Leader Gold Medal Awarded To Four Top Civil Servants

The Civil Service Leader Annual Gold Medal Awards for outstanding public service was presented today to four public servants by Comptroller Abraham Beame at the offices of the New York Law Journal, 256 Broadway.

The civil service employees were selected by a committee consisting of the personnel directors of federal, state, city, and education departments from more than 1,600 members appointed by government department heads.

The awards are to be presented to Anthony C. Russo, Deputy Director of Labor Relations; George J. Hass, Office in Charge of a New York Post Office; Frederick H. Williams, Executive Director, Office of Personnel, Board of Education; and John P. Pat. (Continued on Page 6)

Cites Fine Contract Benefits Answer To The Challenge, Says Islip CSEA

At a rally held in the West Sayville Firehouse last week, officers of the Civil Service Employees Assn. in the Town of Islip expressed confidence of a final victory in a representation election for white-collar workers. The election is to be held on Sept. 14 at the Town Hall and the CSEA, which now represents the white-collar workers, is being challenged by the State Education Employees Assn.

Frank Watson, unit president, stressed the substantial benefits negotiated in the last contract by CSEA. The contract provides for the Town’s white-collar workers a 2.5% salary increase, 25½-hour week, 1½% differential and pay for sick leave upon separation (up to 130 days). Watson said CSEA’s record speaks for itself and the labor workers will not be misled by “the phony promises of the Teachout Administration.”

He further pointed out that the dues of CSEA are $45.50 as compared with $210.00 dues of the Teamsters.

The Teamsters currently do not represent any white-collar workers in the County, and received only 16 votes when they last challenged the CSEA.

Suffolk chapter president Ben Porter, referring to a challenge (Continued on Page 16)

Says OER Breaks Agreement On Grade 5 Exam For Clerk

ALBANY — The Office of Employee Relations has broken its verbal agreement, charges Civil Service Employee Assn. first vice-president Thomas McDonough, by not acting to make Grade 5 account clerks and statistical clerks a promotional title.

McDonough, speaking as chairman of the Administrative Unit negotiating team that represents the clerks, said that a gentleman’s agreement had been reached in negotiations for the Grade 5 clerk positions so they would be promotional out of the Grade 3 clerical series. “OER has broken its agreement by failing to follow through on this with the Civil Service Department,” he said.

Grade 3 covers such jobs as beginning office clerks and file clerks. The promotional opportunity would tie them in to the Career Ladder Plan.

“We’ll pursue this to the ultimate,” McDonough said, “to provide this opportunity for advancement to our members who are already state employees.”

McDonough’s reaction came as the result of a recent BOW which excluded the promotional opportunity from a 3 to a 5 since they were included in the same exam.

Did You Receive Ballot?

Ballots for the election of statewide officers, representatives to the State Executive Committee and regional officers of the Civil Service Employees Assn. went out in the mail Sept. 7 to all members of the Employees Association.

Any member in good standing should receive the ballots by Sept. 13. If a ballot is not received by that time, official request forms are to be submitted requesting a duplicate ballot.

The request forms and return envelopes have been distributed to chapter officers, or may be sent from Amsterdam Data Processing Corp. (the independent agency that is handling the elections), P.O. Box 1, Amsterdam, N.Y. 12010.

Deadline for ballots to be returned, either by mail or by hand, is 5 p.m. Sept. 15, 1973.

Southern Conf Sets Two Sept. Meetings

The Southern Conference of the Civil Service Employees Assn. will meet Sept. 14, according to Conference President Nicholas Zupicich. The meeting will be at 10:30 a.m. at the Ramada Inn in Newburgh.

On Sept. 20, there will be a Conference seminar for disciplinary proceedings, conducted by the Cornell School of Labor and Industrial relations. This program, too, will be at the Ramada Inn in Newburgh, and is scheduled to run from 9:30 a.m. to 3:30 p.m.
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SEND US THIS COUPON!
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LONG ISLAND MEETING — Long Island Inter-County State Park chapter and Long Island Armories chapter of the Civil Service Employees Association, shared host chapter duties with Long Island State Parkway Police chapter at recent Long Island Conference meeting. Shown in first picture are, seated from left: Ethel Strichan, Park secretary; Jack Gebick, Park delegate; Nat Coccia, Park second vice-president; standing: Louis Tolby, Park president; Walter Bochove, Park business agent; Mary Osborne, of Park chapter; Al Freeman, Armories vice-president, and his wife Frances. (Police chapter members were unable to attend due to other commitments.)

