Suit To Challenge
Penalties Imposed
Under Taylor Law

ALBANY — Plans to push
its constitutionality chal-
lenge against the individual
penalties provision of the
Taylor Law to the United States
Supreme Court were announced
by the Civil Service Employees
Assn. last week, following a meet-
ing of CSEA's Board of Di-
rectors.

The move to apply for a hear-
ing before the top federal court
followed the recent dismissal by
the State Court of Appeals of
CSEA's charge that the Taylor
Law violates a public employee's
constitutional rights when it pen-
alties him for striking prior to
giving him a hearing.

The case stemmed primarily
from the imposition by the State
of mandatory fines and loss of
transfers on several thousand
state workers accused of strik-
ing on Easter weekend of 1972.

When these penalties were ex-
acted on employees without ben-
efit of a prior hearing, CSEA con-
tended that they were not de-
creed in the process of law, which is contrary to both the State and Federal
Constitutions.

In announcing plans to pur-
sue the case, a CSEA official said
the union contends the matter
"sufficiently important to thou-
sands of public employees in
New York State and elsewhere
to warrant exposure to as much
legal thinking as possible."

For Social Workers
CSEA Victor In Suit
Forcing Differential
Pay In Westchester

ALBANY — After seven years of litigation, numerous
appeals and court appearances, the Civil Service Employees
Assn., acting as intervenors on behalf of involved CSEA
members, has apparently won a Supreme Court Appellate
Division decision in an action brought by Louis P. Kurtis, com-
misioner of Social Services of Westchester County, against
George R. Wyman, commissioner of the State Department
of Social Services, in which the State's right to reject the County's
alternate pay plan was upheld.

In 1966, State legislators en-
acted a law mandating percent-
age increases in salaries for so-
cial workers having graduate
training. The law called for a
10 percent increase for one year
of graduate study, 20 percent for
two years.

The law said that, county so-
cial welfare departments could
submit a plan to the State Social
Services Department, in lieu of
the percentage mandate, to be
adopted 'by the agency if determined to be
"satisfactory to achieve the
objective of the statute", retaining of
qualified personnel).

In 1966, Westchester County
did not implement the mandated
percentage increases, but did
submit an alternate plan which
gave a $40 increase for one
year of graduate study and $600
for two years.

The State had not approved this
plan and members of CSEA,
employed by Westchester County as
social workers at that time, complained to CSEA con-
cerning this situation.

A long court battle follow-
ed, with Westchester County
challenging the State's right to
reject the County's alternate
plan. CSEA entered the battle
to defend the rights of the members
involved.

The latest decision finds that
the State commissioner did have
(Continued on Page 3)

CSEA Membership
Gives An OK To
New Work Pact

ALBANY — Rank-and-file members of the Civil Service
Employees Assn who work for the state have ratified a
three-year work contract between CSEA and the State of
New York.

The pact, which will be retro-
active to April 1, 1973, and extend
through March 1976, covers
130,000 employees and is high-
lighted by a 12 percent pay raise
over the next three years, with a
contract reopener for salaries and
some fringe benefits in the third
year.

The contract also provides a
continuation of existing pension
benefits for present employees,
with some modifications in the
retirement arrangement for peo-
ple to work after this June 30.

Under New York State's Tay-
lor Laws, which governs collec-
tive bargaining for public em-
ployees, the contract must now
await approval of implementing
laws by the Legislature before go-
ing into effect.

Voting was conducted by mail
date over the past two weeks,
shortly after the tentative agree-
ment was reached between CSEA
negotiating teams and representa-
tives from the State's Office of
Employee Relations, According to
Bernard C. Schmahl, of Albany,
chairman of a CSEA special com-
mittee which handled the vote
count, ballots showed solid
majority support for both the new
contract, which adds a 10 percent
retirement benefit, and a new
negotiation process for the future.

Schmahl also said that the
total return was well above aver-
age for a mail vote. "With more
than 60 percent of the ballots
returned, the results from rank-
and-file members in the four
bargaining units indicate that
they are substantially in favor
of the terms of the three-year
agreement," Schmahl noted.

CSEA president Theodore C.
Wenzl, head of the state's largest
public employee union, referred
the contract approval as "a de-
finite vote of confidence for
the CSEA union."

ALBANY — The SUNY at Al-
Bany chapter of the Civil Ser-
vice Employees Assn. annual
meeting will be held May 18 at 7 p.m. at the Northway Inn, Central Ave and
Colonie.

Approve 2 Regional Sites

ALBANY — Regional sites for
the present and future 3 south-
ern and Region 6 Western
were approved by the Board
of Directors of the Civil Service
Employees Assn. last week.

For more information, contact
CSEA regional vice-president
who ias had similar experience.

RepeatThis!

For 1974
Both Dems & GOP
Shaping Up For
President Race

A t the pace that pages
are dropped off from the
daily calendar, the battle
lines are being drawn among
both Republicans and Demo-
crats for the Presidential
elections of
(Continued on Page 6)
Dear Mr. Thayer:

In your column you mentioned the father-son tradition carried on in the Fire Department and I would just like to add another one.

