CSEA CHAPTER ERECTS ELECTION BILLBOARDS — The St. Lawrence State Hospital, a chapter of the Civil Service Employees Association, was making its stand for the upcoming representation election by erecting 8 by 8 foot billboards to promote CSEA support. Pictured, left to right, in front of one of the billboards are: William Gagnon, chapter president; Delliert Langanst, past president; Anthony Carro, member of the executive council; Mary Bush, delegate; Donald Harper, Victor Demers, Margaret Blair, member of the executive council; Edward Knight, vice-president; Robert Fuller, member of the executive council; Walter La Rue, treasurer, and Frances Demers, member of the executive council. Members of the executive council and re-election committee absent from the picture are: Jacqueline Williams, secretary; Frederick Keta, delegate; Mary Bush, delegate; Victor Demers, Donald Harper, Sally Wallace, Martha Kiah, Aurelia Huntley, Edward Dana, Edward Bush, David Strader, Norma Demers, Janet Ferguson, Timothy Harper, John Andrews, Timothy Bell and Eileen Shoen.

Productivity Talks Extended To Dec. 31

ALBANY — A joint committee of the Civil Service Employees Association and State representatives, appointed to study productivity, job enrichment and resulting economic benefits for State employees, reached agreement, at Leader press time, to make a mutual report of findings by Dec. 31, 1972.

This agreement, according to CSEA, extends the original date for report by thirty days. The joint committee stated that, “Additional work remains to be completed on criteria for measuring productivity, as it applies to specific areas of study.”

CSEA members of the committee, throughout its meetings with the State have taken the stand “no CSEA members will suffer any reduction in benefits as a result of this study. We will not allow the State, through any agreement, to lose sight of the fine quality and quantity of work now being performed.”

Theodore Wenzl, CSEA president, commented on the program of the meetings as being “substantial and gratifying.” He stated that, “CSEA has made its point clear to the State that as a union we could not allow any tampering with our employees’ workload, under the cover of productivity. If the State wants an improvement in service through the use of new techniques or technology, then they must be prepared to share the increased gain of such programs with the workers who actually make the higher level of output possible.”

—Bell—Cilli—Selover—

ELLOISE G. BELL, staff attendant and licensed practicing nurse at Pilgrim State Hospital for 30 years, died Nov. 29. She had been ill for 17 months. An active member of the Civil Service Employees Association, she had served the Pilgrim chapter as second vice-president. Funeral services took place Saturday at St. Luke’s Roman Catholic Church in Brentwood.

ROGER CILLI, field representative with the Civil Service Employees Association, died Nov. 28 of an apparent heart attack. He was formerly a first vice-president of CSEA’s Pilgrim State Hospital chapter. Mr. Cilli is survived by his wife Rose and daughter Maria Damasco.

ROGER SELOVER, who helped form the North Tonawanda unit of the Niagara Chapter, died recently of an apparent heart attack. Until May 1, when he resigned after a promotion, Mr. Selover had been president of the unit since he helped found it in 1960. At the time of his death, he was also a member of the Niagara chapter executive committee. A World War II veteran, he was an operator in the North Tonawanda water filtration plant until he was named chief operator last May.

Don’t Repeat This!

Why Court Battles On Penalties Of Taylor Law Go On

THE Civil Service Employees Association is taking the only honorable alternative in its determination to exhaust all possible legal means to put a reversal of a recent Appeals Division ruling upholding the constitutionality of the individual penalties section of the Taylor Law covering strikes.

(Continued on Page 4)
ON
H
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V
R
By Exercising Your Vote
Att: All CSEA Members
In Institutional Units
Every Vote Counts
Help CSEA Win
A Clear Mandate
In Negotiations
For Your Pay Raise
By Exercising Your Vote
In The Representation Election This Month

C.S.E.R.A.
FROM CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY
WINTER PROGRAM

NASSAU 3 Nights or 6 Nights
At the luxurious HILTON OCEAN HOTEL
K-4403-3 Night-Lodging January 9 and February 16----------Price $175.00
K-4005-4 Night-Lodging February 12 and February 19----------Price $192.00
Taxes & gratuities----------Price $ 10.00
Price Includes: Air transportation and full breakfast and dinner daily.

SAMOYA 7 Nights
At the luxurious MANDALAY BAY HOTEL
K-4401-Lodging February 11----------Price $165.00
Taxes & gratuities---------Price $ 8.00
Price Includes: Air transportation and NO MEALS.

LAS VEGAS 3 Nights
At the exquisite INTERNATIONAL HOTEL
K-4050-Lodging February 12----------Price $200.00
Taxes & gratuities----------Price $ 12.00
Price Includes: Air transportation, 3 dinners with special features plus dancing, cocktails, etc.

CURACAO 7 Nights
At the modern first-class HOTEL ARTHUR FROMMER
K-4401-Leaving March 2, Returning March 7----------Price $399.00
Price Includes: Air transportation, superior-class hotels, transfer and many extras.

TRINIDAD 7 Nights
At the luxurious MAMMAL BAY HOTEL
K-4401-Leaving March 2, Returning March 7----------Price $399.00
Taxes & gratuities----------Price $ 19.00
Price Includes: Air transportation, breakfast and dinner daily.

