要 Waste Your Ballot,' He Asks

Huge Turnout For CSEA

Urged By Wenzl When

On-Site Voting Is Held

"Don't waste your vote," Dr. Theodore C. Wendt, president of the Civil Service Employees Assn., urged CSEA members who will be off work the day on-site balloting occurs in some sections of the State's Institution bargaining unit.

"I know it is a difficult thing to ask any hardworking man or woman to go back to their institutions or work site on a day off to cast their vote or to continue CSEA, the champion bargaining agent for Institutional workers," he said.

"However," Wendt continued, "each vote cast for CSEA adds that much more strength to our efforts at the bargaining table. The stronger the membership is behind us, the more respect we get from management in fighting for a new wage-and-fringe benefit package for state workers."

"The State Public Employment Relations Board has ruled that voting for union representation in about half of the State's institutions will be conducted by on-site voting rather than mail balloting. All of the voting in the Professional-Scientific-Technical unit is being conducted by mail.

"There will be no absentee voting allowed in the Institutional unit. This means that any person who has a pass day on Dec. 7, the day set for on-site balloting, must appear in person to cast his vote.

Wenzl also declared that each worker in the Institutional and P-S-T Units had an "obligation" to use his vote. "The health of this country's democratic institutions is based on the highest percentage possible of voter participation. Those of you who will be voting by mail should have received your ballots by now and if you have not yet returned that ballot, do so immediately. You are casting a vote for your own future," he said.

"The final appeal will be at the following sites:"

- Binghamton State Hospital, Binghamton—Employees' Cafe

(Continued on Page 3)

Metro Conf Meeting

See Page 16

PUBLICANS elected to the State Senate will meet in caucus for the purpose of electing a new President Pro Tem and Majority Leader to replace Senator Earl W. Brydges, who has retired from the Senate. All the evidence points to the prospect that Senator Warren M. Anderson of Binghamton—Employees' Cafe

(Continued on Page 3)

Dutchess Education Chapter

Negotiates Cash Payment

For Unused Sick Leave

POUGHKEEPSIE—The Poughkeepsie School District unit, Civil Service Employees Assn., has scored a notable first in its new contract which provides for up to $900 cash payment for unused sick time, according to John A. Famellette, president.

Famellette, who heads the unit that has been recently chartered as the Dutchess County Educational Employees chapter of CSEA, is very proud of the new contract which he negotiated with the Poughkeepsie School Board along with Roy Rasmus and Gary Maquione.

(Continued on Page 3)

SIGN PACT — Buffalo State Hospital and Civil Service Employees Assn., officials get together to sign an in-house part govern

(Continued on Page 3)
Saratoga Chapter Ratifies Improved 2-Year Contract

BALLSTON SPA—Members of the Saratoga County Civil Service Employees Assn. ratified and signed a new two-year work contract which specifies a $250 base pay increase or a 4 percent increase on the base pay—whichever is greater—effective January 1973, and a cost-of-living increase plus $0.05 an hour after completing 15 years of service; a meal allowance of $17.50 per day for highway employees working 12 hours and two meal allowances of $17.50 each for employees working 16 hours in any one day.

A vacation schedule has been established which stipulates two weeks paid vacation for employees in one through 5 years of service, three weeks paid vacation for 10 to 13 years, and four weeks paid vacation for over 13 years of service.

Another important gain in the contract, according to a CSEA spokesman, is that, effective Jan. 1, 1973, a Saratoga County employee may accumulate sick leave to a maximum of 128 days, and effective Jan. 1, 1974, an employee may accrue a maximum of 142 days.

Boller Examiner

The City Dept. of Personnel has summoned 27 people to take the licensing exam for highway employees, effective Jan. 1, 1974, of 8:05 an hour after completing 10 years of service; a meal allowance of $17.50 for highway employees working 12 hours and two meal allowances of $17.50 each for employees working 16 hours in any one day. A vacation schedule has been established which stipulates two weeks paid vacation for employees in one through 5 years of service, three weeks paid vacation for 10 to 13 years, and four weeks paid vacation for over 13 years of service.

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Nassau Public Works Organizes As Unit, Votes On Its Officers

MINEOLA—Ballots go into the mail Dec. 4 for an election designed to unify the Nassau County Department of Public Works into a 1,600-member unit, it was announced by Irving Flaumenbaum, president of the Nassau chapter of the CSEA.

Mail ballots for a slate of officers must be returned by midnight, Dec. 11.

Robert Richter and Carmine Simoni are running for the presidency.

Richard Collins of the Highway and General Engineering Division, John DeGuglielmo of the Sanitation and Water Supply Division and Sam Schwindra of the Road Maintenance Division were seeking three vice-president posts.

Martin Zwicker and Lillian Rosen were the nominees for the posts of secretary and treasurer, respectively.

