Three-Year Contract Has Reopener

CSEA Wins Pact For State Aides With A 12% Pay Hike

Chemung Aides Get $75,000 In Back Pay

ELMIRA — Approximately $75,000 in back pay will be handed to Chemung County employees working in three employment categories, as the result of an order by the New York State Court of Appeals.

The order upheld a decision by the State Supreme Court in a suit which was brought by the Civil Service Employees Assn. against Chemung County, alleging that workers in three categories, clerical, stenographic and caseworkers, were never paid the full amount of negotiated raises in the 1968 contract.

A total of $50,000 in lump-sum, back-pay checks has already been given to 30 County employees outside the social services offices. Some 17 persons who no longer work for the county also will share in the final payment.

James A. Graner, CSEA regional attorney, who represented the union in the suit.

IT'S OFFICIAL — Suffolk County Executive John V. N. Klein gets a boost of approval from Civil Service Employees Assn. Suffolk chapter white-collar representative Ewa Reid as he signs his name to two-year CSEA/County contract. E. Ben Porter, left, had led CSEA negotiators in reaching the accord, which provides for substantial pay boosts. Standing are chapter blue-collar representative William Lewis and CSEA field representative William Griffin.

INSIDE THE LEADER

Thruway Aides Give Tentative OK To Pact — See Page 3
Kramarchyk Reinstalled As OGS President — See Page 16
City Chapter Scores Rounded-Off Exams — See Page 16

McDonough Gives Endorsement

ASSEMBLY CONSIDERS BILLS ON DAY CARE CENTERS

ALBANY—Three bills providing state aid to day care centers for children of working parents have been introduced in the State Assembly.

Support for the bills was voiced by Thomas H. McDonough, first vice-president of the Civil Service Employees Assn. and chairman of CSEA's political action committee. He reported that the political action committee has given its complete backing for the three bills which are currently being considered by the New York State Legislature.


Assembly bill A-6658 appropriates $5,500,000 to the State Department of Social Services to pay the state share of day care services to be provided to individuals who have been rendered ineligible after Jan. 1, 1973, due to changes in federal or state laws or regulations or who are adversely affected by the ceiling on federal reimbursement for social services expenditures.

Assembly bills A-6122 and A-340 would amend the social services law to provide a double victory was won by the Civil Service Employees Assn. last week when it not only negotiated a 12 percent pay raise in a three-year contract for State workers but also won a major concession for local government employees whose temporary pension benefits will now become permanent.

Temporary Pension Benefits For Local Gov't. Permanent Under Retirement Agreement

A double victory was won by the Civil Service Employees Assn. last week when it not only negotiated a 12 percent pay raise in a three-year contract for State workers but also won a major concession for local government employees whose temporary pension benefits will now become permanent.

The tentative agreement which must be approved by State workers in the four major units represented by CSEA — provides a six and one-half percent pay increase retroactive to April 1; a five and one-half percent increase effective April 1, 1974, and a responder for bargaining in a new pay raise that, if reached, would be effective on April 1, 1975.

As was reported earlier in The Leader, treatment of pension bargaining was a major blockage to reaching a settlement. The pact between the State and the Employees Association had expired April 1 but was extended for 10 days.

Under the agreement, all new state and local government employees will have a ceiling on federal reimbursement for social services expenditures.

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(Continued on Page 14)
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The Blind In Civil Service

Part II
BY KATHARINE SEELEY
30 years ago the City
department of Personnel has been using

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Stenotype Academy, 215 West 23rd Street, New York, N.Y. 10011

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Subscriptions Price $7.00 Per Year
New CSEA Contract Will Have Right To Reopen Pay Talks In 3rd Year

**CSEA calendar**

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

**April**

1—Western New York Armories chapter meeting: 2 p.m., Polo's Fishing Club, Dunkirk.

11—Metropolitan Conference grievance night (and every Tuesday): 8 p.m., CSEA regional offices, 11 Park Place, Manhattan.

12—New York City chapter executive board: 5:15 p.m., Garden's Restaurant, 76 Dunne St., Manhattan.

13—Jefferson County chapter seminar on retirement: 7:30 p.m., Howard Johnson Restaurant, Watertown.

14—Syracuse Area Retirees chapter: 2 p.m., Riordan's Restaurant, Market St., Auburn.

16—Buffalo chapter meeting: 6 p.m., Hotel Statler, Buffalo.

19—Southern Conference meeting: 7 p.m., Charter Oak Room, Holiday Inn, Route 17K, Newburgh.

19—Metropolitan Armories chapter executive meeting: 2 p.m., 2nd Corp Armory, 1402 Eighth Ave., Brooklyn.

27-28—Central Conference meeting: Treadway Inn, Oquaga.

**May**

1—New York State Transportation Engineers Convention: Concord Hotel, Kamesha Lake.

4—Western Conference meeting: (further details to be announced.)

