CSEA president Theodore C. Wenzl, center, hosted the news conference in Albany last week when he, AFSCME District Council 31 executive director Victor Gotbaum, left, and leaders of 11 other unions reiterated their vow to fight for pensions as a bargainable issue in negotiations.

14-Union Coalition Vows 'To Fight' To Protect Workers' Pension Rights

Wenzl Spokesman At Capital News Conference

(Special To The Leader)

ALBANY — A recently organized coalition of public employees unions met last week and elaborated further on plans to fight every step of the way to defeat legislation proposed by the State Pension Commission which would seriously reduce retirement benefits for future state and local government workers.

Announce 14 Locations For On-Site Balloting On Nassau Agreement

MINOLEA—Machine balloting on the proposed Nassau County contract has been scheduled at 14 locations Feb. 28, it was announced by Irving Flamanbaum, president of the Nassau chapter, Civil Service Employees Assn. in Albany.

Pension Proposals Will Produce Two Classes Of Workers

11 reacting to the pension proposals of the Permanent Commission on Public Employee Pensions and Retirement Systems, Dr. Theodore C. Wenzl, CSEA president, put it tentatively and forcefully: "I feel the Commission's recommendation to shut down the present plans is an unnecessarily arbitrary and drastic move, and we will oppose it." He might have added that the entire Commission.

INSIDE THE LEADER

Present Brotherhood Awards —See Page 6
CSEA Calendar —See Page 8
Reduced Masterplan Insurance Rates For Some Autos —See Page 9
Latest Eligible Lists —See Page 14

Weisz Demands Action On Fire Hazards In World Trade Center

(Special To The Leader)

NEW YORK CITY — Jack Weisz, president of the Civil Service Employees Assn.'s Metropolitan Conference has called for a "quick action" on the part of New York State's Port Authority to correct unsafe conditions existing in the new World Trade Complex, which became evident after a recent fire broke out in the building's sub-basement.

Weisz said, "The conditions are deplorable. The Authority has not adequately prepared the building for occupancy. Our employees in that building are in jeopardy unless something is done to bring the building up to local safety code standards."

"On Jan. 12, the employees of the building were told to evacuate," said Weisz. "They found that stairwells were filled with smoke and many exits were not marked. The elevator doors were not closing properly and the elevators were moving very slowly."

Forced To Jump
Ed Hoffman, CSEA unit president, said that there had been no preparation for evacuation, "Fire drills had never been conducted, consequently several employees were forced to jump off first-floor ledges to avoid the smoke and flames."
A wide variety of jobs are being offered by the New York State Department of Civil Service for application before a March 12 deadline.

Four years' experience in railroad, marine, or public utilities, and familiarity with engineering, construction, or maintenance work is required.

Applicants must meet the requirements for the position they are applying for and must complete the required examination process.

The pay is competitive and includes benefits such as health insurance, retirement, and paid leave.

Applications and information can be found online or at the New York State Department of Civil Service.
**TALLY ORANGE VOTE**

Civil Service Employees Assn. Headquarters for the Orange County CSEA chapter's election of officers are members of the Orange County election committee. From left are Bernard Schuhl, chairman of CSEA chapter election committee; Thomas Ellis, exemplary of the Middletown School District unit; Joan Elgin, and Wayne Falkenberg.

City Chapter Passes Resolutions On Merit System And Safety

New York City chapter of the Civil Service Employees Assn. unanimously adopted two resolutions at its weekly meeting of its executive council.

The meeting, chaired by president Donald Scott, was attended by an estimated 70 departmental delegates who voted in the chapter on record—

"demanding that the state grant public employees the same safety and health protection that the chapter go on record as to the need for

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TWU Challenges Law
Limiting Pension Base

The Transport Workers' Union, AFL-CIO, and its Local 100 are challenging a state law which limits the salary base on which employee pensions may be computed.

State Supreme Court Justice Sidney H. Asch received arguments by attorneys for the TWU and the Transit Authority, the defendant, on Feb. 2. The suit charges that Section 431, subdivision 6 of the state's Retirement and Social Security law is unconstitutional. The section, which went into effect on April 1, 1972, limits an employee's wages for pension computation purposes to no more than 20 percent of his previous year's earnings. Pensions are computed on the last year's salary before retirement.

The suit which was described by a TWU attorney as a test case, charges that the law violates Article 6, Section 7 of the State Constitution. That provision specifies that membership in a state retirement system is "a contractual relationship, the benefits of which shall not be diminished or impaired."

Before the law went into effect, there were no limitations on earnings applied to pension computations.

Plaintiffs in the case are Robert H. Kleinfeldt, a retired Transit Authority car maintainer; Matthew Guinan, TWU president, and Daniel Gilmartin, TWU Local 100 president. Briefs in support of the defendant were filed by the Uniformed Sanitationmen's Asm. Briefs in support of the TA were filed by state Attorney General Louis Lefkowitz.

The parties have until Feb. 15 to submit further legal papers before Judge Asch considers the case. The suit was originally filed in September 1972.

