CSEA Serves Papers Seeking Adjustment Of Pension Benefits

To Protect Retirement Rights Of Employees In MH Community Stores
(Special To The Leader)

ALBANY — The Civil Service Employees Assn., has moved into another phase in a long legal battle to protect retirement benefits of employees of the Bureau of Community Stores, a division of the State Department of Mental Hygiene, according to a spokesman for the civil union.

Last week, CSEA served papers requesting a hearing with State Comptroller Arthur Levitt asking for retroactive adjustment of retirement benefits for all Community Stores workers. The hearing was requested in behalf of a retired Community Stores employee and all others similarly situated.

The hearing was held last week and concluded with a complete review of the existing situation.

CSEA originally entered the battle earlier this year when Hazel Ruth Burlinson, who had just retired from the Community Stores of Home State School, contacted the union concerning her retirement benefits.

Ms. Burlinson had worked for the Community Store since 1947 and had been a member of the New York State Employees' Retirement System since that date.

In December, Ms. Burlinson wrote to the Retirement System alerting them of her retirement. On Jan. 19, 1973, she retired and shortly thereafter received a reduction in her retirement benefits due to a change in the cost of living.

The first letter informed Ms. Burlinson that the State had determined that Community Store workers would not be granted service credit beyond Aug. 10, 1971. The second letter contained a projection of benefits due Ms. Burlinson under this new system. This protection was a substantial reduction in benefits compared to the original benefits quoted to her.

Bernard Schmahl, chairman of CSEA's special elections committee, has announced that these original winners "are clearly the choice of the electorate," as evidenced by the second tally of votes:

- Metropolitan Region, Treasurer: Rocco D'Oro
- Department of Labor, State Executive Committee: Dr. Canute Bernard
- Executive Department, State Executive Committee: Cindy Egan
- State University, State Executive Committee: Eleanor Kochal

According to calculations made by CSEA, this reduction could cost Ms. Burlinson that the State had determined that Community Store workers would not be granted service credit beyond Aug. 10, 1971. The second letter contained a projection of benefits due Ms. Burlinson under this new system. This protection was a substantial reduction in benefits compared to the original benefits quoted to her. In December, Ms. Burlinson wrote to the Retirement System alerting them of her retirement. On Jan. 19, 1973, she retired and shortly thereafter received a reduction in her retirement benefits due to a change in the cost of living.

On Jan. 17, 1973, she retired and shortly thereafter received two letters from the Retirement System. The first letter informed Ms. Burlinson that the State had determined that Community Store workers would not be granted service credit beyond Aug. 10, 1971. The second letter contained a projection of benefits due Ms. Burlinson under this new system.

This protection was a substantial reduction in benefits compared to the original benefits quoted to her. In December, Ms. Burlinson wrote to the Retirement System alerting them of her retirement. On Jan. 19, 1973, she retired and shortly thereafter received a reduction in her retirement benefits due to a change in the cost of living.

Bernard Schmahl, chairman of CSEA's special elections committee, has announced that these original winners "are clearly the choice of the electorate," as evidenced by the second tally of votes:

- Metropolitan Region, Treasurer: Rocco D'Oro
- Department of Labor, State Executive Committee: Dr. Canute Bernard
- Executive Department, State Executive Committee: Cindy Egan
- State University, State Executive Committee: Eleanor Kochal

(Special To The Leader)

ALBANY — A series of hearings on the Taylor Law is being conducted throughout the state by the Assembly Committee on Governmental Employees, under the chairmanship of Alvin M. Suchin.

At the first meeting in Albany last week, Civil Service Employees Assn. president Theodore C. Wenzel was among the speakers who appeared before the committee. For the meeting next week in New York City, Harold Krause, president of CSEA's Waterfront Commission chapter, has filed his intention to testify.

The following issues were listed by the committee as being of primary interest, although discussion would also be permitted on other related issues.

- Right to strike
- Disposition of strike penalty money paid by employees and unions
- Improvements of union officials for striking
- Use of compulsory arbitration to achieve finality: police, firemen
- The relationship between New York City Office of Collective Bargaining and Public Employee Relations Board

(Continued on Page 3)

CIVIL SERVICE LEADER
America's Largest Newspaper for Public Employees
Vol. XXXIV, No. 30 Tuesday, October 23, 1973 Price 15 Cents

Western Region To Install Officers At Fall Meeting

BUFFALO — New officers of the Western Region No. 6 of the Civil Service Employees Assn. will be installed at a region meeting Oct. 28 and 29 in the Chardon House Hotel in suburban Williamsville.

William McGowan will take office as president and Genevieve Clark, Robert Smith, June Bonner and Judy Burgos will officially take over other offices.

But the region still lacks a treasurer, at least until another election between incumbent Genevieve Luce and Dorothy Hy is completed.

This will be followed by a meeting in Buffalo on Nov. 3 at 9 a.m. Location will be in the Gen. Wm. J. Donovan Building, 155 Main St., in the first floor hearing room No. 1. The last meeting will be in Utica on Nov. 20 and 21.

(Continued on Page 14)

SUCHIN OPENS STATE HEARINGS ON TAYLOR LAW

ALBANY — A series of hearings on the Taylor Law is being conducted throughout the state by the Assembly Committee on Governmental Employees, under the chairmanship of Alvin M. Suchin.

At the first meeting in Albany last week, Civil Service Employees Assn. president Theodore C. Wenzel was among the speakers who appeared before the committee. For the meeting next week in New York City, Harold Krause, president of CSEA’s Waterfront Commission chapter, has filed his intention to testify.

The following issues were listed by the committee as being of primary interest, although discussion would also be permitted on other related issues.

- Right to strike
- Disposition of strike penalty money paid by employees and unions
- Improvements of union officials for striking
- Use of compulsory arbitration to achieve finality: police, firemen
- The relationship between New York City Office of Collective Bargaining and Public Employee Relations Board

(Continued on Page 3)

Recounts Confirm Winners In Election

NYC Exec Meet To Be Held Nov. 1

A regular meeting of the executive board of the New York City chapter, Civil Service Employees Assn. will be held at 9:30 a.m. on Nov. 1 at Willy’s Restaurant, 16 William St., corner of William and Beekman Streets, Manhattan, according to chapter president Solomon Benett.