My husband, William O. Nagle, was promoted to Captain (you may know him from Community Pensions of L. I. in Jamaica) and we are keeping up the tradition with two sons (now in the Department also William O. Jr. is in 36-2 and Steven is in 119-Tower Ladder in Brooklyn). Without obligation rush full information on your money-saving insurance.

Thank you from a proud wife and mother.

Sincerely yours,

Mrs. Nagle.

Thanks for your nice letter and congratulations. Grood luck to you and your family of firemen. Good bless you all.

According to the records, the Brooklyn dispatcher received a call from 911 at 0240 a.m. one minute after the fire building said she called 911. It was the only box pulled for the fire. According to the records, the fire building said she called 911. It was the only box pulled for the fire.

On May 7th, it seems that a woman was seen standing in the top floor window and one of the troops from 120 truck drew up a portable ladder and went after her. Meanwhile she ran from the window and he had to go in after her. She found her lying on the floor quite a ways into the apartment and had to drag her to the window sill. As he got her there, the room exploded into fire and he had to dive over the ladder or burn to death in his effort to save her. There were two other persons later found on the top floor who were in such a position that firemen felt they could have been saved. But if only they had had a third due engine on the scene to wash the smoke race of them, the fire back just a few seconds to give the tigers a chance to get to the victims, I don't feel I am stirring up a distressful subject because the feelings of the men have already been registered with their union representatives and top brass will eventually hear about it from that source.

An iffy situation has also come up, which, according to the phone calls I am receiving, covers a subject which is becoming more and more widespread throughout the city. I speak of police radio cars arriving at fire buildings attempting to control the fire near these cars being found in the fire buildings attempting rescue long before the arrival of the apparatus. In the Brownsville matter Box 218 the fire fighters had already put on the box and was received and sent out at 0230 a.m. It was then of such proportions that it could be seen from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire. Yet, according to published reports, that distance from the fire.

One Medal Day, Lt. Moran will receive his fourth medal. He had received 11 citations and in line for a medal next year for another heroic act. That does not include the one described above.

Last week at about 8 a.m. 36 Truck, commanded by Captain John O’Rogan, was picked up on the air and sent to a 7-4 at Madison Ave. and 115th St. Second due, they went above the fire and looked for a shaft and saw six people ready to jump. Their doors were closed but the fire was spreading in the hallway just outside and they couldn’t live in the smoke. Capt. O’Rogan had a fireman, Fireman Tom McLaughlin, and Fireman John Ginty. McLaughlin and John Ginty covered the child with their coats and then beat it beat the fire. The young child was saved, the fire stopped, and the house was saved. Ginty couldn’t live in the smoke. McLaughlin and Ginty went to the hospital and then had to be treated themselves.

Next Medal Day, Lt. Moran will receive his fourth medal. He had received 11 citations and in line for a medal next year for another heroic act. That does not include the one described above.

Congratulations.

One man was so hysterical and crazy. All firemen’s wives do. Everyone tries to change him where firefighting is concerned. He was born to be a good fireman and a good fireman he will always be. The utmost happiness to you both and congratulations.

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YOU ALSO GET 20% off advisory rates

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SO. BRONX ... per year pay only $145.00*
MANHATTAN ... per year pay only $132.00*
QUEENS ... per year pay only $111.00*
QUEENS Suburban ... per year pay only $104.00*
HEMPSTEAD ... per year pay only $89.00*
NO. HEMPSTEAD ... per year pay only $80.00*

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State-Wide Insurance Company G.S.L. 15-1
90-16 Stuyvesant Boulevard, Jamaica, N. Y. 11435

In 1925 the Brooklyn Dispatch was established to service the firemen of New York City, and for over 50 years it has been a source of information and entertainment for the men of the Department. The Dispatch is the official publication of the Firemen's Benevolent Association of Greater New York, and it is published weekly. The Dispatch covers news and events of interest to the firemen, their families, and the community at large. It is a source of pride for the men of the Department, and it is a source of comfort for their families. The Dispatch is a testament to the dedication and hard work of the men of the Department, and it is a reminder of the sacrifices they make to protect the city. The Dispatch is a symbol of the pride and respect that the men of the Department have for their profession. The Dispatch is a tribute to the men of the Department, and it is a reminder of the importance of their work. The Dispatch is a source of inspiration, and it is a reminder of the values that the men of the Department hold dear. The Dispatch is a source of hope, and it is a reminder of the love and support that the men of the Department have for their families and their community.
Permanen Status Won
For Mental Hygiene
Aides In EEA Jobs

ALBANY — Recent labor-management negotiations between the Civil Service Employees Assn. and the State's Department of Mental Hygiene have resulted in "significant changes to the Emergency Employment Act implementation procedures," according to a CSEA committee spokesman, "which mandates among other things, that employees currently on the preferred list and temporarily filling positions be made permanent."

Many employees that were laid off in the State's most recent mass cutback were placed on a preferred list, to be hired back at positions once open.

Now, it has been determined by CSEA's labor-management agreement, that those individuals whose names still appear on the preferred list and are filling EEA positions are to be made permanent.

According to Robert Guild, CSEA negotiator, "Most employees should have already been placed, but those who are still to receive permanent appointment should contact me here at CSEA headquarters for a follow-up check." One change

CSEA's regularly scheduled labor-management meeting, that those individuals whose names still appear on the preferred list and are filling EEA positions are to be made permanent.

