Vote Recount Sought In Some CSEA Contests

ALBANY — A recount of votes received for several offices in the recent statewide elections of the Civil Service Employees Assn. will be held within a week or ten days, according to Bernard Schmahl, chairman of the union's special elections committee.

As soon as arrangements can be made, Schmahl said, votes will be recounted for those offices:
- Metropolitan Region, Treasurer — Recount requested by Michael Bowell, the apparent winner.
- Department of Labor, State Executive Committee (Metropolitan-Long Island Region) — Recount requested by Vincent Robichon, the apparent loser.
- Executive Department, State Executive Committee — Recount requested by Mary K. Moore, opponent of Cindy Braun, apparent winner.
- State University State Executive Committee — Recount requested by Dorothy Halin, opponent of Eleanor Koechle, apparent winner.

Recounting of votes was requested in the several cases, Schmahl pointed out, because the small winding margins involved could conceivably be reversed by a comparatively slight error in the counting.

In addition to the recounts, Schmahl revealed that a new election will be held for the office of treasurer in the Western Region because of a mistake in the original ballot. The date for the event is not yet set.

To Governor's Staff

ALBANY — Governor Rockefeller has named three new members of his legal staff. Joel A. Linser, 27, of Albany, was named an assistant counsel at $18,000 per year, while Robert H. Schuman, 24, of Albany, and Ann E. Lewis, 24, of Larchmont, were appointed confidential law assistants at $13,000 each. Upon their admission to the bar, they will receive the 75% pension, according to the Governor.

Salaries of some men now paid under CSEA's insurance plans. In 1977, the State Department of Transportation, for example, will be paying about $21,000 per year, while Robert H. Schuman, 24, of Albany, and Ann E. Lewis, 24, of Larchmont, were appointed confidential law assistants at $13,000 each.

A spokesman for the Employees Association, according to the Governor, did everything possible to keep the exclusion in place. The Governor, who did not want to comment on the campaign, said, "We are not interested in commenting on the campaign, except to say that our position is that we believe the exclusion is valid and proper."

U.S. Court Upholds State On Its Right To Ban Union Activity

ALBANY — The United States Supreme Court has turned down an application from Civil Service Employees Assn. to hear, a case against the State ban on union membership for State workers classified as management or confidential.

The Federal court decision, with one judge dissenting, left open the question of whether the CSEA request for a hearing in the Federal court can be further moved along the path of the case, and the appropriate disposition of the case.

A spokesman for the Employees Association, according to the Governor, did everything possible to keep the exclusion in place. The Governor, who did not want to comment on the campaign, said, "We are not interested in commenting on the campaign, except to say that our position is that we believe the exclusion is valid and proper."

Philip Wexler

Philip Wexler, well-known and popular member of the Social Committee of the Civil Service Employees Assn., died on October 5. He was a staff member of the State Department of Transportation in New York City. A former employee of the Federal Government, Wexler was killed in a head-on collision on October 5.

He served as a member of the Social Committee of the Civil Service Employees Assn. He was a member of the Social Committee of the Civil Service Employees Assn. for the past five years.

Buffalo Meet

BUFFALO — The Buffalo Chapter of the Civil Service Employees Assn. will be held at 8 p.m. on Oct. 24 here at Plato Suite, One M&T Bank, according to chapter president Michael Huber.

Minafo — Dispatchers of the Oceanside Fire District will see pay increases approaching 89 percent over the next three years, according to a contract negotiated by Walter Koba, vice-president, and Predonzan, unit president, of CSEA.

It was 89 percent over the next three years, according to a contract negotiated by Walter Koba, vice-president, and Predonzan, unit president, of CSEA.

Minafo — Dispatchers of the Oceanside Fire District will see pay increases in the Oceanside Fire District. The pay increases will be $6,600 to $9,400 under the contract.

The Oceanside Fire District will be paying $9,400 to its dispatchers under a contract negotiated by Walter Koba, vice-president, and Predonzan, unit president, of CSEA.

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For Mgt/Conf Class

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COT 10-11

UNITED FUND CAMPAIGN — Governor Nelson A. Rockefeller was the principal speaker at the United Fund of Greater New York’s 1973 Employee Campaign. A special Board of Directors Room at Manufacturers Hanover Trust Company, October 1 (From left): Dr. T.N. Hurd, Governor Rockefeller, Milton W. Mayes, Regis J. King, United Fund campaign director and Marvin W. Kander, assistant campaign director.

CSDA Topic Of Experimental Ed Open Meet

"Reorganization in Action 1973-1974" will be the topic of an open meeting of the Experimental Education Society at 6:30 p.m. Oct. 24 at City University Graduate Center Auditorium, 33 W. 42nd St., Manhattan.

A panel discussion of "The New Division of Community School District Affairs: How Can It Help the School System Function as a Total Entity." will be held by Gerald O. Martin, president of Community School Board 22 and Charles J. Schuchardt, Community Superintendent of District 17. Alfredo Mathew, Jr., executive director of the CSDA Division, will be speaker and Maurice Bassecourt, moderator.

The audience will discuss "On What Needs of Students, Parents, Teachers and Superintendents Should the CSDA Division Concentrate Its Efforts This Year?"