CSEA Field Staff Is Briefed On Disciplinary Procedure And Need For Membership

ALBANY — Field staff of the Civil Service Employees Association were briefed here recently on the intricacies of the chapter of the Civil Service Employees Association shared host.

Shown in first picture are, seated from left: Ethel Strichan, Park secretary; Jack Gebig, Park delegate; Nat Coccia, Park second vice-president; standing: Louis Tolby, Park president; Walter Bochove, Park business agent; Mary Osborne, of Park chapter; Al Freeman, Armories vice-president, and his wife Frances. (Police chapter members were unable to attend due to other commitments.)

In that agency, Ryan said, "It is incumbent upon the membership to know that they are entitled to CSEA representation throughout any disciplinary action started against an employee. Our basic responsibility is to serve and protect our membership."

The panelists told their audience to urge any member who is faced with charges to contact their local CSEA representative immediately. They emphasized that no member should "face the State management without proper representation."

A final separate item on the day's agenda was a general review by Joseph D. Loeb, CSEA executive director, on the status of the Association's membership growth and the vital need for more active recruiting.

The veteran CSEA official encouraged the field staff to promote and help establish active chapter membership committees to achieve "the necessary one-on-one contact with non-members."

Candidate Endorsements

Motor Vehicles

ALBANY — The executive board of the Motor Vehicles chapter, Civil Service Employees Association, has given its "favorite son" endorsement to Thomas McDonough for statewide executive vice-president.

In making the endorsement, the chapter indicated that its vote of confidence was based on McDonough's record as chapter president and as Motor Vehicles representative to the CSEA Board of Directors. In addition to his experience as the incumbent statewide first vice-president, and as chairman of the Administrative Unit negotiating team. Also cited were his efforts in successfully fighting the parking fee imposition in Albany last spring.

In making the endorsement, the chapter indicated that its vote of confidence was based on McDonough's record as chapter president and as Motor Vehicles representative to the CSEA Board of Directors. In addition to his experience as the incumbent statewide first vice-president, and as chairman of the Administrative Unit negotiating team. Also cited were his efforts in successfully fighting the parking fee imposition in Albany last spring.

Leader Gold Medal Awards Presented

(Continued from Page 1)

Leaves, New York Department of Social Service, Women's Commission for the Visually Handicapped. Each of the recipients has made major contributions to the public government and in the State to help establish active chapter membership committees to achieve "the necessary one-on-one contact with non-members."

The final selection was made by Robert J. Drummond, Jr., Associate Director, U.S. Civil Service Commission; Harry L. Bronstein, New York City Personnel Director; Arnold Goldslove, Department of Personnel of New York City; and Jerry Pinkusstein, Publisher of the Civil Service Leader.

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METROPOLITAN MEETING — Metropolitan voters this month face a choice between two Region 2 presidential candidates, both of whom have served as Conference president, as a CSEA Board of Directors member and as a chapter president. The two veteran CSEA leaders, in first photo, Solomon Bender, left, and Jack Weis, center at Conference meeting earlier this month. Each has promised cooperation to the other, regardless of the election outcome. In the second photo, Theodore C. Wenit, CSEA president, is shown accepting check for CSEA Welfare Fund from Dorothy Goetz, Huntington Town unit president, who had won prize money for naming local newspaper. Looking on, at left, is Alex Bozza, a member of the name selection committee.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

