Transportation Bond Issue Gets CSEA OK

ALBANY — New York’s largest public employee union, the Civil Service Employees Assn., last week officially endorsed the administration’s $3.3 billion transportation bond issue.

The support was voted here at a regular meeting of the union’s Board of Directors, who represent CSEA’s 210,000-plus membership employed by the state and local government jurisdictions throughout New York.

The decision had been pending since early this month, when a full convention of CSEA’s statewide delegates had tentatively discussed the question but then turned it over to the union’s smaller body of directors for further consideration and resolution.

CSEA president Theodore C. Wenzl said he was pleased with the endorsement and that “it was the proper thing to do from any standpoint — economic, ecological and practical.

“Our present transportation network and mass transit facilities can only get worse as the burden on them increases. What the state needs right now in this respect is to take a real giant step to build a lot more new roads, improve existing ones, and put proper emphasis on adequate mass transportation. We think that the bond issue is such a giant step — a wise investment,” Wenzl noted.

The CSEA chief also thought it significant that his Board’s approval was unanimous, without dissent based on geography.

“Our endorsement comes from a firm conviction that the bond issue will benefit the entire state equitably,” Wenzl said.

Schuler Predicts Stable Program If Bond Issue Passes

ALBANY — The Civil Service Employees Assn. will seek clarification of a State Public Employment Relations Board (PERB) rule which permits state employees classified as management/confidential to appeal the designation under certain conditions on an individual basis.

Reassurance of the existence of an individual appeal procedure was given by PERB’s Board of Directors last week by the union’s attorneys — but they admitted that the provision was in the form of an interpretation rather than actual written language and, consequently, will press for clarification by PERB.

CSEA had sought to throw out the ban against union membership by state workers classified as management/confidential since it was enacted into law in 1971, claiming that it deprived employees their constitutional rights.

The case was fought and lost up through State courts and finally concluded recently when the U.S. Supreme Court denied CSEA’s request to be heard in that body.

The sole recourse remaining for affected employees is to go to the route of the individual appeal provided under the PERB rules.

To Seek Clarification On Individual Mgt/Conf Classification Appeals

Inside The Leader

CSEA Calendar
— See Page 3

Latest Eligible Lists
— See Page 15

Nassau Chapter Observes 25 Years
— See Page 16

Veterans Day Observance

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WENZL TESTIFIES — Theodore C. Wenzl, right, recently re-elected statewide president of the Civil Service Employees Assn., testifies at a recent hearing in Albany before the Assembly Committee on Governmental Employees, called by Assemblyman Alvin M. Suchet, James Roemer, CSEA counsel, is seated next to Dr. Wenzl.

This was the first in a series of hearings by the Assembly committee being held throughout the state to hear testimony on possible revision of the State’s Taylor Law.

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Rockland Chapter Mounts Membership Drive

NEW YORK — The Rockland County chapter of the Civil Service Employees Assn., is mounting an all-out campaign to sign up all non-members and new employees.

The chapter membership committee has been asked to com-
Registered Nurses May Apply Now For State Positions

Experienced registered nurses may apply for the health service nurse exam offered by the state for positions available in the Dept. of Civil Service in New York, Albany, Buffalo and Syracuse. Applications for the test, no. 20-333, will be accepted from now until further notice.

Starting salary is $10,156 plus differentials for designated counties. The written test will examine candidates' knowledge, skills, and abilities in various areas of nursing. See page 15 of The Leader for where to obtain applications.

To qualify for the position, candidates should be licensed registered nurses and have one of the following: a BSN in nursing or a major in nursing plus one year of professional experience; or an associate degree in nursing plus two years of professional experience, including one year in occupational or public health, and three years of active duty in military nursing, or in emergency room service or intensive care until the date of admission, or an equivalent combination of these; or graduation from an approved school of nursing plus one year of the specialized professional nursing experience outlined above.

Those within six months of receiving a degree and with the appropriate experience may be admitted to the exam. Other opportunities for nurses exist within the state. For more information, write to the New York State Dept. of Civil Service (see The Leader, page 15).

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Open Three New Hotels For Mentally Retarded

ALBANY—Three new hostels, or community residences, for the mentally retarded have been opened in New York City, Rochester and Buffalo, according to the State Department of Mental Hygiene.

The New York City hostel, located at 189 Ninth Ave., is being operated by the Jewish Consumptive and Relief Committee, Inc., a non-profit agency with the department's assistance. It had a capacity of 21 residents.

The Rochester residence, at 500 Brooks Ave., is operated by the Monague Convalescent Home, a non-profit group, and was opened in June. It has a capacity of 23.

The new Buffalo facility, at 119 Albright St., has a capacity of 25. The hostel is operated by the Catholic Charities of the diocese of Buffalo.

These new hostels bring to 25 the number of community residences for the mentally retarded, currently open in the state, and capable of housing more than 350 residents. The programs give the backs of the mentally handicapped the freedom and opportunity to engage in community activities to the extent of their capabilities, explains Robert Haye, deputy commissioner for the State Department of Mental Hygiene.

