Vol. XXXIV, No. 1  Tuesday, April 3, 1973  Price 15 Cents

Civil Service Employees Assn. in New York City last week as they voted on one of the many issues involving the future of the Employees Association.

The current pact was due to expire at midnight March 31. Delegates will reconvene, at a site to be named, when a new contract settlement is reached in order to express initial approval or disapproval of the pact. However, any actual approval of the entire membership in the four bargaining units that CSEA represents.

In addition to any general benefits that might result from the talks between the Employees Association and the State Administration, members also will vote later on individual contracts covering the special problems in the four units.

Most of the five-day session was devoted to completion of recommendations on restructuring the organization, but the constant topic of concern was the status of negotiations. Because of mutual agreement between the two parties, the content of the talks has been kept secret but it is no secret that progress has been disappointing and slow.

There was a flurry of activity on one point during the meeting when a memorandum from Mel Ostermann, state director of employee relations, was read. It said, in effect, that all leaves for state workers were temporarily cancelled and warned against any kind of job action by reporting in sick, etc.

The memo brought sharp reaction from Anna Bezette, a Mental Hygiene departmental representative, and Samuel Grossfield, president of the Western Conference of CSEA, who termed the directive "an undignified threat and direct interference in the convention."

The main order of business, however, was the lengthy discussion on final changes in the restructuring of CSEA. The marathon session on this topic (the highlights are reported elsewhere on this page) was chaired by CSEA third vice-president Richard Tarmey and directed by A. Victor Costa, chairman of the restructuring committee.

Costa was later presented with a plaque for his more than two years' service on the project. Also cited was the Leader for its presentation of the various phases of restructuring as they were completed.

Any action that might be completed on a new contract will be reported in The Leader as soon as possible.

CSEA Now Set For Decentralization

The Civil Service Employees Assn. will move toward decentralization of many of its operations next October as the result of restructuring of several activities of the organization.

Final approval for reshaping CSEA operations was given by more than 1,000 delegates attending the spring meeting of CSEA in the Waldorf Astoria Hotel in New York City last week.

Highlights of the changes include the following:

- Division of the Employees Association into six regions. They are now called districts.
- Conference presidents will be known as regional presidents and also will be vice-presidents of CSEA and serve on its Board of Directors.
- The office of executive vice-president was created to succeed the president if for some reason he should become incapacitated.
- Regional officers will be provided with staffs for servicing such areas as public relations, legal representation and handling problems which are of a local nature.
- Allonsy will continue to provide services which are of an overall nature such as direction of general CSEA policies, legislative action, legal problems affecting the entire Employee Association, etc. In addition there was considerable realignment of internal operations at the main headquarters to provide more efficient service.
- For a more detailed explanation of restructuring, see Page 16.

Pass your copy of The Leader on to a non-member.

Talks Still Going On Between CSEA, State On New Pact

At Leader presidium, the delegates' meeting of the Civil Service Employees Assn. recessed its session in New York City last week because its coalition negotiating team had not completed bargaining for a new work contract with the State.

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Western Armories Meet Next Week

DUNKIRK — Western New York Armories chapter of the Civil Service Employees Assn. will meet April 11, according to Lawrence Vogel, acting chapter president.

The Governor's Chief of Staff, Gen. John C. Baker, is expected to be special guest at the 3 p.m. meeting in the Polish Falcons Club here.

OGS Installation

ALBANY — The Office of General Services chapter of the Civil Service Employees Assn. has scheduled an installation meeting for April 7 in the State Campus center, according to chapter president Boris Kramarin. The function is slated to begin at 6:30 p.m.

(Continued on Page 8)
To Appt 500 Police Aides

The Police Department will begin calling eligibles this week to appoint more than 500 police administrative aides. A certification of numbers 1 through 800 from the open competitive list of exam 2261, established March 21, was made last week. The list contains 2,026 names.

A Police Department official said that appointments will be replacing policemen performing office work and filling vacancies in various commands as part of the civilianization program to free more policemen for street duty.

The official said that the department would be hiring "steadily for two or three months," although he could not give an exact idea of the rate. The department hopes to ultimately hire 2,000 civilians to replace policemen now in office jobs.

Allen, Rolbein Named

The appointments of David Allen as staff assistant to the dean of faculty and David L. Rolbein as deputy to the dean of administration at the Borough of Manhattan Community College have been announced by Dr. Edgar D. Draper, president of the college.

Allen, assistant professor of social science, will become a member of the BMCC faculty since 1966. For three years he was president of the Board of Regents.