5—Association of New York State Mental Hygiene Dentalists meeting: 1:30 p.m., Hyatt House, Albany.

9—Suffolk Area Retirees chapter meeting: 1 p.m., Robbins Hall, Central Islip State Hospital, Central Islip, L.I.

14—Mid State Armory Employesa chapter spring meeting: Rome)

21—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 60, 76 Main St., Binghamton.

28-29—New York City chapter workshop: Concord Hotel, Kamesha Lake.

30—Metropolitan Armories chapter general meeting: 2 p.m., 42nd S & T Armory, 1579 Bedford Ave., Brooklyn.

**1 CSEA calendar**

The state's salary increments, as "vitally needed to correct the variety of inequities that exist within the large and many-sided specter of occupational groups in this inflationary economy" included:

- Salary increments.
- Continuation of the state workers' retirement program.
- A $500 initial uniform annual salary upon completion of one year of service.
- A $4,100 1974, a minimum salary of $6,500 upon completion of two years of service.
- An increase in the present annual night shift differential to $400 (was $100).
- Continuation of the present $250 annual location pay differential.

**Disciplinary Procedure**
The state's disciplinary procedure has been reformed by the new pact. Employees facing charges now have the right to appear before an impartial and binding arbitration, whereas previously they went before a hearing officer who was also a state employee.

Additionally, in the area of grievances, representatives of the state's五大退休金计划 have negotiated with the state for additional retirement income for those retiring between 62 and 65. These plans will be administered by the state's Division of Human Resources.

**BINGHAMTON CONFERENCE**—Representatives of the Civil Service Employees Assn. and the state's various retirement plans have been meeting in Binghamton to discuss ways to improve the state's retirement system. The conference is being attended by representatives of the state's largest retirement plans, including the Central, Eastern, Western, and Northern plans.

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In another area, CSEA scored a major victory by eliminating the "split-year" system for teachers. Under the new agreement, teachers will have a full vacation every other year, with work days followed by two days off. This would do away with shift changes instituted by the state departments to avoid overtime.

**Parking Fees Are Returned**

ALBANY—The State Office of General Services has mailed out $29,000 in $5 rebate checks to approximately 4,500 State employees who had paid the State-imposed parking fee during the controversy paid-parking battle between the Civil Service Employees Assn. and the State Administration last September and October.

The money was refunded after the State Public Employment Relations Board ruled that the Rockefeller administration acted illegally in instituting the fees without negotiating with the CSEA.

**Provisions of the New Contract**

The proposed pact was hailed as "vital" by the CSEA. The agreement includes the following provisions:

- The proposed agreement was ratified by the membership of the Nassau chapter of the CSEA. The pact includes the following provisions:
  - A 4 1/2 percent raise retroactive to April 1, 1973.
  - Continuation of all current contract provisions.
  - Retention of the increment on current contract negotiations.
  - Payroll deduction for CSEA/Masterplan insurance.
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- $4,000 but less than $5,000
- $5,000 but less than $6,500
- $6,500 but less than $8,000
- $8,000 but less than $10,000
- $10,000 and over

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- $100 a month
- $150 a month
- $200 a month
- $250 a month
- $300 a month
- $400 a month

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**This Week's New York City Eligible Lists**

**EXAM NO. 2135**

**ENGINEERING TECHNICIAN**

This list of 15 eligibles, established April 11, resulted from the June 12 written exam. Of the 152 applicants who filed last October, 80 appeared to take the test. Starting salary is $12,758.

No. 1 — 92.3%


No. 2 — 91.2%


---

**EXAM NO. 2228**

**DIRECTOR OF RECREATION**

This list of 44 eligibles, established April 11, resulted from the Feb. 22 technical-oral exam for which 53 applicants filed. Salary is $12,100 and up.

No. 1 — 97.8%

1 Barbara H. Corse, Cornelia E. McCarthy, Jerome A. Demers, Benjamin M. Steinke, Joseph Cohen, Albert F. Murphy, David B. Lawler, Mary E. Purcell, Morris L. Weisbrod, Sylvia W. Weisbrod, Elise Reich, Ralph Plume, Paul Steinman, Lilian Long, Vernon D. Perry, Alice B. Martin, Michael N. Rosenberg, Michael J. Orrego, Martin A. Kavasky, Jack Hirsh.

No. 2 — 89.7%


---

**EXAM NO. 2354**

**PROPERTY VALUATION**

This list of 44 eligibles, established April 11, resulted from the Feb. 22 technical-oral exam for which 53 applicants filed. Salary is $12,100 and up.

No. 1 — 97.8%

1 Barbara H. Corse, Cornelia E. McCarthy, Jerome A. Demers, Benjamin M. Steinke, Joseph Cohen, Albert F. Murphy, David B. Lawler, Mary E. Purcell, Morris L. Weisbrod, Sylvia W. Weisbrod, Elise Reich, Ralph Plume, Paul Steinman, Lilian Long, Vernon D. Perry, Alice B. Martin, Michael N. Rosenberg, Michael J. Orrego, Martin A. Kavasky, Jack Hirsh.

