CSEA Committee To Investigate Insurance Rates

ALBANY — The insurance committee of the Civil Service Employees Assn. has been directed by CSEA president Theodore C. Wenzl to check out insurance rates with various insurers following efforts by Travelers Insurance Co. to increase the rates.

The issue was raised by Solomon Bendet, insurance departmental representative to the CSEA Board of Directors. Bendet brought the problem up at a recent meeting of the Metropolitan Conference, at which time the Conference members voted to direct their president, Jack Welko, to go on record against the rate increase.

In a letter that Bendet read to the Metropolitan Conference delegates, Bendet charged that CSEA members are "paying approximately $12,000,000 in premiums. This is for life insurance only. If we are to consider all of the money paid to Travelers by our members for insurance protection, the premiums on our policies would exceed $18,000,000."

Bendet pointed out that the insurance company had rejected his offer to verify their figures, but noted that they had been proved wrong only three years ago in a similar situation.

He also cited the state's interest in the Conference's insurance program for the Confidential-Managerial Unit at a lower rate than it is now being made.

(Continued on Page 3)

County Committee On Social Services Meets This Week

ALBANY — Recent developments in the Federal takeover of AARD cases will be discussed at a CSEA County Division Social Services committee meeting at 7:30 p.m., Sept. 6, and all day, Sept. 7, chairman Frank Lawless has announced.

The meeting will be at the Town Sawyer Hotel, 40 Western Ave.


Suffolk Library Unit Negocitates 3-Stage Pay Boost

POTICUEHGE — An unusual combination of factors this summer caused a salary increase of 4 percent in the coming year has been gained by Suffolk County Civil Service Employees Assn. chapter negotiators for employees of the Suffolk Cooperative Library System.

The early agreement provides wage and fringe benefit gains for the 1974 year. Pay boosts go into effect Jan. 1, July 1 and Dec. 31. In addition, medical insurance is boosted and holiday and leave provisions improved.

The 100-member unit is headed by Rose Slawinski. The library system, based in Bellport, provides cooperative services to local libraries throughout the county.

SEASONAL CONTRACT — Joseph Reddy, left, Civil Service Employees Assn. collective negotiating specialist, and Chalika Kelly, state negotiator, look on as Lewis Culley, center, chairman of the seasonal employees negotiating committee of CSEA, signs a two-year pact with Jeffrey Austin, state negotiator from the Office of Employee Relations. The pact, covering seasonal employees of the state, provides a 6 1/2 percent raise this year and a 3 1/2 percent raise next year, and provides all other benefits recently negotiated for regular state employees according to respective unit classification.

"Don't Drop Ball," Says McDonough

URGES POLITICAL ACTION AT LOCAL LEVELS

ALBANY — Thomas McDonough, first vice-president of the Civil Service Employees Assn. and chairman of the combined Legislative-Political Action committee, this week urged regional political action committees to turn their attention to elections being held in various local government units throughout the state.

"I know we are all interested in the elections being held this month for CSEA offices," said McDonough, himself a candidate for CSEA executive vice-president. "Nevertheless, this is not the time to drop the ball after such impressive results achieved in last year's state elections when members of the State Legislature were endorsed by the political action committee."

"If we are all interested in these various elections in various parts of the state, McDonough pointed out, "we will be holding elections for this fall. For our members in these local government units, it is just as important to have sympathetic and understanding local officials as it is for state members to have a workable Legislature.

"There have been many dedicated women who have made ... like Natalie, Don Antinore, Jim Lane, to name a few — who may, or may not have agreed with the way the state committee reached its conclusions. Now is their chance to do things their way in their own areas."

"Our statewide committee showed last year that it can be done."

Re-elect Duffy Pilgrim Leader

WEST BRIENTWOOD — The Horseless Ballot Association has concluded the election of officers for the 1973-1974 season: leader, John Pilgrim; first vice-president, Joseph Reddy; and treasurer, Alice Sarabia.

MATTNITY BENEFITS WERE NEGOTIATED BY CSEA, SAYS WENZL

Hits State's Unilateral Announcement

ALBANY — The president of the New York State Civil Service Commission has been charged with a breach of "good faith" by Theodore C. Wenzl, president of the 210,000-member Civil Service Employees Assn., for not identifying recently announced changes in the state's maternity leave policy as items that were negotiated by the union as part of its collective bargaining contract for state workers.

In a letter to Ersa Poston, Wenzl said, "Last week you very clearly put on public record the fact that your office was mak- ing a liberalized maternity leave policy . . . you completely omit- ted any references to these changes as having been negotiat- ed by the Civil Service Employ- ees Assn."

Mr. Poston had announced that the maternity leave changes had been made "to insure fair and equal treatment for women who are able to work although pregn- ant" and noted also that the rules were amended to comply with Federal Equal Employment Opportunity Commission require- ments. However, CSEA sources point out that in both a press release and her official directive to state agencies she never men- tioned that the changes in the policy were negotiated by Mary Blair, a CSEA negotiator, and appear in a memorandum of agreement between CSEA and the state as a constituent part of their most recent contract.

The negotiated agreement pro- vides for a privilege to workers on leave because of illness or disability caused by pregnancy or childbirth, which is now eligible to use any sick leave credits she has accrued. Formerly, this was a workable Legislature.

"Our statewide committee showed last year that it can be done."

LADY / Don Antinore, Jim Lane, to name a few — who may, or may not have agreed with the way the state committee reached its conclusions. Now is their chance to do things their way in their own areas."

"Our statewide committee showed last year that it can be done."

"When public employees have to endure a one-sided Taylor Law, they have to be doubly aware of who controls the purse strings." McDonough added.

"I have been gratified to realize that members of the Legis- lateur know who I am as a result of our political action ef- forts, but it is the individual members of the Association throughout the state who did what was necessary to insure CSEA's success. They deserve the credit."
Cleary, left. Officers, starting with Vareachi, are first vice-president Al Castelli, second vice-president Edward Karp, recording secretary Hal Smith, financial secretary Ratelle Gremmel, treasurer Robin Fox, delegate Vincent Rugoli and alternate delegate William Dexter. In the second photo, members of the chapter’s board of directors are sworn in by CSEA field representative Nicholas Polito.

STONY BROOK INSTALLATION—Al Vareachi was installed last month for another term as president of the Civil Service Employees’ Association chapter 115 at the State University of New York at Stony Brook. Chapter officers for Stony Brook, third largest campus in the State University system, were sworn in, first picture, by CSEA regional field supervisor Edwin

Candidates For CSEA State Executive Committee

STATE EXECUTIVE COMMITTEE

1. Jack Weiss; 2. John J. Byrnes

EDUCATION
1. Nick Picarella; 2. Alvin Ruben; 3. Dan Malmay

EXECUTIVE

HEALTH

INSURANCE
1. Benedicton Benedit

LABOR
1. Elinor Ros

LAW
1. James McVayhill; 2. Julius Stein

LEGISLATIVE
1. John Peterson

MENTAL HYGIENE
14 to be elected, with one from each manageable sub-group within the five regional groupings. Mental hygiene employees within each region will vote at large for each or two or three candidates within their region only (the number varies from region to region), with the top vote-getters in each sub-group being elected.

Long Island
1. Julia Duffy; 2. Alfred Carlson

Central
1. William Gowan; 2. William Deck

STATE

NORTHERN/CAPITAL DISTRICT

PUBLIC SERVICES

SOUTH WEST

TRANSPORTATION

UNIVERSITIES

SOCIAL SERVICES

LONG ISLAND INSTALLATION—STONY BROOK INSTALLATION—Al Vareachi was installed last month for another term as president of the Civil Service Employees’ Association chapter 115 at the State University of New York at Stony Brook. Chapter officers for Stony Brook, third largest campus in the State University system, were sworn in, first picture, by CSEA regional field supervisor Edwin

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Reinvigorated Leadership For Counties

This will be my first attempt at writing this column since being elected as chairman of the County Executive Committee succeeding Joe Lazaroney.

