Pay Increases Recommended in N. Syracuse

ALBANY — Eric W. Lawton Sr., of Canastota, the fact-finder named by the State Public Employment Relations Board in a contract dispute between the North Syracuse School District and the Civil Service Employees Assn., has recommended salary increases ranging from 3.5 percent to 9 percent for the employees.

The fact-finder recommends a 3.5 percent increase for the maintenance employees of the unit; a 4.5 percent increase was suggested for the teacher aides. Other employees saw increases ranging from 3.5 percent to 9 percent for the employees.

To Meet Sept. 10

ALBANY — Members of the Civil Service Employees Assn.'s statewide nominating committee has announced the acceptance and validation of four independent nominating petitions received by the committee from petitioner CSEA members seeking positions on the State Division's Executive Committee.

Additional stipulations of the contract, according to unit president John Beam, are clarification of seniority rights, a checking list for turnover, clarification and defined areas of work rules and a new grievance procedure.

Don't Repeat This!

The Political World Is Topsy-Turvy

CLEARLY, the political world is in a topsy-turvy state. The Republicans, who normally run a tight percentage, are in a stage of massive disarray. The City Democrats, who enjoy nothing more than fraternal bloodletting, have achieved a degree of harmony not witnessed here in more than ten years.

CSEA Calendar

Candidates — See Page 3

State Convention Set for Concord

ALBANY — The 63rd annual Delegate Meeting of the Civil Service Employees Assn. has been set for the Concord Hotel in Ithaca, N.Y., on Sept. 30-Oct. 4, with a Board of Directors luncheon meeting kicking off the four-day conclave at 1 p.m.

The meetings, expected to be of the most significant in CSEA's history, will air more than 1,300 delegates from more than 246 chapters in both the state and county divisions of the 210,000-member public employee union.

The CSEA calendar for the week includes a board meeting, a Labor Seminar Week, and a DOT 4-Day Labor Seminar next week.

Inside the Leader

Updated List of State Executive Committee Candidates — See Page 2

CSEA Calendar — See Page 3

Southern Region Candidates — See Pages 14, 16

Capital District Region Candidates — See Pages 8, 16

Bargaining Specialists

The 10 a.m. meeting will be held at CSEA headquarters, 33 Elk St., Albany. In the downstairs conference room.

Recommendation

The fact-finder recommends a

3.5 percent increase for the

maintenance employees of the

unit; a 5.5 percent increase

was suggested for the

teacher aides.

Petitions Accepted

For Four Additional

Department Reps

ALBANY — James Welsh, chairman of the Civil Service Employees Assn.'s statewide nominating committee has announced the acceptance and validation of four independent nominating petitions received by the committee from petitioner CSEA members seeking positions on the State Division's Executive Committee.

The petitions were received from June Boyle, Buffalo State University; Albert Stillo, New York State Thruway Authority; Alfred O. Carlson, Pilgrim State Hospital, and Ralph E. Schimm.

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C. S. E. & R. A.
FROM CIVIL SERVICE EDUCATION AND ACADEMY
ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY
FALL & THANKSGIVING SPECIALS
WEST END, GRAND BAHAMA
At the CGB THEATRE HOTEL & COUNTRY CLUB
K-4225 Sept. 24-28 4 NIGHTS (M&B) $299
K-4226 Sept. 19-Nov. 23 4 NIGHTS (M&B) $399
SANTA LUCEA
At the beautiful NAICAYN DAYS HOTEL
Lease Nov. 3, return Nov. 9-4 NIGHTS MOP. $229
DURASO
At the FLAMBOYANT SANDS HOTEL & CASINO
Leaves Nov. 4, return Nov. 11-7 NIGHTS, Most Meals $250
PALMA DE MALDORAC
At the new HOTEL GUADALUPE
Leaves Oct. 7, Nov. 4, Nov. 11-8 NIGHTS, $200
LONDON — 3 NIGHTS
K-4411 L. Nov. 21, Ret. Nov. 25 (CB) $199
LAS PALMAS, Canary Islands — 7 NIGHTS
K-4592 Nov. 10, Ret. Nov. 17 at the modern, first-class DON JAIRU HOTEL $199
PARIS — 3 NIGHTS
K-4015 Nov. 21, Ret. Nov. 25 at the Superior First-Class AMBASSADOR HOTEL (CB) $209
BERMUDA — 5 NIGHTS
Leaves Nov. 29, Ret. Nov. 25, 4-399
At the CASTLE HARBOUR BEACH & GOLF CLUB MAP.
LAS VEGAS — 3 NIGHTS
Leaves Nov. 29, Ret. Nov. 25, 4-383
At the deluxe INTERNATIONAL HOTEL (Gala Meals) $219
SAN JUAN — 3 NIGHTS
Leaves Nov. 29, Ret. Nov. 25
K-4095 At the luxurious HYATT CORINADO BEACH HOTEL (EP) $179
KEMPSON — 7 NIGHTS
At the HOTEL POSADO DEL SOL (EP) $189
K-4567 At the RESIDENCE HOTEL (EP) $189
ATHENS — 7 NIGHTS
K-4286 Nov. 16. Ret. Nov. 24 MAP. $209
JAMAICA — 4 NIGHTS
K-4590 L. Nov. 22, Ret. Nov. 26 At the luxurious JAMAICA HILTON $249
K-4375 Nov. 21, Ret. Nov. 25 At the beautiful HAWAIAN DAYS HOTEL $239
ST. THOMAS — 3 NIGHTS
K-4258 Nov. 22, Ret. Nov. 25 MAP. $212
At the luxurious VIRGIN ISLAND HOTEL $289
FALL & THANKSGIVING SPECIALS
CSE&A, BOX 772, TIMES SQUARE STATION
NEW YORK, N.Y. 10036
Tel: (212) 860-2959

CIVIL SERVICE LEADER, Tuesday, August 28, 1973

Candidates For CSEA State Executive Committee

STATE EXECUTIVE COMMITTEE
(Vote for one, unless otherwise noted. Only CSEA members within in each given department may vote for the representatives for that department. Names are listed in the order in which they will appear on the executive board.)

