McGowan Stresses Communication As Westerners Tackle Problems

Wenzl Urges Aggressive Attitude On Upcoming Erie County Challenge

Appoint Provisional Insurance Examiners

Disciplinary Charges Not Only Factor In Work Rating: Carey

State RENEGES ON LADDER FOR TAX EXAMINERS

STATE RENEGES ON LADDER FOR TAX EXAMINERS

(From Leader Correspondent)

WENZL — Pleas for better communications and more positive approaches towards the Civil Service Em-
ployees Assn. were issued at a recent Western Region 6 confer-
cence of the CSEA.

William McGowan, region president, made the plea for com-
 munications, urging mem-
ber chapters to build a "two-
way street" with region officers
and members to "let me know your problems. ... I'll be yelling
at you."

A plea for positive thinking
was sounded by Theodore C. 
Wenzl, CSEA statewide president. Speaking of the "general moti-
tive, membership and growth, and character and nature of 
CSEA," Dr. Wenzl admonished the region to "change your at-
titude, by positive — the opposi-
tion's a pushover here."

His remarks, coming as the CSEA Erie chapter prepares for an upcoming challenge election, urged the region to "stand up and let people know what we are and what we can do.

The appointments were made following a series of protests by Civil Service Employees Assn. representa-
tives that the positions were being left unfilled as a form of harassment to force de-
partment employees to refrain from union activity.

The announcement of the provisional appointments was made earlier this month, prior to a sched-
uled meeting with PERB.

Appoint Provisional Insurance Examiners

To these employees is that the mere imposition of discipline in no way can be used to sub-
stantiate the giving of an unsatisfac-
tory rating."

Mr. Carey explained that the work performance rating is "a review of an individual's perform-
ance during a period of time, namely the state's fiscal year."

He said that the rating "was never intended to be used as a device to penalize because of one in-
cident, but rather as an evalu-
ation of progress over an extended
period."

There is also the aspect of

(Continued on Page 3)

(Continued on Page 8)

Lindsay's Charisma Obscured Some Aides
Who Deserve Praise
Learn to read Stenotype Notes

By KATHARINE SEELYE

Whether New York City fire fighters have the muscle and stamina it takes to do the job is one of six job requirements currently being investigated by a research organization contracted by the City Dept of Personnel.

The American Institute for Research, a private study firm based in Silver Spring, Maryland, was contracted last fall by the City to conduct an analysis of the fire fighters job and to make recommendations for minimum requirements.

Six traditional requirements — that candidates be male, have a high school diploma or its equivalency, 21 or over; be at least 5’10” tall and must pass a physical exam — will be barred from appointment if they have been convicted of a felony, or if they have taken the test and failed. If this is the case, they will be barred from appointment if they have been convicted of a felony, or if they have taken the test and failed.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” and that the job requirements be “acceptable” for the job.

The final decision, to be made by the City, may be based on many factors, he said. “Our recommendation is that the job requirements be ‘acceptable’ and that the job requirements be ‘acceptable’ for the job.”

The challenge to previous requirements, and the subsequent contracting of the AIR in 1960 at a fee of $23,500, grew out of the Vul- can Society case in which a federal judge held that the city’s requirement for a fireman’s exam was discriminatory against blacks and Hispanics.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

One of the studies said: “The job requirements were ‘acceptable’ and that the job requirements be ‘acceptable’ for the job.”

Mr. Wiener declined to discuss the study of the job requirements as “destructive” to the job. He said it may be “destructive” to the job.

Meanwhile, the AIR in conjunction with the city’s personnel department, conducted experimental physical tests last week to make recommendations for the job requirements. The specific tests may not be released, figures show, during that same period.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

Mr. Wiener declined to discuss the study of the job requirements as “destructive” to the job. He said it may be “destructive” to the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

Mr. Wiener declined to discuss the study of the job requirements as “destructive” to the job. He said it may be “destructive” to the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “acceptable” for the job. The institute recommended that the job requirements be “acceptable” for the job.

The studies found that the job requirements were “accepta...
At the presentation of 25-year service pins to Department of Transportation employees were, from left: Charles Green, president, Courtland County DOT chapter; CSEA, Joanne Hafner, pin recipient; Leonard Prins, president, Service Employees Assn including membership meeting for Monroe DOT chapter; Charles Green, president, Syracuse Region 5.

Silver Service At DOT; 30 Employees Get Pins

SYRACUSE — Thirty employees of the State Department of Transportation received pins honoring 25 years of service.

In special ceremonies at departmental regional centers, state presidents and regional directors congratulated the employees for their dedication.

Invited officials of the Civil Service Employees Assn included Richard Cleary, president, Syracuse Region 5; Leonard Prins, president, Oswego County DOT chapter; Charles Green, president, Cortland County DOT chapter, and Chester Palesa, DOT chapter director.

The Syracuse chapter provided boutonnieres for the recipients and presented 25-year service pins at the ceremony. Twenty-five year employees cited were:


Jeanne Milovicz, James O'Hara, Francis H. Backus, Prank J. Jackson, Gerry Lawrence, Thomas AS. Laggett, Harry C. Fowler, Warren C. Ford, Albert L. Hemenway, Emmerick, Joseph Ivery, Robert Jackson, Gerry Lawrence, Thomas AS. Laggett.


AFSCME Ousted In Coram

(Continued from Page 1)

The first in the "counter-attack against the nibbling raids over the past few years," according to Irving Flaxenbaum, Region president.

The win reduces the AFSCME from five seats to one and the Suffolk Educational Association, the custodians, numbering about 14 to 3. According to Mr. Herbst, the CSEA agreement on Dec. 28 constituted a "tie" and "set a precedent," but Region officials noted that a "no retroactive" pay increases would be granted.

At the presentation of 25-year service pins to Department of Transportation employees were, from left: Charles Green, president, Courtland County DOT chapter; CSEA, Joanne Hafner, pin recipient; Leonard Prins, president, Oswego County DOT chapter; Eleanor Fleming, pin recipient; and Richard Cleary, president, Syracuse Region 5.