Clerk Eligibles

EXAM NO. 2063
CLERK
This list on 7,764 eligibles, established Feb. 7, resulted from a written test held Oct. 21, 1972. A total of 24,145 candidates applied during the Sept. 6 to 25 filing period. They were all called to the test, at which 11,783 appeared. Salary starts at $5,936.

A Department of Personnel spokesman said that list numbers of candidates with the same scores were assigned on the basis of their test paper numbers. Test paper numbers were determined randomly by where each candidate sat when taking the written exam.

No. 1 — 105.8%

No. 21 — 103.8%

(To Be Continued)
This Week's New York City Eligible Lists

EXAM NO. 2717
VARIETY
This list of 15 eligibles, established Feb. 7, resulted from written and oral examinations of the 18 applicants. Salary starts at $5,996.

1 Joanne Braddock, Jackie D Anderson, Charlotte Castles, Helaine Markowitz, Paulette V Webb, Harold E. H laugh, Thomas Jones, Joan M Smith, Francine B Richards, Harold Broadnax Jr., Dorothy J. Charles, Doris Cort, Mario D. Diggs, Lionel Wilenard, Harold Broadnax Jr. Dor-

EXAM NO. 2662
PROM. TO SUPERVISING BUYER
This list of six names, established Feb. 7, resulted from technical-oral testing held in New York City. Fifteen candidates were called to the test and 14 appeared. Salary starts at $11,490.


EXAM NO. 2645
"BEOM TO NR. STOREKEEPER
This list of five names, containing 11 names, was established Feb. 7, after technical-oral testing held in New York City. Of the 12 candidates, 10 were called to the test and 9 appeared. Salary starts at $8,511.

Transportation Admin.

Macys special Service Admin.

Homing Authority

Environmental Protection Service Admin.
1 Gennaro Pafeo, Economic Development Admin.
1 Hugh S. Conner.

EXAM NO. 2448
ELECTRICAL ENGINEER (ELECTRONICS)

21 Seymour Shoroff, Robert E. Haig, David Ehler, Arthur E. Wehrlen, Marvin Reifer.

EXAM NO. 2925
PROM. TO SUPV. CLERK INCOME MAINTENANCE
This list of 511 eligibles was established Feb. 7, resulting from written and oral examinations of the 63 applicants. Of the 511 applicants, 499 were called to the test and 484 appeared. Salary is $5,280.

(Continued From Last Week)

521 Joan P Boyle, Marie L

142.4%
1 Stanley A Leblanc, Ernest Feinberg, Herbert Kallman, George E Kaplan, Beryl Chris-

This list of 1,477 names, established Feb. 7, resulted from a written, open competitive exam held June 24, 1972. All 3,580 applicants were called to the test, 3,588 appeared. Salary starts at $7,900.

The city Civil Service Com- mission, Feb. 18, declared this list appropriate for appointments to police administrative aide, for which no list is currently in ex-

The Police Department wants to replace 3,546 policemen performing clerical jobs with police administrative aides. A department official said that as many eligibles from the supervening clerk list will be appointed as possible before the police administrative aide list is established. Eligibles will probably be call-

This list of 316 names, estab-

EXAM NO. 2905
CONSUMER AFFAIRS INSPECTOR
This list of 136 names, established Feb. 7, resulted from a test held Oct. 21, 1972. All 116 appli-


No. 1 — 102.9%
1 Seymour Kaplan, George M Pelcro, Loretta J May, Charles B. Baker, Edward J. Vemeta, Paul G Vian, John J. Guion, Alan Weisberg, Gerald Rosen, Lisette Yavitt, Camille P. Scarfio, Joseph Pendrock, Morris Skol-

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Injured While on Duty

In a lawsuit brought by a city police officer, the plaintiff claimed that he was injured while performing his regular police duties. He made the city for workers' compensation benefits, and approximately one year later it was decided by the workers' compensation referee that the plaintiff had suffered a 50 percent disability, and he was awarded temporary disability payments. The referee also directed payments to the plaintiff of temporary reduced earnings. The case thereafter was adjourned from time to time so that it could be retried in the court. The plaintiff suffered any further disability. The last decision of the referee was made in November 1971, almost two years after the injury occurred. The last decision of the referee modified the plaintiff's temporary reduced earnings award. However, it was continued until May 1972, when the city stopped all compensation payments; it being self-insured. In April 1972, the plaintiff served a demand under Section 207-c of the General Municipal Law for payment of 50 percent of his regular salary and other benefits, which he claimed had accrued to him since his injury in 1970. He also demanded that his full salary and benefits be continued until his disability was fully healed. At the time the payments were discontinued, the plaintiff commenced this action for a declaratory judgment in the Supreme Court of Broome County. (Rosinsky v. City of Binghamton, et al., 356 N.Y.S. 2d 661.)

