Another Parking Fee Battle Is Still Raging

ROCHESTER — Monroe County CSEA chapter will take every possible step short of a work stoppage to prevent civil service employees from paying parking fees at the Monroe County Community Hospital-Corporate Services complex on Westfall Road, its president said.

"We already have an unfair labor practice complaint waiting to be filed with the NLRB and we'll file grievances with the county administration," said Martin Koenig.

He said the county administration will discover that "it's an entirely new ball game" between present and past chapter officers.

"We're more militant now," he said.

The County Legislature's Ways and Means Committee recommended this week that the County charge fees for parking at the hospital-social services complex.

Cost would be 50 cents for each entry into a parking area, 90 cents a day or $10 a month, starting June 1.

Delegates Reconciling

Fight For Local Gov't State Pensions Seen As Block To New CSEA Pact

Deep concern over permanent protection of the pension benefits of local government aid and opposition to a uniform pension plan for future state workers appears to be the major roadblock to settling a new contract between the Civil Service Employees Assn., representing four major state bargaining units, and the State Administration.

At Local 511, talks were still going on between the State and the Employees Association but, as of April 1, state employees have been at work without a contract.

Although both sides in the negotiations have agreed to keep the content of their talks private, unofficial sources have said that there is a great deal of dissatisfaction in terms of raising the benefit of the contract and other items.

But in the area of pension, CSEA is continuing its fight on three fronts:

• Refusal to go along with plans to incorporate social security payments into a new — and lower — pension schedule.

• Permanent status for various retirement benefits now on a temporary basis in many local government districts.

• Refuse to take the entire topic of pensions off the bargaining table completely.

As reported in The Leader last week, three items were among the major items of concern to CSEA delegates attending their annual spring meeting, held in New York City. For that reason, they voted to recess rather than adjourn the meeting until scheduled to reconvene April 10 in Albany.

Union Membership

In another action at the delegate meeting, a resolution was passed to continue the fight against a state ban on workers in the management/confidential classification joining the CSEA, the Civil Service Employees Association.

The State's highest court, the Court of Appeals, has ruled that the State can order its members of any other union.

Collections Go On

15 CSEA Members Found Not Guilty Of Striking Return Welfare Payments

(Special to The Leader)

ALBANY—Fifteen members of the Civil Service Employees Assn., who were fined by the State for their alleged participation in the job action of Easter Weekend 1972 and who received assistance from the CSEA Welfare Fund, have been reimbursed by the State for the fine after being found not guilty of such charges and are now returning to the CSEA Welfare Fund nearly $600, in accordance with the sworn statement on the CSEA Welfare Fund request application.

Four of the fifteen members are from the Audit and Control Commission.

While money is now coming back to the Welfare Fund as reimbursement for assistance given, contributions are still being made to meet existing and future needs of the membership.

Two of the fourteen units, the Depew Unit No. 1815 and the Clarence Central School District unit of the Erie County chapter, recently contributed $25 each.

Hazel Abrams, chairman, coordinator of the Welfare Fund and CSEA's fifth vice-president, said, "This appears to be the beginning of an influx of reimbursements to the Welfare Fund. We hope that our members who received assistance realize that once the State repays them, they should then repay the CSEA Welfare Fund, so that if there is a need in the future for CSEA to assist its members, the Fund will be enabled to do so without additional burden to the Association."
C.S.E & R.A.

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ICELAND 3 Nights

At the deluxe HOTEL LOFOTEN... Price $579.00.
K-4016—Leaving May 24 and returning May 28.
Price includes: Air transportation, three meals daily, sightseeing, a day in Reykjavik, and admission to the Blue Lagoon.

LONDON 3 nights

At the Superfirst Class HOTEL METROPOLITE... Price $789.00.
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K-4009 ($79) July 17, Aug. 16; July 24, and Aug. 23.
K-4010 Paris... $314
K-4149 LONDON... $259
K-4150 Paris... $259

20 City Exams Open To Public Until April 25

To Apply" on Page 15 for advancement of Personnel. See "Where to Apply" on Page 15 for application information.

Administrative Supervisor of Buildings and Grounds, Exam 2070 ($7,500) — Required: high school graduation or its equivalent; two years' experience in building management. Twenty vacancies with the Board of Higher Education.

Air Pollution Laboratory Maintainer, Exam 2070 ($7,500) — Required: high school graduation or its equivalent; two years' experience in building management. Twenty vacancies with the Board of Higher Education.

Program Production Assistant (Radio), Exam 7106 ($6,000) — Required: bachelor's degree with two years' experience in radio broadcasting; or high school graduation or its equivalent; two years' experience in radio broadcasting including writing, directing, and producing tape work. Candidates who filed for this exam in March, 1971, MUST PLEA AGAIN.