AGRICULTURE & MARKETS
1. John Weidman

COMMERCE
1. Emil J. Blixas
2. Nick Costopoulos

CONSERVATION
1. Jimmy Gomble
2. Jo Ann Fischer

CORRECTION
1. Jack Wein
2. John J. Synnott

EDUCATION
1. Richard V. Pei
2. Alvin Rublin
3. Dan Maloney

EXECUTIVE (vote for four)

HEALTH

CIVIL SERVICE
1. Richard Barre

INSURANCE
1. Solomon Bender
2. Ivan Reiss
3. Edward Rubin

JUDICIAL
1. Ethyl Ross

LABOR
1. Nick Costopoulos

LAW
1. James Barger
2. Joshua Bonanos

LEGALIZE
1. John Kinsman

LEGISLATIVE
1. John Perkinson

MENTAL HYGIENE
1 (to be elected, with one from each geographic sub-group within the five regional groupings. Mental hygiene employees in each region will vote at large for either two or three candidates within their region only (the number varies from region to region), with the top vote-getters in each sub-region being elected.)

MEDICAL
1. Jack Wein
2. John J. Synnott
3. Edward Rubin
4. Dan Maloney

NIGHTS

SIBILLO; 3. Jean C. Gray.

FILE FOR JR. FED. ASST.

Nassau Members Get Reduced Prices For Ice, Rodeo Shows
MINEOLA — Reduced-price tickets have been arranged for members of the Nassau CSEA for the Ice Capades show this month and the Rodeo in September at the Nassau Coliseum.

Under an agreement arranged by the chapter headquarters, members may receive a $2 discount for adults and half-price seats for children. Tickets at $6 and $7 list price can be secured by calling the chapter office to reserve seats for Aug. 23 to Aug. 28. The show runs from Sept. 9 to Sept. 23 at 16. Regular prices for adults and half-price for children. Regular tickets are $4.50.

SAVE A WATT

Train for Success As A Stenotype Reporter

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for ICE, RODEO SHOWS

Doc.

In the courts, or as a Stenotype reporter, work experience for these jobs with the federal government.


August 31 is the filing deadline for the next junior federal assistant positions given by the U.S. Civil Service Commission. The exam will be held Sept. 25.

Jobs filled through this exam include accounting assistant, claims and voucher examiner, general administrative aide, personnel technician, law enforcement technician, tax examiner, etc.

City Chapter Meets

The executive board of the New York City chapter of the Civil Service Employees Association will hold its regular meeting Sept. 6, at 6:30 p.m. at Billy's Restaurant, 166 William St., Manhattan. Announced president Solomon Bender.

State Brotherhoods

At the beautiful HAWAIAN DAYS HOTEL

At the new HOTEL GUADALUPE

At the CASTLE HARBOUR BEACH & GOLF CLUB MAP.

At the deluxe INTERNATIONAL HOTEL (Gala Meals)

At the luxurious HYATT CORINADO BEACH HOTEL (EP)

At the HOTEL POSADO DEL SOL (EP)

At the RESIDENCE HOTEL (EP)

At the luxurious VIRGIN ISLAND HOTEL

COOKED

A Stenotype Reporter

If you're tired of a humdrum, low-paying job you owe it to yourself to learn about the money-making opportunities for Stenotypists. STENOTYPE ACADEMY trains you as a Stenotype Reporter — at hearings, conferences, in the courts, or as a Stenotype stenographer. You can work full time or free lance. Classes held daytime, 2 evenings, or Saturday mornings.

Licensed by N.Y. State Education Dept.
Approved for Veterans training
Approved for foreign (non-immigrant) students

For FREE catalog, call WO 2-0002

STENOTYPE ACADEMY
260 Broadway, N.Y. 10037 (Opposite City Hall)
Flaumenbaum Continues Campaign To Enlist Aid To Fight Against Inflation

(From Leader Correspondent)

MINOLA — "The first two phases were to stop salaries from rising. The next two phases were to allow prices to go up.

Unless firm new action is taken quickly to curb inflation, Nassau Civil Service Employees Assn. president Irving Flaumenbaum warned last week, they're going to make the United States out of business.

Flaumenbaum challenged the Nassau County Board of Supervisors to exercise its influence in urging Congress to stop any such legislation.

He warned that other nations that have not halted runaway inflation have gone to revolution and dictatorship.

"I represent 20,000 people who are as sick of the flaming bench as much, and I am going to tell the General Assembly in the next month, 'You have retirees, some of whom get a pension sum of $120 a month.'"

"The public is looking to you gentlemen. Get to the Congressmen and to the President. There has got to be a solution."
Blue Cross Statewide
(PA. or N.Y. SUFFIXES) insurance plan* is accepted for
Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities
An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-therapy treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

*The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.

A color brochure will be sent upon request or call 516-204-5000 Ext. 227 for Physical Rehabilitation - Ext. 280 for Mental Health.
Candidates For CSEA State Executive Committee

EXECUTIVE
to be voted for

ED. NOTE: Through an error, the name of Cindy Egan was omitted this week's listing of candidates and their resumes. Ms. Egan drew last place on the ballot, and will be competing with John D. Corcoran, Gerald Purcell, James T. Welch, Mary Moore, Louis Colby and Charlie Rizzo.