TBBA Backs Bond

The Transit Patrolmen’s Benevolent Assn., is endorsing the transportation bond issue which will be put before the voters of New York State in next month’s election, announced John T. Maye, president of the 3,500-member organization which represents police officers who are employed by the New York City Transit Authority.

Crash Course Nov. 3 For Police Lts, Sgts

A “crash conference” for pre-preparing for the upcoming lieutenant and sergeant exams, Police Dept., will be held all day Nov. 3 at the Holiday Inn LaGuardia, 160-15 Ditmars Boulevard, East Elmhurst, Queens. The conference will begin at 8:30 a.m. and end at 6 p.m.

The conference, sponsored by the Delegation of Uniformed, will feature a variety of lecturers including J. Wayne Crawford, former attorney general of Pennsylvania, Professor Leonard Salsbery of MIT and the School of Industrial Relations and Organizational Behavior at Columbia University, Professor Paul Wilfliend, author of Police Supervision Theory and Practice, and Dutch Holdtenger, who will explain The Manhatten Grid.

Tickets may be purchased through Delegation, at 115 E. 18 St., Manhattan 10003, with a registration form obtainable through the Institute plus $10 for Delegation students, $15 for non-Delegation students.

Candidates are urged to request tickets early since only 200 seats are available at the Holiday Inn. Remaining tickets will be sold at the door for $25.

LABORER PHYSICALS

Close to 100 candidates for exam 5023 for laboratory to laborer, will be taking their physical exam from Oct. 15 through Oct. 19, the city Dept. of Personnel reported last week.

LI Armory Installs

HEMPSTEAD — The Long Island Armory Employees Chapter of the Service Employees Union, will have an installation meeting at noon Oct. 24 in the Hempstead Armory, according to chapter vice-president Albert Freeman.

CIVIL SERVICE LEADER
Jefferson Aides Gain 5½%

WATERTOWN — A 5.5 percent across-the-board pay increase for 1974 has been granted to an estimated 300 CSEA Jefferson County chapter members under a contract approved by the Jefferson County Board of Supervisors.

The increase stems from negotiations on a wage scale change dealing with the second year of a two-year contract, written last year. The 5.5 percent hike negotiated for the chapter by CSEA field representative Roger Kane, becomes effective for the Jan. 1-Dec. 31, 1974, period. The County was represented in contract talks by William Coleman, personnel director, and Edward Cob as chairman of the supervisor’s personnel committee.

County administration officials said the package reflects increases totaling an estimated $230,000, including around $165,000 in pay hikes with the remainder in fringe benefits plus improvements in the increment plan.

Court Orders West Seneca Director To Prove Charge Against Dismissed Aide

BUFFALO — Legal efforts by a Civil Service Employees Assn. attorney have forced the director of the West Seneca State School to prove in court why he dismissed a CSEA therapy aide four days before her probation expired.

The $8,500-a-year aide, Dorothy Ray, a state employee since 1968, had been denied four days’ pay and placed on the one-year probation after the state claimed she took part in a CSEA work stoppage in 1972.

She was placed on probation April 28, 1972, and during the year received two promotions, from attendant to assistant, and a year later received two promotions, from assistant to assistant. After her probation expired, he said he had no further interest in her work, and filed a grievance.

But her services were terminated by the hospital director, Dr. Louis G. Rayane, four days before her probation expired. He said her work was unsatisfactory.

The firing, claimed CSEA regional attorney Charles H. Sandler in subsequent appeal, constituted a work stoppage by her superior who found her unsatisfactory in 41 of 42 categories.

During the proceedings, Ms. Sandler introduced three ratings by Ms. Rayne’s supervisors that claimed she “worked inefficiently and helped others when her work was done,” and “functions well and is well liked by residents.”

The state, in turn, argued the ratings were rendered by “employees found to be less than satisfactory and thus themselves and others.”

Waterfront Dance Slated For Nov. 3

The Waterfront Commission chapter of the Civil Service Employees Assn. will hold its annual dinner-dance at the Governor’s Island Officers’ Club, Governor’s Island, on Nov. 3.

Donations are $17.50 per person and the evening will begin with a cocktail hour from 7 p.m. to 8 p.m. Tickets are available from Virginia Barlow in Brooklyn; Paul Gallaher, New Jersey; and Rosalie Poir, Park Row.

BUSH U.S. BONDS

Health Research Member Reinstated With Back Pay Following CSEA Grievance

BUFFALO — The Health Research chapter of the Civil Service Employees Assn. reports that Jan Kuyper has received checks totaling $1,719.73 in final settlement from Health Research, Inc. for his illegal discharge from that agency.

Mr. Kuyper, a CSEA member, was dismissed from his position with Health Research for giving surplus mice, scheduled for destruction, to a co-worker to feed to his pet snake. Mr. Kuyper, an Indian, said he does not believe in waste.

Health Research, however, held this action to be illegal on various reasons and discharged Mr. Kuyper. The Health Research chapter, however, refused to accept Mr. Kuyper’s assistance, believing that the punishment for disposing of the pet snake Mr. Kuyper, an Indian, said he does not believe in waste.

The American Arbitration Association decided in part for Mr. Kuyper and CSEA, saying that the determination to discharge was “arbitrary and capricious,” while upholding the right of Health Research, Inc. to discipline an employee for violation of the rules by a two-week suspension without pay.