Delehanty Scores Again

The recently published 805 name list for promotion to Captain, fire department re- vealed that Delehanty graduates again upheld the Institutes' 60 year history of helping men in the department obtain the promotion opportunities they deserve. The list showed that Delehanty graduates placed:

80 Out Of The First 100
COUNTY EXECUTIVE MEETING — At a meeting of County Executive Committee, held prior to full delegates' meeting of Civil Service Employees Assn. last week, discussion on pensions was primary topic of interest. As result, state delegates were invited of Civil Service Employees Assn. last week, discussion on pensions was primary topic of interest. As result, state delegates were invited

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Hi Suu.

Some of the Department Orders last week brought news which in turn made me feel a bit older for one thing and gave me a warm feeling of pride for another. One of them stated that Chief Stan Hirschfeld got a steady job in the 4th Battalion, Chief Hirshfeld as a fireman was one of the first firemen to welcome me at 40 Truck and when I began my picture career in Harlem in 1931.

Another order told that Captain Larry Melahan made Battalion Chief. I remember him in 23 Truck as a fireman and I remember even better the day I photographed his wedding. His wife was one of the most beautiful women I have ever had the pleasure to photograph. He confided that she was the power behind the throne and sold him on the idea of “getting into the books.” Well it certainly paid off because the new Chief has a good brain on his shoulders and should continue to go right on up the ladder. Congratulations Chief and a big kiss for your beautiful ever lovely! ...

The third item was the news that Lieutenant Sylvio P. Del Rosso had made Captain. Lieutenant Bill McGowan (rel.) once used to say that a man’s leaving a company never caused a “for sale” sign to go up on the building, but Sylvio Del Rosso’s departure from 20 Truck via the promotion route will come pretty close to it. As you know, 20 Truck is down in the middle of that horrible area which Commissioner Ed. Cowan used to call “hell’s hundred acres” which it continues to be. Sylvio used to go around the area on his off time looking over every building for unusual characteristics so that if he ever got a job in one of them he would know exactly where he was going and what to look out for. He even constructed an exact replica of a general standpipe system with all the unusual features that might be encountered in one of those old rat trap buildings in the district. I knew him as a probie in 111 which I was an auxiliary there during the war, so all in all, he’s learned his lessons well and will make a terrific company commander when he gets a job which by some happy coincidence might just be 20 Truck. Good luck Cap!

Due to my stay in the hospital, I was forced to miss the annual judging of the best pictures and stories about firefighters in the contest run annually by the U.F.A. I consider it a great honor and privilege to be invited to be on the jury and with the help of The Big Chief, I hope I won’t have to miss any more pictures. Thanks to you Nick Cavanagh used to call the invite.

In a fire on McCombs Road a few nights ago, one of the brothers collapsed on the fire floor of the building and was in very bad shape. Even though it was a Bronx location, the 7th Division scooted him to Presbyterian Medical Center where they give firefighters “AAA” plus treatment. That dovetailed with a column I had written a few weeks ago on the same subject and I was pleased to know that the poor guy was taken to the right place. Congratulations to the 7th Division. That was using the old beaucaro.

It is suggested that all blue-shirts take a very close look at the latest copy of “Fire Lines” just in the mail. Column one, page three will let your imagination run rampant with the tremendous amount of time and thought which goes into being a good brain on his shoulders.

We had some mail this week. Let’s start by saying that I do not pay attention to an unsigned letter. If you haven’t got the guts to sign it then forget it. However, in this case, the bird who signed himself “subscriber” and was shocked by my use of the word “help” and said so, has a lot to learn. In my 47 years of living close to firemen, there are several things about which all agree, an anonymous letter writer is one of the most dangerous people alive. I have more hell caused by such letters than I can take space to describe.

A Pint Of Prevention... Donate Blood Today

Call UN 1-7200

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CSEA BASIC ACCIDENT
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WE HAVE INCREASED THE LIMITS FOR THE DISABILITY INCOME BENEFITS...

Now, if your
annual salary
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Less than $4,000
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$8,000 but less than $10,000
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You can qualify for a monthly benefit of
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$150 a month
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$250 a month
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BUFFALO SYRACUSE

FILL OUT AND MAIL TODAY...

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service what is happening to the job you have and the job you want.

Make sure you don’t miss a single issue. Enter your subscription now.

The price is $7.00. That brings you 52 issues of the Civil Service Leader filled with the government job news you want.

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For Federal Govt workers allowed extra leave yearly with pay.

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For Federal Govt workers allowed extra leave yearly with pay.

An Equal Opportunity Employer

male/female
This Week’s New York City Eligible Lists

This may be the last time you have to worry about automobile insurance.

Every time your automobile insurance comes up for renewal you have to face the same old problems all over again.

What to do about the large lump sum premium payments that always come due at the worst time.

What to do about the coverage? Is it enough? Should you get more? Can you get more?

We could go on and on but the point is this. CSEA MASTERPLAN has made automobile insurance easy to buy and even easier to pay for. All this at reduced costs through the marvelous convenience of payroll deductions.

