CSEA Protests Move To Limit Applications

ANY The Civil Service Employees Assn. has protested a State Civil Service Department move to accept only the first 3,600 applications to take a beginning office worker examination scheduled for Capital District residents in the early fall, it was learned at Leader press time.

The union's objection to setting the numerical limit on applicants to be tested for the open-competitive exam for appointment to the grade three, four and five salary level positions is that the procedure hinders the right of state workers to compete for the jobs on a promotional basis.

"Many state workers currently in grades five and four will want to compete in this exam," a CSEA spokesman said. "As usual this year we will be flipping the exam and doing satisfactory work, it is their unquestionable right to (Continued on Page 3)

Respond To Wenzl Request To Clarify Status Of Pensions

(Special to The Leader)

Through a special request sent by Theodore C. Wenzl, president of the 200,000-member Civil Service Employees Assn., to the New York State Employees System a notice has been sent out to all employees participating in their various plans informing them that as a result of the recent special session of the state's Legislature, negotiations for elections of new or improved retirement benefits will continue until June 30, 1974.

According to Wenzl's letter, he requested that William Walsh, Deputy Controller, "clarify the uncertainties among employers concerning collective negotiations for retirement benefits." A memo sent out by Walsh on June 18, 1973, stated that "a moratorium had been placed on the elections of a new or improved retirement benefit . . . if such benefits is included in a collective bargaining contract concluded May 31, 1973, or later."

The new amendment, Senate and Assembly #10, clarify stated that the moratorium had been lifted. It said: "The provisions of this act which extend certain benefits to persons who were denied membership in a retirement system of the state or a municipality thereof by the provisions of chapter three hundred eighty-three of the laws of nineteen hundred seventy three shall not be construed to be enactment of a new benefit or an improvement in benefits which will result in an increase in costs for the purposes of section four hundred thirty of the retirement and social security law."

"Accordingly," said Wenzl, "the retirement system can accept the election of a new or improved retirement plan which definitely allows the movement from one retirement plan to another in our political subdivisions."

The wording in the legislation provides for CSEA negotiators to bargain for two retirement plans. According to Wenzl, "CSEA negotiations will be bargaining in behalf of incumbent employees hired before July 1, 1973, for benefits that remain unaffected by the recent pension limitations, while new employees hired after the July date will be subject to the retirement revisions."

Executive Committee
— Starts On Page 5

Restructuring Committee Announces Plan For Emergency Communications System

ALBANY — The Civil Service Employees Assn.'s restructuring committee, chaired by A. Victor Costa, announced in a committee meeting last week that plans for the adoption of a statewide emergency communications system have been made.

It is the committee's feeling based on reports from the membership, that pertinent information in the event of an "emergency nature" is not being disseminated to all regions of the state in "orderly and coordinated manner."

The proposed communications network would have as its basic a two-part integrated system. The original information would be transmitted via telephone to an appointed person in each region. This person would then contact local officials in his area, passing along the pertinent data.

The second phase would incorporate "teletype" which would facilitate the transmission of information to all regional offices for immediate dissemination to local officials and to rank-and-file members.

Costa indicated that this system would solve much of the problem of "misinformation due to time lag! being circulated to the statewide membership by word of mouth, rather than from direct sources.

Costa also stated that "prior to the September meeting, my committee will release a final report on Phase III, part 2, and Phase IV and will release all referred proposals garnered from the last four conventions." These proposals include some 16 items.

The September convention will also be the setting for a report on the proposals that are currently being implemented by CSEA.

Also discussed at the August restructuring committee meeting was the new model constitution for regions and chapters currently being studied by a joint charter and restructuring committee. A release date of Oct. 1 is anticipated.

The restructuring committee also approved the issuance of a new plastic identification card for members, to be mailed with the ballots for the forthcoming statewide elections. In conjunction with this an improved, three-part membership application form has been approved. The first and third parts of the form would be assigned to Headquarters, and the second part of the form would be turned over to the chapter president. This would insure more expeditious handling of new membership applications and would serve as immediate notification to the chapter presidents of the presence of new members.

A question-and-answer booklet containing the "50 most asked questions" would be printed for the use of chapter and unit presidents, according to Costa. This booklet, the committee believes, will help the local leadership be (Continued on Page 3)
**Fire Flies**

By Paul Thayer

I have been following the progress of “Broadway Joe,” the pock-marked fellow who was rescued by Engine 24 at the scene of the Broadway Central Hotel collapse.

Frankly, the day the dog was found, the story was worth a million bucks in public relations. The attitude of concern, the expression of the men, the manner of speaking -- all pointed to one special thing: bad guys.

Last night (the 15th) Channel 2 went back to the fire house to see how Broadway Joe was doing. When that segment of the show was over, they saved it for last: the scene that held a love story warming, and put out the lights and did a bit of quiet thinking.

I musied about how lucky the fellows in the F.D.N.Y. public relations department ought to feel since they have the guys in E-24 to spin their stories. And I was reminded that every day there are a couple of dozen terrific stories which would, each of itself alone, lend itself to a good story in the press. Trouble is that these guys are so modest that one has to go sifting around like a hound dog to get at the facts. Most of the firemen just figure it’s their job, so what’s all the hoopin’ and hollerin’ about.

Just how bad it would be if the Fire Department public relations guys were in the shoes of the poor fellow who is the flak for the traffic department.

That same last Monday morning, when the usual babble and drum beating, they put sev- eral three-wheeled scooters for women into service. The front of the Public Library on Fifth Avenue was a logical place for it. However, City Hall would have been better, thus permitting “His Worship” to take the credit. But, no matter how much of it he and the Traffic Department deserves, this was something that should have been arranged. I only wish the girls could have the girls go into action and do their stuff.

