Wenzl Advises 'Sound Investing Practices' To Reduce Pension Costs

ROCHESTER — The fourth in a series of news conferences was called last week in the city of Rochester by the New York State Conference of Public Employees Unions presenting the reaction of the rank-and-file workers to recommendations made by the State Pension Commission which would drastically reduce present and future public employee retirement benefits.

The State Pension Commission, headed by Otto Kinzel, has called for legislation which has been introduced in both houses that will reduce the pension benefits of the current plan by as much as 40 percent for new employees hired after July 1, 1973.

Recommendations have also been made, as a result of the Commission study, to terminate the temporary provisions of the current retirement legislation. This would severely curtail the pension benefits of all public employees enrolled in the various retirement systems throughout New York State.

Dr. Theodore C. Wenzl, head of the Civil Service Employees Assoc., as well as the spokesman for the group, charged that "the plan is one that has been misresearched, improperly prepared and serves to take away current and future benefits for all the public employees in the state by removing retirement from the realm of collective bargaining." The upstate spokesman, speaking in Rochester for more than twenty unions representing over 600,000 members said, "An umbrella plan combining all the pension plans as the Commission suggests is not the road to financial solvency for the State of New York.

"What will really effect the taxpayers' burden is to abandon investing practices in the different systems, that will serve to reduce the cost of the plans.

(Continued on Page 3)

Wenzl Charges State Reneging

ALBANY—In a statement issued prior to his testimony at a hearing before the Senate Civil Service Committee and the Assembly Committee on Government Employees, in joint session, Theodore C. Wenzl accused the State Administration of misrepresenting the amount of public employee pensions and the impact that its proposed new uniform pension plan would have on current employees, in order to sell the economy move to the public.

The full text of his statement is printed below:

"Historically," the president of the 200,000-member Civil Service Employees Assoc. pointed out, "it was recognized that the public employee was not on wage parity with his private sector counterparts, but state management would point to retirement figures and say, 'Doesn't this make up for it?'

Wenzl said that the highest elected official of the state, Governor Rockefeller himself, was more aware of the implications of his actions.

(Continued on Page 14)

First-Round Victory For Employees?

Predict Defeat Of Pension Plan At Public Hearings

ALBANY — Defeat of the state's proposed new pension plan for public employees, in its present form, appeared inevitable after the first day of public hearings in Albany last week, according to joint legislative committee chairmen.

Major revamping of the plan would be the only way to salvage it, according to Senator Richard E. Schermerhorn (R-Cornwall-on-Hudson) and Assemblyman Alvin M. Suchin (D-Dobbs Ferry).

Their forecasts signaled a first-round victory for the coalition of 25 public employee unions which (Continued on Page 14)

CSEA president Theodore C. Wenzl, at microphone, articulates union opposition to anti-pension plans as he speaks at Rochester press conference, fourth in series of sessions to bring message to public throughout the state. Shown at table, from left, are Martin Koeng, president of CSEA's Monroe County chapter; Barry Feinstein, president of Teamsters Local 237, the union's field director; president of CSEA's Rochester chapter and of the Western Conference of CSEA chapters extending from Wyoming to Connecticut, Al Spagione, president of the Police Conference of New York, Inc., and a representative of the Professional Firefighters Assn.
Pension Plan Full Of ‘Lies’: Public Employee Confab

(Continued from Page 1)

1973, these benefits would not be increased. They would remain subject to periodic legislative approval and could, theoretically, be repealed altogether.

Bigel charged that the state could threaten to cut off these benefits to force current employees to retire at exorbitant pensions. As he said, only 1.02 percent—or 3,350—of all public employees in the five New York City Actuarial Retirement Systems, for example, are eligible to retire at 100 percent of final salary, including social security and other benefits. Political appointees are the ones who shape the retirement system, he said. "It's not fair and file civil servants."

The Pension Commission formula, introduced as Assembly bill A-4459 and Senate bill S-4453, calls for establishment of a uniform pension system of 80 percent of final salary for all state and municipal employees hired after July 1, 1972. It would amend the Taylor Law to remove pensions from the scope of collective bargaining and freeze retirement benefits for present employees at their levels as of that date. The removal of pensions from collective bargaining was cited as the major danger of the plan by Theodore C. Wessl, co-chairman of the commission and president of the 300,000-member Civil Service Employees Assn. of state workers. "If we allow this to happen, it will be the beginning of the end," he said.

The following points were among others charged at the Pension Commission report in a 187-page study outlined by Bigel:

• The plan necessitates rejection of the long-held concept that a pension is a "deferred wage" subject to collective bargaining. The study points to court cases upholding this concept and charges the Commission with "no supportive text" to uphold its proposal.

• The plan would create a two-class system, where employees hired after July 1, 1972, would receive retirement benefits of 50 to 60 percent less than present employees performing the same work.

• This "unequal pay for equal work" would open the door to charges of race discrimination.

Pension costs, based on last year's salary, have been rising, its percentage of total budget has remained at about 7 percent for New York City. The drastic increases in pension costs forecast by the study are on faulty computations.

• The report does not take into account the vast amounts of pension funds. Better investment in the New York City Retirement System alone could have produced $1.2 billion in added revenue over the past 20 years. Pension funds have been used as "dumping grounds" for municipal bonds, which yield only 4 percent interest.

Delehanty also alleged that the state's retirement system is "full of lies." Police, without study of other occupations, are increasingly Black and Hispanic.

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Two Buffalo Units Face Challenge; Clark Warns Members To Study All Issues Before March 30 Vote

BUFFALO — Buffalo Board of Education and City of Buffalo white-collar employees will choose between the Civil Service Employees Assn., and the American Federation of State, County and Municipal Employees, AFL-CIO, in an election scheduled for March 30, to determine who will be the exclusive bargaining agent representing each group at the negotiation table.