Eight men were on the ballot for the post of officer on the Board of Directors. They are James Ellenwood, Michael Florence, Arthur Glaberg, James MacMillan, Marco Panciarello, Franklin Beda, Robert Robertens and Harry Zamboni.

The election follows a determination to unify the divisions stationed throughout the county. The Department was similarly reorganized recently into a single large unit.

Call Impasse In Freeport Talks

MINEOLA—An impasse has been called in negotiations for employees of the Village of Freeport, it was announced by Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn.

Talks with Village Mayor Robert Swenson have collapsed, according to Flaumenbaum, when the Village failed to recognize the union's representation after winning a strong ruling directing the Village to recognize the union's right to negotiate.

The talks were conducted by unit chairman Clark Champion, Frank Franck, field representative Philip Alfano and state field staffer George Peuk.

Nassau Pact Still Stalled

MINEOLA—Three meetings have been held with a mediator on the stalled Nassau County contract negotiations, it was announced by Nassau chapter president Irving Flaumenbaum. The talks with County Executive Ralph G. Chase administration had collapsed when the County renewed the unsuccessful 1971 proposal to eliminate the state-subsidized salary plan.

Ralph Cooper, who had been assigned by the County to the Local Relations Board to mediate, was attempting to find a basis for a resumption of the talks.

Mental Hygiene Units Land Postal Service

The U.S. Postal Service has been presented with the 1972 Mental Health Educator of the Year Award—Public Sector, sponsored jointly by the President’s Committee on Employment of the Handicapped and the National Association for Mental Health.

The Post Office Service is one of the nation’s largest employers of the handicapped. In the past 10 years the Post Office has employed 22,000 handicapped persons including those with emotional or behavioral problems, or visual impairments, who have been appointed to postal positions.
A.3. Salvo volunteered to man and
steer a grade 14 promotional exam-
nation announcement, "employ-
ees who lacked two years of col-
gerate of $20 for each class, and
examinations were to be given each
year at a time and place to be
appointed by the Board of Exami-
nators. CSEA's main quarrel with
the Administration is that there is
nothing less than finding the
employees who are disorderly,
challenged; the whole organiza-
tion, the whole organization,
unjustly treated.

"This in effect," according to
Mary Blair, "includes hundreds of
people in therapy titles who
have had their job tenure.
Nothing has been done by
the Board to try to find out
what is wrong.

CSEA's main quarrel with the
Negro Workers is that they are
not getting the same benefits as
the white workers.

There has never been any
compromise in this matter.

CSEA filed a protest with the
Office of Employee Relations in
August of 1970 when the first
examination announcement
appeared. CSEA stated that the
examination would be given
to employees who entered service
before July 24, 1969.

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Attention all New York State employees-

Blue Cross Statewide insurance plan* covers

Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities
An individual treatment program is carefully established by our Physiatrists (physician specialists) in physical medicine. It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available—individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

*Most major medical insurance plans, the Blue-Cross Statewide Plan (N.Y. or Pa. certificate numbers) for employees of New York State, local subdivisions of New York State and appropriate participating agencies and Medicare are applicable at these Divisions of this fully accredited Hospital Center.

Brunswick Hospital Center
Other divisions: General Hospital • Nursing Home
366 Broadway, Amityville, L.I., New York 11701 • 516-264-5000
WHY KEEP IT? Because, based on experience, the Statewide Plan delivers more payments more effectively and more efficiently than any other plan. 327,850 eligible employees agree.

WHY BUY IT? Take a look at your booklet. You'll notice that all optional plans start with Blue Cross hospital benefits. That's because there's nothing better on the market. And when you add Blue Shield and Major Medical, you've got the best protection your money can buy. Dollar for dollar. So why pay more and get less?

READ YOUR BOOKLET CAREFULLY BEFORE DECIDING. On pages 7-32, you'll find dozens of good, sound reasons why you should keep or buy the Statewide Plan.

SPECIAL TRANSFER PERIOD
OCTOBER 1 THROUGH DECEMBER 31, 1972
NEW YORK STATE AND PARTICIPATING SUBDIVISION EMPLOYEES

THE STATEWIDE PLAN
BLUE CROSS/BLUE SHIELD

Albany • Buffalo • Jamestown • New York • Rochester • Syracuse • Utica • Watertown
THE STATEWIDE PLAN — COORDINATING OFFICE — P.O. Box 8650, Albany, New York 12206

American Hospital Association • National Association of Blue Shield Plans

Provided through
BLUE CROSS® PLANS
BLUE SHIELD® PLANS
METROPOLITAN LIFE

An equal opportunity employer
Mr. Bronstein Replies

RECENT comments in these columns on a "secret" report to Mayor Lindsay that the Merit System has become obsolete have produced not only considerable speculation among civil servants but also has brought some interesting comment from the private sector of employment.