As for the press, when they got on their scooters, pointed to three press men sitting across the street, in a “no standing” zone, and announced to a stunned press corps that -- “we’ll start, with those three press cars over there.” They zoomed across the street and ticketed two Taxis, before they could say boo! Not to have to deal with idiots such as they, must be quite a relief.

To volunteer firemen F.J. Gallagher of the North Yonkers F.D. Thanks for those kind words. Now I know at least four people who read the column. The publisher, the editor and you and I. Your card brought back a few pleasant visits to North Yonkers when, I was making the rounds, running my old black and white film all over the map. I’m going to ask my editor if he will sign a chip for the cost of a sweater for you so you don’t catch a cold when you read my deathless prose! Watch those goose bumps. They’ll knock the hell out of you!

Congratulations to Lt. Frank Cull and his staff for the wonderful job they did on the latest edition of the Lieutenant eligibility report. This one titled “Greater love hath no man,” is the most professional job yet.

Both Alexander Donchin and this writer contributed our special favorite photos to the publication. The manner in which they were reproduced made the heart skip a beat. I never saw my stuff looked so good when you read my deathless prose! Wished Frank Cull and staff.

Returning from a false alarm a few blocks away, the 44th Battalion with Fireman Seymour Schenker behind the wheel, was scheduled to be open from 8:45 a.m. to 4:45 p.m. Mondays through Fridays. The new phone number is 488-4248.

The State Civil Service Department is the central personnel agency for all departments and agencies of State government. It administers competitive examinations, and certifies to approximately 4,000 titles. The Department has its main office in Albany and a regional office in Buffalo.

**State Civil Service Moves NYC Office**

The New York City District Office of the State Department of Civil Service moved to the World Trade Center last week. The new office had been at 1350 Avenue of the Americas since 1949.

The new offices are on the 5th floor of Tower 2, which can be reached by various subway and bus lines. Offices are expected to be open from 8:45 a.m. to 4:45 p.m. Mondays through Fridays. The new phone number is 648-4254.

The State Civil Service Department is the central personnel agency for all departments and agencies of State government. It administers competitive examinations, and certifies to approximately 4,000 titles. The Department has its main office in Albany and a regional office in Buffalo.

**Eve HS Reg To Begin**

Registration will begin for the Clinton Evans Hughes Evening School at 31 W. 18th St., Manhattan, from 7 p.m. to 9 p.m. on Monday, Sept. 16.

The Evening school offers free courses leading to a regular high school diploma as well as courses that prepare adults for the New York State High School Equivalency Diploma, examination.
ALBANY — The New York State Public Employees Relations Board has appointed six mediators and three fact-finders to various disputes involving the Civil Service Employees Assn.

The following have been named mediators: William Duggan, of PERB's New York City office, to the dispute between Schenendehowa School District and CSEA; Earle Warren, of Lake Ronkonkoma, to the dispute between Brentwood Public Schools and CSEA; James Sharp, of PERB's Albany office, to the dispute between Scholaric Central School and CSEA; Alice Davis, of Lake Ronkonkoma, to the dispute between the Village of Mineola and CSEA; James Sharp, of PERB's Albany office, to the dispute between the Village of Fredonia and CSEA; Paul B. Curry, of PERB's Albany office, to the dispute between the Village of Fredonia and CSEA.

The following have been named fact-finders: Dr. Philip Silberman, of the Southern Conference. Taking the oath for the procedure places a premium on the tradition of merit and fitness of the examiners. Those who take the exam are accepted, and that any restriction beyond a certain number is unthinkable.

In contrast to the establishment of merit and fitness, the procedure be changed that the procedure be changed.

In its protest, CSEA asked that the procedure be changed that the promotion be allowed to make exams for non-teaching employees. In reviewing the negotiations, Martin praised the efforts of the unit and the county. Martin said that the negotiations were strictly business with no confederations of temper so common to many undertakings of this nature. Martin also had exceptionally high praise for the professional restructuring.

To arbitrarily restrict the number of non-teaching employees for maintenance and repair, the golf course be allowed to hire employees for maintenance and repair.

The unit's old contract expires 11/73, in review of the negotiations, Martin said that the negotiations were strictly business with no confederations of temper so common to many undertakings of this nature. Martin also had exceptionally high praise for the professional restructuring.

In reviewing the negotiations, Martin praised the efforts of the unit and the county. Martin said that the negotiations were strictly business with no confederations of temper so common to many undertakings of this nature. Martin also had exceptionally high praise for the professional restructuring.

The unit's old contract expires 11/73, in review of the negotiations, Martin said that the negotiations were strictly business with no confederations of temper so common to many undertakings of this nature. Martin also had exceptionally high praise for the professional restructuring.

The unit's old contract expires 11/73, in review of the negotiations, Martin said that the negotiations were strictly business with no confederations of temper so common to many undertakings of this nature. Martin also had exceptionally high praise for the professional restructuring.

“Meet the Candidates” activities have been scheduled for the Long Island Conference, the Metropolitan Conference and Binghamton chapter within the next few weeks.

The Long Island meeting is scheduled for 7:30 p.m., Aug. 27, at the Travelers Motel, near the Guardian Airport, in Queens. It is scheduled to begin at 11 p.m. Chapter presidents are requested to inform Conference executive secretary John Enderly (504-8540) no later than Aug. 25 as to the number of people expected to attend from each chapter.

The Binghamton meeting, according to conference secretary-writer Charles Ecker, will be Sept. 7 at Fountain's Restaurant in Johnson City. The 54 person admission includes a luncheon at 6:30 p.m. and $5 donation for dinner. The meeting is open to any member of the Central area, Ecker said, but the meeting was not on time for the meeting at Station 1. He may be contacted at (607) 648-8156, or by writing to Box 123, Port Crane, N.Y. 13853.
Blue Cross Statewide
(PA. or N.Y. SUFFIXES) insurance plan* is accepted for
Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities
An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

*The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at all these divisions of this fully accredited Hospital Center.