HAWAII 3 Nights
From Rochester or New York
K-4401-Leaving Feb. 17, Returning March 3----------Price $350.00
Taxes & gratuities----------Price $10.00
Price Includes: Air transportation, first-class hotels, transfers and many extras.

NEW YORK, N.Y. 10036
Tel. (212) 868-3700.
13031 (315) GR 426941, Ext. 505, Evenings (315) 487-1688.

The New York chapter of the Civil Service Employees Assn. will have its regular meeting Dec. 7 at Gasner's Restaurant, 96 Ninth Avenue, New York City, for public officials. The dinner meeting has been called for 5:15 p.m. by chapter president Solomon Bendic.

City Chapter To Meet
The executive board of the New York City chapter of the Civil Service Employees Assn. will have its regular meeting Dec. 7 at Gasner's Restaurant, 96 Ninth Avenue, New York City, for public officials. The dinner meeting has been called for 5:15 p.m. by chapter president Solomon Bendic.

EXHAUSTIVE SPRING, EASTER AND MEMORIAL DAY WEEKEND PROGRAM TO LONDON, CANARY ISLANDS, GREECE, COSTA DEL SOL & MOROCCO, LISBON, ITALY, YUGOSLAVIA, CUBA, TRINIDAD AND MANY CARIBBEAN DESTINATIONS.

CSEERA, BOX 772, TIMES SQUARE STATION
NEW YORK, N.Y. 10036
Tel: (212) 868-2959

Nutrition, Nuclear, Labor Top Jobs Open In State
A number of high-level jobs with the State of New York, in fields ranging from nutrition to nuclear technology, were opened for application last week. Filing deadline is Jan. 2, 1973.

Five vacancies statewide—two in Syracuse and White Plains and one in Buffalo—currently exist for nutrition specialists, paying $11,929 to start. Senior nutritionists, at the same salary, posts vacancies in Rochester and New York City. One vacancy for associate nutritionist, at $14,720, exists in Albany. For more information on these jobs, ask for announcements 22-746 and 23-747, respectively.

Vacancies are also open in New York City for nuclear power site specialists, with beginning salary range of $15,500 to $19,100, commensurate with experience. Also in Albany there is one vacancy for teachers' retirement commission accounting systems analyst, at $17,263.

At the offices of the Teachers' Retirement System in Albany, two vacancies exist for teachers' retirement commission accountants, paying $15,512, involving mathematical and computer problem-solving. Also in Albany there is one vacancy for teachers' retirement commission accounting systems analyst, at $17,263.

In the field of nuclear technology, there are positions in New York City for nuclear power site specialists, with beginning salary range of $15,500 to $19,100, commensurate with experience. Also in Albany there is one vacancy for teachers' retirement commission accounting systems analyst, at $17,263.

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ALBANY—Some 120 Albany-area delegates to CSEA's Capital District Conference turned out last week to hear reports and vote on labor issues in the "get out the vote" campaign currently under way in connection with the representation election.

Conference president Ernest Wagner called for support of the drive and introduced CSEA first vice-president Thomas McDonough and field services supervisor Jack Corcoran for status reports from Headquarters. Corcoran sought and received on-the-spot volunteers to assist the telephone committee which will be contacting all area members during the voting period.

In other matters, the conference determined to join the Albany Heart Fund drive under co-chairmen Eleanor Chamberlain and Howard Croyser, working with Albany Heart Fund executive Harry Carlson.

The dates of June 15-17 have been selected for the annual Conference Summer meeting which, as now contemplated, will not be in conjunction with another conference. A decision on the site for the summer meeting, and further details on the planned—and separate—25th Anniversary meeting of the conference are slated for the next regular conference session on Jan. 29.

CSEA Calendar

December

- New York State Mental Hygiene Dentists Assn., hospitality room at Greater New York Dental meeting: 5:30 p.m., Albany Room, Statler Hilton Hotel, Manhattan.
- City of New York City chapter executive board meeting: 5:15 p.m., Gaspere's Restaurant, 76 Duane St., Manhattan.
- Western Conference president's meeting: Bear Mountain Inn.
- Hospital Inn, R. R. 9 at 84, Fishkill.
- Metropolitan Armories chapter meeting: 5:30 p.m., Seventh Regiment Armory, 643 Park Ave., Manhattan.
- Long Island Department Christmas party: 8 p.m., Sunrise Village, Bellmore, L.I.

Erie County Offers Across-The-Board $1,200 Pay Raise

BUFFALO—Erie County has offered the 5,227 workers represented by the Civil Service Employees Assn. a $1,200 across-the-board raise spread over the life of a proposed three-year contract.

In commenting on the proposal, Erie County Executive Edward V. Moran said a flat pay hike was offered because "per- centage increases tend to favor higher-salaried employees.

He added that the proposal was "the product of extensive economic research, and is the climax of numerous negotiating sessions between labor and management over the past several months."

Negotiations with the County began June 29. The proposal contains a $400 increase each year of the contract, with the first hike scheduled July 1 and subsequent raises on that date.