Ironically, it appears that the private sector of employment is turning more and more to the use of examinations—and their results—on the hiring and promoting of personnel. Several companies have reported that they find the use of "good" examinations has helped rid their companies of nepotism, promotion through the "scratch my back and I'll scratch yours" system and a host of other unscientific hiring systems that are based mostly on having the proper degrees, some experience and, in a good many cases, knowing the right person.

Would you believe it! There has been a reported hefty uplift of employee morale among workers who know they can compete for jobs without the customary apple polishing.

While all the above makes good reading, it should not be forgotten that the very suggesting of abolishing the Merit System is an invitation to more-than-willing politicians to return to the spoils system.

Any operation, government included, has its operational flaws. But, to date, no greater safeguard for government and the people it serves has been created than that of civil service—where appointment and promotion are based on fitness and merit through competitive examinations.

For this reason, we are very happy about the reactions of Harry Bronstein, City Director of Personnel, to the theme of the report: "... collective bargaining," he said, "is compatible with civil service as has been evidenced in this City."

Bronstein then made this important conclusion: "We do not believe that collective bargaining can or should replace the Civil Service Merit System."

Bravo!

Don't Repeat This!

(Continued from Page 1)

Binghamton will be elected by his colleagues at that high post. The size of the position is indicated by the fact that the Senate Majority Leader is second in line of succession to the Governorship, and he becomes the Acting Governor in the absence of the Governor and the Lieutenant Governor.

Senator Anderson will bring to this position a wealth of skills and experience in the legislative process which should be crucial to the running of the State's fiscal affairs. He has been a member of the Senate since 1952 and chairman of the Appropriations Committee, which handles the complex State budget. He is known as a staunch defender of the rights of the private sector of employment. He was a member of the Senate's Committee on Civil Service which has worked diligently on behalf of State employees.

Several firms reported that they find the use of "good" examinations which are based mostly on having the proper degrees, some experience and, in a good many cases, knowing the right person.

Additionally, it is likely that the private sector of employment is turning more and more to the use of examinations—and their results—on the hiring and promoting of personnel. Several companies have reported that they find the use of "good" examinations has helped rid their companies of nepotism, promotion through the "scratch my back and I'll scratch yours" system and a host of other unscientific hiring systems that are based mostly on having the proper degrees, some experience and, in a good many cases, knowing the right person.

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Questions and Answers

Q. Because I'm retired, my 40-year-old daughter, who has been severely mentally retarded since birth, gets monthly Social Security checks on my record. She has just been given a job in the institution where she lives, which is severely retarded where she stays. She has not yet been given a job in the institution where she lives, which is severely retarded where she stays. The job pays 60 cents an hour and she only works a couple of hours a day. Do I need to notify someone that she is employed? Do I need to notify Social Security about her work?

A. Yes. You should call, write, or visit your local Social Security office immediately and notify them about your daughter's job. On the basis of the information you give, it does not appear that your daughter's Social Security payments will be affected by her new job, but the Social Security Administration must look into the situation carefully before a decision can be made.

Q. My wife recently had a stroke that left her with a severe speech disability. How can she get speech therapy at home through home health visits, will she be able to receive coverage for it?

A. Yes. Medicare will pay for up to 100 home health visits each calendar year—so your wife will be eligible as long as she stays under the supervision of her doctor. If she is confined to her home, and if her doctor has determined that she needs home health care and sets up and periodically reviews a plan for the care. Also, the home health care agency must be one that participates in Medicare.

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EXAM No. 2146
Test Held Nov. 11, 1972

These key answers are published now for information only. Protest or appeal may be made only after official notification of test results. Of the 60 applicants called taken, the test results of the 30 candidates called to the test, 120 appeared.

2. A; 3. A; 4. B; 5. D.
5. A; 6. C; 7. D; 8. B.
8. A; 9. B.
19. C; 41. B; 42. C; 43. B; 44. C.
23. A; 55. A; 56. A; 57. C; 58. C.
24. B; 56. A; 57. C; 58. C.
25. C; 57. A; 58. C; 59. D; 60. C.

Sholem Byeth Meets

The Sholem Byeth Society will hold its Chanukah meeting on Tuesday, Nov. 25 at 5:30 p.m. at Graiser's Restaurant, 76 Duane St., Manhattan. President David Geldehner has announced. Guest speakers will be Rabbi Marc H. Tannenbaum, national director of the Interreligious Affairs Department of the American Jewish Committee, and Manhattan Assemblyman Andrew Stein.

Set TA Foreman Test

Applications will be accepted in January for promotion to foreman. Information forms will be available beginning Jan. 3 at Transit Authority headquarters or at the City Dept. of Personnel.

BUY
U. S. BONDS!
EXAM NO. 1596
PRONONCE MURPHY
Police Department
Supplementary List
This supplementary list of 160 names was ordered to be added to the original list by a recent action of the Police Department for the entire list remains.