SECTION 207-c of the General Municipal Law provides that a police officer who is injured in the performance of his duties shall be paid by the municipality which employs him for the full amount of his regular salary or wages until his disability has ceased. It was argued by the city that the plaintiff refused to accept light-duty assignments within his capabilities following his injury and that he was not entitled to the payments. The court erred disabled. The plaintiff was entitled to receive the full amount of his regular salary and other benefits which he had accrued to him since his injury in 1970. He also demanded that his full salary and benefits be continued until his disability was fully healed. Therefore, the court erred in not ordering that the payments be resumed and that the plaintiff be declared entitled to the full amount of his regular salary and other benefits. The court erred in dismissing the plaintiff's complaint for declaratory judgment.

The only issue which required a hearing according to the court was the city's allegation that the plaintiff refused to accept light-duty assignment after Nov. 15, 1971, and the allegation that he had fully recovered since then.

THE CITY CONTENDED that the plaintiff was entitled to receive less than the full benefits under Section 207-c because the referee found his disability to be only 50 percent. The court held that such an interpretation would run counter to the remedial intent of Section 207-c. The statute specifically recognizes that a policeman's total disability is not a prerequisite to the payment of benefits under Section 207-c. Also, the court held that the plaintiff received the workers' compensation award that he forfeited his rights under Section 207-c, those statistics not being expressly mutually exclusive.

Section 203 of the Workers' Compensation Law provides that an employer is to receive credit for any full wages paid under Municipal Law. This is a recognition under workers' compensation that the payments received under Section 207-c are not to be counted against the employer. However, the court held that the plaintiff received the workers' compensation award that he forfeited his rights under Section 207-c, those statistics not being expressly mutually exclusive.

BROTHERHOOD AWARDS — The New York State Brotherhood Benefits Plan of Civil Service for the award of its annual awards last week at a meeting in the New York Hilton Hotel. Former award winner Jack M. Shale, left, Commissioner of the Division of Human Rights, presented the award for an elected or appointed official to John P. Lemons, right, New York State Secretary of State. The award for a state career employee was presented by Harry W. Albright, Jr., Superintendent of Banking, to C. Julian Purtell, center, deputy director for the Ethnic Research Dept. of Civil Service. A panel discussion of "Brotherhood Through International Understanding" was part of the day's program, with participation by members of the United Nations.
Women Charge Inequality in City Pension Benefits

By STEPHANIE DORA

Women employees pay more into their New York City pension plans and get less back in retirement than male employees earning the same salaries. It has been charged by Women in City Government, United, the major union representing women yet responsible for negotiating many of the discriminatory plans, to force the city to comply with federal law.

"By filing charges against the city, its retirement system, and District Council 37, AFSCME, the major union representing women yet responsible for negotiating many of the discriminatory plans, we hope to force the city to comply with federal law," said Susan Rosenfeld, an attorney with the city's Economic Development Administration and informal head of WICGU.

The suit charges violation of Title VII of the 1964 Civil Rights Act, made applicable to municipal employees in March 1972. It was filed Jan. 30.

"The women prepared a sample computation for a male and a female city employee retiring under Plan B, the "Age 55 Enlarged Service Fraction Plan." Most employees entering city services since July 1, 1968 are under this plan, they said.

The two hypothetical employees enter the plan in 1968 at age 45, in the same job category. Each earns $7,000 at that time. With a salary increase of 3.5 percent each year, both would retire in 1983 at a salary of $14,100.

The women would have contributed $34,173 under Plan B, the "Age 55 Enlarged Service Fraction Plan." The men would have contributed $34,173 to the pension plan and the man $34,313 - a difference of $5,528. But their retirement allowance, however, would have come to $8,820 and his to $9,014.

"The reason usually given for this blatant discrimination is that, according to actuarial tables, women live longer than men," Rosenfeld said. "Yet the differences in life expectancy are not limited for every other demographically group except sex.

"This is a nationwide problem, existing in institutional and private sector pension plans all over the country. But everyone seems to have forgotten that the law forbids them to hide behind the fact that it might cost more to provide equal benefits for women."

Other Demands

WICGU also met with Mayor John V. Lindsay and other city officials on Feb. 1 to present five demands, including reform of pension plans, for action to remove alleged sex discrimination in city government.

The group, which includes Councilwoman Carol Grander, called for an "affirmative action task force" to be established by the Mayor under the Bureau of the Budget to "provide goals, timetables and methods of improving the hiring and promotion of women." They charged the city with dragging its feet for two years on request for such a program.

In connection with this demand, WICGU has set a meeting for Feb. 16 with Eleanor Holmes Norton, chairman of the city's Human Rights Commission. They are pressing for completion of a sex-job ratio study of city employees assigned to the Commission which the city says is necessary before an affirmative action program can be implemented.

Help Wanted M/F

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RAPIDLY expanding company has immediate openings for individuals who are articulate on the phone.

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Architects

$14,000

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10,000

Civil Engr (High Traffic)

9,000

Housing Inspector

15,500

Psychologist

8,500

Chief Inspector

10,500

Supervisor, Grand Jury

12,500

Therapist (Part Time)

7,500

Soc. Worker (Part Time)

7,000

Bilingual Social Worker

8,000

Superintendent of Schools

14,000

Educational Assistant

8,000

Assistant, M. of Man.