The elections, called by the Public Employment Relations Board at a hearing on Feb. 26, will mark the first time that bargaining rights for the employees in either Buffalo unit, currently represented by CSEA, will have been challenged by another union.

FEA called for two separate elections, to be conducted in the basement of City Hall, from 9 a.m. to 2 p.m. Employees at the request of CSEA, will get two hours off to vote.

The Buffalo Board of Education and the City of Buffalo employees will vote on a separate ballot. CSEA will appear on the far right-hand side for Board employees, while City employees will see CSEA nominated on the far left.

Those eligible to vote in the elections, as stated by PERB, will be the same titles that appeared in the previous CSEA contract currently covering the Buffalo City employees.

George Clark, president of the CSEA Erie County chapter, in commenting on the PERB announced election said, "I don't feel that the employees in the Buffalo competitive units appreciate the attempt by their leadership to switch their affiliation without their consent." Mr. Palash has been dealing with another union behind their backs and has never gone to the general membership with his intentions. This is something CSEA never does. Everyone has a say in the running of this organization."

Clark concluded, "Why would someone want to double their dues with another union when their present contract is better than anything that has ever been negotiated for blue-collar workers in the city of Buffalo?"

Syndicated by DOWNSTATE NEWS Service, March 6, 1973
There were 216 persons who made until the list is established. Competitions or appointments may be made public Feb. 21. No certifications served.

The following five exams are open for filing until March 14 for positions in Westchester County. Exams will be held April 12.

Applications and further information may be obtained from the Westchester County Personnel Office, Room 706, County Office Building, White Plains, New York 10005. Applications must be filed with the New York State Dept. of Civil Service, State Campus, Albany, New York, 12226.

The city Dept. of Personnel has summoned 25 candidates for open competitive exam no. 2175, for typist, to take the practical part of that exam from April 4 to April 27.

Special Notice regarding your CSEA BASIC ACCIDENT PLAN And SICKNESS PLAN

There have been changes!

WE HAVE INCREASED THE LIMITS FOR THE DISABILITY INCOME BENEFITS . . .

Now, if your annual salary is

You can qualify for a monthly benefit of

Less than $4,000

$100 a month

$4,000 but less than $5,000

$150 a month

$5,000 but less than $6,500

$200 a month

$6,500 but less than $8,000

$250 a month

$8,000 but less than $10,000

$300 a month

$10,000 and over

$400 a month

FOR FULL INFORMATION AND RATES: Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.

Ter Bush & Powell, Inc., Schenectady, New York

I have furnished me with complete information about the changes in the CSEA Accident and Sickness Plan.

Name

Home Address

Place of Employment

Employee Item No.

P.S. Don't forget, new employees can apply for basic CSEA Accident and Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.

Apply By March 14

Correction Officer, Payroll Clerk Jobs Open In Westchester

The following five exams are open for filing until March 14 for positions in Westchester County. Exams will be held April 12.

Applications and further information may be obtained from the Westchester County Personnel Office, Room 706, County Office Building, White Plains, New York 10005. Applications must be filed with the New York State Dept. of Civil Service, State Campus, Albany, New York, 12226.

Collection Unit Supervisor. Exam 42-278 ($9,130-$11,370) — Required: high school graduation and four years of clerical and record keeping experience, two of which were in financial and clerical record keeping procedures at a supervisory level.

Statistical Inspector, Exam 42-274 ($8,000-$10,000) — Required: college graduation plus a minimum of 30 hours in mathematics and natural science plus one year as a public health sanitarian trainee in New York State.

Correction Officer Trainee (male). Exam 42-261 ($8,400) — Required: high school graduation or equivalency, between ages of 20 and 40; and 140 pounds, five feet, seven inches high.

Payroll Clerk, Exam 42-263 (salary varies with location) — Required: high school graduation plus three years of clerical experience, two of which were involved with processing payrolls and performing personnel procedures; or seven years of this experience.

Biochemist, Exam 43-202 ($11,600-$13,700) — Required: BA in biology, chemistry, or related field, plus four years of lab experience, two of which were at the supervisory level, or a Master's degree in science with five years lab experience with one year at the supervisory level.

Typist. The city Dept. of Personnel has summoned 225 candidates for open competitive exam no. 2175, for typist, to take the practical part of that exam from April 4 to April 27.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service what is happening to the job you have and the job you want.

The price is $7.00. That brings you 52 issues of the Civil Service Leader. Please enter the name listed below.

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I enclose $7.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below.

NAME

ADDRESS

Zip Code
Due to imminent hospitalization, my last column was dictated to a professional stenographer. I was so sick I committed the mortal sin of not checking the final stenographer. I was so sick that I knew there was an error somewhere because every man in the FDNY knows of my deep respect for rank and I normally would never have permitted such a statement to be printed. Please accept my apologies for what must have seemed a gross example of disrespect.

So here I am, with thermometer in mouth, sobbing away.

I called Commissioner Lowery yesterday and found he too is in the hospital for minor surgery. I’ll have to wait to speak with him about the Labor affair. Be assured of one thing, however. It would seem that top brass in this administration are willing to act like grown-ups and talk objectively and everybody gets a fair shake. So, from now on I’m not going to sicken myself, half the organization, the more it costs the city the resultant writing is going to slide victory. My congratulations to the following: Richard Hanrahan, chairman; Joe Higgins, vice chairman; Theodore Silverman, commissioner chairman. Action on the legislation drawn up to stem merit system abuses will have to wait until the Council finishes deliberations on the 1973-74 capital budget, which must be voted on by March 15.

No committee meetings will be held until after that date, Silverman said.

He said that he will call hearings first on a number of old bills he wants to "methodically" get out of the way before taking the reform bills proposed by the committee in January.

The first of these old matters, he said, is a measure to fund the auxiliary police with $255,000 a year to cover a 450-person clothing allowance and free public transportation when on duty and to and from their assignments. There are now 5,100 volunteer auxiliary police who patrol on foot in all 73 precincts in the city. They carry no weapons.