Broome Chief Charged On His Contract Action

BINGHAMTON — The Broome County Unit, Civil Service Employees Assn., has filed an unfair labor practice charge against County Executive William E. Crawford.

According to unit president Jack Herring, the CSEA contents it was illegal to submit a contract agreement, negotiated by the county executive's bargaining agent, to the County Legislature for approval.

The legislators rejected the proposed contract by a vote of 14 to 3. According to Mr. Herring, "There's no guarantee that the necessary funds coincidental to the agreement." Mr. Herring adduced, "The County had already budgeted enough money to cover a 6 1/4% pay hike in November.

Mr. Herring said, "It's our position that as soon as the members get to vote, we had a binding agreement. We have an agreement, we have a contract, and the County Executive should start paying us immediately.

Men said the CSEA filed the unfair labor practice charge with the Public Employment Relations Board in the belief of a legislative position that no retroactive pay increases would be granted.

Discipline

(Continued from Page 1) double (quickly)." Mr. Carver added, "If an employee has to face job-related discipline in two separate settings for the same alleged wrongdoing." He also stated that the imposition of disciplinary charges was to be reflected in performance index. "If everything could be done whether the charges had been substantiated or not. Just the fact that an employee had been accused, with charges could be used like a red herring." Mr. Carver said his office would be "keen-eyed in making sure" that the situation and would check into any and all reporting for disciplinary action. "If it's really only with previous disciplinary charges.

Comparatively few state work rules, however, become ineligible for an examination for promotion for a period of one year.

Ronald Higgins, of the Mineola District Office, is chairman of the negotiating committee. Other committee members are Steven Kostibka, Mineola; Boyd Van Houten, Middlesex; and James Donnelly, Albany; Jack Dougherty, Albany; Robert Miller, Buffalo; William D. Barnes, Tax Bureau; Ronald Townesend, Income Tax Bureau, and John McKeen, Department of Labor.

Take New Courses To Improve Skills

BRONX — Registration is now under way for the Bronx Community College's Center for Continuing Education, a six-week spring session planned to offer new courses to help students improve their job skills.


AFSCME Ousted In Coram

(Continued from Page 1)

The first in the "counter-attack against the nibbling raids over the past few years," according to Irving Flaxenbaum, Region president.

The win reduces the AFSCME from five seats to one and the Suffolk Educational Association, the custodians, numbering about 14 to 3. According to Mr. Herbst, the CSEA agreement on Dec. 28 constituted a "tie" and "set a precedent," but Region officials noted that a "no retroactive" pay increases would be granted.

At the presentation of 25-year service pins to Department of Transportation employees were, from left: Charles Green, president, Courtland County DOT chapter; CSEA, Joanne Hafner, pin recipient; Leonard Prins, president, Oswego County DOT chapter; Eleanor Fleming, pin recipient; and Richard Cleary, president, Syracuse Region 5.

Silver Service At DOT; 30 Employees Get Pins

SYRACUSE — Thirty employees of the State Department of Transportation received pins honoring 25 years of service.

In special ceremonies at departmental regional centers, state presidents and regional directors congratulated the employees for their dedication.

Invited officials of the Civil Service Employees Assn included Richard Cleary, president, Syracuse Region 5; Leonard Prins, president, Oswego County DOT chapter; Charles Green, president, Cortland County DOT chapter, and Chester Palesa, DOT chapter director.

The Syracuse chapter provided boutonnieres for the recipients and presented 25-year service pins at the ceremony. Twenty-five year employees cited were:


Jeanne Milovicz, James O'Hara, Francis H. Backus, Prank J. Jackson, Gerry Lawrence, Thomas AS. Laggett, Harry C. Fowler, Warren C. Ford, Albert L. Hemenway, Emmerick, Joseph Ivery, Robert Jackson, Gerry Lawrence, Thomas AS. Laggett.


AFSCME Ousted In Coram

(Continued from Page 1)
This year, it’s possible that more people will see “WALKING TALL” than any other movie. It hits communities with quiet force—it stays in the mind—it gets talked about.

“WALKING TALL” is a true story of one man that seems to touch all men. Sooner or later—someone you know will tell you to see it... unless you tell them first.

EXAM 3604
FROM TO ASST MICROBIO
Test Held Jan. 19, 1974
Of the 122 candidates who were called to this test 92 appeared. Candidates who wish to file protests against these proposed key answers have until Feb. 20, to submit their protests in writing, together with the evidence upon which such protests are based.

6, B; 7, A; 8, D; 9, C; 10, A; 11, A; 12, C; 13, A; 14, B; 15, C; 16, A; 17, B; 18, D; 19, D; 20, B.
21, C; 22, D; 23, D; 24, D; 25, D; 26, D; 27, D; 28, B; 29, C; 30, D; 31, A; 32, D; 33, D; 34, A and/or D; 35, C; 36, B; 37, B; 38, A; 39, D; 40, B.
41, D; 42, C; 43, D; 44, D; 45, A; 46, B; 47, A; 48, D; 49, A; 50, A; 51, C; 52, B; 53, D; 54, D; 55, C; 56, D; 57, B; 58, B; 59, B.
60, D; 61, D; 62, B; 63, B; 64, B; 65, D; 66, B; 67, C; 68, C; 69, B; 70, A; 71, A; 72, D; 73, C; 74, C; 75, B; 76, C; 77, C; 78, A; 79, A; 80, D.
81, D; 82, A; 83, C; 84, C; 85, D; 86, A; 87, D; 88, B; 89, C; 90, delete; 91, A; 92, B; 93, C; 94, B; 95, A; 96, B; 97, A; 98, D; 99, A; 100.