Public Health Physician, Exam 2131 ($22,000) — Required: license to practice medicine or osteopathic medicine valid in New York State; plus either two years' experience in public health work or an examiner's degree in public health. Eleven vacancies in Health Services Administration.

Assistant Project Manager, Exam 6035 ($12,500) — Required: bachelor's degree with two years' experience in public administration, business administration, economics, architecture, engineering, urban planning, accounting, and related fields, three years' experience in public administration, business administration, economics, architecture, engineering, urban planning, accounting, and related fields, or a bachelors degree with two years' experience in public administration, business administration, economics, architecture, engineering, urban planning, accounting, and related fields.

Computer Programmer, Exam 2466 ($9,000) — Required: bachelor's degree and one year's experience in computer programming or one year's experience in computer programming and two years' experience in management with at least the complexity of an IBM 360/30 or a similar equivalent computer.

Housiter Examinier, Exam 2984 ($5,000) — Required: an exterminator permit, employee-exterminator operator permit, employee-fumigator permit, and employee-pest control operator permit (fumulant or exterminator) issued prior to October 1, 1968, and successful completion of the course of training approved by the Dept. of Health. Twelve vacancies with the Board of Health.

Furniture Maintainer, Exam 2835 ($5,50/hr.) — Required: three years' experience as a furniture maintainer, reconditioner, or cabinet maker in the last five years.

Architectural Engineer, Exam 2095 ($13,000) — Required: bachelor's degree with two years' experience in architectural engineering or one year of above experience; or a sanitary engineers degree with at least six months professional experience.

Junior Physicist, Exam 2095 ($12,500) — Required: bachelor's degree with 24 credits in physics, electronic engineering, or electronics, and at least one course in electronics required.

Public Health Director (Preventable Diseases), Exam 2120 ($13,000 to $31,000) — Required: license to practice medicine from the New York State Board of Regents.

N.Y.S. GENERAL BUSINESS LICENSING.

To apply for licensing, contact the licensing board in your community or send for application material for the following professions:

- Bankers
- Barbers
- Building Inspectors
- Chiropractors
- Dentists
- Electricians
- Exterminators
- Fire Extinguisher Salesmen
- Gas Plumbers
- Mechanics
- Pest Control Operators
- Plumbers
- Taxi Drivers
- Vocational Educators

For detailed information, send to the New York City Department of Personnel.

C.S.E & R.A., BOX 772, TIMES SQUARE STATION, NEW YORK, N.Y. 10036

Tel: (212) 868-2995

20 City Exams Open To Public Until April 25

Junior Air Pollution Laboratory Maintainer, Exam 2191 ($6,400) — Required: two years' experience in air pollution laboratory work, or graduation from technical high school in electronics, and one year of above experience; or a bachelor's degree with at least six months professional experience.

Junior Physicist, Exam 2095 ($12,500) — Required: bachelor's degree with 24 credits in physics, electronic engineering, or electronics, and at least one course in electronics required.

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Westchester Chapter Joins Pension Rally

WHITE PLAINS — Westchester chapter of the Civil Service Employees Assn., joined with teachers, firefighters, policemen and Teamsters unions March 25 in a mass rally to addresse County employees opposition to the Kinzel commission pension proposals.

A thousand members of these unions, representing more than 30,000 public employees in Westchester, Rockland, Dutchess and Putnam counties, filled the gym of Westchester Community College to hear union leaders and legislators denounce the plan.

John Haske, president of the Westchester chapter, was among the labor leaders who addressed the vociferous gathering: Leaders strongly supported the vociferous gathering: Leaders strongly supported the vociferous gathering: Leaders strongly supported the vociferous gathering: Leaders strongly supported the vociferous gathering.

West Chester state legislators had been invited to address the meeting, but only four appeared: Assemblymen Alvin Schulin, Bruce Danis and Richard Ross, and State Senator John Flynn.

Flynn and Schulin are co-sponsoring a bill which would make permanent all benefits currently granted some state employees, but now renewable on a year-to-year basis.

The temporary coalition of local unions is known as the United Labor Coalition.

Teach And Grow In Little Red SkyScraper

New York City may be a city of skyscrapers, but when 40 people were crammed into one room for three separate ongoing classes in a high school equivalency program, some people were reminded of the little red schoolhouse of days long gone by.

Consequently, the Civil Service Employees Assn. was asked to look into the matter. CSEA field representative Edward Scherker then met with authorities of the Civil Service Commission to ask consideration of the CSEA program.

As a result, additional space at 270 Broadway has been made available for the classes.

