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Civil Service Employees Assn. Board of Directors.

Friar Tuck Inn here discussed the distribution of departmental representatives to the board and Ronnie Smith.

Board members, from left, William McGowan and Julia Duffy, and, from right, Ann Bessette and Ronnie Smith.

LEGISLATURE PASSES CSEA PACT, BUT . . .

ALBANY—As the Legislature wound up its business last week, many of the loose strings were all too visible to capital observers. Governor Rockefeller was, in fact, threatening to call a special session of the Legislature unless some last-minute agreement could be reached on pension reform.

Although the Legislature had passed the salary provisions of the contract negotiated with the State by the Civil Service Employees Assn., Board members, from left, William McGowan and Julia Duffy, and, from right, Ann Bessette and Ronnie Smith.

Mental Hygiene Presidents Agree On Distribution Of Board Seats

CAIRO—Delegates to the Mental Hygiene departmental workshop this month at the Friar Tuck Inn here discussed the distribution of departmental representatives to the board and Ronnie Smith.

At present, the four representatives are among the most outspoken and forceful leaders on the board. This is due, in part, to the fact that they currently represent larger constituencies than most other Board members, and, in another part, to the fact that they have earned their positions. Ms. Duffy, Ms. Bessette and Ms. Smith are presidents of their chapters. Mr. McGowan is a former chapter president and currently fourth vice-president of the statewide CSEA.

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Volunteer Awards

The Civil Service Commission has urged Federal agencies to establish honorary awards to recognize and encourage voluntary service within their communities. Such agency honors would complement the recently authorized Federal Volunteer Awards already being granted in Government-wide competitions in recognition of voluntary service.

Last year, almost 316 Federal employees were nominated and six finalists were chosen for the ACTION Award on the basis of "immediate voluntary contribution of personal energy, skill, and resources in behalf of persons in need.' To be considered for agency volunteer awards, individuals and groups of Federal employees must meet the following criteria:

1. The individual or group must have contributed their time, talent, or energy without pay or other compensation during non-duty hours.
2. The voluntary service may open a broad range of activities by directly or indirectly helping individuals in need through work in civic, community, or other nonprofit groups.
3. Illustrative of the types of services to be recognized is help provided the physically or mentally handicapped; young, aged, or other persons who need care, and members of the Armed Services who require help following a natural disaster.
4. Illustrative is the contribution of time and effort to projects of civic betterment and to voluntary organizations to serve individual or community needs.

Lower Insurance Premiums

The Civil Service Commission last week announced a reduction in premiums for the Federal Employees' Group Life Insurance Program. The reductions range from 18 percent for employees under age 50 to 74 percent for employees 65 years of age and over.

The reductions in premium means smaller amounts will be deducted from paychecks, with a resulting increase in take-home pay ranging from 1.2 cents for employees age 25 to 2.8 cents for employees age 65. Present rates for adults under age 35 are 80 cents per paycheck.

The reduction in premiums for this insurance program resulted from a study of the mortality rate, which had been running 180 percent of the current mortality rate, and the result of a study in which the insurance rates were similarly reduced in similar determination. The mortality rate and the premium he pays while he is in active service nor has the Commission considered in conjunction with the Federal Employees' Group Life Insurance Program.

The new rates effective immediately are as follows:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>New Rate</th>
<th>Old Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 35</td>
<td>$2.56</td>
<td>$3.23</td>
</tr>
<tr>
<td>35-44</td>
<td>$2.50</td>
<td>$5.13</td>
</tr>
<tr>
<td>45-54</td>
<td>$2.45</td>
<td>$5.00</td>
</tr>
<tr>
<td>55-64</td>
<td>$2.30</td>
<td>$4.90</td>
</tr>
<tr>
<td>65 and over</td>
<td>$2.00</td>
<td>$4.50</td>
</tr>
</tbody>
</table>

The reduction in premiums for over 500,000 annuitants who carry the $10,000 Federal Employees' Group Life Insurance Program in premium rates for over 500,000 annuitants who have shown in the following table:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>New Rate</th>
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</tr>
</thead>
<tbody>
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<td>$3.30</td>
</tr>
<tr>
<td>55-64</td>
<td>$1.00</td>
<td>$3.20</td>
</tr>
<tr>
<td>65 and over</td>
<td>$0.80</td>
<td>$3.10</td>
</tr>
</tbody>
</table>

The Civil Service Commission rests on the basis of the number of jobs a Federal agency can reclassify in a block to a higher grade level without prior consultation with the Commission.

