Western Conf Meeting
— See Pages 8 & 9

Wenzl To Ink Four Contracts
In Ceremony With Governor;
Negotiators Will Also Attend

ALBANY — Over 50 members of four negotiating teams will accompany Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., to a ceremony on June 29 where he will sign four contracts for the State bargaining units CSEA represents.

Alabama — Over 50 members of four negotiating teams will accompany Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., to a ceremony on June 29 where he will sign four contracts for the State bargaining units CSEA represents.

In an appropriately elegant ceremony at the State Capitol, the contracts, in his chambers in the State Capitol.

Signing contracts for the individual units will be Thomas McDermoud, Administrative; Ernita Strobel, Professional-Scientific-Technical; Ronnie Smith, Institutional, and William McGowan, Operations.

The agreement provides a 5.5 percent pay increase retroactive to April 1; a 5.5 percent increase effective April 1, 1974, and a re- opener for bargaining on a new pay raise that, if reached, would be effective on April 1, 1975.

Under the agreements, all new state and local government employees hired after June 30, 1973, would come under a single pension plan that would set retirement at age 62, with half-pay after 25 years service.

These employees would be eligible for retirement at age 65 with 20 years service but at 27 percent less than the benefits they would receive at 62.

In addition, employees earning less than $12,000 a year would get a maximum pension of 60 percent of their final average salary while those earning above $12,000 would have the same 60 percent maximum on the amount over which Social Security payments are not integrated and constitute additional retirement income at the appropriate ages.

Another vital concession won by the Employees Association was that pensions will continue to be a negotiable item. This will be done through continued collective bargaining. In other words, although new employees in the state will be under a uniform plan as of July 1, these unions can negotiate for improvements in that single plan.

(Continued on Page 16)

Orange School District Unit
Demonstrates Against Job Cuts

CENTRAL VALLEY — Members of the Monroe-Woodbury Central School District unit of the Orange County chapter of the Civil Service Employees Assn., demonstrated recently in front of the education center in Central Valley to protest job cuts in their department caused by the school district's economy move.

According to Jose Sanchez, CSEA field representative, "Twelve custodial and transportation jobs will be abolished for supposed 'economic reasons.' Other employees are receiving raises of up to $3,000.'

"Another vital concession won by the Employees Association was that pensions will continue to be a negotiable item. This will be done through continued collective bargaining. In other words, although new employees in the state will be under a uniform plan as of July 1, these unions can negotiate for improvements in that single plan."

(Continued on Page 16)

Gov. Moves On
High Prices, Gas Shortage

GOV. Nelson A. Rockefeller is determined to involve all powers of the State to help keep a lid on rising prices and rising costs and to make sure that public services and the State's economy will not be disrupted by shortages of gasoline and fuel oil.

In a surprise move, the Governor announced that he would ask the Special Session of the Legislature, scheduled to convene June 26, to enact legislation that would cap the State's economic growth and control the State's economy will not be disrupted by shortages of gasoline and fuel oil.

(Continued on Page 6)
Regardless of race, color, religion, sex, national origin, or age. Figures for the three years of fiscal years 1971 through 1973 also show that more Federal employees are being accommodated in the complaint system, revised the following enactment last year of the Equal Employment Opportunity Act of 1972. Provide for informal resolution of EEO-related problems wherever possible. The Complainant's use of the system is resulting in dramatic increases in the number of complaints filed.

**C.S.E.R.A.**
FROM CIVIL SERVICE EDUCATION AND RECREATION
ASSOCIATION FOR YOU AND YOURS OF YOUR FAMILY
SUMMER PROGRAM
LONDON or PARIS — ONE WEEK SPECIALS
W Superio tours, L. Aug. 6, Ret. Aug. 15
PARIS... $225
PARIS... $359.00
Plus Taxes & Gratuities (on all above tours) $18.00
Flights to LONDON, CENITAL PARIS: AMBASSADOR
Price Includes: Air transportation, Continental breakfast daily, Half-day sightseeing.

**SPAIN**
14 Nights — MADRID — SEVILLA — GRANADA — COSTA DEL SOL
Leaving July 18 & Aug. 15
Budget tour: $452. First Class: $574.
Price Includes: Air transportation, Continental breakfast and dinner, All hotel accommodations.