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**RECONSTRUCTION**

This list of 44 eligibles, established April 11, resulted from the Feb. 22 written exam for which 50 applicants filed. Salary is $12,038.

No. 1 — 85%


No. 2 — 86.08%


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**EXAM NO. 2281**

**SECRETARY (SIGNALS)**

New York City Transit Authority

This promotional list of 31 eligibles, established April 11, resulted from the Oct. 14 written exam for which 314 filed. Salary is $13,528.

No. 1 — 90%


No. 2 — 81.96%


---

**EXAM NO. 2016**

**ENGINEERING TECHNICIAN**

This list of 15 eligibles, established April 11, resulted from the June 12 written exam. Of the 152 applicants who filed last October, 80 appeared to take the test. Starting salary is $8,600.

No. 1 — 92.3%


No. 2 — 91.2%


---

**EXAM NO. 2017**

**DIRECTOR OF RECREATION**

This list of 44 eligibles, established April 11, resulted from the Feb. 22 technical-oral exam for which 53 applicants filed. Salary is $12,100 and up.

No. 1 — 97.8%

1 Barbara H. Corse, Cornelia E. McCarthy, Jerome A. Demers, Benjamin M. Steinke, Joseph Cohen, Albert F. Murphy, David B. Lawler, Mary E. Purcell, Morris L. Weisbrod, Sylvia W. Weisbrod, Elise Reich, Ralph Plume, Paul Steinman, Lilian Long, Vernon D. Perry, Alice B. Martin, Michael N. Rosenberg, Michael J. Orrego, Martin A. Kavasky, Jack Hirsh.

No. 2 — 89.7%

(Continued from Page 4)

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Cook, Faith A Keppermith, 
Martin E Fager, Frank T Bar-
bara Jr, Herbert R Orsina, Pet-
ro F Vasques, Lee E Howard, 
Louise P Saunders, Phillips C
Branch.

No. 21 — 90%
21 Susan M Kaplan, Margaret 
T Park, Carmen Bocachica,
Baro Jr, Herbert R Orsina, Pet-
to F Vasques, Lee E Howard, 
Louise P Saunders, Phillip C
Branch.

No. 41 — 86.15%
41 Barbara Y Powell, Maria
Stein, Diane Fuller, Josephine
Velasquez, Erya C Troutman, Ber-
nice Murphy, Alberta Veives, Hat-
tie J Kirkland, Esther Feinstein,
Patricia Orlando, Margaret L
Hutchinson, Lucy J Wilson, Jo-
soph C DiPasco, Fredericka Nel-
son, Yvonne Herbert, Mame As-
ley, Vera M Banks, Margaret
Floyd, Jeanette Miller, Rosaline
Mennella.

To Be Continued

Exam No. 2109

Key Punch Operator

This list of 100 eligible, es-
established April 11, resulted from
weekly test held last January for
which 90 applicants were
called. Starting salary is $5,700.

No. 1 — 98.5%
1 Barbara A Gaffney, Renee
J O'Neill, Patricia Anderson, Lou-
ise Powell, Ilona Feiberg, Ed
Riley, Irma Iannou, Josephine
Talnauer, Marie Alston, Derek M
Wilson, Jean H Carter, Gerald
Brown, Sadie H Griffin, Milton
L White, Corliss Jones, Ethel
Bradley, Doris Bay, Ethel L
Raskin, Joan Moses, Lillian R
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To Be Continued

Naer Tormid Dance

The Naer Tormid Society of
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ise Powell, Ilona Feiberg, Ed
Riley, Irma Iannou, Josephine
Talnauer, Marie Alston, Derek M
Wilson, Jean H Carter, Gerald
Brown, Sadie H Griffin, Milton
L White, Corliss Jones, Ethel
Bradley, Doris Bay, Ethel L
Raskin, Joan Moses, Lillian R
Whythe.

No. 41 — 86.15%
41 Barbara Y Powell, Maria
Stein, Diane Fuller, Josephine
Velasquez, Erya C Troutman, Ber-
nice Murphy, Alberta Veives, Hat-
tie J Kirkland, Esther Feinstein,
Patricia Orlando, Margaret L
Hutchinson, Lucy J Wilson, Jo-
soph C DiPasco, Fredericka Nel-
son, Yvonne Herbert, Mame As-
ley, Vera M Banks, Margaret
Floyd, Jeanette Miller, Rosaline
Mennella.

To Be Continued

Naer Tormid Dance

The Naer Tormid Society of
the Fire Dept. will hold its an-
ual dinner-dance at Terrace on
the Park, 11th St., 5th Ave.
Queens, on May 22.
Block That Scoring!

