HERO IN THE RANKS — CSEA member Bradley Balkam, in sunglasses, receives hero's citation from Nassau County Executive Ralph G. Caso for saving the life of an 11-year-old boy drowning in waters off North Woodmere Park, where Mr. Balkam is a security guard. Attending the ceremony were, from left: Nassau CSEA chapter president Irving Flaumenbaum, the Parks Department's security officer, Tom Connolly, and, at right, Recreation and Parks Commissioner Richard A. Flach. When the boy's family offered Mr. Balkam a reward, he refused, saying "It was my job." (Page 16.)

Erie Leader
Bids Regan To Buy Cars

(From Leader Correspondent)
BUFFALO — George Clarks, president of the Erie chapter of the Civil Service Employees Association, has recommended that the county purchase 600 cars for county employee use. Mr. Clark, an endorsed by County (Continued on Page 16)

Chenango Mileage Up, But...

NORWICH — The County Officers Committee of the Chenango County Board of Supervisors will reportedly recommend to the board that auto-use mileage allowances be increased to 16 cents per mile for the New York State Nurses Association and all county employees not affiliated with a bargaining unit.

Mr. Doyle voiced his support and went on to discuss problems facing most chapters. (Continued on Page 16)

Niagara Members Rally Against Raid

NIAGARA FALLS — The more than 100 officers and members of Niagara chapter, Civil Service Employees Assn., at a dinner-meeting expressed their support and solidarity with the chapter in defending their rights.

Mr. Doyle said the union is fighting for the preservation of its right to negotiate with the county. (Continued on Page 16)

New York Politics More Complicated Than Usual This Year

YOU have to be some kind of nut to dare predict what is going to happen in this year's state elections. So many unusual elements are involved that anyone who wants to be a prophet is a likely candidate for a straitjacket. Most of these elements arise from special New York City circumstances, but they may have counterparts elsewhere. (Continued on Page 6)

Seminar For Shop Stewards in SWest

(Special to The Leader)
BUFFALO — A one-day training seminar for shop stewards, sponsored by the Western Region of the Civil Service Employees Assn., will be conducted for employees in Allegany, Cattaraugus and Chautauqua counties at the State Inn in Olean on May 1. The program is designed to help shop stewards with the most effective techniques possible to protect union members. Registration for the program will begin at 8:30 a.m. on May 1, followed by a grievance workshop conducted by Ronald Jacobs, CSEA assistant regional attorney, Buffalo. A film pertaining to grievances will be shown in cooperation with this phase of the program. The afternoon session will be devoted to a resolution of problems, with Robert Prance, arbitrator, serving as leader. Edward C. Diamond, CSEA director of education and membership recruitment, and Patrick G. Rogers, CSEA director of field services, will participate in the sessions. The program was arranged by Philip Miller, Western Region field representative, in cooperation with the CSEA education department. (Continued on Page 16)
Mediator’s Role What He Wants

(Editors' Note: This letter was published in a recent issue of PERB News, the monthly journal of the State Public Employment Relations Board. Because it gives a mediator’s perspective on his role, it has been reproduced here. PERB enters a contract dispute, The Leader presents this as a service to its readers.)

By NATHAN COHEN
Supervising Mediator, NYS PERB

In post-contract discussions of contract negotiations, parties will frequently comment on the capabilities or contributions of the neutral mediator or factfinder. Such a party may explain that the mediator and factfinders similarly

...and that this particular item, considered in the context of the package as a whole, has promise positions which initially served less purpose in the bargaining or negotiating climate, but which is a conglomeration of terms which is equitable to both parties and has value to one of the parties and a minimum level of substance to the other.

Such equitable arguments, however, serve less purpose in effectuating a negotiated settlement where both parties have to adopt a settlement package which is a compromise and agreement, and some which may be equitable to both parties and some which are not. The result of such an argument, which is a conglomeration of terms which makes up the settlement package.

In the current case, the mediator or factfinder expects of the parties an equitable to both parties and a minimum level of substance.

The jobs are allocated by the local Civil Service Agencies to other city agencies, community boards and groups. The funding is done through General Labor Dept. through the Comprehensive Employment and Training Account.

Applications for the summer jobs will be available in community centers throughout the city after the announcement of the location is known.

In another effort to supply summer employment for youth, the National Alliance of Businessmen is launching a drive to get businesses in the city’s private sector.

12 Promotions

Twelve members of the Department of Public Safety will be promoted this week in ceremonies at Fire HQ. The ceremonies, conducted by Chief of Department of Public Safety, and the last number of the last after will June 28, are to be entitled, No. 18 and No. 11. Eighteen, to deputy assistant chief. The next number also included the raising of rank in Deputy Chief Addick Tortorici and the former 18 at 20, to deputy assistant chief.

BROOKLYN — May 17 to 19 has been designated as the event of the month, the National Alliance of Businessmen, which is designed to support county agencies, community boards and groups. The National Alliance of Businessmen is a sister organization to the National Alliance of Businessmen.

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Bronx Week May 11-19

MANHATTAN — Plans for summer employment for 60,000 of the city’s youths are underway. The Department of Social Work has received $32.4 million in federal funds for the program and is now awaiting the Federal Reserve’s approval of the figure.

The Youth Jobs Program is the result of a recent proposal, and it is aimed at providing employees and youth who are in need of employment.

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Metro Armories

NEW YORK — Alfred Knight has been renominated for another term as president of the Metropolitan Armories chapter of the Civil Service Employees Assn.
Six other offices will be filled in the election by CSSEA members employed at armories in the New York City area.

They are: vice-president — Joseph McGinnis and John Zorn, recording secretary — Roy Biersted; treasurer — Leon Nelson, N. Bowles and W. Kist; corresponding secretary — Bill Murray, and sergeant-at-arms — Joe Berman and Ronald Arnold.

