**State’s High Court Turns Down Request For Stay On Union Membership Activity**

**U.S. Suit Still Pending**

ALBANY — Chief Justice Stanley Fuld of the State Court of Appeals last week refused a request of the Civil Service Employees Assn. to issue a stay against a state ban on CSEA membership for workers in the management/confidential class.

Attorneys for the Employees Association argued that the stay should be granted until the union learns whether or not the Federal courts will accept an appeal from a decision by the New York State Court of Appeals which held constitutional the state’s statute which prohibits those classified as managerial or confidential employees from holding membership in any union.

At Leader press time, no decision on any Federal action had taken place, but CSEA attorneys predicted that the U.S. Courts would take up the issue immediately after the courts resume their regular sessions next month.

Since the Federal Court decide to issue a stay order and hear the case, employees in the management/confidential class would be able to resume CSEA membership and participate in union activities.

Until then, however, such participation will be illegal as of Sept. 20 for personnel in the professional and administrative state units, and as of Sept. 27 for those so classified in the institutional unit.

In addition, management/confidential members can retain none of the benefits of CSEA membership such as insurance, etc. The state has created its own set of benefits for these workers. One exception to the ruling is that employees in the management/confidential class who have purchased CSEA’s hospital and/or auto insurance plan may continue to keep those policies by obtaining direct billings from The Travelers. Plans for so doing will be reported shortly.

The ban will affect the future chairmanships of and membership on several important CSEA committees. As a result, the Employees Association is losing the service of several members who have given years of dedication and experience to the organization.

**Baxley Named Leader Editor; Kyr In Assoc. Publisher Post**

Marvin O. Baxley, executive editor of The Leader and a veteran of 20 years in communications fields, has been named editor of The Leader, Jerry Pinkelstein, publisher, announced last week.

He succeeds Paul Kyr, who has been promoted to the newly created post of associate publisher.

Mr. Baxley is a graduate of the University of Toledo and began his newspaper career with...

**OER Agrees To Gr. 5 Clerk As Promotion**

ALBANY — The Office of Employee Relations has agreed to honor the State’s commitment to the Civil Service Employees Assn. by listing the beginning office worker, Grade 5, for clerks and file clerks as open competitive positions, with Grades 4 and 5 as promotional opportunities.

Instead of a previous bumping of Grades 4-5 in one category as open competitive had been...

**GOLD MEDAL WINNERS** — New York City Comptroller Abraham Beame, third from right, last week presented The Leader’s annual gold medal awards to four public civil servants in city, county, state and federal service for outstanding performance as public employees. From left, are Ms. Nancy Weiss, deputy director of labor relations; and Frederick H. Williams, retired executive director of the office of personnel for the Board of Education in Kings County. Previous awards have been presented on behalf of The Leader by the then Vice President of the United States, Hubert Humphrey; Gov. Nelson A. Rockefeller; Mayor John V. Lindsay; Senator Jacob Javits and the late Senator Robert F. Kennedy.
The photo below shows Dispatcher Ken Fisher of Bronx TN, receiving his second commendation in two months. The first was for collaring a false-alarm journalist and following through to conviction of the bird. This one was for saving the life of a child.

Basically the story follows that an auto was left on top of a hill by its driver and, unattended, the car rolled down the hill and came to a stop after running several cars on the way. Inside the car at the time was a seven-year-old boy. The impact of the crash caused the boy's head to be jammed between the door frame of the car and the auto into which it had crashed. Fisher got the word from a citizen and took charge at once, directing the help of citizens nearby. He had a tough time trying to release the boy's head. In fact the boy was in such a bad condition that he already had passed out and was turning blue. Fisher instructed a civilian to pull the boy on the corner, realizing that the child, once freed, would need oxygen. Giving instructions to the civilian, he had them rock the car forward, thus relieving pressure to the point where he could free the boy's body from his entrapment. Needing a solid surface for heart massage, he took the boy and placed him on the surface of an auto trunk and with the help of Auxiliary Police Officer Maureen Kelly of the 46th Pct he brought the lad out of his coma and sent him on his way to the hospital where the lad remained for several weeks.

Ken Fisher is what we might call a concerned citizen. If he sees something to be done, he does it regardless of the time it may consume. In this day and age, when so many people shy away from helping others because they do not wish to become involved, it is refreshing to hear of people such as Ken Fisher, who do not hesitate to become involved if necessary.