Here’s how CSEA MASTERPLAN works.

First, fill in the Request Form on the right and mail it in.

We will send you a quotation displaying the low monthly costs for various plans available. Select one you’ll start enjoying the easy way to buy and pay for Automobile Insurance. CSEA MASTERPLAN also features Homeowners and Renters Insurance plans.

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CSEA Masterplan Can Work

The Travelers Insurance Companies

arranged by Ted Bush & Powell, Inc.

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CSEA Masterplan Can Work

The Travelers Insurance Companies

arranged by Ted Bush & Powell, Inc.
Another Pension Area Needs Immediate Action

With all the uproar over what New York State public employee pensions may be in the future, the Legislature would do well to look over some of the really underdeveloped social consciences.

The numbers run into the tens of thousands of workers who gave a lifetime to public service but retired before a country of this wealth and a supposed highly educated work force could grace to a country of this wealth and a supposed highly educated work force.

No boost of increased retirement benefits, however, has been enough to give any real relief to those unfortunate enough to retire when a dollar was still somewhere worth a dollar.

We urge the legislators in Albany to turn the spotlight of attention to this other area for a change and show some concern for the plight of some of our most sorrowful citizens.

Questions and Answers

Q. An accident at work left my husband paralyzed. He's 50 years old, and our doctor says he probably will never be able to work again. Can he collect both social security disability payments and worker's compensation?

A. Yes, but there's a limit. Social security and workers compensation payments combined can be no more than 80 percent of the disabled worker's average monthly earnings. Because of recent changes in the social security law, average earnings and the amount of any change in the law ended this requirement.

Q. I'm only 16, but I want to start looking for a part-time job. Do I need to get a work permit before I can go to get a more permanent job?

A. Yes. Since you were married to your former husband for at least 20 years, you can get social security payment on his work record.

Before January 1973, a divorced woman also had to prove that her former husband was providing one-half of her support, but recent change in the law ended this requirement.

Q. My husband and I were divorced when he was 29 years of age. Is he entitled to any social security payments because he is disabled now? My ex-husband died a few months ago. Now that I'm 46, can I collect social security on his work record?

A. Yes, if he was insured, but you should apply for a social security number as soon as possible. The Social Security Administration must screen insurance records against the national files in Baltimore, Maryland, to make sure that duplicate numbers aren't issued or that an applicant hasn't been issued a social security number before.

This process may take several weeks.

(Continued from page 1)

A number of legislators, familiar with the figures on the Albany scene and well-known through the course of the campaign and primary movement. Like Blumenthal, Goldin has the endorsement of the Democratic primary for President of the City Council. His opponent, who is one of a half dozen who tried to create a separation of certain grade levels and certain specified subjects, i.e., "physical education, music, art, and vocational subjects." Apart from these specified subjects tenure is not available according to course subjects, but is only descriptive of grade level. For example, a math teacher in a secondary school gains tenure as a secondary school teacher rather than as a middle school or tech teacher.

The court could find no authority for creating a separate tenure area for speech and drama. On the contrary, the speech and drama work done at the petitioner's school was an integral part of work generally done within the English Department. The court could find no authority for creating a separation of certain grade levels and certain specified subjects, i.e., "physical education, music, art, and vocational subjects." Aside from these specified subjects tenure is not available according to course subjects, but is only descriptive of grade level. For example, a math teacher in a secondary school gains tenure as a secondary school teacher rather than as a middle school or tech teacher.

The court found, citing Van Heusen v. Board of Education, 271 NYS 2d 856, that the definition of tenure as adopted by the Board of Appeals in Becker v. Board of Education, 271 NYS 2d 193, is that of "area tenure." Area tenure is descriptive of certain grade levels and certain specified subjects, i.e., "physical education, music, art, and vocational subjects." Apart from these specified subjects tenure is not available according to course subjects, but is only descriptive of grade level. For example, a math teacher in a secondary school gains tenure as a secondary school teacher rather than as a middle school or tech teacher.
PaymenlOfLumpSum
Leave Money Granted
To Competitive Aides

A new rule concerning payment of accrued leave and overtime to competitive class employees was approved last week by the city Department of Personnel and the Mayor. It took effect March 23.

Competitive class employees, on retirement or termination of services, may now be granted a lump sum payment in lieu of terminal leave. This payment, based on unused accrued annual leave and not creditable for computing a retirement allowance, may be compiled from the amount that can be accrued in two years at the current rate of accrual, plus active overtime credits. The total may not exceed 30 work-days.

This amends Section 4(b) and 3.5(c) of the "Regulations Governing Leaves for Employees and Officials whose Salaries are Established Under the Managerial Pay Plan and/or the Executive Pay Plan." The lump sum option, formerly applicable to employees in unclassified, exempt class or non-competitive class positions, was made available also to competitive class employees.