Shabbath Observer
Test Held Jan. 18, 1974
Five candidates appeared for this test.
1, A; 2, B; 3, C; 4, B; 5, A;
6, B; 7, A; 8, D; 9, C; 10, A; 11, A; 12, C; 13, A; 14, B; 15, C; 16, A; 17, B; 18, D; 19, D; 20, B.
21, C; 22, D; 23, D; 24, D; 25, D; 26, D; 27, D; 28, B; 29, C; 30, D; 31, A; 32, D; 33, D; 34, A and/or D; 35, C; 36, B; 37, B; 38, A; 39, D; 40, B.
41, D; 42, C; 43, D; 44, D; 45, A; 46, B; 47, A; 48, D; 49, A; 50, A; 51, C; 52, B; 53, D; 54, D; 55, C; 56, D; 57, B; 58, B; 59, B.
60, D; 61, D; 62, B; 63, B; 64, B; 65, D; 66, B; 67, C; 68, C; 69, B; 70, A; 71, A; 72, D; 73, C; 74, C; 75, B; 76, C; 77, C; 78, A; 79, A; 80, D.
81, D; 82, A; 83, C; 84, C; 85, D; 86, A; 87, D; 88, B; 89, C; 90, delete; 91, A; 92, B; 93, C; 94, B; 95, A; 96, B; 97, A; 98, D; 99, A; 100.

PROM TO BRIDGE OPERATOR
Test Held Jan. 19, 1974
Of the 69 candidates who were called to this test, 37 appeared. Candidates who wish to file protests against these proposed key answers have until Feb. 20, to submit their protests in writing together with the evidence upon which such protests are based.

1, A; 2, D; 3, B; 4, B; 5, C; 6, D; 7, A; 8, D; 9, C; 10, B; 11, D; 12, A; 13, D; 14, B; 15, C; 16, C; 17, D; 18, B; 19, A; 20, C.
21, A; 22, A; 23, D; 24, A; 25, A; 26, B; 27, B; 28, B; 29, A; 30, B; 31, B; 32, D; 33, B; 34, D; 35, C; 36, B; 37, B; 38, B; 39, D; 40, B; 41, D; 42, C; 43, D; 44, D; 45, A; 46, B; 47, A; 48, D; 49, A; 50, A; 51, C; 52, B; 53, D; 54, D; 55, C; 56, D; 57, B; 58, B; 59, B; 60, D.
61, D; 62, B; 63, B; 64, B; 65, D; 66, B; 67, C; 68, C; 69, B; 70, A; 71, A; 72, D; 73, C; 74, C; 75, B; 76, C; 77, C; 78, A; 79, A; 80, D.
81, D; 82, A; 83, C; 84, C; 85, D; 86, A; 87, D; 88, B; 89, C; 90, delete; 91, A; 92, B; 93, C; 94, B; 95, A; 96, B; 97, A; 98, D; 99, A; 100.

EXAM 3605
FROM BRIDGE OPERATOR
Test Held Jan. 19, 1974
Of the 69 candidates who were called to this test, 37 appeared. Candidates who wish to file protests against these proposed key answers have until Feb. 20, to submit their protests in writing together with the evidence upon which such protests are based.

1, A; 2, D; 3, B; 4, B; 5, C; 6, D; 7, A; 8, D; 9, C; 10, B; 11, D; 12, A; 13, D; 14, B; 15, C; 16, C; 17, D; 18, B; 19, A; 20, C.
21, A; 22, A; 23, D; 24, A; 25, A; 26, B; 27, B; 28, B; 29, A; 30, B; 31, B; 32, D; 33, B; 34, D; 35, C; 36, B; 37, B; 38, B; 39, D; 40, B; 41, D; 42, C; 43, D; 44, D; 45, A; 46, B; 47, A; 48, D; 49, A; 50, A; 51, C; 52, B; 53, D; 54, D; 55, C; 56, D; 57, B; 58, B; 59, B; 60, D.
61, D; 62, B; 63, B; 64, B; 65, D; 66, B; 67, C; 68, C; 69, B; 70, A; 71, A; 72, D; 73, C; 74, C; 75, B; 76, C; 77, C; 78, A; 79, A; 80, D.
81, D; 82, A; 83, C; 84, C; 85, D; 86, A; 87, D; 88, B; 89, C; 90, delete; 91, A; 92, B; 93, C; 94, B; 95, A; 96, B; 97, A; 98, D; 99, A; 100.

(Continued on Page 5)
Accepting Volunteers

Peace Corp, VISTA

and at least 18 years old inter-

or ViSTA may contact the AC-

room 1605, Manhattan 10007 or

and applications.

erty areas of the United States.

60 countries abroad while VISTA

from 24 to 27 months in some

volunteers work one year in pov-

with specialized skills, abilities

f800) 424-8.580 for information

AWARD WINNING

EXTRA PERF. EVERY SAT. at 10 P

A RCHAND D

PERFORMANCES AND BEST

DAVID S VN9ARD • GEORGE ROY HILL

LOEWS CINE MURRAY HILL

B6lh$1 «3(dAv« 3rdAvt al34lhSt

DoNTBoTrieR

...all it takes is

a little Confidence.

DAVID S VN9ARD • GEORGE ROY HILL

LOEWS CINE MURRAY HILL

B6lh$1 «3(dAv« 3rdAvt al34lhSt

DoNTBoTrieR

...all it takes is

a little Confidence.

DAVID S VN9ARD • GEORGE ROY HILL

LOEWS CINE MURRAY HILL

B6lh$1 «3(dAv« 3rdAvt al34lhSt

DoNTBoTrieR

...all it takes is

a little Confidence.
MH Job Assurance

A NOTHER deadlock between the state and its employees exists in the Mental Hygiene Department, where an impasse has been called over the state's arbitrary dismissal of 40 out of the Civil Service Employees Assn.'s 94 negotiating proposals as "non-negotiable."

These departmental negotiations become especially significant in light of Governor Wilson's Budget recommendations this year. For, while the Governor has asked for an additional $96.2 million appropriation more than in last year's budget, all of it is in the form of "new" or "added" items, as that action would be "too permissive" for Deputy Mayor Edward A. Morrison.

While the Mental Hygiene Department is the only state agency to be facing such an impasse, it is expected that other state agencies will also face similar negotiations this year.

The Governor has reassured the public that more staff will be added to Mental Hygiene facilities, and that current aids will be provided for in any adjustments that must be made in order to modernize service.