The Department of Mental Hygiene, within the state, is responsible for the purchase or lease of residential facilities for use as hostels. The department also finances and equips the facilities and then provides up to 90 per cent of the operating costs. The hostel itself is operated by a sponsoring non-profit agency.

It is anticipated that another 16 hostels will be opened in various communities of the state before the end of the year.

Schoonmaker To Parolee

ALBANY—John F. Schoonmaker, a retired police officer at the State Board of Parole, has been appointed to his old board on a temporary basis during the illness of member Frank Caldwell.

Davidde To Council

ALBANY — Mrs. Jean L. Davee, of Binghamton, has been reappointed to the Council of Teachers at the State Board of Education for an unexpired term ending July 1, 1962.

Keysy Is Appointed

ALBANY — Robert B. Keysy, of Albany, is the new council to the State Board of Social Welfare at an annual salary of $26,486.50.

Kelly Appointed

ALBANY — Assemblyman Robert P. Kelly, of Brooklyn, has been named to a new $44,170 job as head of the State Commission on Public Television. Former acting chairman William L. Skolhofer, of Delmar, will continue to receive $38,675 as CATV executive director.

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Private Pensions Improved, According To State Report

ALBANY—Retirement standards and eligibility requirements for workers in private industry in New York State have improved in the past six years, according to a published report of the State Labor Department entitled 'Private Pension Plans in New York State.' The findings are based on a survey of 279 pension plans with a combined coverage of approximately 41,000 employees. Three of every four plans studied are company-administered and pension programs financed on a non-contributory basis, the report noted. Several basic pension benefits may be awarded by employers.

Since 1957, 12 percent of the plans have shifted from a contributory to a non-contributory basis.

In about two-thirds of the present plans, retirement is mandatory at age 65 or after 20 years of service. The median age at which employees can retire is 66.

The full report, which includes summaries of each of the 279 plans, is available for $3 from the State Labor Department, State Dept. of Labor, State Office Building Campus, Albany, New York 12201.

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Letchworth Chapter Signs Contract For Health Care Plan

(Special to The Leader)

LETHBRIDGE — After a period of intensive negotiations, the Letchworth Village chapter of the Civil Service Employees Assn. has signed a contract with the North Rockland Medical Group to provide a complete health care plan for chapter members.

The one-year agreement, which will run through Oct. 16, 1974, will offer CSEA members who work at Letchworth Village a broad range of medical and dental services, laboratory tests and medicines “at very substantial savings,” according to John Clark, Letchworth chapter president.

The past week was spent recently at a meeting that included Clark and Manny Ramirez, chapter vice-president, representing the local CSEA, and Arlington Robinson, manager for the North Rockland Medical Group and administrator of the North Rockland Health Center. Clark said the chapter had been seeking a health care arrangement of this type since last spring.

The plan became feasible, Clark explained, when a number of doctors joined together recently to form the North Rockland Medical Group and set up facilities to offer a comprehensive variety of services at the North Rockland Health Center Building, which opened its doors in July of this year on Broadway in Haverstraw.

Under the union’s new plan, CSEA members at Letchworth Village will pay a contract fee of one dollar and reduce their contribution card upon presentation of which they and members of their families can obtain any of the services provided by the medical group at the health center at the special reduced rates.

During the one-year period of the agreement, as stipulated in the contract, services and specialties available at the health center include laboratory services; dentistry, orthodontics and dental surgery; pharmacy; physical therapy; X-rays; electrocardiograms; general practice; surgery; pediatrics; obstetrics; gynecology; orthopedics; dermatology; ophthalmology; and ear, nose and throat.

Clark said that the Letchworth Village CSEA chapter of about 1,750 members in the first organization to enter into a signed agreement to use the medical group’s services and facilities.

From left, arc John Clark, Letchworth CSEA president, Arlington Robinson, agent for the Medical Group, and Manny Ramirez, chapter vice-president, at the North Rockland Medical Group to provide a complete health care plan for chapter members. Standing are Tobias Kalestein, left, and Mark Shapiro, pharmacist and dental director, respectively, at the North Rockland Health Center in Haverstraw.

Fact-Finder Recommends 7 1/4% For Mineola Aides

MINOLEA — A state fact-finder has recommended a 7 1/4 percent salary increase in each year of a two-year agreement for employees of the Village of Mineola in Nassau County.

John W. Whitelaw, of New York, is the fact-finder named by the State Public Employment Relations Board in a contract dispute between the Village and the Nassau chapter, Civil Service Employees Assn.

Whitelaw recommended the increase together with increased benefits and that the increase should be retroactive to and including June 1, 1973; he also recommended a minimum increase of $500 annually to be applied to each full-time employee.