Having served with Joe as the vice-chairman over the past two years, I feel compunction to give a sincere thanks to Joe for his untiring effort on behalf of our CSEA membership. His dedication to purpose has provided a great deal of direction for the future growth and development of our great organization.

As for the future, we have a Delegates Meeting scheduled for Sept 30th through Oct 4th, promises to provide a great deal of information and education for our delegate body and committee representatives as well as our new school district chapters and our general County Delegates.

I AM CONFIDENT that the County Executive Committee along with our local government staff will provide programs that will explore the problems of today.

In addition, meetings have been called by the chairmen of our statewide special committee on school and the statewide special committee on police. These meetings will be held at the chairmen's request and at the special committee meetings approved — separate meetings for our state bargaining units as well as our new school district chapters and our general County Delegates.

Charges Breach Of Faith

(Continued from Page I)

Committing on CSEA’s reaction, Wendt questioned the ability of the release on the reduction, said, “It would seem fairly obvious that the State Administration’s intention to increase the number of employees was that they would create a more efficient and cost-effective negotiation process or the CSEA negotiators responsible for developing the plan.”

Wendt stated his “examples of this type of conduct have brought the situation to a head.” According to Wendt, “We negotiated as part of an overall economic package, more than a million dollars in education and training funds to be used by state workers to better perform their function and to better serve the public.”

In addition to the discussions with other companies, Wendt continued the committee to also meet with the administration to see how the current rates can be maintained.

CSEA Insurance

(Continued from Page 1)

available for other state employees. The rates on the Credibility Management plan would be $6.50 to $11.90 per thousand of insurance as compared to $3.00 to $5.23 per thousand of insurance which the Traveadores is seeking from us. These figures do not include the 16 percent dividend increases which the Traveadores wishes to eliminate.

In addition to the discussions, Wendt continued the committee to also meet with the administration to see how the current rates can be maintained.

Eastchester County

WHITE PLAINS — The Eastchester County chapter, Civil Service Employees Assn., in a meeting of its executive council on Aug 14, endorsed Dr. Theodore Wendt for president in the union’s forthcoming statewide election.

Other statewide candidates endorsed were: A. Victor Costa for executive vice-president; Donald E. Smith, for secretary-treasurer, and Ernest Wagner for treasurer. Southern Regional officers endorsed were: Dr. Theodore Wendt, president; James Verboys for third Vice-President, and Rose Mancini for secretary.

The council, in instituting a membership drive, appointed Linda Wisely as its membership committee chairman. The next executive council meeting is scheduled for September 15 when two vacancies on the executive board of directors will be filled.

Fact-Finder Awards 2 Holiday Eves To Orange Members

(Special To The Leader)

NEWBURGH — The Orange County chapter of the Civil Service Employees Assn. has won a grievance concerning the denial of two one-half day holidays from the County.

Employees of Orange County were denied two one-half day holidays for Christmas Eve and New Year’s Eve in 1972. Members of the union filed by more than 200 CSEA members in accordance with the terms of the contract.

The grievances were filed by Dr. Theodore Wendt, chairman, with the assistance of Teresa Tomoshowski, chapter vice-president.

Sponsor Courses For Metro D.O. Promotion Exams

The Metropolitan Division of Employment Security, Civil Service Employees Assn., will present two preparatory courses for candidates preparing for the Exam in the Division. Both classes will be held on the second floor at L.O. 440, Manhattan Appraiser Service Office, 244 ST. (between 7th and 8th Avenues, Manhattan).

The sessions will be from 9 a.m. to 5 p.m. and registration will be at 8 a.m. at the first session. Proof of membership will be required.

The course for Principals, Employment Security Clerk, G-11, will run two sessions. The first, on Wednesday, Sept. 6, will cover “Unemployment and Interpretation of Written Material, Laws, Rules and other Data” and “How To Take This Test.”

This course will be free to chapter members and non-members will be charged a $5 fee.

The course for Management Series, G-21, G-23 and G-25, will be in five sessions. The first session, Thursday, Sept. 13, will cover “Unemployment Insurance Programs.” The second, on Tuesday, Sept. 18, will cover “Supervision and Interpreting Written Material, Laws, Rules and other Data” and “How To Take This Test.”

This course will be free to chapter members and non-members will be charged a $5 fee.

For more information on the courses, call 225-2522.
Blue Cross Statewide
(PA. or N.Y. SUFFIXES) insurance plan* 
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Rehabilitation
Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities

An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D. 
Medical Director

Mental Health

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D. 
Medical Director

*The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.

A color brochure will be sent upon request or call 619-364-5000 Ex. 29 for Physical Rehabilitation - Ex. 280 for Mental Health.
Candidates For Mental Hygiene Representative

The only candidates listed this week for the State Executive Committee of the CSEA (Correctional Employees' Union) are those who are seeking positions as Mental Hygiene Departmental Representatives.

Positional Representatives are elected on a geographical basis. To achieve this, the state has been divided into five areas, corresponding to the six regions of the Association. These regions are combined into one voting area, while the five regions divided into sub-groupings. All Mental Hygiene members in a given area may vote for the two or three Represenatives to be elected in that area. Thus, it will not be an at-large election.

Furthermore, to guarantee as widely distributed representation as possible, each area is broken down into sub-groupings. This is the right in detail of the voting procedure, and the aspect that is most unusual in any of the CSEA elections is being handled this manner.

In four of the five areas, representatives will elect three candidates. In the fifth area, they will elect two representatives.

LONG ISLAND REGION
(three to be elected)
(Only one of the next two people will be elected)
ALFRED CARLSON
JULIA DUFFY

(The next person is unopposed)

JOSEPH KEPPLER

Joseph Keppler has been a CSEA member for 19 years. Presently, he is serving his second term as a chapter President and is a member of the CSEA Statewide Committee on Grievance Procedure.

Born in Cragmoor, N.Y., and educated in Middletown Public Schools. Later entered Middletown State Hospital School for Nursing—graduated in 1936. Has served as delegate representing the Long Island State Park Commission; Chairman of the Mental Hygiene Department; and a member of the Board of Directors of the Long Island Conference of Mental Hygiene. He has also been a member of the chapter of the American Legion and has served as a delegate to the state convention of the American Legion.

He is married and lives with his wife, Margo, in Kings Park, L.I., and has two sons. He is a member of the CSEA Statewide Committee on Grievance Procedure.

Keppler has been active in the CSEA for over 25 years and has served as a delegate to the state convention of the American Legion. He has been a member of the CSEA Statewide Committee on Grievance Procedure.

GEORGE SURNICKI

George Surnicki is a mental health therapist aide in the special care unit of the Kings Park State Hospital. He is a member of the CSEA's Mental Hygiene Department.

He has a total of 30 years of service in the mental health field and was a member of the CSEA's Mental Hygiene Department.

His comprehensive scope of duties relates to the care of patients in the special care unit of the hospital. He has served in various capacities in the mental health field, including as a caseworker, a social worker, and a therapist aide. He has been active in the CSEA for over 20 years and has been a member of the CSEA's Mental Hygiene Department for 10 years.

ALFRED CARLSON and JULIA DUFFY will be elected, while KEPPLER and SURNICKI will be automatically nominated for the position of Representative in the Long Island Region.
Remember The Regions

LAST week we discussed primarily the election of four statewide officers for the Civil Service Employees Assn. There are, in addition, 49 seats on the Association's State Executive Committee and 38 Regional offices to be determined when ballots are mailed out this week.