Nevertheless, we hope the state recognizes the importance of including nonretaining among those negotiable items, and that an agreement can soon be reached.

TUESDAY, FEBRUARY 5, 1974

Taxes Before Tulips

MAY brings spring flowers, but first April brings taxes. So, starting now, we shall have that anxious quality of uncertainty as the popping out of the ground almost overnight, right on schedule every year. Taxes, on the other hand, have the tendency to pop people out as they labor long nights over their yearly schedules.

It would take an auditor to figure the tax schedules out, you say. The various governments do have people who audit the returns—only, in New York State's case, they are called tax examiners.

Right now these tax examiners are engaged in their own audit with the hierarchy over what called a "career ladder."

It seems that for the past two contracts with the state, provision had been made for working out a career ladder for the tax examiners. OGE chief Melvin Oberman has expressed his willingness to begin the task. But the hierarchy has balked. They say tax examiners are not professionals.

When you think that 92 percent of the state's income is processed through the Tax Department, it becomes awesome to consider that the Department does not consider the examiners to be qualified enough to establish a career ladder.

The Civil Service Employees Assn. is currently engaged in head-on dispute with the Department about the career ladder, and has broken off departmental negotiations over the issue.

The negotiations state that they want to upgrade the service to the taxpaying public, to advance the professionalism of the departmental employees in the eyes of the public, and to provide more career opportunities for the employees themselves.

And while they are at it, the CSEA stand also is in favor of changing the titles to auditors, since "audit" is by disgruntled tax examiners who see their career opportunities limited.

The negotiations were not resolved, and the impasse procedures described in the Taylor Law were followed to the point where the chief executive officer (the Mayor) was required to submit findings and recommendations of the fact finder, together with conclusions, to the "legislative body of the government involved."

The Taylor Law then requires that the legislative body hold a public hearing and then take action as it deems to be in the public interest.

The Mayor was undecided as to whether he should send the findings and recommendations to the Board of Estimate for their consideration. For, while the Taylor Law does not give the Mayor the authority to set salaries, the Taylor Law does give the Mayor the authority to set salaries, the Mayor believes that the Board of Estimate has the authority to set salaries. Thus, the Mayor needed time to decide what action to take.

The Mayor then decided that he would act as to whether he should send the findings and recommendations to the Board of Estimate for their consideration. For, while the Taylor Law does not give the Mayor the authority to set salaries, the Mayor believes that the Board of Estimate has the authority to set salaries. Thus, the Mayor needed time to decide what action to take.

On the issue of whether to send the findings and recommendations to the Board of Estimate for their consideration, the Mayor decided that it would be best to send the findings and recommendations to the Board of Estimate for their consideration. For, while the Taylor Law does not give the Mayor the authority to set salaries, the Mayor believes that the Board of Estimate has the authority to set salaries. Thus, the Mayor needed time to decide what action to take.

The Mayor then decided that he would act as to whether he should send the findings and recommendations to the Board of Estimate for their consideration. For, while the Taylor Law does not give the Mayor the authority to set salaries, the Mayor believes that the Board of Estimate has the authority to set salaries. Thus, the Mayor needed time to decide what action to take.

The Mayor then decided that he would act as to whether he should send the findings and recommendations to the Board of Estimate for their consideration. For, while the Taylor Law does not give the Mayor the authority to set salaries, the Mayor believes that the Board of Estimate has the authority to set salaries. Thus, the Mayor needed time to decide what action to take.

The Mayor then decided that he would act as to whether he should send the findings and recommendations to the Board of Estimate for their consideration. For, while the Taylor Law does not give the Mayor the authority to set salaries, the Mayor believes that the Board of Estimate has the authority to set salaries. Thus, the Mayor needed time to decide what action to take.
TO HELP YOU PASS
GET THE ARCO STUDY BOOK
Railroad Clerk $4.00
Sanitation Man $4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

LEADER BOOK STORE
11 Warren St., New York, N.Y. 10013

Please send me ........... copies of books checked above.
I enclose check or money order for $ ...........

Name
Address
City

Be sure to include 7% Sales Tax.

TO HELP YOU PASS
GET THE ARCO STUDY BOOK
Railroad Clerk $4.00
Sanitation Man $4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

LEADER BOOK STORE
11 Warren St., New York, N.Y. 10013

Please send me ........... copies of books checked above.
I enclose check or money order for $ ...........

Name
Address
City

Be sure to include 7% Sales Tax.

TO HELP YOU PASS
GET THE ARCO STUDY BOOK
Railroad Clerk $4.00
Sanitation Man $4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

LEADER BOOK STORE
11 Warren St., New York, N.Y. 10013

Please send me ........... copies of books checked above.
I enclose check or money order for $ ...........

Name
Address
City

Be sure to include 7% Sales Tax.

TO HELP YOU PASS
GET THE ARCO STUDY BOOK
Railroad Clerk $4.00
Sanitation Man $4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

LEADER BOOK STORE
11 Warren St., New York, N.Y. 10013

Please send me ........... copies of books checked above.
I enclose check or money order for $ ...........

Name
Address
City

Be sure to include 7% Sales Tax.

TO HELP YOU PASS
GET THE ARCO STUDY BOOK
Railroad Clerk $4.00
Sanitation Man $4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

LEADER BOOK STORE
11 Warren St., New York, N.Y. 10013

Please send me ........... copies of books checked above.
I enclose check or money order for $ ...........

Name
Address
City

Be sure to include 7% Sales Tax.
Western Counties Workshop officers discuss success of the day's program. From left are vice-chairman Joan Freeman, Cattaraugus County; chairman Victor Marr, Erie County, and secretary-treasurer Dorothy Hy, Niagara County.

Former Western Conference president John Adamski, left, of Roswell Memorial Hospital chapter, is shown here with Monroe County chapter president Martin Koenig and Monroe County's James McGowan, former chairman of Western Counties Workshop. Linda Smarsh is the fourth person in row.

Below:
Meyer Memorial Hospital unit president Griff Pritchard, center, confers with other unit officers Thomas Martina, treasurer, left, and William Kuczmanski, vice-president.