For General Membership

UTICA — A general membership meeting of the Onondaga County chapter of the Civil Service Employees Assn. will be held here at 7 p.m. on Oct. 30 at the Polish Community Club Hall on Columbus Street, according to chapter publicity chairman Roger Sollamando.

Diamond Says Bond Issue Leads Way To New Era

Oneida To Meet Oct. 26

BY HENRY L. DIAMOND
Commissioner of the New York State Department of Environmental Conservation

The installation at the evening ceremonies follows an afternoon of ceremonies at the Terminal Station, led by director of Roswell Park Memorial Cancer Institute, William McGowan will take office as president and Genevieve Clark, Robert Smith, June Bonner and Judy Burgos will officially take over other offices.

But the region still lacks a treasurer, at least until another election between incumbent Genevieve Luce and Dorothy Hy is completed.

This will be followed by a meeting in Buffalo on Nov. 3 at 9 a.m. Location will be in the Gen. Wm. J. Donovan Building, 155 Main St., in the first floor hearing room No. 1. The last meeting will be in Utica on Nov. 20 and 21.

(Continued on Page 14)

(Continued on Page 6)
In a full-page story in "The Sunday News" of Oct. 14, an announcement was made of the re-institution of the old Borough Commander concept of administration. Together with the fine picture of the fire Assistant Chiefs who will accomplish the new plan, it went into considerable detail about how the thing will work. But I had difficulty believing the caption under the picture. It read: "Johnny O'Hagan And His Firehouse Five."

One of the many things I was taught in my association with firefighters was to have proper honor and respect for a man's rank, whether you like him or not. Vincent Lee, who wrote the story, probably handed his copy to a re-write man who decided to be cut. From what I know of Chief (now Commissioner) O'Hagan, he was always plenty funny about rank — any officer's prerequisite. Vinnie Lee might get a dark look from Cee Grip upon his next visit to 110 Church St., and my prayers are with him.

Good luck Vinnie!

Does any company want a Dalmation? There's one available: one-year-old, female, spayed. Drop me a line to The Civil Service Leader, 11 Warren Street, and arrangements can be made to pick her up. Fast hurry!

There's a New York outfit putting together a color book of fires. They are looking for 16 color footage of fires in suburban homes with driveways between houses, or houses standing alone on a lot of ground. If you know of anybody who has such footage give me a buzz at 201-947-4414 during the day or early evenings and I'll put you in contact with the people who need it.

Dan Sullivan from Claverlyte wrote to tell me he showed a column of mine to some cop. It concerned police officers' conduct at fires. Dan said the cops agreed about the need for formal instruction for police officers who were unaware of the moral danger going above the fire, a fact pointed out in the article. I also received a letter from Mr.

NOW'S THE TIME to register for October Stenotype classes.

Don't miss the big savings, good jobs and prestige enjoyed by Stenotypists. If you know any of your friends, you can learn Stenotypist, Daytime, 2 evenings, or Saturday mornings.

Approved for Veterans training. Authorization for non-insignant aliens.

STENO TYPE ACADEMY
259 Broadway, N.Y. 10007
(Continued on Page 4)

The following 53 members of the CSEERA and members of the Fire Dept. were held Oct. 17 at the Firemen's Monument at Riverside Park. It was the first time in years that a big crowd gathered around the monument.

The air was crisp and clear, and a fine breeze blew in from the ocean as white clouds lazily faced the sky. The assembled firefighters formed a solid line behind the line and left and white and gold. Only the noises of a busy city could be heard in the bustle with a Fireman's Monument.

At 2 p.m. the proceedings began. Accompanied by a muffled drum and tolling bell, the widows of those who answered their bell alarm since last Memorial Day received their medals of honor, some weeping openly, others quietly within their hearts where only they could know. Joining ranks for the solemn tribute, the officers and members present took about 20 minutes to pass the names and seemed to number about 3,000.

After the ceremonies, the huge crowd assembled quietly and left. An hour later the monument was once again deserted. The buggy with a fire engine, playing choicely could be heard. Walking down the red brick steps and remembering where the grief-stricken women had stood, one was careful to avoid the spot where tales of those who had openly wept had fallen. Faded autumn leaves whisked across the spot as though purging something even they knew to be sacred.

The score brought to mind the first lines of a poem, with music by Brahms. I had sung as a boy.

Fire News

33 Retirements

The following 53 members of the CSEERA and Fire Dept. were retired, effective between Sept. 15 and March 3, 1974.

CIVIL SERVICE LEADER
Published Each Tuesday
11 West 36th Street, N.Y. 10001
Business and Editorial Office
11 Warren St., N.Y. 10007
Published for Public Employees

For Public Employees

CSEERA, BOX 772, TIMES SQUARE STATION
NEW YORK, N.Y. 10036
Tel: (212) 868-2959

Firemen's Monument at Riverdale Avenue Drive and 100th St.

John Russell of Engine 84 whose father was a fireman and whose wife is a nurse was present. The monument was unveiled by a public official.

FIRE HOUSE FIVE

Stay one step ahead of rising medical costs with CSEERA

For information on Group Health Coverage write

GROUP HEALTH INCORPORATED
227 West 40th Street, New York 10018
Phone: 664-8900
Buffalo — With a gavel presented to the chapter by the widow of a former Civil Service Employee, the chapter at the June installation dinner by Fanny Rosen, widow of Maurice Rosen, a former chairman and officer of state-wide grievance committee.

Present Gavel In Honor Of Maurice Rosen

BUFFALO — With a gavel presented to the chapter by the widow of a former Civil Service Employee, the chapter at the June installation dinner by Fanny Rosen, widow of Maurice Rosen, a former chairman and officer of state-wide grievance committee.

Pension Benefits

Continued from Page 1)

While CSEA's campaign was still going on, however, the State Retirement System was directed to reinstate Community Health employees into the System as of June 23, 1973.

Because the reinstatement was not retroactive to Aug. 17, 1972, the date the employees were dropped from the System, CSEA continued legal actions, saying: "The State has admitted it was wrong and now must correct the situation." CSEA, however, will not stop fighting until it has won a complete victory.