The new policy applies equally to the reclassification of white-collar jobs in the Federal Employees' Group Life Insurance Program and blue-collar jobs under the Federal Wage System.

Filing Open For Nurse, Therapist in Nassau Co.

Public health nurse and occupational therapist jobs are open for filing with the Nassau County Department of Public Health. Interested applicants are invited to submit their applications for these positions immediately.

Applicants must have a valid New York State license to practice as a public health nurse or occupational therapist and must meet the following requirements:

1. Public health nurse must have a bachelor's degree in nursing and one year of experience in public health nursing.
2. Occupational therapist must have a master's degree in occupational therapy and two years of experience in the field.

Applications will be accepted until the positions are filled.

Closing Date: Jan 15, 1973

For further information, contact: Moir Press, 105 Broadway, New York, N.Y. 10006.
Await Governor’s Signature On Contract

(Continued from Page 1)

municipal workers who are part of the same retirement system.
This was one of the items that CSEA objected to strenuously when the resolution was intro-
duced.
The legislation also calls for
collected bargaining as a pre-
requisite for any pension changes, and, after July 1, 1973, mandates a three-year mora-
torium that bans any pension improvements for state and county
workers during that period.
CSEA bargaining experts are still working with the state's Office
of Employee Relations to achieve
the agreement on the legislation. The ability of employ-
tees to negotiate advances to
higher retirement levels within the
revision is in question. CSEA
has been questioned by CSEA negotiators.
Governor Rockefeller sent to the Legislature in bill form, the
CSEA agreement with the pension
changes and pay raises.
Then, Republican legislative leaders introduced a new version of the bill which applied the pension changes to state and
government employees repre-
"presented by CSEA, and excluded public employees represented by
other unions.
All legislation passed at this
point will go into the 30-day
bill-signing period. There was
some speculation at Leader
prestige, that the bill could
(Continued on Page 14)

GREAT MEADOW MEETING — Anthony P. Varone, second
from left, president of the Great Meadow Correctional Facility Chap-
er, Civil Service Employees Assn. welcomed CSEA first vice-

treasurer, John Fametarte, chapter function. McDonough praised Varone for his heroism during prison rioting at the
facility. They are joined by other chapter leaders, Michael Hitchem,
left, and Mary Bulto, and by CSEA field representative Thomas
Whitney.

County Division To Honor
Mary Blair At Banquet

ALBANY — The County Division of the Civil Service
Employees Assn. will honor Mary Blair, CSEA assistant
program specialist, for "past cooperation and contributions
to the County Division of CSEA" at a banquet dinner June
4, during the CSEA County
Delegates Workshop at the Friar
Thick Inn in Catskill.
Ms. Blair was also honored at
the Mental Hygiene Departmental
meeting at the Friar Thick
last week. She was presented at
that time with a plaque in recogni-
tion of her services to Mental
Hygiene employees.

The CSEA County
Delegates Workshop will be
hosted by the state's State
Executive Committee meet-
ning, June 4 at 11 a.m., a
statewide Board of Directors meeting
at 1:30 p.m., and a state-
wide budget committee meeting
till 5 p.m.

In addition to those meetings
concerning CSEA statewide
chapters, a full program of spe-
cial committee meetings and
workshop for CSEA county dele-
tee meetings is scheduled through
the three-day conclude, June 3-5.

The Workshop will begin with a
panel discussion Sunday night
concerning various CSEA insur-
ance programs, with Joseph D.
Loechter, CSEA executive direc-
tor, as panel moderator. A special
non-teaching school district em-
ployees committee meeting is
scheduled for Monday along with
an ad hoc probation commit-
tee meeting, a special salar-
ies committee meeting, a chap-
ter treasurers workshop, and a
civil service workshop.

Buffalo Chapter Nominates For
2-Year Terms

BUFFALO — Incumbent
Frederick Huber has been
nominated to run for another
two-year term as presi-
dent of the Buffalo chapter of the
Civil Service Employees Assn.

Also nominated at a recent
chapter meeting in the Hotel
Basilian Hilton were: first vice-
president, Joseph Vollmer and Leo Kline; second vice-
president, incumbent Peter
Blaauwer and Carl Grass; thirds
vice-president, Patricia Maxwell
and Richard Rotzmann, treas-
urer, Stanley Jaros; recording
secretary, incumbent Marian
Triep; and corresponding secre-
tary, incumbent Dorothy
Doherty.