No. 1 — 78.45%

No. 2 — 80.92%

No. 3 — 80.38%

No. 4 — 79.18%

No. 5 — 78.66%

No. 6 — 78.41%

No. 7 — 78.23%

No. 8 — 77.82%

No. 9 — 77.22%

No. 10 — 76.75%

No. 11 — 76.11%

No. 12 — 75.60%

No. 13 — 75.08%

No. 14 — 74.64%

No. 15 — 74.22%

No. 16 — 73.88%

No. 17 — 73.44%

No. 18 — 73.01%

No. 19 — 72.57%

No. 20 — 72.14%

No. 21 — 71.70%

No. 22 — 71.27%

No. 23 — 70.84%

No. 24 — 70.41%

No. 25 — 70.01%

No. 26 — 69.58%

No. 27 — 69.15%

No. 28 — 68.72%

No. 29 — 68.29%

No. 30 — 67.86%

No. 31 — 67.43%

No. 32 — 67.00%

No. 33 — 66.57%

No. 34 — 66.14%

No. 35 — 65.71%

No. 36 — 65.28%

No. 37 — 64.85%

No. 38 — 64.42%

No. 39 — 64.01%

No. 40 — 63.58%

No. 41 — 63.15%

No. 42 — 62.72%

No. 43 — 62.29%

No. 44 — 61.87%

No. 45 — 61.44%

No. 46 — 61.01%

No. 47 — 60.58%

No. 48 — 60.15%

No. 49 — 59.72%

No. 50 — 59.29%

No. 51 — 58.86%

No. 52 — 58.43%

No. 53 — 58.01%

No. 54 — 57.58%

No. 55 — 57.15%

No. 56 — 56.72%

No. 57 — 56.29%

No. 58 — 55.87%

No. 59 — 55.44%

No. 60 — 55.01%

No. 61 — 54.58%

No. 62 — 54.15%

No. 63 — 53.72%

No. 64 — 53.29%

No. 65 — 52.86%

No. 66 — 52.43%

No. 67 — 52.00%

No. 68 — 51.57%

No. 69 — 51.14%

No. 70 — 50.71%

No. 71 — 50.28%

No. 72 — 49.85%

No. 73 — 49.42%

No. 74 — 48.99%

No. 75 — 48.56%

No. 76 — 48.13%

No. 77 — 47.70%

No. 78 — 47.27%

No. 79 — 46.84%

No. 80 — 46.41%

No. 81 — 45.98%

No. 82 — 45.55%

No. 83 — 45.12%

No. 84 — 44.69%

No. 85 — 44.26%

No. 86 — 43.83%

No. 87 — 43.40%

No. 88 — 42.97%

No. 89 — 42.54%

No. 90 — 42.11%

No. 91 — 41.68%

No. 92 — 41.25%

No. 93 — 40.82%

No. 94 — 40.39%

No. 95 — 39.96%

No. 96 — 39.53%

No. 97 — 39.10%

No. 98 — 38.67%

No. 99 — 38.24%

No. 100 — 37.81%

No. 101 — 37.38%

No. 102 — 36.95%

No. 103 — 36.52%

No. 104 — 36.09%

No. 105 — 35.66%

No. 106 — 35.23%

No. 107 — 34.80%

No. 108 — 34.37%

No. 109 — 33.94%

No. 110 — 33.51%

No. 111 — 33.08%

No. 112 — 32.65%

No. 113 — 32.22%

No. 114 — 31.79%

No. 115 — 31.36%

No. 116 — 30.93%

No. 117 — 30.50%

No. 118 — 30.07%

No. 119 — 29.64%

No. 120 — 29.21%

No. 121 — 28.78%

No. 122 — 28.35%

No. 123 — 27.92%

No. 124 — 27.49%

No. 125 — 27.06%

No. 126 — 26.63%

No. 127 — 26.20%

No. 128 — 25.77%

No. 129 — 25.34%

No. 130 — 24.91%

No. 131 — 24.48%

No. 132 — 24.05%

No. 133 — 23.62%

No. 134 — 23.19%

No. 135 — 22.76%

No. 136 — 22.33%

No. 137 — 21.90%

No. 138 — 21.47%

No. 139 — 21.04%

No. 140 — 20.61%

No. 141 — 20.18%

No. 142 — 19.75%

No. 143 — 19.32%

No. 144 — 18.89%

No. 145 — 18.46%

No. 146 — 18.03%

No. 147 — 17.60%

No. 148 — 17.17%

No. 149 — 16.74%

No. 150 — 16.31%

No. 151 — 15.88%

No. 152 — 15.45%

No. 153 — 15.02%

No. 154 — 14.59%

No. 155 — 14.16%

No. 156 — 13.73%

No. 157 — 13.30%

No. 158 — 12.87%

No. 159 — 12.44%

No. 160 — 12.01%
SYRACUSE—More than 100 members of the Institutional and the Professional-Scientific-Technical units of the Civil Service Employees Assn. in the Town of Fallsburgh were among those who voted in the townwide election to determine whether or not CSEA is to continue to represent them.