HAWAII, SAN FRANCISCO & LAS VEGAS — 14 Nights
K-441 (Leaving July 28th and returning Aug. 11th at Deluxe Hotels throughout)
$475.00
Price Includes: Air transportation, transfers & sightseeing.

SUNDAY DEPARTURES TO WEST END, GRAND BAHAMA — 7 Nights
Leaving July 25 & Aug. 1
At the GRAND BAHAMA HOTEL & COUNTRY CLUB
$189.00
Price Includes: Air transportation, most meals, unlimited golf, tennis, cocktails, party.

**LABOR DAY TRIPS**
ORLANDO, 3 Nights $159 LAS VEGAS, 3 Nights $218
NASSAU, 3 Nights $149 BERMUDA, 3 Nights $189
BARBADOS, 7 Nights $259
Plus Taxes Details upon request.

**ANNOUNCING OUR FALL SPECIALS...**
The Exotic SOUTH PACIFIC — Oct. 27-Nov. 16
K-4422 (4 Days) Visiting Fiji, New Zealand, Australia, Fiji Islands and Los Angeles... $1,899.00
LONDON — 3 Nights — COLUMBUS DAY $4411 (4 Days) Ret. Oct. 6, $296.00
LISBON — 3 Nights — VETERANS' DAY $4413 (4 Days) Ret. Oct. 22, $221.00
LAS PALMAS (Canary Islands) — 7 Nights $4392 (7 Days) Lu. Nov. 15, Ret. Nov. 23, $119.00
Price Includes: Air transportation, transfers and baggage handling, Twice-daily meals with beverages; Meals London & Las Palmas; Continental breakfast and dinner daily. SOUTH PACIFIC Most meals.

Extensive THANKSGIVING and CHRISTMAS program to LONDON, PARIS, THE CARIBBEAN, MIAMI, LAS VEGAS & MEXICO. Detailed flyer available upon request.

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**POLICE NEWS**
The following 110 members of the Police Dept. have been appointed police officer on probation, effective April 30, and have been assigned to the training division at a salary of $11,300:

- Ferando Castro, Jr., George Medenillas, Peter L. Wiegfall, Carol-Lynn E. Bernard, Jane A. Basiler, Patricia A. Checo, Kathleen A. Perfect, Kathleen M. Kershaw, Gberta A. McNemey, Laura M. McNally, Deborah Pennington, Stephanie Bautzer, Jacqueline J. Raymond, Mary A. Thomas, Steven J. Adler, Leonard G. Amavelo, William Baddula, Robert J. Biddle, Edward J. Bereklev, Raymond T. Brenne

**GOVERNOR'S PLAQUE** — An award is presented to the Worker's Compensation Board, represented by Arthur Barklew, center, administrative director of the WCB, for outstanding service in the New York State Employee Suggestion Program. Presenting the plaque are, from left, LL. Gov. Malcolm Wilson, State Suggestion Program Chairman Ralph Garchon, assistant director of operations, WCB, John Leach, and Civil Service Commissioner Earl Tostum. The State Department of Civil Service administers the program and sponsors the yearly award.

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WILL SHOW YOU HOW TO USE YOUR FINGERS
To Get Ahead! If you know your ABC's you can learn shorthand for an exciting career that pays off with good earnings and prestige. Qualified Stenotypists are in constant demand. STENO TYPE ACADEMY trains you to qualify as a well-paid Stenotype Reporter, at conferences, in the courts or as a Stenotype Stenographer.
FREE participation in a full-length film at Saturday, June 23rd—1:15 P.M. Reserve your free seat today.

**STENO TYPE ACADEMY**
259 Broadway, N.Y. 10007 (Opposite City Hall)


YMCA Offers Law School Preparation
A course in preparation for the July 28th Law School Admission Test will be held at the McBurney YMCA, 215 West 23rd Street in Manhattan beginning Saturday June 23rd at 11 a.m. At least three years of college in any field is required for admission. Bachelor's liberal arts credits must be included in the student's total college credits.

For more information contact
CH 3-1812
Officer Asst B
The city Dept. of Personnel has summoned 2,356 candidates for police officer candidates to take open competitive exam 2204 between June 21 and 23.