Three optional methods of payment were also established: (a) In one lump sum payment in the calendar or fiscal year of retirement or termination; (b) In one lump sum payment in the calendar or fiscal year immediately following the year of retirement or termination; or (c) In two installments made in the two periods mentioned above.

Payroll Auditors
Sought By State

Many vacancies in the New York City office of the State Insurance Fund exist for payroll auditors, paid $9,535 to start plus a $200 annual differential for metropolitan area residents. Applicants must have a bachelor's degree and 24 undergraduate and/or graduate hours in accounting. Those who expect to meet these requirements by June may apply now. Applicants in the top third of their class or with a master's degree in accounting may qualify for a higher starting salary.

There is no deadline for receipt of applications, but those who file by May 14 will be considered in the initial evaluation of training and experience. There is no written exam.

For more information and application forms, contact the New York State Department of Civil Service. See "Where To Apply."

MABSTOA Jobs

The Manhattan Bronx Surface Transit Operating Authority has appointed 29 bus drivers out of 200 eligibles called. They will continue calling eligibles every Monday until 100 are appointed for present positions.

The last number appointed was 149 from the 3,725-name eligible list resulting from the written test held Oct 14, 1972.

Waste not. Want not.

Beetles have traveled hundreds of billions of miles. At about 25 miles per gallon, imagine how much gasoline they've saved. Imagine how much money.

Few things in life work as well as a Volkswagen.

Visit your New York Volkswagen dealer and find out why there are over 4 million Volkswagens on the American road today.
CSEA Delegates Represent Their Chapters At Meeting

CSEA president Theodore C. Wenzl, commuting between Albany and New York City, makes one of two appearances at meeting to report on progress of negotiations, as Association secretary Dorothy MacTavish listens.

Statewide education committee chairman Celeste Rosenkranz delivers report, intense look on face of Ray Gallagher is typical of most delegates who were concerned with down-to-the-wire negotiations over contract due to expire April 1.

CSEA executive director Joseph LaVieque, a frequent question during discussion on pensions.

CSEA vice-presidents Richard Turmay, left, and A. Victor Costa alternated duties as chief presiding officer in absence of president Theodore C. Wenzl and first vice-president Thomas McDonough, both of whom were in negotiations.

Suffolk chapter president E. Ben Porter, left, and chapter first vice-president George Harrington, right, huddle with insurance departmental delegate Solomon Bendet.

DOT Headquarters chapter president Joseph McDermott notes in restructuring booklet as he speaks.

Niagara chapter president William Doyle has the microphone as statewide salary committee chairman Randolph V. Jacobs waits to speak.

Nassau chapter vice-president Thomas Ethope, left, and chapter president Frances Miller have hurried conversation as they move between meetings.

Niagara chapter president William Doyle, left, andnl chapter first vice-president George Harrington, right, huddle with insurance departmental delegate Solomon Bendet.

Three county leaders, from left, Albany chapter president Howard Crews, Rockland chapter delegate John Lattar, and Nassau chapter president Irving Florenbaum compare problems from their three areas of state.

Jefferson chapter president Eleanor Perry proposes memorial for the late Fannie Smith.

Binghamton State Hospital chapter president Leo Weinbaumer is flanked by three other delegates from his chapter, from left, Doris Ganci, Estelle Major and Beth Silker.

Sullivan County chapter president Arthur Lobiondo offers with Rockland State Hospital chapter’s George Christmann during a break in the business sessions.

Binghamton State Hospital chapter president Leo Weinbaumer is flanked by three other delegates from his chapter, from left, Doris Ganci, Estelle Major and Beth Silker.

Western Conference president Samuel Greinfield was frequent speaker during debate.

St. Lawrence chapter president George Koch is attentive listener to Nassau chapter delegate Ruth Drajaran.

CSEA insurance committee chairman Michael DeStefano, left, and SUNY at Buffalo chapter president Edward Dohle exchange views.

Oswego chapter vice-president Thomas Elhage, left, and chapter president Francis Miller have hurried conversation as they move between meetings.

Western Conference president Samuel Greenfield was a frequent speaker during debates.

Suffolk County chapter president Arthur Lobiondo offers with Rockland State Hospital chapter’s George Christman during a break in the business sessions.

Association fifth vice-president Beat Abrams is seen forward to center with Rosehla Johnson, of Rockland State,
EXAM No. 2667

Clerk Eligibles

This list of 7,784 eligibles, established Feb. 7, resulted from a written test held Oct. 21, 1972. A total of 54,343 candidates applied during the ten-week filing period. They were all called to the test, at which 11,783 appeared.