September

11—Mental Hygiene chapter presidents meeting: 1 p.m., CSEA Headquarters, conference room, 33 Elk St., Albany.
12—Rochester Area Retirees chapter meeting: 1:30 p.m., Brighton Town Hall, 2300 Elmwood Ave., Rochester.
12—Westchester County chapter executive council meeting.
14—Town of Islip representation election.
14—Southern Conference meeting: 7:30 p.m., Ramada Inn, Newburgh.
19—Nassau County chapter general membership meeting: 8:30 p.m., Police Headquarters, auditorium, Mineola, L.I.
19—Jewish State Employees Association of New York meeting: 5:30 p.m., 80 Centre St., Room 100, Manhattan.
20—Capital District Conference meeting: 5:30 p.m., Jack's Restaurant, Albany.
20—Southern Conference seminar on disciplinary proceedings: 9:30 a.m., Ramada Inn, Newburgh.
21—Deadline for ballots to be returned for officer elections.
22—Westfield State Hospital chapter clambake: 1-7 p.m., Beck's Grove, Rome.
24—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 80 Clubhouse, 76 Main St., Binghamton.
24—Capital District Conference meeting: 5:30 p.m., Jack's Restaurant, Albany.
26—Syracuse Area Retirees chapter meeting: 7 p.m., First Trust and Deposit Co., conference room, Liverpool.
29—Nassau County chapter silver anniversary dinner-dance: Malibu Beach Club, Lido Beach.
30—Mental Hygiene Employees Association meeting: 8:30 p.m., Concord Hotel, Kiamesha Lake.
30-Oct. 4—CSEA 63rd annual statewide Delegates Meeting: Concord Hotel, Kiamesha Lake.

Listening to meeting proceedings. From left are Pat Frasier, Phyllis Basile and chapter president Ronnie Smith (who is candidate for Region first vice-president in three-way contest with incumbent Salvatore Butera and Ward's Island chapter president Amos Royale). Conference delegates at meeting also stood for a moment of silence in memory of former Brooklyn State Hospital chapter president Emil Impresso, who recently died.
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Joseph J. Panzarellia, Jr., M.D.
Medical Director

Mental Health
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

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Board of Ed.

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**EXAM 2285**

**ADMINISTRATIVE AIDE**

This list of 5,009 eligibles, established June 17, resulted from June 2 written testing for which 14,429 candidates filed and 9,392 appeared. Salary is $7,800.

The Civil Service Commission has approved the eligibles on this list for appointment to Police Administrative Aide effective Sept. 4. Providing those eligibles on the existing Police Administrative Aide list are exhausted. (Continued from Last Week)

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**No. 1241 — 87.5%**


**No. 1251 — 87.5%**


**No. 1261 — 87.5%**


**No. 1301 — 87.5%**


**No. 1321 — 87.5%**


(To Be Continued)
Use Your Union Vote

The secret vote has always been one of the great advantages of the labor movement. It allows workers to freely consider their options in terms of voting on public issues and for public officials to represent us at the various levels of government.

But the public arena is not the only area where exercising one's right to vote is not only a privilege but a necessity. For example, Civil Service Employees Assn. are receiving ballots to vote on the mediocre contract negotiated for them. It is incumbent on us to use our votes to ensure that the opposition is certain to offer something better than the status quo.

This week, more than 200,000 members of the statewide Civil Service Employees Assn. are receiving ballots to choose the officers who will represent them on a statewide, departmental, and local basis. Ballots are due back by Nov. 8.

These men and women have the duty of carrying out the hopes and ambitions of CSERA for two important years. It is the duty of every member to participate in the creation of the leadership by examining the candidates and using the ballot to voice their choices.

In a related incident, white-collar workers in the Town of Islip — now represented by the Employees Association — are being challenged for representation by a union that was rejected by workers in a neighboring town because of the mediocre contract negotiated for them. It is incumbent upon every CSERA member in Islip to use his vote. Not to do so is to give up your right to change the leadership of the movement.

Q: I'm 58 and had a heart attack in February. My doctor says I shouldn't go back to work. Will I need to bring a letter from him explaining my disability when I apply for monthly social security payments? A: You should first call any social security office. They can tell you what information to bring with you.

Q: My 28-year-old son, who has been disabled since birth, gets social security payments. He wants to go to college but his father's earnings record is too limited to support him. Can he get monthly social security checks? A: You do not need to secure your new address after I move.

Q: I recently read a newspaper article about social security payments. Are there any changes in my case? A: If you are getting monthly social security payments, you don't need to report your change in address.

Q: I'd like to find out if I'm eligible for monthly social security payments. A: You can call my social security office to get some information.