Another change

CSEA's working plan has been operating under a "freeze" necessitated by the failure of Congressional legislation to appropriate funds for the second year of the program.

Out of 1,100 job items allotted to Mental Hygiene, 800 of those items were employed. The majority of the items are assistant therapist aides. President Nison has suggested that the program run until June 30, 1974, to be phased out by addition. "Because of this," according to Guild, "as EEA items become vacant, they will not be filled, thus phasing out the program by natural attrition."

CSEA, acting on behalf of those employees currently filling EEA positions and to have all EEA workers, regardless of preferred list status, advanced to the classification of EEA worker by October 1973. This move was accepted by the department and, dependent on each employee's performance ratings, according to Guild, "will protect incumbents in EEA positions and keep permanency." (Continued on Page 14)

WESTCHESTER VICTORY

WESTCHESTER VICTORY

The nomination committee is slated to appear at the nominating committee's first meeting, set for May 15 at 8 p.m., to explain new election procedures mandated by recent re-structuring committee changes.

In addition, Guild will outline the manner in which the election is to be conducted.

Schmaahl said, "Any member can recommend to the nominating committee a candidate for statewide office or for the State Executive Committee." He asked that such names be submitted to the nominating committee of CSEA headquarters, 2868 S. 2nd Ave., Albany, N.Y., as soon as possible. Mail received at CSEA headquarters will be put in the hands of the committee on or before June 1, 1973.

"The nomination committee calls for two candidates for each state- wide office. Those running for election must be members in good standing on or before June 1, 1972. The same election qualifi- cations apply to candidates for the State Executive Committee."

Candidates' nominations must be reviewed by the nominating committee with sufficient time to submit the final election slate to the CSEA secretary by June 24, 1973 (48 days before the annual meeting). Regions will also elect their own slate of officers as part of the statewide process. They will be responsible for nominating their slates, under the direction of the state executive president who will serve as a state- wide vice-president.

Nominations for the regional election positions will follow the same pattern and adhere to the same qualifications as the state- wide positions. Nominations must be received by CSEA's nominating committee on or before June 15, 1973. Regional nominating committees should meet and report to their conferences on their (Continued on Page 16)

Plan June Workshop
For County Delegates

ALBANY — A Civil Service Employees Assn. county delegates' workshop will be held on June 3, 4 and 5 at the Friar Tuck Inn, Catchall, according to Joseph Losurdo, chairman of CSEA's County Division.

Registration will take place from 4 to 6 p.m. on June 3. In the main lobby, from 4 to 6 p.m., a panel discussion will be held on the various CSEA insurance plans, with CSEA executive director Joseph Loehrer as moderator.

On Monday, June 4, registration will continue from 9 a.m. to 12:30 p.m. At 9:30 a.m., meetings coordinated by CSEA executive committee will take place at 2 p.m. A complimentary cock- tail party will be held at 4 p.m. followed by the banquet.

The agenda for Tuesday, June 5, is for two workshops: the annual meeting at 9:30 a.m., and at 1:30 p.m., a meeting of the State Executive Committee.

The group is expected to be made up of the statewide Board of Directors with Dr. Wenzel presiding at 1:30 p.m. Joseph J. Dolan, CSEA direc- tor of local government, predicted that "this workshop will be an important one for all CSEA county representatives."
Attention
all New York State employees-
Blue Cross Statewide
insurance plan covers
Rehabilitation
Medicine at Brunswick Hospital Center
in beautiful new buildings with expert resident staffs

Physical Disabilities
An individual treatment program is carefully established by our Physiatrists (physician specialists) in physical medicine. It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational, and speech therapists, psychologists, and social service counselors.

The Hydrotherapy Department includes a therapeutic swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

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Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available—individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamins and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

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Extension 292 for Physical Rehabilitation.
Extension 293 for Mental Health.

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Most major medical insurance plans, the Blue Cross Statewide Plan (N.Y. or Pa. certificate numbers) for employees of New York State, local subdivisions of New York State and appropriate participating agencies and facilities are acceptable at these Divisions of this fully accredited Hospital Center.
This Week's City Eligible Lists

No. 21 — 85.8%
Kinzell Oversteps
His Role As An Advisor

WIN urging the Legislature not to approve that portion of a recent contract between the State Administration and the Civil Service Employees Assn. that deals with retirement, the Kinzel committee on public employee relations was not invited to participate in the legislation. For the Kinzel committee to take a dictatorial role, the contracts on public employee relations will not be approved.

The committee was appointed to make a study of current relations between government agencies and their employees and to provide recommendations for revising those pension schemes. The committee was not invited to participate in collective bargaining between the State and its employees.

The committee statement, issued last week, took no recognition of the fact that both the State and the Employees committee was not invited to participate in collective bargaining with the State. For the Kinzel committee to take a dictatorial role, the recommendations that they make must be accepted.

Well, that is not the way things are run in a democratic country. For the Kinzel committee to take a dictatorial role rather than an advisory role on this issue is nothing less than arrogant.

Let us once more remind the members of the Legislature that the contract between the CSEA and the Administration was arrived at by good-faith bargaining on both sides.

We urge approval of the necessary laws to put this fair contract into effect immediately.