A week ago today at 2:52 West 152nd Street, two children were burned to death in a fire. The mother barely escaped a similar fate, and Fireman Anthony Oramian and Pat Healy did a beautiful rescue by aerial ladder for a mother and son who were preparing to jump from the top floor of the six-story building.

Unfortunately, upon arrival of first fire units (2 Truck and 4 Engine) it was found that two radio patrol cars were parked in front of the building and locked by their occupants who were in the building giving what help they could prior to the arrival of P.D. units. It happened that because of this condition, 84 Engine was unable to set to the hydrant across from the fire building and finally, in desperation, it forced it up and a lay of water with 80 Engine in order to get water to the fire. It is clear that the delay caused by the parked cars did not contribute to the death of the children. The kids were dead before the alarm was sent, according to those who were in a position to draw such conclusions. The Chiefs at the scene had no intention of giving the story to the press and no mention was made of the incident to any T.V. people at the scene. However, later in the day, after all Police and Fire personnel had left the scene, a reporter for one of the wire services arrived at the scene and, identifying himself, began asking questions. There were still little groups around who had observed the incident and they not only repeated the story to the reporter, but added a few untrue details for good measure. The press fellow in contact with the area had no idea who or who he was dealing with. In fact, 2nd进驻Headquarters at 110 Church Street and the phone was turned off to smoke but good. After that, the cat was out of the bag and once the TV and newspaper boys got hold of it that was it. As you know, I have been carrying on a campaign in this cot-...
NIAGARA INSTALLATION — Officers of Niagara chapter of the Civil Service Employees Ass'n were recently installed in ceremonies at the Crown and Anchor Restaurant in Niagara Falls. Officers in the first picture are, seated from left, second vice-president Sara Ronchetti, treasurer Genevieve Kozyra, delegate Arthur Perez, delegate Kathleen Hunt; standing, president William Doyle, third vice-president Angeline Ferland, delegate Stuart Comerford, first vice-president Jean Minar and secretary Dorothy M. Hy. In the second picture, chapter president Doyle, right, poses with some of the dignitaries who took part in the program. With him, from left, are Assemblyman Richard J. Hogan (129th AD); CSEA president Theodore C. Wenzl, who was installing the new officers; Mrs. Douglas H. McMillan, Senator Paterson praised Dr. Wenzl for his fortitude during the lengthy contract negotiations. Assemblyman Hogan expressed appreciation to the members for their interest and support for elected representatives.

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Blue Cross Statewide
(PA. or N.Y. SUFFIXES) insurance plan*
is accepted for
Rehabilitation Medicine at Brunswick
Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities
An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

*The Blue Cross Statewide Plan (PA or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.

A color brochure will be sent upon request or call 516-264-5000 Ext 227 for Physical Rehabilitation...Ext 241 for Mental Health.
Cost-Of-Living Hike, Early Retirement Option

A 6.1 percent cost-of-living increase and a new law authorizing early optional retirement have resulted in 63,000 retirement claims being processed by the Civil Service Commission. George J. McQuoid, Director of the Commission's New York Region, announced recently. The cost-of-living increase applied equally to all Federal employees aged 50 and over who have served in agencies under this early retirement option.

The option of early retirement at a reduced annuity is available to Federal employees aged 50 years with 20 years of service or any age with 20 years of service if they are serving in agencies undergoing a major reduction in force. Although the total impact of the new provision in the law is not yet known, Mr. McQuoid stated that reports from the Department of Defense indicate that over 12,000 of nearly 187,000 retirees in June were filed under this early retirement option.

The Commission is meeting its goal of sending special payments to all qualified retirees within 10 days of the time their applications are received. Special payments are based upon conservatively estimated amounts of what the actual annuity will be when a case is finally adjudicated and are sent on a regular monthly basis until exact annuity rates are determined and placed into effect. At that time, any difference between special payments already made and actual amounts due will be adjusted.

Marcy, Atwill To Niagara

ALBANY — William L. Marcy, Jr., of Buffalo, has been appointed to the Niagara Frontier State Park and Recreation Commission for a term ending April 30, 1973. At the same time, Edward A. Atwill of Eggertsville, was reappointed to the same unselected commission for a term ending Jan. 24, 1980.

EXAM 2712
FROM TO PRINCIPAL COMPUTER PROGRAMMER
Of the 57 candidates who filed, 31 appeared.

EXAM 2728
PRINCIPAL COMPUTER PROGRAMMER
Of the 108 candidates who filed, 59 appeared.