A color brochure will be sent upon request or call 516-264-3000, Ext. 227 for Physical Rehabilitation — Ext. 280 for Mental Health.
Candidates For CSEA State Executive Committee

JOHN WEIDMAN (vote for one)

JEAN C. GRAY (vote for one)

VITO DANDREANO (vote for one)

ALBERT SIBILIO (material not submitted)

JOHN F. GERAGHTY (vote for one)

JO ANN FISHER (vote for one)

CIVIL SERVICE

VATIC SPIAK

RICHARD BARRE (material not submitted)

COMMERC

JEAN C. GRAY

JOHN F. GERAGHTY

JO ANN FISHER

CIVIL SERVICE

Richard Barre

Commerce

Jean C. Gray

John F. Geraghty

Jo Ann Fisher

CIVIL SERVICE

Richard Barre

Commerce

Jean C. Gray

John F. Geraghty

Jo Ann Fisher

CIVIL SERVICE

Richard Barre

Commerce

Jean C. Gray

John F. Geraghty

Jo Ann Fisher
Fireman Physicals

On June 12 U.S. District Court Judge Edward Weinfeld ruled that the City's competitive exam for firemen was discriminatory and ordered a new one that would be given uniformly to blacks and whites.

In addition, he ordered that instead of the current qualifying physical exam, a competitive physical be given. This step means that blacks can have a better chance of being appointed firemen. The City is appealing Weinfeld's decision citing that the cost and time delay in establishing a new eligible list based on competitive physicals would make promotion impossible. We believe there are other considerations that are hard to resolve.

If competitive physicals are supposed to bring about more equitable racial hiring practices, does Weinfeld's decision imply that whites are inherently more physically fit than blacks? Or will the result of such competitive physicals be that poor whites or whites without higher education will also stand a better chance of appointment? If the latter is true and if the exam was given for over 50 years in the past, will competitive physicals be discontinued in 1968, black candidates will not have a better chance of getting the job. If neither blacks nor whites are better than one another physically, any advantage in a competitive physical would cancel out—regardless of how much the physical test counted.

The problem lies in getting more meaningful tests drafted and approved with the full participation of all parties concerned, as Judge Weinfeld ordered.

It seems to us that it would be impossible to say whether this is a true test or not. The new exam would be a better fire fighter than the one who has met a standard set of qualifying medicals. In what type of fire or how many times in response to an alarm is known as a good test. The reason is that the same for a 55-year-old veteran fireman as with a newcomer, but perhaps his physical tune is not as sharp as that of the younger man. Does that mean he's not providing the public with the benefit of firemen that the City Department can provide? Perhaps, when the situation calls for it, the middle-aged firefighter can turn into a Hercules even though he might never have had a flare for physical tests.

The City is only saying that the physically fit firemen serve the public, because allegedly they can fight fires better, is taken to its extreme, then why not have a competitive physical every year for all uniformed employees? Which one draws the line with regards to tenure and experience? This type of protection is built into the civil service merit system.

One other question, if it is good enough at the entrance level, to have the top physically fit candidates. However, Chief of Department John O'Hagan differs with Commissioner Robert Lowery on how important competitive physicals should be. He says that the exam will have to be tough enough to make sure a man is fit to fight fires, hire him on a quota basis if racial hiring stands up in the courts, and put him to work. Should a simple, cheap and non-bureaucratic competitive physical be devised, we would urge it immediate implementation with the understanding that fire officials, firemen and minority groups have all an input in its design and value in the overall test score.

Entitled To Due Process

A recent decision of the Suffolk County Supreme Court dated April 18, 1973, states that where the state, as an employer, conducts a hearing which could result in depriving the employee of his employment, the respondent employee is entitled to a full and fair hearing. The petitioner in the case sought a judgment in a proceeding brought pursuant to Article 78 CPLR against John B. Tolle, president of the State University of New York at Stony Brook, and Thomas O. Morgan, then assistant chancellor of the State University unless the hearing officer was arbitrary, in violation of the provisions of Section 75 of the Civil Service Law, prohibiting the hearing officer from conducting the hearing on charges brought against the petitioner by the State University unless the hearing officer was arbitrary.

In response, Dr. Tolle made a cross-motion to fix a day certain for the commencement of the hearing in view of the delay, which he claimed was brought about by the Article 78 proceeding commenced by the petitioner.

The PETITIONER, Warren Randall, is employed by the State University of New York at Stony Brook as an accounting assistant. And at the time this proceeding was commenced, there were pending against him a series of charges. If he was found guilty it could have resulted in the loss of his employment.

It has previously been held that employment is "property" within the meaning of the due process clause of the United States Constitution, and where the state, as an employer, is acting in an administrative capacity, the employee is entitled to due process. That due process requires that the hearing be open to the press and public.

In defense of this proceeding, the State Attorney General contended that the determination of the hearing officer to conduct the closed hearing was not arbitrary, and that it was within his power to make such determination.

The Attorney General's application makes a manual for hearing officers, which emphasizes the generally desirable public policy that administrative hearings be open to the press and public. The areas where exceptional circumstances may dictate or warrant that the hearing officer exclude the public.

A MEMORANDUM decision of the hearing officer dated March 22, 1973, in response to an application for an open hearing, the hearing officer cited no exceptional circumstances to justify his decision to exclude the public.

The court would not say that the public hearing during the course of the hearing a situation could develop that would justify temporary exclusion of the public due to exceptional circumstances, and the court has said, the hearing officer would be within his rights to exclude the public.