A Department of

A written test was conducted for eligibility purposes during the ten-week filing period. They were all called to the test, at which 11,783 appeared.

Eligibles are listed below in alphabetical order on pages 3-7.

No. 2661 — 89.5%

No. 2681 — 89.5%

No. 2791 — 89.5%

No. 2721 — 88.5%

No. 2741 — 88.5%

No. 2743 — 88.5%

NOTE: These answers apply generally to most groups. However, some of our subscribing groups have provided more extensive benefits for their members and dependents at additional premium cost. This extensive coverage in terms of beed's scheduled payments, particularly for dependants and enrollys is used in place of benefits.

Editor's Note: Mr. Jacobs cannot accept telephone questions. Please write to him in care of THE LEADER.
This Week's City Eligible Lists

EXAM NO. 2163
SUPERVISING HUMAN RIGHTS SPECIALIST

A competitive list of 30 eligibles was established March 28 following training and experience evaluation of 262 applicants, 229 of whom failed the written exam. Salary is $10,100.

EXAM NO. 1169
PROM. TO RELOCATION ASSISTANT

These promotional lists, containing 34 eligibles, were established March 28. Of the 39 applicants for the 28 available titles, written test, 20 appeared to take it, 20 failed and 6 withdrew. Salary is $11,900.

EXAM NO. 2033
PROM. TO S.F. VETERAN COUNSELOR

This promotional list of 15 eligibles was established March 28, the technical-oral exam was held on June 23, written test, 7 appeared to take it, 6 failed and 3 withdrew. Salary is $12,900.

Eligible Lists—NYC Health & Hospitals Corp.

FROM PROM. TO S.R. CHEMIST

List Est. March 26, '73

1 Lanny A. Cornell
Hastor Hosp.
2 winhore A. Klieb
Queens Hosp. Center
3 Joseph E. Simons
Metropolitan Hosp.
4 Eunice M. Rosen
Metropolitan Hosp.
5 Rocco P. Ferolla
Bellevue Hosp.
6 Manuel Vazquez
Lincoln Hospital; Manuel Vazquez
Bellevue Hosp.
7 David H. Fordham
Fordham Hosp.; Manuel Bel-oraas
Coney Island Hosp.
8 Doris Palmer, City Hosp. at Elmhurst
9 Katherine G. Hurn
Rockland Hosp.; K. G. Host
10 Henry Miller
Kings County Hosp.

FROM PROM. TO MECHANICAL ENGINEER

Group 5
List Est. March 26, '73

1 Thomas J. Guccardo
Notre Dame, N.Y.
2 T. D. Pflanzer

Correction Leader

The Correction leader regrets an omission in the March 27 issue concerning the certification of sanitation tests for appointment with the Corrections Protection Administration. The list number certified from the list resulting from exam no. 9110 is 5770. No. 6689 was certified from the special military list resulting from exam 1398.

A Pint of Prevention. . .

Donate Blood Today

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Hanover Bldg., Hanover, P. 0. 17731

ST ALBANS: $39,990

Do You Want Quality?

Check this corner brick bungalow with 5 bedrooms as we have been doing in the modern 4-bedroom, 2-bath type with modern appointments. Ask for appointment.

ROSEDALE: $32,990

ROOM TO ROAM

500 sq. ft. of living space in modern, 4-bedroom bungalow. Large level yard. Fireplace. Ask for appointment.

QUEENS VILLAGE: $37,990

2-FAMILY SET-UP

Large living room; 3 bedrooms. Modern appointments. Ask for appointment.

744 W. 100TH ST., NEW YORK 25, N.Y.

Two-Bedroom Apartments Available

SAFE A V A T T

FOR WEDDINGS

Now you can have your own personal blood pressure machine at home. This machine is easy to use, accurate, and portable. It can be used in your doctor's office, in the hospital, or at home. By using this machine, you can monitor your blood pressure at home and be more informed about your health. This machine is easy to carry and use, and is perfect for anyone looking to maintain their blood pressure levels. It's portable and can be used anywhere, making it a convenient tool for monitoring blood pressure. Order yours today and take control of your blood pressure with this reliable and accurate machine. Blood Pressure Machine (Z7254) is available for only $15.95 adv. The Blood Pressure Machine can be used at home or in the office, making it a versatile tool for anyone looking to manage their blood pressure. Order now and take control of your health. ORDER TODAY!
Bar 'Double Pay' To Union Chiefs For Some Activities

Mayor Lindsay last week issued an executive order placing explicit curbs on the payment of city salaries to union officials when they are also paid by their unions.

The order specifies twelve types of "labor-management joint activities" in which union delegates, or officials, may take part without loss of city pay. It also establishes twelve union activities for which employees will be granted unpaid leave.

City salaries will be suspended for activities such as organizing conventions, recruiting members, collecting dues, preparing union publicity materials, conducting press conferences and performing union administrative or office work, among others.