The hearing with the State Comptroller last week was probably just another chapter in the battle for CSEA gone, according to Theodore C. Wenzl, president of CSEA. "To hearings such as this, the State usually finds in favor of itself; but CSEA is prepared to enter a civil suit against the State of New York and the Comptroller if an unfavorable decision is reached in this hearing."

"CSEA will never let the State hide from its responsibilities to its employees," Wenzl said. "Unfairly adjusting the retirement system would not cost the State one cent, but the implementation of Mental Hygiene has a separate fund with monies specifically set aside to pay for employees' retirement."

CSEA Field Staff

Rates One-Year Pact With Union

ALBANY—Organized field personnel of the Civil Service Employees’ Association have ratified a new one-year wage and benefits package with CSEA after almost two months of bargaining talks.

Final management approval is expected from CSEA’s board of directors at this body’s regular meeting Oct. 24.

Highlighting the pact agreed to by the Field Staff Association, as the independent, in-house union, is called, is a 4.6 percent salary hike, as well as increases in compensation for mileage and lump sum payment in lieu of overtime.

The FSA is one of two staff unions, in which CSEA paid pension benefits are organized. The other is the Headquarters Staff Union, which, as the name implies, is comprised of all CSEA’s categories of non-management employees at the Albany headquarters building of the Employees Association.

General Information

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

CSEA Calendar

- October
  - 24—Statewide Board of Directors meeting: CSEA Headquarters, 31 E St., Albany.
  - 24—Buffalo chapter meeting: 6 p.m., Plaza Suite, One M&T Plaza, Buffalo.
  - 24—Long Island Armory Employees chapter meeting: 12 noon, Armory, Westbury.
  - 24—Atlanta chapter meeting: 2 p.m., Moose Hall, Fulton St., Utica.
  - 24—Orange County chapter board meeting: 7:30 p.m., chapter offices, Casa Fiesta, Middletown.
  - 24—Franklin County chapter installation dinner-dance: 7 p.m., Crossroads Restaurant, Mona.
  - 25—Orange County general membership meeting: 7 p.m., Polish Community Club, Columbia St., Utica.
  - 26—27—Watauga Region meeting: Clarion Motel, Transit Rd, near Main St., Cheektowaga.
  - 26—Onondaga County general membership meeting: 7 p.m., Polish Community Club, Columbia St., Utica.
  - 26—27—Watauga Region meeting: Clarion Motel, Transit Rd, near Main St., Cheektowaga.

- November
  - 26—Metropolitan Division of Employment chapter general membership meeting: 6 p.m., Apparel office, second floor, 125 West 34th St., Manhattan.
  - 26—30—Capital District Region Workshop and installation: Queensbury Hotel, Glen Falls.
  - 30—SUNY at Albany (Upstate Medical University) chapter meeting: 7 p.m., Raphael’s, Lakeland.

Will Require City Council Action

Elmira’s Water Board Refuses To Abide By Grievance Board Ruling

ELMIRA — The Grievance Board of the City of Elmira has decided in favor of Civil Service Employees’ Association members against the Water Board of the City of Elmira. But, due to the nature of this matter, the Grievance Board cannot enforce its decision without the assistance of the City Council.

Mr. Gillis is a laborer in a non-competing classification with the Water Board. He was discharged over an incident involving a Water Board truck. Because he had not completed five years of service and was not a veteran, he did not receive a civil service hearing.

The Water Board itself refused to hear his appeal, leaving Mr. Gillis without a forum in which to present his case. Thomas Christy, CSEA field representative, presented the case to the City Grievance Board.

The Board said that “by ordinance, intent to have his grievances heard by the Elmira Water Board, by its refusal to hear his appeal, leaving Mr. Gillis without a forum, the Water Board is in violation of the Civil Service Employee’s Association agreement with the City of Elmira.”

Mr. Gillis is a laborer in a non-competing classification with the Water Board. He was discharged over an incident involving a Water Board truck. Because he had not completed five years of service and was not a veteran, he did not receive a civil service hearing.

The Water Board itself refused to hear his appeal, leaving Mr. Gillis without a forum in which to present his case. Thomas Christy, CSEA field representative, presented the case to the City Grievance Board.

The Board said that “by ordinance, intent to have his grievances heard by the Elmira Water Board, by its refusal to hear his appeal, leaving Mr. Gillis without a forum, the Water Board is in violation of the Civil Service Employee’s Association agreement with the City of Elmira.”

Mr. Gillis is a laborer in a non-competing classification with the Water Board. He was discharged over an incident involving a Water Board truck. Because he had not completed five years of service and was not a veteran, he did not receive a civil service hearing.

The Water Board itself refused to hear his appeal, leaving Mr. Gillis without a forum in which to present his case. Thomas Christy, CSEA field representative, presented the case to the City Grievance Board.

The Board said that “by ordinance, intent to have his grievances heard by the Elmira Water Board, by its refusal to hear his appeal, leaving Mr. Gillis without a forum, the Water Board is in violation of the Civil Service Employee’s Association agreement with the City of Elmira.”

Mr. Gillis is a laborer in a non-competing classification with the Water Board. He was discharged over an incident involving a Water Board truck. Because he had not completed five years of service and was not a veteran, he did not receive a civil service hearing.

The Water Board itself refused to hear his appeal, leaving Mr. Gillis without a forum in which to present his case. Thomas Christy, CSEA field representative, presented the case to the City Grievance Board.

The Board said that “by ordinance, intent to have his grievances heard by the Elmira Water Board, by its refusal to hear his appeal, leaving Mr. Gillis without a forum, the Water Board is in violation of the Civil Service Employee’s Association agreement with the City of Elmira.”

Mr. Gillis is a laborer in a non-competing classification with the Water Board. He was discharged over an incident involving a Water Board truck. Because he had not completed five years of service and was not a veteran, he did not receive a civil service hearing.

The Water Board itself refused to hear his appeal, leaving Mr. Gillis without a forum in which to present his case. Thomas Christy, CSEA field representative, presented the case to the City Grievance Board.

