Gains in Nurse Career Ladder Are Finalized

ALBANY — The Civil Service Department announced late last week to members of the Civil Service Employees Assn. that a new negotiating team, the Department’s final decision concerning the status of a promotion series for all nurses in State service.

State Office of Employee Relations officials had earlier rejected CSEA’s final proposals and submitted their revised version of a nurses’ career ladder to the Civil Service Department.

Civil Service Department officials, in a June 21 letter to CSEA, indicated that their decision meant “some of the objections that the Civil Service Employees Assn. had to the joint CSEA-RPI plan as set forth in their letter of April 18.”

The Department did note in their letter to CSEA that the new career ladder will provide for permanent civil service status for all State nurses currently permanent but classified as non-competitive.

Bernard Ryan, nursing career ladder negotiator and CSEA collective bargaining specialist, said, “This is a substantial step forward. All incumbents holding permanent nursing titles will be reclassified in their current nursing title and will be placed in the competitive class.”

“In addition,” Ryan said, “all previous experience in State service will count in any of the experience qualification requirements for the new titles in the promotional series.”

The new career ladder calls for nineteen new titles in the nursing series and advances the practical nurse, on the basis of reclassification, to the title of licensed practical nurse, grade 9.

All existing positions of staff nurse, grade 12, are reclassified to Nurse I, grade 13. Permanent staff nurses are now competitive while temporary staff nurses are to be given temporary status in the competitive class.

Head nurse, grade 14, will be reclassified to Nurse II, grade 15. Qualifications for Nurse I, and 11 positions will be an evaluation of experience. Nurse II qualifications mandate a license as registered nurse and one year of appropriate experience.

What is currently a supervisory nurse title will become Nurse I, grade 16. Qualifications for supervising operating nurse, nurse anesthetist, and supervising nurse are to be given temporary status in the competitive class.

In a series of public hearings conducted by the Select Committee to study public employee pensions, the Standing Committee, two CSEA speakers who told the newly appointed legislative committee that “CSEA’s negotiated pension settlement for state workers was a good compromise that should be carefully considered.

New Deadline Is Announced For Statewide Nominations

ALBANY — James Welch, chairman of the Civil Service Employees Assn. announcing committee for statewide elections, announced late last week that an extension of the deadlines for submission of nominations must be made.

Welch cited a change in the dates of the Association’s annual meeting from the weeks of September 15 to the week of September 28 as the reason for his committee’s announced change in the election timetable.

He said, “All election dates, according to CSEA’s constitution and by-laws, are predicated on the established dates for the an-
Flaumenbaum & Varacchi
Head Long Island Ballot

GARDEN CITY — The Long Island conference has nominated candidates — a list headed by Al Varacchi and Irving Flaumenbaum — for the October election of the first officers of the new Long Island Region of the Civil Service Employees Assn.

The nominating committee's report was adopted at a board of directors' meeting in the Salisbury Restaurant in Eisenhower Park here recently. Nominated were:

* Al Varacchi, deputy division head in the division of labor relations, for president of the new Long Island Region.

Park here recently. Nominated were:

* Flaumenbaum, vice president of the new office of Nassau chapter and the current vice-president, for regional president.

* Ken Oakes, head of the Nassau Education chapter and the current assistant to the executive director, for vice-president.

* Dick Abbott, temporary president of the new Nassau Educational chapter, for first vice-president.

* William Emanuel, general manager of the new Nassau chapter official and vice-president.

* David Silberman, current Conference president, Frank Frusco of the Nassau Educational chapter, and Rudy Perella, the Plainfield State University chapter, for fourth vice-president.

* For recording secretary, Dorothy Gotta, and Ethel Birnbaum, for corresponding secretary, Frances Beis and Ruth Beaverman.

Robert L. Soper

DOVER PLAINS — Robert L. Soper, Jr., a former vice-president, New York Civil Service Employees Assn., died last Christmas Day in Saranac, Connecticut, at the age of 68.

Soper was also a former president of the Western Region of Labour Rights, a former member of the Western Region of the Socialist Party, and was president of the Wasatch State School director, CSEA, for many years and chairman of the State Governor's Conference.

He was chief occupational therapist at the Wasatch State School until his retirement in 1969. He was the first full-time occupational therapist in all of the New York State school.

He was born in New York, N.Y., on May 7, 1900, son of the late Charles Soper and Amanda Ver- ter Soper. He attended New York State school and graduated from Syracuse University in 1928 with magna cum laude honors. He married the former P. M. Schuman in New York in 1932.

She survives.

Soper was a member of the Dover Plains United Methodist Church and was of the church's board of trustees. He was also a member of the Dover-Atwood Board of Education and the Stone Church, Spearman.

Besides his wife, he is survived by three sons, Robert L. of Port, Lewis, Washington, Charles D. of Plains, and a daughter of Four States, one daughter, Mrs. Odel M. Fovill of Honolulu, Hawaii, one granddaughter, Mrs. Charles, Fairport, N.Y., two sisters, Mrs. Grace Jones of New York, and Katherine, Webby, New York, and eight grandchildren and several nieces and nephews.

At the request of the family there was no funeral service. Cremation was arranged at the convenience of the family, and the remains will be interred at Hartley Cemetery, Hartsdale. Arrangements will be made by Huletten Home of Dover Plains.

Productivity Project Day

Set in Nassau

The New York State School of Industrial and Labor Relations, Cornell University, will hold one day conference on "Productivity in the Public Sector" on July 11, 1973 at the Salisbury Restaurant, Eisenhower Park, East Meadow, L.I.

Irving Flaumenbaum, president of Nassau County chapter of Civil Service Employees Assn., a co-sponsor of the conference said that, "Over the past few years, several municipalities have experimented with productivity and government, and there is enormous interest in productivity in Nassau County."