6,000

Fire preventive techs

8,000

Bureau of Revenue

7,000

Asst. Fire Chief

6,400

B. E. Police

7,000

Fire Inspector (Field Force)

6,400

Examiner

6,300

Fire Engineer

7,000

Sanitation Tender (Electric)

6,500

Custodian

6,400

Tax & License Inspector

7,000

Marine Control Inspector

6,900

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Westchester Chapter Plans Open House To Show Off New Office

WHITE PLAINS — An open house to celebrate the official opening of the Civil Service Employees Assn.'s Westchester County chapter and Westchester regional office has been set for Feb. 24, according to chapter president John Haack.

Statewide CSEA president Theodore C. Wenzl will be present for the ceremony at 6:30 p.m. at the new office, 196 Maple Ave.

Haack also announced that the chapter executive council will meet at 8 p.m. on Feb. 13. The site will be the basement conference room at 85 Court St. here.

Capital Retirees To Hear Medicare Talk

ALBANY — The Capital District Retirees chapter of the Civil Service Employees Assn. has scheduled a membership meeting for March 14, 1973, at 1 p.m. in the conference room of CSEA Headquarters, 35 Elk St.

Besides the regular chapter business, the meeting has been scheduled Nicholas A. Stockman, district manager of the Albany office of Social Security, will speak on recent changes in the Medicare program.

Rikers Island Lecture At City Engineers' Meeting

RIKERS ISLAND — "The Development of a Correction Complex," will be the subject discussed at the Feb. 20 meeting of the Municipal Engineers of the City of New York in Dinin Room 115, United Nations, 1st Flr., East 47 St., Manhattan at 7 p.m.

CSEA calendar

Information for the Calendar may be submitted directly to the CSEA Home Office. It should include the date, time, place, address and city for the function.

February

13—Metropolitan Division of Employment chapter meeting: 6 p.m.; 203 W. 144 St., Manhattan.

13—Westchester County chapter executive council meeting: 8 p.m.; basement conference room, 85 Court St., White Plains.

13—Metropolitan Conference of Employees: 9 a.m. to noon for insurance, 12:30 to 7:30 p.m. for field staff; CSEA regional office, 11 Park Place, Manhattan.

14—Metropolitan Armories chapter meeting: 2 p.m.; 105th Artillery Armory, 112 Franklin Ave., The Bronx.

14—Syracuse Area Retirees chapter meeting: 2 p.m.; State Office Building, Oneida St., Syracuse.

15—Southern Conference meeting: 7 p.m.; Holiday Inn, Middletown.

15—NYS Insurance Dept. chapter meeting and installation: 6:30 p.m.; Comedel Restaurant, Twin Towers, Swan St., Albany.

20—Rochester Area Retirees chapter meetings: 6:30 p.m.; Old World Inn, Naples.

20—Madison County chapter meeting: 7:30 p.m.; Elks Club, Main St., Ogdensburg.

21—Westchester County unit meeting: 6 p.m.; basement conference room, 85 Court St., White Plains.

21—Buffalo chapter meeting: 6 p.m.; Hotel Statler Hilton, Buffalo.

21—Special Delegate meeting: 1 p.m.; Chancellor Hall, State Education Bldg., Albany.

23—Capital District Armories chapter meeting: 10 a.m.; New Scotland Ave., Armory, Albany.

24—Westchester County chapter open house for new office: 6:30 p.m.; 196 Maple Ave., White Plains.

28—Nassau County vote on proposed contract: various on-site locations.

March

3—Nassau Recreation and Parks unit dance/dinner/installation: VFW Post Hall, 580 Newbridge Ave., East Meadow, L.I., 369 East 47 St., Manhattan at 7 p.m.

27—30—Statewide Delegations Meeting: Waldorf-Astoria Hotel, Manhattan.
EN CON MEETING — James Gamble, president of the State Civil Service Employees Association, and the Department chairperson of the Civil Service Employees Association, addressed a recent general chapter meeting in Albany. Seated, from left, are Francis DeCaro, director of personnel and labor relations; James Conroy, CSEA field representative, and Jo Ann Fisher, chapter treasurer.

Aid For Homer Folks

(Continued from Page 1)

An patient tubercular care bed has continued to decline.”

Theodore C. Went, president of CSEA, in reaction to the budget proposal said, “It is typical of the state to inform the employee representative last, in a situation like this. Certain news sources had the story a day before the Governor made copies of his budget available.

Went noted that the budget stated that “every effort will be made to minimize the impact of the institution’s closing on the employees.” The Governor made copies of his budget available,nature department source, “once the legislature approves the Governor’s budget, it will be available for the departments to that committee.

Tarmey Recuperating

AMSTERDAM — Richard A. Tarmey, third vice-president of the Civil Service Employees Association, is recovering at his home at 140 Sunset Road, Amsterdam, after a short stay in Amsterdam Memorial Hospital.

Tarmey was hospitalized on Feb. 3 for a virus infection, which created congestion around his heart.