Activities that may be performed without loss of city pay are engaging in grievance procedures, negotiating with the city, and appearing before city officials and agencies and federal wage regulatory agencies.

The order also requires union officials to submit affidavits to their agency heads that they are not receiving double pay illegally.

The Office of Labor Relations was designated by the Mayor to oversee enforcement of the double pay order.

The Mayor's order on double pay follows a grand jury report that the city paid $1.4 million to its unions for their union activities.

A spokesman for Robert McKeigan, head of the Patrolmen's Benevolent Association, said that the order "does not affect" McKeigan, who receives up to $10,000 from the PBA for expenses incurred in union duties. These expenses include trips to Albany for lobbying purposes, negotiating with retaining legislators and the press, and other travel expenses, according to the spokesman.

"Mr. Mayor does not get any of his pocket," the spokesman said.

A spokesman for Michael Delaney, president of the Uniformed Firefighters Association, said that the UFA lawyers were studying the new order and that the union "would have no comment at this time."

Step Up Drive For Fire Center

Michael J. Maye, president of the Uniformed Firefighters Association, is stepping up his drive to get approval of the proposed Federal Fire Research, Safety and Training Center and Training Academy located in New York City.

Maye met last week in Washington, D.C. with Rep. James J. Delaney, one of the co-sponsors of the legislation. The Queens Democrat, chairman of the city council delegation in the Capitol, pledged to enlist the aid of his fellow New Yorkers in Congress to back the legislation.

Under a bill introduced by Rep. John W. Davis (D-Ga.), the fire-fighting academy would do extensive research on fires and fire-fighting techniques and would provide training for fire fighters.

Maye said that New York was the logical place for such an "FBI of Fire Fighting" because the New York City Fire Department has fought every kind of fire for years.

The academy would do research and training for fire fighters in the project, which is expected to come up for consideration in late May or early June.

"We've got to get the bill passed, and then do everything we can to get it in New York City," he said.

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Name
Address
City State
Keeping informed and in forms were these delegates to the Mental Hygiene Employees Assn. meeting last week at the Waldorf-Astoria Hotel in New York. MHEA members usually carry a dual membership in the Civil Service Employees Assn., which holds the bargaining rights for their unit. However, MHEA holds numerous separate meetings to discuss problems and to exchange ideas that are of special interest to employees of the State Department of Mental Hygiene. Seated above, from left, are MHEA treasurer Edna Percoco, of Willowbrook; Dorothy King, of Nassau; George Pizzarello, of West Seneca, and MHEA president Irene Hills, of Willowbrook. Among the issues discussed at the meeting was the delay in implementation of a career ladder for LPN's.

Salvatore Butaro, of State Psychiatric Institute Hospital, gives report to delegates as Rebella Eufemio, of NYS Rehabilitation Hospital, gives report to delegates at a recent CSEA meeting. A large crowd attended.

Dominick Ambra, of Pilgrim State Hospital, discusses problems being faced by employees of industrial shops at his institution and at other locations throughout state.

Credit Meat Boycott With Forcing 'Federal Ceilings'

(From Leader Correspondent)

MINOLEA—The meat boycott proposed in Nassau by Irving Flaumenbaum, president of the 20,000-member Nassau chapter of the Civil Service Employees Assn., spread like ivy on the spring vine.

The vigorous response here, as throughout the nation, was credited with forcing the federal government's action on clamping a ceiling on key meat prices.

"But we want prices to go back down where people can afford those meats," Flaumenbaum said at Leader press time. "If they stay where they are, then wage earners have got to have bigger raises this year.

"The ceiling imposed by President Nixon cast some doubts at Leader press time on the effectiveness of the boycott movement, which had been fully backed in Nassau and Buffalo by the CSEA chapters.

Flaumenbaum and Buffalo chapter president E. Ben Porter had provided almost 100,000 handbills plus expertise in organization and demonstration to women's boycott groups throughout both communities.

Their action was quickly followed by Nassau County Executive Ralph G. Cota's investigation of rising prices in a petition campaign by North Hempstead Town supervisor Michael Tully, Jr., a call by the Buffalo Republican legislative delegation to Governor Rockefeller to officially propose a boycott, a series of rallies by community boycott groups and the appearance of many officials in support of the women.

\textbf{Orangetown Public Works Unit Ratifies Contract For 11% Wage Hike, Benefits}

ORANGETOWN — The Department of Public Works employees have ratified a new contract with the Orangetown Public Works unit of the Civil Service Employees Association, according to the protracted negotiations.

- **Grievance Procedure** — If no agreement can be reached between the Town and CSEA on an impartial arbitrator, they can submit to the American Arbitration Association for an arbitrator.