The auxiliary police force has increased, Silverman said, from 3,300 a year ago. "The $255,000," he said, "is a small price to pay for the 600,000 man-hours per year that this force provides in added protection on our streets."

Some auxiliary police received a small allowance from the federal government last year as a "snag-shot deal," Silverman said, but the majority are totally uncompensated for their uniforms, which cost about $75 each.

Another bill Silverman hopes to bring up for hearings would allow city residents who are veterans to attend meetings of veterans organizations without being docked in pay for the current practice. The bill would allow them to make up the time lost at a later date.

The Mayor’s office has ordered that the following salary adjustments for directors of community relations (New York City Commission to the United Nations be established, effective Jan. 1, 1972: a general increase of $1,100 and maximum salary not to exceed $12,000.

1972 SALARIES

Director $12,000

Director $11,200

Director $10,400

Director $9,600

Director $8,800

Director $8,000

Director $7,200

Director $6,400

Director $5,600

Director $4,800

Director $4,000

Director $3,200

Director $2,400

Director $1,600

Director $800

Director $0

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-blends with any decor, compact size only 9 x 3-5/8".

Here’s Bell & Howell’s Slide Cube Projector! Beautiful styling is combined with innovative design and precision construction. The compact Slide Cube cartridge keeps your slides in exact order —and you can store 640 slides in the same space as one bulky round tray, at just a fraction of the cost.

Lots of other advanced features include a long-life quartz-halogen lamp, slide recall, lens elevation, and easy-access slide changing mechanism. Different models are available, including ones with AUTOMATIC FOCUSING.

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**Plumber’s Helper**

The City Dept. of Personnel has summoned 846 candidates to take written exam no. 2122, open competitive, for plumber’s helper on March 10.
For Agency Shop Bill

RECENTLY the columns of this newspaper reported on a decision by Nassau County Supreme Court Justice Bertram Barnett, who upheld the position of the Nassau County chapter of the Civil Service Employees Association that a county employee who did not belong to the union was not entitled to vote on a contract negotiated by the union.

In reaching this decision, Judge Barnett said: "There are justifiable moral elements in the union preamble. It performs a service for all unit members, yet its financial support comes only from its own members. This is a curious inversion of the old refrain 'no taxation without representation.' This is representation without taxation."

This ruling is of paramount importance to every civil service labor union in the state in that it sets a legal basis for the justification of 'agency shops' in public employment. At present there are one or more bills in the legislature that would require employees in various jurisdictions to pay membership dues to the union that represents their jurisdiction.

There is no doubt about the merits of such legislation. The majority of civil service employees pay dues to their union because they know that it takes a combination of money and membership strength to advance the welfare of public employees. The work required to make these advances and to protect the average civil servant from the whims of management in terms of discipline, job placement, etc. is expensive.

There is no reason why any employee who enjoys the benefits negotiated through the efforts of union negotiating teams supported by membership dues should not be required to pay the cost of the benefits for which he has benefited. It should be noted that compulsory payment of dues to a union does not compel a worker to be an active union member.

Legislation for an agency shop should be up for debate in the Legislature within a few weeks. This space for the past few weeks has been given over largely to editorials concerning the importance of defeating repressive proposals for public employees and urging civil service unions to bend every effort to see that present pension conditions be continued and improved. We feel that the same coalition that has been formed by a score of public employee unions in this state to fight this issue should continue their united efforts to put across an agency shop bill this year.

Questions and Answers

Q. When I graduated from school last May, my social security checks stopped. I didn't work while I was in school, but I am now entitled to checks. Since you didn't earn over $10 a month from January through May, I am entitled to checks for five months even though you earned $4,000 for the year. Starting in 1973, people can earn as much as $175 a month without having any social security benefits withheld for that month.

A. Yes, even though you didn't start work until June, you should report your earnings to social security because you received checks during the first five months of this year. Since you didn't earn over $10 a month from January through May, you仍然 entitled to the same amount of money from Social Security. Social Security was payable to non-earners in the first five months of the year. The Social Security Administration is required to keep checks on file for non-earners until December of the year.

Civil Service Law & You

No-Fault Insurance

(Part One of a Two-Part Article)

The new no-fault law provides benefits up to $50,000 per person with certain limits on loss of income. The new law is referred to as "basic economic loss" by the statute.

Medical and related expenses to be paid on a no-fault basis include all reasonable and necessary expenses incurred for medical, dental, physical therapy, x-ray, prescription drug and prosthetic services, psychiatric, physical, and occupational therapy and rehabilitation, any non-occupational treatment of conditions incurred in accordance with a religious method of healing recognized by the laws of this state, and any other professional health services. There is no time limit, provided that within one year after the date of the accident causing the injury, it is ascertainable that further expenses may be incurred as a result of the injury.

As previously mentioned, provisions for loss of income are also included in the new law. The amount that may be paid for loss of earnings and reasonable expenses incurred for a replacement. This loss of income provision is subject to a $1,000 per month limitation and is payable up to a limit of 12 months from the date of the accident causing the injury.

THE STATUTE also allows for a $25 per diem benefit to cover an unreasonable and necessary expenses incurred for more than one year from the date of the accident causing the injury. The purpose of this provision would seem to be to provide substitute help in the community for a housekeeper in a new home when it is new and the family is dissolving.

The right to recover for general damages (pain and suffering), designated in the bill as "non-economic" loss, is limited to serious injuries.

SERIOUS INJURY is defined as a personal injury which results in death, dismemberment, significant disfigurement, a compound or comminuted fracture, or permanent loss of use of body organ, member, function or system or if the reasonable medical certainty that permanent disfigurement, surgical, dental, physical therapy, x-ray, prescription drug, and prosthetic services necessary performed as a result of the injury, would exceed $500. By way of clarification, the right to recover damages will be limited to the above-mentioned losses.