The Board said that “by ordinance, intent to have his grievances heard by the Elmira Water Board, by its refusal to hear his appeal, leaving Mr. Gillis without a forum, the Water Board is in violation of the Civil Service Employee’s Association agreement with the City of Elmira.”
Hitler ordered it.
The Vatican wouldn't stop it.
The world will never forgive it.

AMERICA'S AWARD WINNING MUSICAL!
"WINNER of
LOCAL AND
NATIONAL AWARDS
FOR MUSIC, LYRICS, DIRECTION,
PERFORMANCES AND BEST
BROADWAY CAST ALBUM
DON'T BOTHER
ME. CAN'T COPE

MARCELLO MASSTROIANI
REAR報導拚竊事件

New York's Sheraton Motor Inn
cares for your comfort.
And your budget.

$1350 single
$1950 double
parking free

Special Civil Service Rates
On the banks of the Hudson, overlooking the cruise ships, and just five minutes from midtown. Close to Lincoln Tunnel, just off the West Side Highway 42nd Street exit. Enjoy a comfortable room with river view, moderate-priced coffee shop, fine dining at the Compass Room or Oolmson Pub. And a rooftop swimming pool in summer. Truly a special place to stay, at very special savings for government employees.

Victor Collymore Named To Com. Relations Bur.

Victor Collymore was appointed last week head of the Community Relations Bureau by Commissioner of Transportation. Collymore will direct a new program intended to encourage minorities to join the Department.

Assistant Fire Commissioner Collymore, 47, entered the Dept. in 1953 as a Breman in Ladders 47 and 41 in the Bronx. He became a fire marshal and acting lieutenant before joining the office of Commissioner of Former Commissioner. Robert Lowery.

Mr. Collymore is a member of the Firemen's Benefit Society, as past officer, as well as former president and executive secretary of the Federation of Civil Service Organizations. He is currently a member of the Board of Directors, New York Urban League.

Final Key Answers
The city Civil Service Commission has rendered final key answers for the following exams: "

HEALTH & HOSPS CORP
PROM TO SR ELECTRICAL ENGINEER
List Established Oct. 10, 1973
No. 1 — 72.45%
1 William A. Rodriquez.

HEALTH & HOSPS CORP
PROM TO SR ELECTRICAL ENGINEER
List Established Oct. 10, 1973
No. 1 — 81.86%

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission

New York's Sheraton Motor Inn
New York's Sheraton Motor Inn
New York's Sheraton Motor Inn

The best that man has made in 70 centuries.

National Arts & Antiques Festival
October 20 - October 28
Browse or Shop
7th Regiment Armory
32 Ave. & 67th Street
Admission admission
CIVIL SERVICE LEADER

Tuesday, October 23, 1973

City Service Lists

EXAM 101
FROM TO SR ATTORNEY — LAMINATED LIST

DEPT

This list of 18 eligibles, established Oct. 16, resulted from Dec. 14, 1972 written testing for which 156 candidates filed, 140 called and 127 appeared. Salary is $11,000.

No. 1 — $12,535
1. Edward F. Donovan, 2.17, 36 Edward St., Brooklyn, N.Y.
2. Michael W. Hunter, 2.17, 36 Edward St., Brooklyn, N.Y.
3. Albert J. Frank, 2.17, 36 Edward St., Brooklyn, N.Y.
4. Donald R. Smith, 2.17, 36 Edward St., Brooklyn, N.Y.
5. Robert L. Johnson, 2.17, 36 Edward St., Brooklyn, N.Y.

EXAM 374
FROM TO ASST CHEM ENG

FIRE DEPT

This list of one eligible, established Oct. 16, resulted from Sept. 30 oral examining and evaluation for which three candidates filed and two appeared. Salary is $12,200.

No. 1 — $25,415
1. Raymond A. Losi.

EXAM 380
FROM TO VTH SERVS SPEC

MAYOR'S OFFC, VTH SER AGNCY

This list of 18 eligibles, established Oct. 16, resulted from Jan. 21, 1972 written testing for which 123 candidates filed, 64 were called and 63 appeared. Salary is $9,900.

No. 1 — $13,900
1. John M. O'Connor, 139, 3rd Ave., N.Y.C.
2. John M. O'Connor, 139, 3rd Ave., N.Y.C.
3. John M. O'Connor, 139, 3rd Ave., N.Y.C.
4. John M. O'Connor, 139, 3rd Ave., N.Y.C.
5. John M. O'Connor, 139, 3rd Ave., N.Y.C.

EXAM 729
FROM TO SUPERV CASHIER

TA GEN ADM

This list of 31 eligibles, established Oct. 16, resulted from June 20 written testing for which 31 candidates filed, 28 were called and 28 appeared. Salary is $5,900.

No. 1 — $7,500
1. Edward Bell, 218, 4th Ave., N.Y.C.
2. Frank P. Patterson, 218, 4th Ave., N.Y.C.
4. Deborah Robertson, 218, 4th Ave., N.Y.C.
5. Martin T. Young, 218, 4th Ave., N.Y.C.

TO HELP YOU PASS
GET THE ARCO STUDY BOOK
Sanitation Foreman $5.00
Sanitation Man $4.00
Principal Clerk-Steno $5.00

CONTAINS PREVIOUS QUESTIONS AND ANSWERS AND OTHER SUITABLE STUDY MATERIAL FOR COMING EXAMS

ORDER DIRECT — MAIL COUPON

LEADER BOOK STORE
11 Warren St., New York, N.Y., 10007
Please send me copies of books checked above. Enclose check or money order for.

Name.
Address.
City State.

Be sure to include 7% Sales Tax.

Do You Need A

High School Equivalency Diploma

CIVIL SERVICE LEADER

For Civil Service
Personnel Satisfaction
6 West Center Ave.
N.Y. State Education Dept.
Write or Phone for Information

EXAM 207
FROM TO SR PROJECT SERV

RISING DEVEL ADM

This list of six eligibles, established Oct. 16, resulted from Feb. 21 written testing for which 8 candidates filed, 7 were called and 6 appeared. Salary is $18,600.

No. 1 — $25,415
There's Still A Lot To Be Done In Albany

The statewide Civil Service Employees Assn. has a three-year contract with the State Administration on such basic issues as salaries and fringe benefits. Several New York City unions also have long-running contracts. This does not mean, however, that there should be any lag in Legislatures in new contracts, because there are many legislative goals still to be gained and which can be won outside of already-signed contracts.