Q: How do I find out if I'm eligible for monthly social security payments? A: You can call my social security office to get some information.

Questions and Answers

Don't Repeat This!

RICHARD GABA

Mr. Gaba is a member of the Board of White, Walsh and Gaba, PC, and chairman of the Nassau County Bar Association Labor Law Committee.

Right Of Confrontation

The Chancellor of the City School District of the City of New York made a determination to discontinue a teacher's services and to terminate her appointment as a probationary teacher of special education, because she was alleged to have engaged in acts contrary to the standards of the Board of Education. The Chancellor of the City School District of the City of New York, N.Y., 364 NYS 2d 995.

The court held that the right of confrontation carries with it the right to cross-examine any witness who charged petitioner with unsatisfactory services. This had a substantial effect on a property right, that is, the right to teach and make a living.

The union also challenged the fact that she was entitled to a full-scale trial with representation by independent counsel. The court held that such a hearing was not appropriate and that it was sufficient for the Board of Education to proceed in accordance with its by-laws if, in fact, they were followed.

The United Fund is conducting its annual appeal among business organizations, unions and governmental agencies. It is working in concert with the work of 435 community agencies as well as the American Red Cross in Greater New York.

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Police News

150 Retirements

The following 150 members of the Police Dept. retired during April, 1973.

Inspector Elliott H. Holzman
Captains Leo Saffon, Thomas J. Burke, Brendan G. Reddy.

Lieutenant Eills Koenigsberg, Francis B. Pajnagina.


First Grade Detectives Raymond T. McNally, Salvatore A. Russo, James J. Dungan, Max Lindon, Edward J. Kelly, Jr.


Don’t you agree?

If you work for a town, county, village, city or school district covered by Blue Cross and Blue Shield, you already know what good plans they are.

How about dental coverage?

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### Capital District Region

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### Long Island Region

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**Capital District Region candidates pose together at Rensselaer County chapter meeting.**

From left are Jack Dougherty, Jr., and Joseph Mcdemott, candidates for Region president; John Kane, third vice-president candidate; Jon Schermerhorn, first vice-president candidate; Nonie Repyker Johnson, secretary candidate; Jean Gray, first vice-president candidate; James Gamble, treasurer candidate; John Kane, Mildred Wands and Dorothy Kelly, third vice-president candidates.

---

**On campaign trail are Joseph Lazaron, center, candidate for statewide secretary, and Ernst Wagner, right, candidate for statewide treasurer. In background is Howard Crouse, campaign manager for A. Victor Costa and a candidate in his own right for Capital District Region second vice-president.**

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**Ralph Natale, candidate for statewide president and for Long Island Region second vice-president, exchanges comments with Francois Prazier, who represented Thomas McDonough at Long Island and Metropolitan "Meet the Candidates" events.**

---

**Signing in at Western Conference meeting is Thomas McDonough, candidate for statewide executive vice-president. Behind him are Jack Gallagher, candidate for statewide treasurer, and Genesia Corts, candidate for Western Region first vice-president. Manning the welcoming table are Matthew Myers, seated, Judy Burgess, candidate for Western Region secretary, and Earl Logan, Hornell City chapter president.**
Sample Ballots And Campaign Highlights

**METROPOLITAN REGION**

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**SOUTHERN REGION**

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**WESTERN REGION**

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David Silberman, candidate for Long Island fourth vice-president, welcomes candidates to LI Conference meeting. From left, front row, are Ralph Natale and Theodore C. Wenzl, statewide president candidates; A. Victor Costa and Francois Frazier (representing Thomas McDonough), statewide executive vice-president candidates; Ernest Wagner and Jack Gallagher, statewide treasurer candidates; Joseph Lazarony, statewide treasurer candidate. In back row are Albert Varacchi and Irving Faumenbaum, LI Region president candidates; Joseph Kegler, LI Region second vice-president candidate; Julia Duffy and George Carlson, Mental Hygiene representative candidates.

Statewide president candidate Theodore C. Wenzl appears before Metropolitan Conference delegates. Among those seated in front row are Rocco D’Onofrio, center, candidate for Metropolitan Region treasurer, and William DeMartino, second from right, candidate for Metropolitan Region third vice-president.
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**FACT 3.** The nation's biggest health insurance plans are now saying that prepaid group health insurance coverage like H.I.P. are superior.