The State Executive Committee is composed of representatives from the various state departments. Each state CSEA members holds his position in a particular chapter affiliation, will have an opportunity to vote for the representatives for his department. This means that most state members will be able to choose one representative to the Executive Committee of the state, and the departments will be entitled to two, three or four representatives, and, in those cases, the voters may mark their ballots for the number of candidates that they believe will do the best job for them.

A more complicated system will be used to elect Mental Health departmental representatives. This is explained in detail elsewhere in The Leader (see Page 5).

In each of these regions, the members will elect a president, either three or four vice-presidents, a secretary and a treasurer.

Even more involved, but with no effect on the voting procedure itself, is the fact that the regional presidents also become vice-presidents of the statewide CSEA organization. Thus, in the statewide structure, these regional presidents/statewide vice-presidents will rank directly behind the statewide president/executive vice-president. In the event the president and the executive vice-president shall both be incapacitated and unable to fulfill the obligations of the president then the members of any of these state presidents shall move up as next in line. Previously, the statewide vice-presidents were elected at-large statewide, and were numbered from first through fifth.

Many people are only now realizing the additional choices of leadership they will have to make in the regions. Before the elections were expanded to bring power closer to the people by decentralizing the statewide structure, these regional leaders were selected in closed sessions by delegates from those chapters who were voluntary, paid members of the conference.

As part of the decentralized CSEA, individual regional offices and chapters are being set up to provide better service to the membership within each of the regions. The regional presidents will oversee these operations.

The mechanics, finances, and philosophies behind this changeover in the CSEA structure have been major topics at Delegates Meetings for more than two years. On Oct. 1, the changeover becomes official.

Still further major points to be worked out are the regional officers who are elected this month will be making decisions and setting precedents that everyone may have to live with for years to come.

With ballots to be received in members' homes shortly afterwards, we hope — we urge the voters to pay special attention to this all the offices, both statewide and regional.

The Leader has done its best to keep you, the voter, well-informed on these important elections. The candidates have been campaigning extensively for months. But it will all be in vain, unless you, the voter, care enough to elect the best persons to represent you.

(Continued from Page 1)

Civil Service Law

The Appellate Division, Second Department, recently upheld a decision of the Supreme Court, in the State of New York v. Thorpe, a complaint of the Civil Service Employees Association. This decision appears destined for the New York State Court of Appeals by virtue of a dissenting opinion written by Judge Benjamin. The case concerned Section 79-a of the Social Service Law, which was enacted in 1960. The Legislature to mandate higher salaries for caseworkers and other social services personnel employed by local welfare departments based upon the completion of approved graduate training.

The constitutionality of Section 79-a was upheld by the Appellate Division and affirmed by the Court of Appeals on the matter of Freeman vs. Suffolk County Board of Supervisors, 29 A.D. 2d 661, aff'd 35 NY 2d 973. The Appellate Division, Second Department, held in the Freeman case that the percentage increase is a differential to attract trained personnel to 79-a, thus improved the social services rendered. The increase additionally served to encourage employees to remain in public service.

SOME SIX YEARS after the law was passed, Section 79-a of the Social Service Law and some similar provisions were repealed in 1971, and on June 21, 1971, the petitioners' salaries were reduced. The sole issue on this appeal is to determine whether in those cases, the voters may mark their ballots for the number of candidates that they believe will do the best job for them.

The challenge confronting Assemblyman Stein, as Chairman of the Assembly Labor Committee, and his fellow Commissioners, will be an enormous one. As the Governor phrased it: "Nothing more frightens the consumer commodities."

The court pointed to subdivision 2 of Section 121 of the Civil Service Law, which provides as to state employees that, "the annual salary of any position compensable on an annual basis which is classified or reclassified, . . . shall not be reduced for the then permanent incumbent by reason of any provision of this article so long as such position is held by the then incumbent." The dissenting justices on this appeal point out that the petitioners are state employees within the meaning of Article 8 of the Civil Service Law and are entitled to the protection afforded by subdivision 2 of Section 121 against reductions in their salaries. "To hold otherwise would raise a serious question as to the constitutionality of the whole article, and the Equal Protection Clause of the Constitution of the United States. This is so since the salary of a social worker employed by the state could not be reduced by virtue of any of the provisions of this article and the salary of a social worker employed by a county could be so reduced under the construction adopted by the majority."

Finally, the court pointed out in its dissent that the majority's result was unfair since petitioners were induced to enter into or remain in county service by the now-repealed provisions of the Social Service Law. In Matter of J. Azato, et al. v. Suffolk County Legislature, et al., 346 NYS 2d 112.

TUESDAY, SEPTEMBER 4, 1973

(Continued on Page 7)
Promotion To Senior Clerk, Draftsman Among 21 State Titles

Senior clerk (library) heads a list of 21 promotional exams open to employees of specified state agencies. Filing for all exams closes Oct. 1.

Senior clerk (library), a G-7 position, is open to anyone who has served at least three months in a clerical position allocated to G-3 or higher, with the State University of New York. At present there are vacancies in Binghamton, Morrisville, New York, Oswego, Oneonta, and Potsdam.

To be appointed from the list resulting from this exam candidates must have been employed as above for one year. The written exam, no. 35-373, will be held Nov. 10.

Applications and further information for this and the following exams may be obtained from any branch of the State Civil Service Dept. Addresses are listed on Page 15 of The Leader under "Where to Apply."

Two other clerk exams — senior actuarial clerk, no. 35-162 (G-9), and principal actuarial clerk, no. 35-163 (G-12) — are open to qualified candidates of any state agency for interdepartmental promotions. Qualifications for senior are the same as above, while qualifications for principal are three months in a position allocated to G-7 or higher. One year of such experience is required for appointment from the list. Written exams will be held Nov. 10.

Another exam open interdepartmentally is promotion to draftsman, a G-8 position. At present there are 16 vacancies statewide. Candidates need only one year of service in a drafting or engineering position allocated to G-6 or higher in order.

Letters To The Editor
DFY Director Cites Focus On Program

Editor, The Leader:

The excellent article in the Aug. 14 issue of the Civil Service Leader by Mr. Herbert Geller on Division for Youth training schools at Warwick and Otsville is much appreciated by all Division employees.

As you doubtless know, the Otsville facility has been taken over by the Narcotics Addiction Control Commission, but I am sure the staff at Otsville is pleased to have been recognized for its fine work while with the Division for Youth.

From my own view, I was particularly pleased with the emphasis and focus on those program aspects that are modern, innovative and effective.

Unfortunately, we did have some special problems that kept us from opening up the swimming pool at Warwick, as the article by Mr. Geller points out. I could detail those problems but I surely do not want to color this letter of appreciation. More important even than a Division defense on that score is the fact that the pool is open and being used daily by the young people.

As your Aug. 14 editorial pointed out, institutional problems do exist, and recognizing that they do exist is a start on resolving them.

All of us at the Division for Youth are grateful to The Civil Service Leader for Mr. Geller's fine work.

MILTON LUGER
Director
Division For Youth
NYS Executive Department
In 1910 accepted position with the Erie County Health Department, being with the Health Department for 19 years.

In 1912 accepted position at Roswell Park Memorial Institute in the Department of Therapeutic Radiography. Currently holds the title of Radiation Protection Officer for the hospital and is associated with the Department of Nuclear Medicine.

Sam Grossfield was elected President of Western Conference, term of office from July 1972 to July 1974. Restructuring changed dates of office, therefore, he is running for re-election in 1973. As Conference President Sam has been a vocal member of the State Capitol Leadership Committee and the State Board of Directors.