Grace Hillery headed the nomi-
inating committee that pre-
vented the slate of candidates.
Win-
ners will be installed at a din-
ner and dance at 7 p.m., June
22, in the Terrace Room of the
Statler.

Morrisville Chapter
Set To Install June 2

MORRISVILLE — Annual
installation banquet for the Civil
Service Employees Assn. chap-
ter at the State University Agri-
cultural and Technical College
here has been scheduled for June
4.

Morrisville chapter president
Stephen M. Zaro has announced
that the banquet will be held at the
Holiday Inn in Ondiata, will begin
at 7 p.m.

Full-course ham and roast beef
dinners will be free to members,
with a $1.75 charge for each
non-member. buffalo will be
dancing for music.

Special Group Life Insurance Available
To Local Government Employees In June

ALBANY — Enrollment in a special low-cost
special group life insurance plan, which does not require med-
ical examination in most cases, is available to
government employees who are members of
the Civil Service Employees Assn. during the month
of June 1973 only.

Application should be sent to the Insurance
Department, CSEA Headquarters, 23 Elk St.
Albany 12207 on or before June 20, 1973.

CSEA members who are under 50 years of age
or who have not completed five years in state
service are eligible for the plan without medical
examinations. Members who are over
50 years of age or who have completed five years of state
service must take examinations.

The plan offers 10 percent additional insurance,
guaranteed until Nov. 1, 1973, without additional
charge, which provides that premiums are waived
if a member becomes permanently disabled before
age 60, and double indemnity in the case of an-
cidental death.

The cost of the insurance is 10 cents biweekly
per $1,000 worth of coverage for members 29 years
old or younger. Older members may obtain this
insurance at lower than normal rates.

Members can elect to pay their insurance prem-
iums through the automatic payroll deduction
plan.

Literature explaining the group life insurance
plan and necessary application forms can be ob-
tained from local CSEA chapters or chapter
representatives or from CSEA headquarters.

MOBILE UNIT: EFFECTIVE TOOL FOR CSEA COMMUNICATIONS

NY STATE'S LARGEST PUBLIC EMPLOYEE UNION

MAKING THE CSEAN — On duty in Nassau, the CSEA mobile van serves as a backdrop for
from left: public relations representative Randolph V. Jacobs, Nassau chapter administrative aide Ed
Logan, Nassau chapter president Irving Flaumernbaum and Kevin Berry and John Trella, managers of the
van. In second visit to Nassau, unit was visited by hundreds of employees in various stops during
the week of May 14.

OALWAY — A three-year con-
tact agreement, signed by both parties, for the
Galway unit of the Civil Service
Employees Assn. and the Board
of Education of the Galway
Central School District has been
signed by both parties.

The contract, covering the period
from July 1, 1973, to June
30, 1976, calls for a 5 percent
across-the-board increase for each year of the agreement.
In addition to the new salary
schedule, the contract includes
a revised vacation schedule, one
additional paid holiday, seniority
rights for bus drivers and a
binding arbitration clause.

The CSEA negotiating team
included Ms. Maurice Suits, Gal-
way unit president; Malcolm
Thatcher; and Malcolm Vogt. A
liaison representative of the

CSEA, and excluded public employees represented by
other unions.

All legislation passed at this
point will go into the 30-day
bill-signing period. There was
some speculation at Leader
prestige, that the bill could
(Continued on Page 14)
**THE ENERGY CRISIS STRIKES HOME**

So here are 10 effective ways you can strike back:

1. Run most appliances before 8 a.m. or after 6 p.m.
2. Use your dishwasher only after the evening meal.
3. Turn off the air conditioner when no one is home.
4. Use shades and blinds to keep out the hot sun.
5. Buy an air conditioner that's the right size and highly efficient.
6. Turn off the TV and radio when you're not looking or listening.
7. Avoid the coldest settings on the air conditioner.
8. Turn off the kitchen range or oven when not in use.
9. Keep lights off when not needed for safety, health or comfort.
10. Use the washer and dryer only on weekends or evenings.

The national energy crisis has struck home. Your home. You see, it takes a lot of fuel (mostly oil and gas in Con Edison's case) to produce the electricity required by Con Edison customers. And the fuel shortage is at the heart of the energy crisis.