In this case, however, the court found, "The hearing officer has exceeded his jurisdiction by his pre-hearing determination. Where this has occurred and such error is not adequately remedial by an appeal, the hearing officer may be prohibited from proceeding in excess of his jurisdiction. Accordingly, the petitioner is entitled to a judgment prohibiting the respondent Morgan from continuing a closed hearing in this case."

This case is significant not only from the standpoint that it holds that excluding the public is not arbitrary and good and sufficient reasons appear to the contrary, but even more important it recognizes that in the course of the administrative process that a job is a property right and that the due process of the administrative process requires the protection of due process.

Custodial Asst.

A total of 1,768 candidates for custodial assistant positions will be taking their physical examinations between Aug. 20 and 24 at the city Department of Parks and Recreation's medical physical examination division, Room 218, 55 Thomas St., N.Y. 10012.

Wendel To SUNY

ALBANY—William H. Wendel, president of the New York State Civil Service Commission, has appointed him to the State University of New York at Buffalo. Wendel said in effect that "I don't like to make a big deal out of it but it is a city that is more progressive than many others in the state, in a matter befitting the President of the United States, in a matter befitting the President of the United States, in a matter befitting the President of the United States."

Busch On Lake George

ALBANY—The Governor has appointed William C. Busch, executive director of the Lake George Park Commission, to the Board of Directors of the Rockefeller State Park Commission for a term ending July 1, 1975.
White Plains Needs Exp'd Typist, Steno

Open competitive examinations for the positions of senior clerk-typist and senior stenographer will be given by the city of White Plains on Saturday, Sept. 29, at 8:30 a.m., the Department of Personnel announced.

Those with working experience and four months legal residency in the Bronx, Queens, Westchester, Rockland, Putnam or Nassau Counties may apply.

Candidates must file by Wednesday, Aug. 29, at 4:30 p.m., at the Office of the Department of Personnel, 235 Main St., White Plains, N.Y.

The eligible list will be used to fill vacancies as they occur in various departments in the city of White Plains and the Board of Education. The salary for both senior clerk-typist and senior stenographer ranges from $1,217 to $1,442 with the city and from $8,100 to $9,650 with the Board of Education.

Minimum qualifications for senior clerk-typist and senior stenographer are one year of clerical experience involving typing and a high school diploma or a satisfactory equivalent combination of experience and training.

To qualify for senior stenographer, candidates must have three years of full time paid experience as a stenographer or one year of a full curriculum at a business school and two years of experience. Also, any equivalent combination of business school training and stenography experience will be considered.

The written examinations for both positions will test for knowledge, skills and abilities in clerical aptitude and oral abilities. Typists and stenographers must type with speed and accuracy at 40 words per minute and additionally, stenographers must take dictation at 90 words.

(Continued on Page 15)
LONG ISLAND REGIONAL OFFICER CANDIDATES

Long Island Region First Vice-President
KENNETH CADIUEX

Kenneth Cadiue, President of the Town of Hempstead Unit, CSEA, has been an active member and officer for over ten years. Now in his third term of office as President in the Town of Hempstead CSEA, he is also a member of Nassau chapter Board of Directors and an elected Delegate for over six years. Among the many committees he has chaired or served on are: Statewide Constitution & By-Laws; in Nassau the Political Action, Social, Charter, Fair Election and Long Island Conference Blue, Constitution & By-Laws — to name a few.

He has completed five college courses in collective bargaining, and has successfully negotiated three contracts for the Town of Hempstead employees that have been among the best in the State.

ED PERROTT (material not submitted)

Long Island Region Second Vice-President
JOSEPH KEPPLER

Joseph Keppler has been a CSEA member for 19 years. Presently, he is serving his second term as a chapter President and is a member of the Conference Committee on Political Action. He has also been a member of the Chapter Board of Directors and local negotiating team; Chairman of the Long Island Conference Political Action committee and a member of the Statewide Mental Hygiene Negotiating Team.

KEPPLER notes he was one of two chapter presidents in the state who was subpoenaed, tried and subsequently fined for his participation in the 1972 CSEA Easter weekend job action.

He is also a life member of the American Legion and has been post commander, chairman of the board of directors of the post, county commander, district commander, state vice-commander and a member of the state committee for law and order and board of directors of the Legion Mountain Camp.

LOU COLBY

Long Island Region Third Vice-President
JOSEPH YANETTA

THOMAS KENNEDY

LONG ISLAND REGIONAL OFFICER CANDIDATES

Kenneth Cadiue, President of the Town of Hempstead Unit, CSEA, has been an active member and officer for over ten years. Now in his third term of office as President in the Town of Hempstead CSEA, he is also a member of Nassau chapter Board of Directors and an elected Delegate for over six years. Among the many committees he has chaired or served on are: Statewide Constitution & By-Laws; in Nassau the Political Action, Social, Charter, Fair Election and Long Island Conference Blue, Constitution & By-Laws — to name a few.

He has completed five college courses in collective bargaining, and has successfully negotiated three contracts for the Town of Hempstead employees that have been among the best in the State.

ED PERROTT (material not submitted)

Long Island Region Second Vice-President
JOSEPH KEPPLER

Joseph Keppler has been a CSEA member for 19 years. Presently, he is serving his second term as a chapter President and is a member of the Conference Committee on Political Action. He has also been a member of the Chapter Board of Directors and local negotiating team; Chairman of the Long Island Conference Political Action committee and a member of the Statewide Mental Hygiene Negotiating Team.

KEPPLER notes he was one of two chapter presidents in the state who was subpoenaed, tried and subsequently fined for his participation in the 1972 CSEA Easter weekend job action.

He is also a life member of the American Legion and has been post commander, chairman of the board of directors of the post, county commander, district commander, state vice-commander and a member of the state committee for law and order and board of directors of the Legion Mountain Camp.