Presents his fifth term as chapter president of the Rochester chapter, composed of members employed by the principal state agencies. As such, five years ago organized Genesee Valley Political Action Committee. He has periodically been meeting with area legislators to gain their support. As a result of this committee, has developed a strong Western New York Political action organization.

Led the fight to obtain Social Security for State employees, hamstrung by state law which prevented against the Elliot Kaplan plan to integrate Social Security into the state retirement system. Persuaded State Senator from Rochester, Frank Van Lance, to sponsor a bill which would grant State employees Social Security benefits.

He has been an active and outspoken delegate at State CSEA Conventions for several years, pleading the issue of government "elbow room" to have a say in decision-making of the statewide organization. Activity has been directed toward the strike in 1972, when it was approved by the delegates at the convention. Grossfield set up a strike headquarters in Rochester that operated around the clock until the strike was settled.

In the most recent attack on the public employees pension system, Sam Grossfield directed the Western Conference chapter presidents, using "TV," radio, and the press to carry the defense of the hard-earned pension rights for State employees. Their main objective is to "permanently" keep the pension benefits for the political subdivisions.

"I have fought for the public employee," states Grossfield, "because I feel that the vast majority of them are dedicated and completely honest. Too often they are the targets of unwarranted abuse, their work is not truly appreciated, and they are not given adequate recognition. If elected, I shall redouble my efforts in their behalf."

EDWARD DUDEN (continued from Page 164) 1965-69. He has been on the Faculty of Arts and Sciences since 1960.

He served on the Chapter Board of Directors, serving on the Technical Unit, and as third and fourth vice-president. He held his fourth term as chapter President, 1967-75 and membership is nearing 2,000.

He was appointed by the president of SUNY at Buffalo to serve on the Temporary Hearing Commission on Campus Disorders. (Kettler Commission) 1970 and holds the title of Radiation Protection, Office, Hearing Commission on Campus Disorders.

Duduk resides in the Town of Elma with his wife, Dorothy, and three children. He is interested in town government and served as secretary of the Elma Democratic Town Committee and Committeeman.

He is a member of the Trico Cooperative, Boy Scouts of America, Troop 36 and served in the U.S. Army, European Command, 1951-54.

WESTERN REGION FIRST VICE-PRESIDENT JOHN ADAMSKI

Salvatore M. Mogavero joined CSEA in November 1964, and was instrumental in having Lake Shore Central High School elected a chapter. He was elected president and held office for four years. He then declined the offer as others could be introduced to the responsibilities of the office.

He was chief negotiator for four years and has been a member of the team ever since. He also currently is a member of the Statewide School Ad Hoc committee.

He was elected President of Erie County CSEA, Inc. chapter from 1966 to 1968. He served on theecretary and Office committee.

He was appointed Erie County Executive Committee member of the CSEA chapter and is a member of the Statewide Executive Committee.

In 1910 accepted position with the Erie County Health Department, being with the Health Department for 19 years.

In 1912 accepted position at Roswell Park Memorial Institute in the Department of Therapeutic Radiography. Currently holds the title of Radiation Protection Officer for the hospital and is associated with the Department of Nuclear Medicine.

Genevieve Clark was elected President of Western Conference, term of office from July 1969 to 1972. Elected First Vice-President of Western Conference in 1961, Conference President for three years, 1969 to 1972. As a member of the Board of Directors, served on the following committees: Restructuring, Budget, Committee, Health, Leader Contract Negotiating, Ad Hoc, Nominating, Group Life Insurance and Presidents Directors Committee. Also, member of the Health Department Labor Management Committee.

WESTERN REGION SECOND VICE-PRESIDENT MARGARET MISHIE

John S. Adamski, Cancer Research Scientist at Roswell Park Memorial Institute, Buffalo.

Born and raised in Buffalo. Resides at 4280 Bascom Ave., Buffalo, with wife, Marion A. Painter, of three children: Rev. John S. Adamski III, Atlanta, Ga.; Alan J. Adamski, attending Emory University in Atlanta.

Graduate of St. Stanislaus Roman Catholic School, East High School. In 1942 received his Bachelor of Arts degree, Canisius College, Buffalo.

Employed in private sector for over 20 years in the Manhattan District Project, Tonawanda, N.Y. One year in the production of TNT at Lake Shore Central School. In 1910 accepted position with the Erie County Health Department, being with the Health Department for 19 years.

In 1912 accepted position at Roswell Park Memorial Institute in the Department of Therapeutic Radiography. Currently holds the title of Radiation Protection Officer for the hospital and is associated with the Department of Nuclear Medicine.

Genevieve Clark, licensed practical nurse, employed by the Health Department, at Roswell Park Memorial Institute, Buffalo.

Active in the RPhM Chapter as Delegate for several years, participating in local departmental negotiations. Chairman of Legislative and Political Action Committee and Constitution and By-Laws committee.

In the Western Conference, I have been Secretary and Second Vice-President, and involved in the local level with Legislative and Political Action. As Second Vice-President, I was Chairman of the Constitution and By-Laws committee.

In the Health Department, I have been a member of the permanent Labor-Mangement Committee, and a year ago became involved in the Nursing Career Stead, representing the Health Department and the institute through CSEA.

I was a member of the Statewide Negotiating Team in Constitution and in the Institutional Unit from January 1972 through April 1973.

I am currently interested in the position of First Vice-President of the Western Region.

Margaret Mishie is a past Secretary of SUNY Genesee, CSEA, served as President for three years and is presently a member of the Executive Council.

She is an active member of the Order of Eastern Star, serving as Regent for 25 years. Served as Secretary and Regional Rep. She is also a member of the American Legion Auxiliary.

A life-long resident of New York State and a graduate of Cornell University. She was employed as bookkeeper at Huntington College before becoming a Secretary for the Town of Aurora. At his death in 1966, she joined the State Service at SUNY Geneseo where she is presently employed as a Clerical worker.

She is married to Frank Mishie, an employee of Letchworth Park. They have four daughters.

Presently serving a second term as Vice-President, Niagara Frontier chapter 104. He has also served as Secretary for the chapter and has attended a majority of meetings of Western Conference since becoming involved.

Employed by Niagara Frontier State Parks Commission as foreman, Keeler Island Golf Course. He held the position of tree trimmer with Parks Commission for one year. This was also employed as a foreman in the Forestry Division of City of Niagara Falls. At his death in 1970, he was 16 years with Davey Tree Expert Co., Kent, Ohio.

He was a member of the RPMI Chapter and has attended a majority of meetings of Western Conference since becoming involved.

Ted is an exempt member of the Civil Service Employee Fire Rite Co, Charter member and past President of Pendleton Lions Club. He has been a 100% President (awarded from Lions International) and serves as Leo Club International, Buffalo District 2BN Lions International.

He is a member of the NIU Chapter and has attended a majority of meetings of Western Conference since becoming involved.

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He is a member of the NIU Chapter and has attended a majority of meetings of Western Conference since becoming involved.
Western Regional Officer Candidates

(Continued from Page 8)

Western Region Secretary

JUDITH BURGESS

Born and raised in Rochester, N.Y. I hold a high school diploma in business education and also several hours in business administration at the college level. I have been employed since high school graduation in the Geneva Enlarged School District. Presently I serve that district as secretary to the principal in the senior high school. My husband and I and three dogs and four cats reside outside Geneva in a barn that we converted into a house it overlooks Seneca Lake.

My present and past activities with CSEA are listed below: Presently I am: 
- Secretary (Recording and Corresponding) of the Western Conference - second term.
- President, Geneva School unit of CSEA - have held this position for the past six years.
- A member of the Board of Directors, Ontario County chapter, CSEA.