He indicated this minimum should be pro-rated for part-time employees by applying a ratio of a numerator of the number of hours actually worked to the employee in question to a denominator of 2080, the number of hours normally worked on a full-time basis in one year.

The fact-finder pointed out that the minimum increase recommended works out to approximately 24 cents an hour, based on the standard 2080 hour-year.

He called for the minimum and maximum of the ranges in evidence for each classification to be raised by a minimum of 24 cents an hour or 7 1/4 percent, whichever is greater.

Kempey Sworn In Again As Leader Of Ll Armories

HEMPSTEAD — William Kempey, veteran president of the Long Island Armories chapter of the Civil Service Employees Assn., last week was sworn in with a state of officers for the coming term.

Serving with Kempey will be: Al Freeman, vice-president; Don Brown, treasurer, and Bob Braddy, secretary. They were sworn in by field representative Ruby Zimick at a luncheon meeting in the Hempstead Armory.

The chapter represents employees at 15 Long Island armories.

Poughkeepsie Ed Wins Benefits, 11% Pay Increase

POUGHKEEPSIE — Maintenance and cafeteria workers of the Poughkeepsie City School District have ratified a contract that will provide them an 11 percent pay increase over the next two years.

The agreement covering the period 1973-75, includes 5.3 percent increases across the board for each of the contract’s two years, as well as improved increments for longevity. Other negotiated benefits cover paid vacations, an additional sick leave bank, according to John A. Fumele, president of the Civil Service Employees Assn’s Dutchess County Educational Employees chapter, which represents most of the employees.

Under the new longevity increments, employees with 15 years of service will receive an increment of $575; 20 years, $625; 25 years, $675, and 30 years, $425. Those maintenance and cafeteria workers with one to 10 years of service will be entitled to three weeks of paid vacation.

(Please continue on page 14)
The right to purchase those eligible on the existing Police Administrative Aide list was exhausted. (From Previous Editions)

No. 2561 —  846

2561 Myra Jackson, Renia Banana, Thai Le W Daniels, Rosio Mexico, Kristen V Richardson, Mary Iglesias, Mary E Hill, Irwin Z Joseph, Ema J Jenkins, Jim P Pennington, Delores Wifrey, Lenore P Banister, Marie F Mader, Eris C. Nelsen, Isabel Adkins, Stevens Jr., —  2561 —  846


No. 2601 —  866


No. 3461 —  805

3461 Jean Dean, Joan E. Gonchoff, Margaret E. Whisen, Rose M. Bailey, Elizabeth J. Aich, Raymond L. Nick, Rosalie Sutky, Vera Per- meau, Marie H. Dohrm, Charlotte Bosier, Karen J. Manzetti, Leah A. Morris, Betty O. Gil- more, Robert P. Harris, Mary V. Wilmouth, Madeline E. Young, Marie Baumbach, Robert A. Manns, Eva M. Jacobson, Doretha D. Col- lon, —  3461 —  805


No. 5621 —  805


2681 Linda H White, Thomas a Young,1901, Young, Margo, Lila, Myo, Doris M. Lyons, Marie Dill- ion, Maria Goldman, Sherry J. Prich, Olivia M. Mancini, El- lene L. Lane, Paul S. Gewizmann, Lawrence B. Krassen, Norman A. Rosenberg, Gloria M. Bellet, Belma Bremer, Madeline Solis, Elizabeth Dent, Bethia S. Levin- son, Shelley F. Young, Richard P. Petrosky.

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Honored Once Again — General S. E. Senior, congratulated by New York State Industrial Commissioner Louis Levine, left, as Edward L. Goldberg, director of operations, Workers' Compensation Board (WCB), looks on at a testimonial dinner held last month in honor of Gen. Senior's retirement. The general, who served as chairman of the WCB for 15 years, entered state service in 1934. He worked with the State Insurance Fund until appointed to the WCB in 1959 by Governor Rockefeller. Gen. Senior is no stranger to honors: He was a recipient of the Civil Service Leader’s Gold Medal award in 1947 and for his military service during World War I he received the Bronze Star Medal, Command Medal Ribbon and Croix de Guerre. He was a 1925 graduate of West Point and earned his MA and LLB from Columbia University and Columbia Law School, respectively.

Eigibles

(Continued from Page 4)

M Crane, Gertrude Teitelbaum, David J. Leigh, Lillian L. Bowlly, Florence Laborante, Gill H. Deutsch.

No. 2721 — 88%


No. 2741 — 86%

2741 Marguerite Cronin, Flaviana Smith, P. M. Benoit, Alice A. Benjamin, Leo Blander, Anne S. Zolkos, Leo Blander, Anne S. Zolkos, Leo Blander, Anne S. Zolkos.

No. 2751 — 86%


No. 2801 — 78.8%


To Racing Commission

ALBANY — Former Assemblyman Donald C. Rehmeyer of Webster, who has been named to the State Harness Racing Commission for a term ending in 1976, will be paid $100 per day for each day spent on Commission affairs.