**FACT 4.** H.I.P. will be available to you during the enrollment period coming up in the Fall. H.I.P. representatives are available to talk to you about the full benefits and value of H.I.P. Call the Governmental Representative at PL 4-1144, x346.

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EARN ASSOCIATE DEGREE IN COURT MANAGEMENT!

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Civil Service, 49 Thomas St., New York 10013. Open weekdays between 8 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

These requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the close date. Announcements are available only during the filing period.

By subject matter, job openings reach the filing office via the DDI (Chambers of Bd.): BMF (City Hall); Local Department (for State and Federal Bridges). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. These include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8660; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-2000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty Jobs are handled by special permission to others who have earned a grade of C or better therein.

FALL SEMESTER: TIME AND PLACE

BUS. 129, Substantive Civil Law I. Associate Professor, Michael M. Bock, B.A., J.D., I.D., class meets at Adelphi University, Baldor 109, Wednesdays, 6:30-9:00 P.M., Sept. 26, Oct. 3, 10, 17, 24, Nov. 7, 14, 21, Dec. 5, 12, 19, 26. 9:30-1:05 P.M., in the Adelphi campus.

BUS. 126, Civil and Criminal Procedure: Adjunct Assistant Professors, Robert R. Rosenthal, LL.B., and Irving Shapiro, LL.B. Classes meet in American's Hotel, Thursdays, 6:30-9:00 P.M., Sept. 27th, Oct. 4, 11, 18, 25, Nov. 1, 8, 15, 22, Dec. 6, 13, 20, Jan. 10, 17, 24.

If a student wishes to accelerate his course through the Deferred Tuition Plan, payable in 3 monthly installments. Students must register by Aug. 15.

BUS. 125, Introduction to Court Management:

126. Family and Surrogates Court
132. Substantive Civil Law I
130. Substantive Civil Law II
130. Substantive Criminal Law I
216. Family and Surrogates Court to be offered at Adelphi.

BUS. 123, Family and Surrogates Court to be offered in New York City.

ADMINISTRATION

The Co-Directors of the Program are Neal Kurlander, B.S., M.B.A., J.D., C.P.A., Associate Professor of Business Administration and Assistant Dean, Accounting Education, at Adelphi University, and Neil Shagay, LL.B., Adjunct Associate Professor of Business Administration at Adelphi University, a member of the New York law firm, and faculty member of the Institute for Court Management, Aspen Law Center, Colorado.

TUTION

Tuition is $79 per credit. — $237 per 3 credit course. Tuition assistance is available to students in the Program through the following ways:

1. The student should apply to his or her own employer.
2. Students eligible for Veteran's Benefits can apply through the Veteran's Administration.
3. 3 F.E.P. (Law Enforcement Education Program) funds are currently available only to those students enrolled in the program since its inception and who have previously received them. (When further funds are available to those students who have previously applied for them, they will be available to new students as well)

4. If a student is not eligible for either LEAF money or Veteran's Benefits, and if he or she cannot be paid for by his employer, then the student may apply to the University for tuition assistance that reduces tuition to $190 per credit course.

FOR FURTHER INFORMATION

For further information call Betty Ann Schultz, Assistant to the Dean, Division of Continuing Education, Adelphi University, Garden City, New York 11530.

TO ENROLL AND reserve your place, fill in and mail the following form to:

Dean of Continuing Education
Adelphi University
Garden City, New York 11530

Please register me for the following course(s) in Court Management:

BUS. 129, BUS. 126, BUS. 131, BUS. 90

Name
Street
City State
Zip

I enclose a check in the amount of $30 Deposit

1. My employer will reimburse my tuition costs.
2. I will be applying for University Tuition Assistance.
3. I have previously received LEAF funds from the Adelphi program and am reapplying.
4. I will be applying for Veteran's Benefits.
5. I will be applying for the University's Deferred Tuition Plan payable in 2 monthly installments.

Ironic, I can't attend this semester; please put me on the mailing list for future announcements.