(Continued on Page 15)
CSEA Argues For Pension Pacts; Retiree Benefits

(Continued from Page 1) CSEA, the public employee union representing the 240,000 members of the New York State Employees' Retirement System, again went nationwide television, to argue that public pension benefits are inadequate.

The unions argue that pension benefits are not competitive with those offered by private sector plans — the very same plans that have been holding down private sector pay increases. In the private sector, wages have been rising, incomes shrinking. Inflation is running at high rates, and the average worker is struggling to make ends meet.

The unions argue that the current public service pension system is inadequate and that the administration is too ready to pay out large sums of money without adequate safeguards in place.

The unions also argue that the pension system is overly generous to retirees and should be reformed to provide a fairer balance between current and future generations.

CSEA argues that the pension system is not competitive with private sector plans and that the administration is too ready to pay out large sums of money without adequate safeguards in place.

The unions also argue that the pension system is overly generous to retirees and should be reformed to provide a fairer balance between current and future generations.

CSEA argues that the pension system should be reformed to provide a fairer balance between current and future generations.

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Thirty members of the police department were recently awarded departmental recognition. Two officers, Phillip Cardillo, of the 38th Precinct, and Detective William Capers of the 16th District, received honorable mention posthumously. Twenty members of the police department received honorable mention for their herosism; seven received exceptional merit, and three received commendations.

Following is a list of the officers and a brief description of their deeds:

**HONORABLE MENTION**
LIEUTENANT MICHAEL RICHER
Midtown Precinct North, on December 9, 1972, shot and killed two seriously deranged men who had threatened him with a knife. The deceased was wanted for attempted murder with a gun and attempted murder with a knife.

SERGEANT WILLIAM MANOS, Emergency Service Squad #4, on August 18, 1972, responded to a call of a seriously deranged man armed with a hunting knife. During the violent struggle to disarm and subdue the man, Sergeant Manos was critically wounded.

SERGEANT WILLIAM VALENTE, Narcotics Division (O.C.C.B.) between May and November 1972, in an undercover capacity, at imminent risk to his life, developed information leading to the arrest of 13 international narcotics dealers and the seizure of 126 kilograms of heroin.

Detective Gino Paizani, and Steven Weimer, 1st Detective District, Robbery Squad, on November 30, 1972, while questioning a suspect of an attempted murder, were fired upon and during an exchange of shots Detective Weimer was wounded. The perpetrator was wounded and arrested.

Detective William Muldoon, 3rd Detective District, Robbery Squad, on November 25, 1972, after executing a bench warrant, made a further search and was fired upon by a seriously wounded man wanted for murder and attempted murder of two police officers. Detective Muldoon was seriously wounded in the exchange of gun fire.

Detective Charles Waring, 8th Detective District, Homicide Assault Squad, on June 15, 1972, while investigating a street gang, was shot with a gangster's revolver in a park. As the officer intervened, one perpetrator killed him and one husband.

Richard W. Scalzo, and John Abate, City Wide Anti Crime Section, on December 18, 1972, on patrol, observed a man firing a revolver in a park. As the officer intervened, one perpetrator was disarmed, shot and wounded, and one officer was killed. Police Officer Padilla was hospitalized and Officer Neuron and Navarra injured.

Ronald Perks, Joseph Ciallella, and Frank Moretti, 3rd Precinct, on December 5, 1972, did engage in a gun battle, wherein twenty shots were fired, with five armed men who had robbed a social club. One perpetrator was killed and one wounded. Space to be continued.

Successful candidates will receive a temporary certificate. No other type of certificate will be issued to candidates who failed to meet the requirements of the Occupational and Standards of Employment examinations.

APPLICATIONS ARE BEING ACCEPTED FOR THE SEPTEMBER COURSE. Upon receipt of application, the Department will respond with exact dates of the course.

There is still room for four more applicants in the July class, which will be held on July 10 and 11 from 9 a.m. to 1 p.m. Application forms are available at the reception office from 6 p.m. to 8 p.m.

The fee is $20 per person.

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Successful candidates will receive certificates from the Department.

For further information, write to Mrs. Morton C. Stark, Chief of Examination of the Suffolk County Civil Service Department, announces that the next pool and still water lifeguard performance examinations will be held at the Ward Melville High School Pool, Old Town Road, Setauket, on July 7 at 7 p.m. and the next ocean lifeguard performance examination will be held at Babylon State Park, on July 9 at 10 a.m.

To be eligible, a candidate must be at least 16 years old, before the date of the test. The candidate must show proof of age by presenting a birth or baptismal certificate. No other type of card will be accepted. The candidate must be appointed and attested by the lifeguard application form, fully completed, at the time of examination.

The lifeguard salary rate for Suffolk County is $8.35 per hour for ocean and $6.15 per hour for still water, although each individual town has the right to establish its own rate. For further information, write to the Suffolk County Civil Service Department, 120 East 18th Street, 8th Floor, New York 10003, or phone 622-2224.
The State Legislature is scheduled to go into special session on July 23 to consider the pension question among other things. Many of our readers have requested we print the complete list of state lawmakers so they can write them before the start of this session. Following is the current list:

STATE SENATE
Communications to State Senators may also be addressed to State Capitol, Albany, N.Y.

SUFFOLK

SUFFOLK-NASSAU
4th District—E. H. Johnson (R), 5 Learner St., West Babylon, L.I., N.Y. 11704.