A major one, for instance, is the so-called agency shop sought by practically every major public employee organization. This bill has considerable merit. It is patently unfair for some civil servants to continually accept the fruits of union negotiations without contributing something to the financial costs of those negotiations. An agency shop does not require an employee to participate in union activities should he or she not wish to do so.

Another major bill to be pushed for is the continuation of pension negotiability. This issue has not yet been settled and the special state committee on pensions is taking up the matter at the next legislative session.

Hearings on the right for public employees to strike if they are in non-essential services are now in process. This and other changes in the Taylor Law should be made to continue the attention of civil service unions.

There is a bill that absolutely must be corrected is the lack of workers' compensation in some local political subdivisions.

The law needs to correct special problems that affect only a particular government agency in various parts of the state. It cannot be adequately financed by yearly tax appropriations. Before the State Comptroller's Office. If there are any indications of a bond issue is the selling of the state's credit that is repaid over a number of years to the public. The money must be economically financed through yearly tax appropriations. Because of the nature of the bond issue, such a program must necessarily benefit future generations as well as the current one. The Taylor Law forbids public employees from striking, and, if such a contract were to be binding, the court would have to decide whether the contracts were being asked to pay for it.

Law Governing Bond Issues

The law governing bond issues is one of the most important that must be considered. As early as 1878, the Court of Appeals held: "The framers of the Constitution, with wise experience of the past and wide forecast as to the future, made ample provision for the combination and preservation of the public credit, secure guarantees for the public debt, and the defense of the public against the creation of the public debt without the intelligence, understanding and deliberate assent of the people.

"No law authorizing a debt to be incurred must be held invalid: it is sufficient that the proposition be presented to the people, and if the debt is to be made must be created, and the debt to be valid, must be created, and to be valid, must be approved by the people by general election . . . and the debt to be valid must be created for single works, and must not be distinctly specified in the law." People ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.

The voters, then, shall have before them such a proposition at a time, and the purpose of the bond shall be clearly defined in its enabling legislation.

The actual selling of the bonds is simply the end chapter in a long story that begins well before a bond selling bill is introduced into the Legislature.

Before legislative bonds were introduced, the entity seeking to borrow money must do so in a legal process. The measure then faces the Court's judgment as to whether the bond issue is constitutional and in a generous number of court decisions has been held valid. As early as 1878, the Court of Appeals held: "The framers of the Constitution, with wise experience of the past and wide forecast as to the future, made ample provision for the combination and preservation of the public credit, secure guarantees for the public debt, and the defense of the public against the creation of the public debt without the intelligence, understanding and deliberate assent of the people."

The framers faced the most crucial of all-the establishment of the public debt. The Constitution required that the debt be approved by the people by general election. The people ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.

The State Comptroller's Office markets the bonds, the State Comptroller's Office. Is this true?

The case here involved a claim for sabbatical leave for the Taylor Law. The Board of Education was asked to pay the claim for the Board of Education. This must be done by law, and the bond to be valid, must be approved by the people by general election. The people ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.

The voters, then, shall have before them such a proposition at a time, and the purpose of the bond shall be clearly defined in its enabling legislation. The actual selling of the bonds is simply the end chapter in a long story that begins well before a bond selling bill is introduced into the Legislature.

Before legislative bonds were introduced, the entity seeking to borrow money must do so in a legal process. The measure then faces the Court's judgment as to whether the bond issue is constitutional and in a generous number of court decisions has been held valid. As early as 1878, the Court of Appeals held: "The framers of the Constitution, with wise experience of the past and wide forecast as to the future, made ample provision for the combination and preservation of the public credit, secure guarantees for the public debt, and the defense of the public against the creation of the public debt without the intelligence, understanding and deliberate assent of the people."

The framers faced the most crucial of all-the establishment of the public debt. The Constitution required that the debt be approved by the people by general election. The people ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.

The voters, then, shall have before them such a proposition at a time, and the purpose of the bond shall be clearly defined in its enabling legislation. The actual selling of the bonds is simply the end chapter in a long story that begins well before a bond selling bill is introduced into the Legislature.

Before legislative bonds were introduced, the entity seeking to borrow money must do so in a legal process. The measure then faces the Court's judgment as to whether the bond issue is constitutional and in a generous number of court decisions has been held valid. As early as 1878, the Court of Appeals held: "The framers of the Constitution, with wise experience of the past and wide forecast as to the future, made ample provision for the combination and preservation of the public credit, secure guarantees for the public debt, and the defense of the public against the creation of the public debt without the intelligence, understanding and deliberate assent of the people."

The framers faced the most crucial of all-the establishment of the public debt. The Constitution required that the debt be approved by the people by general election. The people ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.

The voters, then, shall have before them such a proposition at a time, and the purpose of the bond shall be clearly defined in its enabling legislation. The actual selling of the bonds is simply the end chapter in a long story that begins well before a bond selling bill is introduced into the Legislature.

Before legislative bonds were introduced, the entity seeking to borrow money must do so in a legal process. The measure then faces the Court's judgment as to whether the bond issue is constitutional and in a generous number of court decisions has been held valid. As early as 1878, the Court of Appeals held: "The framers of the Constitution, with wise experience of the past and wide forecast as to the future, made ample provision for the combination and preservation of the public credit, secure guarantees for the public debt, and the defense of the public against the creation of the public debt without the intelligence, understanding and deliberate assent of the people."

The framers faced the most crucial of all-the establishment of the public debt. The Constitution required that the debt be approved by the people by general election. The people ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.

The voters, then, shall have before them such a proposition at a time, and the purpose of the bond shall be clearly defined in its enabling legislation. The actual selling of the bonds is simply the end chapter in a long story that begins well before a bond selling bill is introduced into the Legislature.

Before legislative bonds were introduced, the entity seeking to borrow money must do so in a legal process. The measure then faces the Court's judgment as to whether the bond issue is constitutional and in a generous number of court decisions has been held valid. As early as 1878, the Court of Appeals held: "The framers of the Constitution, with wise experience of the past and wide forecast as to the future, made ample provision for the combination and preservation of the public credit, secure guarantees for the public debt, and the defense of the public against the creation of the public debt without the intelligence, understanding and deliberate assent of the people."