CIVIL SERVICE LEADER
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Telephone (212) 717-4400

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11 Warren St., N.Y. 10007
Telephone (212) 717-4400

Entered as Second Class stock and Second Class postage paid, New York, N.Y. 10002

Submissions are invited on all matters of interest to people desiring to enter law school by day or evening.

For more information contact
CH 3-1812
Officer Asst B
The Civil Service Employees Assn. announced last week that it would make all attempts possible to save the jobs of over 100 state workers who have received notices of dismissal from state agencies on the technicality that they are in the non-competitive class.

The employees who are in the Department of Employment have the title of community workers and qualified for their jobs with two years of college or 1,000 hours of community work. The program was federally funded, but since the funds have been withdrawn those employees with less than five years of service have been told they have no tenure and would have to be let go. Some of the employees previously worked for the City of New York.

Hospital Authority Aid Is Victor

(Continued from Page 1)

In reviewing the case, Rabin concluded that the removal of the mice did not jeopardize the purity of remaining strains of mice or adversely affect the corporation's standing in the community. He also found that the removal of the mice had not always been consistently enforced. Rabin noted that "Kuyker had broken the established rule" but because state employees when the program was taken over by the State 1½ years ago.

The employees are represented by the union.

Bill DeMarco, first vice-president of the Metropolitan D of E chapter, CSEA, said that practically all the employees affected are from the minority groups and are heads of households. To separate them from their jobs would force them to go on welfare to provide for their families. The families they performed invaluable in providing supportive services for the clients we serve, and as residents of their communities give the Division of Employment credibility with the employees.

Congressman Charles Rangel and Shirley Chisholm in addition to Manhattan Borough President Percy Sutton and Assemblyman Samuel Wright have been contacted by the employees to inform them of the state's action.

Buffalo Area Doing Well
In Defending State Aides
Charged With Strike Acts

BUFFALO—Following a successful court decision that ordered individual hearings for all charged, the Civil Service Employees Assn. scored an impressive "won-lost" record in cases of workers accused of taking part in last Easter's work stoppage.

Regional attorney Charles Sandler reported at a recent Western Conference meeting that of 130 Buffalo area cases heard, 113 were decided in favor of CSEA, and employees' pay and tenure was restored.

The 76 percent margin was "most satisfactory," said Sandler, a veteran of 21 years of litigation.

Most of the cases were argued by Sandler's associates, Ronald L. Jones, David L. Joem, Carmen L. Pino and Joseph G. Baccio.

But Sandler argued—and won—the first case in which he demanded through the courts separate hearings for all individuals.

The state he claimed, wanted to hear the cases in groups denying each employee his or her right to a separate proceeding.

Only five cases remain in the "decision pending" stage, Sandler said, with three others not yet heard, based on unusual circumstances, such as military service.

Sandler noted he expected favorable decision on four of the five cases pending.

Impeachment

Sandler also praised the six hearing officers appointed by the state as "well-qualified attorneys who were truly impartial."

He added praise to the "officers, directors and staff members of CSEA.

Hubbard Reappointed

ALBANY—The Governor has reappointed R. James Hubbard, of Cassadaga, to the Central New York State Parks and Recreation Commission for a term ending Jan. 31, 1980. Members are unpaid.

Named To Commission

ALBANY—Peter Dudan, of West Nyack, has been named to a new term on the Palladium Interstate Park Commission. The unexpired appointment expires Feb. 12, 1978.

HUDSON RIVER STATE HOSPITAL
CHALMERS, 8 p.m., Suburban of Stamford, 222 Smith Ave., New Rochelle.

Syracuse chapter clambake: 4-9 p.m., Jamesville Lake Grove, Jamesville.

BUFFALO chapter installation; 7:30 p.m., Statler-Hilton Hotel.

Endorses Reese

WEST SENeca.—The Erie County Educational Em-
munation chapter of the Civil Service Employees Assn. has endorsed David Reese for reelection to the West Seneca Board of Education.

Erie Ed Chapter

Erie Ed Chapter

Endorses Reese

WEST SENeca.—The Erie County Educational Em-
munation chapter of the Civil Service Employees Assn. has endorsed David Reese for reelection to the West Seneca Board of Education.