CSEA calendar

<table>
<thead>
<tr>
<th>April</th>
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<tbody>
<tr>
<td>11—Western New York Amorities chapter meeting: 2 p.m., Polish Falcons Club, Dunkirk.</td>
</tr>
<tr>
<td>11—Metropolitan Amorities chapter grievance night (and every Tuesday): 6:30 to 8:30 p.m., CSEA regional office, 11 Park Place, Manh.</td>
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<tr>
<td>12—New York City chapter executive board: 5:15 p.m., Gerson's Restaurant, 78 Duan St., Manhattan.</td>
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<tr>
<td>12—Jefferson County chapter seminar on retirement: 7:30 p.m., Howard Johnson Restaurant, Watertown.</td>
</tr>
<tr>
<td>14—Syracuse Area retirees chapter: 2 p.m., Riordan's Restaurant, Market St., Auburn.</td>
</tr>
<tr>
<td>18—Buffalo chapter meeting: 6 p.m., Hotel Statler Hilton, Buffalo.</td>
</tr>
<tr>
<td>19—Southern Conference meeting: 7 p.m., Charter Oak Room, Holiday Inn, Route 17X, Newburgh.</td>
</tr>
<tr>
<td>26—Metropolitan Amorities chapter executive meeting: 2 p.m., 2nd Corp Amorities, 1402 Eighth Ave., Brooklyn.</td>
</tr>
<tr>
<td>26—Central Conference meeting: Treadway Inn, Orrego.</td>
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</table>

ALBANY — A fourth-step grievance has been instituted in behalf of Daniel Doedema a grade-3 mail and supply clerk with the State Office of Parks and Recreation, by the Civil Service Employees Assn., after a third-step grievance was denied by Michael Gardner, director of personnel for Parks and Recreation.

Doedema had been suspended and arrested, the charges of incompetency, and according to Gardiner, Doedema had never been conditioned or advised to improve, as is customary and warranted, and when asked why the unsatisfactory rating was not given the charges preferred, Gardiner conceded that they couldn't be substantiated but would be documented in the future.

(Continued on Page 14)
Some weeks ago I wrote a piece on the Dooley brothers, Mike and Jim. Both are firefighters, and both learned to love the Fire Dept. at the hands of their father, who was a good firefighter himself. I completed the piece by saying that firemen’s sons usually have a big pair of boots to fill, and in this case, I didn’t know how soon it would be that one of them would bend truth to my admonition.

About a week ago I received a call from a man who had been living in a house that caught fire at 3:30 in the morning, young Jim Dooley being one of the first on the scene. He had been served with a notice to appear at court, and he wanted to know what had happened.

Dooley had the hose on the site wrapped around Jim Dooley, and he gave him the word—"Go ahead Jim, it’s all yours.”

Joe Boylan is the senior man and chaffeur. It was either a mutual or overtrace which brought him to this tour. He knew Jim Dooley and respected him for the good little fireman he is. Even so, he could have taken the job for himself. Instead, as he told the kid later, "I have my share of points on my sleeve, you’re on your way up, and you’ll need all you can get. I’m sure that was a three-pointer and you’re welcome to it." That’s the kind of guy Joe Boylan is and it’s exactly the sort of thing I expect him to do under those circumstances.

Over the side went Dooley, but the smoke was so thick from the fire on the floor below that he couldn’t see his victim. He could hear him, however, because he had been shouting words of encouragement to him from the second floor before he reached the roof. He fell around and found the trapped man, Francis Peters. Dooley told him not to be afraid at what was going to happen. "Just sit facing me on the window sill, clutch your legs around my middle. Then grab me in your bare hand, hold on tight as hell, and we’ll be safe on the ground in a few seconds.”

Then came the shocker. The victim said, "P’rhaps, I’m paralyzed from the waist down. I can't move my legs!” Well, any of you guys who have

If you want to know what’s happening to the job which we hear so much about were again upheld that night.

Congratulations to all... The troops from 30 for doing exactly what was needed, to Lt. Levine for not asking a lot of time-consuming questions when the word rope was mentioned to him by Jim Dooley. As for Joe Boylan, well, I’ve mentioned him here many times... he knows the respect I have for him as a fireman and a person. To be sure, the best traditions of the job which we hear so much about were again upheld that night.

Dear Paul:

March 20, 1973

Thanks for your kind words about “Queen firemen.” I worked almost 20 years in Brooklyn and Manhattan, and believe me in the last five years in Queens, I have rolled with some of the finest firefighters.

(Continued on Page 12)
THE DELEHANTY INSTITUTE 60 years of education to more than a half million students.

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More On Pensions

A 8 long  as  the  issue  of  public  employee  pensions  is  not settled, these columns will continue to discuss the subject in depth, mainly because of the unbelievable and untold battery of misinformation being fed New Yorkers from Montauk to Buffalo.

Just recently, for instance, a newspaper in this state concluded a series that was supposed to expose the "vast abuse of taxpayer monies for civil service pensions.