At a meeting on Nov. 17, the SYRACUSE Area Chapters filed a complaint with the Office of Mental Hygiene Central Office, Clouse, and CSEA's Schenectady unit. The complaint alleged that members of the Unit were not being contacted by telephone to be urged to vote for the new slate of officers of CSEA.

Arthur Berkowitz, of Yonkers, has been appointed to the dispute board. He is one of the three mediators and a fact-finder assigned to the dispute between Island Trees School District UFSD No. 20, and CSEA (Police).

Every Vote Counts
For Your Pay Raise
A Clear Mandate
On Election This Month

The City Civil Service Commission has ordered open competitive exams for personnel examiner and senior personnel examiner. The exams will be given for the same positions to be offered to employees of the Dept. of Sanitation.

Preliminary dates have not yet been established, but will be reported by The Leader when finalized.

Syracuse Area Chapters
Rally, Man Phones To Urges Support For CSEA

PERB Names Mediators in 11 Disputes

ALBANY—The State Public Employment Relations Board has assigned several mediators and a fact-finder to 11 contract disputes involving Civil Service Employees Assn.

The following persons have been named mediators: Arthur Berkowitz, an attorney of Johnstown, has been assigned to the dispute between Lewis County General Hospital and CSEA. William Curtis, an attorney of Yonkers, has been appointed to the dispute between the Village of Liberty and CSEA. Nathan Cohen, of PERB's New York City office, has been assigned to the dispute between Rural Area School District No. 26, and CSEA. William Doering, also an attorney of PERB's New York City office, has been assigned to the dispute between the Town of Palatine and CSEA and also to the dispute between the Village of Poughkeepsie and CSEA.

Theodore Gerber of PERB's Albany office has been appointed to the dispute between Sangamon County and the Saratoga chapter of CSEA and to the dispute between Schenectady and CSEA'S Schenectady unit.

Peter Sheremet, a representative of CSEA (Malverne chapter of the Civil Service Employees Assn., recently in- stalled its new slate of officers for a two-year term. The officers are: Peter Sheremet, president; Barry Levitch, vice-president; Victoria Paruch, secretary; Robert Mittler, treasurer; Velma Lewis, Kenneth Swannie and George Mears, del-egates, and Betty McLean, alternate delegate.

On Thanksgiving at about 1 p.m., a rather young, inexperienced voice was heard on the air as follows: "Man- tle calling Squad One." The call was repeated three times. Knowing that Squad One was gone from Manhttan, I winced a bit because you know how I feel about the elimination of any communication. I have to think for a moment about what call that unit would have had to receive. I'm not sure if I would have had the confidence to answer it.

Speaking of things medical, a call went out to FIRE STATION No. 1, located at 57th Ave. and 7th St., for a fire in a building on 57th Ave. The building housing the fire company was quickly surrounded by fire trucks, and the fire was easily contained.

On Saturday, a similar incident occurred at FIRE STATION No. 3, located at 42nd St. and 6th Ave. A fire broke out in a building on 42nd St., and the fire was quickly contained.

The City's Department of Correction has 45 openings for correctional officer. The exams will be open to persons with a high school degree or its equivalent. The exams will be held on March 23, 1972. Also, a supplementary list of eligibles may be drawn from a pool of 151 eligibles.

SCEA Names Mediators in 11 Disputes

Civil Service Employees and their Families are invited to a DIRECT FACTORY CATALOG SHOWROOM.

Formerly Reserved for the Exclusive Use of Many of the Country's Largest Wholesalers and Retailers, this show will be open to the public for the first time.

* BROWSE THROUGH A WIDE SELECTION OF NEW YORK! * OME TO NEW YORK! * SPECIAL DISCOUNTS ON YOUR GIFT SELECTIONS * OVER 1500 ITEMS ON DISPLAY * PAMER ITSELF at the FIRST WHOLESALE CATALOG SHOWROOM

To visit the show, visitors must present a valid driver's license and a form of identification. Visitors are not permitted to bring children under the age of 16 into the show.

The show will be open from 10 a.m. to 5 p.m. on Tuesday, November 21st, to members of the CSEA and their families. Members of the public are invited to attend from 6 p.m. to 10 p.m. on the same day.

On such nationally advertised brands as PANASONIC * BELL & HOWELL * G.E. * TOASTMASTER * BERNUS WATCH * SAMSONITE * SONY * SUNBEAM * OSTER * RIVAL * PLUS HUNDREDS OF OTHER nationally advertised brands.

DANVILLE INDUSTRIES, INC.
141 5th Avenue (1st floor) N.Y., N.Y. 10010
Please send me my SPECIAL Danville Courtesy Card that will admit me to your showroom/Warehouse.