Signature

Eligibles

(Continued from Page 19)


EXAM 215

ASSOCIATE MEDICAL EXAMINER — OFFICE OF

CHIEF MEDICAL EXAMINER

This list of six eligibles, established Sept. 5, resulted from an examination of training and experience for which eight candidates filed. Salary is $13,100.

No. 1 — 49.6%

Holsey, Oscar Ruiz, Michael Pennsylvania.

Bernard Harris, William J Perry.

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State’s Dept. Of Transportation Honors 37 Retiring Members

SPECIAL GUESTS — To honor the DOT retirees and to award plaques to those with 25 years of service, are, from left, Phil Caruso, president of the Utica chapter; Jack Gallagher, CSEA treasurer; Nick Clindo, president of the Transportation chapter; Thomas McDonough, CSEA first vice-president; Ray Price, president of the Rome chapter; and Vie Costa, CSEA second vice-president.

Walter Pink Retires From HRSH Post

FOTTKE EEKPH — Walter Pink, electrical foreman at Hudson River State Hospital, has retired after 44 years of service.

Dr. Herman Snow, director of HRSH, Sheriff Lawrence Quinn, and Deacon Edward Smith of HRSH’s engineering department, were among the 230 guests and co-workers honoring Pink at a dinner-dance where he received a wrist watch and checks dedicated to retirement contingencies.

Pink entered state service as a farm laborer in February, 1929. In December of that year he was assigned to the electrical shop and was promoted to electrical foreman in 1966.

Librarian Leaves

ALBANY — Martha M. Riley, librarian for the State Dept. of Soil and Water Conservation, was honored Aug. 10 by co-workers at a farewell luncheon at Albany’s Tom Weaver Motor Inn.

The State Social Services chapter, Civil Service Employees Association, noted that although Ms. Riley had been with the Department only five years, her competent professional performance and willingness to assist the staff have been invaluable.

Walter Pink — During World War II, from 1941 to 1945, he served as a chief petty officer in the Navy, seeing action in the Pacific area.

Social Services

Martha Riley and her husband, Vincent, regional manager of the Ogdensburg office of the State Dept. of Commerce, will move from Scotia to Canton, N.Y.

WEST SENeca — The West Seneca Central School unit of the Erie County Education chapter, Civil Service Employees Association, honored 10 of its retiring members — who had a combined total of 124 years of service — at its annual retirement dinner. The dinner was held at the Regency Motor Inn.

Mrs. Owens, first vice-president of the New York City chapter, has been in state service for 26 years.

10 West Seneca School Employees Retire With 124 Years Of Service

MARTHA OWENS RETIRES — At a retirement luncheon in her honor, Martha Owens, fifth from left in polka-dot dress, poses with a few of the hundreds of friends and co-workers who attended the function. Shown here are fellow retirees Peter O’Brien, former vice-president of New York City chapter; Catherine C. Hafle, secretary to the Workmen’s Compensation Board; Jacob Schubatsch, Board director of claims; Dr. Canute C. Bernard; Mrs. Owens and her husband, Everett; Laura Caezar, lunchroom chairman; Samuel Eunetti; Solomon Benjet, City chapter president; Thelma Durden, lunchroom co-chairman; and Robert Oso, Board director of review bureau. Jack Horowitz, Board inspector, was also among speakers. Included in the activities were the presentation of a gift and the reading of a letter from Asotin, Wash., written by a former employee. She is fund supervisor of the Board Calendar and Docket unit for the Workmen’s Compensation Board.

Capital District Retiree Chapter Meets To Discuss Bills, Future

ALBANY — Members of the Capital District Retirees’ chapter, Civil Service Employees Association, met recently at CSEA Headquarters in Albany to discuss various bills before the State Legislature which would have some effect on the retirement situation of CSEA members.

At the bi-monthly meeting of the chapter, Assemblyman Thomas Brown, Democrat of Albany, explained the bills to members.

Mr. Nechanicky, second vice-president of the chapter, is shown in photograph at right. Mr. Nechanicky read a report on future chapter activities. John Joyce, chair president, and Elizabeth Bloom, first vice-president of the chapter, is with fellow-officers.

