Statewide Delegates Meet Next Week

Invite Sullivan CSEA Members To Concord Meeting

(Special To The Leader)

KIAMESHA LAKE — A general membership meeting of the Sullivan County chapter, CSEA, has been scheduled for 7 p.m. Sunday, March 24, at the Concord Hotel for statewide CSEA officers and staff specialists to discuss in detail with members a challenge to the state by CSEA's county director, will present their anger at the state's resistance to a career ladder.

Invitations have been mailed to all Sullivan County chapter members inviting them to the membership meeting to be held on the eve of the special statewide CSEA delegates convention.

A host of CSEA officers and staff specialists, including CSEA president Theodore C. Wenzl, a host of CSEA officers and staff specialists, and CSEA's Board of Directors, will present a thorough discussion concerning the attempt by the Service Employees Association to represent the state workers, that the state is trying to back out of its agreement to do so.

Green Haven Bugs Still Plague Staff

STORMVILLE — State employees at Green Haven Correctional Facility are having trouble with bugs. They are not the kind that monitor your conversation, but the kind that crawl on six legs.

Many employees at Green Haven have been bitten by these insects while on the job, according to Angelo Sestaff, Green Haven chapter president, Civil Service Employees Association. The state has not only not done anything about it, but the state is trying to back out of its agreement to do so.

Housing SEIU Open To Vote

ALBANY — The Civil Service Employees Association is seeking to represent the maintenance laborers and maintenance mechanics employed by the Albany Housing Authority following a decision by the Public Employment Relations Board.

Back Food Service Rally With Letters On Career Ladder

By MARVIN BAXLEY

ALBANY — March 19 was set as the day of food service workers in various institutions throughout the state to rally on the steps of the Capitol to publicize their anger at the state's resistance to a career ladder.

Spokesman for the Civil Service Employees Association, which represents the food service workers, said that the state is trying to back out of its agreement to do so.

If Nixon Is Out, Ford Will Pick Rockefeller

FORMER Gov. Nelson A. Rockefeller could be the next Vice President of the United States if President Nixon resigns or is impeached. This is the considered opinion of intimates of Vice President Gerald Ford and top Republican leaders throughout the country.

Mental Hygiene Negotiations — Setting the pace for future meetings, members of the Civil Service Employees Association's Mental Hygiene departmental negotiating committee got down to business at their first meeting with state departmental officials. The committee members, starting from top left, are Mary Lou Ober, Robert Guild, William McGowan, Joseph Keppler, Gregory Szymkic, Dorothy King, Julia Duff, with their backs to camera: Larry McArthur, Jack Kazl, Allen Marmelstein, (in profile at left: some almost obscured) William Deek, Charles Perdiches, James Moore, Nick Puzziferi, Dorothy Moses.
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There is just no place for that kind of negotiation and regardless of who is to blame, the concern somebody gets around to attempting to stem the tide, the better it is for everybody. This may be the first step. Why not give it a chance? There will be a large space for constructive criticism, complaints and intelligent questions which will get straight-from-the-shoulder answers.

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CIVIL SERVICE LEADER, Tuesday, March 19, 1974
Back Food Rally

(Continued From Page 1)
velop the career ladder, and "we want the public to be made aware of the situation that exists on the employee side of the table."

It was explained that after contract negotiations last year, the Office of Employee Relations had issued a letter of intent to CSEA, setting a March 31, 1974, deadline to develop such a career ladder. On Feb. 7 of this year, however, OER said that the state refuses to consider any type of food service career ladder.

Therefore, the CSEA Board of Directors authorized, after a meeting in February, the efforts in March, that support be given to food service employees in their efforts to gain recognition of their problem.

For those workers who are unable to participate in the rally in Albany this week, it was recommended that they make their views known to the Administration by the time-tired method of letters.

A number of sample letters were drafted by CSEA's public relations department.

CSEA Public Relations Director Joseph Roulier told the Leader that he realized that individual letters had more impact on the legislators than form letters, but "many people feel that such letters have to sound as though they were written by a team of college professors in order to impress the Administration, so they are reluctant to write for fear of embarrassing themselves."

"The letters should be short and to the point," Mr. Roulier explained. "The Governor certainly doesn't have time to read each individual letter, but if enough people care to write their views, however, a few should be sent to develop such a career ladder negotiated."

"The reason is, we have prepared these sample letters in order to provide a few ideas to the people on how to make their point in a few words."

"But," he advised, "five sample letters from Headquarters will not carry nearly as much weight as thousands of letters in the employees' own words, especially when the letters arrive from the far-flung areas of the state, such as Central Islip on Long Island, West Seneca in the western part of the state and St. Lawrence in the northland."

The sample letters are reprinted below:

Dear Governor Wilson:

I'm a G-3 food service worker for New York State. During the past year, I thought I might have a chance to advance myself in State service. Now I am glad to have an understanding agreement with the State to consider a food service career ladder. Am I right?

Food service workers deserve a chance to earn better jobs. New York State is denying us this chance. How would you like to face being a G-3 all your life?

If you want my vote next November, do something about our career ladder.

Sincerely,

(Your Name)

What kind of a State are you running? CSEA had an agreement with your people to consider a career ladder for food service workers. Now your people have gone back on their word.

Food service workers deserve a chance to earn better jobs. New York State is denying us this chance. How would you like to face being a G-3 all your life?

If you want my vote next November, do something about our career ladder.

I'm one of the food service workers in New York State who need the career ladder we were promised in negotiations. Our union, OSEA, has been ready to talk about the career ladder for over a year.

Now the State says it doesn't want to even consider one.

You should know how we feel, after all, you waited 15 years to get a better job. Remember, broken promises mean broken trust.