The plan is as follows:

- Other points of the proposal include:

      - An additional 1½ per cent increase for every five years worked.

      - An additional week of vacation for employees with 30 years service, bringing their total vacation to five weeks.

      - An additional personal leave day, bringing the total to four.

      - A half-day for Good Friday.

      - Health insurance coverage for 90 days, or the length of the sick leave, whichever is greater.

      - A minimum of three hours' pay for call-in.

Wenzl Names Eight For Committee To Negotiate Maint. Career Ladder

ALBANY—Civil Service Employees Assn. president Theodore C. Wenzl has named eight CSEA members from the Operational Services Unit to represent the union in negotiations with the State on a scheduled maintenance career ladder reflecting non-competitive personnel in the maintenance series.

Named to the team are: Frank Stabler, laborer, Buffalo; John K. Minole, maintenance man, Brentwood; Hugh Stock Jr., maintenance man, Depew; Kenneth C. Palmer, carpenter, Roughneck; John Clark, steam fireman, Tliels; Charles Peritore, locksmith, Mt. Morris; Rudy Perrone, mason-plasterer, Poughkeepsie; John Clark, steam fireman, Tliels; Charles Peritore, locksmith, Mt. Morris; Rudy Perrone, mason-plasterer, Poughkeepsie; Allen A. Turman, maintenance man, Willowbrook School.

With the team's first scheduled meeting just two weeks away, Wenzl was optimistic about the group's prospects for success. He said, "This is a well-balanced team with representatives from all over the state. There are eight men appointed, representing six different titles in the maintenance series. I'm sure we'll get level-headed demands and strong support, which is what we need to get anywhere."
Special Notice regarding your CSEA BASIC ACCIDENT AND SICKNESS PLAN

There have been changes!

WE HAVE INCREASED THE LIMITS FOR THE DISABILITY INCOME BENEFITS...

Now, if your annual salary is...

You can qualify for a monthly benefit of...

- Less than $4,000
- $4,000 but less than $5,000
- $5,000 but less than $6,500
- $6,500 but less than $8,000
- $8,000 but less than $10,000
- $10,000 and over

FILL OUT AND MAIL TODAY...

TER BUSH & POWELL, INC.

New York

Schenectady

Syracuse

BUFFALO

TER BUSH & POWELL, INC.

CIVIL SERVICE LEADER. Thursday, December 5, 1972
Albany Offers
Minority Group Specialist Jobs

Eliminating tests and policies which act as barriers to the employment of minority-group citizens in the civil service is the job of the minority group personnel specialist (trainee), a job now open with various divisions of the New York State Department of Civil Service, The positions exist only in Albany.

The one-year traineeship, at a salary of $9,000, is open to persons with a bachelor's degree and six months' work experience or work assignments at a starting salary of $9,535 to $11,139, is open to candidates from minority-group communities.

Upon satisfactory completion of the traineeship, appointees will be automatically advanced to the full title of minority group personnel specialist with a salary of $9,315 to $11,136.

The job announcement states: "This examination to fill these positions is to test all qualified persons, but because of the unique nature of these positions the Department of Civil Service is making special efforts through recruitment and placement activities to attract qualified candidates from minority-group communities.

Application deadline is Dec. 20 for the oral test to be held in January. For more information, request appointment number 05-22-1 from the New York State Department of Civil Service at the addresses listed on page 11 of The Leader.

Better Buying Service of America can save all CSEA members money

NO SERVICE CHARGE TO YOU

BUY MERCHANDISE LIKE THIS FOR LESS:
(Complete with factory warranties & service)

AUTOMOBILES ($100 over dealer's wholesale cost)
American Motors $1.98
Chevrolet $2.47
Chrysler-Plymouth $1.98
Dodge $1.75
Ford $2.00
Lincoln, Continental $2.00
Mercury $1.50
Plymouth $2.00
PONTIAC $1.50
Chevrolet $1.98
Dodge $1.75

car and most foreign cars available at substantial savings.

GUARANTEED RELIABILITY!
Customer Satisfaction!

LOWEST POSSIBLE PRICES PLUS TAXES from over 200 participating dealers and suppliers in the Greater New York, Long Island, Western New York, Rochester, Buffalo, and Syracuse areas. Be sure to check with your local store, newspaper, or other organizations like ours, with many thousands of consumers. 885 has buying power for greater than can be obtained by any individual. It's called COLLECTIVE BUYING POWER.

The Books You Wanted Are Now Half-Priced

It can cost you less to be a little smarter this week!

The Leader Book Store has several volumes of Civil Service books, published some years ago, which are part of the publisher's overstock. Some of the sample tests are now no longer up-to-date, but — if you are preparing for an examination — you will find the material helpful and interesting.