Homie was first elected to the board in 1969.

"Over the years he has brought to the board not only the benefits of his knowledge of school affairs, but also a broad background of civic and community involvement. This has helped produce a spirit of mutual concern between the community and schools," said chapter president Sam Mogavero in an endorsement statement.
CENTRAL ISLIP LEADERS — Officers for the Civil Service Employees Assn. chapter at Central Islip State Hospital were installed earlier this month in ceremonies at the hospital’s Robbins Hall. CSEA field representative Nicholas Pollicino, installing officer, left, discusses their installation. From left are Al Hennebret, Claire Hoffmann, president Keppler, Mrs. Pollicino, field rep Pollicino, Harry Brechtel, Genevieve Puchalski and Henry Peasall.

Do NOT try to Elope

CENTRAL ISLIP DISCUSSION GROUP

The group will hold its next discussion Wednesday, June 19. The meeting will be held at 7:30 p.m. at the Cosmopolitan Club of Central Islip. Speaker for the evening will be John R. Gannon, author and editor of several books published by masterpiece Press. Mr. Gannon’s talk will be on “The International Scene.” 

Lives Depend On It

U. S. BONDS!

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Decision On Fire Exam
Is Dangerous & Sloppy

FEDERAL Court Judge Edward Weinfeld has ruled that the civil service examination for hiring New York City firemen is unconstitutional and ordered a new test be prepared.

Judge Weinfeld's decision does nothing for the groups who brought the suit, nothing for those who oppose it and, worst of all, it hampers the City in the hiring of much-needed fire personnel.

What the U.S. justice did was rule that parts of the exam failed to meet federal requirements. After ordering a new test he then admitted that it could take several years to create a new examination. Furthermore, he ordered the City not to hire firemen from the current list unless it petitioned the court for interim relief from the order and the City could prove compelling necessity.

How does this muddled ruling aid the ethnic and minority groups who brought the suit because they felt they were being discriminated against? Should the City be held to ransom on the order and the court be forced to prove necessity?

All in all, we find this one of the sloopiest decisions concerning a civil service examination we have ever come across. It should be appealed immediately.

There are, after all, some extremely vital questions to be resolved. Are, indeed, minority persons being discriminated against? Should the City be so hard-boiled in attempting to keep firemen strength up to par while all this is sorted out? The answer is obviously "No." Fire protection cannot be put in abeyance for several years.

Finally, one must deal with the thesis of job relatedness.

In many public employee positions, this question has been argued back and forth for years and can only be resolved to some degree by an in-depth study of the whole problem. A one-shot ruling that will allow blacks, Puerto Ricans or whites to hope for careers in the Fire Department for years to come answers nothing.

Questions &
Answers

Q. I don't know how it happened, but I have two Medicare numbers. One is for my social security number on it, and the other has my late husband's number on it. Which card should I use?

A. The card you should use depends on whose earnings records you're getting monthly Social Security payments from. If you earned social security directly, you should use the Medicare card that is associated with your Social Security number.

Q. I've just completed my first claim for payment of some doctor bills under Medicare, and I'm ready to mail it. Does a social security office have to review it before I mail it out?

A. No, your claim does not have to be reviewed by a social security office. However, if you believe Medicare has paid too little, you may take it to a social security office. The people there will re-review the claim for you.

Q. What are the due dates for payment of Medicare taxes?

A. Medicare taxes are due by the 15th of the month following the income the tax was withheld from. For example, if you had Medicare taxes withheld in January, you would pay it by February 15th.

Q. Is Medicare payroll tax deductible as an itemized deduction?

A. Yes, Medicare payroll tax is deductible as an itemized deduction. The deduction is limited to the amount of Medicare taxes paid, not the amount of the premium payments.

Q. Do I have to pay Medicare taxes on all my income?

A. Yes, you are generally required to pay Medicare taxes on all your income above a certain limit. The limit is adjusted each year for inflation.

Q. I am self-employed and my business is a corporation. Do I still have to make quarterly estimated tax payments for Medicare?