You had a chance to advance yourself to the State's highest office, but there are few chances for advancement in the Food Service set up by the Mental Hygiene Department of this State. In New York, CSEA, has been trying for over a year to develop a career ladder for food service workers.

Now the State says it doesn't even want to consider such a thing. How is it possible for us, the middle class employee, to get a chance to work for an advancement?

I'm not a highly paid State fat cat. I work in a hot kitchen cooking for the patients.

I would like to improve my situation. The CSEA proposed a career ladder for Food Service workers. Now the State says not to the idea.

I remember in November what you do for me in March.

Green Haven Bugs Remain

(Continued from Page 1)

The bug bites, but has denied that they occurred, Senles said. The Green Haven chapter president said more than 40 employees in the head clerk's office at the Green Haven facility have been working in a bug-infested area at the prison and many have been bitten nearly on the area and neck. He has filed an official grievance on the complaint.

Doctor Checks

The State Department of Health sent an entomologist, Dr. E. M. Baldwin, to make an inspection of the area involved in the complaint. Dr. Baldwin said he found that after examining 46 employees that five or six insects which you claim are not 'man-biters.' Since these insects were uncovered in a superfluous round-up, imagine what a concentrated effort would have uncovered.

In all sincerity I must reject this report as a complete whitewash and the work of a bureaucratic administration which intends to do nothing.

No Representative

The chapter president said on March 1, the prison administration held a meeting on the problem with women employees. "At this time I was told that the women asked for their representative to be present and were told "Senlis does not have to be here, he has nothing to do with this," Mr. Senlis said.

"I am informing my members to disregard anything said at this illegal meeting since they were not duly represented and this is one of their rights under the contract," he said. The prison administration. He said he plans to bring the matter before the next contract grievance and unless their representative is present this type of harassment at the CSEA will not tolerate."

On March 11, one of the cellblocks at Green Haven was closed because of insect infestation. "The problem is spreading to the prison population. They tell us there are no bugs here, yet they close the cellblock. That's the kind of round they give us at Green Haven," Mr. Senlis said.

CSEA calendar

For Information on the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, adders and city for the function.

March

20—Buffalo District Retirees chapter organizational meeting: 2 p.m., Washington Room at Statler Hilton, Buffalo.

21—Suffolk County chapter meeting: 8 p.m., Candlelite Restaurant, 3740 Harlem Rd., Cheektowaga.

25—Buffalo chapter dinner meeting: 6 p.m., Plaza Suite, I M. & T. Plaza, Buffalo.

26—State Education chapter dinner-dance: 6:30 p.m., Americana Inn, Albany.

28—Montgomery County installation and testimonial honoring Richard Tarmey: 7 p.m., Shrift Shrift, 32 South Perry St., Buffalo.

29—Mental Hygiene Employees Assn. meeting: 7 p.m., Kiamesha Lake.

30—Town of Hempstead unit dinner-dance: evening, Holiday Manor, Bethpage, L.I.

— The newly elected slate of officers of the Shenendehowa Central School unit of the Civil Service Employees Assn. is installed at the Father Restaurant in Clifton Park. Pictured, from left, are Joseph McDermott, president of the CSEA Albany Region and installing officer; Richard Wandel, first vice-president; Grace Tremblay, second vice-president; Myra F. Roulier, secretary; Leo Bioname, president; Hazel Fox, treasurer, and Thomas Evelyn, third vice-president.
### March 29 Next Deadline To Apply For Junior Federal Assistant Jobs

March 29 is the last day to file to take the test for the junior federal assistant exam, which will be held April 2.

Anyone who is a U.S. citizen and has two years of college or progressively responsible administrative, technical, or clerical experience may apply to take an examination for junior federal assistance. The position has a starting salary of $7,188 (GS-4), or $138 a week. A written test will be given throughout New York State on April 27 for the federal position. (below) The written test will consist of office skills, arithmetic reasoning and abstract reasoning. Positions filled from this examination—announcement 411—will include: service representative with the Social Security Administration and taxpayer service representative with the Internal Revenue Service. Candidates must have two years of maintenance clerk, voucher examiner, general technician, and other jobs throughout the United States.

The Civil Service Commission reports that the Department of Health, Education and Welfare frequently has vacancies for service representatives, typists, word processors, clerks and the public on matters related to health insurance programs.

### Applications Accepted To March 25

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<th>Oral Tests To Be Held In April and May</th>
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<td>Chief of Mental Treatment Service</td>
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<td>Chief of Mental Retardation Development Services</td>
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### Applications Accepted To April 1

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<th>Oral Test In April Or May</th>
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<td>International Trade Consultant</td>
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### Applications Accepted To April 8; Written Exams May 11

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<th>Typist Jobs Open To March 29, Last Chance To Apply</th>
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<td>There are no education or experience requirements needed to apply for becoming a typist with New York City.</td>
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Candidates may be appointed to typist, at $5,100, and to typist, at $6,100. Interested persons must file applications by May 24, and by May 24, applications at later dates for later tests will be given, see the "junior or federal assistant" story on the next page.

### Order 4 Exams

The City Civil Service Commission has ordered the following four exams: booth inspector (exam 4002, $8,055), promotion to supervising construction inspector (exam 4009, $8,055), test maintenance technician (exam 4029, $8,055, and program to secretarial school, junior or federal assistant story on the next page.

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<th>Applications Accepted To April 29; Oral Test In May</th>
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<td>Youth Division Counselor Assistant</td>
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<td>Transportation Financial System Analyst</td>
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<td>Urban Park Program Coordinator</td>
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<th>Applications Accepted To April 29; Oral Test In May</th>
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### Training And Experience Evaluated

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Additional information as required qualifying experience and application forms may be obtained by mail or in person at the following offices of the Department of State of Civil Service: Office Building Campus, Albany, New York 12226, or Two World Trade Center, New York, New York 10047, or Suite 150, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, Office Building Campus, Albany, New York 12226.
Correction Officer Jobs Open To Males, Females For Westchester County

Men and women with high school diplomas or equivalency may apply to become correction officers in Westchester County. All candidates must be at least 20 years old and not more than 40 by the time of the exam, which will be held April 22.