We are selling them at half-price, the publisher's price of some years ago. . . . about one-third of what they would be today. Here's the list:

Title                      Original Price  Special Price
FILE CLERK       $3.50  $1.75
HOUSING OFFICER  $3.95  $1.98
STENOGRAPHER     $3.75  $1.75
CLERK GROUP 1-4   $3.00  $1.50
CLERK STENOGRAPHER $3.95  $1.98
CLERK TYPST      $3.50  $1.75
HOW TO INCREASE YOUR MONEY MAKING POWER
                              $4.95  $2.47
FIREMAN F.D.    $3.95  $1.98
SENIOR STENOGRAPHER $3.95  $1.98
SENIOR CLERK (SUPV. CLERK) $3.95  $1.98
SENIOR CLERK     $3.95  $1.98

ORDER DIRECT — MAIL COUPON

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11 Warren St., New York, N.Y. 10007

Please send me copies of books checked above. I enclose check or money order for $.

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Be sure to include 7% Sales Tax

State Internships Open To Graduate Students

One-year internships in public administration are now being offered by the State, providing on-the-job training and responsible work assignments. A starting salary of $6,938 a year, General filing deadline is Feb. 1, 1973.

Most internships are assigned to State agencies in Albany, and there will be a few openings in New York City and at colleges and other institutions around the State.

Applicants must have, by Aug. 31, 1973, a B.A. degree and have completed all coursework for a master's degree in public administration, government, political science, public affairs, economics or sociology, or coursework for a master's in any other field, plus or including at least 28 undergraduate or graduate credit hours in courses appropriate to government administration. Or have a degree from a recognized law school.

New York State residence is not required, but applicants must be U.S. citizens.

Graduates will be assigned to various offices in New York, New Jersey, Pennsylvania and New York City. For more information and application forms, contact the New York State Department of Civil Service at the address listed on page 11. Ask for Announcement No. 27-100.

Soon To Name 31 Correction Officers

The City Dept. of Correction has 31 vacancies for male correction officers. Seventy-two candidates between nos. 22 and 276 have been certified from the list established Sept. 21, 1972, which resulted from open competitive exam No. 5 of 1972. Four candidates have been certified from one special military list, established various dates. Salary is $19,699.

Correction Captains

The City Dept. of Correction has 45 vacancies for male captains, and two for females, paying $12,744 per year. Selected for these slots will be those males certified between numbers 22 and 135 from the promotional list established last March resulting from exam No. 1320. Only one female, number 6, was certified from the promotional list resulting from exam 1320, also established last March.
The 1973 Legislature

The make-up of the 1973 State Legislature is something of an unusual number of retirements from the leadership positions. Warren Anderson is headed for the post of Senate Majority Leader and Perry Duryea, Jr., is the mixture of new faces. Warren Anderson is headed for the post of Senate Majority Leader and Perry Duryea, Jr., is the mixture of new faces. Warren Anderson is headed for the post of Senate Majority Leader and Perry Duryea, Jr., is the mixture of new faces. Warren Anderson is headed for the post of Senate Majority Leader and Perry Duryea, Jr., is the mixture of new faces.

Not in years have so many men and women come in as freshmen members to both houses. This is due to a combination of an unusual number of retirements. A couple of months ago in the Assembly and Senate as it is the mixture of new and old faces. Warren Anderson is headed for the post of Senate Majority Leader and Perry Duryea, Jr., is the mixture of new and old faces.

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A bargain is a bargain.

While you can see the new 1973 Beetle is still at a nice low price, you really can't begin to see the value until you know what you're getting for your money.

A warranty, for instance, that's twice what you get with any other small car—24 months or 24,000 miles.

But then, we wouldn't be offering it if it weren't for our incredibly finicky factory inspection over 1100 inspectors poring over more than 5,000 parts.

Everything adding up to one important point: there's a big difference between being cheap and being a bargain.

A bargain is a bargain.
CSEA Needs Data For Appeal On Print Op. Title

ALBANY — The Civil Service Employees Assn. is formulating an appeal for the reallocation of the title of offset printing machine operator and needs the assistance of title holders who hold this title.

CSEA is asking offset printers to complete a survey to supply the following information to the Albany Headquarters' research staff:

The recruitment and turnover situations in their title.

The degree of responsibility for equipment and procedures.

The amount of supervision over employees.

Comparisons with titles in grades above 5 (laborers, maintenance, etc.).

The information should be sent to: Research Department, CSEA Headquarters, 333 First Street, Albany, New York 12241.

ON THE LINE — A two-year contract providing for a pay increase of 8½ percent, effective next Jan. 1, to county employees and members of the Jefferson chapter, Civil Service Employees Assn., was officially signed by CSEA representatives and the Board of Supervisors. At the contract signing were, front row, left, Board Chairman Kenneth W. Stiebel; Supervisor Edward E. Cobb, Jr., chairman of the personnel committee; Peter G. Grieco, president of the county unit of Jefferson CSEA and the Utica chapter of the Genesee County chapter, CSEA. Standing, left to right, Supervisor Barrett Haase and Supervisor Earl A. Crandall, committee members; County Personnel Director William S. Coleman; Supervisor Douglas G. Gleason, committee member, and Dawson Dick, president of the Jefferson chapter social services unit.

LATEST ELIGIBLES ON STATE AND COUNTY TITLE

ALBANY— State employees who hold the title of workmen's compensation paymaster, two additional jobs, and a policy of like pay for like work. The second pay boost will be paid over situations in their title.