Update ‘73 On Masterplan Insurance

15% LOWER COSTS FOR COLLISION COVERAGE FOR SOME CARS

(Special to The Leader)

ALBANY — If you are a member of the Civil Service Employees Association, you have not looked into CSEA’s automobile insurance plan. Masterplan, now is the time to do so, according to a spokesman for CSEA. “The insurance pays may or may not change in the coming year,” said the spokesman, “but if you are a member of this plan, no matter what happens, your savings.”

The “best reason” for signing up with the CSEA Masterplan now, according to the spokesman, is the availability of “very further discounts on portions of your automobile insurance.”

Because of new Department of Transportation standards effective this year, all 1973 model cars are equipped with front bumpers which will withstand a 20-mile-per-hour impact with no damage to safety-related components. “Although the success of the standards remains to be proved,” the spokesman said, “it is generally agreed that the cost of repairing collision damage will be lowered. Consequently, the Travelers has reduced the cost of that portion of your auto premium which pays for collision damage. That discount ranges from 10 percent to 15 percent, depending on the standards met by the particular car. The discount will also apply to subsequent-year models that meet the same or higher standards.

Almost all 1973 cars meet the minimum standards,” the spokesman continued, “and, therefore, are eligible for the 15 percent discount. All Chrysler Corp. cars meet, even higher standards and, therefore, qualify for a 25 percent discount. There are other individual models that also qualify for the higher discount. Three are certain model vehicles which do not qualify for any discount, these include the Chrysler Baiser, the Ford Bronco and the Dodge Sportsman.

Along with these discounts, the Travelers has made available additional deductible options for comprehensive and collision coverage which will further reduce the cost of your automobile physical damage insurance.

By choosing a higher deductible option, your physical damage premium may be significantly lowered, according to the CSEA spokesman. “Of course, if you have a low deductible, you will have to pay a higher amount of the loss out of your own pocket, but if you rarely have physical damage loss, you will find yourself coming out ahead in the long run. For instance, by increasing the deductible on your coverage by $50, you might save as much as $60 a year on your local auto premium. Over five years, this would amount to a savings of $300, so you could afford that in case of a loss and still be ahead.”

For more information available to you under either of these new programs, will vary according to the model of your car, you may wish to talk to your local Travelers agent. If you have a 1973 car or want to find out how much you can save on your automobile insurance, you should contact your CSEA Masterplan representative.

Nearly 16,000 CSEA members are already covered by Travelers Automobile and Homeowners Insurance programs. CSEA is the CSEA representative, “and enrollment is available for those not already taking advantage of the lower costs.”

HONOR ROLL

CSEA WELFARE FUND DONORS

$50 in Honor of

Mrs. Hollis A. Tormey, Third Vice-President; Miss K. Barone, Second Vice-President; Miss C. C. Van Camp, First Vice-President; Miss A. M. A. Dempsey, Treasurer; Miss A. E. R. Torchia, Secretary.

Aid For Homer Folks

Aid For Homer Folks

(Continued from Page 1)

“Presumably, any state agency that would qualify to take over the Homer Public Hospital would also be in a position to offer jobs to the state employees of the area.”

Several departmental spokesmen have judged the facility to be in the condition needing little funding for repair and renovation. It now remains for the Legislature to carry out the recommendations of the proposed budget before the departments can “bid on” the facility.

Hope For Jobs

“Forums, seminars, or department meetings to present the opportunities for another state agency or department moving into Homer Hospital. The government must take a lead in this area. In the long run, the economic impact of the employment of the employees in the area. We will continue to look for other ways and means for the supply of these employees. It is not fair tobank on something that is not definite.”

At the end of this month and through the balance of March, teams are scheduled to be at the hospital, CSEA is to assign their mobile offices to the hospital on Feb. 23, to answer questions and give employees an up-to-date report on the status of the closing.

Binghamton — Broome Chapters Get Together

Binghamton chapter officers and board of directors pose for a "family portrait. From left are Boyd Van Tassel, second vice-president; Charles Eymon, delegate; Theo Ecker, delegate; Stanley Yancey, president; Helen Van Tassel, treasurer; Eleanor Koncharoff, first vice-president; Florence Drew, secretary, and Emily Sacco, representative.

Maria Barone

ALBANY — Maria C. Barone, an active member of the Civil Service Employees Association, Department of Transportation Main Office chapter, died Thursday, April 5, 1973, after a short illness.

Miss Barone served CSEA in a number of offices. She was a member of the statewide resolutions committee, statewide delegate from the Department of Transportation, a member of the chapter board of directors, chapter delegate to the Capital District Conference, and co-chairman of the Chaptal District Conference education committee.

Binghamton chapter officers and board of directors pose for a "family portrait. From left are Boyd Van Tassel, second vice-president; Charles Eymon, delegate; Theo Ecker, delegate; Stanley Yancey, president; Helen Van Tassel, treasurer; Eleanor Koncharoff, first vice-president; Florence Drew, secretary, and Emily Sacco, representative.