Carefully taking notes to report back to their members are, from left, Barbara Fuerst and Grace Medlen, president and second vice-president of Health Research chapter, and Sarah DaRe, president of Buffalo State Hospital chapter.

Neil Gruppo, second from left, president of Educational Employees chapter currently being organized within Niagara County, is center of attraction in this get-together with four members of CSEA Board of Directors, from left, Labor representative Robert Lattimer, Universities representative Edward Dudek, Erie County representative Salvatore Mogusaro and Niagara representative William Doyle.

James Boernke, president of West Seneca State School chapter, signs in under watchful eye of chapter members who handled arrangements for Western Region meeting. Looking on, from left, are Barbara Bistek and George Fassel.
Among the estimated 100 delegates who attended Western Region 6 meeting at West Seneca were, from left, Roger Freiday, SUNY at Buffalo third vice-president; James Everetts, Gowanda State Hospital chapter maintenance representative; Carol Everetts, Gowanda treasurer, and Lawrence Vogel, Western Armories chapter president. Small portion of delegates can be seen in background as delegates tackled various problems of concern to chapters in the 14-county area that includes Buffalo, Rochester, Niagara Falls, Hornell and Olean among its major population centers.

Wenzl, McGowan Urge Unified Effort To Meet Area Challenges

**TO CHARTER BUSES**

To conserve gasoline and comply with fuel economy measures, the Western Region of the Civil Service Employees Association plans to charter buses for members of the region attending the CSEA statewide convention March 26-28 at Kiamesha Lake.

Roger Freiday, in charge of the project, urges convention delegates to contact him about the buses before Feb. 15 at his home in North Tonawanda, 424 Esther St., telephone 695-2665.

Western Region 6 president William McGowan, reports to delegates, as other Region officers join him at the dais. Seated, from left, are second vice-president Robert Smith, third vice-president Jane Bogle, first vice-president Genevieve Clark and treasurer Genevieve Luce. Not pictured are secretary Judy Burgess and newly appointed parliamentarian Celeste Rosenkrans.

CSEA treasurer, Jack Gallagher, center, discusses procedures with some of the delegates attending morning treasurers seminar. From left are Ed Crombach, Rochester State Hospital; Marietta Godbee, SUNY Fredonia; Mr. Gallagher; Betty Wolf, Gowanda State Hospital, and Barbara Chapman, Buffalo State College.

Erie County chapter president George Clark, right, has attention of other members of Erie delegation, from left, David Freer, Rose Marie Saunders and Victor Marr.

Western Thruway Authority chapter president Albert Sibilio is flanked by chapter steward John Carr and Mrs. Carr as they attend business session in West Seneca's VFW Hall. An estimated 100 delegates from various Western Region chapters jammed the facilities.

Cattaraugus County chapter's delegation caucuses on an important issue during course of afternoon business session. From left are second vice-president Earl Roblee, executive representative Gerrie McGraw, president Phyllis Felton, treasurer Arthur Haley and secretary Jean Freeman.
PBA Approves Year Contract

The Patrolmen's Benevolent Assoc. has approved a one-year contract with the city calling for a salary increase of $900 and raising the starting salary of police officers from $13,450 to $14,350. This new figure, which includes uniform allowances and other salary benefits will affect those eligibles appointed to the Police Dept. from the Dec. 15 police officer exam. The contract calls for a pay increase of $700, effective July 1, and an additional $200, effective Jan. 1 of this year. The contract expires July 1, 1974 and is still awaiting approval from the federal Cost of Living Council.

Save A Child—Donate Blood
Call UN 1-7200

City Eligible Lists

EXAM 3571
FROM TO COLLECTING AGT
T. A.

This list of 297 eligibles, established Jan. 1, 1970 for use by 22 city agencies, resulted from evaluation of 357 candidates who were evaluated. 281 were called to Aug. 10 to 15 oral testing, and 223 were called and 293 appeared. Salary is $4,000 but less than $5,000.

No. 1 — 93.063%


No. 2 — 91.60%


No. 3 — 90.89%


No. 4 — 89.135%


No. 5 — 86.35%

5 Berdina A. Simmonds, Carvelo Ricks, Dennis L. Cherry, Perry J. Brabante, Anthony Fonseca, Milton Katz, Michael Kelly, Samuel M. Elliott, Robert Philips, Thomas Brown, Carlos Mendoza, Peter M. Berger, Joe A. Cruz, Emory E. Johnson, Frederick L. Fordman, Merrill A. Black, Minor Dixon, Walter Smith Jr., Willfredo A. Perez, Henry L. Worley.

No. 101 — 87.79%


No. 121 — 87.35%


No. 141 — 86.90%


No. 161 — 85.646%


No. 181 — 85.062%


No. 221 — 83.153%


No. 241 — 81.818%


No. 261 — 80.913%


EXAM 3573
FROM TO COLLECTING AGT
T. A.

This list of 296 eligibles, established Jan. 20, for use by 22 city agencies, resulted from evaluation of 357 candidates. A list of the 297 candidates who were evaluated, 281 were called to Aug. 7, 8, 10 and Sept. 17, 10 to 15 oral testing, and 223 appeared. Salary is $3,100.

No. 1 — 68.499%

1 Michael Koob, Fred Muraida, Lelitda M. Angel, Alex A. Chambart, Permin S. Atlee. (Continued on Page 11)
Administrator Needed

NEW YORK — The Board of Education has an opening for an acting elementary school principal for an acting administrator with the Bureau of Child Guidance Centers.

Applications must be received by Feb. 28 by Dr. Gerald J. Brooks, Director, Bureau of Educational Planning, Div. of Personnel, 65 Court St., Room 717, Brooklyn, N.Y. 11201.

Candidates for both positions must be eligible for the most recent appropriate Board of Examiners' test for the position or have appropriate state certification.

The standard application form attached to Special Circular No. 4, dated Sept. 12, 1973 may be used for those acting supervisory positions. Appointed elementary school principals receive transfer credit immediately upon receipt of applications and references.