So Con Edison continues to ask its customers to use electricity wisely. Keep the energy crisis in mind when you turn on an electric appliance... from light bulbs to air conditioners.

To make the point even plainer, here are two extreme examples: Suppose you leave just one room-size air conditioner on night and day all summer long. You could waste as much as 300 gallons of oil, not to mention up to $135.00 extra on your electric bill.

Again, suppose you left on ten 100-watt light bulbs around the clock for one year. You could waste over 600 gallons of oil... not to mention $280.00 extra on your electric bill.

This is the third year Con Edison has been asking its customers to Save-A-Watt and suggesting 10 important ways to go about it. But this year the national energy crisis adds a new note of urgency.
This Week's City Eligible Lists

Exam 2547
Prom. to Auto Mechanic
This list of one eligible was established May 23. Of the 79 candidates who filed during Aug. exam, 13 were called to the exam.

Law Department
No. 1 — 99.62%
1 Richard W. Muller.

Exam 2550
Sr. Project Development Coordinator
This list of nine eligibles was established May 23. Of the 92 candidates who filed during Jan. and Feb., 23 were called for the oral exam.

Finance Department
No. 1 — 93.73%

Exam 2660
Prom. to Supervising Assessor
This list of 14 eligibles was established May 23. Of the 18 candidates who filed during Nov., 5 were called to the written exam, 17 were called and 14 appeared. Salary is $16,260.

Finance Department
No. 1 — 93.73%

Exam 2384
Prom. to MTR Helper Group B, New York City Transit Authority
This list of 19 eligibles was established May 23. Filing was open during Oct. 1972, for the Jan. written exam. Salary is $4.7575 per hour.

No. 1 — 88.082%

Exam 2377
Prom. to Foreman Painter
This list of 117 eligibles was established May 23, for use by the following 15 agencies. Of the 173 candidates who filed during Nov. for the Dec. 9 written exam, 164 were called and 128 appeared. Salary is $6.34 per hour.

Bd. of Education
No. 1 — 91.95%

No. 21 — 78.43%

Bronx Comm. Coll
No. 1 — 75.93%
1 Frank P. McCabe.

CITY COLLAGE
No. 1 — 81.18%
1 George Haggard, James F. Kissian.

Econ Devel. Admin
No. 1 — 87.96%
1 Ralph Pajaro.

Envir Prot. Adm
No. 1 — 85.66%

Fire Dep.
No. 1 — 96.69%

Lehman Coll
No. 1 — 84.96%
1 Armando Soler.

Housing Auth.
No. 1 — 89.98%

No. 21 — 81.23%

Police Officer N.Y.P.D.
(Formerly Patrolman, Policewoman)
Continuous Classes to prepare for exams ordered by Civil Service Commission.

Fire Lieutenant
most important of all Fire Promotion Study Courses

Deputy Fire Chief
Exams, Scheduled for June 9th.

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Office Open Daily 9 A.M.-5 P.M.
On the Waterfront

FOR two years, efforts have been made to recognize the bargaining rights of collective bargaining personnel employed by the Waterfront Commission of New York Harbor.

There are some obvious obstacles, in particular the fact that it is necessary to receive legislative clearance from the State of New Jersey as well as the State of New York.

Both states have entertained the subject. This year it is suggested legislation actually got as far as a second reading in the New York Legislature before it was ordered back to committee.

There is powerful objection to this, however, and it comes from the waterfront Commission itself.

What is particularly absurd about the Commission's argument is its citing of the possibility of strikes. As it stands now, the clerical and administrative workers could legally go on strike. That, however, is recognized as something which should not happen. This would put them under the Taylor Law, and, indeed, prohibit their striking.

The right, therefore, to strike is not the issue. What is at issue is whether, the matter is not that public interest. The prejudice toward its employees. They claim to provide some benefits above and beyond those given to other state employees.

To make the comparison with Marie Antoinette when she said, "Let them eat cake," it wasn't that she was deliberately cruel, it was just that she didn't understand the hunger of her people.

In the same manner, it does not necessarily follow that the claim is one of public labor. It may simply be that they have the wrong notion of what responsible union leadership is all about.

Although we can understand, to some degree, the Commission's fear of strikes, since these affairs are hand-hiited occasion by labor disputes with private unions, they are wrong to deny another segment of their employees the right to even bargain.