NASSAU

WESTCHESTER-ROCKLAND
16th District—Bernard G. Gordon (R-D), 18 Phantom Ave., New Rochelle, N.Y. 10801. 18th District—Chester J. Straub (D), 678 100 St., New York, N.Y. 10028. 21st District—Jeremiah B. Bloom (D), 3216 - 79th Ave., Flushing, N.Y. 11357. 27th District—John S. Selfridge St., Flushing, N.Y. 11368. 35th District—John G. Silverman (D), 1170 Ocean Blvd., Far Rockaway, N.Y. 11621. 36th District—Joseph S. Calabretta (D), 241 Dover St., Brooklyn, N.Y. 11238. 50th District—Robert A. Miller (R), 100-18 1867 Grove St., Brooklyn, N.Y. 11229.

QUEENS
10th District—Joseph M. Margiotta (R), 16 E. 90th St., New York, N.Y. 10028. 11th District—Sidney A. Von Luther (D-L), 800 West 91st St., New York, N.Y. 10029. 12th District—Robert C. Zaretski (D), 169 Cabrini Blvd., New York, N.Y. 10031.

MANHATTAN-BRONX
31st District—Harriett J. Goldin (D-L), 1029 Grand Concourse, Bronx, N.Y. 10451. 32nd District—Joseph L. Ballard (R-L), 800 Concourse Vill., W. 141st St., Bronx, N.Y. 10451. 23rd District—Abraham Bernstein (D), 600 Throgs Point, Bronx, N.Y. 10467. 24th District—John L. C. Harris (R-D-C), 88 Beech Tree Lane, Bronx, N.Y. 10469.

BRONX-WESTCHESTER
35th District—John E. Flynn (R-C), Huron Rd., Yonkers, N.Y. 10706.

WESTCHESTER
36th District—Joseph Pi- sadi (R), 18 Fairview Pk., New Rochelle, N.Y. 10805. 37th District—Bernard G. Gordon (R-C), 24th Avenue, Pekway, Westchester, N.Y. 10710.

ASSEMBLY
Communications to Assemblymen may also be addressed to State Capitol, Albany, N.Y.

SUFFOLK
1st District—Frank Padavan (R-C), 83-15 248th St., Jamaica, N.Y. 11426. 3rd District—Martin J. Knorr (D), 400 State, Yonkers, N.Y. 10701.

NASSAU
5th District—David M. Crane (R), 6416 Palmetto St., Brook- lyn, N.Y. 11225.

QUEENS

BROOKLYN

ASSISTANT FOREMAN
Sanitation Dept.
Enrollment Now Open
Manhattan-Jamaica-Nassau, Suffolk Classes

POLICE OFFICER
(N.Y.C. P.D. PATROL-CIVILIAN)
Continuous enrollment to prepare for exams ordered by Civil Service Commission

ADMINISTRATIVE ASST.
Open Competitive and Promotion Exams Expected in Late Fall
Classes Now Forming

ASSISTANT FOREMAN
Sanitation Dept.
Enrollment Now Open
High School Equivalency

DIPLOMA PREPARATION
5 week course—day & evening classes
Available in English or Spanish –

CORRESPONDENCE COURSES
FOR HIGH SCHOOL EQUIVALENCY
Also Available in English or Spanish

Delehan High School
4-YEAR 00-ED

COLLEGE PREPARATORY
ACCRREDITED BY THE BOARD OF REGENTS

Vocational Division
approved training in
• AUTO MECHANICS*
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*Available in English or Spanish

CSEA SPECIAL VISIT SO. CALIF.
Hollywood Tour, Diners Land, Balmoral & Beachwood area.
All Meals, Room $195
Write for brochure: Edith Johns, 4043 E. Faischien Ave, Orange, Calif. 92665
One Must Negotiate In Good Faith

In a recent decision by Supreme Court, Albany County, it was decided that the party who held the negotiations had to abide by the rules of good faith. The court ruled that failing to negotiate in good faith would result in the party not being able to continue with their case.

Section 213(a) of the Taylor Law provides a means whereby the court could issue judicial review of the PERB's determination. This was particularly important in cases where the PERB had issued an order.
For the past two weeks, I have been replying in print to a letter received from fireman Charles R. Bowman Jr. In the report I made of the subject. It has to do with the City of New York both operationally and financially.

The reason I have thus taken causes unto myself, even though odious to the Administration, is precisely for the reasons which Bowman stated.

We have reviewed this column's present on the line of the three firemen. Last week I reviewed the situation about 911 and the fact that it is not working. There is another facet of 911 which I have also gone after. As a result of it having been mentioned here, an investigation was ordered by Commissioner Lowery. The report went in quite some time ago, but to date, nothing has come from it, and I am led to believe that the report now languishes on the desk of somebody somewhere with no action scheduled or contemplated.

The facet I mention now is a repeat of past complaints about the subject. It has to do with police radio cars arriving at the scene of fires before the arrival of the Fire Department, with resultant blocking of hydrants and/or access to fire buildings. I do know from trustworthy sources that the telephone operators at police headquarters have specified instruction to give a fire call first to the police radio room before putting the call through to the Fire Department.

I will detail several incidents.

First, a record was kept by three battalions in the Harlem area for the month of March. During the month, the police had arrived before the fire apparatus and were through the building with their cars locked in the street and unmovable 23 times. In one case where the apparatus arrived, four cars were parked side by side making it impossible for apparatus to get to the fire building or for those to be stretchered from either end of the block. As I stressed before, in desperation, had to actually demand that the cars be removed and was told by the police that there would be plenty of summonses written in firehouse blocks throughout the company. Ladder 23 and Engine 80, got back to quarters, they found that two cops had kept their word with a vengeance. As the cops departed, their last words were "I'm going to be sure to have been there." One case two. Squad #1 still remains in the Bronx. The men in Harlem (blueshirts and white shorts) are told to continue to go up 13 stories (they stop at 12) and at which its service were performed. If I may have been different).