The city Civil Service Commission has ordered final three decisions concerning key answers for the following exams:

Final Key Answers

Pree to Senior Supervisor of Park Operations, Exam 2647

(Continued from Page 9)

J. McQuoid, Director of the early optional retirement have claims being filed with the U.S. Civil Service Commission, George J. McQuoid, Director of the Commission's New York Region announced recently. The cost-of-living increase applied equally to those leaving the active rolls by Federal employees aged 50 and over who have served in agencies under this early retirement option.

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(Continued from Page 9)
TUESDAY, SEPTEMBER 18, 1973

That New Police Exam

THERE are some questions to be asked about the hiring of new City Police Department personnel and they should be answered before things get so tangled that no one interested in a police career will live long enough to get appointed.

First of all, is it legal for one department — the Police Department — to hire men from lists of the Transit and Housing Authorities, especially when there are thousands of names on already-established police lists?

Second, what happens to a man or woman who refuses a hospitalization or appointment because of a desire for a career in City police work where career opportunities are more abundant and more varied?

Third, who determines appointing either a man or a woman who have equal scores?

Fourth, are there classes, or are names being picked from the middle of varied lists, as has been rumored.

What strikes us so serious about all this is that the whole new procedure seems a violation of several civil service laws and departmental regulations.

And why, in some branches, are names being picked from the middle of varied lists, as has been rumored.

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Letters To The Editor
Open Letter To All Members Of CSEA

Editor, The Leader:

I am writing to inform you of a wonderful opportunity. My name has been placed on the ballot for State University departmental representative to the Civil Service Employees' Association. It was a tough fight but thanks to 1,000 nice people who signed petitions here at SUNYAB and

Calls Exams Long Road To Nowhere

Editor, The Leader:

Test no. 23-761, Career Opportunities in Human Services, and test no. 23-788, Mental Hygiene Therapy Trainee 1. were held Feb. 24, 1973.

According to a staffing services representative, in reply to my letter of inquiry about these tests, "we do not expect the eligible list to be established for several months yet" — no scores available as yet.

Even if an extremely large number of candidates did take the tests, it seems to me that after seven months have passed the computers must have ground out something!

Does the state think that we people who do take these exams have nothing better to do with our time and energies besides taking exams that lead to dead-ends? This is not the first time I've taken civil service tests and been given the runaround.

The credibility gap between the state and its workers grows wider and wider. After 23 years of State employment I feel that it's a long road down to nowhere.

M.G.
Huntington, N.Y.

Police News

5 Probies Appointed

The following probationary police officers were appointed police officers, effective Aug. 14: Gary R. Dully, Kenneth M. Spottke, Salvatore P. Contastano, Daniel J. Gilroy.

Civil Service Law & You

(Continued from Page 4)

voluntary leave at four months, any more than it would be demanding absence at six or eight months.

The policy presents a manifest unfairness by picking on pregnancy among all other physical conditions to which a teacher might be subject as a category for special treatment in determining when a leave of absence from duty shall begin.

The court ordered the Board of Education to pay the teachers their back pay and fringe benefits for the period during which the maternity leaves were denied contrary to their requests. The court, therefore, held that these were not donations of public funds in violation of Article VIII of the New York State Constitution. These are damages and do not come within the constitutional prohibition Board of Education, U.S.D. No. 1, Town of Hempstead v. New York State Division of Human Rights 31 Misc. 2d 245 (1965).

Transfer Period for City Employees

SEPT. 24 to OCT. 19, 1973

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022
RESPECTING PHASE IV ON FINANCES

The committee, in a forward to the report, thanked the membership as a whole for their support and their patience and understanding for its efforts during the past three years. The committee was pleased to report that the financial situation of CSEA had improved and that the organization was in a strong position to begin the new fiscal year on a sound footing.

The main financial problem is that a large portion of the membership dues remain unpaid. This is a critical situation and the committee is urging all members to pay their dues promptly.

The committee also reported that the budget for the coming year is well-balanced and that there is a surplus of $10,000,000. This surplus will be used to pay off outstanding debts and to provide a cushion against future financial difficulties.

The committee concluded by expressing its gratitude to all members for their support and understanding during the past three years.
This Week's City Eligible Lists

EXAM 1085
FROM TO SENIOR TYPIST
This list of 475 eligibles, established Sept. 5 for use by 28 city agencies, resulted from June 17 written testing for which 2,826 candidates filed. 2,740 were called, and 1,661 appeared. Salary is $7,000.