No fault benefits are payable to persons other than the occupant of another motor vehicle, for the loss arising out of the use of the option or operation of an uninsured vehicle in this state.
Pension Plan 'Lies'

(Continued from Page 2)

would approximately double again by 1972.

"It is essential to make changes to maintain fiscal integrity of the retirement system," he said. He added the necessity of maintaining an adequately funded system, one that contains enough money at any given moment to cover eventual retirement of all current employees.

In the statement, a figure presented by Lewis and later challenged were often contradictory. While Lewis maintained that "pension costs are rising faster than other categories," a report states that "pension costs as a percent of the city's budget have actually decreased since 1961.

Support for the union coalition has been voiced by the 16-member Board of Education, according to chapter president Solomon Bendet. "We will do," he said. The heart of collective bargaining is the negotiation of the contract between the union and the City. There are no written exams, phone and mail, concerning GHI Dental's contractual provision and administrative handling.

Vic Novick, executive director of the New York City chapter of the Civil Service Employees Assn., will be held at a regular meeting of the executive board of the New York chapter of the Civil Service Employees Assn. will be held at 2:15 p.m. at Gannett's Restaurant, 76 Dunne St., Manhattan, according to chapter president Baboolon Bender.

Sr. Key Punch

Of the 199 candidates who applied for promotion to senior key punch operator, 9 were found ineligible by the city Dept. of Personnel to take the written exam, on May 26, on March 10.

City Chapter Meets

A regular meeting of the executive board of the New York chapter of the Civil Service Employees Assn., will be held at 2:15 p.m. at Gannett's Restaurant, 76 Dunne St., Manhattan, according to chapter president Baboolon Bender.

GUESS WHO! — Yep, that's CSEA field representative Nick Politico, done up as a Puritan with a moustache, recording up smiles at recent masquarade dance held by Stony Brook University chapter. Under the gun are, from left, Long Island Conference president George Koch, Eleanor Koch, Stony Brook president Ali Varacechi as a maharaja and Marie Varacechi as the maharani and the Puritan Ian, Ann Politico.

"DENTALLY SPEAKING!" by MANNING V. ISAACS

Editorial Note: We continue to receive a considerable number of inquiries, both by telephone and mail, concerning GHI Dental's contractual provision and administrative handling of claims for bridgework. This entire column and the next one will be devoted to questions and answers on this subject.

In order to explain how GHI Dental evaluates submitted claims for bridgework, we have drawn the below sample chart showing by tooth number and description of bridge inserted, some of the possible methods employed by dentists. Some simple definitions have been included.

Q. WOULD GHI DENTAL MAKE ANY CLAIM PAYMENTS TOWARDS A THREE-UNIT FIXED BRIDGE?

A. Yes, under contracts covering prosthetic benefits, GHI Dental would pay its scheduled allowance or percentage of its scheduled allowance toward the primary abutments (teeth used for support in bridgework) and the pontic (placed tooth or "dummy").

Q. WILL YOUR COMPANY MAKE ANY CLAIM PAYMENT TOWARDS MY SIX-UNIT FIXED BRIDGE WHERE ONLY TWO TEETH ARE BEING REPLACED BY MY DENTIST?

A. Yes, GHI Dental would pay its scheduled allowance for two pontics and two primary abutments. However, the two secondary abutments would be subject to additional review or questions on GHI's discretion. This follow-up would seek to determine: 1) if teeth are periodically involved; 2) if the teeth are being crowned for aesthetic reasons; or 3) if the teeth are being crowned for crowning purposes. After review, any one or all of these factors are present, then these units of bridgework would be denied under the terms of the contract. If there is no evidence of any of the above factors, then GHI would make scheduled allowance toward the secondary abutments for the anterior (front) teeth involved. In the event posterior (back) teeth are involved and they are sufficiently decayed to warrant repair, then GHI would pay its usual filling allowance for the secondary crowns.

Q. HOW WOULD GHI DENTAL CONSIDER A CLAIM FOR A FOUR-UNIT POSTERIOR BRIDGE WHERE THE DENTIST IS REPLACING ONLY ONE TOOTH?

A. GHI Dental would pay its allowance for the replaced tooth as a pontic and for two primary abutments only. If the third abutment (the rear tooth) is very badly decayed and requires crowning itself, then GHI would make payment toward a crown allowance (crown used in lieu of filling).

Q. SUPPOSE MY DENTIST PROVIDES ME WITH A "CERTAMIC" BRIDGE. HOW WOULD GHI MAKE PAYMENT ON THE SUBMITTED CLAIM?

A. GHI Dental would treat such a bridge made of this material (porcelain fused to gold) and apply its usual scheduled allowances.

EDITOR'S NOTE: For the best results, please note that you should answer the questions and answers on this subject.
Here is an official listing of New York Metropolitan Area Legislators.

**New York Metropolitan Area Legislators**

**State Legislators**

- **State Senate & Assembly:**
  - **Senate:**
    - 31st District—Armand P. D'Amato (R), 15 Osmond Rd., Island Park, L.I., N.Y. 11729.
    - 32nd District—Philip E. Healey (R), 666 Shore Rd., Long Beach, N.Y. 11561.
    - 33rd District—Arthur J. Kremer (D-C), 1420 Riverview Ave., Peekskill, N.Y. 10566.
    - 34th District—John J. Galiber (D-L), 800 Concourse Village, W., Bronx, N.Y. 10467.
    - 35th District—John G. Flanagan (R-D-C), 82-09 188th St., Jamaica, N.Y. 11433.
  - **Assembly:**
    - 21st District—Herman Badillo (D), 44 Prospect Park West, Brooklyn, N.Y. 11214.
    - 22nd District—Joseph M. Reilly (R), 82-35 188th St., Jamaica, N.Y. 11433.
    - 23rd District—Sidney A. Fagen (R), 67-64 170th St., Flushing, N.Y. 11367.
    - 24th District—Saul Weprin (D), 43 Hickory Hill Rd., Tappan, N.Y. 10970.