Name
Street
City State ZIP

DANVILLE INDUSTRIES, INC.
141 5th Avenue (1st floor) N.Y., N.Y. 10010
(212) 475-3141

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141 5th Avenue (1st floor) N.Y., N.Y. 10010
(212) 475-3141

DANVILLE INDUSTRIES, INC.
141 5th Avenue (1st floor) N.Y., N.Y. 10010
(212) 475-3141
See how it feels to retire before you retire.

Be our guests in Florida for 3 days and 2 nights and sample the good life.
(includes all accommodations and meals)

A most unusual offer from Mid-Florida Lakes, Florida’s Award-Winning Adult Community

Instead of just guessing what it’s like to retire, want to be our guests in Florida—
we want you to “retire” for 3 days and 2 nights and get the answers to your questions right on
the spot. You won’t have to read about our
courtyard location. You’ll be there.
You won’t have to look at pictures of our
community clubhouse, swimming pool, boat
docks and lake. You’ll be there and see it all.

Which of the many recreational or social
activities would you like best? You’ll be
there to join right in and find out. And you won’t have
to wonder how much comfort and convenience a
moderate, mobile home gives you. You’ll be
there to actually live in one for your entire stay.

We’ll take you to Disney World, sightseeing
on a boatride, and show you around our
lovely neighborhood. But mostly, you’ll be
enjoying the leisurely around and simply chatting with the folks
of all ages in a modern, carefree
home.

You’ll personally experience
a kind of living you never
thought possible at such
reasonable cost. In a
home so spacious, comfortable
and convenient you’ll never
say the same way about
“mobile” homes again. Each
one set on its own
foundations for permanent beauty,
with added screen porch,
carport and utility room—
and lushly landscaped too.

Enjoy a $350,000 community clubhouse
and a variety of recreational activities.
Join the folks inside for
tennis, bridge or ballrooms—
for arts and crafts or just
plain socializing. Join them for
“fun in the sun” at
the swimming pool, on
our championship shuffleboard
courts, pitching horseshoe,
boating from our own docks
or fishing for the big ones
that don’t get away here—
and much more.

Send today for our colorful, informative brochure—
learn how you can “Be Our Guests”
in Florida without cost
MAIL COUPON TODAY

Mid-Florida Lakes, Dept. 75A
Route 2, Box 299, Leesburg, Fla. 32748

☐ I am now retired.
☐ I plan to retire within the next year.
Please send me all the facts about Mid-Florida
Lakes and your “guest offer” without obligation.

Name ____________________________
Address ____________________________
City __________________ State __ Zip __
Telephone __________________________

A Master-Planned Adult Community of AMREX Corp.
A public company listed on the New York Stock Exchange,
assets in excess of $170 million.

*Allow 10 days for delivery.

“Retire” for 3 days in a modern, carefree
home.

You’ll personally experience
a kind of living you never
dreamed possible at such
reasonable cost. In a
home so spacious, comfortable
and convenient you’ll never
say the same way about
“mobile” homes again. Each
one set on its own
foundations for permanent beauty,
with added screen porch,
carport and utility room—
and lushly landscaped too.

Meet and talk to the
happy folks who live here.

Ask them any questions you
like about Mid-Florida Lakes.
You’ll probably discover that
many of them had the same
anxieties about retirement
that you have. And learn
how Mid-Florida Lakes
not only solved their problems
but gave them a life they
love—far from everyday
cares, tension, noise,
pollution, crowding and fear.

Travel the 18 miles to the
Heart of Florida. See how
to enjoy all that Florida has
offered for sale or lease by the Department of State or any other owner or that the Department of State has in any way passed upon the merits of such offering. A copy of the offering statement is available, upon request, from Mid-Florida Lakes, Inc., NTA 32-1258.

Foreman For EPA
(The City’s Environmental Protection Administration will be hiring one foreman every $13,357 per year. Certified from promotional
al exam 5400 taken Sept. 3, 1971, and people between nos. 111 and 150.

Assistant Foreman
(The City’s Environmental Protection Administration has 111
openings for assistant foreman.


t PDF

251
Eligibles On State and County Lists

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 48 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 8:00 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND Chambers Street (City Hall); Lexington BRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education, teachers only, 650 Broadway, New York 10013; Department of Housing and Urban Development, 343 Lafayette St., New York 10013; and the City Department of Civil Service, 26 Federal Plaza, New York 10007.

STATE—Regional offices of the Department of Civil Service are located at 1350 Avenue of the Americas, New York 10019; and 449 Ninth Ave., New York 10019. By telephone: 566-8700.

The Board of Higher Education administers the college and university system. Applicants to complete the individual schools; non-faculty jobs are filled through the Personnel Department directly.

The Board of Education also administers the elementary and secondary school systems. Copies of the Board's regulations are available at the City Education Department, 100 Avenue of the Americas, New York 10019.

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FEDERAL—The U.S. Civil Service Commission, New York Regional Center, is located at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m. weekdays only. Telephone 566-8700.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 291 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal jobs have no deadline unless otherwise indicated.