A member of the Statewide CSEA Constitution and By-Laws committee.
- A member of the Statewide CSEA Credentials and Sergeant-At-Arms committee.
- A member of various committees at both the county level and Western Conference.

In the past I have served on the Statewide Committee to Study Union Activities in Public Service. I have also represented Ontario County as a Delegate to many conventions.

Up to this point, I can say it has been a real educational experience for me to serve CSEA at all levels. I have gained much from my association with CSEA and its members. I only hope to be able to continue in this capacity.

VERONICA SCHAKER

Western Region Third Vice-Presidemt

NEIL GRUPPO (material not submitted)

JUNE BOYLE (material not submitted)

Western Conferve Meeting At Hornell

HORNEILL - The Western Conference of the Civil Service Employees Assn. has concluded a series of meetings here with an eye toward the future.

The meeting was gathered to order by the Chairman, Samuel Grossfeld on Aug. 18 as the chapter representatives got down to business.

First on the agenda was the introduction of State and regional candidates for CSEA offices and the introduction of Western Conference officers.

One of the major topics of discussion was the handling of delinquent dues and how this problem could be overcome. Statewide CSEA treasurer Jack Gallagher told those present that this problem was under extensive study at the present time and solutions were being explored to fullest. Gallagher also cited the successes registered by CSEA's new comptroller, whom he praised as having more than earned his salary in savings to the Association in the brief period of his work in Albany.

A subsequent question arose about the eligibility of members delinquents in their dues for insurance benefits in the event of a death or accident while a member is not in good standing.

John Aasland, former Western Conference president, advised the delegates that this avenue had been deemed at length and it was initially determined that the errant member would indeed be in line for the insurance benefits despite his somewhat tenuous position with CSEA.

Adamski's observations prompted a number of suggestions to improve the Association's leverage in collecting dues by instituting a cancellation of insurance procedure.

The discussion was triggered by a report submitted by Conference first vice-president Edward Dukk.

In other areas, the delegates voted to approve the payment of a $50 stipend for each Western Conference member who elected to run for an office of responsibility within the Association.

Western Conference delegates also elected to provide conference Political Action Committee members remuneration for expenses incurred for mesh and travel in the performance of their duties for the Committee. The motion, carried unanimously, brought the political action committee into parity with other conference Committees in that area.

Erie County chapter officials tagged at the Conference purse over as well and concluded in winning a one-time donation to ILO coffers for the purpose of financing miscellaneous operations of the chapter's regional office at 1402 Union Road, Cheektowaga.

Chapter officials pointed out that the office, which supplies many services to Conference chapters and units, had been operating partially through the generosity of Erie County chapter members who had paid for such things as paper towels, janitorial services, office supplies and even the 24-hour answering service ($64-$3540) out of their own pockets.

A motion was adopted urging the contribution of $10 per chapter to a special fund to pay for these expenses. Grossfeld emphasized strongly that the contribution would be a one-time obligation pending the assumption of responsibility by the Buffalo Association for the operation of regional offices under terms of restructuring.

Other business included the selection of two Western Conference delegates to sit on the State Regional Offices Committees. Three were chosen - the Rochester Retirees chapter, and George DeLong, former Conference president from CSEA State at Mount Morris.

The session concluded with the announcement of an interim Western Conference meeting scheduled for Sept. 21, at 6:30 p.m. at the Batavia Treadway Inn in Batavia. The interim meeting will provide delegates with an opportunity to formulate their agenda prior to the Delegates meeting that starts Sept. 30.

The formal business session was preceded by the County Workshop and was followed by a dinner dance at the Ponce de Leon Restaurant in North Hornell.

Searles Renamed

ALBANY—Joseph L. Searles, 3d, of New York, Clay, has been appointed to the New York State Mortgage Agency for a term beginning Sept. 1, 1977. Members receive $100 per day to a maximum of $8,000 a year.
Candidates For Mental Hygiene Representative

(Continued from Page 5)

played, until we bought a home in Queens and transferred to Creedmoor State Hospital. I have been working at Creedmoor for 18 years and at the present time working as a dental assistant.

I have been a CSEA member for more than 20 years. My husband, Donald, has also been a CSEA member for more than 25 years and is at present a member of the Creedmoor chapter board of directors. We have one son, Ronald, who is a graduate of St. John's University.

I have been very active in CSEA and fought very vigorously in the past two representation elections — first against APSCME and more recently, SEIU, for the victory of CSEA.

During the Easter weekend job action by CSEA, I spent over 20 hours consecutively on the picket line, leaving only for a few hours of rest and returning again to my post, to protest the unfairness of the state to the employees.

Whenever support for any of our bargaining units is needed, I am ready to give wholeheartedly of myself.

As a member of the Creedmoor chapter, I have held office as a member of the Board of Directors, Recording Secretary and at present, I am serving my second term as First Vice-President. I am also Secretary of the Metropolitan Region, member of the statewide salary committee, secretary of the Creedmoor grievance committee and Creedmoor representative of the Mental Hygiene Employees Assn.

I have also been elected by the Creedmoor employees as a member of the Creedmoor Human Rights committee.

If I am elected mental hygiene representative on the CSEA executive board, from the Metropolitan Region, I shall continue to represent our employees as enthusiastically as I do now. Their problems are my problems.

(Only one of the next two people will be elected)

RONNIE SMITH

Ronnie Smith is an employee at Willowbrook State School and is currently CSEA's chapter president at that institution. He is a seven-year state employee and has moved in a relatively short period of time from ward representative to Mental Hygiene Representative on CSEA's Board of Directors, a position he has held for the past two years.

As Willowbrook chapter President, Ronnie has been active in greatly expanding the representation structure of the chapter. He has taken the chapter through the recent representation challenge with resounding success and has organized, with his chapter officers, a dues collection procedure that has been successful in maintaining membership during the dues suspension crisis.

Most recently, he has served as chairman of the Institutional Unit Negotiating Team, was a member of the Statewide Coalition Bargaining Team and one of the principle spokesmen for the Mental Hygiene employees throughout the period of contract negotiations with the State.

A Korean Conflict veteran, Ronnie Smith is an active member of the Masons Lodge 33 in Brooklyn. He is a Brooklyn native and resides there with his wife Elaine and three children. Before becoming chapter president, Ronnie was a member of the Willowbrook's Grievance committee, a member of the Labor-Management committee, an Executive Board member for the attendent group and active on the chapter Social committee.

SALVATORE BUTERO

Mr. Butero bases his candidacy upon a record of experience, service and accomplishment. He has been a member of the Civil Service Employees Assn., Inc. for 25 years. During that time he has served in the following capacities:

- President of his Chapter — 11 years and President at the present time.
- First Vice-President of Chapter — 2 years.
- First Vice-President of Conference — 4 years and present First Vice-President.
- President of Conference — 4 years.
- Member of the Board of Directors — CSEA — 8 years.
- Member of the Operating CSEA Committee:
  - Salary, 12 years; Legislative, Social; Nominating and Budget.

Mr. Butero has been in the struggle to secure salary increases, Social Security benefits, Health Plan, Pension benefits for State employees. He was one of the proponents of the Legislation passed such as geographical pay differential and night pay differential and a 25 year half-pension plan.

He was Chairman of the Operational Unit Negotiating Team for the 1970-1971 Contract. Presently Mr. Butero is Fourth Vice-President of the Mental Hygiene Assn. He has been a member of the Mental Hygiene Assn., Inc. for 25 years and has helped to solve many problems for Mental Hygiene employees. Mr. Butero seeks your support.