**Congressional Representatives**

- **House of Representatives:**
  - 22nd District—Philip B. King (R), 42 Burton Ave., Brooklyn, N.Y. 11204.
  - 23rd District—Abraham Bernstein (D-L), 660 Franklin St., Northport, L.I., N.Y. 11768.
  - 24th District—Frank J. Barbaro (D), 15 Osmond Rd., Island Park, L.I., N.Y. 11729.
  - 25th District—George A. Murphy (R), 32 Frankel Rd., Massapequa, L.I., N.Y. 11783.
  - 26th District—Benjamin A. Smith (R-C), 123 Bay 25th St., Brooklyn, N.Y. 11201.

**Communications**

- **Address:**
  - Communications can also be addressed to: House of Office Building, Washington, D.C. 20515.
  - Communications can also be addressed to: Office Building, Building, West New York, N.J. 07093.

**Supplemental Information**

- 1st District—Olin Park Ave., Riverhead, L.I., N.Y. 11793.
- 2nd District—James B. Grover (R-C), 2233 5th Ave., New York, N.Y. 10025.
- 3rd District—Angelo B. Rinaldo (R), 226 Toronto Ave., Massapequa, L.I., N.Y. 11762.
- 4th District—Norman P. Lenvy (R), 60 Fornord Rd., East Rockaway, L.I., N.Y. 11518.
- 5th District—John W. Wyder (R), 63 First St., Garden City, L.I., N.Y. 11530.
- 6th District—Lester Wolf (D-L), 5 North Upland Ave., Long Island City, L.I., N.Y. 11101.
- 7th District—William B. Carstens (R-C), 2264 28th St., Woodside, Queens, N.Y. 11377.
- 8th District—Edward Abramson (D), 125 83rd St., Forest Hills, N.Y. 11377.
- 9th District—Edward Paley (R), 245 130th Ave., Jamaica, N.Y. 11414.
- 10th District—Alan G. Hevesi (D), 67-64 170th St., Flushing, N.Y. 11367.
- 11th District—John E. Kingston (R), 97 Ward St., Westbury, L.I., N.Y. 11590.
- 12th District—James J. Landes (D), 8328 Central Ave., Jamaica, N.Y. 11432.
- 13th District—Frank J. Barbaro (R), 2264 28th St., Woodside, Queens, N.Y. 11377.
- 14th District—Joseph M. Reilly (R), 82-35 188th St., Jamaica, N.Y. 11433.
- 15th District—Herman Badillo (D), 2325 188th St., Jamaica, N.Y. 11432.
- 16th District—Frank J. Barbaro (D), 2284 188th St., Jamaica, N.Y. 11432.
- 17th District—George A. Murphy (R), 32 Frankel Rd., Massapequa, L.I., N.Y. 11783.
- 18th District—John G. Flanagan (R-D-C), 82-09 188th St., Jamaica, N.Y. 11433.
- 20th District—Arthur J. Kremer (D), 1420 Riverview Ave., Pocantico Hills, N.Y. 10577.
- 21st District—Herman Badillo (D), 44 Prospect Park West, Brooklyn, N.Y. 11214.
- 22nd District—Philip B. King (R), 79 Nixon Ave., Staten Island, N.Y. 10302.
- 23rd District—Abraham Bernstein (D-L), 660 Franklin St., Northport, L.I., N.Y. 11768.

**Additional Information**

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**Supplemental Information**

- 1st District—Olin Park Ave., Riverhead, L.I., N.Y. 11793.
- 2nd District—James B. Grover (R-C), 2233 5th Ave., New York, N.Y. 10025.
- 3rd District—Angelo B. Rinaldo (R), 226 Toronto Ave., Massapequa, L.I., N.Y. 11762.
- 4th District—Norman P. Lenvy (R), 60 Fornord Rd., East Rockaway, L.I., N.Y. 11518.
- 5th District—John W. Wyder (R), 63 First St., Garden City, L.I., N.Y. 11530.
- 6th District—Lester Wolf (D-L), 5 North Upland Ave., Long Island City, L.I., N.Y. 11101.
- 7th District—William B. Carstens (R-C), 2264 28th St., Woodside, Queens, N.Y. 11377.
- 8th District—Edward Abramson (D), 125 83rd St., Forest Hills, N.Y. 11377.
- 9th District—Edward Paley (R), 245 130th Ave., Jamaica, N.Y. 11414.
- 10th District—Alan G. Hevesi (D), 67-64 170th St., Flushing, N.Y. 11367.
- 11th District—John E. Kingston (R), 97 Ward St., Westbury, L.I., N.Y. 11590.
- 12th District—James J. Landes (D), 8328 Central Ave., Jamaica, N.Y. 11432.
- 13th District—Frank J. Barbaro (R), 2264 28th St., Woodside, Queens, N.Y. 11377.
- 14th District—Joseph M. Reilly (R), 82-35 188th St., Jamaica, N.Y. 11433.
- 15th District—Herman Badillo (D), 2325 188th St., Jamaica, N.Y. 11432.
- 16th District—Frank J. Barbaro (D), 2284 188th St., Jamaica, N.Y. 11432.
- 17th District—George A. Murphy (R), 32 Frankel Rd., Massapequa, L.I., N.Y. 11783.
- 18th District—John G. Flanagan (R-D-C), 82-09 188th St., Jamaica, N.Y. 11433.
- 20th District—Arthur J. Kremer (D), 1420 Riverview Ave., Pocantico Hills, N.Y. 10577.
- 21st District—Herman Badillo (D), 44 Prospect Park West, Brooklyn, N.Y. 11214.
- 22nd District—Philip B. King (R), 79 Nixon Ave., Staten Island, N.Y. 10302.
- 23rd District—Abraham Bernstein (D-L), 660 Franklin St., Northport, L.I., N.Y. 11768.