A. Yes, if your business is a corporation, you are generally required to make quarterly estimated tax payments for Medicare. The payments are based on the estimated amount of Medicare taxes that will be owed for the year.
The following 27 members are retiring for Service Incurred Disability effective between June 1 and Oct. 30, in order of retirement:


Battalion Chief Joseph S. Young.


Captain Arthur Chozek.

Battalion Chief George G. Gehring.

Battalion Chief Howard W. Knoeller.

The following six members are retiring for Non-Service Incurred Disability between Oct. 7 and Oct. 30, in order of retirement:


The following 70 members are retiring, effective May 4 and Sept. 16, generally in order of date of retirement:

Marine Engineer Roy Nicholas.

Battalion Chiefs Carl Jaffe, Bernard M. Brennan, William J. H. McQuillan.

Deputy Chief of Department Charles H. Del_ctxt.

Battalion Chief Gerald A. Colins.

Captain Harry Biskala.

Lieutenants Michael J. Lally, James L. Proctor, James L. Trescy.

Platoon, Steven V. Hull.

Battalion Chief Leo Zabbara.

Captain Stephen M. Greggs.

Firemen 1st Grade Walter T. Doyle, Joseph S. McCarthy.

Platoon, William G. Owen.

Gireman 1st Grade George W. Carpen.

Lieutenant Frank J. Coppselle.


Captain: Joseph P. Kelly, Lieutenant Andrew A. Alonzo.

Firemen 1st Grade John A. Smith.

Marine Engineer Robert P. Caruthers.


Lieutenant Charles Scherino.


Lieutenant Charles Scherino.

Firemen 1st Grade Ignatz S.


Captain George E. Houde.


Battalion Chief James H. McGlory.

Firemen 1st Grade George C. Green.

Lieutenant Richard A. Clinton.


Chief Marshal Raymond G. Waters.

Firemen 1st Grade John R. McCarthy.


Firemen 1st Grade Thomas R. Wyss.

Lieutenants Rudolph Heist Jr., Joseph J. Collinis.

Firemen 1st Grade Maurice D'Antoni.

... ... 

The following seven members of the Fire Dept. will be retiring for service Incurred disability, effective between July 2 and Nov. 4, in order of date of retirement:

Battalion Chief George P. Seiben, Lieutenant Arthur R. Dorn.

Firemen 1st Grade Edmund M. Connolly, Solomon M. Wells, Benedict E. Reiss, Deputy Chief of Department John P. O'Neil (1), Lieutenant Andrew D. Murna.

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The Greater New York Blood Program.

SAVE the easy, painless way through PAYROLL DEDUCTION.

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Savings insured up to $20,000 by the Administrator, National Credit Union Administration, an agency of the United States Government.

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USE THIS HANDY COUPON FOR INQUIRY ONLY. DO NOT SEND DEPOSIT.

Gentlemen: I am □ am not □ a member of the Municipal Credit Union.

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Regular Account □ Joint Account □ Trust Account □ Membership for my Spouse and Children over 15 years of age □

Information on membership for Immediate family (same address) □

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Department ______________________

MUNICIPAL CREDIT UNION OF THE CITY OF NEW YORK

Room 372, Municipal Bldg., New York, N.Y. 10007—Tel. 982-4260
County Workshop co-chairman George Clark, right, goes over plans with Workshop vice-president Dorothy Hy and Niagara County chapter president William Doyle. Saturday morning Workshop had outstanding membership attendance to hear explanation of grievance procedures conducted by CSEA regional attorney Charles Sandler and his associates.

Conference political action chairman Don Antinore, from Industry chapter, delivers report. Neil Gruppo is co-chairman.

Western Thruway chapter president Al Stillo, left, joins CSEA second vice-president A. Victor Costa in greeting two former Western Conference presidents, Celeste Rosenkraus and Vito Ferro, who participated in June meeting at Buffalo's Statler Hotel.

CSEA first vice-president Thomas McDonough, right, huddles with Craig State School chapter president Charles Fortore, center, and George Fassel, West Seneca School chapter delegate, to discuss problems at their institutions.