(Continued on Page 11)

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(Continued from Page 5)
Candidates For Mental Hygiene Representative

(Continued from Page 10) so that he could continue to support and serve you on the CSEA Executive Committee.

Mr. Butero is also a member of the National Association of Power Engineers.

(The next person is unopposed)

JAMES BARGE

Candidates For Mental Hygiene Representative

I entered state service in 1965 and was elected President of the Bronx State Hospital chapter in 1967. I have been re-elected since to continue as leader of the 850-member Opportunity Program Supervisor, Jacobi Hospital almost 12 years.

I am presently employed at Bronx State Hospital as a Youth Opportunity Program Supervisor, where I am very actively involved both on and off the job with the youth program throughout the Bronx. I am an active community organizer and a member of the Williamsbridge Homeowners' Taxpayers Association.

Under my leadership as the CSEA chapter President at Bronx State Hospital, I opened up the first High School Equivalency Program for the employees. The program has been a great success and now has been extended to the patients. I also organized and set up the Bronx State and Children's Psychiatric Hospitals Federal Credit Union, which is another service that is benefiting the employees. I also set up many other programs and committees.

I was a member of the Women's Rights Committee, member of the Patient Care Career Ladder, member of the Personnel Interest Team, Co-Chairman of the Bronx State Hospital Employee Blood Bank (presently the Chairman of the Employee Blood Program), and I am also the Assistant Treasurer of Bronx State and Children's Psychiatric Hospitals Federal Credit Union.

SOUTHERN/CAPITAL REGIONS

(Two to be elected)

(Only one of the next two people will be elected)

TRIS SCHWARTZ

(Richard not submitted)

RICHARD SNYDER

I was born in Wappingers Falls, N.Y., in 1930. I attended Wappingers Central School. In 1951 I married the former Florean Glass and we have three children, Mrs. Donna Butler Wilson, Sharnon Snyder and Ronald Snyder.

I started working at Wassenich School in 1949 (February) as an Attendant and am presently a Mental Hygiene Therapy Aide in building Y-23. I have been chapter President of the CSEA for the past ten years, Fourth Vice-President of the Southern Region for four years, and I am running for Third Vice-President in the upcoming election.

I have been First Vice-President of the Mental Hygiene Employees Assn. for four years, and served on the Board of Directors.

I have been chapter President of the CSEA for the past ten years. I have been a member of the Statewide Negotiation committees since 1970, and Vice Chairman of the Operational Unit committee. I also served on the Coalition committee during that same period. In 1972, I was a member of the Department of Mental Hygiene Negotiating committee. I am currently Vice Chairman of the Operational Unit career ladder committee, and a member of the Political and Legislative Action committee.

For the past two years I have been Chairman of the Credentials Committee. I have also been past Third Vice-President of the Southern Conference.

My community activities include: Secretary of our local Little League, and as a coach and advisor of the sports program in the Catholic Youth Organization.

Anna M. Bessette is a native of Schenectady, and has been chapter President of the Statewide Negotiation committees since 1970, and Vice Chairman of the Operational Unit committee. I also served on the Coalition committee during that same period. In 1972, I was a member of the Department of Mental Hygiene Negotiating committee. I am currently Vice Chairman of the Operational Unit career ladder committee, and a member of the Political and Legislative Action committee.

For the past two years I have been Chairman of the Credentials Committee. I have also been past Third Vice-President of the Southern Conference.

My community activities include: Secretary of our local Little League, and as a coach and advisor of the sports program in the Catholic Youth Organization.

Anna M. Bessette has served on the board of directors of Schenectady, and has been chapter President of the Statewide Negotiation committees since 1970, and Vice Chairman of the Operational Unit committee. I also served on the Coalition committee during that same period. In 1972, I was a member of the Department of Mental Hygiene Negotiating committee. I am currently Vice Chairman of the Operational Unit career ladder committee, and a member of the Political and Legislative Action committee.

For the past two years I have been Chairman of the Credentials Committee. I have also been past Third Vice-President of the Southern Conference.

My community activities include: Secretary of our local Little League, and as a coach and advisor of the sports program in the Catholic Youth Organization.

I was a pioneer in organizing employees' social groups at Harlem Valley State Hospital long before a Harlem Valley chapter of CSEA was formed.

She states: "I am deeply aware and cognizant of the needs and welfare of my fellow employees as attested by my record and long service in their behalf, especially now at these trying times due to the recent changes."

Mrs. Bessette has served on the executive board of MHRA, and was Third Vice-President and Chairman of the Associate committee of the Southern Conference. She has been Secretary-Treasurer of the Harlem Valley chapter, and still holds this position. She has also been a delegate to all conventions.

At the State level, she has served as Mental Hygiene Representative, and she is currently serving on the personal committee, Departmental Negotiation Committee, the CSEA/NY-CHS negotiation committee, and on the special Mental Hygiene committee to meet with Commissioner. Previous to this, she was a member of the Protection committee and serving as the Chairperson.

In 1947 and am now a Senior Recreation Therapist at Rockland State Hospital. I am married and have a son who is in state service and I have lived in Stony Point since 1968. I became engaged as a World War II veteran, serving in England and France where I was wounded shortly after D-Day.

As an active member of CSEA, I have served as First Vice-President and am a past President of the Southern Conference. Presently I am Co-Chairman of the Grievance committee and the present member of the Political Action committee. Recently I spent several weeks in Albany as a member of the negotiating team for the PS&T services contract which was recently signed.

I am a past president of the (Continued on Page 15)
Candidates For CSEA State Executive Committee

(Continued from Page 10)

CENTRAL REGION
(three to be elected)
(Only one of the next two people will be elected)

WILLIAM DECK
(membership coordinator)
WILLIAM GAGNON
I am a candidate for Representative to the State Executive Committee from the Department of Mental Hygiene, representing the Central Region.
I offer total representation, fair and impartial in relation to all business conducted by the Board of Directors.

Background qualifications for this important office include: 10 years business and personnel administrative experience; 4 years as an administrator; 4 past presidents of fraternal organizations; BA degree from SUNY College at Oswego.
I would appreciate your vote of confidence, and if elected, will serve honestly and faithfully.

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Candidates For Mental Hygiene Representative

(Continued from Page 12)

stantial Hygiene Department for 28 years, beginning as a ward attendant at Willard State Hospital in 1928. She has been active in CSEA for most of those years, and has served on the chapter level on various committees and in many chapter offices. She was Chairman of the Political Action Committee for several years, and is presently serving her second term as chapter President.

She has been involved in Central affairs for many years as a member of various committees such as the Public Relations Committee and the Political Action Committee. Dorothy is currently the Second Vice-President of Central Conference and its Program Planning Chairman.

She continues to be active in church affairs as a member of the vestry and a delegate to diocesan and national conventions. Dorothy has been church organist for more than 20 years.

In community and civic activities, Dorothy has been a Girl Scout Leader, has served on the United Fund committee, and helps each year with the Heart Fund and Cancer drives. She is especially concerned with the Town Planning Board and County Planning Board.

Her background in Mental Hygiene as a ward attendant, ward charge, transfer agent, and presently as a Psychiatric Social Worker, has made Dorothy acutely aware of the needs and interests of Mental Hygiene Employees.

CLARENCE LAUFFER, JR.

Clarence M. Laufer, Jr. is a candidate for Mental Hygiene representative from the Central and Western Conference on the Statewide Executive Committee. He resides at 2041 South Ave., Syracuse.

Clarence Laufer was born in Utica, N.Y., attended grade school and graduated from high school in Rome, N.Y. He was a Deputy Sheriff of Oneida County for several years. He entered state service in 1953 at Syracuse State School where he is now a Colony Supervisor.