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Deadline Next Week To Apply For Series Of Employee Courses

ALBANY—The deadline for receipt of applications for the second series of State Employee Benefits Training Courses operated by the Civil Service Employees Assn. is Dec. 14, 1972.

All applications must be received by the agency personnel training officer, through normal channels, no later than that date.

This second set of courses, ranging from Refreshers in Secretarial Techniques to Concepts of Modern Public Administration, is offered to State employees in the four bargaining units represented by CSEA: Administrative Services; Institutional Services; Professional, Scientific and Technical Services.

Each employee who is a member of one of the designated units is invited to submit his application (form PS-220 including participation feasibility signed by his supervisor) to participate in the course offering of his choice. Agencies shall rank members by these criteria: First preference — application of course to present job duties; Second preference — based on the value of a course to the employee in any future position he may reasonably be expected to hold.

These interested in participating in this program should obtain form PS-220 and further information, course description, time and place, from their local personnel office.

The courses are:

- Fundamentals of Supervision: Administrative Supervision; Introduction to Bookkeeping and Accounting; Principles of Accounting; Fundamentals of Electronics Processing; Basic Electricity; Fundamentals of Stationary Engineering (Part III: Small Engine Workshop; Small Engine Workshop: Advanced); Applied Mathematics: Refreshers in Secretarial Techniques: Intermediate Typing; Understanding and Interpretation of Written Material: Report Writing Workshop for Supervisory Personnel: Basic Conversational Spanish; Introduction to General Psychology; Introduction to Public Personnel Administration; and Concepts of Modern Public Administration.

ONONDAGA MARKS SILVER ANNIVERSARY AS CHAPTER

SYRACUSE—Onondaga chapter this week marks its Silver Anniversary — and 25 years of service to Syracuse and Onondaga County public employees through the Civil Service Employees Assn.

Highlights of the celebration come at 6:30 p.m., Dec. 8, with a dinner-dance in the Liverpool Country Club. Guests will include Dr. Theodore C. Wenzl, CSEA president, and other public officials.

Raymond G. Castle, former CSEA first vice-president, will be master of ceremonies.

Officers note that the chapter's 25-year history demonstrates the powerful role played by the collective bargaining agent with the aid of CSEA.

Onondaga chapter had its beginnings in early 1947 when Syracuse city workers felt they needed an organization to represent them as a bargaining agent with the city officials.

Organization was completed in November with Wenzl elected the first president. About 180 workers joined.

Initial Gains

The following year, Onondaga County joined the chapter, boosting membership to 600. During this period, public workers' $800 cost-of-living bonus was frozen into salary structures and additional benefits gave the workers a total pay increase of $750 annually.

Also, the chapter was instrumental in obtaining passage of a local law closing City Hall offices on Saturday all year around.

Other highlights of the 25 years include:

- In 1964, when the chapter won the CSEA Membership Award for having achieved a total of 1,471 members, the CSEA unit achieved a salary plan for city workers.
- In 1965, the late Mr. Tapper was elected chairman of the CSEA County Executive Board. He later became a CSEA vice-president.
- In 1967, after adoption of a law to cover public employees under social security, through the efforts of Onondaga chapter, Syracuse became the first major city in the state to provide this coverage for its employees.
- In 1972, Onondaga County also adopted legislation to cover its workers with social security.

Other benefits obtained since then through the efforts of Onondaga chapter include:

- Increased retirement benefits, including guaranteed half-pay retirement after 25 years of service; paid health insurance, grievance procedures; organization of units after adoption of the Taylor Law; other increased benefits in labor contracts negotiated since 1969.

Recent Accomplishments

More recent accomplishments are a chapter office and involvement in community programs.

Other guests at the dinner will be Joseph Dolan, CSEA director of local government affairs; City Court Judge William J. Burke; County Executive John H. Mulroy; Syracuse Mayor Lee Alexander, and chapter past presidents Joseph Settineri, Robert Clift, David Rogers, Arthur Darrow, John J. Bauman, Leon Appel, Arthur Kasson and Hilda Young.

Front officers are Andrew H. Placito, Jr., president; Leonard Smith, first vice-president; William Massey, second vice-president; Helen Holler, recording secretary; Helen DeMore, treasurer; and Mrs. Young, chapter representative.

The dinner committee includes Mrs. Young, Ms. DeMore, Placito, Smith, Rose Scharfeld, Martha LeRoy, Margaret Carter, and Tamar A. Bartolomeo, Mary Wareing and Thomas Ranger.

Pass your copy of The Leader on to a non-member.
This Week's City Eligible List

Board of Education
1 Andrew J. Galvin, William Olickman, Harry Brill, Frederick Meyer, Louis Adkin, Leon P. Payne Jr.