NEW YORK STATE AND LOCAL SUBDIVISION EMPLOYEES

NOW YOU CAN SHARE GHI'S SECURITY AND STABILITY!

Pick the GHI Plan for comprehensive solid health protection.

GHI Plan... What's in a name?

GHI is Group Health Incorporated and stands for stability in the health field; Plan is a "...Method or scheme of action; a way proposed to carry out a design...."

No matter how many methods, schemes or ways of medical care are open to you, the test-timed GHI Plan is one that provides comprehensive doctor bill benefits FROM THE FIRST DAY and FROM THE FIRST DOLLAR, without deductibles, and gives you free choice of doctor.

You have from October 1st to December 31st, 1972 to review, decide and transfer to GHI +

The GHI Plan provides:
- The same Blue Cross Hospitalization as the other plans.
- PLUS HEALTH SECURITY THROUGH:
  - Preventive Care
  - Practical Protection
  - Paid-in-full Benefits from GHI Participants regardless of income
  - Free Choice of any doctor, anywhere

Federal Employees: Nov. 15 thru 30, 1972

For details of GHI's Standard Plan and for GHI Optional Benefits (*Federal Employees Only, contact your office group leader during re-enrollment and transfer period.

If you still need information:
Call (212) 736-7777 or Write: Don't Tell, 5th Ave. 666, New York, N.Y. 10017

The GHI Building
227 West 40th Street
New York, New York 10018

GHI's first home, on 40th Street
Special Notice
regarding your
CSEA BASIC ACCIDENT
AND SICKNESS PLAN

There have been changes!

WE HAVE INCREASED THE LIMITS FOR
THE DISABILITY INCOME BENEFITS...

Now, if your annual salary is
Less than $4,000 $100 a month
$4,000 but less than $5,000 $150 a month
$5,000 but less than $6,500 $200 a month
$6,500 but less than $8,000 $250 a month
$8,000 but less than $10,000 $300 a month
$10,000 and over $400 a month

FOR FULL INFORMATION AND RATES:
1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: TER BUSH & POWELL, INC.
   CIVIL SERVICE DEPARTMENT
   BOX 596
   SCHENECTADY, NEW YORK 12301
3. Or, call your nearest Ter Bush & Powell representative for details.

TER BUSH & POWELL, INC.

SCHENECTADY
BUFFALO
EYECARE

FILL OUT AND MAIL TODAY...

Ter Bush & Powell, Inc., Schenectady, New York
Please furnish me with complete information about the changes in the CSEA Accident and Sickness policy.

Name__________________________
Home Address____________________
Place of Employment________________
Employee item No._________________

P.S. Don’t forget, new employees can apply for basic CSEA Accident and Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.
How sweet it is! 17 inches (measured diagonally) of sharp, true-to-life color made possible by SONY TRINITRON'S one BIG gun system. The all solid-state KV-1710 is packed with features like Pushbutton Automatic Color and Fine Tuning Control, instant picture and sound, lighted dial Indicators. Sharper corners on the 17-inch screen plus a front-mounted speaker make the SONY KV-1710 a real joy to use. Contemporary walnut grain finished cabinet with gleaming brushed chrome.

$449.95

The Sony answer to a crowded night table
Compact FM/AM
Digimatic clock radio

One thing you get with the Sony EFC-100W FM/AM Digimatic clock radio. More table space. The compact cabinet saves table space, and looks stylish on its distinctive pedestal base. Large illuminated numerals for easy time-reading. Sleep timer plays up to 60 minutes of music before shutting set off automatically.

And a big 3" speaker delivers fine FM or AM tonal quality—even at high volume levels.

Come in for a demonstration today.

$39.95

COLOR BRIGHT...
COLOR RIGHT.

SONY.
TRINITRON® Color TV

"Color Bright"...vibrant, exciting, true-to-life color describes Sony's KV-1212 Color TV. The 12" (measured diagonally) screen is big-enough-for-family viewing and just right for any room in your home...with a sharp, bright "color bright" picture. This is made possible by Sony's unique TRINITRON color system which has one BIG color gun instead of three smaller guns used in conventional color sets. The KV-1212 Sports a "set-and-forget" automatic color and fine tuning control, lighted channel Indicators, dependable, all solid-state circuitry, instant picture and sound, plus a front mounted speaker. All neatly packaged in a styled-for-today walnut finished cabinet.

$349.95

SONY.

87 2nd Ave. Corner of 5th St. N.Y.C. Telephone GR 5-6100

(Not responsible for typographical errors.)
Puzziferri Says South Conf ‘Full-Speed Ahead’ in Efforts To Guarantee CSEA Election Victory

(From Leader Correspondents)

SPRING VALLEY — The Southern Conference is going “full-speed ahead” in its efforts to get out the vote and win the forthcoming representation election among state Men’s-Aid and Professional-Scientific-technical employees, according to Nunsfiferri, Southern Conference president.