Men must be at least 5'10" and weigh at least 160 pounds; women must be at least 5'2" and weigh at least 110.

Salary ranges between $9,000 and $11,795.

Applications must be filed no later than March 22. Filing may be done at the Westchester County Personnel Office, Room 604, County Office Building, White Plains, N.Y., 10601.

U.S. citizenship is not required, nor is residency in Westchester County. Applicants, however, may be given preference in appointments.

For correction officer (male), request announcement no. 42-484; for female, announcement 42-485.

SIX TO CENTER

ALBANY — The Governor has nominated the following six persons as members of the Board of Visitors for the new Capital District Psychiatric Center: Carl H. Callin, of Troy, term ending Dec. 31, 1975; Dr. Harold C. Wiggins, Delmar, and Premillia Rogers, Glenmont, Dec. 1976; Rose L. Lupe, of Schenectady, and Dr. Seth Spellman, of Albany, Dec. 1977; John J. Lienau, of Saratoga Springs, Dec. 1978.

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Since Assehymman Peter Berle (D., Manhattan 68th District) has recently written a book on the workings of the Legislature (Does the Citizen Stand a Chance? Bannor's Educational Series, Inc., Woodbury, N.Y.), The Leader recently asked the Assemnyman his opinion on letter-writing.

"The most effective kind of letter, of course, is something that is not a form letter, but is written by someone expressing their own views in their own words. It need only be a couple of sentences on a postcard. You know that somebody cared enough about it to sit down and communicate with you. I think a politician understands that a person who does that is also prepared to cast an informed vote, either for you or against you the next time around."

He also explained that if they are form letters, they will get more attention. If there are 200 or a thousand of them, it indicates some measure of concern, and the legislator knows that he has got to be responsive.

The Legislature is moving into its most active period at this time. As Assemnyman Berle points out, approximately 2,000 bills will be introduced within the six-month session. With so many items vying for attention, it is easy to see how letters can have some effect on a legislator's judgment, since more attention will be given to those issues that have stirred the voters to a degree of personal involvement.

There are many topics of interest to be debated in this year's session. Many of these items of importance to public employees are related to strong debated issues of the past. Among these are the shop law, employer penalties under the Taylor Law, the right to strike, retirement benefits, labor law safety and health standards, cost-of-living provisions. These are subjects of interest to all public employees.

In addition, there are bills that will be introduced of special interest to certain segments of the public employee work force. These affect employees of the Waterfront Commission, Military and Naval Affairs, the State University, local government, school districts, veterans, retirees, etc.

It's one thing for a citizen to go to the polls in November and vote for his choices to represent him in Albany and Washington. At the same time, it must be remembered that the issues of November can be ancient history by the time the politician's term expires. In order to keep aware of his constituents' opinions, a politician needs to hear from the folks back home.

Dean Martin's closing remark on his television show is apropos: "Keep those cards and letters coming."

49 Years Service

CANTON — Florence Wood will be honored at a retirement dinner March 38 at 7 p.m. at the University Terrace Inn.

Currently the deputy county clerk of St. Lawrence County, she has served the county with distinction for 49 years, a fourth of service to the county. Reservations must be made by March 22 with Thelma Vecchio, County Clerk's Office, Canton, or Donald Logan, Motor Vehicles Department, Canton.

Pompeii Doing Well

ROCHESTER — Mary Pompeii, president of Brown County chapter of the Civil Service Employees Group, was recently reported to be doing well after open-heart surgery here recently, and is expect- ed to be released for hospital care soon at home. Her mail-in address is 101 Pine St., Windber, N.Y.

THE BOARD FOUND that the actions of the Sheriff indicated that he agreed to the terms and conditions negotiated by the CSEA and the County in December 1972. However, he refused to execute a written statement of that agreement, and therefore, the change of refusal to bargain is sustained. The Board also found, when a joint employer relationship exists and one of the joint employers has the apparent authority to act for the other joint employer on its behalf in negotiations, the joint employer who takes the subsidiary role is bound by the terms and conditions agreed upon in the negotiations. The relationship which existed in this case was imposed upon the Sheriff by operation of law through decision of PERB and the County as employer of the County Sheriff.

The PERB Shot Down Ulster Sheriff

A few months ago, the Public Employment Relations Board decided that the Ulster County Sheriff was guilty of an improper practice and that he violated section 209-a (d) of the Civil Service Law (Taylor Law) by refusing to sign the memorandum of terms to which he had agreed. This is a case where a prior representation was filed with PERB and PERB found, that the Sheriff and Ulster County were found to be joint employers of a unit of Deputy Sheriffs.

During the negotiations which led to the charge in this case, the Sheriff attended only the first of four negotiating sessions. He appeared there for the sole reason of challenging the majority status of the CSEA in spite of the fact that the CSEA was certified by PERB some 50 months before as the exclusive negotiating agent for the unit of Deputy Sheriffs.

The Sheriff never actually participated in the negotiations. Instead, he permitted them to be handled by the negotiator for the County of Ulster who was acting for the County not only as the joint employer of the Deputy Sheriffs but as the sole employer of employees other than Deputy Sheriffs who were also represented by the CSEA.

THE SHERIFF submitted only one proposal in the negotiations and that was submitted through the County negotiator, and never in any manner did the Sheriff deny the implications of his conduct, that is, that the County negoti- ator was acting as his negotiator also.