Well, the series showed abuse all right. It concluded by printing another long list of retired judges, legislators and other elected officials and ticked off the huge sums of pension money they were either no longer spending or would get in the near future.

What was missing throughout the entire series, however, was any mention of the rank- and-file public employee retirement plan. In other words, they talked about a few in the tens of thousands.

In fact, most of the members of the State's special commissions, on whose voice counts—will have the courage and honesty to admit that the proof is in about rank-and-file civil service pensions.

We find this poor newspapering and intellectually dishonest, intentionally or not. It is obvious that the pension of the ordinary worker was not all that sensational when compared to the misleading types of series and headlines. As a matter of fact, most of the members of the State's special commissions, on whose voice counts—will have the courage and honesty to admit that the proof is in about rank-and-file civil service pensions.

We hope that someone in the Legislature—someone whose voice counts—will have the courage and honesty to admit that the proof is in about rank-and-file civil service pensions and start defending them for a change.

Questions and Answers

Q. My wife and I both get monthly social security retirement payments and have Medicare coverage. When will Medicare cover our 30-day trip to Europe later this year, if either of us needs medical treatment while on the trip? Will Medicare cover it?

A. No, Medicare cannot pay for any health care expense you need while you are in Europe.

Q. My doctor told me that I have pernicious anemia and need vitamin B injections on a continuing basis. Will Medicare help pay for these injections?

A. Yes, if you have Medicare coverage. When vitamin B is given to treat an illness, such as pernicious anemia, your medical insurance under Medicare will help pay for it. When vitamin B is given as preventive medicine, however, Medicare does not help pay for it.

When you apply for payments, you should attach a statement from your doctor describing your condition.

Q. My wife died last month. I'm 69 and can't work. Since I was completely supported by my wife, and have no retirement income, can I get social security payments on her earnings record?

A. You don't have to wait. The law has been changed. A dependent widower now can receive reduced social security payments at 65 or full benefits at 69.

Don't Repeat This!

(Continued from Page 11)

discouraged—essential to survival, Senator Marchi holds fast to principles, letting the chips fall as they may.

Just four years ago, Senator Marchi had defeated Mayor John V. Lindsay, a liberal primary, and in the election campaign, he had the endorsement of the Conservative Party. In the interval, sharp disagreements arose between Marchi and other leaders of the Conservative Party over far-reaching plans for the future of the Catskill Island. Senator Marchi refused to budge from his principles with the support of the Secretary of State, who no longer has the support of the Conservatives in his second try for

Organizing Campaign

The loss of this powerful support seems in no way to disturb the equalizer of the Marchi approach. He is organizing his Mayoral campaign with high hopes and confidence that he can win. He is responding to his plans and programs to make New York City a better place in which to live and work.

The union to create a labor contract pursuant to the Taylor Law. Negotiations reached an impasse and a fact-finder was appointed on Nov. 6, 1968. The fact-finder's report, issued on Jan. 14, 1969, included a recommendation that all benefits be effective as of Jan. 1, 1969. Eventually, agreement was reached and ratified by the employer's legislative body and the union members. The agreement was then executed on Mar. 27, 1969, the contract provided for an effective date "as of the first day of January 1969."

A CONTROVERSY then arose under the new contract which concerned the effective date of the accumulated sick leave benefits. Grievances were filed by the union and arbitration proceedings were conducted. The Court of Appeals declared that the accumulated sick leave benefits were effective as of Jan. 1, 1969.

The employer was caught between its contractual obligation as stated in Section 39 of the Agreement: "This Agreement shall be effective as of the first day of January 1969 and shall remain in full force and effect until the 30th day of June 1970." and Opinion 68-01 (Feb. 9, 1968) of the State Comptroller.

That opinion was issued in response to the following inquiry from the public employer: "Where a city is negotiating with several bargaining units representing various municipal employees, may any wage increases agreed upon be retroactive?" The conclusion reached by the Comptroller was: "A retroactive change in wages will be effective from a specified date, but may not make the effective date of the increase one which is prior to the city's annual announcement of its pay schedule."

The employer had made no such announcement and, therefore, took the position that it was prohibited from honoring the retroactivity provision of the contract.

THE COURT FOUND that there is no statute that prohibits retroactive pay increases agreed to by a municipality simply because the changes are retroactive. Rather, the applicable law is found in the New York State Constitution, Article VIII, Section 1: "No county, city, town or school district shall give or loan any money or property to or in aid of any individual or corporation."

The problem then was whether the retroactivity provision of the Agreement constituted an unconstitutional and illegal gratuity. The court concluded that retroactive pay increases are not gifts if they were in consideration of a benefit received by the employer. The court then commented that, because of the Taylor Law, the city was obligated to bargain for and enter into a labor contract.