Finally, I elected to express my unspecificity about the elimination and or relocation of various companies for reasons which I somehow fail to perceive. I was especially appalled by the removal of Squad #1 from the Harlem area where everyone there knew of its importance. Since November 22nd, when the company was sent to the Bronx, there been 118 "all hands," or signal 10-15, to which that company would have responded and at which its service were needed. In eight of those 118, "15" there were eight 10-45's, or deaths by fire. In seven cases, there were one each, and in the one case two. Squad #1 still remains in the Bronx. The men in Harlem (blueshirts and white shorts) write hate both continue to say, "if we only had had the squad, it may have been different!).

So Charley, we go on, pointing out the truth, and for the most part, getting nowhere. Somebody called me after the last column and said, "We're going to take up a collection to buy you a suit of armor." Another caller pointedly said "you better watch out. Chief O'Hagen will put another beat out of service just to get even with you." I had a good laugh. Thank God I haven't lost my sense of humor.

In spite of all these things, the C.F.D. alarums still give of themselves totally, the hearts of their beloved ones still skip a beat or two as their men leave for their tours. Their wives still weep as they receive their posthumous medals (it takes me days to recover from the shock). And the P.D.N.Y. still remains great.

With best regards,

Paul Thayer.
Training From FBI

Correction has announced a training program to be supervised by the Federal Bureau of Investigation.

"This new program is part of a renewed commitment to excellence in our educational package for our men which is being coordinated by Commissioner Ronald A. Schilder and the Director of Career Development," said Commissioner Benjamin J. Malcolm.

Commissioner Malcolm also announced a new program to provide courses at the New York City Correctional Training on ethics, moral, professional, and civil service training, and to coordinate the development of a training program to be supervised by the Federal Bureau of Investigation.

Transit Cop Physicals

Transit officials have announced that the list of candidates who have passed the physical examination, 1,356 candidates, and 26 candidates who failed, has been released.

Field Supervisor — Vista

This list of 12 eligibles established June 30, resulted from an evaluation of training and experience of 15 candidates. Salary is $10,000.

No. 1 — 92.75%
No. 2 — 92.20%
No. 3 — 91.95%
No. 4 — 91.55%
No. 5 — 91.40%
No. 6 — 91.30%
No. 7 — 91.15%
No. 8 — 91.10%
No. 9 — 91.05%
No. 10 — 91.00%
No. 11 — 90.95%
No. 12 — 90.90%

This list of 254 eligibles established June 27, resulted from an evaluation of training and experience of 151 candidates. Salary is $14,000.

No. 1 — 76.86%
No. 2 — 76.66%
No. 3 — 76.55%
No. 4 — 76.45%
No. 5 — 76.35%
No. 6 — 76.25%
No. 7 — 76.15%
No. 8 — 76.05%
No. 9 — 75.95%
No. 10 — 75.85%
No. 11 — 75.75%
No. 12 — 75.65%
No. 13 — 75.55%
No. 14 — 75.45%
No. 15 — 75.35%

This list of 254 eligibles established June 27, resulted from an evaluation of training and experience of 151 candidates. Salary is $14,000.

No. 1 — 92.75%
No. 2 — 92.20%
No. 3 — 91.95%
No. 4 — 91.55%
No. 5 — 91.40%
No. 6 — 91.30%
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KEY ANSWERS

EXAM NO. 2120
P R I N C I P A L Q U A N T I T A T I V E A N A L Y S T
Test Held June 15, 1971
Of the 680 candidates called to this exam, 338 appeared.


EXAM NO. 2121
S A B B A T H O B S E R V E R T E S T
Held June 15, 1973
Although 2 were called to this exam, 28 appeared.


EXAM NO. 2122
S A B B A T H O B S E R V E R T E S T
Held June 15, 1973
Although 2 were called to this exam, 33 appeared.


EXAM NO. 2123
P R I N C I P A L Q U A N T I T A T I V E A N A L Y S T
Test Held June 15, 1973
Of the 315 candidates called to this exam 200 appeared.

Traffic Control, Engineer Titles

Top July Promotional Jobs Roster

The city's Dept. of Personnel has announced the opening of 16 promotional titles for filing until July 23.

Heading the roster is promotion to senior traffic control inspector paying $10,700.

Candidates who have been traffic control inspectors with the Transportation Admin. for at least six months prior to Sept. 19, date of the technical oral test, may apply for this exam, no. 2717.

Positions for this as well as the 15 other exams, are open only to those within the designated city agencies, and not to the general public.

Applicants, which must be returned by July 23, and further information for exams for the following positions, may be obtained from the city's Dept. of Personnel at the addresses listed on Page 15 of the Leader under "Where To Apply."

Minimum qualifications, as well as exam number and salary, appear below.

From to Administrative Archivist, Exam 2335 ($15,580-26,360) — open to employees of the Office of the Comptroller who have served in the title of senior executive, principal examiner, or senior plan examiner (buildings) for at least six months, plus a profession or similar degree, valid in New York State. Technical oral testing to begin Sept. 11.

From to First Class Engineer, Exam 2332 ($13,300) — open to present employees of affected city agencies who have served at least six months in the title junior civil engineer or civil engineer. Written test to be held August 25.

From to Assistant Marine Engineer, (Unlicensed), Exam 2758 ($12,818) — open to holders (unlicensed) of the Fire Dept. who have served at least six months in that title. Technical oral testing to begin Sept. 22.

From to Electrical Engineer, Exam 2570 ($16,070 after July 1, 1972) — open to persons who have served as assistant electrical engineer in any affected agency and who have valid New York State professional engineer's license. Training and experience as outlined in the application form will be tested.

From to Foreman (Railroad Workstation), Exam 2775 ($13,186) — open to employees of the Environmental Protection Admin. who will have served in the title of chief mate or second mate for at least six months prior to Sept. 22, date of practical testing.