CINDY EGAN

Cindy has been active with CSEA since she joined it seven years ago. She was elected unit representative for the Department of Motor Vehicles and held the position for four years. Now a senior identification clerk with the Division of Criminal Justice Services, she is a chapter Vice President, a voting Delegate to statewide CSEA conventions and Capital District conferences and workshops. In addition, Cindy is a member of the Division's Emergency Safety Committee and its negotiating team.

As a CSEA member, Cindy also worked on the Telephone Committee to urge members to vote on the collective bargaining representation issue.

For six years, she has been an assistant to the volunteers chairman for the annual Cerebral Palsy Telethon sponsored by Albany's WRGB Television. She has also participated in the Blood Bank and United Fund drives.

Right now, Cindy is a campaign committee volunteer for the 1973 CSEA candidates. A graduate of Catholic Central High School and Hudson Valley Community College, both in Troy, she is an avid swimmer, tennis player and golfer. She lives with her husband and two daughters at 5 Turf Lane in Loudonville and is a communicant of St. Pius X Church there.

JOHN D. CORCORAN

JAMES T. WELCH

MARY MOORE

LOUIS COLBY

CHARLES J. RIZZO

INSURANCE
to be voted for

SOLOMON BENDET

Solomon Bendet is a candidate for a seat on the board of the Insurance Department to the State Executive Committee of CSEA, Inc., a position in which he has served for the past 25 years.

During his entire tenure, he has been an insurance expert, and has been active in the insurance industry.

Attorney Ethyl P. Ross, as an unopposed candidate, will represent the state judiciary employees on the Civil Service Employees Association's State Executive Committee and Board of Directors after the September elections. Mrs. Ross has a law assistant with the Appellate Term, Second Department, Supreme Court of the State of New York.

Cindy Egan, a candidate for the State Insurance Fund chapter, has been active in CSEA affairs for 25 years. Currently in his 15th year as the Civil Service Employees Association's State Executive Committee and Board of Directors after the September elections. Mrs. Ross has a law assistant with the Appellate Term, Second Department, Supreme Court of the State of New York, and the elected representative of its District 3.

Second Department, Supreme Court of the State of New York, and the elected representative of its District 3.

and adequate pensions. He wishes to have the pension system improved so that State employees will have the same pension plan as the State Legislature. To avoid evasion by inflation, he seeks to have the pension benefits of employees tied to the salary grade from which they retire so that salary increases after retirement will require corresponding pension increases.

As Salary Committee Chairman, he won the non-contributory pension plan, as well as salary increases and other benefits totaling more than one-half billion dollars.

He is deeply concerned with the safety of employees who are being required to work in the World Trade Center in New York City and the Twin Towers in Albany.

Bendet wishes to continue his struggle for proper classification of titles in the Insurance Department, a salary differential for traveling examiners, proper retirement benefits, adequate continuation programs and training programs so that the leading position in his field, the Insurance Department, may be maintained.

Bendet seeks your vote as a mandate to continue his fight for the interest of civil service employees in the Department of Motor Vehicles.

JUDICIAL
to be voted for

ETHYL ROSS

DR. CANUTE BERNARD

American College of Surgeons; and board eligible, American Board of Surgery.

The doctors medical and community activities include past chairman of the South Jamaica Steering Committee, Inc.; chairman, Harlem Hospital Emergency Room Physicians Association; chief of the emergency room, Harlem Hospital, 1963 to present; chairman, Assurance New York; former member, the Mayor's Organizational Task Force for Comprehensive Health Planning; chairman, Sub-committee On Experiments in Local Planning, Comprehensive Health Planning for the City of New York; also a member of the Ambulatory Care Service Committee, Otis Medicine Program; past president, Gamma Phi Sigma, chapter of Phi Beta.

He takes a vital interest in community activities, particularly in the Boy Scouts of America, of which he is a District Chairman. He is also Treasurer for the Dorgon Guild of New York State Employes.

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Second Department, Supreme Court of the State of New York, and the elected representative of its District 3.
Democratic Elections

Six years ago Theodore C. Wenzl became president of the Civil Service Employees Assn. Today, as he runs for a fourth two-year term, he is being challenged by Ralph Natale of Nassau County. Wenzl, obviously, is running on his record in office, while Natale says he can do better.

Two years ago Thomas McDonough was elected first vice-president of the Association and A. Victor Costa was elected second vice-president. Now the numbered vice-president is the president, and they are facing each other for the title of executive vice-president. Both men have considerable reputations and large followings; the winner becomes heir apparent to the presidency.

Six years ago Dorothy MacTavish won a three-way contest for secretary. She has been top women opposition in the two previous elections. This time Thursday, she faces a man, Joseph Lazaroni, who earned a statewide name in local elections, as he becomes middle America in the integrity of the White House.

The chairman does suggest that this single press conference is the final answer to Watergate. However, he does not imply that the second phase of the Special Committee hearings, dealing with such questions as the width ofknowledge of the press about the investigation of the White House.

In the view, the president's conclusion, while it could, and his superb fielding of such questions from the press, will go a long way to dispelling any rumors that the middle America in the integrity of the White House.

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Letters To The Editor

Appreciate Being Treated As Helping Agency At Warwick

Editor, The Leader:

I wish to express the appreciation of our entire School here at Warwick for doing an excellent article for The Leader regarding Warwick.

We think you captured the spirit of Warwick, got across a good message to people and that this will help improve our image. It also should help save institutions that are helpful to people as people do need help.