To OTB Commission

ALBANY — Rochester City Manager Kenneth H. Hill has been named to the State Off-Track Betting Corporation Board of Directors, along with Morgan Parker, of New York City. Hill was designated chairman at $35,460, while Parker will receive $100 per day as a member.

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Retiree Wins Lawsuit

An action was commenced in the State Supreme Court in which the plaintiff, a retired employee of a school district, claimed that she was entitled to receive a higher monthly retirement allowance than that which was being paid to her by the New York State Employees' Retirement System.

The plaintiff had been employed by the school district for some 17 years prior to her retirement in Dec. 1970. She was a member of and represented for bargaining purposes by a chapter of the Civil Service Employees Assoc. At the time she retired, the plaintiff was entitled to certain retirement benefits provided under Section 75e of the Retirement and Social Security Law. Those benefits had been secured for her pursuant to a collectively negotiated agreement which was then in effect between the CSEA and the defendant board of education. As part of its agreement with the CSEA, the board of education was required to file with the State Employees' Retirement System a resolution of the board stating that it had elected to provide the retirement benefits provided for under section 75e, RSSL. As a result of the failure to file a timely resolution, the retired employee was deprived of approximately thirty dollars per month in retirement benefits. The gross sum of this deprivation could have been directly due to the fault of the board of education. It appeared that the retirement system was not liable and could not be sued because the school district had failed to file the resolution provided for under Section 75e. As a result, the employee filed a Notice of Claim with the school district and commenced the lawsuit asking for damages in an amount necessary to make up the difference between the monthly payment she was receiving and the monthly payments she would have received if the school district had filed the resolution on a timely basis.

THE PLAINTIFF made a motion for summary judgment which was denied by the court. The judgment was entered awarding the plaintiff an amount sufficient to cover her for the months gone past from the time she retired and awarding her payments in the future on a monthly basis until the time of her death.

It appears that this situation is not unique; it has occurred in the past, and will undoubtedly occur in the future. The employee is not without his remedy, but under the facts of the case the remedy is to appeal against the board of education and not against the Retirement System.  

Q. I'm a 61-year-old widow. Since I had only been married for 5 months when my husband died in an airplane crash in 1971, I couldn't get monthly social security benefits. Now I hear about the law requiring that the marriage had lasted at least 2 months has been changed. Is this true?

A. Yes. As the worker's death was accidental or occurred while he was on duty in the Armed Forces, there is no requirement about the length of the marriage. You should be eligible for benefits at your local social security office.

Q. I'm 21 and since my father died 2 years ago, I've been getting monthly social security payments. My father was a section of the law which provided lesser benefits than section 75e. The employee filed a Notice of Claim with the school district and commenced the lawsuit asking for damages in an amount necessary to make up the difference between the monthly payment she was receiving and the monthly payments she would have received if the school district had filed the resolution on a timely basis.

The plaintiff had been employed by the school district for some 17 years prior to her retirement in December 1970. She was a member of and represented for bargaining purposes by a chapter of the Civil Service Employees Assoc. At the time she retired, the plaintiff was entitled to certain retirement benefits provided under Section 75e of the Retirement and Social Security Law. Those benefits had been secured for her pursuant to a collectively negotiated agreement which was then in effect between the CSEA and the defendant board of education. As part of its agreement with the CSEA, the board of education was required to file with the State Employees' Retirement System a resolution of the board stating that it had elected to provide the retirement benefits provided for under Section 75e, RSSL. As a result of the failure to file a timely resolution, the retired employee was deprived of approximately thirty dollars per month in retirement benefits. The gross sum of this deprivation could have been directly due to the fault of the board of education. It appeared that the retirement system was not liable and could not be sued because the school district had failed to file the resolution required by Section 75e. As a result, the employee filed a Notice of Claim with the school district and commenced the lawsuit asking for damages in an amount necessary to make up the difference between the monthly payment she was receiving and the monthly payments she would have received if the school district had filed the resolution on a timely basis.

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Exam 2216 Cert Pool

Fifty-three eligibles from exam 2216, senior quantitative analyst, must be added to the certificate pool to be held Nov. 1 by the city Dept. of Personnel. Appointment salary is $17,450. The last number called was 95.

92 Called to Cert Pool

A total of 92 eligibles from exam 2213, quantitative analyst, must be added to the certificate pool to be held Nov. 2 by the city Dept. of Personnel. Number 92 was the last number called. Starting salary is $15,500.

BUY U.S. BONDS!
Letters To The Editor

Veteran Can't Get P.O. Job

Dear Editor:

My son is a Vietnam veteran who served an enlistment period of three years and was discharged in August of 1971. He served a year from March 1970. Standing from both the civil service papers and the explanation of his retired status as a veteran since 1964, you were eligible for a temporary position at a salary of $4.22 per hour, and when appointments to career positions would be made, you would be appointed when your rating was reached on the eligible list.