Mr. Kuyper was ordered reinstated to his original position with full benefits, minus the two-week suspension and minus any money earned in another position during the time of arbitration.

Mr. Kuyper, upon reinstatement, resigned his position effective July 4, 1973, and reported for work July 5 at the facility beginning Dec. 18, 1973. The difference in gross salaries during the suspension will be paid.

Mental Hygiene Presidents Meet

ONEIDA — The Madison County Social Services unit of the Civil Service Employees Assn. will hold a seminar on the Madison County Mental Hygiene Administration office, Casa Fiesta, Middletown.

The seminar will be conducted by Ernest Warner, chairman of the statewide pension committee. The meeting will be open to both CSEA members and non-members.

SUNY Albany Meet

ALBANY — The State University of New York as Albany chapter of the Civil Service Employees Assn. has scheduled its general membership meeting and dinner for 5:30 p.m. Oct. 19 at the Elks Club on Main St. here, according to Jean Livermore, chapter executive representative.

The meeting will be conducted by Ernest Warner, chairman of the statewide pension committee. The meeting will be open to both CSEA members and non-members.

Mental Hygiene Presidents Meet — Civil Service Employees Assn. Mental Hygiene chapter presidents from all over the state met at Association Headquarters in Albany to discuss membership of new CSEA-State Institutional Unit contract. From left are John Cole, CSEA coordinator on state negotiations; Robert Guild, CSEA collective negotiating specialist; William McGowan, CSEA vice-president and member of the West Seneca State School chapter; Mary Evans, CSEA treasurer; John Conroy, CSEA collective negotiating specialist, and John Mrozowski, president of the Willen State School CSEA chapter.
This Week's City Eligible Lists

EXAM 5312
FROM TO MOTOR TRANSIT AUTHORITY
This list of 35 eligibles, estab-
lished Oct. 10, resulted from
Aug. 4 written testing. Salary is
$5.56 to $6.92 per hour.

No. 1 — 73.63%
1 B Bellantoni, J Q Restucci,
J D Anderson, O Hernandez, P
M Trues, J J Begol, M Siller,
J Bellet, J T Whitt, R O Clarke,
O B Francis, R J Barth, R F
Young, B Robinson, R P Koms,
R H Rohles, M Smith, P House,
R Padilla, A Murray.

No. 21 — 82.58%
21 E C Baxter, J Q Quinn, C
Stel, L W Sandford, A Marsh,
J J Deluca, W O Peterson,
D J Wirth, R Sherman, M
Ers, E L Stel, E J Green,
D E Johnson, E S Lentz,
J 81 Stiles, B W Walton, E
Merk, E L Schild.

Mt > c/
llsled Oct. 10, resulted from
J D Andersen, O Hernandez, P
K_wcen S7th and 58th street
This Week's City Eligible Lists

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CITY ELIGIBLE LISTS

(Continued from Page 4)
Flex, Lawrence Clark, Leo E.
Dwight, Richard C. Pack, Carl
D. A. Fogelson, David Weiss.
Boyce, Stefanie T. Woodbridge.
M. Stroters, Judith A. Clegg, Joan
J. Daddario Jr, Dorothea
A. Cross, Roy R. Bauer, Margaret
Donna M. Dunaif, Teresa J. Cas-

9) candidates filed, 78 were
called and 29 appeared. Salary is $10,700.

79 candidates filed, 78 were
called and 4 appeared. Salary is $17,400.

38 candidates filed, 37 were
called and 29 appeared. Salary is $17,400.

15 candidates filed, 15 were
called and 4 appeared. Salary is $17,400.

37 candidates filed, 37 were
called and 11 appeared. Salary is $17,400.

This list of three eligibles, estab-
llished Oct. 10, resulted from
written testing for which 38 candi-
dates filed. 38 were called and 29
appeared. Salary is $17,400.

This list of one eligible, estab-
llished Oct. 10, resulted from
March written testing for which 13 candidates filed. 13 were
called and 11 appeared. Salary is $15,500.

Housing Clerk Admin
No. 1 — 76.92%
1 Franklin D. Sten.

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Civil Service Leader

TUESDAY, OCTOBER 16, 1973

Taylor Law Hearings

The Assembly Committee on Public Employees will start hearings this week to determine whether teachers and other public employees in non-essential services should be excluded from the no-strike provisions of the Taylor Law. The hearings -- which will continue in New York City and Buffalo -- of the utmost importance to civil servants in terms of a new managerial stance toward public employees. They also hold the seeds for a whole new approach toward bargaining in the public sector.

We have long argued against denying the right of a staff to government workers on two grounds: it denies them a bargaining unit which private sector workers have long had and it automatically suggests that public employees would use such a tool without discrimination.

In the meantime, it is noted, that in a recent newspaper interview the chairman of the committee, Assemblyman Alvin M. Suchin of Dobbs Ferry stated "The Taylor Law is just not working."

We agree, but, however, on his preliminary stance of having compulsory negotiations and binding arbitration be the price for removal of the no-strike clauses.

As we said, the hearings are of vital importance to all public employees and will be reported on in full in coming weeks.