That's like sending Peter up the river, because you don't like the way Paul parts his hair.

Poughkeepsie School Unit Members Offer Decal To Promote Flag Day

POUGHKEEPSIE — Members of the Poughkeepsie City School District Negotiating Unit of the Civil Service Employees Ann, are beginning early this year to pursue a patriotic interest in Flag Day. As of this week, 14.

John Patetsie, unit president, and members of his committee, made up of World War II, Korea and Vietnam veterans, have been promoting Flag Day for the last four years.

To Visitors Board

ALBANY — Charles J. Darkop, Jr., has been reappointed to the Board of Visitors of Buffalo State Hospital for a term ending Dec. 31, 1973.

The Committee would like to give three-for-five-year deals. Each deals with any who send a self-addressed stamped envelope to John Patetsie, 45 Merer Ave., Poughkeepsie, N.Y. or to Gary Marquette, 34 Holt Road, Hyde Park, N.Y. or to Ray Ruymans, 24 Celler St., Beacon, N.Y.

Binghamton Chapter Plans July 2 Picnic

IBEW LOCAL 2 — The members of the local are being invited to a membership at a picnic to be held at Fresh Pine in Chenango Valley State Park from 12 noon to 7 p.m.

Arbitration Of Grievances

The Board of Education of the Chaiauqua Central School District recognized the Chaiauqua Teachers Ann, as the exclusive bargaining agent for the teachers employed by the Board. The parties negotiated for, and entered into, a collective agreement which provided for hours and other terms and conditions of employment, including a grievance procedure which included the submission of grievances to arbitration. The contract defined a grievance as "a controversy arising between the parties to the contract which is within the compass of those provisions must proceed to arbitration. The only exceptions where a court will enjoin arbitration are: (1) where there is fraud or duress in the inception of the contract; (2) where there is no bona fide dispute between the parties; (3) where the performance which is the subject of the demand is prohibited by state law; or (4) where arbitration is not the proper remedy under the contract has not been satisfied. If the issue is solely one of construction or interpretation, it is for the arbitrators and not the courts to decide.

The Court of Appeals has held that the function of the court is limited to finding that a dispute, whether tenable or not, does in fact exist. If it is found that a dispute exists, it is for the arbitrator and not the courts to examine the merits of the dispute. Where a labor agreement contains an arbitration provision, there is a presumption that questions of arbitrability are for the arbitrator, and that presumption applies with equal force to questions of the arbitrator's powers as well as to questions of procedure. The Civil Practice Law and Rules of New York provide that an agreement to submit a controversy to arbitration is enforceable without regard to the justifiability of the claim or defense, and if such an agreement is signed as Blaggl's campaign manager. In his own phrase. Blaggl will have the Democratic nomination sewed up. If it does not, there will be faced with a run-off primary two weeks later against his nearest opponent.

From an ideological point of view, Blaggl is the conservative choice in the Democratic primary. Both the road and Silasso and Blumenthal are liberals. Surveys of Wayne County show that Blaggl has been seriously wounded by disclosures that he failed to pay his 1967 income tax when he was a real estate broker.

Blaggl admitted that he has not paid his income tax for the tax due in 1969, unless he does not, then he will face with a run-off primary two weeks later against his nearest opponent.

Endorsements For Beane

If Blaggl fails to make a comeback in the primary, the endorsement of the Chaiauqua Teachers Ann, for Thomas Beame will receive 40 percent of the total vote cast. If he achieves this result, the Chaiauqua Teachers Ann, will have the Democratic nomination sewed up. In 1970, the Chaiauqua Teachers Ann, endorsed Beane, who is the most liberal of the three candidates.

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TUESDAY, MAY 29, 1973

(Continued from Page 1)
Clerk Eligibles

EXAM NO. 2663  CLERK

This list of 1,784 eligibles, established February 16, resulted from a written test held Oct. 21, 1972. A total of 24,145 candidates applied during the four-day testing period. They were all called to the test, as which 11,183 appeared. 4,526 were promoted.

(From Previous Editions)

No. 5841 — 77.5%

No. 5881 — 77.5%

No. 5911 — 77.5%
5921 Justin A. Stanley, Lorraine Washington, Thelma Murray, Russell D. Copeland, Rose Darden, Paulette P. Delach, Jimmy A. Panagakos, Beatrice H. Johnson, Helen R. Coleman, Diane J. Richardson, Hilda E. Walker, Constance J. Hardy, Sarah J. Williams, Kate Villue, Marie M. Scott, Clifford Phaletlne, Mary M. Duritzo, Yvette M. Scott, Dibo K. Harris, Augustine Jackson.