From to Electrical Engineer, Exam 2570 ($16,070 after July 1, 1972) — open to those who have served at least one year as assistant electrical engineer in any affected agency and who have valid New York State professional engineer's license. Training and experience as outlined on the application form will be tested.

From to Serial Plumbing Inspector, Exam 2775 ($13,534) — open to plumbing inspector with the Housing and Development Admin. who has served in that title for at least six months prior to Sept. 11, the date of the written exam.

From to Senior Purchase Inspector, Exam 7613 ($11,200) — open to purchase inspectors with the Office of the Comptroller who have served in that capacity at least six months prior to Sept. 26, date of the technical oral test.

From to Senior Furthache Inspector, Exam 2775 ($13,534) — open to purchase inspectors with the Office of the Comptroller who have served in that capacity at least six months prior to Sept. 26, date of the technical oral test.

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CIVIL SERVICE LEADER, Thursday, July 3, 1975

VIZZINI BLASTS 'PHONEY' ALARM BOX DEMONSTRATION

Last week, following a demonstration of the new Emergency Reporting System, Richard J. Vizzini, president of the Uniformed Firefighters Association, charged Mayor Lindsay and Fire Commissioner Robert Loewry with fraud. To create their own new charges, Commissioner Loewry as yet has no comment.

"Evaluating a calculated program of shame and deception to fool New Yorkers at the shamefully lack of adequate fire alarm protection, the Fire Department has now gone to the extreme of even getting up to Mayor Lindsay, TV and other newsmen and the public at recent 'test' of voice alarm boxes.

"With the press and public present, Mayor Lindsay, with Commissioner Loewry looking on, was 'test' to test Box #2126 at 2:30 p.m., Thursday, June 19, at Willis Avenue and 186th Street, the Bronx.

"When Mayor Lindsay activated the push button side of the alarm box, the alarm did not go to Police Headquarters but to the Bronx Police Patrol Office on 180th Street, where a Fire Dispatcher was ordered to fraudulently set off the fire alarm, stating "Fire". This statement was relayed to the Police Operator #286, Vizzini charged.

"During the 'test' of the Fire Department side of the box, a Spanish-speaking newswoman was hoodwinked into placing her call. The 'test' of voice alarm boxes was conducted with the information given by the Department — and later recalled by TV newsmen that Spanish-speaking dispatchers were available to accept voice alarms from Spaniards.

"The truth is that there is only one Spanish-speaking dispatcher in the Department and he is regularly stationed in Manhattan. His regular day off happened to be June 14. Nevertheless, a number of times and at posts of the phony 'test' to report on his day off to the Bronx Dispatch Office, he could receive the test call. Our information is that neither the Mayor nor the press nor public was aware of this deception," Vizzini alleged.

"The UPA has warned repeatedly that the Fire Department has continued to cut corners, institute false economies and otherwise jeopardize the lives and safety of New Yorkers that this system will not work — particularly in ghetto areas — for many self-evident reasons.

"Individuals who do not speak English well — and there are literally dozens of tongues other than Spanish spoken in this city — would have difficulty in transmitting an alarm. Add to this the normally reluctant temperament of a person calling for help and the danger is compounded. And how about deaf-mutes or other physically handicapped persons? Neither has the press or public been apprised of the fact that, when one voice alarm box is in use in a neighborhood, another in the neighborhood could not be used until the first box was off the line. If a person turning in a voice alarm does not respond — from fear, ignorance, or indifference to the scene of the emergency to help — the Department sends merely one engine to investigate.

"The Fire Department is clearly gambling — with the lives and property of New Yorkers. It is not to be believed that a number of SBS boxes has been concealed from the public. Rain and (Continued On Page 15)
School Lunch Managers To Get Back Pay: Bauch

Herbert S. Bauch, president of Terminal Employees Local 832, this week hailed the decision of the Board of Education to pay the entire salary increase of $800.00 per year that Local 832 negotiated for the school lunch managers occupational group. The agreement is a joint determination by the New York City Board of Education and the Board of Education that the increases for the years January 1, 1972 to December 31, 1973, are justified under the criteria established in the Phase III regulations.

Sidney Sokol, chief negotiator and general counsel of Local 832, said he was informed that the administrator of financial operations of the Board of Education had been instructed to begin preparations for the processing of the increase for 1972 and 1973 and to bring these increases up-to-date with retroactive payments to all school lunch managers as soon as possible.

Sokol was able to arrive at the agreement with the board showing that the increases in question were justified under the criteria for approval of exceptions to the general wage and salary standard set forth in the policies, rules and regulations of the Board and the Pay Board in effect prior to January 11, 1972. The local president said that the payment of this retroactive pay to all school lunch managers would constitute a difficult period for the school lunch managers who had patiently waited for their salary increases. He said much of the credit for the negotiation success is due to the negotiating committee which included co-chairmen Florence Greene, Sylvia Ostich, Reginald Hadfield, and Valerie Johnson, all led by Sokol.

The union president said that indications were that the back pay would be in the hands of all school lunch managers within the next 30 to 60 days.

Tax Auditor Jobs With State Open To Aug. 6

Two exams for promotions in tax auditor titles have been set by the New York State Department of Civil Service for employees of the Dept. of Labor (exclusive of the Workmen's Compensation Board, State Insurance Fund, and Labor Relations Board). Applications must be postmarked no later than August 6.

Further information and application forms are available at the offices of the Workmen's Compensation Board, State Insurance Fund, and Labor Relations Board. The exams are:

Prom. to Principal Unemployment Insurance Tax Auditor, Exam 25-164 (G-23) — open to employees with six months as either an Associate Unemployment Insurance Tax Auditor or Senior Unemployment Insurance Tax Auditor one year for appointment from the eligible list. Written test September 15.