Q. I recently surprised my grandson with a savings account for his birthday. When I went to the bank to open the account, the bank clerk said she needed my social security number, ask his parents if it was necessary. If your full social security payment will not be affected by your earnings for any month you neither earn more than $10 a year on your earnings. The bank reports earning 15c per copy. Subscription Price: $3.70 to members of the Civil Service Employees Association.

Civil Service Law & You

By Richard Gaba

Nassau PERB Board Overruled

On Sept. 5 and Dec. 27, 1972, petitions were filed at Nassau County PERB (mini-PERB) for decertification of CSEA and certification of several independent employee organizations to represent themselves. Those petitions sought the establishment of several negotiating units for employees who were and are now included in the collective bargaining units of county employees represented by CSEA. There was a collective bargaining agreement in effect at the time the petitions were filed, which were scheduled to expire on Dec. 31, 1972.

Following the filing of the petitions referred to, CSEA moved for dismissal of the petitons on the ground that it had in the meantime moved to dismiss the petitions as not having been timely filed pursuant to the rules and regulations of the mini-PERB. The local hearing officer granted CSEA's motion to dismiss the proceeding, but denied the motion to dismiss the petitions as not timely filed. CSEA appealed that latter decision to the full board of mini-PERB pursuant to the mini-PERB procedures.

CSEA maintains that the local board sustained his hearing officer by a two to one decision.

The full board ruled that action by state PERB pursuant to section 208.6 of the State Board's rules of procedure after the Nassau county PERB was properly implementing its procedures.

When the above decisions were filed, CSEA and the county were actively engaged in negotiations leading to a successor collective bargaining agreement. The negotiations were continuing Jan. 1, 1973. On Dec. 15, 1972, the county and CSEA agreed orally to extend the existing contract pending the outcome of negotiations, and that stipulation was reduced to writing. The writing was actually entered into covering 1973 and 1974 prior to the mini-PERB decision which was appealed to state PERB.

The local rule involved stated: "A petition for certification or decertification may be filed within 30 days before the expiration under section 6 (c) of the period of unchallenged representative status accorded a recognized or certified bargaining unit."

The mini-PERB decedence provides as follows: "An employee organization certified or recognized pursuant to this ordinance shall be entitled to unchallenged representation status until seven months after the expiration of a written agreement between Nassau County and said employee organization, determining terms and conditions of employment."

Those provisions are identical in all material respects with the comparable provisions of section 2013 of state PERB rules of procedure and section 208.2 of the Taylor Law, respectively. The mini-PERB majority reviewed the word "may" in its rules as granting it the discretion to choose whether or not it would accept or reject petitions for certification or decertification on the basis of timeliness and rejected the CSEA contention that the "may" represents the discretion on the part of the petitioner as to whether or not it chose to file a petition at any given time. The mini-PERB further concluded that since negotiations with the county CSEA have been concluded, there would be no disruption in the processing of the petitions and in holding hearings thereunder.

In reviewing this matter state PERB referred to its decision in the CSEA case chapter of CSEA case, 5 PERB 3120, in which it summarized the principles governing review of questions of the nature raised in the instant case. The board pointed in the Monroe County case that mini-PERB was not mandated or required to adopt rules and regulations identical with those adopted by state PERB.

Thus, for example, the discretion which we have accorded local boards permitted a local board to require in its rules a ten percent showing of interest in support of a petition rather than the 30 percent showing of interest which this board requires (AFSCME, Council 61, PERB 3120). In the Monroe County case it was held that a local board's 45-day rule was substantially equivalent to this board's 30-day rule.

The board went on to state that it had uniformly required representation petitions to be filed only within the 30 day period before the expiration of the period of unchallenged representation status. "So far as we are concerned the word 'may' has been used because the discretion whether to file such a petition is entirely in the discretion of the board to accept or reject such a petition."

(Continued on Page 7)
Fire Union Chief Scores 'Out Of Town' Sentence For Brooklyn Arsonists

Reacting hotly to an undisclosed Family Court decision ordering three youths "out of town" for deliberately setting fire to a Brownsville tenement and burning six people to death, Deputy Chief David McCormack, president of the Uniformed Fire Officers Assn., termed the decision a "nauseating display of judicial incompetence" and called for a reopening of the case.

The decision to free the youths was handed down in a closed hearing July 10 by Family Court Judge Jacob Zuckerman. They had been found guilty previously by Family Court Judge Richard Hannah. But when the youths came up for sentencing, Judge Hannah was out of town himself and the case was turned over to Judge Zuckerman. It was then that he ordered them "out of town," according to The Daily News.

Calling for "prompt reconsideration" of the case and "immediate action by Administrative Justice Florence Kelly against Judge Zuckerman," Deputy Chief McCormack said: "The dreadful coincidence of the immolation of the woman in Boston and the incineration of the family in Brooklyn must not be ignored. Common sense and responsibility to our society demands that the criminals in each instance be brought to justice and punished. How else can we survive?"

Fire Flies

(Continued from Page 1)

Had a nice letter from Dan Sullivan who is recovering from a very rough session in Ramapo Hospital where he and a lot of his friends thought he would answer the last alarm. He mentioned the piece I had done about Bill Lutter in Engine 60, and tells me that his father, Bill Sr., was one of the all time greats as a fireman in 34 Truck before his retirement. As I say, like father, like son. Thanks for the letter Dan. Another envelope of "Orders" is on the way. Get well quickly!