The City Civil Service Commission has approved the grading of examinations to the nearest whole figure, dropping the fractional scoring in use, and has asked for approval by the State Civil Service Commission of its action. For the sake of the Merit System, we urge all civil service unions to veto the City's request.

Questions and Answers

Before I retired last year and started selling monthly social security payments, I had taken up basket weaving as a hobby. My hobby has turned into a small business. I generally make up baskets as a hobby.

A. Yes, you can get social security credits if you file tax returns reporting these earnings. Get in touch with any office of the Internal Revenue Service to get the returns and pay the social security tax on the earned income. The Internal Revenue Service will forward the information to the Social Security Administration.

Rumors Flying

In September 1971, the State Director of Employee Relations and Membership of the Public Employment Relations Board (PERB) announced that the PERB had found that the State of New York had failed to pay unemployment insurance contributions for employees of the State's Department of Mental Hygiene. The PERB also found that the State of New York had failed to pay unemployment insurance contributions for employees of the State's Department of Mental Hygiene.

The PERB's action was taken in response to a complaint filed by the Union of Public Employee Bargaining Agents, which represents employees of the State's Department of Mental Hygiene. The PERB found that the State of New York had failed to pay unemployment insurance contributions for employees of the State's Department of Mental Hygiene.

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Civil Service Law

(Continued from Page 19)

The court concluded that that objective was equally applicable to the State.

In the Budd case, the court also rejected the contention that the definition of the term “supervisor” was unconstitutionally vague. In the Federal statute, a supervisor is defined as an “individual having authority in the interest of the employer to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward or discipline other employees, or responsibility to adjust their grievances or effectively to recommend such action, if in connection with the foregoing the exercise of such authority is not merely of a routine nature, but requires the use of independent judgment.” The Court of Appeals found that the language of Section 201(7) of the CSR is similar and sufficiently detailed to withstand an attack for vagueness.

The plaintiffs also contended that insurance contract rights would be impaired. The court was not persuaded by this argument. It noted that the contracts were entered into in contemplation that the State had continuing power to institute on matters affecting public employees. Moreover, participation in the insurance plans was made contingent on continued Association membership.

The court also pointed out that the State had secured similar insurance coverage for affected employees, although the plaintiffs did contend the Association coverage was superior. The plaintiffs further alleged that the statute would impair the Association’s previous collective bargaining agreement with the State. The Association’s contracts with the State expired in March 1972, and Section 201(7) expressly postponed redesignation of affected employees until after the contract expiration date. Therefore, the court found that the plaintiffs did not have the collective agreement would not be impaired.

LEGAL NOTICE

DYCKMAN COMMUNITY HEALTH CENTER, 1670 Dyckman Street, in the County of New York, State of New York, Limited Partner — Angelo Ortega, 930 East 231st Street, Bronx, New York, General Partner — Morton Gottesman, 40 East 84th Street, New York, New York. The limited partnership began on the 1st day of November 1973, and thereafter from year to year continued. The limited partner has contributed to the capital of the partnership in each of the years of $37,500.00. The limited partner is allowed to withdraw each such amount out of the profits. Fifty million dollars each until the contribution has been returned. The net profits of the partnership shall be divided among the partners in the ratio of 75% to General Partner and 25% to Limited Partner.

No new partner shall be admitted to the partnership unless the agreement is agreed upon by all the partners and such new partner, the death of any partner, shall dissolve the partnership. The partnership business is to be continued until the 1st day of November 1974. The surviving partner has the option to purchase the interest of a deceased partner in the capital of the partnership. The surviving partner has the option to purchase the interests of the deceased partner, if a deceased partner does not make any contribution of the capital of the partnership as a bonus not exceeding $1,000.00. Such sum may be paid up on or before November 1, 1974. The above County Clerk’s Office.

Visit your New York Volkswagen dealer and find out why there are over 4 million Volkswagens on the American road today.

The Sports Bug

Bet you thought we’d never do it. Well, catch this:

Oversize radial tires. Mounted on snappy mag-type wheels.

Indy-type steering wheel. Covered in simulated leather over thick padding.

True sports bucket seats. With contour vinyl sides and no-slip fabric. To hold you comfortably while cornering.

Short-throw synchro stick shift. The faster you shift, the faster it shifts.


Options? All kinds. Like racing stripes. Flare-tip pipes. Stereo radio. And more.

If this sounds like what you’ve been waiting for from us, wait no more.

We built only a limited number of our special-edition Sports Bug.

After all, we can’t make too much of a good thing.
Made public March 14. No certifications or appointments will be made until the list is established. Of the 5,833 applicants, 5,654 appear set for admission, and 28 withdrew. Salary starts at $11,500.

(To Be Continued)
Thirty five promotional exams have been set by the New York State Department of Civil Service. Unless otherwise indicated, applications must be postmarked by April 30.