From 1956 to 1962 he was representative from the Syracuse State School in the New York State Mental Hygiene Employees Association. He served as Second Vice-President of the Mental Hygiene Employees Association from 1962 to 1966.

He has just been elected for a fourth term as president of the Syracuse State School chapter of the Civil Service Employees Association. Prior to serving as president, he was Vice-President of his chapter from 1959 to 1967.

In 1969 he was appointed Chairman of the Special Overtime Rules committee, statewide for CSEA. Also in 1969, he was appointed as a member of the Statewide Negotiating team of the Civil Service Employees Association. In 1970 he served on the Negotiating team for the Institutional Unit as Co-Chairman.

Mr. Laufer has served on several committees for the Mental Hygiene Employees Association, as well as the Central Conference. He is still a member of the N.Y. State Mental Hygiene Employees Association and the Central Conference.

He attends St. Patrick's Church in Syracuse.

WESTERN REGION
(two to be elected)

(The next person is unopposed)

CHARLES PERITORE

Mr. Charles Peritore, who has been nominated for membership on the State Executive Committee, is employed as janitor at Craig State School and has been in State Service for 39 years. Mr. Peritore has been active in CSEA for at least 15 years, during which time he has served as Grievance Committee Chairman for 3 years, served as a member of the Personnel Committee for 5 years, and is currently serving a second two-year term as President of Craig CSEA chapter #450.

On a regional level, Mr. Peritore has attended many regional conferences. On the statewide level, he has served as member of the Department of Mental Hygiene Negotiating Team and is currently Chairman of the Maintenance Career Ladder Committee.

He serves as Platoon Sgt. in the Army National Guard and has been an active member for the past 18 years. He is a member of the Harvey L. Bonye Post 364 American Legion and Livingston-Wyoming chapter of the Association of Retarded Children. He is also a member of St. Patrick's Church in Mt. Morris.

Mr. Peritore resides at 117½ Chapel Street, Mt. Morris, New York, with his wife, Bertha (also employed at Craig State) and four children: Afteron, Dale, Jean and Charles, Jr.

(The next person is unopposed)

WILLIAM MCGOWAN

I have been employed in the department of Mental Hygiene at the Craig State School for eleven years, and during that time I have been associated with the CSEA for nine years. I have been President of the West Seneca State School chapter, Mental Hygiene Representative on the State Board of Directors for four years, Chairman of the Negotiating Committee of Mental Hygiene preparing contracts, Chairman of Operational Unit Negotiations for the Craig State, and I was on the Lay-Off Procedure committee as well as other state unit committees.

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REGISTRATION BEGINS WEEK OF OCTOBER 1

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RICHARD CLEARY  
(Continued from Page 16) 
Orchids committee.

He has served on the Board of Directors of CSEA, was a Vice-President at the First Vice-President of the PEAK committee for statewide negotiations, a member of the Regional Conference Committee, Chairman of the Syracuse Regional Office committee. He also served as Chairman of the Special Transportation committee.

Dick is also running for Transportation Representative on the State Executive Committee.

FLOYD PEASHEY  
(Continued from Page 16) 
Louis Catholic High School and Otesga High. He was president of Holy Name Society at St. Louis Catholic Church and has been an usher for 30 years.

He has worked for New York State for 18 years as a steam fitter and stationary engineer. He formerly worked for the Army Corps of Engineers and Pac Regional Authority and also managed a Post Exchange for the Army and Navy service for four years.

He is a disabled Veteran of World War Two and served in the Navy as a commissioned swab in the Pacific and the Atlantic. He was discharged with the rank of Petty Officer, First Class.

He elected president of the Central Region, Peashey will retire and devote full time to the office.

CENTRAL REGION  
EXECUTIVE VICE-PRESIDENT  
THOMAS ELHAGE  
(material not submitted)

LOUIE SUNDERHAFT

Louie Sunderhaft has served on the Statewide Pension Committee, Negotiations, resolutions committee and served as Chairman of the statewide Ad-hoc Compensation Committee. He is currently serving as the First Vice-President of the Central Conference and President of the Oneida County chapter. He has previously served as a Delegate and First Vice-President of the Oneida County chapter.

He is presently Director of Data Processing for the City of Utica. Prior to his present position he was in charge of the Accounting Department for the Board of Water Supply, Utica.

Sunderhaft received his training in Accounting at the Utica School of Commerce and at Utica College, a Division of Syracuse University.

He is a member of Our Lady of Lourdes Church, a Fourth Degree Member of the Knights of Columbus, a former Director of the Utica Boys Club, and a former Director of the Utica Red Cross.

He is presently serving as Chairman of the Budget committee and Membership committee and a member of the Constitution and By-Laws committee of the Central Conference. He is also a member of the Central Region Site committee and a member of the Utica District office.

Louie Sunderhaft's judgment, experience, ability, courage and outspokenness have been most helpful in promoting the objectives of the Civil Service Employees Association and all public employees.

DOROTHY MOSES

Dorothy has worked for the State of New York for 28 years and has taken an active part in CSEA affairs for most of those years. On the chapter level, she has held many offices and served on various committees. Currently, Dorothy is serving her second term as Chairman.

Dorothy has worked on many committees in Central Conference — notably the Public Relations committee and the Political Action committee. Presently, she is the Second Vice-President of the Central Regional Conference and Chairman of the Program Planning committee.

She has served her community and church in various capacities, such as church organist, vestry member, delegate to diocesan and national conventions, Girl Scout leader, United Fund worker, Heart Fund worker, Cancer Drive worker, member of town planning board for North Utica, member of the Home Economist Board and member of the General County planning board.

Dorothy states that she has found service as a regional officer most rewarding and fulfilling. If she is elected First Vice-President of Central Region, Dorothy states that she will continue to do work diligently for the membership of the CSEA Central Region.

CENTRAL REGION  
FIRST VICE-PRESIDENT  
DELBERT LANGSTAFF  
(material not submitted)

BOYD VAN TASSELL

Delbert A. Langstaff is employed at St. Lawrence State Hospital and has been associated with CSEA for 15 years. He has been a chapter delegate twice and was President of St. Lawrence Hospital chapter for 1970-71.

He entered state service in 1941 and was with the Recreation Department for 16 years and an attendant for seven years.

His educational background includes two and one-half years of college.

PATRICIA CRANDALL  
(material not submitted)

BOYD VAN TASSELL

Boyd was born in Oneonta and attended school in Laurens, N.Y., and Hallstead, Pa. He graduated with a diploma as a registered nurse from the Community College with a major in accounting while working full-time as an usher at Knorrer Mfg. Co. Upon receiving his degree he became employed by the Department of Taxation and Finance, State Tax Section, as an auditor in Binghamton.

Boyd is a member of the Binghamton chapter, CSEA, since he became a state employee, and a member of the chapter's Executive Committee. He is a part-time vice-president of the chapter.

Boyd is presently serving on the special Tax Examiner Career Ladder Committee along with tax examiners from all over the state.

He has been active in local negotiations in the Tax Department and for parking in the new State Office Building in Binghamton.

Boyd lives with his wife, Hazel, and children, Debra, Katrina and Kevin, on Laurel Road, Greene. He is a member of the Methodist Church in Greene and a member of the church treasurer for many years. He was also on the Board of Trustees for several years.

Boyd filled his spare time with gardening, bee-keeping and studying history.

DOROTHY MOSES

Dorothy was born in Watertown, N.Y., and graduated from West Carthage High School in 1944. I am a graduate of St. Lawrence State Hospital School of Nursing in 1947. I have since completed graduate work at both Syracuse and St. Lawrence Universities.

I have been a member of the Binghamton chapter, CSEA, since 1944. I am a registered nurse at the St. Lawrence County Health Department.