Co-hosts Stanley Yaney, left, president of Binghamton chapter, and Angela Yollon, former Binghamton chapter president, exchange congratulations on a successful evening.
### This Week’s City Eligible Lists

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<th>Grade</th>
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<td>Friedman, Benjamin</td>
<td>11 Warren St., New York.</td>
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<td>Roth, Emanuel</td>
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### New Federal Pay Scale

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- **GIFTS**
  - Dressers
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  - Catalytic Heaters
  - Embossed Glasses
- **HOME EQUIPMENT**
  - **HOME FURNISHINGS**
    - Sols & chairs
  - **AUTOMOBILES**
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  - **PHOTO EQUIPMENT**
    - Cameras
  - **AUTOMOTIVE**
    - Dashboards
  - **DOMESTIC APPLIANCES**
    - Refrigerators
  - **HOUSEHOLD**
    - Dishwashers

### General Schedule

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<th>Annual Rates and Steps</th>
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### Attorney Books

- Attorney
- Assistant Auditor
- Auditor

### Court Officer

- Court Officer
- Court Officer
- Court Officer

### Fireman

- Fireman
- Fireman
- Fireman

### Correction Officer

- Correction Officer
- Correction Officer
- Correction Officer

### Clerks

- Clerk
- Clerk
- Clerk

### Computer Programmer

- Computer Programmer
- Computer Programmer
- Computer Programmer

### Engineering Aide

- Engineering Aide
- Engineering Aide
- Engineering Aide

### Maintenance

- Maintenance
- Maintenance
- Maintenance

### Bookstore

- LEADER BOOK STORE
  - 11 Warren St., New York, NY 10007

### Books

- ACCUMEN READER
- AUDITORS' REPORT
- HACCIANT APPRAISER
- VICTOR HUMAN
- LEWIS EMBRICK
- BERNIE ZWEITLING
- SAMUEL GREENBERG
- LOUIS L. LEWIS
- JANUARY L. FINCHER
- ALAN L. GREENBERG

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- $5.00
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- $7.00
- $8.00
- $9.00
- $10.00

### Other Study Material

- Previous Questions and Answers
- Complete Guide to C.S. Jobs
- How to Get a Job Overseas
- Hospital Aid
- How to Get a Job Overseas
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If you're retired - or about to retire - you already know about the problems involved in living on a fixed income. We don't have to tell you about that! But we can tell you about a way out of those problems. And other problems, too. Like congested traffic and bad weather and transit strikes and polluted air and power failures. The way out is a Horizon Home. The 3-bedroom, 2-bath home shown in this ad, for instance, sells for under $27,000. And there are other Horizon Homes ranging from less than $20,000 to over $50,000, including the lot. But price is just part of the Horizon story.

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Equal Housing Opportunity
Housing PBA Blasts
Lindsay Budget Allocation

In high-priced telegrams to Mayor Lindsay and Housing Authority Chairman Simeon Golar, the PBA's Patentmen's Benevolent Association, led by T. J. Baizale, pressed for "more manpower and equipment to properly police the 190 projects which are managed by the Housing Authority."

Baizale said the PBA police force required an additional 2,900 members because the present 1,500-man force is stretched too thinly, charging the Mayor with "outrageous budgetary behavior.

The proposed budget allocates $1.5 million for "community-based crime prevention activities" in housing projects, with no mention of hiring more housing patrolmen. He added, "It is our assumption," an HA spokesman told The Post, "that black associations will be hiring private guards with these funds."

"We urge members of part-time auxiliary forces to assist full-time, trained professional police officers in black communities," Baizale said, "but not while a policy of budget-starvation is applied to the police force. With the initial "pre-emption of the public job of patrol, crime-prevention and law enforcement are endangered in the projects."

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Sr. Personnel Officer
At Wbrook: $19,376

The State Dept. of Civil Service has one opening at Willowbrook State School on the Staten Island for a senior institution personnel officer. Starting salary is $19,376.

Applications will be accepted until March 5. There is no examination, but candidates will be evaluated and the top 10 will be given technical-testing in

Basic requirements are a B.A. degree plus four years of professional personnel administration experience, including experience in an institution employing at least 1,000 persons. One year of this experience must have been at a managerial level.

The senior personnel officer at Willowbrook is responsible for negotiating with employee organizations, administering collective bargaining agreements, handling grievances.

Applications and further information may be obtained from the State Dept of Civil Service at the address listed under "Vacancies of Wonders on Page 15 of The Leader."

Extend Supv. Clerk

The City Service Commission last week extended the open competitive list for supervising clerk (location unannounced) through May 4, 1973.

The job requires that the person have a high school diploma, be at least 18 years old and be a resident of New York City for at least one year. The person must have 1 year of experience in a similar position.

Pensioner

The 80 applicants for open competitive exam no. 2136, which was held April 13, will be notified of their exam results. The exam results will be available at the address listed under "Where To Apply" on Page 15 of The Leader.}

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Blacksmith

Twenty-one of the 54 open competitive applicants for blacksmith, exam 2040, have been declared unqualified by the City Department of Personnel. Filing deadline is December 3rd.