Civil Service Law & You

(Continued from Page 6)

...
Legal Committee Report

The following report was delivered by committee chairman Abraham Kranker, and accepted as amended. Other committee members are Basil Hicks, Frank Sanders, Edward Wilcox, Alan Rubin, Robert Dobas, Fred Gurtowske and David Reilly.

This report is basically for the information of the delegates present at this meeting.

On behalf of our committee, I would like to briefly advise you of how our committee works. Our joint committee activities take place in two aspects; the first being review of requests for legal assistance in the various categories of such assistance as are provided, and the second recommendation to our Board of Directors. These meetings usually take place either the first or second Friday of each month and are attended by the entire membership of the committee, presently consisting of eight members who are evenly divided between the State and County Divisions. The chairman of our committee is Abraham Kranker, chairman of the State Division.

At these meetings, the committee members are briefed on all requests for legal assistance and the results of investigations conducted by both staff and the chairman from the basis of the request for legal assistance, so that the committee can come to a proper recommendation in each case.

The chairman of the committee has spent a total of 240 hours on committee business between Aug. 1, 1972, and Sept. 11, 1973, or about 33 working days. The individual members have spent somewhat less time, but all of us have donated our services without pay in the same manner as all of the delegates here present.

On behalf of the committee, I would like to thank you for the support of our Legal Assistance Program in the various categories of assistance provided for the second biennium, Aug. 1, 1972, through August 13, 1973, the last date available to our committee. During that period, our recommended assistance and the Board of Directors authorized the defense of 47 cases for a total cost of $35,933.50. We were successful in 20 of these cases, lost 9, and the results are unknown in 14. The reasons for us not knowing the results in the 14 cases referred to above, stems from the fact that these cases were at Appellate level, or very recent ones in which the court has yet rendered a decision. These cases left above mentioned do not include two actions instituted by our law firm under the receiver agreement (without additional fees), one of which involved the constitutionality of that section of the Taylor Law which prohibits employees classed as Management, Confidential or Salaried, from joining or belonging to any employee organization. The other law suit challenged the constitutionality of that section of the Taylor Law which authorizes the public employer to find a person guilty of engaging in a strike or other work stoppage prohibited under the statute without affording the employee charged with a hearing. These cases are presently before the United States Supreme Court, on a request to that Court to entertain an appeal from adverse decisions. The results of these actions are not available to us at this time.

On recommendation of our Committee, our Board of Directors authorized the institution of the defense of 47 law suits for a total cost of $25,933.50. We won 20 of these cases, lost 9, and the results are unknown in 14. The reason for us not knowing the results in the 14 cases referred to above, stems from the fact that these cases were at Appellate level, or very recent ones in which the court has yet rendered a decision. These cases left above mentioned do not include two actions instituted by our law firm under the receiver agreement (without additional fees), one of which involved the constitutionality of that section of the Taylor Law which prohibits employees classed as Management, Confidential or Salaried, from joining or belonging to any employee organization. The other law suit challenged the constitutionality of that section of the Taylor Law which authorizes the public employer to find a person guilty of engaging in a strike or other work stoppage prohibited under the statute without affording the employee charged with a hearing. These cases are presently before the United States Supreme Court, on a request to that Court to entertain an appeal from adverse decisions. The results of these actions are not available to us at this time.

ABRAHAM KRANKER

Work Performance Committee Report

The following report was delivered by committee chairman Jean C. Gray. Other committee members are Daniel Conboy, Jacob Leonard Rohloff, Clara Boone and Frank Sanders.

Since the chairwoman’s recent appointment to this committee, it has held two meetings in an effort to procure the interest of CSEA members in our area of responsibility.

The committee arranged to have a box put in the Civil Service League for the purpose of trying to find out directly from our members ideas for improvements in the field of competitive civil service examinations and work performance rating. The Committee did receive some good suggestions but it is also looking to our experienced leadership, including the delegates at this convention, for impetus to the committee so that it can provide good member service.

It is also the committee’s feeling that at the close of the present biennial period, that it would like to meet with the negotiating teams for the purpose of making recommendations to them for the actual negotiations themselves.

The committee plans to have informal meetings with the Civil Service Department to reflect to them problems that this committee is prevailing with and work performance in civil service examinations. At the present time, the committee is in the process of completing an in-depth examination of the adequacy of the present allowance for seniority and veterans’ credits.

Social Services Committee Informational Report

The following report was prepared for informational purposes by: committee chairman Frank Law- son, vice-chairman Richard Tu- dano, and committee member Geraldine McGraw, Arthur Bolton, Sandra Aroneck, Albert Wilson, Gary Powers, William Gunion, John Mc- Gowan, Donna Podvin, Patricia Spicci, David Reeves and Steve Ragan. Staff coordinator is Patrick McShane.