"Obviously," it said, "the scope of subject matter included in labor contracts today is much larger than it was 25 years ago. The court cannot state as a matter of law that any single provision of the instant contract was not an inducement to effectuate the executed agreement. The ultimate benefit to the city was a contract which provided the necessary services to the city for a period of time beyond the date of signing." (City of Plattsburg 340 NYS 2d, 18.)
**The Blind In Civil Service**

By KATHARINE SEELYE
(First of Two Parts)

A blind man, so worn that his cap, skin and clothing seem to be one piece, sells pencils every day in front of the Steuben Glass Building on Fifth Avenue. A blind woman with red hair sings "Somewhere Over the Rainbow" during sunny lunch hours on Broadway across from City Hall. Most mornings on the subway, after the aisles have cleared, a thin blind man in a black raincoat, swaying from side to side, slowly works his way along the IRT route wailing who don't draw attention to his blindness.

By 1973 the number of legally blind civil servants in the state soared to 61, according to Johnston: who is totally blind, an increase of 140 percent, through the concerted efforts of the State Commission, the New York City Dept. of Personnel, the Civil Service Commission, and directives by Governor Rockefeller and Major General Dean Rusk.

Ethel Moncrief of the New York City Dept. of Personnel had to deal with varying the number of legally blind in city civil service titles. All visual handicapped over the age of 16 were eligible under the Visually Handicapped and state agencies.

The term legally blind refers to those with vision less than 20/200 — that is, a person who sees no more at a distance of 20 feet than a person with normal sight sees at 200 feet — or to a person who has lost his peripheral vision. Thus, only 20 percent of the legally blind are totally blind. Nearly 90 million Americans (45 percent of the population) have some visual malfunction, and of the 3.5 million who have a permanent noncorrectable defect, one million are functionally blind and cannot read newspapers. Only 430,000 Americans, however, fit the definition of legally blind, and thereby qualify for economic assistance and tax exemptions.

Opening that door of opportunity was a chore for New York News: 34,000 legally blind in the state, only 25 were employed in state civil service positions as of January 17, 1971, according to Ronald Johnston, employment liaison between the State Commission and the Visually Handicapped and state agencies.

(Please turn to page 54.)

**LEGAL NOTICE**

LINNENY ASSOCIATES (Subsidiary of Corinche of Limited Partnership) ("Linny") has been assigned to the undersigned ("Successor") for the purpose of receiving, using, lending, operating and disposing of...
DOT District 3, Utica chapter was represented at convention by Frank Roefaro, left, and Nicholas Cimino, chapter president. Here the two delegates compare notes on progress of the convention, and how it affects their chapter members.

In attentive mood, these delegates from Buffalo chapter listen to proceedings of convention. From left are Peter Blaubuer, John Hennessey and Stanley Jarosz during discussion of restructuring which was one of main orders of business.

Flanked by State Senator John Flynn (R, C-Bronx, Westchester), left, and CSEA third vice-president Richard Tormney, right, statewide CSEA social chairman Deloras Fussell looks around to make sure everything at the Thursday evening banquet is going as planned by the committee.

Cormelene McGrew, executive representative from Cattaraugus County chapter, looks over report submitted to delegates.

Making things perfectly clear are Syracuse chapter president Richard Cleary, left, and Long Island regional field supervisor Edwin Cleary. The two men are shown here during break in business session.

Three delegates from Pilgrim State Hospital chapter talk things over during break in meeting. From left are Julia Perrone, Catherine Kosiorowski and Sylvia Weinstock. Husbands Rudolph Perrone and Ben Kosiorowski were also in Pilgrim delegation.

In Nassau County chapter president Irving Flammenebaum, left, confers with leaders from one of the chapter's largest units, the Town of Hempstead unit: Kenneth Cudlitt, center, unit president, and Anthony Giannetti, unit treasurer.

Alex Martinez, delegate from State Psychiatric Hospital chapter, was active participant in week-long convention.

Leaders from county chapters in Southern Conference meet to set up County Workshop for their region. Shown clockwise, from left are regional field supervisor Thomas Laposelle, Rockland executive representative John Mauro, Westchester president John Haack, Sullivan executive representative Arthur Bolton, Ulster president Harold DeGraff, Dutchess president Ellis Adams and Putnam president Ron Kibbe.

Adding a little beauty to the convention are Orange County chapter first vice-president Terry Tomaszewski and president Anne Butler. They are new officers installed earlier this year.
Fred Huber, president of Buffalo chapter, expresses his views during one of the heated debates from the floor.

Irene Amaral, delegate from Westchester County chapter, takes time out to study reports distributed to delegates.

CSEA president Theodore C. Wenkl appears briefly at convention to make report on negotiation sessions between CSEA coalition team and State Administration in Albany. Note the giant-size gavel (at right of picture), which saw frequent use during some of the more fiery debates during the week-long meeting.