Praise For Civil Service Commission Action

LAST week The Leader published an editorial citing the problems resulting from the use of temporaries in the title of fire marshal, which was a job which has been a promotional position for over two years. It is understood that someone in the administration decided to hire everyone ahead of them on that list, which means that they have to be hired. Over 1,600 firemen took the test and the post are on top. This is what the Civil Service system is all about. Some of the incumbent fire marshals did not pass the test, which is how they fell into the job. The administration decided to hire everyone ahead of them on that list, which means that they have to be hired. Over 1,600 firemen took the test, and the post are on top. This is what the Civil Service system is all about.
File For 7 Top-$-Level State Jobs Open To Public

Seven high-paying jobs with New York State agencies are open to anyone filing for them until early June. New York State residency is not required, but extensive experience in the State is. The State Department of Civil Service also announced a promotional exam.

Applications may be received from and returned to any of the branches of the State Department of Civil Service listed on Page 15 of The Leader under "Where To Apply." Candidates will be evaluated on their training and experience. There will be no written exams.

Motor Equipment Manager, Exam 57-299 ($12,635) — one vacancy now in the Dept. of State, Albany. Required: eight years' progressively responsible experience, including design and installation of complex electronic data processing systems, one year in an administrative capacity. Applications due June 11. The 10 best qualified candidates will undergo oral testing during the summer and be judged on their oral testing score only.

Promotional

The following promotional exams are open to qualified employees of the State Department of Transportation:

Motor Equipment Manager, Exam 55-299 ($13,403) — one vacancy in Hornell, now are expected. Open to candidates who have served one year of competitive service as motor equipment maintenance supervisor (G-193) in the Dept. of Transportation. Applications due June 4. Followed by oral testing to be conducted during July or August.

Nominations Open For Teacher of the Year

A State selection committee is accepting nominations until June 1 for New York State Teacher of the Year for 1974. The State Education Department announced.

Nominations should be skillful, dedicated teachers in any school district. The committee is composed of five members: chairman, six years' experience in school teaching; vice chairman, six years' experience in school teaching; secretary, six years' experience in school teaching; treasurer, six years' experience in school teaching; and one member, four years' experience in school teaching.

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ONONDAGA COUNTY CHAPTER IS JUDGED THE FIRST-PLACE WINNER IN FIFTH ANNUAL CENTRAL CONFERENCE SCRAPBOOK COMPETITION

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Central Conf Endorses New State Compact

NYC — At a three-day meeting in which five of the Civil Service Employees Assn. statewide officers participated, the CSEA Central Conference discussed many current problems and starred several traditional activities.

Statewide president Theodore C. Wenzl praised the contract negotiating committee and urged membership support in the ratification vote. The Conference, later in the meeting, will be advised to send their responsibilities in spite of skepticism shown by many of its members.

At the luncheon, the Conference awards were presented to members of the Social Security Congress.

The conference presentation was made to the Upstate Medical Center leader.

Big winner in the scrapbook competition was Onondaga County chapter as Rae Scharfeld accepts the big kiss of the winning scrapbook, Ms. Scharfeld received the first place trophy and a new book from The Leader to start working toward a repeat victory next year.

Members of host Broome County and Binghamton State Hospital chapters in charge of arrangements for affair were, seated, Broome chairman Mary Pompeii, standing from left are Jim Light, William Burt, Carl Lomax, John Stover, and Sandy Petrovich.

Exchanging opinions during meeting were Fran Williams, of St. Lawrence State Hospital chapter, and James Frizelle, of St. Lawrence county chapter.

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Members of host Broome County and Binghamton State Hospital chapters in charge of arrangements for affair were, seated, Broome chairman Mary Pompeii, standing from left are Jim Light, William Burt, Carl Lomax, John Stover, and Sandy Petrovich.

Exchanging opinions during meeting were Fran Williams, of St. Lawrence State Hospital chapter, and James Frizelle, of St. Lawrence county chapter.

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City Eligible Lists
(Continued from Page 5)

Michael F. Cornov, Joseph B. Urbin, Norman J. Williams, George W. Powell, Theodore R. Scott, Joseph B. McKinnell, Jere-

ndall J. O'Brien, Robert Schein, Robert Muehle, Paul W. Altem, Pierce M. Joyer, George G. Kals-

imian, Thomas W. Milne, Ken-

No. 141 — 65.4%

141 Eddie J. Williams, John J. Ornello, Thomas F. McCarthy, Kenneth Kapten, Salvatore Rie-

na, Joseph P. Cleary, John J. Hartson, John J. Hendrickson, James M. Denn, William J. Ryan, Domin-


No. 141 — 71.75%

141 Richard H. Knof, John M. Rossendale, William M. McKinney, William F. Nolan Jr., John M.

Pronst, Carmen R. Bianco, James B. Kehoe, William P. De-

liong, Edward J. Mcgill, Rob-

ert W. Leinholz, George J. Idi-

o, Alfred A. Gareno, M. Mcite, Fred P. Treling, Rich-


No. 181 — 67.25%

181 Michael McKenna, Mary-

n R. Case, Arthur J. Par-

rissello, James P. Green, Alfred E. Stuart, George J. Kent, Ed-

ard J. O'Lenore, Gerard F.