LOU COLBY

Long Island Region Third Vice-President
JOSEPH YANETTA

THOMAS KENNEDY

LONG ISLAND REGIONAL OFFICER CANDIDATES

Kenneth Cadiue, President of the Town of Hempstead Unit, CSEA, has been an active member and officer for over ten years. Now in his third term of office as President in the Town of Hempstead CSEA, he is also a member of Nassau chapter Board of Directors and an elected Delegate for over six years. Among the many committees he has chaired or served on are: Statewide Constitution & By-Laws; in Nassau the Political Action, Social, Charter, Fair Election and Long Island Conference Blue, Constitution & By-Laws — to name a few.

He has completed five college courses in collective bargaining, and has successfully negotiated three contracts for the Town of Hempstead employees that have been among the best in the State.

ED PERROTT (material not submitted)

Long Island Region Second Vice-President
JOSEPH KEPPLER

Joseph Keppler has been a CSEA member for 19 years. Presently, he is serving his second term as a chapter President and is a member of the Conference Committee on Political Action. He has also been a member of the Chapter Board of Directors and local negotiating team; Chairman of the Long Island Conference Political Action committee and a member of the Statewide Mental Hygiene Negotiating Team.

KEPPLER notes he was one of two chapter presidents in the state who was subpoenaed, tried and subsequently fined for his participation in the 1972 CSEA Easter weekend job action.

He is also a life member of the American Legion and has been post commander, chairman of the board of directors of the post, county commander, district commander, state vice-commander and a member of the state committee for law and order and board of directors of the Legion Mountain Camp.

LOU COLBY

Long Island Region Third Vice-President
JOSEPH YANETTA

THOMAS KENNEDY

LONG ISLAND REGIONAL OFFICER CANDIDATES

Kenneth Cadiue, President of the Town of Hempstead Unit, CSEA, has been an active member and officer for over ten years. Now in his third term of office as President in the Town of Hempstead CSEA, he is also a member of Nassau chapter Board of Directors and an elected Delegate for over six years. Among the many committees he has chaired or served on are: Statewide Constitution & By-Laws; in Nassau the Political Action, Social, Charter, Fair Election and Long Island Conference Blue, Constitution & By-Laws — to name a few.

He has completed five college courses in collective bargaining, and has successfully negotiated three contracts for the Town of Hempstead employees that have been among the best in the State.

ED PERROTT (material not submitted)

Long Island Region Second Vice-President
JOSEPH KEPPLER

Joseph Keppler has been a CSEA member for 19 years. Presently, he is serving his second term as a chapter President and is a member of the Conference Committee on Political Action. He has also been a member of the Chapter Board of Directors and local negotiating team; Chairman of the Long Island Conference Political Action committee and a member of the Statewide Mental Hygiene Negotiating Team.

KEPPLER notes he was one of two chapter presidents in the state who was subpoenaed, tried and subsequently fined for his participation in the 1972 CSEA Easter weekend job action.

He is also a life member of the American Legion and has been post commander, chairman of the board of directors of the post, county commander, district commander, state vice-commander and a member of the state committee for law and order and board of directors of the Legion Mountain Camp.

LOU COLBY

Long Island Region Third Vice-President
JOSEPH YANETTA

THOMAS KENNEDY

LONG ISLAND REGIONAL OFFICER CANDIDATES

Kenneth Cadiue, President of the Town of Hempstead Unit, CSEA, has been an active member and officer for over ten years. Now in his third term of office as President in the Town of Hempstead CSEA, he is also a member of Nassau chapter Board of Directors and an elected Delegate for over six years. Among the many committees he has chaired or served on are: Statewide Constitution & By-Laws; in Nassau the Political Action, Social, Charter, Fair Election and Long Island Conference Blue, Constitution & By-Laws — to name a few.

He has completed five college courses in collective bargaining, and has successfully negotiated three contracts for the Town of Hempstead employees that have been among the best in the State.

ED PERROTT (material not submitted)

Long Island Region Second Vice-President
JOSEPH KEPPLER

Joseph Keppler has been a CSEA member for 19 years. Presently, he is serving his second term as a chapter President and is a member of the Conference Committee on Political Action. He has also been a member of the Chapter Board of Directors and local negotiating team; Chairman of the Long Island Conference Political Action committee and a member of the Statewide Mental Hygiene Negotiating Team.

KEPPLER notes he was one of two chapter presidents in the state who was subpoenaed, tried and subsequently fined for his participation in the 1972 CSEA Easter weekend job action.

He is also a life member of the American Legion and has been post commander, chairman of the board of directors of the post, county commander, district commander, state vice-commander and a member of the state committee for law and order and board of directors of the Legion Mountain Camp.

LOU COLBY

Long Island Region Third Vice-President
JOSEPH YANETTA

THOMAS KENNEDY

LONG ISLAND REGIONAL OFFICER CANDIDATES

Kenneth Cadiue, President of the Town of Hempstead Unit, CSEA, has been an active member and officer for over ten years. Now in his third term of office as President in the Town of Hempstead CSEA, he is also a member of Nassau chapter Board of Directors and an elected Delegate for over six years. Among the many committees he has chaired or served on are: Statewide Constitution & By-Laws; in Nassau the Political Action, Social, Charter, Fair Election and Long Island Conference Blue, Constitution & By-Laws — to name a few.

He has completed five college courses in collective bargaining, and has successfully negotiated three contracts for the Town of Hempstead employees that have been among the best in the State.

ED PERROTT (material not submitted)

Long Island Region Second Vice-President
JOSEPH KEPPLER

Joseph Keppler has been a CSEA member for 19 years. Presently, he is serving his second term as a chapter President and is a member of the Conference Committee on Political Action. He has also been a member of the Chapter Board of Directors and local negotiating team; Chairman of the Long Island Conference Political Action committee and a member of the Statewide Mental Hygiene Negotiating Team.