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Keppler Slaps Heavy Hand Of State On Disciplinings

(From Leader Correspondent)

Central Islip State Hospital chapter president Joseph Keppler is in the vanguard of a statewide campaign to ease a heavy-handed application of new disciplinary rules that were designed to provide a gentler and more flexible alternative to the 78 of the Civil Service Law.

Keppler secured action from the state Office of Employee Relations after a minor-comic foul-up at Central Islip, in which team leaders posted on bulletin boards a schedule of fines for minor infractions.

The OER was expected to contact local administrators in all Mental Hygiene facilities with word to "cool it!"

The schedule was never intended to be more than a guideline to be used with flexibility and judgment, Keppler declared.

Apparently some team leaders thought that the list relieved them of the responsibility, and half a dozen employees were socked with fines of $10 and $25 for such minor infractions as tardiness.

No Prior Notice

But that wasn't the only problem. Perhaps more ominous was the administration's failure to confer with CSEA before circulating the new disciplinary rules. Keppler said he had sought a pledge of prior consultation and understood that he had it. "I strenuously objected to this procedure," he asserted.

The guidelines listed penalties for tardiness, for example, first offense, reprimand; second offense, $10-$50 fine; third offense, $50-$75 fine, and suspension, de- mission or dismissal for chronic lateness.

Common Sense Needed

"No rules are going to work if they are applied without good judgment," Keppler asserted.

Keppler observed that one scheduled offense listed is "mooing play," with graduated fines and additional denial.

"It is going to take judgment, common sense and more sense of humor than we have seen so far to live with this kind of regulation," he declared.

LAZARONY FETED

Theodore C. Wenzl, Civil Service Employee Association president, congratulates Joseph Lazarony, former chairman of CSEA's County Executive Committee, and his wife, Pat, at a recent testimonial dinner at Albany's Myrti House honoring Lazarony for his services to CSEA. Arthur Bolton, new chairman of the County Executive Committee, looks on.

WM. FARRELL

NEW YORK—William Farrall, regional field supervisor for the motor vehicle work area of the Civil Service Employees Association, was passed away Sept. 3 after a battle with cancer.

Before joining the CSEA staff in 1967, Farrall had been employed by the New York State Department of Taxation and Finance, where he was an active member of CSEA.

Farrall, who resided in North Massapequa, is survived by his wife, Helen, two sons and a daughter.

IRVING GELB

Irving Gelb, District Director of the Motor Vehicle Department, New York City office, died last month.

Mr. Gelb was vice-president and financial secretary of the Jewish State Employees Association of New York, and began in the Motor Vehicle Department, New York City, as an inspector.

He served in the Armed Forces in World War II as a first lieutenant in the 82nd Airborne Division, and earned a Purple Heart in Belgium. He later joined the Army Reserve and retired as a major.

Mr. Gelb leaves his wife, Anna; son, Joel; daughter, Hilda; mother, Bertha; sister, Mollie Weingard, and two grandchildren, Jordan and Michael.

Sylvia Miller, president of the Jewish State Employees Association of New York, praised Mr. Gelb as being held in high esteem by his co-workers and as a credit to the Department in his skillful and useful dealings with the public.

On the statewide level, she has been a member of the State University College at Cortland, and a resident of Westchester.

Other responsibilities for her local chapter have included call-board duties as membership committee chairman, constitution committee chairman and political action committee co-chairman.

ERRORS ON LI, WEST BALLOTS

Two errors appear on the official ballots which have been mailed to members in the Long Island and in the Western Regions of the Civil Service Employees Association.

In the Long Island Region, the name of Frances Bates appears as a candidate for regional secretary. Ms. Bates had requested her name be withdrawn, but it was inadvertently printed on the ballots anyway. Dorothy Geels and Ruth Bruemmer are the two active candidates for the position.

In the Western Region, the two candidates for treasurer are Genevieve Luce and Dorothy Hy. The ballot has been printed to read James Luce instead of Genevieve Luce. Ms. Luce is the incumbent treasurer, running for re-election against Ms. Hy, who is vice-chairman of the Western Counties Workshop.

In addition, The Leader points out that the Group Code numbers on the bottoms of the regional ballots have nothing to do with the numbering systems which are supposed to take effect after Oct. 1 for the regional names.