Further information and application forms are available at the New York State Dept of Civil Service. "To Apply" on Page 15 for addresses and hours.

Prom, to Asst. Architect, Exam 35-214 (G-19) —Posts 50 to architectural and architectural drafting positions with one year of experience as an engineer or architect at G-19 or higher. Written test June 2.

Prom, to Assoc Building Electrical Engineer, Exam 35-206 (G-27) —Posts 10 to licensed engineers in the Office of General Services with two years experience in engineering at G-23 or higher. Written test June 2.

Prom, to Assoc Building Construction Engineer, Exam 35-205 (G-27) —Posts 5 to licensed engineers and architects in the Office of General Services with one year experience in engineering or architecture at G-19 or higher. Written test June 2.

Prom, to Asst. Director, Bureau of Building Construction Financing, Exam 35-202 (G-29) —Posts 25 to engineers of the Dept. of Health with one year experience as architectural draftsperson or two years experience as an engineer or architectural position at G-22 or higher. Written test June 2.

Prom, to Asst. Director, Bureau of Building Construction Financing, Exam 35-201 (G-29) —Posts 15 to engineers of the Dept. of Health with one year experience as architectural draftsperson or two years experience as an engineer or architectural position at G-22 or higher. Written test June 2.

Prom, to Head Stationary Engineer, Exam 35-207 (G-28) —Posts 50 to open to employees with three months' experience as stationary engineer and appointment from the eligible list. Written test June 2. Applications due by April 25.

Prom, to Principal Stationary Engineer, Exam 35-208 (G-28) —Posts 5 to open to stationary engineers with three months' experience from the eligible list. Written test June 2. Applications due by April 25.

Prom, to Chief, Bureau of Department Program Evaluation, Exam 35-209 (G-19) —Posts 50 to employees. Written test June 2. Applications must be postmarked by May 14.

Prom, to Chief, Bureau of Education Aid, Exam 35-210 (G-27) —Posts 50 to employees with one year of experience as assistant in educational guidance. Oral test in May.

Prom, to Supervisor of Education Aid, Exam 35-211 (G-22) —Posts 25 to employees with one year of experience as assistant in educational guidance. Oral test in May.

Prom, to Associate Building Electrical Engineer, Exam 35-212 (G-27) —Posts 25 to licensed engineers in the Division of Housing and Urban Development with one year of engineering experience at G-23 or higher. Written test June 2.

Prom, to Asst. Building Construction Project Manager, Exam 35-213 (G-27) —Posts 15 to employees of the Office of General Services with one year of experience as an engineer or architect, or landscape architect position at G-23 or higher. Written test June 2.

Prom, to Asst. Building Electrical Engineer, Exam 35-216 (G-27) —Posts 50 to employees of the Office of General Services with one year of experience at G-23 or higher. Written test June 2.

Prom, to Associate Building Electrical Engineer, Exam 35-218 (G-29) —Posts 25 to licensed engineers in the Office of General Services with one year of experience as an engineer or architect at G-19 or higher. Written test June 2.

Prom, to Asst. Director, Bureau of Building Construction Financing, Exam 35-219 (G-29) —Posts 50 to engineers of the Dept. of Health with one year experience as architectural draftsperson or two years experience as an engineer or architectural position at G-22 or higher. Written test June 2.

Prom, to Associate Sales Tax Examiner, Exam 35-220 (G-20) —Posts 15 to engineers of the Dept. of Health with one year experience as architectural draftsperson or two years experience as an engineer or architectural position at G-22 or higher. Written test June 2.

Prom, to Associate Sales Tax Examiner, Exam 35-221 (G-20) —Posts 15 to engineers of the Dept. of Health with one year experience as architectural draftsperson or two years experience as an engineer or architectural position at G-22 or higher. Written test June 2.

Prom, to Special Tax Investigator, Exam 35-222 (G-24) —Posts 10 to employees with one year of experience as a tax examiner or accountant, or a tax examining position at G-18 or higher. Written test June 2.

Prom, to Special Tax Investigator, Exam 35-223 (G-24) —Posts 10 to employees with one year of experience as a tax examiner or accountant, or a tax examining position at G-18 or higher. Written test June 2.

Prom, to Special Tax Investigator, Exam 35-224 (G-24) —Posts 10 to employees with one year of experience as a tax examiner or accountant, or a tax examining position at G-18 or higher. Written test June 2.

Prom, to Special Tax Investigator, Exam 35-225 (G-24) —Posts 10 to employees with one year of experience as a tax examiner or accountant, or a tax examining position at G-18 or higher. Written test June 2.

Prom, to Special Tax Investigator, Exam 35-226 (G-24) —Posts 10 to employees with one year of experience as a tax examiner or accountant, or a tax examining position at G-18 or higher. Written test June 2.