Over the years, I have been active in civic and professional organizations in the city of Ogdensburg, where I have lived for 28 years. I am a past president of the Ogdensburg Zonta Club and a member of the New York State Nurses Association.

I am presently serving on the Advisory Board of the St. Lawrence State Hospital School of Nursing and have a voting membership in the American Heart Association.

For the past 22 years a member of CSEA, I am presently serving my second term as President of the St. Lawrence County chapter, which has an internal membership of over 1,000. I have also been a member of the county negotiations since 1968.

I am honored and pleased to be nominated for Third Vice-President of the Central Region of CSEA. Because of my activities in various civic and professional organizations, I feel I am qualified to accept this nomination.

CENTRAL REGION  
THIRD VICE-PRESIDENT  
MICHAEL SWEET

My name in Michael Anthony Sweet. I am 46 years old. I am a resident of Herkimer, N.Y.

I have worked for the Village of Herkimer for the past 12 years.

I have been in the CSEA since 1968, and I have been Village President for the past five years. I have also been a chapter president for the past 4½ years. My title for almost a year in a Central Conference Political Action committee was Co-Chairman.

I am married and have five children.

ELEANOR PERCY  
(material not submitted)

FLORA JANE BEATON

I was born in Oneonta over the years as Secretary, Delegate, and am presently serving as Secretary as President. I have served for some five years on the State Social committee.

She served for a few years as Chairman of the Hospitality committee of the Central Region. I am Secretary of the Central Region for five years, now serving my third President.

CENTRAL REGION  
TREASURER  
HELENE CALLAHAN  
Member of Civil Service Employees Association for 25 years. Served as Treasurer of the St. Lawrence chapter大全 for five years. Acted on various committees for the Syracuse chapter including President for the 30th Anniversary Dinner Syracuse chapter. Present member of the State Employees Association committee.

I have served for a few years as Chairman of the Hospitality committee of the Central Region. I am presently Treasurer of the Central New York Regional Conference for two terms. Served on various committees of the Central Conference.

Member of the American Red Cross Disaster Committee for 10 years. Served as Chairman for the 12th Ward Syracuse of the Syracuse chapter at the 12th Ward Syracuse for the March of Dimes Drive for six years. Served as Chairman of the 12th Ward Syracuse for the United Fund Drive Active in Leadership in BOCES, a former-upon Conventional Advisory Board, Syracuse, and St. Joseph's College.

I was born in Binghamton, N.Y., and was graduated from West Carthage High School in 1939. I am a graduate of the St. Lawrence State Hospital School of Nursing in 1947.

I have been employed as a Public Health Nurse for the St. Lawrence County Health Department.

Mental Hy Leaders  
To Meet Sept. 11

ALBANY — Mental Hygiene chapter presidents of the Civil Service Employees Association will meet on Sept. 11, at 1 p.m. in the Conference Room of CSEA headquarters, 31 E St., according to Board member William A. McGowan.

The top priority of the Institutional Agreement will be discussed at the meeting so a unified position before management may be taken.
Candidates For CSEA State Exec Committee

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs held by the City should file at the Department of Personnel, 49 Thomas St., New York 10012. Open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 4:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be sent to the Department of Personnel, 49 Thomas St., New York 10012. Applications received by the Department of Personnel at least five days before the deadline are usually available only during the filing period.

By subways, applicants can reach the filing office via the IND (Chambers St., 8, 9), the J (City Hall), the L (Lexington Ave. at 82nd St., 5, 6, 7), or the Q (Williamsburg Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11783. For advance information on titles, call 739-4700.

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Several State employment service offices can provide applications to persons in other states by mail. Judicial Conference jobs are filled through the Personnel Department in each State Agency.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 3, 55th floor, New York, 10048. For advance information, call 566-8700.

State Office Building, Albany, 12226; Suite 750, 1 W. Genessee St., Syracuse. For advance information, call 264-0422.

Federal job opportunities for Federal employees are filled through the Personnel Service Offices located at the State Office Building, Albany, 12226; Suite 750, 1 W. Genessee St., Syracuse. For advance information, call 264-0422.

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Promotions (Continued from Page 7)

ALBANY — The New York State Public Employment Relations Board has appointed three fact-finders to various disputes involving the Civil Service Employees Association.

Robert A. Rubenstein, whose appointment involves the City’s Civil Service Employees Association, is replacing William Roth.

John W. Whitney, of New York City, is to be the fact-finder for the Putnam Valley Central School (Putnam County) and the Civil Service Employees Association. Rubenstein is replacing William Roth.

Joel Douglas, of Malone, N.Y., is to be the fact-finder for the Village of Woodcliff (Suffolk County) and the CSEA.

Following is a complete roster of the 17 promotions announced in the Albany area last month at CSEA Headquarters. Resumes for Dandreano and Ms. Gray appeared in the Aug. 21 edition of this paper.

ALBANY — Albert Shibib, Candidate for membership on the State Executive Committee. Employed in the Thruway for 18 years. Member of CSEA for the same amount of time. President of the Western Thruway chapter. Chairperson on the Nominating committee in the Western Conference. Member of the Committee for the constitution & by-laws, Western Thruway chapter. Unit safety officer for the Buffalo Division, Chairperson of the Political Action Committee Western Area. Authorized to file at 270 Broadway, New York 10007.
Central Regional President

Richard E. Cleary, a Department of Transportation employee since 1946, is an employee in the Syracuse region. He is seeking election as the President of the Central Region as established through restructuring.

Dick has worked in Department of Transportation offices in Syracuse, Rochester and the Main Office in Albany, returning to the Syracuse Region in 1965.

Dick is the current Syracuse chapter President and is in his third two-year term. Prior to becoming chapter President, he was Vice-President and Chairperson of the

(Continued on Page 14)

Floyd Peashey, incumbent President of the Central Conference, has been involved in CSEA affairs for 18 years. He served eight years as President of the State University College chapter at Oswego; was elected seven times as an officer in the Central Conference; Third Vice-President two years; Second Vice-President two years; First Vice-President two years, and President one year. He has also served and been chairman of many state and conference committees.

Peashey was born in Oswego, N.Y., and attended St.

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OFFICER NOMINEES FOR ALL SIX REGIONS

WESTERN REGION

PRESIDENT

FIRST VICE-PRESIDENT

SECOND VICE-PRESIDENT

THIRD VICE-PRESIDENT

SECRETARY

TREASURER

SOUTHERN REGION

PRESIDENT

FIRST VICE-PRESIDENT
1. Lyman Conner; 2. John Clark.

SECOND VICE-PRESIDENT
1. Ron Koble; 2. Scott Daniels.

THIRD VICE-PRESIDENT

SECRETARY
1. Milliard DeRosa; 2. Sandra Capelliino.

TREASURER
1. Rose Mazzuchelli; 2. Patricia Comerford.

METROPOLITAN REGION

PRESIDENT

FIRST VICE-PRESIDENT

SECOND VICE-PRESIDENT

THIRD VICE-PRESIDENT
1. William DeMartino; 2. William Cunningham.

SECRETARY

TREASURER
1. Libby Lefo; 2. Sam Piseltell.

WESTERN REGIONAL OFFICER CANDIDATES

EDWARD DUDEK
Western Regional President

Edward G. Dudek, first vice-president of the Western Conference, has served as Chairman and member of numerous Conference committees.

(Continued on Page 8)

SAMUEL GROSSFIELD

A long-time resident of Rochester, a former school teacher who became a training consultant with the New York State Employment Department.

(Continued on Page 8)

WILLIAM McGOWAN

I have been employed in the department of Mental Hygiene at the West Seneca State School for 11 years, and during that time...

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