This report will supplement the report given at the 52nd Annual Delegate's Meeting of June 4, 1973. Since the last Delegate's Meeting, the committee has held three significant meetings: the first on June 4, 1973, and again on Sept. 6, 1973. The January 1973 meeting concerned itself with aspects of the HR-1 Bill specifically Title 19 of the Social Security Act regarding OAA (Old Age Assist- ance), AB (Aid to the Blind) and AD (Aid to the Disabled) titles on Jan. 1, 1974, or popularly known as the Federal takeover of AABD cases from state and county jurisdictions to the Social Security. Representatives from the Social Security Administration and representatives from the State Social Services were present to explain in detail this conversion process and the possible impact on social services. At the same meeting, there was discussion regarding the recommendations put forth by the New York State Temporary Commission to Revise the Social Services Law, which recommended a complete state takeover of the responsibility for welfare pay- ment, single grant concept, and one centrally located payment center. Under this plan, the state would subcontract with the county to provide the necessary personnel to carry out social service functions of eligibility, reporting and providing the social services needed. The committee took exception to the Com- mittee’s recommendation and a re- sponse was ordered setting forth the committee’s stand on the recommended changes set forth by the Commission. Such a change was drafted stating the CSEA’s position regarding the commis- sion’s opposition to the recommended changes and did testify before the Commission in Albany on Feb. 21, 1973.

Another recommendation of the com- mittee was to pursue drafting and In- troduction of legislation regarding the protection of incumbent CSEA em- ployees in the event of passage of Gov- ernor Rockefeller’s bill for state take- over of local social service functions. Eff- forts were undertaken to keep abreast of the progress of the Governor’s bill and the CSEA’s law firm was prepared to introduce protective legislation in the event the bill failed support. The bill was killed, and such legislation was not necessary at that. time.

The June meeting, held at the Prior Too, was attended by state officials from the State Department of Social Services and progress of the Governor’s bill was discussed, and there was evi- dence that the bill would not go through and was declared dead. The committee turned its attention to the need of possi- ble legislation in the future.

The September meeting was held in Albany, NY, and the committee regarding specific legislation to be introduced in the event that the State Social Services bill takes over county social service functions, and the committee is now fully satisfied that appropriate legislation regarding protec- tion of CSEA employees will be in- troduced in such an event. Also dis- cussed was the progress of the federal takeover of the AABD cases.

We, as a committee, feel that we have faced up and met those current issues and problems and we’ve con- fronted the Social Security employees and are prepared to continue to preserve the current system and it has been severely tested during the current year. The, minutes and mandates of the com- mittee, have been specifically directed towards the improve- ment and protection of all county social services workers.
Pension Committee Report

The following report was delivered by committee chairman L. Kerwin. Other committee members are: Alice Bennett, Aaron Burd, Frederick Flick, Michael Seewick, Louise Underhuift, Louis Colby and Maye A. Bell.

Attached is a list of major legislation implemented during the Special Session of the Legislature. We hope that you will keep these lists for future reference.

Your pension committee will be meeting at the end of this month to draft a schedule for meetings within every region during the coming year. We request that each regional president submit two dates to us so that we may publish our schedule. Confirmation of dates will follow our meeting.

We hope that all delegates and members will feel free to submit questions concerning pension matters to the Chairman of the Committee at 32 Elk St., Albany, New York. Your pension committee advises that it has adopted optional retirement benefits (413) unused sick leave (401(b)) guaranteed overtime (500) and medical benefits (75-c) the improved career retirement plan—Pension for increased take-home pay for local employees (Sec. 70-a (a)).

The Committee regrets making this request. We feel that the legislative objective being sought by your retiree group is limited to the one point of legislation with the hope of legislative implementation. The retirees also hope that significant effort is made by the Association to amend the Taylor Law to provide CSWEA with the right to represent retired members under it.

The Committee regrets making this report, but we feel that in fairness to our members, it should be brought to the attention of the delegates, and we make it with the knowledge that we have had good cooperation from Miss Abrams.

Retirees Committee Report

The following report was delivered by committee chairman Lawrence Kerwin. Other committee members are: L. Kerwin, Charlotte Clapp, Mildred Mestel, Florence Durr, Emmett Durr, Andrew Britts, Albert Killian, Michael Murphy, Thomas Ranger, John Van Duzer, Claude Rendell, Angelo Donato, Melba Binn, George Halbig, John Whitcraft, John Joyce, Clayton Plucker, Max Weinstein, Charles Foster and Raymond Castle.

Since the meeting of a year ago September, we have established 15 retiree chapters in the Kingston, Poughkeepsie and Rochester regions. These regions are in addition to the already established chapters in the Capital District, Rochester, Syracuse, Binghamton, Utica and Long Island regions. We advised you at that time that we had approximately 4,000 retiree members. The membership has increased to 4,830.

At a recent meeting of the full Committee, it is our judgment that proper legislation was not drafted and pursued as indicated by the desires of the Committee and the resolutions of committee of last year. However, the Chairman was able to report that a presentation was made to the Governor in July at the select committee to study public employee pension and retirement benefit systems on the revision of the Social Security and Retirement Law, chaired by Judge Albert Alt. As a result of this evidence, a contract was prepared and a salary grade recommendation. This request was presented to the delegates in March 1973 and approved by the delegate body under the restructuring program. We have had no information as to where this request stands or what may be the desire with regard to it by the responsible committees, persons or budget.