**Communications**

- **Address:**
  - Communications can also be addressed to: House of Office Building, Washington, D.C. 20515.
  - Communications can also be addressed to: Office Building, Building, West New York, N.J. 07093.
### NYS Legislature

#### State Senate

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<tr>
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<td>455 Niagara St., Buffalo, NY 14202</td>
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#### Assembly

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<td>403 Pennsylvania Ave., Buffalo, NY 14210</td>
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<td>2nd</td>
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<td>229 W. Broad St., Rochester, NY 14604</td>
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#### Names, Addresses of Upstate Legislators

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<tr>
<td>Samuel D. Wright</td>
<td>54th District—Woodrow Lewis (D), 1293 Broadway, Brooklyn, NY 11237</td>
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<tr>
<td>Calvin W. Palumbo</td>
<td>55th District—Joseph R. Lentol (D), 1100 W. 10th St., Buffalo, NY 14222</td>
</tr>
<tr>
<td>Lucio P. Russo</td>
<td>60th District—William F. Passannante (D-L), 1034 Central Ave., Utica, NY 13501</td>
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**Note:** The image contains additional text and tables with information about individual representatives, which is not relevant to the query.
Two hundred vacancies exist within the Board of Higher Education for college office assistant "A" and college office assistant "B" which start at $6,000 to start and offer free tuition for courses leading to a B.A. degree while in college.

Fifty vacancies are available for assistant youth services specialist, at $5,700, to start with the Board of Education. Applicants must have 30 college credits, including 15 in psychology or a related field, or 39 credit hours plus six months full-time experience in youth work. Any one of the following will also be considered: a bachelor's degree in psychology or a related field; a master's degree in psychology or a related field; a master's degree in social work; or a master's degree in counseling psychology.

Candidates for college office assistant "A" must have a high school diploma or an equivalency, plus either 30 college credits or two years' experience in an office, data processing, or related field. Candidates for college office assistant "B" must have a high school diploma or an equivalency, plus two years' experience in a college office, data processing, or related field. Candidates for the secretarial title, in addition, will be tested for stenographic skills of 80 words per minute to appointment.

Applications for these and the following jobs will be accepted only from March 7 through 27. Be sure "Where To Apply" on Page 11 for address and hours of the city Department of Personnel, where information on application procedures may be obtained. Exams are listed below with experience, salary, testing, qualifications, and, for promotional exams, test date.

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ten Vacancies for Operating Engineers

The New York City office of the federal General Services Administration has eight openings in the city and two in Newark, N.J., for operating engineers (general utilities). The deadline for application is April 16.

Starting salary is $4,76 per hour for the New York positions and $4,60 per hour for the Newark jobs. Experience as a stationary engineer or related work is required.

For more information, contact John Macleod, Personnel Office, General Services Administration, 26 Federal Plaza, N.Y., N.Y. 10007.

Announcer

Of the 100 applicants who applied for an announcer, 26 were found not to be qualified. Practical/verbal testing will be held during March for the remaining 23 candidates.

Establish TA, HA Test Validation Board

The City Civil Service Commission has approved establishment of a Test Validation Board and designation of membership for promotion to lieutenant, NYC Housing Authority Police Department, exam 1989, and promotion to lieutenant, NYC Transit Authority Police Department, exam 1816.

The board, which will review candidates' protests against proposed key answers, consists of: L.J. Allen R. Walden, Jr.; L.J. John Nove; Solomon Weiner, assistant personnel director for examinations; and Charles Benito, chief, Office of Engineering Examination. One additional member is to be chosen by these members from a panel furnished by the Office of Collective Bargaining or the American Arbitration Association.
Civil Court Jobs Drained: Thompson

By KATHARINE SEELYE

Administrative Judge Edward Thompson of the Civil Court told The Leader last week that only 80 of the 120 city civil courts are staffed with court officers and that the courts lack 20 court reporting because the Supreme Court has drained them from the civil courts. "They have more money," said Justice Thompson, who is also a supreme court justice.

Because of Mayor Lindsay's freeze on hiring, which is applied more strictly to the civil than to the criminal, family, and Supreme courts, other city agencies. Justice Thompson said he can only use $12 million of his allocated $16 million.

Other courts receive state and federal funding, but the city civil court is not eligible for grant programs, a Judicial Conference spokesman told The Leader. "As jobs are vacated, they are not filled."

The attrition rate within the city civil court and Justice Thompson's supervision is on a recently-released report entitled "Justice Is Now!" The court is in a holding state except that immediate measures must be taken to strengthen the non-judicial personnel of the court. Two hundred and forty (240) vacancies must be filled and their career positions made.

When what specific positions needed to be filled, Howard Tyson, Chief Clerk of the city civil court, replied, "They are all civil service positions, but I don't have time to give a complete list because we are understaffed."

It was learned, however, that the lack of court officers and court reporters is the most serious need in the Civil Court. Justice Thompson claimed that police have had to be called in on occasion where judges have been threatened by court officers.

The eligible list for court officers from a test taken Jan. 13 is expected to be established soon. Applications of 1,234 candidates were approved for exam. Current starting salary is $9,100.

Court reporter exams are held regularly, a Judicial Conference spokesman said, but there are only about 16 or 20 eligibles on the court officers list. The next exam will be held the first week in April. Starting salary for court reporter is $12,000 because of the high-experience skill required.

Also needed are court assistants, typists, and all other clerical titles.

"One must fail for priorities," Thompson asserted, "so that we can maintain a civil court which is properly staffed."

If the present attrition rate continues without more hiring, he said, "we may get down to zero personnel."

Housing Policy May Unfreeze Sft. List

Fourteen promotions to sergeant are "under active consideration," a spokesman for the New York City Housing Rent Administration has 31 openings. Proposed Key Answers for Assistant Rent Examiner. The Mayor's office has ordered postponement of an open-list because we are understaffed. The next exam will be held the first week in April. Starting salary for court reporter is $12,000 because of the high-experience skill required.