Not until he read an article in one of the civil service papers did he learn that, in order to be considered for a temporary assignment, you had to apply within one year of discharge. In May 1972, this walk in examination was only available to those serving on the President under a V.R.A. order, any veterans discharged prior to that date who were eligible are Ineligible.

What kind of arbitrary, discriminatory order is this? The veterans council is heard from Vietnam and were discharged prior to April 1972 served during the greatest fighting and danger period but they are ineligible for appointment to temporary positions at $4.22 an hour.

I think this is an arbitrary and discriminatory order and that these veteran's papers should be open to all Vietnam veterans regardless of date of discharge. My son is unable to get a job, he is an intelligent, educated individual (2 years of college) and he could certainly use this post office job for which he passed the examination.

If this letter is printed, I urge you to have a stall at the New York Coliseum December 8-16 1pm til 10 pm $3.50

This is the show all New York is coming to see. Beat the crowd - don't wait. There'll be the friendliest wine and cheese merchants ever pressing their goods on you. You might sip a Bordeaux, nibble a hunk of cheese. The spacious Coliseum will be a paradise of wine exhibits from all over the world. It means an economic boost of $65 billion for our state. It is an economic investment. It is a tax dividend.

On what a week it's going to be for people who love wine, people who love cheese! The glorious Coliseum will be a parade of wine exhibits from all over the world. There will be colorful stall after stall, chained with hard and soft cheese, soft cheese, sharp cheese, mild cheese, moldy cheese, runny cheese, every kind of cheese, every kind of wine.

There's an actual vineyard, growing. There's an auction of rare wines planned in the town square. There's a breath-taking Wine and Cheese Store from the year 2001 AD.

But most of all, we're the first international wine and cheese merchants ever. If you please them, they're� this show is for you. Visitors from all over the world will come to this show and stay. They'll see the world's best cheeses and wines. We'll help you to know more about wine and (and we beg you) to go home with books.

This show is all New York is coming to see. Beat the crowd - don't wait. Call in advance to save your spot. There will be a special discount ticket price of $5.00 for adults, $2.50 for students and children under 12. It is sponsored by the New York City Department of Parks and Recreation.

New York Coliseum December 8-16 1 pm til 10 pm $3.50

To Monroe County Court

ALBANY—Herman T. Maas, of Irondequoit, has been named by the Governor to a vacant judgeship on the Monroe County Court for a term ending Dec. 31, 1974.

Eligibles

(Continued from Page 5)

Louis D Altman, Ada Oudry, Steven Altman, Dennis Pain, Deborah A. Boller, William P. Cline,

No. 2851 - 78.8%


No. 2851 - 78.8%

2011 Gaynelle L. W advertisement

Fire News

Exec Ass't Appointed

Lt. Caesar W. Sampeiro has been appointed as executive assistant to the Fire Commissioner. John T. O'Sullivan has been named in a special appointment by the Governor.

A twenty-year veteran of the Fire Dept., Lt. Sampeiro began his career with the rank of captain and was promoted to lieutenant in 1967 and served for a time in the Communications Division before being assigned to ladder Company 4, "the Pride of Mohawk."

Marinier, Ronnie L. Cooper, Florence C. Oune, Louis A. Bouch, Mary C. Kausikati, Raymond A. Demare, Sylvia Boldrey, Robert J. Grasso.

No. 2851 - 78.8%


No. 2851 - 78.8%


No. 2851 - 78.8%


No. 2851 - 78.8%

2011 Richard Bossman, Sharon E. Daild, Carmen I. Valentin, Anita Canatt, Walter, Grace A. Spurlin, Gladys Obiobol, Marily Pastor, Judith C. Schrader, June, Joan C. Gar, and John C. Johnson, Rose Shaffer, Eleanor M. Vunck, Joseph G. Mo-
CSEA COMMITTEE REPORTS AT CONVENTION

Resolutions Committee Report

The following report was delivered by chairman Dorothy Rabin.

This report is limited to the 1974 legislative program. Because of the fact that we are beginning a multi-year contract, this report was recommended for negotiating demands as in past years.

LEGISLATIVE PROPOSALS

SALARY PROTECTION FOR NON-TEACHING SCHOOL EMPLOYEES

Providing non-teaching school district employees protection under Section 2303 of the Education Law.

WORKMEN'S COMPENSATION

Providing Workmen's Compensation insurance for political subdivisions.

LABOR LAW SAFETY AND HEALTH STANDARDS

The state and its political subdivisions shall be subject to state and federal labor law safety and health standards.

SUNY UNCLASSIFIED SERVICE PROVISIONS

The criteria for changing the jurisdictional classification of SUNY positions are set and shall be based solely upon a clear and direct influence of the work environment and job characteristics.

NEGO Ti ABILITIES OF RETIREMENT BENEFITS

Notwithstanding any inconsistent provisions of this act or any special law, the period July 1, 1974, to June 30, 1976, shall be considered as a period of retirement for computing retirement benefits, and health care benefits, to be provided by such employer to such employees as members of such system and not retiring approval by act of the Legislature, or to a public authority or public benefit corporation which is not a participating employer in the New York State Employees Retirement System or the New York City Employees Retirement System.