The Committee also recommends the full support of the Association in the passage of legislation introduced at the 1973 Extraordinary Session as provided for in Senate Bill and Assembly Bill.

The attention of the delegates is directed to the fact that the legislative objective is to be sought by your retiree group is limited to the one point of legislation in the Local Community Leaders and legislators.

The Committee, also through its chairman, requested a full-time staff position, responsible directly to the executive director, to act as co-ordinator of retiree affairs. The duty statement

Non-Teaching School Employees Report

The following report was moved by committee chairman Salvatore Mogavero, and accepted as amended. Other committee members are: chairmen Edward Perry, Jacob Banak, Anne Maywood, Charles Luch, Patrick O'Connor, Howard Crocey, John Fumett, Frank Furtch and Leslie Banks. Committee coordinator is Danny Jinks.

For members of the New York State Employees Retirement System hired on or after July 1, 1973, the following benefits are extended for one year:

- Special interest paid on annuity accounts (43)
- Retirement credit for unused sick leave (413)
- Ordinary disability retirement (43)
- Non-contributory retirement plan for members of participating employers (75-b) (a)
- Non-contributory retirement plan for local employees (75-c) (a) (4)
- Non-contributory retirement plan for local employees (75-c) (e) (4)
- Non-contributory retirement plan for local employees (75-c) (e) (5)

This report is given to you, the delegates at the 38th Annual Meeting of the CSWEA, Inc., for the purpose of informing you of the continuing efforts of the statewide non-teaching school employees committee. Since our last report, seven educational chapters have been established to more effectively handle the problems of non-teaching employees in school districts. These new chapters exist in the counties of Nassau, Suffolk, Erie, Chautauqua, Monroe, Dutchess and Erie. In order to aid in the formation of these chapters, the committee has adopted a form letter and a booklet to be used by a unit that wishes to become a part of a new or existing educational chapter. To further meet the above goal, the membership of the committee has received a resolution that they will make themselves available to aid school districts in forming chapters that will consist of members who have been active in the chapter and who still have active contact with the local community leaders and legislators.

The committee has also, as of the date of this report, been endeavoring the means of setting up new educational chapters in other counties throughout the State of New York. To aid in the formation of these chapters, the committee has adopted a form letter and a booklet to be used by a unit that wishes to become a part of a new or existing educational chapter. To further meet the above goal, the membership of the committee has received a resolution that they will make themselves available to aid school districts in forming chapters that will consist of members who have been active in the chapter and who still have active contact with the local community leaders and legislators.

The committee is seeking to obtain a column in The American Legion so that it will be able to relate changes of law affecting non-teaching employees and important events taking place in school districts as well as other

Radiation Monitors

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We believe
a healthy smile
is everyone's
right.

Don't you agree?

If you already have Blue Cross and Blue Shield
you know what good plans they are.

How about dental coverage?

Ask the person in charge of your health care
plan to look into the dental programs available under
Blue Cross and Blue Shield Plans of New York State.
These contracts provide dental insurance only.

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How about dental coverage?

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**Eligibles**

**COMM LIAISON TRAINEE**

This list of 607 eligibles, established Oct. 3, resulted from March 23 written test and evaluation for which 109 candidates filed. 600 were called and 303 appeared. Salary is $4,200.

(Continued From Last Week)

No. 101 — 74.30

121 Maria Colon, Madeline Jackson, Romilla Headley, Betty J. Brownlie, Joyce F. Speares, Sylvia Williams, William Wade, Katherine Dawson, Pauline Brown, Charles Guzman, Yvonne McDonald, Carol Young, Antonia R. Wilson, Linda L. Fleming, Berenice A. Nelson, James W. White, Inez Delin, Delia Robinson, Michelle H. Unjar, Rose S. Patron.

No. 111 — 72.30


No. 111 — 71.30

161 Tyron Brooks, Jesse D. Vann, Victor P. Venci, Julia M. Crews, Benjamin Moore, Linda E. McKeever, Byron V. Beat.

No. 111 — 70.30


No. 111 — 70.30


No. 111 — 70.30

261 Martin Leaser, Mary S. Dever, Wilma P. Santos, Benjamin L. Tidado, Marion L. Johnson, Emma Augustino, Francis J. Brighty.

**EXAM 3291**

**PHONE OPERATOR**

This list of 687 eligibles, established Oct. 3, resulted from examination of 687 candidates. Salary is $6,100.

(Continued From Last Week)

No. 111 — 69.30

101 Judith A. Meenan, Diana Nison, Eva C. Casy, Ruth Beall, Gladys D. Chamberlain, Ayle Holmes, Barbara J. Lesch, Joan C. McGovern, Mary L. Thomas, Gerard O'Cain, Martin A. Battles, Juanita Still, Juanita Dun- can, Kenneth Singlely, Emily J. Silver, Kate Thonie, Shel- da L. Valdes, Caroleoa, Jeannine A. Sims, Martha B. Arrell.

No. 111 — 69.30


No. 111 — 69.50

141 Jacqueline Greene, James M. Guster, Elizabeth Parsh, Laura A. Lawyer, Lorraine Ed- man, Victoria Green, Lillian M. Joyce, Verda Howard, Margaret Cro- molly, Dorothy L. Thompson, Gale (Continued on Page 11)
U.S. GOVERNMENT SURPLUS PROPERTY

BID AT HOME SEALED BID AUCTIONS

The General Services Administration and the Department of Defense Services Administration are the principal Government Agencies engaged in selling surplus property.