I'm sure I speak for all when I say thank you for advocating us as a helping agency. This is something that we, of late, get too rarely in the press.

JOSEPH MANZARI
Superintendent
Warwick School for Boys

Cities Independence And Mutuality As Strengths Of CSEA

Editor, The Leader:

Whether you feel that labor unions are the workingman's salvation, or the greatest conspiracy in restraint of trade, one thing you will have to admit is that the unorganized are left holding the bag. This is the age of concerted effort whether it be to protest high prices, to keep trailers out of residential areas, or to get the potholes in your street repaired.

Who among us is so naive as to think that the Governor and the Legislators would have, from the kindness of their hearts, granted state employees a 5% percent pay raise on April 1? Admit it now! That gain was won only by recognizable union power.

The Taylor Law allows you to be represented by a union of your choice. If it weren't CSEA, it could be the Teamsters, The United Farm Workers, the Longshoremen, or any other organization which could qualify for a representation election. Knowing that there really is no choice between being represented or not being represented, you would be forced to make a selection.

Why aren't all State employees members of CSEA? Human nature, perhaps! Some people get a thrill from shoplifting. Others get a thrill by sneaking into a performance without paying. Still others will swipe the farmer's apples. It seems that stolen goodies are somehow sweeter.

You undoubtedly have noticed that: no non-member has rejected the gains won by CSEA members working together.

Until an Agency Shop is obtained whereby all who get benefits will be required to contribute, there will be "free-loaders." They get an ego-boost by muttering "sucker" at each CSEA member as they hurry by on the way to the bank with gains obtained by CSEA.

But you have a golden opportunity at this time to decrease the ranks of the easy riders. Get out now, while the fruits of victory are still obvious in the paychecks, and recruit your fellow-workers for membership. Remember, more people pushing will mean a greater future victory. And membership is the real measure of union power.

THOMAS MCDONOUGH
First Vice-President
Civil Service Employees Assn.

We believe a healthy smile
is everyone's right.

Don't you agree?

If you work for a town, county, village, city or school district covered by Blue Cross and Blue Shield, you already know what good plans they are.

How about dental coverage?

Ask the person in charge of your health care plan to look into the dental programs available under Blue Cross and Blue Shield Plans of New York State. These contracts provide dental insurance only.

Blue Cross
Blue Shield

Blue Cross and Blue Shield Plans of New York State
Equal Opportunity Employers.
CAP DISTRICT REGIONAL OFFICER NOMINEES

JOSEPH MCDERMOTT
(Continued from Page 10)
His participation in numerous CSEA committees includes his present status as a member of the Statewide Department of Transportation committee and Chairman of the Capital District Region committee on negotiations. He has also served as Chairman of local negotiations within his Department.

He is an elected member of the Capital District Region Executive Committee.

Mr. McDermott resides in Rtoterdam, with his wife, the former Laura Malver, and their five children. His interests outside CSEA activities include Cub Scouting and Riga Bridge Club.

He is a Korean War veteran, having served with the United States Marine Corp.

He was graduated from LaSalle Institute, Troy, and attended Indiana Technical College at Fort Wayne, Indiana.

JACK DOUGHERTY, JR.
(Continued from Page 10)
quality.

Mr. Dougherty has been active in CSEA for many years and presently holds the office of First Vice-President of the Region. He has served on various committee statewide committees, negotiating committees, both statewide and local, and presently is a member of the Board of Directors as a Representative for the US Department. He is a member of the Director's Personnel committee.

The experience he has gained over the years serving on these committees has qualified him to take a more active position in this very important office. At the same time has made him aware of the responsibilities and leadership that are necessary to lead this great region.

Mr. Dougherty resides at 19 Bertha St., Albany, with his wife, Irene. They have three children: Timothy, Thomas and Mrs. Christine Driscoll.

Capital District Region
First Vice-President

JON SCHEMERHORN
(material not submitted)

JEAN C. GRAY
(Continued from Page 16)
and was Unit Fund Co-Chairman in 1972.

Mrs. Gray has been an Alternate Delegate, Delegate, and has served on the Executive Board for the last four years. She is presently Second Vice-President of the Capital District Conference and a candidate for Authorities Representative to State Executive Committee. She serves on the Publicity committee for the Conference as Co-Chairman and the Telephone or Communications committee, and is a member of the Conference Executive Board. She is Chairman of the Statewide Work Performance Rating and Examinations Committee and a member of the Statewide Authorities Committee. She serves on the Thruway Headquarters CSA-EA Safety Committee and has been a Nugent in Thruway negotiations for four years.

Mrs. Gray has served on committees for Muscular Dystrophy in Niskayuna, the Niskayuna PTA, and was a Cub Scout Mother and Swimming Aide in the Niskayuna Swim Program while her son was attending Niskayuna Schools.

She attended school in Schenectady and took various courses at Schenectady County Community College.

Mrs. Gray is married to Thomas W. Gray and has a son, David.

Capital District Region
Second Vice-President

HOWARD CROSPLEY
(material not submitted)

BOYD CAMPBELL
(material not submitted)

Capital District Region
Third Vice-President

DOROTHY KELLY
(Continued on Page 9)
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BOYD CAMPBELL
(material not submitted)

Capital District Region
Third Vice-President

DOROTHY KELLY
(Continued on Page 9)
Continued from Page 5

ber of the Credentials committee for three years; a courageous leader for members' rights during this period, and a cheerful telephone operator during last winter's representation election. That something extra also counts with the people who know her best, her own chapter members, who have continued to elect her as chapter Secretary, an office she has held for eight years, and as a Delegate, a position she has held for two terms.