No. 231 — 72.3%

231 Peter J. Cable, Brendan F.

McKeon, James N. Mack, Daniel T. Reich, Joseph P. Gal-

lager, Thomas C. Jerome, Peter P. Casper, Richard P. Meece.

No. 192 — 70.69%

192 Stanley Whitehurst, Felix P.

Fanes, Ronald Smith, Thomas J. Walker, Eddie L. Brown, Marco-

Roldan, Virgilio Almeida, Ed-

win Dennis, Tomm Y. Smith, Olinda Glenn, Stanley T. Alli-

man, Lorenzo Cuzzaron, Howard Y. Higginson, David Taylor, Elisha Weis, Bart Davo, Charles M. Landon, Frank Silbert, Rob-

tob Johnsen, Jorge R. Ortega.

No. 211 — 91.8%

211 Wilfredo Esparza, David L. Harver, Wilbert C. Weaver, Elio Montalvo Jr., Arthur H. Morcom-

ev, Anthony L. Lopez, Thomas J. O'Meara, Elia R. Curtis, Manuel O. Clausen, John W. Fryer Sr., Wilfredo Mel-


Brian P. McCollough, Settimo A. Dacresom, James J. Martingh, Ronald H. Calliata, John R. Al-

bon, Darcana A. Garamove, John T. Gaitley, Walter S. Jan-

gh, James A. Mastrodale, An-

thony P. Minnello, Kenneth R. Grabowski, Bernard T. Casey.

EXAM 1185
LAUNDRY WORKER
This list of 1,622 eligible was established May 5. A total of 1,713 died during July, for the

Best the physical test held August 17. Salary is $55,000.00.

No. 181 — 94.76%

181 James P. Pery, Noel Gon-

nalez, Manuel Are, William Momy, Rathaniel Cohen, Jerome A. Blumenfeld, Daniel A. Antrim, Thom-


No. 211 — 90.5%

211 Stanley Whitehurst, Felix P.

Fanes, Ronald Smith, Thomas J. Walker, Eddie L. Brown, Marco-

Roldan, Virgilio Almeida, Ed-

win Dennis, Tomm Y. Smith, Olinda Glenn, Stanley T. Alli-

man, Lorenzo Cuzzaron, Howard Y. Higginson, David Taylor, Elisha Weis, Bart Davo, Charles M. Landon, Frank Silbert, Rob-

tob Johnsen, Jorge R. Ortega.

No. 231 — 81.9%

231 Michael McKenna, James N. Mack, Daniel T. Reich, Joseph P. Gal-

lager, Thomas C. Jerome, Peter P. Casper, Richard P. Meece.

No. 192 — 85.89%

192 Stanley Whitehurst, Felix P.

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Roldan, Virgilio Almeida, Ed-

win Dennis, Tomm Y. Smith, Olinda Glenn, Stanley T. Alli-

man, Lorenzo Cuzzaron, Howard Y. Higginson, David Taylor, Elisha Weis, Bart Davo, Charles M. Landon, Frank Silbert, Rob-

tob Johnsen, Jorge R. Ortega.

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man, Lorenzo Cuzzaron, Howard Y. Higginson, David Taylor, Elisha Weis, Bart Davo, Charles M. Landon, Frank Silbert, Rob-

tob Johnsen, Jorge R. Ortega.
EXAM 3008
FROM POLICE SPlicer FIRE DEPARTMENT
This list of 36 eligibles, established May 9, resulted from the September 16, 1972 written exam. Of the 234 candidates who filed to take the exam, 212 appeared to take the exam. Salary is $6.20 per hour.

No. 1 — 93.2%

No. 2 — 84.6%

No. 3 — 78.5%

No. 4 — 72.6%

No. 5 — 71.3%

EXAM 1096
SENIOR HUMAN RESOURCES TECHNICIAN
This list of 99 eligibles, established May 9, resulted from the September 14, 1972, written exam for the 698 candidates who filed to take the exam. 224 appeared to take the exam. Salary is $7.20 per hour.

No. 1 — 92.2%

No. 2 — 84.6%

No. 3 — 78.5%

No. 4 — 72.6%

No. 5 — 71.3%

Lee Appointed Super.
Of Port Auth’s Police
The Port Authority of New York and New Jersey has announced the appointment of William Lee as superintendent of its 1,100-member police force. Lee, the bi-lateral agency’s assistant superintendent since 1970, succeeds Thomas Reilly who is retiring after 27 years with the force.

GOURMET’S GUIDE
MANHATTAN
ITALIAN
FELIX’S

GIAN MARINO

PERSIAN — ITALIAN
TEHERAN

SEAFOOD
BAY RIDGE SEA FOOD CENTER
1610-20 4TH AVE. (7-0316). Bay Ridge’s finest seafood. Open 7 days. 180 kinds of seafood. Specials on Po-Boy fish sticks and liver specialties. Carpeted floor and bar service. Saturday and Sunday dinners. 12 Noon to 7 P.M. — $1.95 to $7.