This Week's City Eligible Lists

BD OF EST. FRANCH
No. 1 — 74.84% 1 Dominia M. O'Hare
No. 1 — 73.59% 1 Bette L. Wexler

BD WAT SUP, CONST
No. 1 — 88.60% 1 Tony Savarino

BD WAT SUP, GEN ADM
No. 1 — 81.42% 1 Eileen Paul

BUDGET BUREAU
No. 1 — 79.85% 1 Susanne V. Kenny, Meredith

CITY PLAN COMM
No. 1 — 77.22% 1 Richard Feldman

DA. QUEENS
No. 1 — 82.35% 1 Robert T. Wissmann, Caroline A. Daleo, Joan H. Cobb, Jean Albritton, Nettie Edrington, Karen L. Baker, Janet A. Amato, Marie Ratliff, Jean R. Camello, Joanne Fontana, Margaret Dinerstein, Ruth G. Seaberg, Joanne Scott, Marjorie R. Dunne, Anthony Desimone, Claire Novick.

DA, NEW YORK
No. 1 — 78.79% 1 Mary H. Hill

ENTRY ADMIN
No. 1 — 100.00% 1 Clarissa Gilbert

FIRE DEPT
No. 1 — 78.85% 1 Lee Sober, Barbara Joegian, Rose M. Shamblin, Marie J. Picardello, Joyce A. Brindley, Rose Charnley

FINANCE ADMIN

HOUS DEVEL ADMIN

HUM RES ADMIN
No. 1 — 75.47% 1 Gladys Rios, Susan L. Blake

LAW DEPT
No. 1 — 72.90% 1 Jadwiga Pelsa, Jacqueyn Ford, Christine Brown, Johanna M. Cannuli.

MUSIC SERV ADMIN
No. 1 — 77.77% 1 Regina R. Pott, Mahtila Labelle, Esther Schmoll, Roberta Blatt, Bettye C. Westa.

PARKS ADMIN
No. 1 — 77.77% 1 Margaret K. Allen, Lillian Olex, Rita R. Gougher, Nicholas A. Gougher.

PERSONNEL
No. 1 — 78.85% 1 Reba Naylor, Rachel H. Weis, Helen W.赞赏, Elvia A. Cordan, Ethel Berman.

POLICE DEPT
No. 1 — 80.87% 1 Alva Laverne, Jane H. Bill, Katherine Wheeler, Valerie G. Rockebrun, Barbara Riesz, Reine Durrie, Yvonne T. Bryant.

PUB ADMIN, KINGS
No. 1 — 71.55% 1 Nora Rubazano.

SOCIAL SERVICES

We believe a healthy smile is everyone's right.

Don't you agree?

If you work for a town, county, village, city or school district covered by Blue Cross and Blue Shield, you already know what good plans they are.

How about dental coverage?
Ask the person in charge of your health care plan to look into the dental programs available under Blue Cross and Blue Shield Plans of New York State. These contracts provide dental insurance only.

Blue Cross and Blue Shield

Blue Cross and Blue Shield Plans of New York State

Equal Opportunity Employers

(Continued on Page 11)
ELIGIBLES

(Continued from Page 10)


No. 31 - 70.85%


No. 41 - 75.70%


No. 61 - 75.35%


No. 71 - 72.77%


No. 101 - 73.17%

dwell.

(To Be Continued)

EXAM 2116

DIRECT HEALTH MANAGERS
This list of 32 eligibles, established Sept. 12, resulted from evaluation for which 138 candidates filed. 163 were called and 125 appeared. Salary is $15,000.

No. 1 - 94.60%


No. 21 - 70.60%

21 George D. Cohen, Frank J. Carabetta, Harvey G. Lounda.

The course of study will cover 300 hours in the field of management and law. Courses of 3 credits each include the following:

BUS. 125. Introduction to Court Management

BUS. 130. Substantive Civil Law II to be offered at Adelphi.

BUS. 131. Substantive Civil Law III to be offered at New York City.

FALL SEMESTER: TIME AND PLACE

BUS. 125. Introduction to Court Management

Time: Tuesdays and Thursdays, 6:30-9:00 P.M., Sept. 27th; Oct. 4, 11, 18, 25, Nov. 1, 8, 15, 22.

BUS. 130. Substantive Civil Law II to be offered at Adelphi.

Time: Mondays and Thursdays, 6:30-9:00 P.M., Sept. 27th; Oct. 4, 11, 18, 25, Nov. 1, 8, 15, 22.

BUS. 131. Substantive Civil Law III to be offered at New York City.

ADMISTRATION

This list of 27 eligibles, established Sept. 12, resulted from written testing for which 18 candidates filed. 55 were called and 49 appeared. Salary is $14,850.