CSEA president Theodore C. Wenzl joins delegation from Rochester State Hospital chapter in audience during Saturday afternoon business session. Rochester delegates are, from left, chapter first vice-president Helen Hall, second delegate Edith Campbell and first delegate Belle Sprouts. Wenzl later discussed state contract settlement with delegates.

CSEA secretary Dorothy MacTavish is center of attention as she talks with, from left, CSEA treasurer Jack Gallagher, Erie Educational chapter president Salvatore Mogavero and Buffalo chapter's Jack Hennessey during break in day's activities.

Genevieve Luce, Conference treasurer, goes over her records prior to presenting financial report to delegates.

SUNY at Geneseo chapter president Margaret Mahle, right, acted as sergeant-at-arms for meeting. Here she greets Rose Grossfield, wife of the Western Conference president, and Carmen Pino, assistant regional attorney, who had spoken at County Workshop.

Genevieve Luce, Conference treasurer, goes over her records prior to presenting financial report to delegates.

Conference secretary Judy Burgess and Conference third vice-president Neil Gruppo listen to discussion during afternoon business session.

Genevieve Luce, Conference treasurer, goes over her records prior to presenting financial report to delegates.

For other Conference attendees, the focus was on the day's business agenda and the policies and procedures that would impact their work environments.
BUFFALO — Delegates attending a meeting of the Civil Service Employees Asn.'s Western Conference here heard Dr. Thomas C. Wendell, CSEA president, express confidence that the pension portion of a new state three-year contract would be approved in its original form when the Legislature reconvenes in special session next month.

"I have the fullest confidence," he said, "that the members of the Legislature will accede to the Governor's wishes to have all public employees systems put on the same standard negotiated by us.

The pension portion of the contract calls for an extension of temporary benefits for local government personnel, the hiring of new personnel under a new pension plan, and a reopening of retirement benefit negotiations on a coalition basis.

Wendell credited the CSEA pension success to CSEA's attorneys. He called the pension victory the "most important thing in my history of CSEA that's ever been accomplished."

Following the president's comments, Thomas J. McDonough, CSEA first vice-president, said it was "the political action clout behind our lobbyists that gave us the power to go into the Legislature."

Added William Doyle, Niagara County chapter president, "Political action is CSEA business, it should never be forgotten."

Difficult Problem

Wendell told the delegates during an afternoon business session that the pension problem "was the most difficult and complex that any of the unions have ever been confronted with."

He said the difficult problem was that the Legislature of the State of New York has been faced with.

"And who wins up to be the winner," he added, "you and I and CSEA are going to have to decide if that isn't something to be careful about. I don't know what it is."

He said CSEA had reduced "to absolute silence" the Knisel Commission that the Governor was to investigate the pension system.

"We won with that job and that alone is a major accomplishment. We led the Governor away from his own Kinzel Commission," Wendell added.

He said CSEA "worked out an arrangement that was absolutely stupendous. We were the lead. We made the Governor see our way."

He added that the Knisel Commission wanted pensions taken off the bargaining table and wanted social security payments to "dip into" pension benefits. Both points were won by CSEA, he said.

"CSEA," he explained, "is in the position to call all the shots in payments and every other union in New York State is frozen out. They have to squirm to find out some way to get in."

Wendell was the top speaker during an afternoon business session that saw conference president Sam Grossfield of Rochester publicly declare he was not a candidate for CSEA president and election of a nominating committee for regional elections.

Grossfield, also president of the CSEA Rochester chapter, said a report he planned to run against Wendell in the upcoming CSEA statewide elections "categorically is not true."

"I myself am not interested in any state position. I have no aspirations at this stage in any state position, I thought I should check that serpent's head here and now," Grossfield told his fellow conference members.

Elected to a seven-member regional nominating committee were: Doyle, Sam Maguero, president of the Erie County Educational Employees chapter; Charles Smith of Newark State School; Mary Converse of the Southeastern chapter; Al Filho of the Western Thruway chapter; Elena Wagner of the CHS-Enfield, County chapter, and George Fassell of the Western Conference, State School chapter.

Don Antkovic of the State School of Industry chapter, a member of the Conference's legislative and political action committee, gave a lengthy report to the delegates on political action in the Rochester area.

Doyle also urged all delegates to open their chapter's purse strings towards political action activities in the Rochester area.