The framers faced the most crucial of all-the establishment of the public debt. The Constitution required that the debt be approved by the people by general election. The people ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.

The voters, then, shall have before them such a proposition at a time, and the purpose of the bond shall be clearly defined in its enabling legislation. The actual selling of the bonds is simply the end chapter in a long story that begins well before a bond selling bill is introduced into the Legislature.

Before legislative bonds were introduced, the entity seeking to borrow money must do so in a legal process. The measure then faces the Court's judgment as to whether the bond issue is constitutional and in a generous number of court decisions has been held valid. As early as 1878, the Court of Appeals held: "The framers of the Constitution, with wise experience of the past and wide forecast as to the future, made ample provision for the combination and preservation of the public credit, secure guarantees for the public debt, and the defense of the public against the creation of the public debt without the intelligence, understanding and deliberate assent of the people."

The framers faced the most crucial of all-the establishment of the public debt. The Constitution required that the debt be approved by the people by general election. The people ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.

The voters, then, shall have before them such a proposition at a time, and the purpose of the bond shall be clearly defined in its enabling legislation. The actual selling of the bonds is simply the end chapter in a long story that begins well before a bond selling bill is introduced into the Legislature.

Before legislative bonds were introduced, the entity seeking to borrow money must do so in a legal process. The measure then faces the Court's judgment as to whether the bond issue is constitutional and in a generous number of court decisions has been held valid. As early as 1878, the Court of Appeals held: "The framers of the Constitution, with wise experience of the past and wide forecast as to the future, made ample provision for the combination and preservation of the public credit, secure guarantees for the public debt, and the defense of the public against the creation of the public debt without the intelligence, understanding and deliberate assent of the people."

The framers faced the most crucial of all-the establishment of the public debt. The Constitution required that the debt be approved by the people by general election. The people ex rel Hopkins v. Board of Supervisors Kings County, 1873, 52 N.Y. 566, at 559.
short-term basis through the issuance of bond anticipation notes. The notes must be redeemed within two years according to the Constitution (McKinley’s Const. Art. 7, Sec. 9). This two-year period allows the state to take advantage of the best possible market conditions before longer term bond issues are sold.

The actual sale of the bonds is done by competitive bidding. This process ensures that the state will receive the lowest possible interest rate. As a result, the buyers will not have to pay taxes on any interest earnings. This tax-exempt feature results in a lower interest cost to the state.

Determine Best Buyer
In effect, the state itself determines who will be the best buyer for the bonds as far as the public is concerned.

Because it is a tax-exempt financial entity, the state is able to offer bonds for which the buyers will not have to pay taxes on any interest earned. This tax-exempt feature results in a lower interest cost to the state.

The actual selling transaction takes the form of a proposal between the buyer and the state, which guarantees that principal and interest on the bonds will be repaid. Because the people have approved the bonds at the referendum, this guarantee is backed up by the total taxing power of the state.

The state, then, by selling the bonds, has borrowed the money needed to implement the program. The buyer has become the lender, and the principal and interest on the bonds can be repaid through the normal tax system.

The process of providing the state with the necessary funds is the process that will translate the technical language of Proposition One into the reality of improved transportation.

Merit Awards Go To State Civil Servants For Suggestions

ALBANY — Sixteen State workers have been honored this month for their Merit Award suggestions. Erna Posten, president of the Civil Service Commission, has announced.

The October award winners are: Patrick J. Relihan, with the Office of General Services; Albany; Irene T. Smith, Education Department; John A. Brooks, Environmental Conservation; Frederick M. Evans, Environmental Conservation; Edna Cave, Department of State, and Kathleen M. Dwyer, Department of Motor Vehicles.

The other award winners are: Katherine SueLee, Motor Vehicles; James Toomey, Department of Transportation; Sylvia Lewis, Workers’ Compensation Board; Charles F. Mulrooney, Department of Audit and Control, and Trooper Louis S. Ruben, Division of State Police.

Certificates of Merit went to: Louis Finley, Department of State; Alfred M. Johnson, Motor Vehicles; Burnett C. Coles, Department of Civil Service, and Julia A. Rourke, Audit and Control.

NEW PALTZ INSTALLATION — James Lennon, right, Civil Service Employees Assn. vice-president for the Southern Region, congratulates officers of SUNY at New Paltz chapter after their installation ceremony earlier this month. From left are chapter administrative vice-president Ron Wenner, outgoing chapter president Raymond Gallagher and his successor, chapter president Marie Romaniell.

Dutchess Ed Meet
POUGHKEEPSIE — The Dutchess County Educational chapter of the Civil Service Employees Assn. will meet at 7:30 p.m. on Nov. 1 at Poughkeepsie High School, according to chapter president John A. Pawlicki.

WE WANT GOVERNMENT EMPLOYEES IN ROCHESTER, N.Y.

City, State and Federal employees and their families are eligible for special rates at Holiday Inn Rochester New York.

Show us your government ID card and we'll show you to first class accommodations at reduced rates. It's a deal so good you can afford to take your family with you.

Each of our rooms has its own double beds, color TV and individually controlled air conditioning. The Downtown Rochester Holiday Inn is famous for its good food and great entertainment. At the

Windsor Room, for example, you can dine and dance in style and save money doing it. And you'll enjoy all the luxury features even more knowing you're staying within your travel budget.

So if you work for Uncle Sam, the State or City government, we want you. And we're willing to give you a great deal to get you.
The following report was prepared by Committee chairman James Brady, committee members Peter Green, James Fratino and Malcom Matthews, Committee coordinator & Field Consultant.

The Committee to Study the Problems of the Civil Service Reporting to the Board of Directors on Its Findings and Recommendations.

The most important aspect of this report is that none of the Civil Service Commission's recommendations were adopted. The Commission's recommendations were based on the assumption that the Civil Service Commission was a neutral body. However, the report of the Civil Service Commission was not presented to the Board of Directors until after the Board had already adopted a series of recommendations of its own.

The Commission's recommendations were based on the assumption that the Civil Service Commission was a neutral body. However, the report of the Civil Service Commission was not presented to the Board of Directors until after the Board had already adopted a series of recommendations of its own.