Even though she has served the chapter on numerous committees through the years, Bonnie Johnson is most proud of her work on the chapter's CSEA publication, "Law News and Views." In seeking the office of Regional Secretary, Bonnie keeps her stress that she has worked closely with the present recording secretary for the past six years, and has actually taken over the duties of secretary when requested by the president or the secretary of the Conference. The chapter has given her a clear insight into the duties and responsibilities of this position.

Capital District Region Treasurer

JIMMY GAMBLE

Begain Blake service in 1966 and promptly joined CSEA. He was with the Office of Planning Coordination. In August of 1969 Jimmy transferred to the Department of Environmental Conservation and became an active member of CSEA as a representative and delegate to the annual Convention.

In 1971 he was elected to the State Board of Directors as a State Executive Committee representative for the Environmental Conservation Department, a position he still holds. In 1973 Jimmy was elected President of the Department of Environmental Conservation chapter of CSEA and still holds that position.

His appointments include member of CSEA's Committee to Study and Recommend Methods and Procedures for Board meetings and a member of CSEA's Statewide Human Rights committee and Chairman of the Human Rights subcommittee. Since 1989 Jimmy has been a Delegate to the Annual and Special Delegate meetings, representing the Capital District; he has been a delegate to the Capital District Conference meetings.

In 1965 he served as a member of the Troy Jaycees.

ALBANY — The Capital District CSEA Professional Employees' Association, has scheduled its regular Fall meeting for Monday, October 4th at 5:30 p.m. At Jack's Restaurant in Albany, according to Mildred Wands, Conference social chairperson.

The session will come just before CSEA's annual meeting at the Sheraton Hotel, New York, and will be concluded with policy on upcoming convention matters.

LONG ISLAND REGIONAL OFFICER CANDIDATES

Long Island Region Secretary

RUTH BRAVERMAN

Ruth Braverman, running for Secretary of the Long Island Region, has been Secretary to the Principal at the Parkway School in East Meadow, Long Island, for over 18 years. She is currently serving her eighth term as President of the East Meadow Public Schools unit, Clerical section, which she had organized 12 years ago. She is active in the Nassau chapter, having served three years as a member of the Board of Directors and is currently a Delegate to the Nassau chapter. Ruth Braverman has worked on many committees - Political Action, Social committee, Nominating committee, Newspaper committee and is a member of the Student Council. She has been an active member of the New York State CSEA, and the State Legislative committee for the past two years.

DOROTHY GOETZ

Dorothy Goetz, candidate for Secretary of the Long Island Regional office, has given 12 years of dedicated and innovative service to CSEA.

Currently, she is President of the Huntington Town Unit, one of the larger local units in New York State, and co-chairs the Negotiating committee. She is also serving on two important regional committees: the Social committee and Newspaper committee. She also serves on the Executive Board of the Suffolk chapter.

Her work on these committees keeps her in close touch with the 24,000 CSEA members in the region covering Nassau and Suffolk Counties.

Before she was elected President of the Huntington unit, Dorothy served as Second and First Vice-President. She has been a delegate to Suffolk County conventions and workshops, and an active participant in these sessions.

Dorothy has been employed by the Town of Huntington for 14 years, the past 12 as a computer programmer and operator in the town's data processing department.

Outside of CSEA, Dorothy has a noteworthy record of public service which reflects loyally on CSEA and the Civil Service profession.

She is a charter member of the Bi-County Committee of Long Island and has played a leading role in broadening citizen participation in this group, which provides important information to the county's Civil Service Consumer Protection Board.

This year, Dorothy is co-chairman of the Town of Huntington's United Fund Drive.

Dorothy has qualities of vigor and self-reliance that supplement her professional qualifications for leadership in the Long Island Regional office. For example, she designs and sews all her own clothes. She is up for a morning swim every day at 6:30 and in the winter she and her family tackle the most challenging ski slopes in the northeast.

Dorothy's husband, Siegfried, is a manufacturing proposal coordinator for Grumman Corp. The Goetzes live at 26 De Wolfe Drive, Commack, 11725. They have one married daughter.

Hempstead Members To Receive 6.1% Cost-Of-Living Hike

HEMPSTEAD — Under a two-year contract, employees of the Town of Hempstead have learned that they will receive a 6.1 percent cost-of-living increase in the second year starting Jan. 1.

The 6.1 percent is on top of the 5.5 percent gained Jan. 1, 1973.

Kenneth Cadieux, president of the Town CSEA, stated: "I am glad that the Town and the CSEA negotiating team had the foresight to provide a cost-of-living raise. I think it shows that a fair agreement can be reached by responsible people at a bargaining table."

In seeking the office of Region District, he will meet with the present representative of the Nassau County Nassau CSEA chapter.

This experience has given her the duties of secretary when needed in the Office of Planning Coordination. She has been a delegate to Suffolk County conventions and workshops, and an active participant in these sessions.

Dorothy has been employed by the Office of Planning Coordination. In August of 1969 Jimmy transferred to the Department of Environmental Conservation and became an active member of CSEA as a representative and delegate to the annual Convention.

In 1971 he was elected to the State Board of Directors as a State Executive Committee representative for the Environmental Conservation Department, a position he still holds. In 1973 Jimmy was elected President of the Department of Environmental Conservation chapter of CSEA and still holds that position.

His appointments include member of CSEA's Committee to Study and Recommend Methods and Procedures for Board meetings and a member of CSEA's Statewide Human Rights committee and Chairman of the Human Rights subcommittee. Since 1989 Jimmy has been a Delegate to the Annual and Special Delegate meetings, representing the Long Island Region under the restructured setup—replacing the under-funded conference service—require the expertise of a professional.