AMERICAN
GEORGE’S SEAFOOD STEAKHOUSE

HEROES — Three New York City Housing Authority employees honored for acts of heroism received certificate of commendation and U.S. Savings Bonds from General Manager Irving Wise. (Left to right) Alan Jones, Wise, Robert Cohen and Augusto Hernandez.
FLORIDA LIVING
Use the good life at prices you can afford in Highland Village Mobile Home Village. We have over 25 parks with prices starting at $375. Contact us for more information.

Florida

NO. 891 — 95%


Don't Repeat This!

(Continued from Page 6)

Continued From Last Week)

Queens Homes OL 8-7510
CAMBRIA HTS $36,990
4,000 sq ft garden grounds. Mod det 3rd apt for income. 3 master size Bdrms, finishable (Mint.) 229-12 Linden Blvd.

This list of 3,576 eligible was able to rent apt. Gar. To see is to believe.

2 BEDROOM $188.64-$190.96
1 BEDROOM $155.54-$161.05

Ave., then right to Osgood. Left on Southport, turn left on St. James, and enter "Vista Gardens." Continue down the hill to the general entrance. You will find our sales center at 170-13 Hillside Ave., Jamaica. Exams No. 2088

AGENCIES

(Continued on Page 13)

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1161 William Johnson, Clifton J. Bernhard, Philip J. Kilroy, Charles E. Pardue, Robert Herben, George Barretine, Edward T. Herlihy, Donald W. Mayo. This is the first minority firm to receive a general contracting award for the construction of Trailside apartments under the Real Estate Department's Jurisdiction. Earl Harris, left, vice-president of the organization, watches presentation.

MINORITY FIRM WINS CONTRACT — New York City Real Estate Commissioner Iris DuBuchan, center, awards contract for renovation of housing at the Vets Village project at the Vets Vets Development Corp. the first minority firm to receive a general contracting award for the construction of Trailside apartments under the Real Estate Department's Jurisdiction. Earl Harris, left, vice-president of the organization, watches presentation.

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SUNYAB INSTALLATION — Theodore C. Wier, president of the Civil Service Employees Association, was one of the speakers at the installation dinner of the 6,000-member State University of New York at Buffalo chapter of CSEA. State Senator John J. LaFalce, left, was the principal speaker and Edward G. Dudek was installed as president. Senator LaFalce gave his views on the state pension system, declaring that the perfect solution lies somewhere between the Knolls Commission report and the report of state municipal unions. Not enough legislators know enough about the pension system to produce needed reforms, he said.

In the second photo are recently installed officers for the SUNYAB chapter. Left to right, standing: Ralph A. Berwanger and Edgar T. Villa, technical representatives; Dorothy H. Lewis, recording secretary; June W. Boyle, treasurer; Virginia K. Morenoski, administrative representative; Barbara J. Kaszmann, corresponding secretary; Kay Massimi, clerical representative; Adriam J. Bieder, administrative representative; Mary C. McCarthy, clerical representative; Seated, left to right, William T. Stieber, fourth vice-president; Roger F. Friedman, third vice-president; Edward G. Dudek, president; Herbert C. Smith, first vice-president, and Dorothy T. Haney, second vice-president.

State Officers Prominent at Central Meeting

Binghamton — A meeting of the Central Conference's Constitution and bylaws committee has been called for May 19 in Syracuse chapter, chairman Charles Ecker, who is also immediate past president of the conference.

The meeting is scheduled to bring the conference's constitution in line with new provisions mandated by Civil Service Employees Assn. delegates at recent state conventions.

After Oct. 1, 1973, the Central Conference will be known as the New York State Employees Conference, which will also be a vice-president of the statewide Employees Association.

Other members of the committee are Leona Appel, Herb Brown, Bruce Borone, Raymond Castle, Fred Khole and Louis Sunderhaft.

Mental Hygiene Aides

(Continued from Page 3) is the number of positions in the near future..

As the EEA employees become permanent, the department officials have been on the lookout for open EEA positions, but must notify each new EEA employee that the position is of a temporary nature and will be abolished by June 30, 1974.

The EEA's labor-management committee praised the department for their action on the EEA implementation, saying, "The decisions reached during the recent talks went a long way in advancing and protecting loyal employees who have labored under very dangerous conditions during their period of EEA employment. This is a definite step forward in proper staffing and administration of our wards and will pay off in greatly improved patient care."

(Continued from Page 8)

to be that of Oneonta County chapter. In ceremonies opened after that of the Oswego/Binghamton/Onondaga/Oneida District, and Andrew Piatello accepted the award on behalf of their chapter from the president, Association president Wiel.

William O'Neill accepted the second-place award for SUNY at Syracuse chapter from president Angelo Val lone and Leo Weinigarten, presidents of the two chapters.

Third-place award went to Binghamton chapter, and Margaret Warner accepted the award from chairman Thomas Elhage of CSEA third vice-president McDonald and Conference first vice-president Louis Sunderhaft.

Willard State Hospital chapter, last year's top winner, copied last place this year, and Harriet Casey accepted the award from CSEA treasurer Callahan and Conference second vice-president Dorothy Moses.

Honorables mention went to St. Lawrence County chapter for its first entry in the competition. Edward Knight, chapter president, made the acceptance, and CSEA third vice-president Tarmey and Conference third vice-president. Crandall were the presenters.