Prom. to Supervising Unemployment Insurance Tax Auditor, Exam 25-121 (G-23) — open to employees with six months as either Principal Unemployment Insurance Tax Auditor, Associate Unemployment Insurance Tax Auditor, Associate Unemployment Insurance Tax Auditor (Employment Security) or post-education of a B.A. degree which includes 24 semester hours of accounting plus six months experience in any position allocated to Grade 21 or above. Written test September 15.

Steno, Typist Exams

Piling for stenographic exam 2167, and typist, exam 2175, has closed, the city Civil Service Commission announced this week. This is not to be confused with stenographic, exam 1035, announced on Page 1 of The Leader.

Bosworth To Law

ALBANY — S. William Bosworth, of St. John, has been appointed as a $15,000 post as a member of the School Board Revision Commission for a term ending Dec. 31, 1975.

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UNIT AGREEMENTS ARE SIGNED

Administrative Unit negotiating team; John Conoby, CSEA collective negotiating specialist; standing are Joseph Hill; Rosemary Smith; Elaine Todd; Jean M. Tabin; Santa Oravico; Walter Maxwell; Nellie S. Dengesellers, team secretary; Leah Weisstein; Grace Fitzmaurice, team vice-chairman; Vincent Rubano, team co-chairman; Libby Loric.

Institutional Unit—Agreement for Institutional Unit was signed at June 20 ceremonies. Seated are, from left, Theodore C. Wenzl, CSEA president; Melvin H. Osterman, state director of employee relations; Bennie Smith, chairman of Institutional Unit negotiating team; Clarence Laufer, team co-chairman; Samuel Gagnon; Howard Jackson; Robert Guild; CSEA collective negotiating specialist; Genevieve Clarke, team secretary; Gregory Hewey; Patrick Timmerli; James Moore, and Harry Raskin. Missing from photo is Elaine Mooty.

Operational Unit—Signing agreement hammered out through months of negotiations are members of Operational Unit team. Seated are, from left, John Clark, team vice-chairman; Theodore C. Wenzl, CSEA president; Melvin H. Osterman, state director of employee relations; William McGowan, CSEA fourth vice-president and chairman of Operational Unit negotiating team; Edward J. McGlynn, team vice-chairman; George Vanderhoof, team secretary; standing are Frank Napoleon; Joseph Gambino; James Hammond; Albert Varsach; George W. Reed; Robert Koehler, and Joseph Reidy. CSEA collective negotiating specialist. Missing from photo is Yvonne Mitchell.

P-S-T Unit—Members of Professional-Scientific-Technical Unit of Civil Service Employees' Association make agreement official. Seated are, from left, Victor Pesci, team co-chairman; Theodore C. Wenzl, CSEA president; Melvin H. Osterman, state director of employee relations; Ernest Strobel, chairman of P-S-T Unit negotiating team; James T. Welch; Jails Duffy; standing are Arnold Wolf; Martin Langer; E. Jack Dougherty; Canute C. Bernard, M.D.; Bernard Ryan, CSEA collective negotiating specialist; Abraham Kranser; Cyrus Gecia; John Wolff, team vice-chairman; Timothy McFarreny; Patricia Comerford, and Robert Lattimer. Missing from photo are Judith Wiin, team secretary; Jack Welb; Bernard Silverman, and Daniel Maloney.

Continued from Page 3

...to arrive at the conclusion that the average allowances of those who retired with similar service five, ten, and fifteen years ago was paltry at best.

...is necessary income to maintain an independent and decent standard of living.

...that a retired couple residing where necessary income to maintain an independent and decent standard of living.

...is added to his retirement allowance.

...permanent a cost-of-living adjustment.

...permanent a cost-of-living adjustment for all members of the NYSERS who retired prior to April 1, 1970, and which would provide for retirement allowance adjustments when corresponding with annual increases in the National Consumers Price Index. Attached to our statement you will find our specific legislative proposals in this regard.

Failure to restore the cost-of-living adjustment as a meaningful and permanent benefit will be nothing more than a reaffirmation of the calculus disregard this government has shown toward its retirees. Ignoring us and our needs may well be an attractive alternative for you in your dealings with the issue of public pension benefits. After all, we can do no harm; we will not strike against you, and we have no way in which to make up at the bargaining table what you have taken from us because you have given us no collective bargaining law.

Continued Shame

Should you choose this easy way out then your shame will continue. When you walk into the parks and you see us sitting, waiting, and wishing, you will continue to feel we have intruded upon your view of lovely lawns and flowers, and you will once again hurry by, avoiding our eyes. In the markets as you pile your baskets high, you will pretend not to see those of us who move toward the specials on discarded canned goods, browned and spoiled fruit and day-old bread. And as you get ready to gather your family for vacations at the shore, you will not give a thought to those of us who must spend over an expenditure of 30 cents for car fare to window-shop downtown. In the final analysis, it will mean that in exchange for a lifetime of work that we have given to you, you choose to look upon us as an aged mass of frail and shaking bodies with minds that babble on backward in time without sense or meaning to be cast aside and forgotten.

...we trust that you will not let that happen and that you will extend to us some measure of human dignity by supporting our request.
**Political Action Comm. Outlines Plans For The Session On Retirement**

ALBANY — The Civil Service Employees Assn.’s political action committee met last week to outline plans for the union’s involvement in the July special session of the state legislature and reported on the status of “pocket meetings” throughout the state between local members of the committee and their legislators. Thomas McDonough, Chairman of the statewide CSEA political action committee, said that in many areas our committee people have already met with members of the legislature who have had outstanding success in communicating our ideas concerning the status of temporary benefits and cost-of-living considerations for retirees.