Fees Dept.
1 James W. Oakes, William P. O'Toole, George A. Gardiner, Thomas P. O'Brien, Harry Streger

Housing Development Admin
1 Harold Glantze, Ethel Guter, George A Roache, Seymour J. McKeer, Albert J. Defabritis

Finance Administration
1 Joseph E. Lozano, Gerald P. Houran, Charles V. Worth, Deborah R. Joseph, Abraham Novkoff

Transportation Admin
1 Peter J. Penta, Walter E. Larson

Department of Personnel
1 Kathryn B. McGuire

NYCTA, General Administration
1 John D. Owens, Lewis N. Neumann, William J. Kaiser, Ernest W. Mender, Beverly O'Sullivan

NYCTA, Car maintenance
1 Sylvia Koller, Albert P. Zeitman

BIA, Dept of Health
1 Carmen Arce, Jack Greene

Economic Development Admin
1 Morris Israel, Catherine McGuinness

Standards and Appeals
1 Dennis T. Skaggs

Public Events
1 Kathryn B McDermid

NYCTA, Car maintenance
1 William J Kelly

Department of Consumer Affairs
1 Harry C. Weil

Mayers Office, Labor Relations
1 Richard K. Gandhi, Mary C. Coyle, Wilson G. Johnson, Jack C. Callas, Entier Oberber, Martin Benedict

Mays Office, Emergency Cntnl
1 Marie O. Wallach

Law Department
1 Hyman A. Hammer, Charles H. Weil

Economic Development Admin
1 Charles Lopatin

District Attorney, Queens
1 William M. Hayes, Anthony P. O'Grady, Aarnt Gerow

Housing Authority
1 Rhoda Hoffman, Charles J D'Angelo, Mary C. Coyle, Sullivan L. Jones, Jean H. Callas, Entier Oberber, Martin Benedict

Coping Authority Volunteers
Volunteers are needed to assist with the Christmas party for the children of all deceased City Police Officers, which will be held Dec. 16 at 10 a.m. at St. Patrick's Cathedral, 57th St. and 5th Ave., New York City. Inquiries should be made to the Department of Investigation, 1 John J. Tannen

Cop Party Volunteers
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List Jobs In Theatre

Technical and administrative job-seekers in the performing arts may register with Opportunity Resources for the Performing Arts, a non-profit placement organization partially sponsored by the Federal Government and municipal and federal governments.

Individuals with or without professional experience may register with Opportunity Resources, which maintains registries with performance management, accountants, publicity and public relations personnel, fund raisers, secretaries, production directors, lighting technicians, stage managers, wig makers, costumers, wardrobe personnel, make-up artists and other behind-the-scenes craftsmen.

Coping with or without professional experience may register with Opportunity Resources, which maintains registries with performance management, accountants, publicity and public relations personnel, fund raisers, secretaries, production directors, lighting technicians, stage managers, wig makers, costumers, wardrobe personnel, make-up artists and other behind-the-scenes craftsmen.

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The latest release from FD P.O. Chief Chris Hartline has been voted to a statement by Commissioner Lowery concerning the recent changes and elimination of Free Pressing jobs. It is meant to be without exception, said to benefit the general set-up in some way, and to emerge from the ban on computer. A cold machine made of wires and circuits with an internal brain programmed to tell its masters exactly what they wish to know, more nothing, less, and even worse, no alternative in case it goes the first time around.

The computer is okay for payroll, statistics, etc., but when it comes to deciding that a group of fire companies shall be without the services of a squad unit or a number of thousands of people without a plant or employee, it must be without 50 percent less of an immediate first-aid response. Appointments were made on 11-22-72 at 9 a.m. an entry was made in the Company Journal of Engine 59 noting that Captain Keenan and Fireman Louis Teskeke of Squad Co. No. 1 have left the service. Two of them, B. C. William Keenan and Francis Joseph Teskeke of Squad Co. 20, were removed to St. Luke's Hospital in very bad shape. Captain Keenan's injury proved to be a cardiac arrest.

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U.S. Jobs Still Open To Typists, Stenos, Clerks

The search for stenos and typists continues in high gear, according to the U.S. Civil Service Commission's metropolitan area office. Opportunities are available throughout the area, with many Federal agencies in great need of personnel.

Based on previous offers, if GS-2 typists begin at $5,166, GS-3 appointees at $5,838. Add to these salaries those paid under vacation, annual leave, sick leave, liberal health and life insurance, and inclusion in the retirement plan.

Stenos start at GS-3 ($6,820) or GS-4 ($5,542) and receive similar qualifications. Positions offer the choice of education or related job experience.

For stenos, six months of appropriate experience or high school graduation will prove adequate for typists at GS-2 and stenos at GS-3. You can qualify for the next level of appointment if you have at least three years' experience or one year of post-high school studies.

Stenos and typists must be able to write and practical exams. As a typist, you must type at 40 wpm with no more than three errors. To become a steno, you'll need to take dictation at 40 wpm.

For stenos and typists, there are those who have scored 85 or above on the state Regents exams established by the New York State Education Department. Persons who have received a "certificate of proficiency" from an accredited school—in typing or in stenography—will be exempted from taking these tests. Similarly, the practice will be waived for all candidates with 80 or above on the State Regents in typing and stenography.

The general age minimum is 18, except high school graduates and those having an associate's degree in business education or an accredited course related to the job experience.

For stenos and typists, the job training goals, despite six months of paid leave and liberal health and life insurance, and inclusion in the retirement plan.