Voicing enthusiastic support, this group of delegates from the Office of General Services chapter in Albany and the New York City chapter respond with spontaneous round of applause. Highest ranking officer pictured here from OGS is president Boris Kramarchyk (far upper left) and from NYC, secretary Miriam Levy (center).

Matteawan State Hospital's Larry Natoli takes turn at microphone, while Nassau County's Ralph Natale waits for opportunity to speak. Four microphones were set up on the convention floor for delegates to address the chair.

Ersa Posten, chairman of the State Civil Service Commission, and Michael Sceici, Commission member, appeared at the CSEA banquet Thursday evening. Ms. Posten told delegates, "We who are in government, whatever our positions, are all working for what is the best possible."

Stanley Boguski, president of White Plains unit, explains fact-sheet distributed by Westchester chapter on retirement.

Aaron Burd, delegate from Metropolitan D & E chapter, presents his views on one of the important issues.

Steve Crandall, delegate from Central Islip State Hospital chapter, takes his turn at the microphone during debate.

Among most attractive assistant sergeants-at-arms was Patricia Crandall, delegate from SUNY at Cortland chapter. At microphone is Donald Antinore, delegate from Industry DFY chapter, while Philip DelPizzo, Middletown State Hospital chapter president, awaits turn.
**Clerk Eligibles**

**EXAM NO. 2803 CLERK**

This list of 7,761 eligibles, established for the position of **Clerk**, was held on October 21, 1972.

A total of 24,145 candidates applied for this examination, 7,761 qualified, and 147 were placed on the eligible list. They were all called to the test, at which 11,732 appeared.

A Department of Personnel spokesman said that high numbers of candidates with the same date sat when taking the written exam.

(Continued from last week)

No. 2801 — 87.5 %

2081 Mary E. Lewis, Ronald L. Cramarot, Jack A. Biggs, Nancy A. Shuford, Wilfrid B. DeFeur. If you food from the leading Cemis health to Robert: Also features a seafood store.

No. 2802 — 87.5 %

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**State-Wide Insurance Company**

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(Continued from last week)

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No. 2802 — 87.5 %

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**State-Wide Insurance Company**

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No. 2801 — 87.5 %

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The Blind In Civil Service

(Continued from Page 7)

as retrolental fibroplasia (RLF), of eye growth, because, as premature infants in the '40's and early '50's they were given 100 percent dosages of oxygen. The results of a study in 1956 led to decreased dramatically but seemingly all at once, thousands of blind people throughout the world — 1,600 in New York alone — were of college and employment age by the mid '60's.

It may have been these RLF victims as a whole who paved the way for acceptance and increased public awareness of the visually handicapped. Returning blinded veterans may have been another forceful group. Their rehabilitation by the State Commission for Gainful Employment had to be reckoned with by employers when they received college and working age in the late '60's.

The story of Ruth Vines, 41, while not an RLF victim, represents the careers of many of the disabled and handicapped person faced in this country before the blind were given an opportunity to prove themselves. Ms. Vines took New York City civil service tests for 16 years before she received an appointment.

She was born with a damaged optic nerve, and while she is legally not totally blind, she wears thick glasses and can read only if she holds the print an inch away from her eyes.

"I was born blind, as far as I know," says Ms. Vines, who grew up in an orphanage in the Bronx. "I never had any encouragement — the platter wasn't set before me. I was a large girl before I realized that not seeing wasn’t normal, but it’s not talk about that part."

After 14 years in public school and one year at the New York State Institute for the Blind — 18 years old before they finally found out about the Institute! — Ms. Vines went to work. "I loved school, but every-

Eligibles

(Continued from Page 5)

Exam NO. 2397

PROM TO SUPERVISOR — ELECTRICAL POWER Transit Authority

This promotional list of 16 eligibles was established April 4. All three candidates who filed for the Oct. 7, 1972, written examination, salary is $18419.

1 Joseph P Quinn, Albert S Puglisi, R Dean McManus

Exam NO. 1173

PROM TO ASST. ELECTRICAL SUPERVISEE

These four lists, containing 19 names, were established April 4. Oral and written tests were held May 8, 1973. Sixty-six persons applied. Salary is $35,500.

NYCTA, Manhattan Avenue, at 170 West 170th Street, New York, N.Y.

MABSTOA

KEY PUNCH OPERATOR

The following 25-name eligible list for Exam NO. 2, is a result of the key punch operator exam taken Feb. 24, through March 29, 1972.

No. 1 — 100%

1 Delvon Leroy, Jr.; Caucasian, B fund, Barbara J.; Filipino; Louise; J. Excellent, A. Mon. & Wed. 6:30-8:30 beginning April 23 Write for information or phone for information

NYCTA, 43-5028

EASTERN SCHOOL OF AL 4-5029

Write or Phone for Information

1267 Broadway, N.Y. 10019

N.Y. State Education Dept.