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GOURMET'S GUIDE
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POCONO MO. LAKE ESTATES, house for sale, 2 BRs, 1 1/2 baths, full basement, 2 acres, $25,000. Good opportunity for full-time residence or summer home. Contact 570-945-4151.

House for Sale — Nassau Country
FIVE-TOWN AREA 2-STOREY 4 BR. $37,500

CAMBRIA HTS $31,990

BRICK, 3 BR. $25,000

BUTLER $32,500

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Property for Sale
Pocono Mts.
POCONO MONT, LAKE ESTATES, house for sale, 2 BRs, full kitchen, 2 bathrooms, $25,000. Contact 570-940-9145.

House for Sale — Nassau Country
FIVE-TOWN AREA 2-STOREY 4 BR. $37,500

CAMBRIA HTS $31,990

BRICK, 3 BR. $25,000

BUTLER $32,500

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CIVIL SERVICE LEADER

PGC405 NY
Wenzl Pledges Fight
To Preserve Pensions

(Continued from Page 1)
22 years of service. Certainly, if you play up the statistics for employees with 30 or 35 years of service, you'll find the pensions are larger. But if you're looking for a true picture, you stick to average figures.

Wenzl also said it is ironic that the people voting official candidates with the hope of putting a liberal in the legislature "are those who not only comfortably retired from their jobs, but who have also been drawing very handsome salaries from the state for their work on the Pension Commission.

"Add to this," Wenzl con-
cluded, "the well-known pension arrangements of the people who make the laws here in Albany, our legislators. Not only do they enjoy the magic half-

Second is the fact that they also have numerous ways of maintaining their continuity of government service following their term in the Legislature by taking small intermittent lots until just prior to retirement when they get a high-paying position to keep their retirement average salary at the level necessary for a rich retirement."


dress as well as the fact that they not make the mistake of blaming the taxpayers for increased costs on the great mass of public employees. True, the rank-

Economic benefits are thus much larger, but their individual retirement income is very modest, as the actual figure will show.

In addition to discrediting the "low-rank pension" fallacy, Wenzl said the work of the coalition will focus on the effects of the proposal to close the current pension plan and set up a single unified system.

"I fully share the deep con-
cern of my colleagues from down-
town with respect to a retirement system which discriminates against future employees. The trend has gone on for years, and more civil service job vacancies will be filled by employees from minority backgrounds. While the intention to discriminate racially may not be there, Wenzl said, the effect is that they will be receiving less for doing the same job.

The coalition will also push strenuously to expose the inconsistency of promoting the concept of pension arrangements for employees from whom benefits have already been taken. "Productivity of government—it doesn't make sense to throw this road-

block in the way," Wenzl said.

Unique Injustice

While every aspect of the pro-
posed new pension legislation is intolerable to the coalition, Wenzl said the promised removal of retirement benefits from the bargaining table is "a unique injustice."

"Noting that it was only six years ago that the Taylor Law was being heralded as the much-

needed shield keeping the private industrial collective bargaining to the public sector, Wenzl said that under the new law employees, after effectively backing away from the law for several sessions, are on the verge of possibly emancipating their income to the public and the Legislature through publicity, the coalition is now and the state will be facing chaos in government services.

Along with presenting its case against the proposed pension changes to the public and the Legislature through publicity, the coalition will also go back on the traditional union practice of political action, Wenzl said.

Political Action

"We are advising political ac-
tion as nothing short of the heads of elected officials," Wenzl, who serves as a trustee of the

"We simply believe that the wise politicians expect guidance from their constituents as to their needs and desires.

"Before this session is over, the legislators will hear enough from the public demand to know what we want of them and what support our vast numbers have to offer for reform."

In addition to Wenzl, CSAE was represented at the news conference by Ernest K. Whater, executive vice president of the New York state branch and a member of the union's national executive board.

Other unions, besides CSAE, which were represented at the conference were: Correction Captains Assn.; Correction Officers Benevolent Assn.; NYC Transit Authority Patrulmen's Benevolent Assn.; Teamsters Local 237; NYC Housing Patrulmen's Benevolent Assn.; NYC Nurses Assn.; and Local 1199.

Gray To Newburgh

ALBANY - The Governor has pro-
nominated Mrs. James E. Gray, of the town of Newburgh, as a trustee of the Washington Headquarters Historical Site for an unexpired term ending April 1, 1977.

State Eligible Lists

FOOD SERVICE CAREER LADDER COMMITTEE MEETS — The special food service career ladder committee of the Civil Service Employees Assn. is shown at a recent meeting at the Sheraton Inn Towne Motor Inn In Albany. The committee's main goal is to develop a career ladder that will be beneficial to food service employees. Present at the meeting were: William Kaslow; Zenobia Jackson; Braytten Littell; Cimbin Chovam, CSEA research analyst; Edward Cy-

Kaslow; Zenobia  Jackson;  Brayton  Littlefield;  Cinthia  Chovanec,  CSEA  research  analyst;  Edward  Cy-

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them. However, knowing the calibre of the men who performed the work, I believe the report is mistaken and wonder why the Public Advocate spent the material so consistently.