KEPPLER notes he was one of two chapter presidents in the state who was subpoenaed, tried and subsequently fined for his participation in the 1972 CSEA Easter weekend job action.

He is also a life member of the American Legion and has been post commander, chairman of the board of directors of the post, county commander, district commander, state vice-commander and a member of the state committee for law and order and board of directors of the Legion Mountain Camp.
I have been nominated for the Office of the First Vice-President of the Metropolitan Regional Office.

I have been an active member of the CSEA for over 20 years. First, at Central Islip State Hospital and then at Metropolitan Regional Office. I was elected as a delegate here at Manhattan State Hospital. I served four years as a Delegate as well as five years and two months as President of this chapter. I also served twice on the statewide Salary committee, and on the Statewide committee. I also served as Secretary of the First Statewide Institutional Negotiation Committee. I was also Vice-Chairman of the 1972-73 Negotiation Committee.

Mr. Butero bases his candidacy upon a record of experience, service, and accomplishment. He has been a member of the Civil Service Employees Association, Inc. for 25 years. During that time he has served in the following capacities:

- President of his Chapter—11 years and President at the present time.
- First Vice-President of Conference—4 years and present First Vice President.
- Member of the Board of Directors—CSEA—4 years.
- Served in some of the following CSEA Committees: Salary, 10 years; Legislative; Special; Nominating and Budget.
- Mr. Butero has been in the struggle to secure salary increases, Social Security benefits, Health Plan, Pension benefits for State employees. He was one of the proponents of the legislation passed such as geographical payroll differential and multi-pay differential and a 35 years half-pay pension plan.

He was Chairman of the Operational Unit Negotiating Team for the 1970-1971 Contract. Presently Mr. Butero is Fourth Vice-President of the Mental Hygiene Asso. He has been a member of the Mental Hygiene Asso., Inc., for 25 years and has helped to solve many problems for Mental Hygiene employees.

RONNIE SMITH

Ronnie Smith is an employee at Willowbrook State School and is currently CSPB, chapter president's A's chapter president at that institution. He is a seven-year state employee and has moved in a relatively short period of time from ward representative to Mental Hygiene Representative on CSEA Board of Directors, a position he has held for the past two years.

As Willowbrook chapter President, Ronnie has been active in greatly expanding the representation structure of the chapter. He has taken the chapter through the recent representation challenge of resounding success and has organized, with his chapter officers, a data collection procedure that has been successful in maintaining membership during the data suspension crisis.

Most recently, he has served as chairman of the Institutional Unit Negotiating Team, a member of the Statewide Coalition Bargaining Team and one of the principal spokesmen for the Mental Hygiene employees throughout the period of contractual negotiations with the State.

A Korean Conflict veteran, Ronnie Smith is an active member of the Masons Lodge 23 in Brooklyn. He is a Brooklyn native and resides there with his wife, two sons, and three children. Before becoming chapter president, Ronnie was a member of the Willowbrook chapter Grievance committee, a member of the Labor-Management committee, an Executive Board member and as chairman of the MSSR Team and as a member of the Social Committee.

Metropolitan Region	
First Vice-President

AMOS ROYALS

I am a Korean Conflict veteran, I have served in the South Pacific, Korea and Japan. I have been active in CSEA affairs, particularly in the area of mental hygiene, for over 20 years. I have served as a delegate to statewide and national conventions, and as a member of the Statewide Institutional Negotiation Committee. I am an active member of the Masons Lodge 33 in Brooklyn. I am a Brooklyn native, and I have been an active member of the Metropolitan Chapter for over 20 years. I have served as Second Vice-President, and I am currently First Vice-President of the Metropolitan Region.

GEORGE WEITZ

Entered serving on Oct. 27, 1921, and there are those who claim I haven’t stopped since. Did nothing really significant in my formative years, but attended Townsend Harris High School in New York City, now defunct, probably because students like myself helped to ruin its reputation as a special high school for bright pupils and went on to receive a BS in Social Science from CCNY in 1942. From there, directly into the Army until 1946.

Pariatively, I was elected to a two-year term as a member of the Human Rights Commission. I was elected to a four-year term as Kings County committeeman for the 43rd Democratic Assembly District, has served on many various statewide committees and is past president of the Down East Association of New York Counties.

Cunningham is an active member of several fraternal organizations and a delegate to the United Irish Counties Aah. of New York.

WILLIAM DeMARTINO

President of the State Insurance Fund chapter; has been active in CSEA affairs for 20 years. Currently in my second term as President of the chapter. He has been a member of the Board of Directors as Department of Labor Representative for two years. He is seeking re-election.

DeMartino brings a wealth of experience and knowledge in member representation through his service on many important statewide committees including the Legislative Political Action committee; Special Department of Labor committees; the Administrative Negotiating Team and the Coalition Negotiating Team. Vice is a Vice-President of the Metropolitan New York Region and has been active on the Region’s Grievance and Constitutional committees.

Rubano has been a Statewide Delegate from his chapter for 14 years and has coordinated many of his chapter’s activities including Blood Bank, Chalma Educational and local negotiating committees.

He takes a vital interest in community work through his participation in the Boy Scouts of America of which he is a District Chairman. He is also Treasurer for the Donlan Guild of New York State Employees.

Metropolitan Region Third Vice-President

WILLIAM CUNNINGHAM

William J. Cunningham has served two terms as president of the Brooklyn State Hospital chapter, CSEA, and was elected to a two-year term as a member of the Human Rights Committee. He is presently serving his fourth term as an official chapter delegate.

He was elected to a four-year term as Kings County committeeman for the 43rd Democratic Assembly District, has served on many various statewide committees and is past president of the Donelan Association of New York Counties.