The General Services Administration conducts sales of civil agency personal property which include a wide variety of consumer-type items. Personal property is sold to the general public on a competitive-bid basis, and is offered in quantities to encourage participation by individuals as well as business concerns of all sizes.

There are no priorities or preferences given to any groups or individuals, including veterans, in the sale of surplus property.

A wide variety of personal property located throughout the country is continually being offered for sale. Items become available for sale, catalogs or other types of announcements are distributed by the selling agencies to individual firms, and organizations on the mail list who have expressed an interest in bidding on the types of property being offered.

SURPLUS PROPERTY BIDDERS KIT

Bidders may participate in "Bid at Home Auctions" both nationally and in their own geographic area.

If you are interested in owning your name placed on the bidders list, you should complete the coupon to obtain a bidders kit. Your name will be recorded on the bidders list, a bidders identification number will be assigned, and a Bidders Identification Card will be furnished.

Invitation for Bid Catalogues contain description and condition of merchandise, also original cost to government for GSA and B.U.O. Markings are frequent - Sealed Bids are mailed by you on supported forms, directly to the government agency offering the merchandise.

Eligibles

(Continued from Page 10)

From The
- Dept. of Defense Surplus Sales
- General Services Administration
- Dept. of the Interior
- Dept. of Housing & Urban Development

Please Circle All Categories of Interest.

CODE AND DESCRIPTION
0043. Office Equipment, etc. (Bids over $1000 to be advertised in Federal Register)
0040. Railway Equipment
0038. Plumbing & Sanitation Equipment
0037. Photographic Supplies & Equipment
0034. Optical & Surveying Instruments
0030. Electronic & Electrical Supplies & Equipment
0028. Medical, Dental, and Laboratory Equipment
0023. Heavy Equipment: Highway, Marine, Mining & Construction Equipment
0016. Electrical: Supplies & Equipment
0015. Electronic & Communication Equipment
0010. Radio & Television Communities Equipment, except Aircraft
0009. Sound Recording & Reproducing Equipment
0008. Heavy Equipment: Highway, Taxation, Mining & Construction Equipment
0007. Medical, Dental, and Laboratory Equipment
0006. Metal Bars, Sheets, Shapes, Pipes, Tubing & Conduit
0005. Mining Equipment
0004. Optical & Scientific Instruments
0003. Photographic Supplies & Equipment
0002. Camera, Motion Picture
0001. Electrical, Lighting & Power Equipment
0000. Miscellaneous Material

From Page 12

- Dept. of Defense Surplus Sales
- General Services Administration
- Dept. of the Interior
- Dept. of Housing & Urban Development

1. We deliver. 2. We buy. 3. We sell.

3630 Industrial Sewing Machines
3525 Sound Recording and Reproducing Equipment
3524. Television Sets: Home - Type
3510 Athletic and Sporting Equipment
3507. Radio & Television Communities Equipment, except Aircraft
3506. Musical Instruments
3505. Plumbing & Sanitation Equipment
3504. Optical & Scientific Instruments
3503. Photographic Supplies & Equipment
3502. Camera, Motion Picture
3501. Electrical, Lighting & Power Equipment
3500. Miscellaneous Material

CITY STATE

0043. Office Equipment, etc. (Bids over $1000 to be advertised in Federal Register)
0040. Railway Equipment
0038. Plumbing & Sanitation Equipment
0037. Photographic Supplies & Equipment
0034. Optical & Surveying Instruments
0030. Electronic & Electrical Supplies & Equipment
0016. Electrical: Supplies & Equipment
0015. Electronic & Communication Equipment
0010. Radio & Television Communities Equipment, except Aircraft
0009. Sound Recording & Reproducing Equipment
0008. Heavy Equipment: Highway, Taxation, Mining & Construction Equipment
0007. Medical, Dental, and Laboratory Equipment
0006. Metal Bars, Sheets, Shapes, Pipes, Tubing & Conduit
0005. Mining Equipment
0004. Optical & Scientific Instruments
0003. Photographic Supplies & Equipment
0002. Camera, Motion Picture
0001. Electrical, Lighting & Power Equipment
0000. Miscellaneous Material

1. We deliver. 2. We buy. 3. We sell.
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sentiments concerning the status of such type of nego-

Jiror's Buckley, Eh*. Richard Kline, and Dr. Dallas Beal, all 8 years; Roy Glass and Edward Gillson, 20 years; Frank Levandoski, 9 years, and Constance Crumwell; and also receiving gold pins and their years of service were: 15 years, Hugh C. Bridges, Marek Hendricks, Lois Miller, Donald Murlaug, Emily Nazarek, Tidore Peterman, Anna Ruiz and Yer Skoe, 10 years, Mar Jerie Buckler, Dr. Richard Klipe, Dr. Frank Ozol, William Kowiski, Paul Perans and Cal

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Statewide treasurer Jack Gallagher, left, presents his report to convention as CSEA comptroller Tom Collins stands by to explain innovations he has put into effect since being named to the position last summer.

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