Urges Consolidation Of City Job Training Programs Under EDA

Mr. Thomas J. Culte, Vice-Chairman of the Civil Service Commission's metropolitan area office, urges consolidation of the City's job training programs under the Economic Development Administration (EDA). Mr. Culte said that the Manhattan and Co-Development Conference in the job training goals, despite six months of paid leave and liberal health and life insurance, and inclusion in the retirement plan.

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GREAT SONY BLACK/WHITE TV'S

SONY 5'' Picture Measured Diagonally PORTABLE TV
116.95
Ultra compact size and lightweight! Operates on AC and battery (optional battery and accessories) built in state. Adjustable VHF/UHF telescoping antenna. Earphone included. White and blue cabinet.

SONY 7'' Picture Measured Diagonally PORTABLE TV
129.95

SONY 8'' Picture Measured Diagonally PORTABLE TV
129.95
Glass-free screen — big enough for one person or group viewing. Operates on house electric or battery (with optional auto/boat battery cord or optional rechargeable battery pack). Only 11 lbs. 7 oz.

SONY 11'' Picture Measured Diagonally PORTABLE TV
139.95

TRINITRON COLOR TV'S

SONY 9'' Picture Measured Diagonally TRINITRON® COLOR TV
339.95
"The compact one" — Trinitron unique color system and dependable solid state circuitry, in one easy-to-carry portable. Sharper, brighter color.

SONY 12'' Picture Measured Diagonally TRINITRON® COLOR PORTABLE
329.95
True-to-life color, portability, plus automatic pushbutton control! Automatic color saturation and hue at the touch of one button, illuminated tuning dials. Solid state, earphone, handle.

SONY 15'' Picture Measured Diagonally TRINITRON® COLOR PORTABLE
399.95
New from Sony — popular 15'' size, with Automatic Color Control and Automatic Fine Tuning Control. 100% solid state circuitry. Beautiful walnut grain wood cabinet, chrome trim.

SONY 17'' Picture Measured Diagonally TRINITRON® COLOR TV
449.95
Large 17'' picture measured diagonally. Automatic Color and Automatic Fine Tuning Control. Vibrant natural color, instant picture and sound. Front mounted speaker. Simulated wood grain finish.

90 DAYS SERVICE • 2 YEAR COLOR TUBE WARRANTY •

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Berinstein Retires As Tax Head

More than 400 members and guests of the New York State Tax Department honored Metropolitan Regional Tax Supervisor Benjamin B. Berinstein at a retirement luncheon on Oct. 26 at the Hotel Belmont Plaza.

Norman Gallman, president of the State Tax Commission, noted Berinstein's 44 years of service in the Tax Department and cited him as "the very model of an able and dedicated civil servant.

Attorney General Louis J. Lefkowitz headed a long list of speakers who lauded the guest of honor for a distinguished career extending over four decades.

Recalling that Berinstein had worked with his office on numerous problems of mutual concern, the Attorney General said: "It has been a pleasure to have been associated with such an intelligent and dedicated colleague in state service."

Lou Friedman was chairman and toastmaster. John J. Garry and Arthur Fidds served as co-chairmen. Other members of the luncheon committee included William Klysz, Leo Nevin, Milton Weiss, Irene Nieves, Sally Bakal, Gertrude Bacer and Henry Jaworowski, Jr.

Morrisville Treasurer Alene Hayes Leaves

MADISON — Alene Hayes, treasurer of the Morrisville chapter of the Civil Service Employees Assn., is leaving state service to accept a position as personnel aide for the Town of Creekville, N.Y.

Ms. Hayes served three of her four years as chapter treasurer under former president Ed Blescio and one year under the current president Stephen M. Zarod.

Zarod praised Ms. Hayes' contributions to the chapter, and said that members and officers joined in wishing her success in her new position.

RECEIVES GIFT — James Martin, center, with his wife, Helen, accepts gift from Aldo Miles, head supervisor at the SUNY College of Environmental Sciences and Forestry, Syracuse, in recognition of his 27 years of state service. Martin, who was a supervisor at the college during the past five years, was honored last month by a dinner on the college campus.

Ms. Bateman Completes 21 Years' Service

Louise Bateman, director of the Certification and Income Maintenance Division of the Suffolk County Department of Social Services, has announced her retirement effective Nov. 10 after 21 years of service.

Ms. Bateman began her career as a caseworker in December 1951, received her MSW degree from Adelphi in 1963, and advanced to Assistant Director on June 14, 1971, at the separation of services, she accepted the multiple responsibilities of director of the new division of Certification and Income Maintenance.

This division has the duties of certification and recertification of need and the continuing evaluation of all requests for grant changes and budget adjustments.

Her friends and co-workers honored her at a buffet Nov. 9 at the Castle Inn, Ilion, New York.
Eligibles

(Continued from Page 11)

Balavram H. Bklyn 75.3
Bombardier L  Albany 75.3
Dailey G. Middletown 75.3
DeRayna V. Albany 75.3

Estate of<br>

ALABY AN — Marjorie Schmidt of East Greenwich, head clerk in charge of the State Education Department's mail service in Albany, is $1,000 wealthier than she was last year because the insurance policy that she, along with many other Department employees, had purchased paid off on her death. Herefore a private trust agency had been used. It was the largest award yet to an Education Department employee.