Let's start out with Ladder 29 where rescue came out of the fire cream at the end of each meal. The Fire Department breaks so highly of the men in Ladder 29, that seriously, anytime anything happens where special help is required, they were on time of 29-Truck for instance a fire on fire at Warren Street and the Hudson River at the lower tip of Manhattan, a very cold night and the fire was in the 4th floor apartment. Do they do their special call to overhaul? Ladder 29? 'Wasn't that right? Believe me gentlemen, I'm only kidding. Let's say that in spite of that kind of stuff, I know the whole story and I still think it was rotten thing to do guys keeping giving unhappily of themselves form such acts as a way of life and a matter of course. At least I hope it is.

I understand that some Bronx chief officers have reservations about the block system to set firefighters to a decent hospital. May I suggest that a different kind of permitting them to set for Presbyterian in the best interest of the injured. The fire department supplied him to the incompetence of a place such as Lincoln Hospital? doesn't want a hell of a big decision to make when you think about it a little, does it? I wouldn't hesitate!

Next is the story of Fireman Gill Murtha of Ladder 108 who with the help of 29 Burt Street in Brooklyn. It was a very story brownstone fire. Out the last floor yard cut out off escape. The hall was charged because the fire apartment was two sides of fire and was some Murtha's mate. He and detailed Ray Solin of 104-Truck went to work with a rope. radius lowing Murtha in the 4th floor window. There were four adults. First Murtha called for a scaling ladder to be let down from the roof. There was no time for four visits to the rope. All of a sudden Murtha heard water start on the floor below and while it does up enough heat and smoke to kill an army, he kept the four in check the best he could. He extolled several attempts from below without success. L. Abeo and Fireman 29-Truck made it up the stairs, forest fire entry to a front apartment and, with the four firefighters they took out of the house with their bodies, pushed them through the back apartment front apartment where they had a better chance to live.

All in all, a beautiful example of what is really going on in the quick thinking department, which all adds up to normal for a New York firefighter. wouldn't you say? Congratulations to everybody. I love this cheering bit, believe me, you particularly because you need one and deserve many!

Let's start out with Ladder 29 where rescue came out of the fire cream at the end of each meal. The Fire Department breaks so highly of the men in Ladder 29, that seriously, anytime anything happens where special help is required, they were on time of 29-Truck for instance a fire on fire at Warren Street and the Hudson River at the lower tip of Manhattan, a very cold night and the fire was in the 4th floor apartment. Do they do their special call to overhaul? Ladder 29? 'Wasn't that right? Believe me gentlemen, I'm only kidding. Let's say that in spite of that kind of stuff, I know the whole story and I still think it was rotten thing to do guys keeping giving unhappily of themselves form such acts as a way of life and a matter of course. At least I hope it is.
Early Monday morning at CSEA Headquarters in Albany, John Trela, CSEA's mobile office manager, checks some last-minute statistics concerning voting strength and the occupational makeup of the 220 non-teaching workers that are eligible to vote in the election, before leaving Albany for Kingston.

LONG, SLOW EFFORT

Strategy, teamwork, and professional planning are the keys to a successful union representation election campaign, whether it be on a statewide or local level.

The recent 6-to-1 victory by the Civil Service Employees Assn. in the Kingston Consolidated School District for representation of some 200 non-teaching employees is a case in point, and a typical example of the results of the combined efforts of a team of public employee representation specialists.

Experienced field representatives, living and working in the area, joined by a professional staff of specialists at CSEA Headquarters, plus the "on-the-scene" capabilities of a mobile office, all working closely with CSEA members in the employee unit involved, provided the formula that yielded a vote of 195 for CSEA, with only 16 votes going to the opposition, the Service Employees International Union, AFL-CIO.

If you had been along with the CSEA mobile office crew on Jan. 29 and Jan. 30, the day of the Kingston School District election, you would have seen some of the last-minute behind-the-scenes activity by CSEA staff, chapter officers and members that goes into a union representation election campaign.

After two-hour drive down the snow-buffed New York State Thruway, the mobile office arrives at the Kingston Holiday Inn, where out-of-town CSEA staff were staying during the election.

Trela and other CSEA staff members hold a last-minute planning session to discuss what the challenging union might do on election day and to plan security measures to ensure that no irregularities interfere with the mechanics of the secret-ballot election.

BUT CSEA STAFF EXPERTISE RESULTS IN

Three members of the SEIU crew come aboard the CSEA mobile office to warm up and to read CSEA literature posted on the office's bulletin board.

When the polls close, Public Employment Relations Board representatives, under the watchful eyes of CSEA observers stationed nearby, count the ballots cast.

On election day, when a problem arises concerning the parking of the CSEA mobile office at the election site, Tom Luposello, CSEA regional field supervisor, and a CSEA member negotiate a solution with the school's security representative.

Back on the mobile office, Trela and newly appointed office manager Kevin Berry congratulate Hilda Kittle, a CSEA member who is a cook at the J. Watson Bailey Junior High School in Kingston, on the overwhelming CSEA victory.

ANOTHER VICTORY!