CSEA — The unit can use the highway garage for CSEA meetings.

- **Special Holidays** — The Town will include employees of the Department of Public Works in all special holidays except those for which absences require them to work. If Public Works employees work on a public holiday, they will be granted other time off or payment in lieu of time.

- **Duty Hoster** — A duty roster will be established and posted according to seniority. The foreman will handle emergencies when possible; when it is not possible, employees will be assigned in order of seniority. The Town will be permitted to skip over duty roster employees considered incapable of handling emergencies, with CSEA having the right to use grievance procedure if it feels the Town's judgment is in error.

\textbf{Urges Stand On Pensions}

MINOLEA — The Nassau chapter, Civil Service Employees Assn., asked area legislators to take a stand on pension legislation in diagrams sent recently by chapter president Irving Flaumenbaum.

At the same time, Flaumenbaum urged members to reinforce the telegrams with letters and telegrams expressing their views.

The chapter wired the legislators that it is vigorously opposed to the pending state bill 3483 and Assembly bill 6159 that would impose a sharply reduced uniform pension and prohibit bargaining for pension benefits.

"Please advise your constituents that they must be granted other time off or payment in lieu of time.

- **Duty Hoster** — A duty roster will be established and posted according to seniority. The foreman will handle emergencies when possible; when it is not possible, employees will be assigned in order of seniority. The Town will be permitted to skip over duty roster employees considered incapable of handling emergencies, with CSEA having the right to use grievance procedure if it feels the Town's judgment is in error.

\textbf{Warns Buffalo}

(Continued from Page 3)

ASSN.: N.Y.C. Transit Police; Sanitation Officers Assn.; Council 891, Board of Education Custodian Engineers; Association of Methods Analysts; Associated Community College Employees; Association of Registered Euras; N.E.U. Local 621; Local 20 Operating Engineers, and the Associated Press of the City of New York.

\textbf{CSEA calendar}
Police Admin, Aide List

EXAM NO. 2521

POLICE ADMINISTRATIVE AIDE

This open competitive list of 250 names was established March 21, 1974, of the 5,854 applicants, 2,360 applied to take the examination, 3,822 candidates failed and 15 withdrew. Starting salary is $87.46.

(Continued From Last Week)

No. 121 — 97.5% 184

121 Gerald J. Malzacher Jr. 21-century, 370 Jay St., Brooklyn 11201
Joseph Oltman, Bruce D. Keefer.

No. 181 — 95.4% 184


No. 141 — 96.3% 184

141 Harley Harsen, Joyce Gossen, Anne Ocppikke, Lenda S. Bell, William P. Carowe, St. Buffalo 14202. Applicants may obtain announcements or apply for admission by sending a stamped, self-addressed envelope with their request.

Where: Port Authority Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007. Phone: Port Authority jobseekers should contact their offices at 111 Eight Ave., New York, phone: 320-7800.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 24 Federal Plaza, New York, 10007. Phone: 261-1100. Announcements are available to 5:30 p.m. on a first-come, first-served basis. Announcements are mailed and recovered by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the Job Information Center (20 Chambers St.): BMT (City Hall); Lexington Ave. (Brooklyn Bridge), 2nd Ave. (14th St.), 3rd Ave. (42nd St.) for information on calls, 558-6700.

Several City offices do their own advertising and hiring. These include: Board of Education (several only), 60 Court St., Brooklyn 11201; phone: 860-360; NYC Transit Authority, 310 Jay St., Brooklyn 11201 phone: 558-6700.

The Board of Higher Education advises teaching staff in the Board's districts to apply for teaching jobs as early as possible. The Board's districts include: City University; City University of New York; City University of New York at the Graduate Center; City University of New York Graduate Center; City University of New York Graduate School; City University of New York Graduate School of Education; City University of New York Graduate School of Social Work; City University of New York Graduate School of Social Welfare; City University of New York Graduate School of Social Welfare; City University of New York Graduate School of Social Welfare.

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RESTRICTURING PRESENTS AWARDS: The Civil Service Leader was presented with an engraved plaque by the CSEA restructuring committee for its continuing efforts in publicizing and explaining the changes in CSEA's structure that have come about through restructuring phases by the members, the delegates and rank-and-file members. The award is accepted for The Leader by its editor, Paul Kever, holding the plaque, as congratulations are extended by committee chairman A. Victor Costa. Gathered around are committee members, from left, front, Howard Gogosy, Salvation Mason and Nicholas Ponsferr; back, George Koch, Ernest Wagner, Ronald Friedman, John Adamuski and Charles Ecker, committee members. A plaque containing the names of each of the restructuring committee for his services in guiding restructuring through to a successful conclusion is presented to Costa by committee co-chairman Ronald Friedman. The life of the committee was extended for two more years by the CSEA's spring meeting last week in order to follow through on implementation of the changes brought about through restructuring and its larger CSEA and general organization. Also at the meeting, more changes were agreed to after debates on Phase III, Part 2, on finances. Details of these last two reports will be printed in a future issue of The Leader.