In December 1972, the CSEA and the County negotiator reached the terms of an agreement and executed a memorandum of understanding setting forth all of the terms and conditions which had been agreed upon. This memorandum of understanding was given to the Sheriff for him to sign, whereupon he stated that he would take any action on it he would require that it be reviewed by his attorney.

On three occasions in December 1972 and January 1973, the CSEA submitted the memorandum of understanding for signature to the Sheriff. On the last of those occasions, CSEA left two copies of a memorandum of agreement at the Sheriff's office, one to be signed and returned by Jan. 31, 1973. The Sheriff answered the CSEA on Jan. 26, 1973, by letter in which he indicated his acceptance of the agreement but requested that all of the terms be included in a separate agreement.

About two months later, an agreement was submitted to the Sheriff which he refused to sign.

THE BOARD FOUND that the actions of the Sheriff indicated that he agreed to the terms and conditions negotiated by the CSEA and the County in December 1972. However, he refused to execute a written statement of that agreement, and therefore, the charge of refusal to bargain is sustained.

The Board also found that when a joint employer relationship exists and one of the joint employers has the apparent authority to act for the other joint employer on his behalf in negotiations, the joint employer who takes the subsidiary role is bound by the terms and conditions agreed upon in the negotiations. The relationship which existed in this case was imposed upon the Sheriff by operation of law through decision of PERB and the Sheriff, therefore, was not free to abrogate it. In the Matter of Wagner, Martin, Sheriff of Ulster County and Ulster County Unit CSEA.

United States Senator and Congressmen of New York are giving Democrats a hand in contests where they don't think they stand a chance. They had earlier in the year looked forward to major victories in races for Governor.
LETTERS TO THE EDITOR

Dilemma At Willowbrook

A Charge

Editor, The Leader: Feb. 19, 1977

The State Department of Mental Hygiene: In 1967, the New York State Legislature publicly exposed the "concentration camp" conditions of Willowbrook, a mental institution for the mentally retarded. The report, entitled " Willowbrook," branded the institution as a "newspaper lie." The same accusation has been repeated by a number of Members of the New York State Legislature and by New York State Governor. The New York State Legislature and the New York State Governor have been calling for the closure of Willowbrook for the past three years, or an average of 25% higher than the state average. This is a marked contrast, however, in that no mention was made of promotion to the political positions.

Creedmoor Clericals Ask For Fairness

In Promotion & Pay

Editor, The Leader: Your article of Feb. 12, about a promotion that was given to grades 3 and 4 for promotion to grade 5 was very interesting. While the Governor and the Commissioner of Mental Hygiene have condemned the rise in the state's mental health facilities, the state has not been able to make any improvement in the facilities. We can appreciate the efforts of such men as Senator Kennedy, Governor Wilson and others in their recommendation that more funds be made available to support the Commission of Mental Hygiene.

We are concerned about the feasibility of the program to decentralize Mental Hygiene facilities. We believe it is a sincere effort of public disinterest. But, instead of being clear, Senator Padavan wanted to bring attention to the situation in mental health care. There are those who work in these facilities who are dedicated to the handicapped. Do they want to bring the situation to public accountability within Mental Hygiene? We believe it to be a significant move that anything is being done to help the handicapped. Do they want to bring the situation to public accountability within Mental Hygiene? We believe it to be a significant move that anything is being done to help the handicapped.

Military Job Cuts

Unions stand all over the nation of the Army, Navy and Air Force are predicting civilian and military job cuts ranging from 10% to 30% of staffs. If large numbers of workers are affected, all three military branches are prepared to ask for special limited authority to offer reductions in force. (and possibly to the political appointments)

Withholding City Taxes

Legislation that would authorize federal agencies to make payroll deductions for income taxes has been cleared by the House Post Office-Civil Service Committee. If the bill clears Congress, about 300,000 federal workers would be involved in the withholding plan.

Toby To HILW Post

William Toby, former Social and Rehabilitation Service deputy regional commissioner for New York State programs, was promoted to deputy regional commissioner of the U.S. Department of Health, Education and Welfare's OCR, Region II. In his new post he will help plan, manage and coordinate federal assistance programs for residents of New York, New Jersey, Puerto Rico and the Virgin Islands.

Before joining the state, Mr. Toby was intergovernmental relations officer for New York City's Model Cities agency.

Drug Conference For Management

A two-day conference, including workshops on management and labor will be sponsored by the New York State Drug Abuse Council and Pro-Addiee Cues. Today, the conference will be held at the Hotel Roosevelt, Mar. 15 and 16, and will bring together top executives in labor, industry and private hospitals.

Anthony Caggiano, DACC chairman, said this would be the first time an agency had designed a conference to focus on the needs of management and labor relations.

State Should Help Its Former Workers

Editor, The Leader: Last week we presented a citizen's concern with the old workers' pension fund. We pointed out that large numbers of workers have retired since 1969. The pension increase should be granted by the present legislature. (and possibly to the political appointments)

Pay Raise Killed

The Senate last week disapproved all proposed salary increases affecting Congressmen. Federal judges, court officials, foreign service officers, career federal executives and Veterans Administration medical personnel.

The defeated bill included a 25% salary increase over the past three years, or an average of 7.5% each of the years. In the wake of the Senate's disapproval of the proposed raises, Chute McCoy (D-Wis.), is sponsoring a bill to grant a one-shot post-retirement raise of 5% or more to the federal superintendents (and possibly to the political appointments)

Shirley Kreisberg

New York City, Feb. 19 of the Creedmoor Chapter Administrative Unit

CITIZEN'S LEADER, Tuesday, March 19, 1977

Editor, The Leader:

I want to call your attention to a situation that exists at Willowbrook. In the seven years since Sen. Kennedy's exposure of these conditions have been leveled to the state to improve the situation at Willowbrook. I only wish that Sen. Padavan could bring these conditions to public accountability within Mental Hygiene. We have the present grades 3 and 4 employees who are not allowed to work within our public school system. Until they are allowed to work within our public school system, we will continue to work as hard as we can to improve the situation in mental health care.