Further Information and application forms are available at the New York State Dept of Civil Service. "To Apply" on Page 15 for addresses and hours.

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The U.S. Postal Service in Washington has announced the pending delivery of 564 highly mechanized letter-sorting machines to the New York metropolitan area, approximately 15 percent of the 194 multi-sorter units to be delivered here. Letters are not sorted code will be processed manually.

Easter Special

New York City's Municipal Broadcasting System will feature a multimedia presentation of Joseph Haydn's 'Seven Last Words of Christ' on television April 20 at 8:30 p.m. and April 21 at 8 p.m. The program will be performed by the Cold Water Dance Company.

Police Admin. Aid List

**NO. 821 — 85.0%**

**Sealed Bid: E. D. D'Alessandro, M. M. Taylor, J. A. F. Supreme**

**NO. 841 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

**NO. 881 — 83.8%**

**Sealed Bid: J. A. F. Supreme**

**NO. 861 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

**NO. 891 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

**NO. 901 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

**NO. 911 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

**NO. 921 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

**NO. 931 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

**NO. 941 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

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**NO. 871 — 85.0%**

**Sealed Bid: J. A. F. Supreme**

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**Sealed Bid: J. A. F. Supreme**

**NO. 911 — 85.0%**

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for  high  school  graduates

No. 4001  —  83.8%

No. 3861  —  85.0%

No. 3761  —  85.0%

No. 3781  —  85.0%

No. 3621  —  85.0%

No. 3581  —  85.0%

No. 3461  —  85.0%

No. 3341  —  85.0%

No. 3221  —  85.0%

No. 3101  —  85.0%

No. 2981  —  85.0%

No. 2861  —  85.0%

No. 2741  —  85.0%

No. 2621  —  85.0%

No. 2501  —  85.0%

No. 2381  —  85.0%

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No. 2141  —  85.0%

No. 2021  —  85.0%

No. 1901  —  85.0%

No. 1781  —  85.0%

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No. 1541  —  85.0%

No. 1421  —  85.0%

No. 1301  —  85.0%

No. 1181  —  85.0%

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No. 91  —  85.0%

No. 81  —  85.0%

No. 71  —  85.0%

No. 61  —  85.0%

No. 51  —  85.0%

No. 41  —  85.0%

No. 31  —  85.0%

No. 21  —  85.0%

No. 11  —  85.0%

No. 1  —  85.0%

Gourmet ’s  Guide

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ITALIAN

GOURMET’S  GUIDE

ITALIAN  CATERING

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No. 11  —  85.0%

No. 1  —  85.0%
Add Correction Aide

A competitive civil service title, that of correction administrative aide, was created April 6 in a resolution adopted by the city Civil Service Commission, pursuant to a proposal by the Dept. of Correction. Salaries will range between $13,000 and $18,000. Title code number 70040.

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vacation villas. Very nice pool, oven, clean in and bed-

rooms. Beaches, golf, tennis and boating.

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Little cash needed and no closing costs.

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the value of a vacant home.

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the value of a vacant home.

Easy to get to.
You can thrill again to the happiest sound in all the world.

ANDEW E. PLUMMER
RICHARD B. ROBBINS
ALFRED H. SCHOOLER
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IN 70 MM AND FULL STEREOPHONIC SOUND
Special School Performance Presentation

PARAMOUNT PICTURES

(Continued from Page 6)

primary contest is much like a family feud and will frequently produce bitter charges and countercharges among the candidates. Indeed it is not unlikely that before the June 4 primary, the campaign will be limited by some unexpected spark and the present public apathy and indifference will take a vital way to a spirit of excitement.

All candidates will direct a substantial part of their appeal to the civil service employees. As a group, the public employees have political muscles that transcend race, religion, ethnic background, and other factors always considered by candidates for public office. There is little doubt that the civil service employees will be a decisive factor in determining the outcome of the June primaries and of the November elections.

Don't Repeat TM^
SPEAKS AT MARCY — Roger Kane, field representative for the Civil Service Employees Assn., recently spoke to a class in Public Personnel Management at Marcy State Hospital. Shown with Kane, from left, are Lawrence Farris, left, hospital personnel director, and, continuing from left, Jack DeGado, of the Department of Transportation, and Fred Butenmeyer, of Marcy State Hospital. Kane, who spoke on personnel management, is also a former president of Marcy CSEA chapter.

PERB Assigns Mediators, Fact-Finders In 11 Disputes

ALBANY—The State Public Employment Relations Board has assigned seven mediators and four fact-finders to various contract disputes involving the Civil Service Employees Assn.

William Daugan, of PERB's New York City office, has been assigned as mediator to the dispute between North Pelham and the North Pelham unit of CSEA. North Belmore UFPSD No. 4 and CSEA, and the Bloodworth UFPSD No. 6 and CSEA. Erie W. Lawson, Jr., of PERB's Albany office, has been assigned as mediator to the dispute between Village of Walton and the Walton unit of CSEA.