THE FOLLOWING RESOLUTIONS WERE INTRODUCED FROM THE FLOOR

Provide state employees who commenced employment with the Federal War Manpower Commission or who transferred from the Division of Employment to the War Manpower Commission and returned to state service with opportunity to purchase retirement credit for time spent with the War Manpower Commission through the payment of the required annual contributions.

Union Security Provisions

Union Security Provisions Under Taylor Law

Providing employee organizations with the right to negotiate union security in the form of a union shop, agency shop or closed shop.

Right to Strike

Right to Strike

Providing public employers with the right to strike.

Right to Union Representation

Right to Union Representation

Providing that public employers shall be allowed representation under the Taylor Law and the right to membership in employee organizations.

Taylor Law Representation Proceedings

In union representation proceedings, providing the right of competing organizations showing interest in the employees.

Employer Penalties Under Taylor Law

Employer Penalties Under Taylor Law

Provide for penalties against employers who attempt to intimidate employees because of union activities.

Waterfront Commission Employees

Extend Taylor Law provisions to employees of the Waterfront Commission of New York Harbor.

Military and Naval Affairs Employees

Extend Taylor Law provisions to employees of the Division of Military and Naval Affairs.

Civil Service Department Eligible Lists

The Civil Service Department shall maintain a list containing the names of at least three qualified candidates for every title for which a vacancy exists. Wherever possible, the list shall contain names less than three names, or where there are more vacancies in a title than there are names in the list, shall be filled first and then another examination shall be scheduled and held within 60 days for the purpose of filling a sufficient list. An employee on such an eligible list who has not received appointment shall not be required to retake the same examination once the list expires.

DOROTHY RABIN

Membership Committee Report

The following report was prepared for information purposes by committee chairman Samuel Emneti and Howard Cropsey and committee members Jon Schellermann, Terry Davison, William Kempey, Michael Sucia, Karen Herbst, James Mangano, Anthony Gianetti, John Mauro, Harry Raskin, Lyman Contrado and Charles Orr.

The attention of your membership committee during the past year has been focused on the continued growth of our Association. During meetings of the committee, much consideration was given to the most effective way of accomplishing this purpose, and it was decided that another membership campaign in the late spring continuing into the fall would be the most practical way of doing this. It was also decided that in view of the fiscal problems of the Association, the campaign would be run without the awards of prizes or other financial inducements.

From the middle of May until the present, approximately 15,000 new members have been obtained. These new members were obtained as a result of direct mailings addressed to non-members employed by the state and political subdivisions where such information was available. Non-member cards were forwarded to State Division chapters where they were distributed to potential members and the results have been reasonably gratifying. Through the cooperation of chapter presidents, field supervisors and fieldmen, it is hoped that we shall be able to continue our efforts to increase our membership at least by another 15,000 during this year. The committee feels that this is an absolute minimum in view of the potential loss of members classified as Management-Confidential.

The committee is pleased with the development of the new plastic membership card and the new three-part membership application with the temporary membership card attached to the application. It is felt that this will eliminate some of the problems involved in initiating new membership applications.

- That the cost-of-living provision be made permanent.
- That the cost-of-living be considered for a period of years, not requiring a public benefit corporation, which is not a participating employer in the New York State Employees Retirement System or the New York City Employees Retirement System.
- That the Association expend all effort to amend the Social Security and Retirement Law relating to supplemental pensions in that it includes all retirees who retired prior to April 1, 1970.
- That the Association make every effort to amend the Taylor Law to provide for representation by the Association.

EUGENIO BENNET

MEMBERSHIP COMMITTEE STATISTICS

The following are membership statistics developed after the basic report of the Membership Committee to be distributed at the 1973 Annual Meeting was prepared and printed.

<table>
<thead>
<tr>
<th>State Division</th>
<th>County Division</th>
<th>Retiree Members</th>
<th>Total Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/1/72 Audit</td>
<td>112,152</td>
<td>79,582</td>
<td>9,945</td>
</tr>
<tr>
<td>6/1/73 Audit</td>
<td>122,282</td>
<td>79,567</td>
<td>15,381</td>
</tr>
</tbody>
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Net Change

New Members

Deductions since 5/15/73

Est. Loss of Management/Confidential

Est. Loss of Membership

Total including new membership deductions since 5/15/73

RECAP OF ABOVE

Full Pay Members: 192,415

Retirees: 15,381

Total: 212,796

*Direct Pay Only
On The Convention Floor
And In Special Meetings,
Delegates Debate Issues

At microphone is Long Island Region president Irving Flaumenbaum, while awaiting their
turns are William Cunningham, left, New York City Region third vice-president, and
Seymour Shapiro, New York City chapter treasurer.