We recognize the concern of people like Ms. Freeman, whose letter prompted this reply. We do wish that the concern should be shown to those convicted felons, homosexuals and mental patients, who are all human beings, too.

State Should Help Its Former Workers

Editor, The Leader: The State Legislative Council has been working on a number of bills that would authorize federal agencies to make payroll deductions for income taxes. These taxes have been cleared by the House Post Office-Civil Service Committee. If the bill clears Congress, about 300,000 federal workers would be involved in the withholding plan.

Join us for refreshments Monday

How you can live in FLORIDA's social security check alone!

Learn all about Florida living at beautiful Beverly Hills. Homes start at $19,990, including lovely landscaped lot. Property taxes are only $7.56 a month.

See color slides showing how 5900 Beverly Hills residents live in a "totally planned community" in the Florida "Alps".

OPEN HOUSE

Find Out

How you can live in Florida's social security check alone!

*Learn all about Florida living at beautiful Beverly Hills. Homes start at $19,990, including lovely landscaped lot. Property taxes are only $7.56 a month.*
The Legislature VS. The Assembly

"If it is a form letter, the Assemblyman measures them by the pound ... The most effective kind ... is written by someone expressing their own views in their own words. It need only be a couple of sentences on a postcard."

(Peter Berle)

"Does the citizen stand a chance?"

The provocative question is posed as a book title by Assemblyman Peter Berle (D., Manhattan 68th District) about state legislatures in general and New York in particular. Although he assembles an awesome amount of argument and fact to the contrary, he does answer the question quite affirmatively: "Of course, quite often."

Whether you agree with the conclusion or not, Mr. Berle's new paper-bound book "Barrow's Educational Elect. Inc., Woodbury, N.Y., $1.25," poke's a long-needed flashlight into the workings of that possibly antiquated law-making machine which is the State Legislature in Albany.

In an interview with "The Citizen" the young Assemblyman (age 36), who was elected in 1966 as the first successful Democratic candidate for place in this Republican bastion, said the book was designed to give the citizen a "roadmap" to the Legislature. "Large numbers of voters often come to Albany, representing nonexistent interests, and much of their efforts are wasted. They don't know who does what to whom or where the power lies."

Sometimes the voice of the people rises to a point to overwhelm the Legislature into a needed change, and Mr. Berle cited the outcry last year against day-care fund cuts and the response taken by the Assembly. "It need only be a couple of sentences on a postcard." He said, "A lot of what comes to the floor is junk, such as changing the names of streets. It seems as though we rename half the highways in the state each year. And because of home rule in this state, a lot of legislation deals with purely local problems. If you want to change the police schedules in New York City, you have to pass a bill in the Legislature, which is silly."

New York State has been rated No. 2 in the country among the best legislatures by the Citizens Conference on State Legislatures, Mr. Berle commented: "It shows that state government nationally are in very sorry shape. Maybe we are the second best (to California), but if that's the case, I think the rest of the country is pretty bad." He questioned the yardsticks by which the legislatures were measured, and thought several state legislatures are much more responsive to the public than New York. "Other states seem to be much less bound to party discipline than us, he said. "For example, Ohio passed an income tax on a bipartisan basis, something that would be unlikely here."

Mr. Berle found that one of the primary weak points of the New York Legislature is that it has insulated itself from public pressure. Power is concentrated in the hands of the two major parties. "Mr. Berle went on to detail the awesome power of the Speaker of the Assembly, Deputy Majority Leader (Perry B. Duryea), who can give life or death to any bill."

"Our system of checks and balances has broken down here more substantially than in other places," he continued. "This was primarily because of the ability of Governor Rockefeller to get his way by one means or another. Our Legislature is not a separate and equal branch of government, providing innovation and a check and balance on the executive power."

He commented that with the change in Governors, Malcolm Wilson "doesn't exercise the kind of clout that Rockefeller did." He saw this as a positive step in the legislative process.

He noted that the younger politicians, such as himself, had from 1970 been campaigning to improve the Legislature and its responsiveness to public need. Committee sessions are now open to the public and the press. "That was heralded as a great step ahead," he said. "But the problem is that committee agendas are determined exclusively and solely by committee chairmen. Even though I'm the ranking minority member on the Committee of Environmental Conservation, I can't get a bill on that agenda if the chairman doesn't want it."

Because of the tremendous volume of legislation introduced, committees are essential and act as a filter in the legislative process. But the New York Legislature does not maintain a refective proportion of Democrats to Republicans on committees.

"This is one of the big abuses," he said. Mr. Berle, "and one of the ways you maintain party control. The Republicans aren't the only fellows responsible for this. The House is split 80 Republicans to 70 Democrats, which is a fairly close ratio, but on committees the proportion is 3-1 or even worse. In the Ways and Means Committee where I serve we are seven Democrats and something like 19 Republicans."

But Mr. Berle is confident beneficial changes in legislative rules will continue to be made, because there are "increasing numbers of young men up there who are taking a fresh look at the process, who are independent in their viewpoint and have a strong, popular constituency."
NY State Legislators

Listing of New York State Senators and Assemblymen

Communications to State Senators may also be addressed to State Capitol, Albany, N.Y.