PERB's Metropolitan Office, at Cornell University, has been appointed mediator to the dispute between McGraw Central School District and the non-instructional units of CSEA. Benjamin Westerfield, of PERB's Buffalo City office, has been assigned as mediator to the dispute between Glen Cove Library and CSEA's Nassau chapter.

F. M. Schrock, of PERB's Buffalo City office, has been appointed mediator of the dispute between Ellenville Central School District and CSEA. William Duggan, of PERB's Albany office, has been appointed fact-finder to the dispute between Village of Glen Head and CSEA.

Jefferson Chapter To Cooperate With County On Paper

WATERTOWN — The Civil Service Employees Assn. and the Jefferson County government have agreed to sponsor a county newspaper to be published once a month.

Peter O. Grieco, president of the county CSEA unit, and County Personnel Director William S. Coleman, have notified all employees that a meeting will be held at 2 p.m., Tuesday, April 17, to discuss objective, editorial content and design of such a publication.

A preliminary discussion has indicated that the proposed county newspaper will contain informational articles on the various departments along with advertisements. The newspaper would be printed at the county's print shop.

The city of Watertown, city employees, Coleman and Grieco said 'representation from every county department would help to insure a successful discussion and ultimately a successful publication.' The newspaper would be distributed to employees at the payroll period.

Miller School Unit Stages Negotiations

SMITHTOWN — Negotiations were to start this week following recognition of a new unit of the Civil Service Employees Assn. for employees in the Miller Place School District.

The unit was recognized last week following the withdrawal of the Teamsters union from contract negotiations. CSEA is the only union that had previously negotiated with the board.

A bernard mulins and George Mortiali were the leaders in forming the new unit. Election of permanent officers will be scheduled shortly.

Directors is Named

ALBANY—Charles A. Windisch, of the Windisch Advertising Agency, was named a director of the State Urban Development Corporation for a three-year term. Members receive $100 for days worked to a maximum of $5,000 annually.

ACTS

PERB HOME OFFICE

P. O. Box 1116, Syracuse, N. Y.

PERB EXCHANGE OFFICE

P. O. Box 1000, New York, N. Y.

PERB HEAD OFFICE

1440 Broadway, New York, N. Y.

PERB HOSPITAL SUPERINTENDENTS' OFFICE

280 Madison Ave., New York, N. Y.

PERB HOME OFFICE

P. O. Box 1082, Schenectady, N. Y.

PERB HEAD OFFICE

1440 Broadway, New York, N. Y.

PERB ACCOUNTING SERVCE

1440 Broadway, New York, N. Y.

PERB HOSPITAL SUPERINTENDENTS' OFFICE

P. O. Box 1000, New York, N. Y.
The Blind In Civil Service

(Continued from Page 2)

over, and there was no legal recourse for being passed over.

As a result, there is a long line of complaints from individuals and organizations in the form of let-
said Lindsay, "to provide insight of the handicapped from con-
York 10013, open weekdays be-

Personnel, 49 Thomas St., New

Hall); Lexington IRT (Brooklyn

line. Announcements are avail-

over, and there was no legal re-

8060; NYC Trr.t Authority,

should file at the Department of

hours for Thursdays are 8:30

First of all, in answer to the question you raise concerning GHI Dental Direct Payment conversion, you

Dear Mr. Isaacs:

Dear Mr. Levitov:

In reference to the article on Retired Coverage, dated Jan. 23, 1973, if I request a Conversion application

Your recent letter, written to the Civil Service Leader, was forwarded to me. On reti-

Dear Mr. Isaacs:

You're truly,

Dear Mr. Levitov:

Dear Mr. Isaacs:

In response to this article, our Professional Relations Department will evaluate the request and send

Sincerely yours,

CJHor'i Sot*; Mr. Imci t^mnoi stetpt Itltphont quttHom. Pleust uvi$« to him in csrt ol THE  l£ADER.

By Manning V. Isaacs
Vice President, Group Relations

As I see it, there's one simple approach to the question you raise. I suggest that you ask the dental

Special Rates for extended stays

Dear Mr. Isaacs:

Dear Mr. Isaacs:

As a result of meetings with the Transit Authority, experi-

Sincerely,

For subscription information regarding adver-

Printed replies in this weekly column. Please note inquiries concerning specific dental claims must be made to GHI Dental's

Dear Mr. Isaacs:

Dear Mr. Levitov:

in person, but not by

Dear Mr. Isaacs:

You're truly,

Dear Mr. Levitov:

Dear Mr. Isaacs:

Dear Mr. Isaacs:

Yours truly,

With conference and pub-

be a-political, yet political in
tem of power.