Helene Callahan, chairman of the scrapbook contest said the officers had been asked to participate in the award a showing an opportunity to demonstrate how CSEA officers — whether at state, conference, chapter, unit or section level — give of themselves to work for the betterment of their fellow workers.

Other members of the committee were co-chairman Clara Boone, Delbert Langstaff, Beverly McDonald, Lois Minozzi and Boyd Van Thael.

In the forward to the program for the scrapbook ceremony.

CSEA public relations director Joseph Rountree praised the aims of the contest. "The more state civil service workers participate in civic and community activities," he said, "the more the public will come to know us as people, understand the jobs we perform, and appreciate our problems and concerns."

Various other speakers participated in the weekend meeting at the Treadway Inn in Oswego.

CSEA director of local government affairs Joseph O'Donan explained changes in Civil Service law pertaining to employees laid off on or after Oct. 1, 1972.

Arthur Rosen crane, assistant director for Group Health Inc., was on had to detail some new provisions of the OHEI dental plan for state employees. He explained that effective July 1, the OHEI dental rate will go down; dental deductibles will be revised from the current $150 per family to $50 per person, and that, retroactive to Jan. 1, 1972, there will be an increase in number of items covered, including orthodonture.

County affairs committee chairman Thomas Elhage, of Oswego County chapter, emphasized the importance of getting employees to pursue the agency shop concept. "Don't let this be swept under the carpet," he warned.

Conference president Floyd Peskey, commenting on University committee chairman Harold Kordich's report, fairly as stated as he warned that, "If we are going after the State University system on grievances," he pointed out that after the first three steps, grievances at step 4 get bogged down in administrative review.

Dinner speaker Patrick D. Mosey, District Attorney for Broome County, pointed out the difficulties which public employees must face. He urged them to keep trying to show the public that "we are dedicated public servants in spite of skepticism by many members of the public."

Arthur Rosen crane, assistant vice-president of Group Health Inc., expressed some of the benefits of expanded dental coverage now being offered.

One major event at the meeting not reported on here is the designation of candidates to run for regional offices this fall. In order to avoid confusion and to be fair to all candidates, The Leader is awaiting official word to clear up discrepancies in the number of offices for which the Central Conference nominated candidates, but which number is different than current interpretations of the restructured CSEA have mandated. Former Conference President Charles Ecker, who served as a member of the restructuring committee, is reported to be working with other officials of CSEA to resolve the conflict.

Floyd Peskey, Central Conference president, talks over arrangements at the meeting with guests, from left, Pauline McDonough; Richard Tarmey, CSEA third vice-president, and Thomas McDonough, CSEA first vice-president.

Special Group Life Insurance Plan Available During May

ALBANY — Enrollment in a special low-cost group life insurance plan, which does not require a medical examination in most cases, is available to State employees who are members of the Civil Service Employees Assn. during the month of May 1973.

Applications should be sent to the Insurance Department, CSEA Headquarters, 33 Elk St., Albany 12207 on or before May 31, 1973.

CSEA members who are under 50 years of age or who have completed five years in state service are eligible for the plan without medical examination. Members who are over 50 years of age or who have completed over five years of state service must take examinations.

The plan offers 10 percent additional insurance, guaranteed until November 1, 1973, without additional charge, which provides that premiums are waived if a member becomes permanently disabled before age 60, and double indemnity in the case of accidental death is guaranteed.

The cost of the insurance is 10 cents biweekly per $1,000 worth of coverage for members 29 years old or younger. Older members may obtain this insurance at lower than normal rates.

The plan is designed to pay their insurance premiums through the automatic payroll deduction plan.

Literature explaining the group life insurance plan and necessary applications forms can be obtained from local CSEA chapters or chapter representatives or from CSEA headquarters.

CSEA members who are local government employees will be offered this same special plan during the month of June 1973.
Excercise

An Unnamed Court Officer's Funeral

Two hundred and fifty court officers led by Chief Administrative Judge Fred Silverstein and President William McDonnell of the Conference of Court Officers and Bernard Nelsen of the Court Officers Union, a Lo
d

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 500 City Hall Park, New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours are 8:30 a.m. to 5:30 p.m.

These requested applications by mail should be addressed in a self-addressed envelope, to be received by the Department at least five days before the close of the file. Applications are available only during the filing period.

By statute, applicants can reach the Personnel Department by calling the Indian Head Office, 301 Erie Blvd., West, Albany 12201 (phone: 765-9790 or 765-9791); or 1561 Nilda Martinez, Richard S. Ross, Charles W. IVANSON, Zellene E. Gordon, Edward T. Silverstein, Leroy Talley, Anthony C. DiIorio, Claire Hughes, Mario W. Lopez, Edward W. Brown, Ronald R. Walker, Christopher Musco, Mahone, 1571—90%.

1581 — 90%

1641 — 90%

1661 — 90%

1741 — 90%

1761 — 90%

DEVELOPMENTS ON THE COURT SYSTEM — 100%.

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Personal Leave 'Not For Open Discussion,' Koenig Challenges

(From Leader Correspondent)

ROCHESTER — The first arbitration case ever requested by the CSEA's Monroe County chapter, which involves the taking of personal leave, is expected to be decided in about six weeks.