McDonough was particularly pleased with recent statements by Milton Alpert, chairman of the state’s select committee appointed to further study the question of public employee pensions. Alpert, in several media interviews, indicated that his committee would be taking up the question of making temporary benefits permanent for political employees and was reported by some sources as favorably inclined.

**Meeting Again**

CSEA’s committee is to meet again on July 17 to consider both the select committee’s report on the State Legislature draft on July 16, as well as input from recent legislative contacts by CSEA’s local political action groups at the local level throughout the state.

Say no: applications can reach the Personnel Office of the CSEA through their self-addressed envelope, to be received by the Department at least five business days before the filing period.

By subway, applicants can reach the Personnel Office via the IND (Chambers St.) BMT (City Hall), Lexington AV (Brooklyn) or the IND lines on title, call 506-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn, phone 639-8800; NYS Transit Authority, 270 Jay St., Brooklyn, 11201 phone 852-1111.

The Board of Higher Education advises teachers staff applicants to contact the individual school for job opportunities listed through the Personnel Department directly.

**State and Government**

State — Regional offices of the Department of Civil Service are located at: 1356 Ave of Americans, New York, 10019; phone 765-0012. Albany State Office Campus, Albany, 12220; Suite 760, 1 W. Orange St., Buffalo, 14201. Applications may contain omissions either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference Jobs are filled at: 195 Broadway, New York, 10007; phone 488-4114.

Port Authority Jobseekers should contact the Job Information Center at 26 Federal Plaza, New York, 10007, open weekdays from 8:30 a.m. to 5 p.m., weekends only. Telephone 246-9122.

Federal employees living upside (North Florida) are advised to contact the Syracuse Area Office, 501 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 532-1407.

Federal titles have no deadlines unless otherwise indicated.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the city should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 1 p.m. Special hours for Thursdays are 8:30 a.m. to 11:30 p.m.

Those requesting applications by mail must include a self-addressed, stamped envelope. Applications are available only during the filing period.

By subway, applicants can reach the Personnel Office via the IND (Chambers St.) BMT (City Hall), Lexington AV (Brooklyn) or the IND lines on title, call 506-8700.

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Federal titles have no deadlines unless otherwise indicated.
Dr. Daniel Sanford, Known Nation-Wide, Leaves Rehab. Office

The New York State Office of Vocational Rehabilitation lost one of its most energetic and experienced employees last month when Dr. Daniel Sanford retired. After 16 years as a drug counselor with OVR, Dr. Sanford plans to make full use of the benefits to which he is entitled under Civil Service Employee's Assn provisions.

This year's recipient of the Ekta Awards as "Counselor of the Year" from the North Eastern Region of National Rehabilitation Counseling Assn, and of a similar award two years ago from the NWSA's Metropolitan New York City chapter, Dr. Sanford will remain active although he is retiring.

Dr. Daniel Sanford

"I believe that energy and experience should not be wasted." Dr. Sanford said at a CSBEA workshop, "Each individual with a handicap, whether of disability or age, should capitalize on the abilities he has."

Aside from his duties as a counselor with the drug programs at New York State hospitals, Dr. Sanford was sent by OVR to visit the Efrain Ramirez drug program in Puerto Rico.

In connection with his leisure duties as counselor with the drug programs, he has designed and constructed furniture, including laboratory benches, cabinets, and bookcases.

After his retirement, Eubanks married "Build a house and fish." He and his wife, Vera, will move to Fort Peck, New York, where he says, "The fishing is supposed to be the best in the world." At the same time he is fishing and hunting, he plans to build..."

"The hardest part of my retirement is to "unplug the alarm clock, get her husband out of the kitchen, and then play it by ear."

The Onondaga chapter issued this statement in announcing Ms. Probeck's retirement: "All our best wishes go to Thelma and Carl from all of us in county, city, town and village government. Here's hoping that the hardest part of her retirement will be having her morning coffee break on her own time."

SILVER ANNIVERSARY — Twenty-six employees of the St. Lawrence State Hospital were honored at a luncheon last month in Ogdensburg for their combined total of 659 years — 25 apiece — of state service. William Garmon, president of the hospital chapter of the Civil Service Employee's Assn, presented the employees with rememberances. Those honored were: first row, l-r: Everett Cowell, Irene Backus, Lola Cordick, Simone Amo, Eustevyn C. Terrance, Elizabeth White, Geraldine Robinson, Florence Matthews (retired), John Cole (retired). Second row, l-r: Francis Kil, James Smith, Helen Gray, Lloyd Richards, Dorothy York, Wanda Lawrence. Third row, l-r: Robert labert Bowles, Robert McCarron, Victor Domonos, Donald Whitle. Fourth row: Arthur White. Absent when photo was taken: Stephen Yacknut, Raymond Fritz, Clarence Besio, Grace LaComb, Florence Brigham and Mary Baker.

Field Retires

SYRACUSE—Raymond Field, an active member of the Syracuse chapter, Civil Service Employees Assn, and its treasurer for four years, was guest of honor at a retirement dinner recently at the Syracuse Country House.

Field spent 27 years with the Dept. of Taxation and Finance and served as the local Tax Dept. labor relations representative. He will now serve as part-time consultant to the New York State Fair Administration.

"Examinations Girl" Of Onondaga County Unplugs Alarm Clock

SYRACUSE — "The Examinations Girl" of Onondaga County retired June 30 after 16 years with the county Department of Personnel.

That girl, Thelma Probeck, has been a dedicated member of the Onondaga chapter, Civil Service Employee's Assn, and has kept an eye on the retiree's chapter: her husband Carl is a retiree from the Syracuse Transit Corporation.

According to members of the Onondaga chapter, the first thing Ms. Probeck plans to do is to "unplug the alarm clock, get her husband out of the kitchen, and then play it by ear."