String Players Needed

NEW YORK — The Community Orchestra of Brooklyn, which gives free concerts throughout the city, needs applications and resumes. For further information, call 586-5828 or 914-621-6836.

Fire News

(Continued from Page 7)

Prank, retired; treasurer: La. Theodore H. Goldfarb, president: 186. assistant seragnt-at-arms; and Fireman Lester Entz, assistant: 21. assistant seragnt-at-arms. Elected as trustees were: Benjamin T. S. Fisher, retired; Nathan Budd, retired; William Heiberger, retired; Chief Inspector David Reibrach. Division of Fire Prevention; and Max Heron, retired. Inspector Raymond Leibowitz, Brooklyn Central Office, was appointed welfare chairman.

Retirements

The following 15 members of the force will be retiring, effective February 28.


ZOL TV & FURNITURE Co., Inc.

— and —

GENERAL ELECTRIC Gives You The Best

FREE STANDING FLOOR COMPONENT WITH STEREO RECEIVER, 8-TRACK TAPE PLAYER AND MATCHED SPEAKER SYSTEM

• FM/AM/FM STEREO RECEIVER

1. Six Push Button function controls select entertainment mode desired.
2. AM — selects standard AM broadcasts 550-1600 KHz.
4. FM/AM — switches in FM Multiplex circuits for stations broadcasting in stereo.
5. AFC — activates Automatic Frequency Control (AFC) to reduce station fade for FM and FM stereo.
6. Phonos — selects automatic record changer for monaural or stereo records.
7. Tape — selects stereo tape playback from the built-in 8-track tape player.
8. Black lighted slide-rule dial with AM and FM scale provides accurate tuning.
9. Stereo light glows to indicate FM stereo reception and aids in fine tuning.
10. Tuning control — provides precise station selection.
11. Power switch — two stage toggle switch turns entire system ON/OFF.
12. Bass and treble controls adjust high and low frequency components to suit personal preferences.
13. Volume control raises or lowers overall volume level of system.
14. Balance control allows precision balancing of loudness level for right and left speaker systems.
15. Up-front Stereophones jack.

COMING IN AND BROWSE AROUND

ZOL TV & FURNITURE Co., Inc.

3805 BROADWAY

NEW YORK

0-0300 (CASH or CREDIT)

Bat. 158th & 159th Sts.
UFA Night Differential Resolution Challenged

A group of firefighters have banded together under the leadership of Fireman 1st Grade, Patrick Donohue, UFA delegate of Engine Co. 69 in the Bronx, to stop a motion passed at the last UFA meeting held on Thursday, January 24, 1974 at the Station House to grant full duty night differential pay. This motion, said Donohue, is part of the package proposed to give every firefighter, even those who work overtime on a day shift, night differential. Implementation of this motion by the Fire Department will cost every firefighter money because the cost of the package will be divided by the number of firefighters on duty and by any administrative procedure to be determined from the plan, he said.

"I am a本周 veteran firefighter, stated, "I would be the last person in the world to deprive any man of his limited service of his night differential. I believe any man who is injudged in the line of duty, even though he is off duty, and is unable to perform fire duty sometimes and should get night differential pay. However, if full duty men, fully able to perform fire duty, to be given this choice does not work so realistically, chart, should not be entitled to night differential pay and we expect to fight against the implementation of this motion."

Donohue said that should the rank and file firefighter consult with him and vote down the present proposal, he intends to introduce a new resolution which would be handled by Mayor Beame to monitor the craft and will have the authority to disregard provisions and technical requirements of the policy in certain emergency cases.

CONCILIATION SERVICE

Help Wanted M-F

Help Wanted - Rep. to Help in Travel Trade - no experience necessary - Must be willing to travel - full time position - Call NOW - 7:30 A.M.-5:30 P.M.

PATRICK DONOHUE

villagers night differential for all firefighters excluding full duty men who do not work a night chart.

Iron Work Exam

A total of 79 candidates for structure maintainer, trainee group C (iron work) with the Transit Authority called to take the written part of exam 311 on Feb. 9 by the city Dept. of Personnel.

FREELFUEL

$1000 cash fuel oil with any of our new homes. You choose the fuel, we'll buy your next $400 worth of gasoline. Our subdivision is 10 miles south of Albany on Route 9. Bus service, central water and sewer, underground electric, paved roads, excellent school district. Loads from $34,000 to $66,000. CASH NEEDED. APPROX. $29,000 MORTGAGE. Ask Mr. Soto. This brick home is beautiful and has 3 bedrooms, formal dining room, modern kitchen, den, full basement, garage, exceptional basement. Short of many additional extras. Short of many additional extras. Short of many additional extras. Short of many additional extras. Ask for Mr. Soto.

CABINETS,婀

CONSTRUCTION

Key Answers

UFA Night Differential Resolution Challenged

A group of firefighters have banded together under the leadership of Fireman 1st Grade, Patrick Donohue, UFA delegate of Engine Co. 69 in the Bronx, to stop a motion passed at the last UFA meeting held on Thursday, January 24, 1974 at the Station House to grant full duty night differential pay. This motion, said Donohue, is part of the package proposed to give every firefighter, even those who work overtime on a day shift, night differential. Implementation of this motion by the Fire Department will cost every firefighter money because the cost of the package will be divided by the number of firefighters on duty and by any administrative procedure to be determined from the plan, he said.

"I am a本周 veteran firefighter, stated, "I would be the last person in the world to deprive any man of his limited service of his night differential. I believe any man who is injudged in the line of duty, even though he is off duty, and is unable to perform fire duty sometimes and should get night differential pay. However, if full duty men, fully able to perform fire duty, to be given this choice does not work so realistically, chart, should not be entitled to night differential pay and we expect to fight against the implementation of this motion."

Donohue said that should the rank and file firefighter consult with him and vote down the present proposal, he intends to introduce a new resolution which would be handled by Mayor Beame to monitor the craft and will have the authority to disregard provisions and technical requirements of the policy in certain emergency cases.

CONCILIATION SERVICE

Help Wanted M-F

Help Wanted - Rep. to Help in Travel Trade - no experience necessary - Must be willing to travel - full time position - Call NOW - 7:30 A.M.-5:30 P.M.