The report of the Civil Service Commission was not presented to the Board of Directors until after the Board had already adopted a series of recommendations of its own. The Commission's recommendations were based on the assumption that the Civil Service Commission was a neutral body. However, the report of the Civil Service Commission was not presented to the Board of Directors until after the Board had already adopted a series of recommendations of its own.
This Week's New York City Eligible Lists

We believe a healthy smile is everyone's right.

If you work for a town, county, village, city or school district covered by Blue Cross and Blue Shield, you already know what good plans they are.

How about dental coverage?

If you work for a town, county, village, city or school district covered by Blue Cross and Blue Shield, you already know what good plans they are.

Ask the person in charge of your health care plan to look into the dental insurance only.

Blue Cross Blue Shield
Blue Cross and Blue Shield Plans of New York State
Equal Opportunity Employers

(Continued on Page 15)
55 Housing Policemen Honored At City Hall; 3 Get Medals Of Honor.

The City Housing Authority's finest were honored last week on the steps of City Hall when Mayor Lindsay and HA Chairman Joseph Christian presented medals, including three Medals of Honor, to 55 members of the Housing Police Dept.

The three Medal of Honor winners, decorated for their acts of "extraordinary bravery, intelligently performed in the line of duty at imminent personal risk of life and with the knowledge of danger involved," were probationary patrolman Kerry Schaacht, 24, who, after an exchange of gunfire with bank robbers in Staten Island, was able to provide detailed descriptions of the thieves leading to their arrest after they drove off; patrolman Anthony Nicoletti, 27, who saved a man from committing suicide by having another officer hold him by the ankles as he reached down over a 22-story building to rescue the desperate man who was hanging by his fingers; and patrolman Edward Williams, 23, who succeeded in disarming two armed robbers after chasing them into a subway where he put himself in the line of fire.

In the 21 years of its existence, six members of the 1,663-man Housing Police Dept. have lost their lives in the line of duty.

"I for one want to say thank you," Mr. Christian said at the ceremony. "Thank you for risking everything to permit us to live in peace."

Exceptional Merit

Aside from the Medals of Honor, 11 policemen received the Authority Medal of Exceptional Merit "for an act of personal bravery, intelligently performed in the line of duty, at risk of life." They were:


Authority Commendation

Also 41 police officers received Authority Commendations for "an act involving grave personal danger in the intelligent performance of duty, or for highly creditable or unusual police accomplishment." They were:


Housing Authority Chairman Joseph Christian and Mayor Lindsay present Medals of Honor to HA policemen, left to right, probationary patrolman Kerry Schaacht, and patrolmen Anthony Nicoletti and Edgar Williams, for risking their lives in the line of duty.

Merry Christmas and Happy New Year to all our friends.

Christmas Is Coming And So Is Your Office Party.

With October here, can Christmas be far behind? And with Christmas, can your Office Party? This year, why not skip the strain of hunting for the right restaurant for your Office Party... Christmas or New Year's?

Call a clever outfit called THE PARTY LINE (at 563-7450) a one-call service that does all the leg-work and planning for you AT NO EXTRA COST. Just tell THE PARTY LINE what you seek and they'll round up costs and plans at places to fit your ideas of Location, Party Accommodations, Menu and Price.

THE PARTY LINE works with over 200 restaurants and hotels that could suit you and the SERVICE IS FREE! There is no added cost. THE PARTY LINE is paid by the establishments, just like your Travel Agent. THE PARTY LINE is a Division of American Diners Unlimited.

Find out how easy it is to be a "Party Genius" when you know about THE PARTY LINE. Just call (212) 563-7450. "Your Direct Line For Party Planning" are kind of party anytime, for 5 guests or 5000!

THE FIWPCT PLUM WINE

serve with club soda or on the rocks with a kiss of lemon

Advertised by the Sidney Frank Importing Co., Inc., N.Y.
Succeeds MacDonald
ALBANY — William M. Reese, of Columbus University, has been named to succeed John W. MacDonal, of Ithaca, as a member and chairman of the State Law Revision Commission. All members receive $13,806 annually. 152

POLICE DAY PARADE — This proud unit is one of the many police forces represented from the five cities and counties and surrounding New York communities and counties to march in the Police Day Parade last week preceding the dedication of new city Police Headquarters. Conducting the dedication in Police Plaza was U.S. Attorney General Elliot Richardson, accompanied by Mayor John Lindsay and city Police Commissioner Donald Cavaleri.

(Photographed by Kurt Kramer)

DEER HUNTING
on 200-Day 3rd Mst. hunt. Bishak everywhere. Deluxe meat houses. Gourmet Lake Lodge. For reservations paramour motel/hotel
DIRECT WIRE (212) 324-3707

a brand new very old idea.

REAL ESTATE VALUES

Farms, Country Homes
NORTH CASTING OF HUNDREDS of Real Estate & Business Brokers. All rep. sales & prices. Real Realty, Cabin Hill, N.Y.

BROOKLYN HEIGHTS
NEW MIDDLE INCOME CO-OP
'CADMAN TOWERS'
CAMERON & E. 38th St.
3 BEDROOM APTS
9:30-7:30 212-845-771
Tours 12N0 8-7000

TOWNHOUSE APTS
3-5 BEDROOMS
1 & 2 Bathns. Per. Garden. Complete basement. Gas burning fireplace; 2 7/8 to be increased thereafter. CALL AGENT ON PREM. RENTAL & MGMT. ASSOC. CORP. CALL 222-1902

CAMBRIA HTS
PROPER
$49,900
AUTHENTIC ENGLISH TUDOR
Completely detached, 1 1/2 rm. plus full basement, 2 large bedrooms, all windows with double paned glass, hardwood floors, fireplace, etc. Call 343-5900. moss Hill Realty, Brooklyn 7, N.Y.

HOLLIS
2-family
$39,900
Dental, legal 2 fam. home, 2 fam., good income.