The Onondaga chapter issued this statement in announcing Ms. Probeck's retirement: "All our best wishes go to Thelma and Carl from all of us in county, city, town and village government. Here's hoping that the hardest part of her retirement will be having her morning coffee break on her own time."

Friends, Brass Toast Valentine's 25 Years Of Service With Labor Dept.

ALBANY — Nicholas Valentine, Jr, State Labor Department deputy industrial commissioner, was given a testimonial luncheon last month in honor of his 25 years of departmental service.

Valentine, a U.S. Coast Guard veteran, and, in 1952, the national vice commander of the USCG Leaguers, began his Labor Dept. career in 1944 as an inspector.

He had risen to chief of the Bureau of Public Works when in 1964 he became the first employee in the Labor Department's history to achieve the deputy commissioner post.

Nearly 200 friends and fellow-workers, including Dr. Theodore Wenzel, president of the State Civil Service Employee's Assn, attended the luncheon, hosted by State Commissioner Michael Scelsi.

Also attending were deputy State Police Superintendent George Infante, assistant deputy of the State Commerce Dept. Collins Leiden, and executive deputy industrial commissioner Gerald Dunn, who presented Valentine with a certificate of service and a 25-year service pin.

In lieu of gifts, at Valentine's request, a check was forwarded to the Ernie Davis Youth Center in Syracuse.

RETIRED DINNER — Rockland State Hospital chapter, Civil Service Employee's Assn, held a dinner in Nanuet last month for the 112 employees who retired during 1972. Shown here are 12 members of the Onondaga chapter: her husband Carl is a retiree from the Syracuse Transit Corporation.

According to members of the Onondaga chapter, the first thing Ms. Probeck plans to do is to "unplug the alarm clock, get her husband out of the kitchen, and then play it by ear."

The Onondaga chapter issued this statement in announcing Ms. Probeck's retirement: "All our best wishes go to Thelma and Carl from all of us in county, city, town and village government. Here's hoping that the hardest part of her retirement will be having her morning coffee break on her own time."

3 DOT Retirees Presented With Revere Bowl

HORNELL — The three recent retirees of the DOT, of Transportation's regional no. 6 office in Hornell were honored by 100 associates and friends at an annual retirement party earlier this month.

The retirees, who are also members of the State Assn. of Transportation Engineers, were Merlin Reesmith, with 36 years, Joe Tojan, 29, and Gilbert Perla with 18.

The dinner, which was held at the Hornell American Legion Post, was highlighted by a presentation of an engraved Revere bowl.

Theodore Wenzel, president of the Civil Service Employees Assn, right, congratulates Nicholas Valentine, Jr, deputy industrial commissioner of the State Labor Department, on Valentine's 25 years of service to the Department.

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Friends, Brass Toast Valentine's 25 Years Of Service With Labor Dept.

ALBANY — Nicholas Valentine, Jr, State Labor Department deputy industrial commissioner, was given a testimonial luncheon last month in honor of his 25 years of departmental service.

Valentine, a U.S. Coast Guard veteran, and, in 1952, the national vice commander of the USCG Leaguers, began his Labor Dept. career in 1944 as an inspector.

He had risen to chief of the Bureau of Public Works when in 1964 he became the first employee in the Labor Department's history to achieve the deputy commissioner post.

Nearly 200 friends and fellow-workers, including Dr. Theodore Wenzel, president of the State Civil Service Employee's Assn, attended the luncheon, hosted by State Commissioner Michael Scelsi.

Also attending were deputy State Police Superintendent George Infante, assistant deputy of the State Commerce Dept. Collins Leiden, and executive deputy industrial commissioner Gerald Dunn, who presented Valentine with a certificate of service and a 25-year service pin.

In lieu of gifts, at Valentine's request, a check was forwarded to the Ernie Davis Youth Center in Syracuse.

RETIRED DINNER — Rockland State Hospital chapter, Civil Service Employee's Assn, held a dinner in Nanuet last month for the 112 employees who retired during 1972. Shown here are 12 members of the Onondaga chapter: her husband Carl is a retiree from the Syracuse Transit Corporation.

According to members of the Onondaga chapter, the first thing Ms. Probeck plans to do is to "unplug the alarm clock, get her husband out of the kitchen, and then play it by ear."

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3 DOT Retirees Presented With Revere Bowl

HORNELL — The three recent retirees of the DOT, of Transportation's regional no. 6 office in Hornell were honored by 100 associates and friends at an annual retirement party earlier this month.

The retirees, who are also members of the State Assn. of Transportation Engineers, were Merlin Reesmith, with 36 years, Joe Tojan, 29, and Gilbert Perla with 18.

The dinner, which was held at the Hornell American Legion Post, was highlighted by a presentation of an engraved Revere bowl.

Theodore Wenzel, president of the Civil Service Employees Assn, right, congratulates Nicholas Valentine, Jr, deputy industrial commissioner of the State Labor Department, on Valentine's 25 years of service to the Department.

"Examinations Girl" Of Onondaga County Unplugs Alarm Clock

SYRACUSE — "The Examinations Girl" of Onondaga County retired June 30 after 16 years with the county Department of Personnel.

That girl, Thelma Probeck, has been a dedicated member of the Onondaga chapter, Civil Service Employee's Assn, and has kept an eye on the retiree's chapter: her husband Carl is a retiree from the Syracuse Transit Corporation.

According to members of the Onondaga chapter, the first thing Ms. Probeck plans to do is to "unplug the alarm clock, get her husband out of the kitchen, and then play it by ear."

The Onondaga chapter issued this statement in announcing Ms. Probeck's retirement: "All our best wishes go to Thelma and Carl from all of us in county, city, town and village government. Here's hoping that the hardest part of her retirement will be having her morning coffee break on her own time."

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