PATRICK DONOHUE

villagers night differential for all firefighters excluding full duty men who do not work a night chart.

Iron Work Exam

A total of 79 candidates for structure maintainer, trainee group C (iron work) with the Transit Authority called to take the written part of exam 311 on Feb. 9 by the city Dept. of Personnel.

FREELFUEL

$1000 cash fuel oil with any of our new homes. You choose the fuel, we'll buy your next $400 worth of gasoline. Our subdivision is 10 miles south of Albany on Route 9. Bus service, central water and sewer, underground electric, paved roads, excellent school district. Loads from $34,000 to $66,000. CASH NEEDED. APPROX. $29,000 MORTGAGE. Ask Mr. Soto. This brick home is beautiful and has 3 bedrooms, formal dining room, modern kitchen, den, full basement, garage, exceptional basement. Short of many additional extras. Short of many additional extras. Short of many additional extras. Short of many additional extras. Ask for Mr. Soto.

CABINETS,婀

CONSTRUCTION

Key Answers
City Eligible List

(Continued from Page 10)

Boro Payroll

No. 1 — 86.95%

No. 1 — 83.15%
1 Charlotte M. Rieke, Rosanne Brytten, William P. Ruff.

EPA

No. 1 — 86.66%

No. 1 — 86.96%

No. 41 — 73.045%

No. 41 — 79.4%

No. 41 — 76.75%

Finance Adm.
No. 1 — 89.15%

Fire Dep't.
No. 1 — 82.916%
1 Arthur E. Rasenbush, Richard Desch.

Housing Adm.
No. 1 — 77.78%
1 Vincent J. Casa, Roman B. Bahler, Vincent J. Casa.

UFA Board Members To Grand Jury

Your members of the executive board of the Unit-
formed Firefighters Assn. will go before the grand jury
Feb. 6. They face charges against the members
for reporting a vote in favor of a firearm strike
when the vote had actually gone against such an
action.

The board members, Richard Venuti, president, Louis Storrs, chairman of the Board of Trust-
tees, and Joseph La Pennina, treasurer, and Dominick Oumrma-
ono, sergeant-at-arms, were in-
dicted in the wake of Nov. 6, the week strike over contract
negotiations.

The union last week paid its $6,000 for conducting the strike when the vote had actually gone against such an
action.

The board members, Richard Venuti, president, Louis Storrs, chairman of the Board of Trust-
tees, and Joseph La Pennina, treasurer, and Dominick Oumrma-
ono, sergeant-at-arms, were in-
dicted in the wake of Nov. 6, the week strike over contract
negotiations.

The union last week paid its $6,000 for conducting the strike when the vote had actually gone against such an
action.

29 members of the union's dues
check-off.

The City had asked for a $11 million fine against the union, while withdrawing its previous request that the union leaders be punished. Each could now receive up to 90 days in jail plus a $350 fine.

A spokesman for the 10,000-

The City had asked for a $11 million fine against the union, while withdrawing its previous request that the union leaders be punished. Each could now receive up to 90 days in jail plus a $350 fine.

A spokesman for the 10,000-

The City had asked for a $11 million fine against the union, while withdrawing its previous request that the union leaders be punished. Each could now receive up to 90 days in jail plus a $350 fine.

A spokesman for the 10,000-

The City had asked for a $11 million fine against the union, while withdrawing its previous request that the union leaders be punished. Each could now receive up to 90 days in jail plus a $350 fine.

A spokesman for the 10,000-

The City had asked for a $11 million fine against the union, while withdrawing its previous request that the union leaders be punished. Each could now receive up to 90 days in jail plus a $350 fine.
Secretaries Seek Greater Status In Creedmoor Petition

QUEENS — In a drive spurred by the local officials of the Civil Service Employees Assn., the secretaries at Creedmoor State Hospital are moving to upgrade their job classifications.

A petition with 106 signatures was submitted to Dr. William Werner, the hospital director, for his assistance.

Tony Dawson, president of the Creedmoor chapter, CSEA, which represents the secretaries, and Dr. Werner was quite sympathetic to their situation and their plea was forwarded to the State Department of Mental Hygiene in Albany. Mrs. Kell and Dr. Werner had been heard of by several people needing upgrades, and she hoped that the drive at Creedmoor would proceed as a model at other hospitals with similar situations. Their petition stated:

"Dear Dr. Werner:

Voice Protest

"We respectfully petition you for assistance and consideration to voice the protest of the secretary in Creedmoor State Hospital who is new woman on the lower pole. Below are the facts and some of the reasons we feel that an upgrading by reason of redetermination is long overdue.

"1. We are dedicated, intelligent and conscientious workers who deserve recognition as first class secretaries with first class pay.

"2. There should be an immediate upgrading for all secretaries because that is what we are capable of performing worth a row during the group annual election.

"In addition to our knowledge of medical terminology, we are knowledgeable in psychiatric classifications, psychotropic drugs, community psychiatry, etc., and we are as much medical technicians as secretaries who work with private medical doctors. The title of "Medical Secretary" would indeed be correct.

Further Duties

"4. Secretaries at Creedmoor State Hospital are called upon to perform duties far beyond their titles, such as public relations, social work, interpreting patients, giving proper and informative information to relatives, and being aware of the responsibilities of important legal procedures for the admission and status changes of patients.

Legal papers on all admissions are a tremendous responsibility and the secretaries are constantly aware of this. Guarding the patients' rights also becomes our responsibility and thus many of us perform as legal secretaries as well as medical ones.

"6. We are burdened with a great deal of details and work with very limited personnel. We are pseudo-relatives to our patients who depend on us for compassion and confidence in their ability to get well. Because of our rapport and contact with patients, we have been instrumental in therapeutically aiding the cause of Mental Health.

"In addition, we have established a patient's fund (variety on a voluntary basis), which is supported by the personal funds of secretaries.

No Equity

"We feel that we are discriminated against because of the fact that we are women. A man doing the same work would certainly command much more money.