LAURELTON
$34,900
Cape Cod, 2 bdrms. Need refrigerator and stove. $36,000

QUEENS VILL
$44,500
Det. legal 2 fam. 5 large rms. plus fin. den. Full legal. Close to 71st Ave., Crescent. For rent: $36,000

QUEENS VILL
$27,900
VALUE PACKED!
All brick, 2 bdrms., new furniture, new sisal, 2 rm. bath, plus den. $27,900

CENTRAL QUEENS
$24,600
TAKE OVER MORTGAGE
NO PAYMENT: $223
Total 2 bdrms., 1 bath, 1 den, hardwood floors, 9 rm. basement, 1 garage, all rooms with heat, all utilities. $223 per month. Bimston Realty, Inc., 25-27 Linden Blvd., Queens, Tel.: 722-8549

BUTTERLY
& GREEN
168-25 Hillside Avenue
JA 6-6300

QUEENS HOME SALES, INC.
150-13 Hillside Avenue
January, 1973. 87510

BUY U.S. BONDS

GOURMET'S GUIDE

MANHATTAN

GIAN MARINO
221 EAST 58TH ST. Pk. 21866.
Unexcelled Italian food. Handmade decor. Graceful service. A place of distinction. Mon. to Fri., 11:30 A.M. to 12 Midnight; Sat., 4 P.M. to Midnight; Sun. 12 Noon to 10 P.M.

PERSIAN - ITALIAN

TEHERAN
45 WEST 44TH ST. M. 2308A.

SEAFood

BAY RIDGE SEA FOOD CENTER
2181-222 4TH AVE.
We supply everything. Clams no insurance. Send to 902-9757.

Help Wanted M/F

WANTED — REPRESENTATIVES TO LEARN TRAVEL INDUSTRY—no experience necessary — Commission on all travel bookings— Full or part-time — Hours open — Call for information b/w 2:00 P.M. and 9:00 P.M.

Help Wanted M/F

Wanted to learn Travel Industry—No experience necessary—Commission on all travel bookings—Full or part-time—Hours open—Call for information between 2:00 P.M. and 9:00 P.M.

job hunting unf fractable references can be sent you "unsolicited" for most government, many private positions, Investigative services against hidden job barriers.

$3 HOUR

need extra cash now?

Women/part time

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.

Miss Andrews 864-8812 NYC

C-2

Women, part time

need extra cash now?

$3 hour

from home

we supply everything.

chances no insurance.

Send to 902-9757.
CLOTHING DRIVE — Employees of the New York City Housing Authority contributed some 2,000 pounds of clothing to the Manhattan State School for the Mentally Retarded in a four-day drive sponsored by the Catholic Guild of the Housing Authority. Examining the merchandise are (from left) Richard E. Zatorski, president of the guild; Alma Speight, and Harry McArdle, past president who was chairman of the drive campaign. Some 150 patients at the school will benefit from the collection.
HEALTH UNIT OFFICERS — Officers of the Health unit are required to be county residents. The positions were made available after the recent installation. From left are David Lan, sergeant-at-arms; Richard B. Karp, president; Michael McGee, vice-president; and Joseph Del Bello, treasurer.

Nassau County Endorses Case For County Executive

MINELLA — The 20,000-member Nassau chapter of the Civil Service Employees Assn., last week accepted the challenge to political action and endorsed County Executive Ralph C. Case for re-election.

The endorsement by the chapter followed a meeting in White Plains. The endorsement was voted by the chapter board of directors because of Mr. Case’s "indisputable" conduct in office.

"We are taxpayers as well as county employees, and Mr. Case has struck a balance in the making for the best possible case of one rolling taxes while recognizing the legitimate needs of employees in a highly inflationary time," Flamenbaum said.

It was the first time the big chapter had made an endorsement in a major campaign.

Flamenbaum noted that the endorsement was not entirely satisfied with the results of hard negotiations with the Case administration last year, but noted that salaries and fringe benefits had been improved while the administration was facing a long time in property taxes.

CONSTITUTION & BY-LAWS

(Continued from Page 6)

before established pursuant to the Constitution, shall remain in effect and all current officers of those conferences shall perform their duties until the installation of the newly elected officers occurs.

(a) [Beginning October 1, 1973,] shall have all the rights and privileges of members at all meetings of the Association.

(b) [Beginning October 1, 1973,] shall have one vote for each one hundred members assigned to their respective regions.

Regions

[Beginning October, 1973] The State shall be divided into six regions, as follows:

1. Long Island Region: Nassau and Suffolk.
2. New York City Region: Richmond, Kings, New York, Queens, and Bronx.
5. Syracuse Region: Broome, Cayuga, Chemung, Chenango, Herkimer, Cortland, Delaware, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, OnOND, St. Lawrence, Tioga, Tompkins, and Wayne.

All chapters shall be members of the region in which they have been designated.

(RIGHT NOTE: Delegates elected the committee recommendations and approved the amendments above as corrected.)

PROPOSED AMENDMENTS TO THE CONSTITUTION

The following proposed amendments to the Constitution were considered by our committee. All were given favorable consideration:

1. Article IV is hereby amended by adding a new sentence to be known as Section 5, which shall read as follows:

"Section 5: OATH. All officers of the Association and members of the Board of Directors shall be required to take an oath of office as prescribed by the Board of Directors prior to assuming the duties of their respective offices."
New York City Personnel, 49 Thomas St., New York Personals, New York, N.Y. (Church St.), BMT (City Beds). For advance information, send $3 per year to 370 Jay St., Brooklyn 11201.

Several City agencies do their files at the Department of Civil Service in New York. 10048, phone 488-4248; the Department of Employment, 5 Wilcox D L, Binghamton 802.3; and the Office of the Managing Director, 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 3:30 p.m., except Sundays. By subway, applicants can reach the following locations:


- Syracuse Area Judicial Conference jobs are listed in Civil Service Books.

- The Board of Higher Education, 10048, phone 488-4248.

- The State Personnel Commission, New York, N.Y. (Church St.), phone 488-4248.

- The Office of the Managing Director, 26 Federal Plaza, New York 10007, phone 586-8000.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.

- Federal employees living upstate (North of Dutchess County) should contact their local Personnel Office, 301 Erie Blvd. West, Saratoga Springs, phone 1-0391, or Home Phone 1-800-0244.
Delegates Study Reports, Debate Issues
At CSEA's 63rd Annual Convention