During the meeting, delegates also voted to conduct a September conference meeting to Aug. 17 and 18 and were advised about office space for Western Regional Headquarters at 421 Union Rd., Cheektowaga.

President also were the principal subject of a Friday evening education seminar conducted as part of the Conference meeting.

Jack Carey, CSEA's coordinator of state negotiations, ran the session. It was reviewed during the general business meeting Saturday by Genevieve Clark, conference vice-president, and praised by Grossfield for the information it contained.

At a closing Workshop preceding the business meeting, the grievance procedures were discussed by regional attorneys Ronald J. Jacobs and James F. Jino.

Workshop co-chairman George Clark, president of the Erie County chapter, reported an unusually good turnout of persons for the morning session.

Buffalo mayoral candidate Stuart Levy was principal speaker at the Saturday evening banquet. He praised Thomas McDonald's political action committee for its role as a watchdog over legislative affairs.

Elect Covert President
Of New Elmira Chapter

ELMIRA — The first election of Civil Service Employees Asn.'s New Elmira chapter officers at the Elmira Psychiatric Center took place on May 17.

The elected officers are: president, Ernest Covert; first vice-president, Art Hamilton; second vice-president, Tony Phillips; third vice-president, Dave Bright; secretary, Laura Allen; and treasurer, Ben Thompson.

Western Conference president Samuel Grossfield, right, moderates question from floor, as conference second vice-president Genevieve Clark and CSEA fourth vice-president William McDonough, provide additional information during discussion on Mental Hygiene problems. McGovern is also Western/Central Mental Hygiene representative to CSEA Bd. of Directors.

Onedia Chapter Re-elects Sunderland

UTICA — The Onedia County chapter, Civil Service Employees Asn., has elected a new slate of officers to two-year terms, beginning July 1.

Those elected were: president, Louis Sunderland; vice-president, Carmen Gradando; second vice-president, Gerald Boehlert; third vice-president, Margaret Boone; recording secretary, Dorothy Guthrie; corresponding secretary, Dorothy DeSantis; assistant treasurer, Elise Jones; chapter representative, Roger Rolfe; and delegates Mary Leonard, Teddy Kowalski, Leslyy Eddy, Tania Cook Bibly, Janice Evans, Jean O'hanin, Stanley Thomas, Mary Muir, and alternates delegates Theodore Chrabas and Felix Palczynski.

Helen Hauber was appointed corresponding secretary.
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*Note: The above list is based on the scores listed in the document and may not reflect the complete list of eligible officers.*
WHERE TO APPLY
FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York, 10013. Applications may be filed between 9 a.m. and 5 p.m. Special hours for Thursdays are 8 a.m. to 5:30 p.m.

By mail, applications may be mailed to Personnel, 49 Thomas St., New York, 10013, phone: 331-2000.

Personnel, 49 Thomas St., New York 11201, phone: 596-3131.

Applicants to contact the individual departments.

CRUFT, W. W. Suffern
72.6
HAYES, B. Cairo
77.5
WHITFORD, C. Chatham
75.0


Applicants to contact the individual departments.

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CSEA Putting Its OK To Three-Year Pact

(Continued from Page 1)

Any successful negotiations would apply to both state and local government workers.

In another area, CSEA scored a major victory by eliminating a split-week work shift in state employment. Under the new agreement, employees will have a fixed work week of five consecutive work days followed by two days off. This would do away with shift changes instituted by some state departments to avoid overtime.

Besides the pay raise agreements, here is a summary of what the proposed agreements do:

- Increase the negotiability of pension benefits.
- Provide for improved alternate death benefit for new employees.
- Eliminate various loopholes which have raised overall pension costs such as short term retiring of retirees at lower salaries to multiply their retirement income.

Other salary improvements in the pact, termed by CSEA as "vitally needed to correct the variety of inequities that exist within our members' broad spectrum of occupational groups," include:

- Salary increments.
- Continuation of the state retirement plan by providing a $5,000 annual salary upon completion of one year of service.
- Effective April 1, 1974, a minimum salary of $4,000 upon completion of two years of service.