The Mayor's Committee was

as a-manager, provided that

paid by the Department at

Dear Mr. Isaacs:

Dear Mr. Levitov:

Dear Mr. Isaacs:

We discuss the problems of

one can play one handicap off

against another.

As a result of meetings with the Transit Authority, experi-

ments and investigations are currently being done to see if there are ways of making it
easier for the blind to determine the
effect of platforms in the sub-
way. A new braille subway map
is being made, and black signs
with white letters may be print-
ed for easier deciphering by the
partially sighted.

Transportation facilities make cities desirable places for the blind to live and work, but these are
admitted disadvantages, too. John Whitl, a legally blind lib-
larian who was placed by the State Commission and recently
succeeded Martin Shapiro who retired recently with 52 years of service.

As Brooklyn Postmaster and Brooklyn/Queens Manager, Hirch will oversee 9,000 employ-

responsible for delivering ap-
prominently placed in the top million pages of mail daily.

General Employment

The city Dept of Personnel has summoned 3,687 candidates for the general employment series to take open competitive exam on 23 June 23, 1973.

(Advertisement)

"DENTALLY SPEAKING!"

by Manning V. Isaacs
Vice President, Group Relations

Provided as a Dental Service to Readers of the group Health Incorporated

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ALBANY—Calling for all-out support of the Civil Service Employees Assn., negotiating team in working out a contract with the State, Boris Kramarchyk enunciated his belief that team members were doing their best in an arduous situation.

Kramarchyk made the statement before the Office of General Services chapter annual dinner-dance meeting at which he was re-elected president.

His president's report was interrupted several times by applause from the audience, and when he completed it, he was given a standing ovation.

"We are a union," he stated. "The Taylor Law gave us the right to bargain on terms of employment, and that's what we're doing." He was applauded when he declared that CSEA is a progressive step, and also when he stated that "We rejected the Kriegel Report on pensions." But the greatest audience response came when he said:

"We are trying to stay even with the rate of inflation, and maybe get a little ahead."

Kramarchyk explained that "when you bargain for all your Union, there may be areas of more interest to one Unit than for another. That is why we have a William L. Taylor, and Kathleen Y. team is doing what they have to do in order to come up with an agreement that will benefit the most people."

Also installed as officers of the chapter were: Earl Kilmer, first vice-president; Jerry C. Brok, second vice-president; Allen Way, third vice-president; Douglas A. Burn, Jr., fourth vice-president; Theresa Wayne, secretary; William Casarino, treasurer, and S. Oswald Polson, treasurer.

Departmental representatives installed were: Augie Pollina, Bertie Wilcox, Charles Schwamper, George Chris and LeRoy Bomberger. Yvonne Mitchell was installed as delegate-at-large.

Chairmen of three of the major CSEA units were also re-elected: Duane Cunningham, grievance chairman; Gerald LeBlanc, membership chairman, and Osano Lebong, constitution and bylaws committee. Liliann DeLong was elected dance and master of ceremonies for the evening.

CSHA field representatives announced were: Barry Martin, graduating class—William M. Taylor, Margaret Collins, Bill Davis and Andrew Turril.

New Contract Sought for Baby Unit

SMITHTOWN—A new contract for the Babyvilie unit of the Suffolk County Civil Service Employees Assn., was signed recently by unit president Tony Cry and Marge Gilbert C. Hanson.

The agreement provides the following as a new flat $75 raise in the first year, $600 in the second year, six weeks paid vacation, improved retirement benefits, a new dental plan, improved personal leave and three pairs of work shoes annually for highway and sanitation workers.

Reinstalled as OGS President

Kramarchyk Extols Negotiators

OGS Albany chapter officers discussing contract at the deleges' meeting in Albany's Helman Theatre are, from left, Theresa Wayne, fifth vice-president; Boris Kramarchy, president; Douglas A. Burn, Jr., fourth vice-president, and Jerry C. Hrbek, second vice-president.

City Chapel Uges Fight On Rounding Exam Scores

The New York City chapter of the Civil Service Emloyees Assn. last week urged all public employee unions to fight against approval by the State Civil Service Commission of a request by the New York City Civil Service Commission to round all examination scores to the nearest whole figure.

Second vice-president: Benjamin Lipkin and Frank A. Banden.

Third vice-president: Arthur Larkina and Helen Murphy.


Recording secretary: Abraham Benjet and Mirna Weckstein.

Corresponding secretary: Miriam LeVine and William Shihab.

Treasurer: Seymour Shapiro and Claude Alfons.

Membership Meeting For City Chapler On New Contract

A general membership meeting of the New York City chapter of the Civil Service Employees of the City of New York will be held on April 10 in the chamber at the City Hall in the afternoon of that day.

A new collective bargaining agreement was signed recently by the unit president and the president of the State Civil Service Commission.

Annual contract negotiations were also renewed.

The next membership meeting will be held on May 15 in the chamber at the City Hall in the afternoon of that day.

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