Also needed are court assistants, typists, and all other clerical titles.

"One must fail for priorities," Thompson asserted, "so that we can maintain a civil court which is properly staffed."

If the present attrition rate continues without more hiring, he said, "we may get down to zero personnel."

"This is an area where added manpower is essential in that it is directed toward the major problems facing our city—the safety and security of our citizens," Garlick said in his letter.

Super Sludge Salary

The City Dept. of Personnel has recommended that the salary of supervisor of sluice vessel operation increase by $1,500, effective April 1, 1972, so that maximum salary does not exceed $12,500.

Effective Feb. 1, 1970, the salary increased by $2,500, with a maximum of $15,000, and effective April 1, 1971, salary increased by $1,500, with a maximum of $17,500.

"CONSERVE ENERGY TURN OFF THERMOSTATS WHEN YOU'RE NOT HOME"
**Predict Defeat of Pension Plan at Public Hearings**

(Continued from Page 1) has been working vigorously to scuttle the plan. As formulated by the State Pension Commission, it would place all public employees hired after July 1, 1973, under a mandatory, uniform pension system and remove pensions from the scope of collective bargaining.

We think the plan will be killed," a spokesman for the Coalition said. "You can't perform major surgery on this and still have anything left.

**Face Cuts in Benefits**

Coalition chairman John J. De Lury, president of the Uniformed Sanitation Workers, testified in the crowded hearing room in the new legislative office building that the current system "would face cuts in benefits, despite Pension Commission proposals to face the fact that the scheme is a Frankenstein and produced an estimate of pension costs of $2 billion "an outrageous, monstrous"... He said that Otto Kintz, Commission chairman, "threatens to conduct hearings on a uniform basis for all civil service employees, New York City Councilman Robert L. Postel said recently.

**New HCOC Officers** — Hardy Hordan, second from right, is shown here being installed as president of Hokh Psychiatric Hospital's chapter of the Civil Service Employee's Assn. Installing officer Nicholas Policello, CSEA field representative, administers the oath to Hordan, member of board of directors; Hordan, president of the State Retirement System's annual cost to the taxpayer is three billion dollars. "It was the Legislature's Taylor Law, supported by the Governor, that allowed public employees to bargain collectively for retirement benefits. "As the retirement plans were negotiated and became part of labor contracts throughout the state, they were always considered one of the most important fringe benefits that a public employee had. "Historically it was recognized that the public employees was not on wage parity with his private sector counterpart, but state management would point to retirement figures and say, 'Doesn't this make up for it?' "Seemingly, the state administration has conveniently forgotten this background, and chooses to blame the current eight billion dollar budget on the current costs of public employee pensions. "Any clear thinking individual knows that the State Pension Commission's committee's pension estimate of the current state's annual cost to the taxpayer is three billion dollars. "It was the Legislature's Taylor Law, supported by the Governor, that allowed public employees to bargain collectively for retirement benefits. "As the retirement plans were negotiated and became part of labor contracts throughout the state, they were always considered one of the most important fringe benefits that a public employee had. "Historically it was recognized that the public employees was not on wage parity with his private sector counterpart, but state management would point to retirement figures and say, 'Doesn't this make up for it?' 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WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the city should file at the Department of Personnel, 40 Water St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for walk-ins are 8:30 to 5:30 p.m.

These requesting applications by mail must include a stamped, self-addressed envelope and must be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By telephone, applicants can reach the Department of Personnel, 40 Water St., New York 10013, between 9 a.m. and 5 p.m. Information on jobs can be obtained by calling 264-0422.

Several City agencies do their own recruiting and hiring. They include: City Hospital, 122 W. 40th St., New York 10018; Port Authority, 385 7th Ave., New York 10018; Riverhead County, 183 River St., New York 10013; Department of Travelers, 40 Water St., New York 10013.

The Board of Higher Education advises teaching staff applicants to contact the individual schools for information on their needs.

STATE—Regional offices of the Department of Personnel are located at: 1330 Ave. of the Americas, New York 10019; 87-12 34th Ave., Long Island City 11105; 2 State Office Campus, Albany, 12226; Suite 780, 1 W. Genesee St., Buffalo 14202.

The State may obtain announcements either in person or by sending a stamped addressed envelope with their request.

Various State Employment Service offices can provide information in person, but not by mail.

Federal, Judicial and Court jobs are filled at: 27 E. 10th St., New York 10003; telephone 838-4141. Port Authority jobseekers should contact the Personnel Department, 102 Lou Dr., Depew, N.Y. 14043, or Todd L. Tull, 43 Union St., Huntington, N.Y. 11743.

ERIE-WYOMING

144th District—Alan J. Justin, (R-C), 102 Lou Dr., Depew, N.Y. 14043.

CHAUTAUQUA

150th District—Alan J. Justin, (R-C), 58 E. Fort Square, Westfield, N.Y. 14787.

MEET YOUR CSEA FRIENDS

Clerk Eligibles

(Special report from New York)

No. 2181 — 90.4%


No. 2181 — 90.0%


No. 2151 — 90.0%


No. 2101 — 90.0%


No. 2151 — 90.0%


No. 2101 — 90.0%


No. 2151 — 90.0%


No. 2101 — 90.0%


No. 2151 — 90.0%


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No. 2151 — 90.0%


No. 2101 — 90.0%


No. 2151 — 90.0%


No. 2101 — 90.0%
POUGHKEEPSIE — The Civil Service Employees Assn., has been very important in the life of Nellie Davis and Ms. Davis has been equally important to CSEA during many decades of its history.

Ms. Davis, who retired last April after 42 years of service at Hudson River State Hospital, has been a member of CSEA since she first went to work for the hospital in 1929 as a salary of $45 a month. She served more than 30 years as president of the Hudson River Hospital chapter and served two terms as president of the Southern Conference during the 1950s.