BROOKLYN

1st District—Leon E. Gifford (R-L), 85 Peninsula Rd., Centerport, L.I., N.Y. 11721
2nd District—Bennett C. Smith (R), Franklin Ave., Brooklyn, N.Y. 11216
3rd District—Charles Truax (R), 150 Washington Ave., Brooklyn, N.Y. 11216

SUFFOLK

4th District—Owen H. Johnson (R), 6 Learner St., West Babylon, N.Y. 11704

NASSAU

5th District—Ralph J. Marino (R), 928 West 90th St., New York, N.Y. 10026

QUEENS

6th District—Edward T. Roedl, Jr. (R), 1124 Marine Ave., Rockaway Park, N.Y. 11693

BROWNSWOOD-ASTORIA

6th District—Robert Garcia (R), 809 Crawford Ave., Syracuse, N.Y. 13208

WAYNE-SYENECAES-YATES-OTARIO-MONROE

7th District—Richard W. Coli (D-L), 80-22 169th St., Jamaica, N.Y. 11432

ERIE

8th District—Joseph F. Lisa (D), 56-12 24th Ave., Long Island City, N.Y. 11106

ERIE-WYOMING-LIVINGSTON

9th District—Herbert A. Posen (R), 211th St., Flushing, N.Y. 11360

QUEENS

10th District—Antonio G. Olivieri (D-C), 162-21 Powells Cove Blvd., Bellerose, N.Y. 11417

COLUMBUS-RENSSELAER-SARATOGA

11th District—Joseph J. Provenza (R), 43 Chestnut St., Jamestown, N.Y. 14701

NASSAU

12th District—Thomas F. Mecrow (R), 117 Huntley Rd., Buffalo, N.Y. 14203

GENESSEE-SANESE-ALLEGANY

13th District—John A. Bennett (R), 800 Concourse East, Buffalo, N.Y. 14215

ALBANY-GREENE

14th District—Harvey L. Strelzin (R), 59 Field St., Albany, N.Y. 12207

WACHINGTON-ESSEX-CLOINTON-FLARSTON- 
N.Y. 10023

SARATOGA

15th District—John H. Faun (R), 1234 St. Hilaire Rd., St. Faita, N.Y. 14804

ASSEMBLY

16th District—William H. Ranken (R-C), 8-C Barrow St., New York, N.Y. 10013

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Lobbyist—Write your Legislators!
ON J's B? b\]

Jab Lindsay & Chase

Editor, The Leader:

For heaven's sake, Bausch! Why take cheap pot-shots at the new Commissioner of Health? He has been appointed to the job and faces the herculean task of dismantling Health Services Administration as it was run by the City Department of Health to re-establish its position as one of the better divisions in the field of public health.

This monstrous, HSA, this monstrosity, HBA, this bunch of unprofessional, unprofessional, inefficiency, was bequeathed to Commissioner Lowell Bellin by the chase that indicts him. I say that it may be that the Health Department will never be the same. The same as what? Who, in black, with a tie and a white shirt, in the same state in which Mayor Lindsay and Gordon Chase left it? You speak of the professionalism of the Health Department? as a current and continuing practice, the practice was done during Lindsay and Chase's tenure, and you should not expect excellence from Mayor Deane or Commissioner Bellin remotely responsible.

New Heights as established from way out in left field. Vacancies in higher clerical and administrative positions were abolished in order to provide the monies for the new position of principal clerk. The competitive, unassimilated, and Rule 5.26 exams were very rapidly held to fill these new positions.

The merit system became a sham. The HSA Bureau of Personnel Services, a product of Lindsay's Administration, responded accordingly and created a credibility gap between the career personnel that persist and will go down in infamy.

Despite the irrevocable damage, dozens of employees have indicated their intent not to resign and move to deserted agencies, they have been around and increased by your voluntary departure. How many agencies suffered under HSA and are now certainly anxious to give the new man a chance. Any less than what has been done and he certainly will, judging from his credentials, strive to do a hell of a lot better than his predecessors.

You ask "How come former HSA Administrator Gordon Chase did notappoint the then Deputy Commissioner Bellin cantio

9650 SLIDE CUBE PROJECTOR

Letters To The Editor

Ask Positive Action On Clerical Workers

Editor, The Leader:

The following letter was submitted to Dr. Theodore C. Wemml, President, Civil Service Employees Assn.

This letter is an appeal to our party leaders to take positive action on behalf of the members of this chapter who belong to this organization. It is expected that the membership of this organization will be increased, desired, and hopeless.

Rereading the monumental, vituperative, and useless letters performed by this group would, at this point, be redundant. Since there is no doubt that the party and the organization of this group's activities and has discussed the topic at great length in many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, many, 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Letters To The Editor

(Continued from Page 7)

In all, the issue is improved care for residents of Mental Hygiene institutions. Verbal attacks on the employees do not provide the solutions, but rather they desecrate the public's attention from the real, serious problems of the Mental Health care that an overburdened staff is expected to provide.

Perhaps Mr. Freeman can document the "irresponsibility and laxity of responsibility with Mental Hygiene at its highest levels." For us, though, "employees means the attendants, nurses, food service, laundry, maintenance and clerical workers who provide the everyday services. It is these people that, when we say that Mental Hygiene workers would be Senator Padavin's greatest supporters if he were to take a positive approach to improving the situation instead of trying to grab headline by sensationalizing on one emotional topic.

CONTINUE AT NEWARK

ALBANY — The Governor has nominated Marian S. Olimet, of Wolcott, and Geraldine C. Culver, of Canandaigua, for new terms on the Board of Visitors of Newark State Hospital. They will serve to Dec. 1974, and 1976, respectively.

TO WILSON'S STAFF

ALBANY — Governor Wilson has added James B. Carberry, of Manhattan, and Richard Piperino, of West Maspexous, to his speech writing and research staff at annual salaries of $38,000 and $28,000 respectively.

Report Praises And Criticizes Sanitation Dept

The Dept. of Sanitation as been both praised for certain productivity improvements and condemned for "slow" service and "featherbedding" in a report issued last week by the Citizens Budget Commission.