Disciplinary Procedures

The state's disciplinary procedure has been revamped by the new pact. Employees facing charges now have the right to appeal their case to impartial and binding arbitration, whereas previously they went before a hearing officer who was also a state employee.

In addition to numerous other items negotiated for all four bargaining units, such as improvements in health and dental insurance, the new CSEA agreement provides separate new benefit programs for each of the units on an individual basis. These cover areas such as agency attendance rules, training and education, travel cost reimbursement, safety, uniform allowance, and others.

Ramsden Elected Head Of Erie Unit

BUFFALO — Walter Ramsden has been elected president of the Downtown County Employees unit of the Erie County chapter of the Civil Service Employees Assn.

Also elected were: vice-president, Darrenee Gold; secretary, Diane Brown; and treasurer, Carol W. Mowrey.

To Hudson River Board

ALBANY — Mrs. Arthur L. Landsman, of Kingston, has been named to the Board of Visitors of Hudson River State Hospital.

CSEA Special Group Life Insurance Available

Special Group Life Insurance is available to local government employees in June.

To Local Government Employees In June

ALBANY — Enrollment in a special low-cost group life insurance plan, which does not require medical examination in most cases, is available to local government employees who are members of the Civil Service Employees Assn., during the month of June 1973 only.

Applications should be sent to the Insurance Department, CSEA Headquarters, 33 Elk St., Albany 12207 on or before June 30, 1973.

CSEA members who are under 60 years of age and who have completed five years in state service are eligible for the plan without medical examinations. Members who are over 50 years of age or who have completed five years of state service must take examinations.

The plan offers 10 percent additional insurance, guaranteed until Nov. 1, 1978, without additional charge. This provides that premiums are waived if a member becomes permanently disabled and has no income. Members in this age group may also cancel at any time without penalty in the case of accidental death.

The cost of the insurance is 16 cents biweekly per $1,000 worth of coverage for members 28 years or older. Older members may obtain this insurance at lower than normal rates.

Members can elect to pay their insurance premiums through the automatic payroll deduction plan.

For further information, contact your CSEA chapter or chapter representatives of from CSEA headquarters.

Binghamton Chapter Reaches Accord On Parking Allocation

BINGHAMTON — Members of the Binghamton chapter, Civil Service Employees Assn., have signed a historic agreement with the New York State Office of General Services for parking in the new Clay-County-Slate Civic Center in downtown Binghamton.

The agreement, according to negotiating committee chairman Donald Hinckley, is the first of its kind won by a local chapter at the local level by chapter members.

Under terms of the pact, chapter employees may rent space in the sub-basement underground parking level at the rate of $60 per month. The spaces were allocated by a lottery drawing on the basis of the names submitted by each department and agency participating. Those employees who had applied for a parking space — but whose names were not among those drawn — will be put on a waiting list based on their parking lottery number. When an allocated space becomes available, the space will be assigned to the individual whose name next appears in line on the waiting list.

Some 265 parking spaces were made available to all state departments and agencies, 200 of which will be assigned to lower-rank employees.

Negotiations for the new agreement were begun in February of this year with the final document signed by both factions May 10 during ceremonies at the new state office building.

One especially unique feature of the agreement provides for free underground parking for motorcycles, motorbikes and bicycles. Those employees assigned a parking space will be permitted to utilize their slot at anytime of the day or night when the parking area is open to the public or employees.

Former Binghamton chapter president Stanley Yaney and negotiating committee chairman Donald Hinckley had high praise for CSEA field representative Rick Sroka in assisting in the negotiations.

CSEA negotiating committee members included Yaney, Hinckley, vice-president Louis Visco, and delegates Janice Sander and Howard Taylor.

Shortly after the formal signing ceremonies were concluded, representatives of the chapter and the Office of General Services looked on as Yaney drew the first card in the parking space allocation lottery.

The first parking space in the drawing went to William Barnes of the Department of Transportation.

SYRACUSE CLAMBAKE — Ticket to Civil Service Employees Assn. Syracuse chapter's annual clam bake is presented to State Senator Tacky Lombardi by chapter president Richard Cleary. More than 500 people are expected at the clam bake, June 22, at Jamesville Lake Grove, from 4 to 9 p.m. Lawrence Cofell is chairman.