Key Final Answers

Promotion to Engineering Technicians, Exam 1582 — Test held June 23, 1972; 26 candidates took the test; the following candidates passed the tests successfully, but were not considered for promotion.

Prom. to Office of Inspector, Exam 1091 — Test held April 13, 1972. Of the 60 candidates taking the test, 23 passed the required knowledge examination; the following candidates were determined to be the most qualified:

Test held April 13, 1972. There were 113 candidates who took the test. Of these, the following candidates passed the required knowledge examination:

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- Question 4: A and/or B; Question 73: A and/or C; Question 74: B and/or D; Question 75: C and/or D; Question 76: A and/or B.

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- Question 4: A and/or B; Question 73: A and/or C; Question 74: B and/or D; Question 75: C and/or D; Question 76: A and/or B.

- Question 4: A and/or B; Question 73: A and/or C; Question 74: B and/or D; Question 75: C and/or D; Question 76: A and/or B.

- Question 4: A and/or B; Question 73: A and/or C; Question 74: B and/or D; Question 75: C and/or D; Question 76: A and/or B.

- Question 4: A and/or B; Question 73: A and/or C; Question 74: B and/or D; Question 75: C and/or D; Question 76: A and/or B.

- Question 4: A and/or B; Question 73: A and/or C; Question 74: B and/or D; Question 75: C and/or D; Question 76: A and/or B.
Do you want more life insurance than you can get under the basic CSEA Group Life Insurance Plan? Is it available through the CSEA Supplemental Life Insurance Plan. Under this plan you can apply for life insurance coverage in the amount of five times your annual salary, up to a maximum of $40,000. The cost is low—about the same as the basic CSEA Group Life Insurance Plan—and you pay the premiums by convenient deductions from your salary.

The premium is charged in effect for accidental death without additional cost. Triple indemnity is paid in the event of death in a common carrier.

Participation in the basic CSEA Group Life Insurance Plan is required in order to secure coverage under the Supplemental Life Insurance Plan.

Fill out the coupon below and return it to CSEA, 23 State Street, Albany, N.Y. 12207.

Please send me explanatory literature and application form for CSEA Supplemental Life Insurance:

Name:

Address:

City, State & Zip

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INITIAL DONATION

An initial donation of $500 to the Civil Service Employees Association’s Welfare Fund was recently made by the James J. Kilpatrick Senior Members Chapter of CSEA. Left to right are Tom Fitch, chapter treasurer; Thomas Whitney, CSEA fieldman, and Robert W. Rusmeen, chapter president.

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To Female Members of CSEA

Do you want more life insurance than you can get under the basic CSEA Group Life Insurance Plan? Is it available through the CSEA Supplemental Life Insurance Plan. Under this plan you can apply for life insurance coverage in the amount of five times your annual salary, up to a maximum of $40,000. The cost is low—about the same as the basic CSEA Group Life Insurance Plan—and you pay the premiums by convenient deductions from your salary.

The premium is charged in effect for accidental death without additional cost. Triple indemnity is paid in the event of death in a common carrier. You can also insure your spouse and children under this Supplemental Life Insurance Plan.

Participation in the basic CSEA Group Life Insurance Plan is required in order to secure coverage under the Supplemental Life Insurance Plan.

Fill out the coupon below and return it to CSEA, 23 State Street, Albany, N.Y. 12207.

Please send me explanatory literature and application form for CSEA Supplemental Life Insurance:

Name:

Address:

City, State & Zip

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Women’s Program (Continued from Page 1)

The Employees Association is asking coot girls to look into safety equipment for themselves and their families. The program covers accidental death, and the life insurance coverage is included in the plan. The cost is low—about the same as the basic CSEA Group Life Insurance Plan—and you pay the premiums by convenient deductions from your salary.

The premium is charged in effect for accidental death without additional cost. Triple indemnity is paid in the event of death in a common carrier.

Participation in the basic CSEA Group Life Insurance Plan is required in order to secure coverage under the Supplemental Life Insurance Plan.

Fill out the coupon below and return it to CSEA, 23 State Street, Albany, N.Y. 12207.

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Address:

City, State & Zip

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Fact-Finder Makes Recommendations in L’l School Dispute

ALBANY—A State Public Employment Relations Board fact-finder made a recommendation in a contract dispute between Central School District No. 2, Towns of Huntington and Oyster Bay and the Central School Employees Association. The fact-finder recommended beginning salaries ranging from $7,000 to $8,621.50, and other wage and salary maintenance and grounds employees of the school district.

Recommendations include: time and one-half for overtime; double time for Sunday work; and two pay periods for employees. The recommendations were made by the fact-finder in a joint committee to investigate health and safety hazards, and appointment of a committee to consider the possibility of a voluntary power to deal with grievances.

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CIVIL SERVICE LEADER, FRIDAY, DECEMBER 5, 1975