"8. We are essential and vital workers who comprise a very important part of the "Unit Team." For too many years, Albany has completely ignored, and forgotten about the "lower pole". However, the remote an integral part of her unit.

"Albany could not possibly be aware of our capabilities as essential and workers and allow us to remain in the same position we find ourselves today.

"We thank you for your assistance and making our views known to the right sources.

SOLIMANDO Proxy For 20th

CSEA LEAVE FORM

BUFFALO — Frederick Huber, president of the Buffalo chapter, Civil Service Employees Assn., and Roger Solimando, of the Buffalo Evening News editorial, called for a new New York State job-safety program, urging the members to write their legislators.

He said, "It is of importance to members in the Division of Industrial Safety Service that they be brought to the attention of our legislators. We request that the members of CSEA cooperate in any manner they can think of, such as contacting their assemblymen or State senator." The editorial, under the headline, "Only Safety Plan for New York," follows:

"State officials need to promptly develop a state-administered program to comply with new federal standards for protecting the on-the-job health and safety of millions of workers in their jobs. "Should Albany fail to produce its own plan by March 31, Washington will assume the responsibility under the Federal Occupational Safety and Health Act of 1970. The law requires employers to provide work places free of recognized hazardous that cause, or are likely to cause, death or serious injury to their employees. "Thus, the issue for Albany is not between some job-safety program or none, but between inequitable and enforced by the state or by the federal government. "It makes much more sense for the state to do this job, even though the plan drafted by former Gov. Rockefeller and approved by Washington last spring failed to pass the State Legislature. "Within the general federal guideline lines, a state program can be tailored to special state situations. Enforcement would be kept closer to responsible employers and protected employees. "No compelling reason exists for believing that Albany cannot do this as fairly and effectively as Washington. Cost differences should be minimal, since federal aid would help finance state programs. "Equally important, those who favor better and vigorous state government, within the raison d'être here, will be able to protest from state responsibility here. "During debate in Congress over this job-safety law in 1970, the Labor Department supplied figures showing the annual national toll from work-related hazards in terms of 14,900 deaths. 285 million injuries; 250 million man days of work lost as well as an $8-billion loss in the gross national product. "No doubtpresented, of course, each week, workers in New York's and its economy. "For all these reasons, Albany ought to make occupational safety a priority matter this Alton G. Marshall, director of Armed Forces Institute of Pathology, CSEA, was a member of the Oneida County board of directors, Mr. Solimando has been the chapter's president, vice-president and delegate at various times during his 17 years as a CSEA member. Also he was recently appointed as a member of the Cost Operation Group Life Insurance Committee of CSEA's county division.

Pass your copy of the Leader on to a non-member.

MEMBERS URGED TO CALL FOR JOB SAFETY PROGRAM

ALBANY — Sixteen associate welfare inspectors, general field representatives, citizens appear on the list established Jan. 17 by the state Dept. of Civil Service from open competitive exam 23832.
SERVICE HONORED—The New York State Psychiatric Institute chapter, CSEA, cited its newest retirees. Dr. L.C. Kolb, left, presented mementos to, from left: Dr. Reginald Taylor, 35 years service; Florence Brand, 43 years; Alice Tyler, 17 years, and James O'Brien 44 years. Not shown is Catalina Del Valle, 22 years service.

Appeal Is Issued: Press Legislature For Living Funds

RIVERHEAD—Michael J. Murphy, president of the Suffolk Area Retirees chapter, Civil Service Employees Assn., has called upon retirees to pressure the current State Legislature for supplemental cost of living pension increases to combat "ever-spiralling inflation."

In a statement to The Leader, he noted: "More particularly do I address myself to you who retired prior to 1970...Retirees should know that back in 1966 your legislators voted themselves a 30-year, half-pay pension and other benefits. Just one year later these same legislators whom you elected voted against your supplemental cost of living pension, at a time of ever-increasing food prices and unbearable school taxes that are still with us...You were left to suffer the kiss of inflation; nor did they even make permanent the Survivor Insurance Bill, which offers you that final peace and dignity from it all."

He noted that retired persons in Suffolk and Nassau Counties numbered 197,808, constituting nearly one percent of the U.S. population, and added, "Research shows that 25 to 33 percent of those aged 65 and over live below the poverty line." He said, "You of this generation contributed much to making America great, but your local politicians forget this."

He concluded, "Your legislators should be made aware of your plight from an ever-spiralling inflation, which could cost you your homes. There has been an increase of 35 percent since 1966, and last year alone food prices rose over 22 percent."

Pension Bill Is Promised

ALBANY—Alfred W. Haight, first deputy comptroller of New York State, said Comptroller Arthur Lewitt would file a bill in the Legislature to update the cost of living supplement in the civil service pension system. He spoke to the December meeting of the Capital District Retirees chapter, Civil Service Employees Assn. After outlining the pension system figures, he noted that the percentages were inadequate in view of rising prices and inflation. He said retirees would be notified when the Lewitt bill was filed.

ROCKLAND MEETING

ORANGEBURG—The Rockland-Westchester retirees chapter, Civil Service Employees Assn., will meet Feb. 14 at 2 p.m. at Home No. 29 at Rockland State Hospital.

FINDS THE HANDLE—Rupert Menhart, center, who retired as conservation foreman after 26 years service with the State Environmental Conservation Department at Stamford, is cited at a dinner at the Tally Ho Restaurant in West Deventer. The Oneonta chapter, CSEA, member was given the “headless axe” award by Robert Williams, right, Regional Forester and toastmaster. At the left is Charles Wolcott, conservation foreman.

GOLDEN YEARS—Evelyn Mone is cited for 53 years of service on her retirement by her chapter president, Marty Langer, left, head of the Rockland State Hospital chapter, CSEA. Looking on are James Lannon, second from left, president of the Southern Region, and Theodore C. Ward, statewide CSEA president.

RETIRED MEETING—Chief Supervising Nurse L. Buchanan at Craig State School pins corsage on Dorothy Preble, retiring after 39 years. She was chief recreational therapist and was honored at a tea in the Twin Elms cafeteria.