No. 6001 — 77.5%

No. 6021 — 77.5%

No. 6041 — 77.5%

No. 6061 — 77.5%
6071 Eileen H. Bryant, Shirley Mangold, Camille G. Kasidek, Geraldine O'Keely, David Byrd, Phyllis M. Green, Marie J. Guarino, Andrea P. Honickman, Hilda Soleyetc, Eric L. Labosiner, John Cothel, Marilyn D. Doster, Leva McCrain, Marie J. Guaryan, Lillian M. Kieran, Beverly Dole, Rose T. Flaherty, Effie E. Tupper, Manu Keast.

No. 6081 — 77.5%

No. 6101 — 77.5%

No. 6121 — 77.5%

No. 6141 — 77.5%

No. 6161 — 77.5%

No. 6181 — 77.5%
6191 Margaret M. Ziekelowski, Valerie Brook, Donna G. Roberts, Denise C. Sames, Rose Eapman, Rhonda E Berlin, Bernette G. Davids, Margaret M. Aston, Jean J. Katter, Gladys M. Hrites, Cynthia E. Barnes, Elisabeth Smelin, Orella Rhon, Michael C. Crabbe, John O. Thompson, John S. Polansky, Thomas L. Longo, Elizabeth Nicholls, Sue Self, Richard A. Gars.

No. 6201 — 77.5%
6211 Piccola Miller, Peter DeStefano Jr., Evelyn A. Marx, Sandra L. Fier, Mary P. Scott, Shirley A. McGee, Rupert V. Thompson, Annie M. Riddles, Geraldine M. Bar, Mildred A. Nicholson, Mildred P. Sup, Roland Carter, Naomi R. Oden, Annie H. Doster, Clifford

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Fire Flies by Paul Thayer

(Continued from Page 2)
ted two men acting strangely. He took up a position to watch them. He followed them down Fordham Road. The big one entered a restaurant while the other watching out. Finally a 400. Police radio came along and made the big one look Fisher as the complainant. She Kenny: Why the hell don't you become another civilian? Then this wouldn't be news. Congratulations anyway you big lug!

Fireman Butch O'Kane, who is now driving Chief John Weinstadt in Battalion 26, was a proud mother as Relecq was sworn in as a probationary clerk. Relecq has been with the fire department for only half the ship off the old block, we can look for some spectacular things from him. Like his father. Like his grandfather. Like his uncle. Kevin got separated from the boys, did his stint, also the Marines. He been in for years. It has been said of Butch, Kevin's old man, that he had 20 years in the Marines before he ever came on this job. I could tell you some stories about those 20 years in the Marines before he ever came on this job. You'll have to work like hell to fill the old man's boots. They are big ones, but if you do it in his name it's O'Kane's.

...
MENTAL HYGIENE DEPARTMENT WORKSHOP

Registration desk was manned by, from left, Sue Katz, Rockland State chapter third vice-president, and Joan Porter, executive secretary to CSEA assistant executive director. At front of line is Al Genovese, of Rockland Psychiatric chapter.

Registration desk was manned by, from left, Sue Katz, Rockland State chapter third vice-president, and Joan Porter, executive secretary to CSEA assistant executive director. At front of line is Al Genovese, of Rockland Psychiatric chapter.

Among guests at banquet were, from left, County Executive Thomas Stapleton, and Mr. and Mrs. Al Jones from Greene County, site of the event.

Among guests at banquet were, from left, County Executive Thomas Stapleton, and Mr. and Mrs. Al Jones from Greene County, site of the event.

St. Lawrence Hospital chapter first vice-president Ed Knight shades eyes during meeting on Friar Tuck patio.

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Bernard Ryan, right, conducted unit contract review for delegates from Professional-Scientific-Technical Unit. Other reviews were held for Institutional, Operational and Administrative personnel.

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William Deck, another recently re-elected chapter president, addresses the meeting from his chapter.

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Hutchings Psychiatric Institute chapter president Audrey Snyder turns to listen to communique from Nancy Muldoon. Hutchings was formerly known as Syracuse Psychiatric.

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William Cagan, president of St. Lawrence State Hospital chapter, expresses his opinion.