No. 1 - 94.60%


No. 21 - 74.31%

21 Raymond F. Infante, Benjamin L. DiGiovanni, Bernard Livinelli, Rosario Cataldi, Christian B. Horn Jr., James M. Fox, Michael P. McLaughlin.

Portfolio OFFICE, COLL BRGNG

No. 1 - 78.19%

1 Anthony A. Trivid

PERSONNEL

No. 1 - 77.85%

1 Marjorie N. O'Connell, Bernard Epstein.

SOCIAL SERVICES


EXAM 2141

FROM TO INVESTIGATOR

This list of 82 eligibles, established Sept. 12 for use by 7 city agencies, resulted from Nov. 30, 1972 written testing for which 153 candidates filed.

(Continued on Page 12)
CSEA calendar

September
18—Mid-Hudson Psychiatric Center special meeting to count chapter members, 10:30 a.m., Educator Bldg.
19—Nassau County chapter general membership meeting, 6:30 p.m., Police Headquarters auditorium, Mineola, L.I.
19—Saratoga County chapter special meeting of New York State School of Industrial and Labor Relations Board, communication skills, work function and handling of grievances, 9:30 a.m., Ithaca, N.Y. 14850.
21—Southern Conference seminar on disciplinary proceedings, 9:30 a.m., 10 Centre St., Room 100, Manhattan.
21—Southern Conference seminar on disciplinary proceedings, 9:30 a.m., 10 Centre St., Room 100, Manhattan.
21—Pilgrim chapter installation dinner-dance, 7 p.m., Huntington Town House, Jericho Turnpike, Huntington, L.I.
21—Deadline for ballots to be returned for officer elections.
26—New York State Police Retirement Dinner for Lt. Mike Rinaldi, 6:30 p.m., Elks Club, Route 155, Colonie.

One of the graduating classes from the labor school courses held at Rockland Community College receive congratulations from professors JDouglas and Earl Zeitlin, both at left. Shown in front row, from left, are Arlene Welch, Sophia Long, Mary Kutinec, Esther Castellanos, and Joseph Storms. George Brechuer, John Mauro, Herbert Garrison and John E. Long.

COURSES KEEP UNION LEADERS UPDATED

The New York State School of Industrial and Labor Relations of Cornell University is providing Civil Service Employees Relief Association members with numerous educational programs on labor union problems, techniques and training.

A wide range of programs are being offered all over the state — through an agreement with CSEA — by the school, which has 10 teachers trained to go into every aspect of the more and more complicated business of running a labor union.

The school is also offering a two-year labor union training program for union leaders and active members. Student classes for three hours, one night a week during a six-week session consisting of three 12-week terms with periodic weeks off. Two courses are given during each term.

The labor courses deal with the essentials required for effective union leadership. The liberal arts classes include communication skills, work function and handling of grievances, urban problems, world affairs, literature and science. A year-long program is offered in such areas as college degrees can be earned for a college degree program.

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Recess Arbitration Hearing On Doctors

(Continued from Page 1) 

the fourth-step hearing, ruled that the doctors were not and are not employees of the State, and were not to be included in the PS&UT Unit and that, therefore, the grievance procedure did not apply.

John Dean, counsel for OER at the arbitration hearing, contended that at the time the eligibility list was prepared by PERB, the doctors as part-time employees did not come under the attendance rules and, therefore, should not be included in the PS&UT Unit.

Employees Of State

Mr. Ellis, however, pointed out that Jack Hjotnowitz, of the representation unit, and his representatives for medical, legal, law enforcement, educational, and union relations, assistant director of personnel, Social Security and pensions, employee relations associate, OER, and Charles E. Kelly, assistant director of personnel, OER, and Carpenter, had no interest in the benefit under the contract. Mr. Ellis indicated that the doctors were properly employees of the State, and that OER has now conceded this important point.

Evelyn Glenn Testifies

Evelyn Glenn, employed by both as the representative in that department, testified on behalf of the doctors. Mrs. Glenn has been a prime mover in the grievance and arbitration hearing. Her witnesses were: J. Benjamin McFerran, assistant director of personnel, Social Security and pensions, employee relations associate, OER, and Charles E. Kelly, assistant director of personnel, OER.

An interested observer to the at-times-tense session was Dr. Theodore Wilson, president of CSEA.

The Association through certain chapters should foster the establishment of CSEA and “public being served Positive Action” in the state university.

All grievances investigated should be written up and copies sent to chapter president and regional director.