Cunningham is an active member of several fraternal organizations and a delegate to the United Irish Counties Aah. of New York.

WILLIAM DeMARTINO

I was born in Kings Park, L.I., where most of my family still reside. I married and worked at Kings Park State Hospital until my husband returned from active duty with the U.S. Army. We moved to Pearl River, N.J. and my husband transferred to Creedmoor State Hospital, where I was also employed, until we bought a home on Long Island. We transferred to Creedmoor State Hospital. I have been working at Creedmoor for 14 years and during the past two years I have been working as a dental assistant.

I have been a CSEA member for more than 20 years. My husband, Donald, has also been a CSEA member for more than 20 years and is a present member of the Creedmoor chapter board of directors. We have a son, Ronald, who is a graduate of St. John’s University.

I served as a member of the Board of Directors as Department of Labor Representative for two years. He is seeking re-election.

DeMartino brings a wealth of experience and knowledge in member representation through his service on many important statewide committees including the Legislative Political Action committee; Special Department of Labor committees; the Administrative Negotiating Team and the Coalition Negotiating Team. Vice is a Vice-President of the Metropolitan New York Region and has been active on the Region’s Grievance and Constitutional committees.

Rubano has been a Statewide Delegate from his chapter for 14 years and has coordinated many of his chapter’s activities including Blood Bank, Chalma Educational and local negotiating committees.

He takes a vital interest in community work through his participation in the Boy Scouts of America of which he is a District Chairman. He is also Treasurer for the Donelan Guild of New York State Employees.

Metropolitan Region Third Vice-President

WILLIAM CUNNINGHAM

William J. Cunningham has served two terms as president of the Brooklyn State Hospital chapter, CSEA, and was elected to a two-year term as a member of the Human Rights Committee. He is presently serving his fourth term as an official chapter delegate.

He was elected to a four-year term as Kings County committeeman for the 43rd Democratic Assembly District, has served on many various statewide committees and is past president of the Donelan Association of New York Counties.

Cunningham is an active member of several fraternal organizations and a delegate to the United Irish Counties Aah. of New York.

WILLIAM DeMARTINO

I was born in Kings Park, L.I., where most of my family still reside. I married and worked at Kings Park State Hospital until my husband returned from active duty with the U.S. Army. We moved to Pearl River, N.J. and my husband transferred to Creedmoor State Hospital, where I also was employed, until we bought a home on Long Island. We transferred to Creedmoor State Hospital. I have been working at Creedmoor for 14 years and during the past two years I have been working as a dental assistant.

I have been a CSEA member for more than 20 years. My husband, Donald, has also been a CSEA member for more than 20 years and is a present member of the Creedmoor chapter board of directors. We have a son, Ronald, who is a graduate of St. John’s University.

I served as a member of the Board of Directors as Department of Labor Representative for two years. He is seeking re-election.

DeMartino brings a wealth of experience and knowledge in member representation through his service on many important statewide committees including the Legislative Political Action committee; Special Department of Labor committees; the Administrative Negotiating Team and the Coalition Negotiating Team. Vice is a Vice-President of the Metropolitan New York Region and has been active on the Region’s Grievance and Constitutional committees.

Rubano has been a Statewide Delegate from his chapter for 14 years and has coordinated many of his chapter’s activities including Blood Bank, Chalma Educational and local negotiating committees.

He takes a vital interest in community work through his participation in the Boy Scouts of America of which he is a District Chairman. He is also Treasurer for the Donelan Guild of New York State Employees.
NOW IS THE TIME
TO START THINKING
ABOUT YOUR SWITCH-OVER TO H.I.P.
HERE'S WHY.

FACT 1. No claim forms to fill out. No lost claim forms for you. No waiting for payments.

FACT 2. H.I.P. has no deductibles. No co-insurance. No out-of-pocket payments. You do not have to dig into your shrinking paycheck to pay for medical expenses when you have H.I.P.

FACT 3. The nation’s biggest health insurance plans are now saying that prepaid group health insurance coverage like H.I.P. are superior.

FACT 4. H.I.P. will be available to you during the enrollment period coming up in the Fall. H.I.P. representatives are available to speak to your group about the full benefits and value of H.I.P. Call the Governmental Representative at PL 4-1144, x346.
Candidates For CSEA State Executive Committee

EXECUTIVE

(vote for four)

JOHN D. CORCORAN
John D. Corcoran, Jr., has been president of the Capital District chapter of Armory Employees for five years (1971 to 1975), vice-president for two years (1968 and 1969), and secretary for two years (1970 and 1971).

He is presently a delegate to the state conference of Armory chapters for four years (1972 to 1975) and was Second Vice-President of the Conference for two years (1970 and 1971).

Corcoran is the father of John D. Corcoran, Jr., who was a field representative of CSEA in Nassau and Suffolk Counties and is presently supervisor of field representatives in the Northern and Eastern counties of the state.

NICHOLAS FISCARELLI

During his previous employment at the Thruway Authority, Mr. Fiscarelli was elected twice as a delegate to statewide meetings.

In the Education Department chapter, he became active as District Representative and member of the Board of Directors. Subsequently, he served on the Executive Committee for two terms and was elected Chapter Treasurer for two consecutive terms. After a while, Nick was recently re-elected Treasurer for the third time. He has also served as a delegate to statewide meetings during most of his nine years in the Education Department chapter.

He has been delegate or alternate delegate to the Capital District Armory Employees' Conference for two years, the Armory Employees' Statewide Convention, and also as a member of the statewide executive committee.

Jerry is presently employed by the Executive department of the Office of General Services in the printing section at the Central Printing plant at Big. 18 on the State Campus, Albany.

JAMES T. WELCH

I have been a CSEA member for 12 years, and a member of the Executive Department for 7 years.