From Erie County, Victor Marr, left, and chapter president
George Clark take time out from meetings for quick
strategy huddle.

Greg Rowley, president of Sunmount State
School chapter, emphasizes a point during
his turn at microphone.

At State Police departmental meeting, James Welsh, left, and John Corcoran, CSEA regional field director, listen to
comments.

Central Counties chairman Fran Miller, left, has the atten-
tion of Correctional Services representative Jack Weisz.

Various county delegates at meeting are, from left, West-
chester’s Carmine Lamagna, Pat Mango, Michael Morella
and John Haack and Suffolk’s Rudy Scala.

Taxes departmental meeting was chaired by,
from left, departmental representatives
Jack Daley and Jack Dougherty, with assis-
tance from CSEA field rep John Conoby.

Health representative Ernst Stroebel, center, is flanked at departmental meeting by CSEA
staff member Jason McGraw, left, and John Adamski, delegate from Roswell Park.

At tax departmental meeting, James Welsh, left, and John Corcoran, CSEA regional field director, listen to
comments.

Various county delegates at meeting are, from left, West-
chester’s Carmine Lamagna, Pat Mango, Michael Morella
and John Haack and Suffolk’s Rudy Scala.

Central Counties chairman Fran Miller, left, has the atten-
tion of Correctional Services representative Jack Weisz.
We believe a healthy smile is everyone's right.

Don't you agree?

If you work for a town, county, village, city or school district covered by Blue Cross and Blue Shield, you already know what good plans they are.

How about dental coverage?

Ask the person in charge of your health care plan to look into the dental programs available under Blue Cross and Blue Shield Plans of New York State. These contracts provide dental insurance only.
SLEEP BETTER

INTRODUCING THE 1974 VOLKSWAGEN

When you buy one,
you get covered by our Owner's Security Blanket,
the most advanced new car coverage plan in the world.
For the first 12 months or 20,000 miles, if anything goes wrong,
we'll fix it free.* (If the repair takes overnight,
just make an appointment and we'll lend you a car free.)
That's just part of our Owner's Security Blanket.
Come in and we'll tell you more.

*For 12 months or 20,000 miles, whichever comes first, in normal use and service we'll fix any factory defective part except tires and filters on any properly maintained '74 Volkswagen.

See your participating VW dealer in N.Y., N.J., or Conn. Register for a chance to win free tickets to Super Bowl '74.

No purchase necessary.

33-11-39120 WW
REAL ESTATE VALUES

EXECUTIVE HOUSE APTS INC
580 secretion, Albany
1 Entirely Air Conditioned, South Street, Albany

COUNTRY HOMES
100 acre tract with barn, garage, and workshop
100 acre tract with barn, garage, and workshop

CAMBRIA HEIGHTS
BRICK RANCH
1 W, S, E, N, NE, NW, SW, SE

CAMBRIA HITS, QUEENS
Hilton

CAMBRIA HITS
Hilton

CAMBRIA HITS, QUEENS
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Farms, Country Homes
New York State

LAURELTON
New York State

ROSEDALE
New York State

ST. ALBANS
New York State

Blinston Realty Inc.
New York State

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OFFICIALS' GUIDE
MANHATTAN

GIAN MARINO
231 East 58th St. Ph, 2-1096. Unpretentious Italian food. Deliciously terrible service. A place of distinct
Dis. Mon. to Fri. 11:30 A.M. to 12 Midnight, Sat. 6 to 12 Midnight. Sun. 10 to 10 P.M.

TEREHAN
45 West 44th St. Ph. 2-6148. No. 1 cocktail place for free cocktails. Give me a place where the drinks are free. Inside N.Y. famous for seafood - Steaks - Persian and Italian specialties. Certain time dinner. After theater cocktails. Parties of 400. Lunch - Cocktails $2.50.

SOUTHERN TRANSFER AND STORAGE CO., INC.
Tel. 426-5111. 134 E. 34 St. Bldg. 13, New York 1, N.Y.

BAY RIDGE SEA FOOD CENTER
218 West 22nd St., Bldg. 30, 11th Floor, N.Y., 10011. 212-363-2870. "Out of the blue. Open all year. This two-ocean sea food establishment features all varieties of fish at fantastic prices. All fish landed by us daily. Also 370 pounds of lobster from 12:15 to 12:35, 315 to 320 pounds of lobster from 12:35 to 1:00. Call 212-363-2870. A Vital Loop to the City."

Write
New York State

BAY RIDGE SEA FOOD CENTER
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That's who!
WHO'S GOT THE NEW NUMBER?
GHI Bldg., 227 W, 40th St., New York, N.Y. 10018


No. 4021 — 73.8%
3961 Bernice W Seldon, Stev-
3981 Dora Serenkln, Olivia R

2 No. 4001 — 73.8%
3961 — 73.8%
3981 — 73.8%

That's who! RING IN THE NEW
(212) 736-7979

WHO'S GOT THE NEW NUMBER?
GHI
That's who!