(Continued from Page 9)

No member shall be entitled to a right of restoration to any assigned position, or elected position, by reason of acquittal or reversal of a sustaining hearing. However, an executive body of any entity may appoint a temporary holder of such position until the charge has been either sustained or rejected.

A member or any officer in any CSEA entity who shall resign or terminate shall have no right or interest in any property of any entity of CSEA.

By 1975 two additional mobile units may be purchased so that each unit will be assigned to two regions.

With Federal Government becoming more and more involved and passing legislation which in one way or another affects the lives, conditions of employment and employees benefits, CSEA should immediately adopt the resolution to be presented to this body by the "committee of expansion of CSEA."

(Continued from Page 9)

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(Continued from Page 9)

(Continued from Page 9)
Eligibles
(Continued from Page 13)

No. 1941 — 83.1%

No. 1931 — 83.5%

No. 1941 — 83.5%

No. 2021 — 83.5%

No. 2041 — 83.5%

Be (To Be Continued Next Week)

Parking Agent Jobs
(Continued from Page 5)

WHERE TO APPLY

NEW YORK CITY — Persons seeking jobs with the City should file applications with the Civil Service Commission, Personnel Bldg., 370 Jay St., Brooklyn 11201. Announcements are available only during the filing period.

The written test for candidates applying for the position of parking agent is scheduled for Tuesday, May 1st at 9:30 a.m. to 1:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By voluntary application, candidates may take the written test and the test will be given only during the filing period. Announcements are available only during the filing period.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 45 Court St., Brooklyn 11201; 490 West 46th St., NYC Transit Authority, 11 Jay St., Brooklyn 11201; phone: 892-5100.

The Board of Higher Education advises teaching staff applicants to contact the individual schools for vacancies which are filled through the Personnel Department directly.

STATE — Regional offices of the State Department of Civil Service are located at the World Trade Center, Tower 2, 250 West 52nd St., New York 10020, phone: 686-4384 State Office Building, Albany, 12226; Suite 316, 1 W. Genesee St., Buffalo, 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Services offices provide job applications in person, but not by mail.

Judicial Conference jobs are filed at 425 Broadway, 7th Ave., New York, 10003, phone: 408-1411.

New York City Department of Labor, 1178 Broadway, 118th Ave., New York, 10003, phone: 626-7699.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007, and 25 Federal St., 25% a.m. to 1 p.m., weekdays only. Telephone 264-4442.

Federal applicants, having an upstate (North of Dutchess County) contact should contact the Syracuse Area Office, 401 S. Clinton St., Syracuse 12302. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

Syracuse Office, 323 S. MANNING BLVD., ALBANY, N.Y. PHONE 441-7474

1941 — 83.1%


Vince McDonnell, chairman of the State Board of Mediation, explains some of the problems involved in his job, as CSEA counsel Jack C. Rice, left, and CSEA first vice-president Thomas McDonough listen. Mrs. McDonnell is shown at far right.

Edward McGeevy, of Region 5, and William Dupee, of Region 7, discuss ideas on how to handle responsibilities on the new DOT communications committee on which they will serve as regional coordinators, along with other members of the special transportation committee.

Panel discussion on disciplinary procedure placed labor and management on same side of table (at least for the panel). From left are Bruce McQueen and Jerry Dudak, representing the Department, and Timothy McIlhenny and Bernie Ryan, representing the Employees Association.

Chester Falepa, of Region 3, makes point during meeting of chapter presidents.

In huddle between sessions are, from left, Jerry Hussong, Joseph McDermott and Donald Nugent. Mr. McDermott is president of the Main Office chapter.

CSEA director of local government affairs Joseph Dolan, left, gets in a few words with state mediation chairman Vincent McDonnell before the evening banquet.

Jack Gallagher, left, CSEA treasurer, was on hand at meeting to discuss financial reports. Here he talks with Edward Malone, president of Eastern Barge Canal chapter.

Earl Logan, of Region 6, exhorts presidents to send members to DOT seminars.

Nicholas Cimino, left, co-chairman of the DOT special committee, exchanges ideas with Louis Visco, of Region 9, and Joseph Gambino, of Region 10.

Among the CSEA leaders on hand was statewide president Theodore C. Wend, who brought delegates up to date on some of the problems currently facing the Association.

At roundtable discussion were, starting clockwise from noon, CSEA collective negotiating specialist John Conoby, C. Fearsall, Donald Nugent, Gloria Durocher, Linda Berry and Betsy Pomery.