Her personal creed of giving all the way for CSEA was noted by statewide president Theodore C. Werntz at the Southern Conference meeting in Middletown on Feb. 19. Ms. Davis said she met Dr. Werntz at a clambake in Middletown. She was 50 years old when she was running for the post of CSEA vice-president.

"Dr. Werntz has always been a close personal friend to me and to the Hudson River Hospital chapter and the chapter has always backed him all of the way," she said.

Field representative Thomas Lopscopo has also been adopted into the state hospital chapter family, and Ms. Davis speaks very fondly of him and his services to the chapter membership.

Another important factor in Ms. Davis’s life has been her work for mentally disturbed patients at Hudson River State Hospital. "When I started I certainly did not work there for the $45 a month but for the sake of doing something for these sick people. I can say for myself and other members of the staff: We love these people and we want to do what we can to help them," she said.

She also has high praise for the administration at the hospital from her early days to the present administration headed by Dr. Herman B. Snow, whom she calls "one of the best doctors in the world." There has always been a good relationship between staff and administration at Hudson River Hospital and Ms. Davis believes it will continue that way in the future.

Ms. Davis said she and Angelo Ciccarello, former president of the Metropolitan Conference, devised the present Tri-Conference workshops when she served as Southern Conference president and Ciccarello headed the Metropolitan Conference. A workshop is scheduled at the Laureus Hotel in the Catskills during the first week of May.

Personal tragedy has touched Ms. Davis, but she managed to carry on despite it. Her husband Clifford Davis died a number of years ago and her only son was killed in an automobile accident in 1946. She keeps herself busy with a number of hobbies and church and other activities. Bowling, which she started when she was 50 years old, is her chief hobby and Ms. Davis is captain of a bowling team in a league organized by Shadrack Lawrence Quinn of Dade County.

Ms. Davis is also active in the Church of the Holy Comforter in Poughkeepsie, and serves on the board of directors and as a treasurer of the church. She also belongs to the Shap-who have been married for 22 years, list the community and formerly headed the Hudson River State Hospital Credit Union.

Her philosophy about CSEA has always been similar to that voiced by President John F. Kennedy in his famous inaugural speech. "People are always asking what CSEA is doing to do for them. We should ask ourselves: What can we do for CSEA?" she said.

Despite her retirement, Ms. Davis continues as a full member of CSEA and pays her full membership dues of $45 a year instead of the small associate member fee for someone who is retired. "That is so I can sound off with a little conscience at the meetings," she said. Ms. Davis said she is happy in her retirement. She notes that she gets a good pension, which attributes to the past battles of CSEA.

"I get a chance to do all the things I enjoy doing and I have the time for them," she said.

Murphy Elected To Head Suffolk Retirees Chapter

CENTRAL ISLIP — A charter has been granted for the newly established Suffolk Retirees chapter of the Civil Service Employees Assn., and officers have been elected and installed.

The officers for the new two-year term are: Robert Murphy, president; Peter Pearson, vice-president; Annette Stewart, recording secretary; Margaret Conrad, corresponding secretary, and Marie O’Brien, treasurer. Elected directors are: John Floyd, Dorothy Blaser, Edward Holland, Larry McDonald, Herbert Raath and Elke Tregon.

SUNY Morrisville Ret.

MORRISVILLE — Stephen Zabot, president of the Morrisville chapter of the Civil Service Employees Assn. has announced the retirement of two Morrisville State University employees. Kenneth Czum of the carpenter’s shop retired Jan. 23 after 17 years of service, and William Hauer of the upholsterer’s shop retired Sept. 30, 1972, after seven years of service.

GUEST OF HONOR — Seven former occupational therapists were recently guests of honor at a luncheon at Willard State Hospital. These retirees, representing a total of 214 years of state service, are seated from left: Helena Hube, Gail Gurr, Madeline Conroy. Standing are Elizabeth Farreau, Bernice Robinson, Hazel Covert and Georgianna Stenglein. Ms. Stenglein is past president of the Willard chapter of the Civil Service Employees Assn. and is now serving as first vice-president.

Morris Sokolinsky Retires From Binghamton Hosp.

BINGHAMTON — Plans are being formulated by officials of the Binghamton State Hospital chapter, Civil Service Employees Assn., to formally honor a retired employee long active in state and local CSEA activities.

The first of a series of honors was bestowed on Morris Sokolinsky, retired supervisor of nursing at the Binghamton State Hospital, in December during the chapter’s joint year-end dinner-dance co-hosted by the Broome County chapter at St. Mary’s Hall in Binghamton.

The more than 350 guests at that affair were among the first to officially congratulate Sokolinsky on the occasion of his retirement on Dec. 6, 1972.

Sokolinsky’s career in state service began in July 1931. In July of 1930 he entered the Binghamton School of Nursing at the State Hospital and successfully completed the State RN Board’s examinations in June of 1935. After a brief layoff from his duties in Binghamton to pursue other avocations of his chosen career, Sokolinsky returned to Binghamton and was re-employ- ed at the Binghamton State Hospital as a staff nurse in 1941. In 1944 he was promoted to the post of head nurse, a position he held until 1951, when he advanced to the supervisor title he held until his retirement in 1971 years later.

Surprise Party Honors Bratek For 30 Years

AUBURN — The Steward’s Office of Auburn Correctional Facility held a surprise party for Andrew Bratek on Jan. 27, 1973, at R_ITER's Den. The party was to honor Bratek for 30 years of service with the state, conference and local CSEA activities.

Speaking on changes in the Medicare Program of 1972 will be Nicholas A. Stockman, District Manager of the Albany office of Social Security.

A business meeting will follow with reports of interest to all retirees.

Albany Retirees Meet

The Capital District chapter of the Civil Service Employees Assn. will hold its next meeting March 14 at 1 p.m. at the CSEA Head- quarters, 33 First St., Albany.

Other interests have included music, with Sokolinsky reputed to have the capacity of beating a mean drum.

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