LIBBY LORIO

Sum Piscitelli, a licensed public accountant, is a candidate for treasurer of the Long Island Region, Civil Service Employees' Association. She is a graduate of St. John's University with a degree of BBA, majoring in accounting. She has been a member and officer of the Civil Service Employees' Association for 15 years.

She has served as Treasurer of the Nassau chapter for the last six years, during which time she guided the prudent investment of chapter funds and built the chapter's accounts from $30,000 to more than $200,000.

Piscitelli holds the post of treasurer to the county director of accounting. He is also President of the Nassau County department of the CSEA.

He lives in Westbury with his wife, Edith, and their two teen-age children. She, also, was a delegate at the Nassau chapter for the last six years, during which time she guided the prudent investment of chapter funds and built the chapter's accounts from $30,000 to more than $200,000.

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NOW IS THE TIME
TO START THINKING
ABOUT YOUR SWITCH-OVER TO H.I.P.
HERE'S WHY.

FACT 1. No claim forms to fill out. No lost claim forms for you. No waiting for payments.

FACT 2. H.I.P. has no deductibles. No co-insurance. No out-of-pocket payments. You do not have to dig into your shrinking paycheck to pay for medical expenses when you have H.I.P.

FACT 3. The nation's biggest health insurance plans are now saying that prepaid group health insurance coverage like H.I.P. are superior.

FACT 4. H.I.P. will be available to you during the enrollment period coming up in the Fall. H.I.P. representatives are available to speak to your group about the full benefits and value of H.I.P. Call the Governmental Representative at PL 4-1144, x346.

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 Madison Avenue, New York, New York 10022
Candidates for CSEA State Executive Committee

Michael R. Sewek, associate accountant employed by the Public Service Commission for the past 31 years, has participated in CSEA Service Employees Association activities. He is a member of the American Accountants Association, the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants.

He is a candidate for re-election as treasurer of the Metropolitan-Bronx - Southern - Long Island Conference. He was a member of the Metropolitan Conference executive committee since 1962. In 1965, he submitted a report on the results of a survey of employees' opinions on the "Work Performance System" used in the Public Service Department. He has served as Metropolitan Conference treasurer since 1965. In 1967, he was elected as a delegate to the last national convention of CSEA.

EVELYN GLENN

Evelyn Glenn is an energetic, industrious and loyal representative. One can say without exaggeration that her devotion transcendeth that period of a deacade or committee member. She gives freely of her interest to advise and counsel co-workers who have job related problems.

Mrs. Glenn has accomplished through her participation in labor-management meetings and legal proceedings which have been prepared by her have been incorporated into past and present contracts.

She pledges herself to work for the improvement of the outmoded system of longevity increments. She is aware that strong steps must be taken to rectify existing inequalities. If elected to the Board of Directors, she vows to use her influence to eliminate injustices from future contracts.

She feels strongly that duties which call for special skills ought to be receipted accordingly.

Miss Glenn, a woman of action, and a fighter for her co-workers, would be an asset to the Board of Directors.

KAREN WHITE

BERNARD DWYER

He is a member of the American Accountants Association, the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants.

He is a candidate for re-election as treasurer of the Metropolitan-Bronx - Southern - Long Island Conference. He has served as Metropolitan Conference treasurer since 1963. He has served for several years as treasurer of the Tarrytown-Hillcrest Co-Operative Association, Inc.

LORETTA MORELLI

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She is a member of the American Accountants Association, the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants.

She has served as Metropolitan Conference treasurer since 1965. In 1962, he submitted a report on the results of a survey of employees' opinions on the "Work Performance System" used in the Public Service Department. He has served as Metropolitan Conference treasurer since 1965. In 1967, he was elected as a delegate to the last national convention of CSEA.

The Brooklyn Center Long Island University

M.A. Program in Urban Studies

INTERNSHIP * MULTIDISCIPLINARY COURSES

ELECTIVES

Write or call: Graduate Admissions Office, Brooklyn College, Brooklyn, N.Y. 11201  (212) 834-6104

The THE BROOKLYN CENTER

LONG ISLAND UNIVERSITY

M.A. Program in Urban Studies

INTERNSHIP * MULTIDISCIPLINARY COURSES

ELECTIVES

Write or call: Graduate Admissions Office, Brooklyn College, Brooklyn, N.Y. 11201  (212) 834-6104

Mr. Dougherty has been employed by the State of New York for 25 years, his being service entirely with the Department of Taxation and Finance. Jack presently is a Tax Examiner assigned to the Albany District Office. He attended Christian Brothers Academy at Albany, and graduated from Albany Business College with a diploma in Business Administration and Accounting.

During his second term of service with the Capital District Region and has recently been nominated as a candidate for the office of President of the Capital District Region.

Mr. Dougherty is the Past President of the Tax chapter and served as Chairman of the Tax Department Negotiating Committee. He recently served as a member of P.B.T. Negotiating team, ad-hoc Fiscal committee, Boys Clubs of the Capital District Region and is presently a member of the Conference committee and Directors Personnel Committee.

Jack is seeking re-election as departmental representative for the Tax Department so that he may continue to work for improved benefits for the employees through departmental negotiations and as a member of the Board of Directors of CSEA.

Mr. Dougherty and his wife, Irene, reside at 195 Bertha Street, Albany, New York. They have three children: Edward, John, Michael and Mark.

SAMUEL EMMETT

Sam Emmett has been a Tax Department employee for 29 years. He is a public accountant and presently is an associate tax collector in the collection section of the New York State Office.