This promotional list of 16 eligibles was established April 4 after written testing on Nov. 29, 1972, for which 55 candidates applied. Salary is $11,419. 1 James P Quinn, Albert S Puglisi, Benjamin J Rips, Harold Reid, Bernard Kladvick, Howard Lownard, Richard Mihalek, Vincent F Chiavari, Robert M Piechart, Frank L Lamote, Salvatore Aciquita, Joseph J Kodetelli, Joseph F Mazurco, Edward Skowrski, John P Martone.

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EXCELLENT SITES, VACATION & HOURLY, HOSPITAL, BUREAUX, ETC.
Please apply.

APPLY NOW TO APRIL 25, 1973

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BRICK TUDOR
6 1/2 room, 2 baths, in 500 feet, 2 car garage. To see is to buy. Many extras.

CAMBRIA HTS
$36,990
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Malden high box with 6 room duplex app for owner. Great plus usage for owner with extra. CAMBRIA HTS Vic.

QUEENS COLLEGE
$24,500
LEGAL 2-FAM/3 APTS
Located at 7001 1/2 Alfred St., Queens. Good plus complete app. Great as (Continued on Page 12)

Learn Chess from the Champions at Sheldon Lyman Chess Institute

349 Ave. of Americas (near W. 4th St.) • Call 922-7415
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REGISTER NOW FOR SPRING CLASSES
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CLASS CLASSES ARE TAUGHT BY TV ANALYSTS, OLYMPIC TEAM PLAYERS, ETC. INCLUDING

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Normal Fee $35
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• Practitioner of choice will keep you.

• Home Visits for any patient who is not entirely occupied with his work.

• Doctor's visits for patients in the home.

• Diagnose lab exams out of hospital.

• Surgery.

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• Practitioner of choice will keep you.
Eligibles

(Continued from Page 12)

Cobb, Howard Hershoff, Alice 
Manx, Albert Henry, Vivien 
ne L Williamson, Antonette Rus 
son, William J Ramos Jr., Mar 
garet Arnold, Robert C Campbell, 
serafino S Bianco, Rose A Cox, 
ape Campbell, Frank Robles, 
ha Puches, Gene C, Robinson, 
tie V Fasten, Ramona Defelice, 
ories L. North, 3361.

3361 Roslyn A. Boles, Kath 
her Holley, Juanita Santina, 
dra L. Ellis, America Jones, 
, G. Daniel, Jones, Barbara A. 
, Betty S. Thomson, John 
 H. Reed, Patricia A. Bling 
, Knox, Joseph E. Hume, Cath 
rie Hawes, Carmen V. Venug 
, Debra Y. Walker, D. Digs, 
Tone M. Rosch, Bertha K 
, Alberta Spann, Vlvlen 
 Dwight Campbell, Frank Robles, 
Seraflno S Bianco, Rose A Cox, 
son. Edythe V. Peaster, Ramona 

3361 Norma G. Oates, Stanley 
 McGaughy, Anthony Modica, 
achel Kate, Thomas L. Barreti, 
via Drinnell, Judith Gertner, 
, Robert G. Vines, Charles 
 3361. No. 3221 — 64.25

3361 Dorothy A. White, Gra 
ia E. Strain, Josephine R. R 
the H. R. Green, Louis W. 
, Hilda Z. Zeller, Adele M. 

3361 Ruth A. Clinton, Robin M. 
Adeline S. Goble, Philip E. 
, David M. Hulle, Margaret E. 
 3401 Jonathan Hawes, Edward 
, Felicita Almestica, Jean 
ns Alex Seletzky, Estelle F. 
queine Moore, Sharon E. Jones. 
nan, Angelina Tonovitz.

3361 — 86.3%

3361 — 86.3%

No. 3421 — 86.3%

No. 3481 — 86.3%

No. 3561 — 85.0%

No. 3581 — 85.0%

No. 3591 — 85.0%

No. 3621 — 85.0%

No. 3641 — 84.3%
**Monoype CSEA Has Meeting On Protecting Retirement**

ROCHESTER—A meeting was recently held at this chapter of the Monroe CSEA to discuss plan amendments scheduled for April 10 at the Martin Koenig, president of the chapter, said a pension specialist from CSEA headquarters in Albany was present. She said that benefits are not made permanent as they can be extended if the chapter president so orders.

He said that the current benefits are not made permanent, so they may extend these benefits. He said that they may extend these benefits.

The telephone number is 461-4440 at the office, which is located at 1555 Mt. Hope Ave.

ROCHESTER—The Monroe County chapter of the Civil Service Employees Assn. is keeping its new regional office open from 9 a.m. to 3 p.m. Monday through Friday.