Six areas in which the Commission cited improvements were:

• An increase in the amount of refuse collected per week,
• A decline in the number of missed refuse collections,
• The freeing of about $5 million in labor, management services.
• The use of three men on work now handled by the public
• Private compartment can do the work now handled by the public
• The changing of repair-time schedules to better meet public needs.

Four areas cited in the report as in need of improvements were:

• Slipping inCHANON'S: 17003
• Missed refuse collections
• The need for more adequate equipment
• A reduction in the number of employees out of work

Promotions

Thirty-three members of the Department were promoted last week. The names were: Deputy Assistant Chief, Others, and the last six names in each group were: Captains, 187; Deputy Chief: Francis Woods, John Clennan, John Connolly, (Thomas O'Malley, Patrick King, Jr.


To Lieutenant: Gilbert Murphy, Robert Delaney, William Call, Donald Harold, Charles Tindell, Jr., John Allen, James Henly, Bernard Gohmen: James Bucalos, Leo Lieberman, 319.

Transport Analyst List

ALBANY—Ten names appear on the eligible list established for competitive exam 23936, senior transportation analyst. The list was established at the request of the Mayor, for the State Dept. of Civil Service.

ARNOLD APPOINTED

ALBANY — Education Commissioner Ewald B. Nyquist has appointed A. Basil Arnold, of Delmar, a member of the Board of Education for educational finance and management services at an annual salary of $18,333. Mr. Arnold was Director of the Department in 1949 and has most recently served as director of the department's educational management services.

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MONROE INSTITUTE — IBM COURSES

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EAST TROY AVE. & BOSTON RD. 65 2600

Contact: Mr. Richard M. Zajac

Approved for Vets and Foreign Students. Accredited by the N.Y. State Board of Education.
Several Jobs Open

The Naval Reserve Center in Freeport, N. Y., has several openings for communications duties, for which both veterans and civilians with no prior service may apply. All vets may be 42; civilians with no service must be between 26 and 37.

Men and women may apply for communications jobs, to open to everyone with radio, television, electronic and other specialized communications skills. These are the only jobs open to women.

Open to men only are the following: Carpenter, heavy equipment operator, truck driver, welder, electrician, auto and truck mechanic, concrete man, builder, laborer, and baker, as well as the communications jobs above.

Pay ranges between $12.35 and $16.25 for a three-hour-weeknight session, and between $49 to $54 for weekend meetings on one Saturday and Sunday per month.

For further information, contact the Naval Reserve Center, 112 Hanne Ave., Freeport, N. Y. 11730 (off Meadowbrook Parkway and Merrick Road).
Listing Of Legislators

(Continued from Page 9)

ALBANY-SCHENECTADY-MONTGOMERY-SCHOFOR-HARLEYSON

Rensselaer

Albany-State—Clark C. Wemple (D-R), 1760 Van Antwerp St., Schenectady, N.Y. 12303.

SCHEUCHZER

107th District—Charles D. Cook (R), 19 Prospect St., Delhi, N.Y. 13753.

ARIZONA

Rensselaer

106th District—Neil W. Keller (D), 166 Sixth Av., Troy, N.Y. 12182.

SARATOGA

107th District—Frederick Drucula, Jr. (R), 12377 North Rd., Saratoga Springs, N.Y. 12866.

HAMILTON-FULTON-MONTGOMERY-FRANKLIN

106th District—Owen H. Harris (R-C), Canajoharie, Lake N.Y. 12088.

WESTCHESTER

87th District—Bruce P. Caputo (R-C), 150 Fundament Way, Bronxville, N.Y. 10708. 88th District—Richard C. Ross (R-C), 24 Palm Ave., Mt. Vernon, N.Y. 10550. 89th District—Alvin M. Budnik (R-C), 246 Broadway, Dobbs Ferry, N.Y. 10522. 90th District—Sidney W. Burrows (R-C), 65 Harvard Ave., Bronx, N.Y. 10469. 91st District—Baron O. Hede (R-C), 2715 Grand Concourse, Bronx, N.Y. 10468.

ROCKLAND-ORANGE

94th District—Willie H. Stephens (D), R.D. 5, Brewster, N.Y. 10509.

ALBANY-SCHENECTADY-MONTGOMERY-SCHOFOR-HARLEYSON

Steuben-Schuyler-Corning

96th District—William H. Santarelli (R-C), 251 Delaware Rd., Ithaca, N.Y. 14850.

ONEIDA

118th District—William R. Sears (R), Bear Creek Rd., Oneida, N.Y. 13421. 119th District—Nicholas J. Calogero (R-C), 103 Town St., Utica, N.Y. 13501.

OSWEGO-ONEIDA

117th District—Ralph C. Smith (D), 183 East Utica St., Oswego, N.Y. 13126.

DUTCHESS

84th District—Willie H. Stephens (D), R.D. 5, Brewster, N.Y. 10509.

ROCKLAND-ORANGE

85th District—Ralph B. Betos (R-C), 67 Grand Ave., Poughkeepsie, N.Y. 12601.

DUTCHESS-ULSTER

95th District—Ralph B. Betos (R-C), 67 Grand Ave., Poughkeepsie, N.Y. 12601.

ALBANY

97th District—Lawrence Herbst (R), 9 Leech Plt, Newburgh, N.Y. 12550.

ORANGE-SULLIVAN

98th District—Louis Nurnagard (R), Rd. #5, Ingarage Rd., Middletown, N.Y. 10940.

DUTCHESS

99th District—Benjamin P. Moorhead (D), 98 East Ave., Hopewell Junction, N.Y. 12533.

ULSTER

100th District—H. Clark Bell (D), R.D. #1 Box 734, Woodstock, N.Y. 12498.