He has been extremely active for the past 30 years in all CSEA matters as a member of the Board of Directors. Chairman of the State's Tax Department, he has been very active in CSEA and served as Chairman of the National Conference of Certified Public Accountants. In 1964, he was elected as a delegate to the last national convention of CSEA.

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Jack is seeking re-election as departmental representative for the Tax Department so that he may continue to work for improved benefits for the employees through departmental negotiations and as a member of the Board of Directors of CSEA.

Mr. Dougherty and his wife, Irene, reside at 195 Bertha Street, Albany, New York. They have three children: Edward, John, Michael and Mark.
I attended the CSEA-sponsored Labor Seminar in 1971 at Cornell University. I am a member of the Region 1 Labor-Management committee for CSEA.

My civic activities include treasurer of the Richland Church of Christ, secretary-treasurer of the Richland Lions Club (and have just resigned from the Board of Education of Pulaski Academy and Central School because of a conflict of interest). I have in the past been active in the Neighborhood Youth Corps.

My present status with the Department of Transportation is that of a Highway Light Maintenance Foreman, employed at the Intermediate Sub-Residency at Maple View New York with work headquarters at Mexico, New York, in Oneida County.

RALPH SCHIMMEL
(material not submitted)

EDWARD MALONE

I have been employed by the Department of Transportation since March of 1959, working for the canal system in Region 3. In 1961 I transferred to the highways as a laborer.

I was elected chapter President in 1963 of the Oswego County State DOT chapter no 0618, serving in that capacity since then.

I have been a member of the Special DOT committees since 1965 and presently am a member of the Special DOT Safety committee as well.

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SOUTHERN REGIONAL OFFICER CANDIDATES

Southern Region Secretary
SANDRA CAPPELLINO

Employee of Region #8, New York State Department of Transportation since March 31, 1966. Member of Civil Service Employees Assn., Chapter 601 since April 1966. Secretary of the chapter from 1968 to present. Served as Administrative Deacon and on Membership, Social and Publicity committees of chapter. Also member of New York State Assn. of Transportation Engineers.

Four Petitioners Validated

(Continued from Page 1)

(Continued from Page 1)

Lyman Connors (material not submitted)

Southern Region First Vice-President
JOHN CLARK

I have been president of the Letchworth Village chapter of CSEA for the past ten years. I have been a member of the Statewide Negotiating committee since 1976, and Vice-Chairman of the Operational Unit committee since 1972. In 1972, I was a member of the Department of Mental Health Negotiating committee and I served on the Board of Directors of the Mental Hygiene candidate from the Long Island Region has also withdrawn.

MILLICENT DeROSA
(material not submitted)

Southern Region Treasurer
PATRICIA COMERFORD
(material not submitted)

ROSE MARCHINKOWSKI
(material not submitted)

Pass your copy of The Leader on to a non-member.

SOUTHERN REGIONAL OFFICER NOMINEES

Metropolitan Region Treasurer
ROCCO D'ONOFRIO
Rocco J. D'Onofrio is an unemployment insurance claims examiner with the Department of Labor, Division of Employment. He has been a CSEA office representative for six years and is a member of the Executive committee, New York chapter.

He is also chairman of professional, scientific and technical units in the five boroughs, Westchester, Rockland and Long Island. He handles grievances in these areas and notably qualified the CSEA Local 32E. He is a member of the National Parks and Recreation Association, Trustee, International Award for service to his community. He also receives awards and citations for his service to the Boys Clubs, Red Cross and Boy Scouts. As a former 25-year worker and official in CSEA, James L. Lennon offers experience and knowledge to the position of Statewide Vice-President and Regional President. He is a long time advocate of premium pay for anyone who has to work on Saturday or Sunday. Lennon will continue the fight to get this benefit for all employees. That all state workers must be brought up to equal pay for equal work is a must and he vows to work for workers to be raised to the equal of the highest paid worker in his grade. "I will work for more and improved benefits if elected," Jim Lennon said.

JAMES LENNON
(Continued from Page 14) and Metropolitan Workshop committee. Jim Lennon has been the Chairman of the special teams committee to Delegates meetings in Buffalo and Rochester.

"This Jim," as he is known in CSEA, is a disabled veteran of World War II and the Korean War, a 28-year member of Post #8 American Legion. Married and the father of five children, he attended Alfred University in New Rochelle; he also attended Western College Community College and on December 31, 1971, he will be graduated from Cornell University Labor School, as part of the first graduating class of the New State University Labor College. Mr. Lennon is active in political and civic organizations, Chairman of the Mayor's Recreation Commission; he is a member of the New Rochelle Recreation Commission; he also is a member of the Mayor's Domestic Violence and Drug Prevention Committee on Aging. He has been awarded the National Parks and Metropolitan Regional Conference Workshop.

He has served as a non-member of the Tarrytown-Hillcrest Civic Assn.
CANDIDATES FOR CSEA STATE EXECUTIVE COMMITTEE

DOROTHY RABIN

For the past four years I have been (and still am) Chairman of the Resolutions Committee and am a member of the Board of Directors. It is my responsibility (together with my committee) to review all the resolutions submitted by the membership and to present those we feel have merit to the delegates for their approval.

I have been involved in state university CSEA for over 11 years. During most of that time I have been a delegate to the conventions and special delegations meetings. I have been secretary and Fiscal Vice-President of CSEA in Farmingdale, President of SUNY Stony Brook Studies and World Affairs chapter, and for the past seven and a half years, President of SUNY Old Westbury chapter, and a member of the Special Ad Hoc Union Committee as well as the Special Ad Hoc Committee. I have had varied and intensive experience in State University affairs, and am very much aware of the many problems and frustrations that classified staff, I.E. "U" grades as well as the many inequities caused by insufficient job specifications and examinations.