And two more arbitration hearings, requested by Monroe chapter because of alleged contract violations, are scheduled for May 15. The personal-leave-taking complaint arose when County President Pauline H. Scofield informed employees that some employees were abusing the "privilege." He ordered employees to sign a petition with their request for leave, and if the reason wasn't good enough, department director's desk could deny the request.

Martin Koenig, CSEA chapter president, said employees should defy Morin's order and take the leave whether the department head approves or not because the contract mentions no such requirement.

Koenig wrote the chapter on bulletin boards in county

Nominations Rules

(Continued from Page 3) select an additional time to forward their candidates before the June 24 deadline, according to chapter secretary

Independent Nominations

Independent nominations for all CSEA positions will be made by petition, signed by not less than 5 percent of the members of the chapter. The nominating petition must be filed with the CSEA secretary by July 28, 1973. Executive Committee members may not file independently. Nominations must be filed by 5 p.m. and require the signatures of at least 15 members of the chapter. They must be in the hands of the nominating committee by Aug. 27. They will also be made by petition, signed by not less than 5 percent of the members in a given state department.

A candidate must withdraw if he desires by written notice to the CSEA secretary before the 9th day of the preceding annual meeting or July 8, 1973. In the event of a withdrawal, the nominating committee shall file with the secretary a substitute nomination not later than July 23.

An outside, impartial election agency selected by the Board of Directors will conduct the election in accordance with CSEA's Constitution and By-Laws. The agency will have the power to write police and make determinations on the validity of nominating petitions and counting of ballots and have general responsibility for supervision of the election.

On Sept. 19, 1972, all candidates will be notified, on a personal and confidential basis, of ballots of the election. Ballots must be in the hands of the candidate members by Aug. 27. They must be forwarded to the impartial election agency by Sept. 6, 1972, either by mail or deposit in the mail.

The listing of election candidates shall be in alphabetical order by the last names of the candidates' names, their departments, and their conference shall be shown on the ballot.

Each state department is entitled to at least one representation to the unit's executive committee. In addition, those departments with more than 2,500 members as of June 1, 1972, will be voting on one additional delegate on the committee for each 3,000 members or major fraction.

Food Service Career Ladder Improvements Submitted by CSEA

ALBANY — The CSEA recent negotiated 1973-78 contract calls for implementation of the food service career ladder. Revised March 30, 1975. Robert Guild, CSEA collective negotiating specialist said, "significant progress is being made on the ladder and we certainly believe it will be work- ed out well in advance of the contract deadline date."

As submitted, the CSEA proposal calls for in-line and lateral progression in the cook, food service and dietitian promotions series. The food service side would be in line for an immediate upgrade and with proper qualifications could enter the career ladder as an apprentice cook, assistant dining room manager or dietitian trainee.

In all cases, in the CSEA sub-minion, current titles in the three promotional series would fall in a logical promotional pattern, and many of the titles would be of a higher grade than currently existing titles.

CSEA members on the food service career ladder commit- tee are: Barney Littlefield, Edward Williams, Stanley O'Conner, Lorraine Scott, Dorothy Burghardt, William Ka- thleen Jenkins, Shela Jackson and Lil-  Kaye Davey.

Bendet Re-elected

By City Chapter

Solomon Bendet has been re-elected president of the New York City chapter of the Civil Service Employees Assn. It will be his tenth term in the post.

Others named to office were Martha Orena, first vice-pres- ident, Benjamin Lipkin, second vice-president, Arthur Lakritz, third vice-president, Seymour Shapiro, treasurer; Norman Blattberg, financial secretary; Minnie Weckstein, recording secre- tary, and Miriam Levy, corresponding secretary.

The officers will be installed by Thomas McNamara, state- wide first vice-president of the Employes Association on May 28 as the Cananda Hotel.

Bendet announced the retire- ment of Freda Feldman as manager of the chapter's New York City office. She will be succeeded by James J. Charn- valle.

Officers Elected for Jefferson Units

From Leader Correspondent

WATERTOWN — Officers of the Civil Service and So- cial Services units of Jef- ferson chapter, Civil Service Employees Assn., have been elected on the basis of membership in separate annual elections. The first ballot was May 1, ac- cording to chapter president Eleanor Perry.

The slate for the county unit includes Peter G. Grieco, presi- dent; Eugene D. Podolec, vice- president; Elane Duffany, secre- tary; Sandra G. Coleman, treasurer; Janiece C. Cameron, secretary; Manuel J. Cappello, treasurer; Theodore W. Keenan, treasurer; and Donald W. King, member of the executive council.

Officers of the city unit are: Richard J. Girone, president; William A. Murray, vice-president; Eleanor M. Rowland, secretary; Augustine D. Nuckas, treasurer; Thomas G. Peters, El- na Verna, Richard P. Brown, and Ivan P. Fretz, members of the executive council.

In a contest for every office in the Jefferson Assn., the winners are: Donna B. Pudlat, president; Pauline H. Scofield, first vice-president; Judy M. VanPet- ten, recording secretary; Orwin G. Osgood, treasurer; Stanley C. DeThomas, Mary K. Doyle, and David Humphrey, members of the executive council. Retir- ing president Dwayne J. Dick be- comes a member of the council.

The newly elected officers of each unit will be installed by A. Victor Cusick, second vice-president of CSEA, at the chapter dinner meeting May 18.