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Putting their heads together are, from left, Utica State Hospital chapter president, James Dwyer, Southern Conference president Nicholas Puzziferri and Witten State School chapter president John Warshawsky during meeting of presidents.

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Amos Royals, long-time president of Ward's Island Hospital chapter, was active participant.

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Leo Weingartner, newly re-established as Binghamton State Hospital chapter, expresses his opinion.

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William Deck, another recently re-elected chapter president, expresses his opinion from his chapter.

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Tris Schwartz, president of Hudson River State Hospital, leans back and listens to discussion during presidents meeting Saturday afternoon.

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Reginald Rankin, president of Roose State School chapter, and Francis Crockett, at newly organized Buxmoor Psychiatric chapter, participated in meeting of chapter presidents.

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Ray Pritchard, left, president of Rome State School chapter, and Francis Covert, at newly organized Buxmoor Psychiatric chapter, participated in meeting of chapter presidents.

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Three chapter presidents listen attentively to debate. From left are, Joseph Aiello, Kings Park State Hospital; Terry Dawson, Creedmoor, and James Barge, Bronx State Hospital.

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Send for Civil Service Activities Association

(Continued from Page 6)

organisation in the Bronx. Moreover, within the last few days, Beans got the support of the Central Labor Council, the Teachers Unions and other powerful labor organisations.

There is still a liberal bloc within the Democratic party, but that bloc is hopelessly split between Badillo and Bramwell.

This split has made it difficult for each of them to raise a substantial campaign chest or to enlist the total manpower potential of liberalism.

If the results on primary day are as expected, then Beans will win the Democratic nomination and then run for the election against Senator John Marchi, the Republican candidate, Blaug, the Conservative Party nominee, and Bramwell, who is expected to be the Liberal Party candidate for Mayor.


Mental Hy Adds Representatives

Field Services Revamped Under Restructuring

The restructuring report recommendations on field services continue below from last week's edition of The Leader. This portion of restructuring is known as Phase III, Part 2. Financial operations will be covered in Phase IV, which will be printed as soon as they are released by restructuring committee chairman Victor Costa.

84 The job of the team would be as follows: 1—sign up the new members; 2—set up the unit with the necessary officers, making sure that elections are held and that all eligible are allowed to vote; 3—bid the officers in and make sure a quorum is attended; 4—secure a constitution within the chapter they are assigned; 5—secure the necessary recognition, either through voluntary recognition or PERB certification; 6—demonstrate the field representative of the complete situation so that when the unit is unbiased, it has the knowledge and the ability to make a decision about what it has transmitted. (Explanations of 84 above follow.)

The committee feels that because of the changing complexity of our union and the need for new membership within our ranks that we must state what we feel should be our posture on the organizing of the unorganized and the need for people from other so-called' labor organizations. If we were to funnel knowledge, expertise and experience of our now-employed organizers through a central team, their efforts, accomplishments and justification to the organization will be more responsible and easier understandable. To further clarify the complete suggestion we feel that the following action should be taken:

1. Take the present organizers, four grade 20's and two grade 15's, and place them under the leadership of a regional director. The regional director would assign the individuals to specific areas of work and coordinate their efforts.

2. Motive surveys as to which areas oppose organization and why. Check to see if management groups have joined together to oppose organizing in order to defeat that opposition.

Under the present setup of personnel the annual individual pay rate is $2,000. Figures that it cost the organization approximately $5 percent in fringe benefits. This figure would average out to $100,000 on an annual basis. This team would only have to increase our membership by 2,771 new members per year or 34 members per week. Regardless of the statistical information it would seem to us that such a team is warranted. Every union that is in existence today has such a team. The present individuals are well qualified and suited for such a team as they hold years of experience and are well acquainted with the various background of color backgrounds.

85 The Association should implement a meaningful, continuing training program for its field staff. The training program should be developed in a combined effort by representatives of the Field Staff Association, the director of training and representatives from the staff of County and State Divisions. Such programs should be commence immediately.
New York City —persons seeking jobs with the City should contact the Department of Personnel, 48 Thomas St., New York 10013, open weekdays between 9 a.m. and 5:30 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m. Announcements are available only during the filling period.