Seeks Officer Nominations

Capital District Sets Wheels In Motion To Become Region IV

ALBANY — Nominations for Capital District Conference officers are to be submitted to the nominating committee by April 13, according to committee chairman Ann Keisan. The Capital District Conference, will be known as Civil Service Employees Assn. Region 4 (Albany Region) after the restructuring CSEA becomes official on Oct. 1, 1973. All county and state chapters within the region will elect representatives for its subordinate membership of members of the region. The geographic area of the region encompasses the counties of Clinton, Essex, Hamilton, Warren, Washington, Saratoga, Schenectady, Montgomery, Albany, Schoharie, Greene, Columbia and Rensselaer. Members of the nominating committee and their telephones (all within area code 518) are: Mary Keisan, 467-5871; Eleanor Chamberlain, 474-8778; Sallie Orton, 457-3811; Brian Kranz, 486-3136, and Karen Herbst, 283-3006.

The person elected president of the region will also serve as a member of the statewide CSEA organization. In addition to the regional president, other regional officers will be a secretary and a treasurer as mandated under restructuring. Capital District Conference, which normally elects its officers in the spring of odd-number years, will extend the terms of its officers to a two-year term as presiding officers of the State Executives Committee and the regional offices for as long as the districts are eligible to vote and the regional offices are entitled to vote for regional officers. The first two executive committees of their chapter will be held among delegates from member chapters.

Under restructuring, though, all chapters within a region are automatically members, and CSEA members within the region will continue to be elected as part of the individual conferences. The same regulations hold true for the four statewide officers—president, executive vice-president, secretary and treasurer—and for the various departmental representatives to the State Executive Committee. Representatives to the County Executive Committee will continue to be elected as part of the individual schedules of their chapters. The two executive committees together comprise the CSEA Board of Directors. Elections for the four statewide offices will be in the spring.

STILLWATER SCHOOLS OK Pact

(STILLWATER) — The Stillwater Central School District Unit of the Civil Service Employees Assn. has reached a two-year contract agreement with the school district calling for a 10 percent wage increase spread over the two-year term of the agreement.

The contract also includes provisions for an increase in health insurance benefits, and increase in sick leave accumulation to 200 days, and a minimum of two hours call-in time for employees called to work beyond their regular schedule.

The CSEA school district unit is now part of the union's Saratoga County Education Employees chapter, according to Aaron Wagner, CSEA field representative, who helped negotiate the school district unit contract.

The new agreement was signed by CSEA unit president Roth Hathaway and S. Jay Yan, president of the Stillwater Board of Education.

NYC Chapter Meets

A regular meeting of the executive committee of the Civil Service Employees Assn. will be held April 12 at 6:30 p.m. in Governor's Restaurant, 16 Danie St., Manhattan, according to chapter president Solomon Bender.

Buffalo SUNY Elects Dudek

BUFFALO — Edward G. Dudek has been re-elected to a two-year term as president of the State University of New York at Buffalo CSEA chapter. Also re-elected in voting among the more than 2,000 chapter members were Robert C. Smith, first vice-president; Dorothy T. Haney, second vice-president; Alfred Frady, third vice-president; June W. Boyle, treasurer.

Elected to first terms were: William T. Stobie, fourth vice-president; Dorothy H. Lewis, recording secretary; and Barbara J. Kaufman, corresponding secretary.

Elected to one-year terms on the board of directors were Adrian L. Noon, first vice-president; and Edgar T. Villa, technical. Two-year terms went to Virginia M. Moreau, secretary; Mary C. McCarty, clerical, William G. Cotrell, maintenance; and Ralph A. Bausman, technical.

Retiree Bills Need Pushing

(CONTINUED ON PAGE 1)

There are two relatively new low-cost insurance plans that are available to retirees. One is the Hospitalization Cash Indemnity Plan that has over 4,000 retired enrollees. There is also a mass merchandised Auto Insurance Plan available to retirees. If you wish more detailed information about either of these plans, they should be obtained through headquarters.

Our dues are still a low $4.80 per year. If you wish to mail a full subscription to The Leader, you can obtain this at a special rate of $4.70. There is also a special subscription rate of $1.30 for 12 issues. This is the low rate for a full subscription to The Leader by sending your money to The Leader by sending your money to Retirement Subscriptions, The Civil Service Leader, 11 Warren St., New York, N.Y. 10007.

We would greatly appreciate your continued support of CSEA. If you know of any state or local government employees who are not a member, urge them to join. Remember, strength is in numbers.