My community activities have included: President of the Levitown Education Association and Levitown Parent-Teacher Association. During these years my children were growing up, I was a 4-H leader, Den mother and Brower." Just before I went back to work, I was Cancer Crusade chairman of Westbury and president of the Westbury chapter of the American Cancer Society. I am currently a member of the board of trustees of the Child Creative Education Center here at Old Westbury.

GERALD T. BROWN

The following is a short biographical sketch regarding offices held in CSEA, committee service and community activities.

For the past ten years I have been an active local officer at the State University College at Oswego. I have served on many committees at various times. I was an active member of the State Executive Board for four years. I have been active in the Central Conference, serving on the Nominating committee for four years.

For the past eight years I have been active on the Board of Directors of the Oswego Minor Hockey Association and have coached the All-Star Hockey team for six years. I also served on the Board of Directors of the local YMCA for four years.

HARRY HEALING, III

I live in Selkirk on Willesco Road with my wife, Debby, and four-year-old daughter, Sherry.

My interest in CSEA began in 1964 when I went to work for the SDY — Division of Education. My active role with CSEA began in 1965 at State University at Albany when I was elected alternate representative. I also sat on our Executive Board as a Representative.

When I was elected Second Vice-President, I was appointed Nominating and Restructuring Committee Chairman for the Executive Board Elections. I also was a chairman of the Election Committee for our chapter at State University at Albany.

Our chapter is operating under the Headquarters model constitution. I was a member of this committee to rewrite the constitution and by-laws. My present office in the State University at Albany chapter no. 601 is Delegate.

In August 1972, President Theodore C. Wendell appointed me to the Operational Unit Safety Committee.

When I started work with the State at 21 years of age, I began as an active local officer at the University Center. I have now been an active local officer at the State University College at Oswego for over 11 years, and have been active on the Nominating Committee for the past eight years.

ALBERT VARECCHI

Al Varecchi is Chapter President of the State University at Stonybrook. He is currently serving in this capacity his seventh year.

Al has been: extremely vigorous in matters pertaining to his fellow workers, and has been one of the most outspoken exponents against the ablation of the S.O. positions. The Stony Brook chapter under his guidance, has increased five-fold their strength and actions are ever evident at conventions and delegate meetings.

Al has served the State University employees statewide by representing them on the following committees: Chairman of the last Statewide University Negotiating Team and also Chairman of the Statewide Operational Unit negotiations: select Ad Hoc University committee; for the Chapter President's Chapter Presidents and Directors member of the State Executive Board and a member of the CSEA Board of Directors: also appointed to serve on the Statewide Safety committee.

Before joining state service in 1961, Al has been active since 1947 in union activities in helping organize the Local 771 and the Iron Workers at U.S. Steel plants. He still holds a card in this capacity.

A resident of Rocky Point, L.I., for the past 28 years, he is married and the father of one child. Active in local community affairs, he has served since 1961 as President of the Rocky Point Fire Exempt Volunteer.

Al has also served as President for four years and then as Vice-President for two years for the local town association; third degree member of the Knights of Columbus for the past 28 years: charter member: Sons of Italy, honorary life member of the Elks Lodge and Order of Alhambra.
OFFICER NOMINEES FOR ALL SIX REGIONS

WESTERN REGION

PRESIDENT

FIRST VICE-PRESIDENT

SECOND VICE-PRESIDENT

THIRD VICE-PRESIDENT

SECRETARY

TREASURER
1. Genevieve Loe; 2. Dorothy M. Hr.

CENTRAL REGION

PRESIDENT
1. Richard Cleary; 2. Floyd Feeney.

EXECUTIVE VICE-PRESIDENT
1. Louis Soudra; 2. Thomas Elhardt.

FIRST VICE-PRESIDENT
1. Dorothy Moses; 2. Delbert Langstaff.

SECOND VICE-PRESIDENT

THIRD VICE-PRESIDENT

SECRETARY
1. Irene Carr.

TREASURER
1. Helene Callahan.

CAPITAL DISTRICT REGION

PRESIDENT

FIRST VICE-PRESIDENT
1. Jean C. Gray; 2. Ron Schermerhorn.

EXECUTIVE VICE-PRESIDENT

SECOND VICE-PRESIDENT

SECRETARY

TREASURER

SOUTHERN REGION

PRESIDENT

SECRETARY
1. Joseph E. McDermott.

TREASURER
1. Dorothy King.

LONG ISLAND REGION

PRESIDENT

SECRETARY

TREASURER

THIRD VICE-PRESIDENT

FOURTH VICE-PRESIDENT

SECRETARY

TREASURER
1. Libby Lorio; 2. Sam Piattelli.

CAP DISTRICT REGIONAL OFFICER NOMINEES

Capital District Regional President

Joseph E. McDermott has been nominated as candidate for President, Capital District Region.

Mr. McDermott, serving his second two-year term as President of the sixteen-hundred member Transportation chapter, Albany, has long been an active CSEA member.

He is currently employed as an Associate Transportation Survey Supervisor with New York State.

He has served as an elected member of the Board of Director of two chapters and as a Statewide delegate for the past eight years.

(Continued on Page 8)

Mr. Dougherty has been employed by the State of New York for 25 years. All of his State service has been with the Department of Taxation and Finance. He presently holds the position of Tax Examiner, assigned to the Albany District Office.

For the first time in the history of CSEA, the strength of the Association is being invested in the regions. Here in the Capital District Region, we are going to find our responsibilities primed. A new era is about to unfold for CSEA, and it is going to require leadership of the highest