By mail, applicants may reach the filing office via the IND奇 Outstanding or by submitting a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

WHERE TO APPLY FOR PUBLIC JOBS

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Cap Dist Conf Nominates Three For Region IV Head

ALBANY — Incumbent Conference president Ernest Wagner, of the Albany Division of Retirement, has been renominated to head the Capital District Conference, Civil Service Employees Assn. He will be opposed by Conference first vice-president Jack Dougherty, of Tax and Finance; incumbent Ernest Wagner, of Retirement, and Joseph McDermott, of Transportation. Under restructuring, the new officers elected at the June Conference meeting will be officers heading the CSEA Albany Region IV next October.

Nominated for first vice-president were Jean Gray, Thruway, and John Cehernsky, Ag and Markets.

Nominated for second vice-president were Howard Copsey, Albany County, and Boyd Campbell, Education.

The third vice-president's position was the only one of the nominations outside the slate recommended by the Conference nominating committee headed by Anne Kearney, of SLA. Here, nominations from the meeting floor added the names of Jean Book, of Motor Vehicles, and Dorothy Kelly, of Teachers Retirement, to the three committee nominees — Mildred Wands, of Retirement; John Kane, Labor, and John Vallee, Rensselaer Country.

The committee slate also changed in one respect when incumbent recording secretary Marian Parrelly declined her nomination. Long-time corresponding secretary Gena (Nora) Kemper Johnson, Department of Law, and Carlott Trischel, of Environmental Conservation, were selected to run for the post.

Completing the nomination slate were Harold Ryan, of Audit and Control, and James Glasshie, of En Con, running for treasurer. Sponsoring Ms. Kearney on the nomination committee were Eleanor Chamberlin, Education; Karen Herb, Rensselaer County; Santa Grose, Tax, and Boris Kramarkher, OGM.

While these are the nominations of the Capital District Conference, under the new regulations in effect statewide this year, they do not become official until approved by the statewide nominations committee. It is expected that this approval will be a formality.

Also, under the new election rules, each individual person within the Conference area will receive a ballot to vote for the officers. In the past, in all six conferences, only member chapters participated in the voting.

Following remarks by CSEA president Dr. Theodore Wenzl, who reported the current status of the contract in the Legislature, Conference president Wagner discussed dues collections and urged chapters to bring these up to date.

Agenda for the Conference annual meeting — to be held June 15-16-17 at Hidden Valley Ranch — was distributed. The meeting will also mark the celebration of the 20th Anniversary of the Conference with all indications favorable for a return of all living past Conference presidents.

Metro Conf Prepares Its Nominations

A nominating committee for Civil Service Employees Assn. Region II officers was selected last week by the executive board of the Metropolitan Conference, according to Conference president Jack Weiss.

The Conference, now made up of chapters in the New York area that belong to the Conference, will be known as the New York Conference of the Civil Service Employees Assn. Region II once the restructured CSEA comes into operation this October.

The Region will be comprised of all chapters within its geographical boundaries, and all chapters therein will automatically be members. The election this fall will be a one-man, one-vote formula, with ballots being mailed directly to each CSEA member's address.

"It is particularly important," Weiss pointed out, "for individuals CSEA members to pay attention in the months ahead to the candidates' records and their platforms. CSEA, which has always prided itself on its democratic methods, will indeed become a democracy when the vote is extended to everyone in choosing regional officers."

Weiss cautioned, however, that while in the past, Conference delegates, who knew the candidates personally, have exercised the vote on behalf of their chapters, it would now be up to the rank-and-file members to make the selection. "They should accept this responsibility in light of the increased importance regional officers will have under the decentralized union."

Nominations will be accepted, Weiss said, until June 19 for each of the six officers to be filled: president, three vice-presidents (first, second and third), secretary and treasurer.

Names of potential candidates for these offices should be sent to a nominating committee at the CSEA Regional Office, 11 Fulton Place, New York, N.Y., 10007.

Members of the nominating committee are Martin Geraghty, Housing Authority; John Everly, New York Parole District; Helen Kin, Wilberlock State Hospital; Charles Terry, Manhatan State Hospital; John LoMonaco, Division of Employment; and Ken Keating, State Insurance Fund; Edward Hoffman, Public Service; Alex Marotz, New York Psychiatric Institute; Ronnie Smith, Wilberlock State Hospital; Martin Samol, Division of Employment; and Thomas Dimas, Housing Authority.

The committee will hold an organizational meeting May 31 at 4 p.m. in Giants' Restaurant, 16 Dame St., Manhattan.