It's our special number for all
government employees. It's the
direct line for added service and
information. Faster service-
and speedier response — we suggest you
call Tuesday, Wednesday or Thursday
between 8:30 AM and 10 AM or
4:30 PM and 6:30 PM.

GHI GROUP HEALTH INCORPORATED
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FOR THE DEMS — Democrats were first-up for a two-part series of meetings sponsored by Rensselaer County unit of the Civil Service Employees Assn. with candidates for local office in order to learn their views on public employee issues. Here at left, meeting was, from left, committee member Ray McDonough, Democratic DA candidate John King, Democratic County Clerk candidate George F. Regan and member John Poletto.

Poughkeepsie Ed

(Continued from Page 1)

ANOTHER DEGREE

Joseph Dolan, director of local government affairs for the Civil Service Employees Assn., has completed work for his master's degree from SUNY at Albany's Graduate School of Public Affairs.

Sullivan Chapter

Endorses Several Local Candidates

MONTICELLO — The board of directors of the Sullivan County chapter of the Civil Service Employees Assn. has endorsed the following candidates for offices within Sullivan County: Francis Stretz, Hurley — County Clerk; George Neidhaus — Supervisor, Town of Bethel; Dennis Greenwald — Supervisor, Town of Middletown; George Schuch — Justice, Town of Cochecton.

The chapter's actions were based on the records of the candidates in dealing with public employees and their representatives. Additionally, the board received a letter from Henry Panchyshyn, a member of Chapter 1630, asking for CSEA support and pledged himself to bring civil service to the Town of Thompson Highway Department if elected Superintendent.

Based on this letter, the Sullivan County CSEA board of directors resolved to support Mr. Panchyshyn in his bid for election.

Pass your copy of The Leader on to a non-member.

Poughkeepsie Schools Gain Pay

(Continued from Page 3)

FOR THE GOP — Republicans were in the clean-up spot in the second of the Renesselaer meetings for candidates. Making political points at Troy Elks Club were, from left, Republican County Legislative candidate James Pauliello, Rensselaer County unit president Joseph Pastore, Republican County Legislative incumbent Herbert L. Bauer, Republican County Legislative candidate Janetta Fisher and CSEA executive vice-president and statewide political action chairman Thomas H. McDonough.

PILGRIM STATE INSTALLATION — At recent ceremonies, officers of Pilgrim State Hospital Employees Assn. were sworn in by Marquette Floyd, judge of the Suffolk District Court. He appears at far left in all three of the installation pictures here. Below, from left, chapter officers taking their oath are president Peter J. Duffy, first vice-president Emmett Foster, second vice-president Rudolph Perrone, secretary Augusta Steward and treasurer Alice Sarabia.

Delegates for the chapter, left from Judge Floyd, are Ben Kosiorowski, Jerry Stoneham, Henry Blitzer, Raymond Machado, Al Bregener, Bertram Heitman, Florence Allan, Catherine Kosiorowski, Joseph Mesina, James LaRock, Sylvia Wheland, Alfar Carman, Harry Raskin, Erwin Zimmerman, Crawford McPhiefer, Julia Duffy, Emmett Foster, Rudolph Perrone and Margie Nava. John Jackson is missing from the photo.
Nassau County Chapter Celebrates 25th Anniversary

Theodore C. Wenzl, left, president of largest public employee union in the nation, and Ralph G. Caso, second from right, chief executive of largest county government in nation, join Ralph Natale, second from left, and Irving Flaumenbaum, right, first vice-president and president, respectively, of largest single chapter in CSEA's statewide organization. Mr. Natale was general chairman of the event.

Plaque is presented to Helen Keck, retired social services worker at A. Holly Paterson Home, for her dedication to CSEA through the years. Chapter president Irving Flaumenbaum, in making the presentation above, praised Ms. Keck as "one of the hardest workers we ever had."

(Leader photo by Sue Aalto)

Nassau Chapter president Irving Flaumenbaum looks over citation just presented to chapter by County Executive Ralph G. Caso. Citation recognizes chapter's growth from 100 members at founding in 1948 to its current membership of approximately 20,000, citing it as "foremost public employee union in New York State."

Visitors who came farthest distance, 260 miles, standing from left, are Fred Gurtowski and Emil Flesiar, executive representative and president, respectively, of CSEA's Montgomery County chapter. In foreground is CSEA president Theodore Wenzl.

Among the dignitaries attending 25th anniversary dinner-dance festivities last month at Carl Hopple's Malibu Restaurant at Lido Beach were, from left: Nassau chapter second vice-president Alex Bossi, chapter financial secretary David Silberman, Helen Natale, chapter first vice-president Ralph Natale, Grace Caso, Ruth Flaumenbaum, Nassau County Executive Ralph Caso and chapter president Irving Flaumenbaum, who is also a vice-president of the statewide CSEA organization and president of its Long Island Region No. 1.