Puzziferri said “nothing but full-speed ahead” in its efforts to win the election for CSEA.

The efforts include mass rallies and speeches by top CSEA speakers, including president Theodore C. Wentz, to explain the issues in the representation election. Many mailings are being sent out and CSEA members are personally contacting their friends to see that they vote in the election and that their vote be cast for the CSEA employees association.

The calendar of events for the campaign in the Southern Conference area began with a rally Nov. 19 at Harlem Valley State Hospital in Westfield. On Nov. 20, another rally was held at Hudson River State Hospital. A luncheon was held at Rockland State Hospital by the CSEA group at that institution.

In the second photo, Westchester executive secretary Marilyn Matthews pins a boutonniere on one of the arriving guests, Michael Del Vecchio, immediate past president of Westchester chapter pension committee. Visible in the background is Irene Amaral, unit secretary and member of the chapter board of directors, busily checking off names of some of the 560 persons who attended the affair from all over the State.

On-Site Balloting

(Continued from Page 2)

- NYU Rehabilitation and Research Hospital, West Haverstraw—Dining Room (Opposite Occupational Therapy).
- Rochester State Hospital, Rochester—Van Der Mark Hall.
- Rockland State Hospital, Orangeburg—Assembly Hall.
- Rome State School, Rome—Visitors Lounge (Bear of Transportation Garage).
- Suffolk State School, Melville—Community Service Room, 2nd Fl.
- Summit State School, Wappingers Falls—Auditorium, Boys’ School.
- Willard State Hospital, Wil- dwood—Auditorium, Boys’ School.
- Willowbrook State School, 1700 Victory Blvd., Staten Island—Recreation Department Gym.

Westchester County unit of the Civil Service Employees Assn., at its annual dinner-dance last month at the Post Lodge in Larchmont, honored Ivan Flood, “one of the founding fathers of Westchester chapter of the statewide CSEA pension committee. Visible in the background is Irene Amaral, unit secretary and member of the chapter board of directors, busily checking off names of some of the 505 persons who attended the affair from all over the State.

Chapter president John Haack turns at microphone. Behind him is another chapter “founding father,” J. Alya Stearns, who acted as toastmaster for the occasion. Seated at head table is Ivan Flood. Other guests included Westchester County Executive Dr. Leonard Berenson, County District Attorney Carl Vegari, County Court Judge James Carrano, County Court Judge John Coston, Court of Appeals Judge Lawrence Cooke and Nassau County chapter president Irving Flammkam.

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Patrolman Lists Set For Action

The Police Department at Leader presstime Friday, still had not received the certifications of eligibles from which to appoint the first new patrolmen since the lifting of the hiring freeze.

A spokesman for the Department of Personnel said that the appointments should be ready "very soon"—possibly early this week. He indicated that the legal problem is the question of the six existing jobs had been resolved, and that it only remained to complete the normal certification process.

Apts, For Rent

1172 ANDERSON, ELEVATOR.
1123 FILLMORE, SUITE.
1145 S. GREEN, 940-761.
Metro Conf Gears For Challenge

By MARVIN BAXLEY

NEW HYDE PARK—"Competition is a great thing," Civil Service Employees Assn. president Theodore C. Wenzl told delegates to CSEA's Metropolitan Conference at their Nov. 18 meeting at the New Hyde Park Inn.

"Every time we meet the challenge," he explained, "we are that much stronger."

The Employees Association president, in making this statement, was looking ahead past the current mail vote and the scheduled Dec. 7 on-site balloting to determine who will represent employees in the Institutional Services and in the Professional-Scientific-Technical Units in negotiations with the State.

Negotiation teams will be named within the next few weeks, Dr. Wenzl promised the delegates, but in the meantime the primary source of energy should be toward piling up as large a mandate as possible in each unit in order to provide as much muscle as possible at the negotiating table.

He pointed out that CSEA will be facing essentially the same Administration and Legislature that had caused the Employees Association to adopt a more militant stand during the past year.

It is important, he explained, that public employees stand together and not allow themselves to become fragmented in the face of a potentially hostile legislature next year.

(Continued on Page 14)

Leah Weinstein, D of E Manhattan rep, airs her views on upcoming representation challenge.

Statewide salary committee chairman Randolph V. Jacobs emphasizes the need to win the election in order to have a stronger hand in negotiations with the State, slated to get under way soon after the challenge has been disposed of.

Samantha Brown, delegate from Ward's Island chapter, waves some facts and figures around as she makes plea for large CSEA victory in challenge election.

New York City chapter president Solomon Bennett, in background, reads from informational flier, while, in foreground, Willowbrook treasurer Irene Hill and president Ronnie Smith peruse their copy.

Metro D of E president John LaManno thanks regional staff members for their cooperation. In foreground, from left, are chapter PST chairman Rocco D'Onofrio and fourth vice-president George Weiss.