I was Secretary of the Correction Department chapter for two years and a member of the Executive Council and the Social committee of that chapter.

NED A. DIABETIN

The new CSEA will have 10,000 members statewide, and will be responsible for the oversight of the CSEA's recent restructuring, which has involved the creation of new departments and the reorganization of existing ones.

The new CSEA will have 10,000 members statewide, and will be responsible for the oversight of the CSEA's recent restructuring, which has involved the creation of new departments and the reorganization of existing ones.

The new CSEA will have 10,000 members statewide, and will be responsible for the oversight of the CSEA's recent restructuring, which has involved the creation of new departments and the reorganization of existing ones.

The new CSEA will have 10,000 members statewide, and will be responsible for the oversight of the CSEA's recent restructuring, which has involved the creation of new departments and the reorganization of existing ones.
Candidates For CSEA State Executive Committee

(Continued from Page 11)

He served on the European Theatre of Operations in World War II with the rank of Sergeant, and is presently a member of the New York National Army Guard. He is active in community affairs as a member of CSEA's Board of Directors and as Chairman of the American Red Cross, to name but a few.

During the past five years I have been President of the Division of Laboratories and Research chapter of the State Department of Health. I have served on the Board of Directors since entering state service in 1957. At the local level

(based in Albany, I am married to the former Carol Stewart and we have three children—Christine Alme — 6; Karen Debra — 3; and Jon Erle — 1. I am active in the Church of the Brethren and previously held the office of Secretary to the Church Council. My hobbies include collecting coins, stamps and art, as well as gardening and raising tropical fish. I am an avid trout fisherman and spend as much free time as I can in pursuit of my hobbies.

If re-elected, I plan to continue putting my experience and abilities to work for the betterment of all State employees.

JOHN ADAMSKI
John S. Adamski, Cancer Research Scientist at Roswell Park Memorial Institute, Buffalo, New York.

(Continued on Page 15)

Jack Bloomfield

Schools Offers Classes To Improve Job Skills

Four education courses intended to supplement current employment will be offered by the Evening Trade School this fall.

The courses are: Refrigeration, basic, domestic and commercial; School Custodian; Stationary Engineer; and Oil Burner Operation.

The registration course, which will run for 36 sessions, will cover theory of installation and repair of air conditioning and refrigeration systems. In the school, custodian classes, duties of a custodian in the operation of an educational building and its facilities will be covered in 16 sessions.

Preparing experienced men for an engineering license is the purpose of the stationary engineer license class, which will be continued for 36 sessions.

The oil burner operation classes will be divided into three sections: basic electricity.

Final Key Answers

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.

The city Civil Service Commission has rendered final these decision notice, listing the final results for the following examinations:

Proms to Senior Administrative Assistants: Exam held March 31. Final: $48, 209.

License to Direct Cooperative Education: Final key answers appeared in the Times last Thursday.
LI METRO REGIONAL PRESIDENTIAL CANDIDATES

Flaumenbaum

Varacchi

Weisz

Bendet

Fast-Finders
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file through the Personnel Department, 49 Thomas St., New York 10013, open weekdays between 9 a.m. to 5 p.m. Regular hours for Thursdays are 8:30 a.m. to 1:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days prior to the closing date. Announcements are available only during the filing period. In case of closing, the filing office will be closed and new announcements will be made. File applications at the nearest office. The names of all eligible candidates will be added to the Civil Service List. The list will be used for appointments for positions within the City. It is composed of those who have met the requirements of the tests and are eligible for appointment.

For additional information on titles, call 661-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 66 Court St., Brooklyn 11201 (phone: 785-7600); NYC Transit Authority, 370 Jay St., Brooklyn 11201 (phone: 952-9600).

The Board of Higher Education advises teaching staff applicants to contact City colleges. All educational-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, 300 Cedar St., New York 10001; phone: 988-4541; State Office Campus, Albany, 12222, State St., 11222; Genesee State St., Buffalo 14222. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.


FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center: 2 Federal Plaza, New York 10007. The hours are 8:30 a.m. to 10 p.m. weekdays, 8 a.m.-7 p.m. Saturdays. Telephone: 496-0425.

Federal entrants living outside New York (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to 900-353-7667. Federal titles have no deadline unless otherwise indicated.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file through the Personnel Department, 49 Thomas St., New York 10013, open weekdays between 9 a.m. to 5 p.m. Regular hours for Thursdays are 8:30 a.m. to 1:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days prior to the closing date. Announcements are available only during the filing period. In case of closing, the filing office will be closed and new announcements will be made. File applications at the nearest office. The names of all eligible candidates will be added to the Civil Service List. The list will be used for appointments for positions within the City. It is composed of those who have met the requirements of the tests and are eligible for appointment.

For additional information on titles, call 661-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 66 Court St., Brooklyn 11201 (phone: 785-7600); NYC Transit Authority, 370 Jay St., Brooklyn 11201 (phone: 952-9600).

The Board of Higher Education advises teaching staff applicants to contact City colleges. All educational-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, 300 Cedar St., New York 10001; phone: 988-4541; State Office Campus, Albany, 12222, State St., 11222; Genesee State St., Buffalo 14222. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.


FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center: 2 Federal Plaza, New York 10007. The hours are 8:30 a.m. to 10 p.m. weekdays, 8 a.m.-7 p.m. Saturdays. Telephone: 496-0425.

Federal entrants living outside New York (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to 900-353-7667. Federal titles have no deadline unless otherwise indicated.
Al Varacchi is Chapter President of the State University at Stony Brook. He was recently elected and is now serving his seventh year in such office. Stony Brook, under his capable leadership and guidance, has increased its membership where it now numbers amongst the top three in the University System.

Al has served his chapter well, and by this has been extremely fortunate to help all members of the CSREA.

(Continued on Page 14)