A secretary is on duty to take messages and relay them to chapter president Martin R. Koenig or, if he's not available, to a field representative or another chapter officer.

The telephone number is 481-4440 at 1555 Mt. Hope Ave. It's part of our new policy of being more accessible to our members, Koenig said. "We want to be more accessible." He had the first membership meeting in eight years was held recently. Training sessions have also been set up for stewards, who will have regular meetings withchapter members with questions and problems. "There have been 50 or 60 instances where we've been asked about employee questions and problems," he said.

Koenig said that he will not be "aloof" as president. "I merely represent the other members."
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—People seeking jobs in the City should file at the Department of Personnel, 138 State St., Brooklyn 1049, open weekdays between 9 a.m. and 5 p.m. Special hours for Wednesday are 9 a.m. to 11 p.m. Those requesting applications by mail must send a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period. By subway, applicants can reach the filing office via the IND (Chambers St.) | BMT (City Hall) | Lexington Ave. (Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 321 East 24 St., NYC. Substance of Certificate of Lien issued to business: Own and operate real property, continue the business on death, retire, or bankruptcy. No priority among limited partners. Names of successful candidates will remain on the list for continuation. The list will be held for one year following the deadline.

Deadline May 7 For 19 State Jobs

Eleven written exams and two oral tests—with May 7 application deadlines—will be given in June by the New York State Education Department. Subject to the same filing deadline, candidacy requirements must be satisfied by June for six additional positions on the basis of training and experience.

Vacancies are anticipated in Albany and New York City for assistant building electrical engineer ($12,588), senior building electrical engineer ($13,532), and associate building electrical engineer ($19,175). For the assistant level, requirements are one year of experience in the preparation and checking of electrical layouts on building plans, plus any five-year combination of assisting in building electrical design and engineering work and experience in related fields. An engineer's license is required for the senior and associate levels, plus two years' engineering experience in the preparation and checking of electrical layouts on building plans for the senior level, four years including two years in a supervisory capacity for the associate level. Two years' electrical engineering experience may be substituted for each year of specific experience. The written test—number 23-594—will be held June 2. The oral test will be held June 18. The minimum annual salary for the assistant level is $5,535 to start. Minimum requirements are bachelor's degree in electrical engineering or equivalent, plus two years' college study and two years' college study and work in related fields. The exam, number 2272 ($7,800) — required—requires two years experience in the electrical field. The oral test will be held June 2.

Two vacancies exist in New York City and New York State for the senior level, and five years for the associate level. Two years' experience in this field of architecture, plus five years experience in a recreation field. The exam, number 23-742, which requires eight years' experience, will be held June 3. The oral test will be held June 18. The minimum annual salary for the assistant level is $5,535 to start. Minimum requirements are a bachelor's degree in electrical engineering or equivalent, plus two years' college study and two years' college study and work in related fields. The exam, number 2272 ($7,800) — required—requires two years experience in the electrical field. The oral test will be held June 2.

To Serve As Dean

ALBANY—The State University Board of Trustees has named William P. Kennaugh to serve as acting director of the State University of New York at Albany. Kennaugh has been with the State University for over 30 years and has held various administrative positions, including assistant dean and associate dean. He is a graduate of the University of New York and has been on the faculty since 1967.

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TRAVEL LEADER, Tuesday, April 15, 1975

20 City Exams

(Continued from Page 2)
Seminar were held last month to prepare leaders of five newly chartered educational employees chapters of the Civil Service Employees Assn. for their responsibilities in running the chapters and representing their members.

These meetings—in Binghamton, Buffalo, Poughkeepsie, Saratoga and Utica—were held in cooperation with the New York State School of Industrial Relations at Cornell University. The 1½-day seminars were entitled "Organizational Development and Contract Administration."

While many of the chapter and unit leaders have held positions of responsibility in the county chapters, from which the educational chapters were formed, there were others at the meetings who are relative newcomers in guiding chapter destinies.

Consequently these seminars served as refresher courses to bring everyone up to date on the latest methods for dealing with problems in labor-management relations.

The seminars are considered part of CSEA's continuing education program. This program is presided over by Dr. Edward Diamond, CSEA director of education and membership recruitment.

Coordinating the programs in their areas were educational chapter presidents: Anne Maywall, Broome County; John Fanelette, Dutchess County; Salvatore Mogavero, Erie County; Jacob Banek, Oneida County, and Charles Luch, Saratoga County.

Discussion topics included consideration of some of the problems and concerns faced in the development of an effective employee organization—such as organizational structure, communications, membership involvement and multi-unit bargaining issues. The discussions were conducted within the framework of possible regional or countywide bargaining units. In some cases, mock-grievance sessions were held.

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