GREENE-COLUMBIA-ALBANY

101st District—Clarence D. Dutton, Jr. (R), 2988 State Route 20, Windham, N.Y. 12498.

ALBANY


BUFFALO COLLEGE ELECTS CHAPMAN

BUFFALO—Barbara Chapman has been re-elected to her second term as president of the Civil Service Employees Assoc. chapter at Buffalo State University College. Mr. Chapman is a nurse in the Student Health Office. Rosemarie Mack, a clerk in the university library, was elected to a full term as first vice-president.

BUFFALO—Many happy returns — Three couples celebrating wedding anniversaries share cake at meeting of CSEA Syracuse Region 5 recently. CSEA president Theodore C. Wensl was given honor of slicing cake for, from left, Addy and Glenn Butler, 8 years; Gertrude and Reginald Ackerman, 24 years; and Pat and Raymond Moran, 25 years. Mr. Moran, newly named assistant industrial commission for State Department of Labor, was master of ceremonies for end of meeting banquet. Arrangements for cake-cutting ceremony were made by Regional treasurer Helen Callahan.

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BUFFALO COLLEGE ELECTS CHAPMAN

BUFFALO—Barbara Chapman has been re-elected to her second term as president of the Civil Service Employees Assoc. chapter at Buffalo State University College. Mr. Chapman is a nurse in the Student Health Office. Rosemarie Mack, a clerk in the university library, was elected to a full term as first vice-president. Geraldine M. Livonia, recording secretary; Peg Cornell, corresponding secretary; Teddy Moore, treasurer; and Ray Deys, assistant-treasurer.
Fire Exam Scheduled For Fall; City Announcements This Week

By KATHARINE SIELEY

The new exam for firefighter has been pushed back to the fall and filing may not open until early next month. Personnel is expected to make an announcement this week on the tentative filing dates and times as well as those long-awaited recruiting requirements candidates will have to meet.

Fire Commissioner John O’Hara said The Leader the original "target" date of June 8 for the new exam has been agreed upon by a number of groups involved in a legal suit over the exam and the holding of a new exam.

The AFR report concerns recruitment and hiring requirements, as well as whether candidates must be male and have completed work of a high school diploma and conviction for a felony will bar applicants.

In a statement the commissioner said that, at filing may open in April and extend to mid-summer. The filing and test dates as well as tests for the new exam will involve five-week tutorial sessions conducted by black and Hispanic firefighters.

For information regarding the new exam call or write today. "The Guard Belongs . . . Maybe You Belong In The Guard."

The fire Dept. said it still needed recruits, however, the court ruled the list could be used if one minority were re-used for the exam listing.

The list last numbers reached for this class will not exceed 8,971 on the minority list and 2,160 on the non-minority list. After the March 31 class, only about 185 blacks and Hispanics will be left on the list. The federal court said that if a new list — resulting from what presumably would not be an unconstitutional test — could not be ready for hiring purposes by June 20, the parties would have to reapply to the court for an extension of the present hiring method.

It is likely, however, that the 185 minorities will be exhausted before a new exam is ready for hire. If the test is in the fall, it could be that the new list would not be ready until the following spring. It could take even longer if the physical part of the exam — now qualifying tests — is changed to competitive.

Roughly 20 candidates have to be "certified" to be considered as candidates for the fire Dept. and 15 will be appointed, so far, at the rate of 30 every eight weeks (the time for between each class), the minorities could be depleted by the end of this year.

So far there have been no formal proposals as to how the Fire Dept. could keep making appointments (when the minorities are depleted) in form to the judge’s ruling that the exam was unconstitutional.

When the police eligible lists were exhausted, for instance, the Police Dept. began drawing on the Transit and Housing Authority police eligible lists. But it is generally agreed that there is no other eligible list comparable to firefighters.

The Leader has held the occupational test for both the city and the county since 1971. The candidate who is first on the list is selected and tested for a position, and the number of candidates selected is determined by the position to be filled. The number of positions to be filled is not determined until the test results are known.

The AFR report also describes a minority recruitment program for firefighters.

The scenario for the whole process could possibly run like this: filing so that interested persons will know if they qualify. When some candidates are ready, a minority recruitment program is presented for the exam. The candidates will be left on the list.

The list from the test would normally have been used for a minority recruitment program. If the court threw it out. When the test was declared unconstitutional last summer by a federal judge who said it is discriminatory against Hispanics. The list that exam would normally have been used for the exam would be used for the next list. When the list was declared unconstitutional, a new minority recruitment program was established for a new examination.

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CSEA's 1974 Legislative Program

Employer Penalties Under Taylor Law

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Action in Senate—Civil Service Committee

Waterfront Commission Employees

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Action in Assembly—Civil Service Committee

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Action in Senate—Labor Committee

Union Security Provisions Under Taylor Law

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Action in Assembly—Governmental Employees Committee

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Action in Assembly—Civil Service Committee

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Statewide Delegates Meet Next Week At Concord

House Vote

(Continued from Page 1)

to decertify Local 200, SEIU (APC-ACL), as the exclusive negotiating representative for those employees.

The Albany Housing Authority petitioned PERB in November 1973 to decertify Local 200, SEIU, stating that SEIU no longer represented a majority of the negotiating unit.

In response to the petition, SEIU stood on Dec. 14, 1973, that it would challenge "representation rights" to the employees and that it would provide PERB with a fair and adequate representation within the near future.

This evidence was not provided by SEIU in the form of repeated requests by the trial examiner. In view of this lack of evidence, the petition was discredited by PERB on March 4.

According to John Corcoran, SEIU regional field supervisor, who has been following the situation closely, "It's obvious that SEIU has proved once again to be the better choice performance union. CS- EA is now going to mount an all-out campaign to provide these people with the kind of working union representation they need and deserve."

Finding if necessary to secure the membership of other public sector employees.