Ballots are to be returned to the nominating committee by 5 p.m. May 21, the date of the next scheduled meeting of the Armories chapter. Ballots will be counted at the meeting, so that the new officers may be installed in the same evening.

The meeting will be held at the 100th Armories’ Engine House, 216 Ft. Washington Ave., Manhattan.

A number of officials from CSSEA and the Department of Military and Naval Affairs are expected to attend this meeting, Mr. Knight said. In addition, there will be certificates of appreciation that will be presented, although Mr. Knight said the names of the recipients would not be announced until the meeting.

Nominates for the offices were presented to the membership at the April meeting of the chapter. At that meeting, CSSEA public relations representative Randolph Jacobs was on hand to provide information about CSSEA and the Armory employees.

Beatrice Jeanne

HICKSVILLE — Beatrice Jeanne, Hicksville elementary teacher for more than 20 years, was recently honored by the Hicksville Armory chapter.

Jeanne is a leading figure in the Hicksville County chapter of the State Veterans Home chapter, CSEA, at Oxford, is honored with a plaque, being given to him by Grace Madison, a past vice-president, at a chapter fete. Mrs. Jeanne looks on. Mr. Jeanne was president six and a half years and has been in service of the state for 15 years.

More Police Promised For Buffalo Employees

BUFFALO — Robert L. Lattimer, president of the Civil Service Employees Assn. Manpower Services and Unemployment Insurance Division chapter, has received a promise of increased police attention in response to a complaint about unsafe neighborhood conditions around the Department of Labor offices.

Several of the employment and unemployment offices are located in the Chippewa-Delaware Avenue section of Buffalo, and staff members feel threatened by assaults. When the management did not react to complaints, Mr. Lattimer, on behalf of the members, wrote to the Mayor, Stanley Mazok nowski, for help. Mr. Lutin reported that the police captain of the left and right promised to dispatch more patrolmen to the area, although he warned that the efforts for safe streets was never-ending.

Following is Mr. Lutin’s letter to the mayor.

Dear Mayor Mazoknowski:

As president of the Manpower Services and Unemployment Insurance Division chapter of the Civil Service Employees Assn., I would like to register a complaint about an area in which many of us work.

The Department of Labor has a major employment office located at 119 West Chippewa St., near Delaware, and the District Office at 200 Franklin Street. The situation in and around these locations is deplorable.

On several occasions, some of our employees have managed to escape from what could have been serious assaults. It has become more frightening and dangerous for employees to leave the confines of the offices at lunch periods, after working hours, and even in the early morning hours when approaching these offices.

Therefore, I feel that this matter deserves your immediate attention and action to better protect those of us working in this area. Perhaps more police patrolmen or better enforcement of the laws should be considered.

I hope that you understand my concern and will remedy this problem. Buffalo is a great city and the streets should be kept safe and clean for everyone.

“Thank you for your prompt cooperation.”

Kingston

(Continued from Page 1)

Albany — Enrollment in a special, low-cost group life insurance plan, which does not require a medical examination in most cases, is available during May for state employees who are members of the Civil Service Employees Assn.

Applications, with a signed authorization, to be deducted from salary, should be sent to the Insurance Dept., CSSEA, 22 E St., Albany, N.Y. 12207, on or before May 31. The applications and literature explaining the plan may be obtained from local CSSEA chapter representatives or the union headquarters at 33 E St.

CSSEA members who are local government employees living in New York state and who have not been previously rejected for this insurance on the basis of a medical examination, are eligible for the plan without a medical examination.

Applicants who have not attained age 50 may be employed for 5 years or more in state or local government service and have been previously rejected for this insurance on the basis of a satisfactory statement of physical condition as a condition to become insured.

Applicants over 50 years of age who have completed more than 5 years of service must take a medical examination at the expense of the insurance company. Premiums are waived should a member become permanently disabled before attaining age 50, and, if his disability is later determined in the case of accidental death is guaranteed.

The cost of the insurance is $100 per $1,000 worth of coverage for members 20 years old or younger.

50,000 Ballots In Nassau Mail

MINEOLA — Ballots have been mailed to 30,000 members of the Nassau chapter, Civil Service Employees Assn., for the normal election of chapter officers. The election is being conducted under the supervision of the Hunter Ballot Association.

The election begins today and concludes May 15.

Among the candidates are Deirdre Flanagan, the current president; Eileen Flanagan, the current vice-president; and Mary Hickey, the current secretary-treasurer.

Clinton Ballots Being Returned

PLATTSBURGH — Election ballots of the Clinton County chapter, Civil Service Employees Assn., have been sent out and are returnable by May 7.

The following are the nominations:

President, Frances Benoist; first vice-president, Gordon Dunpray; second vice-president, Margaret North; third vice-president, Charles Scott; treasurer, Susan Beley; assn. president, Charles Scott; secretary, Leon Knoch; and comptroller, Carter Bissel.

The following are the nominations:

President, Francis Benoist; first vice-president, Gordon Dunpray; second vice-president, Margaret North; third vice-president, Charles Scott; secretary, Susan Beley; treasurer, William Dunpray; assn. president, Charles Scott; comptroller, Carter Bissel.
To Special Counsel

MANHATTAN—William Van- 
sterdam has been appointed special 
counsel for the Criminal 
Justice System to Manhattan 
Borough President Sutton, it was 
announced last week. The posi-
tion is unexpired.

ERIE HEALTH UNIT
BUFFALO — The Health De-
partment unit, Erie County 
chapter, Civil Service Employees 
will be initiating a meeting 
8 at 8 p.m. at the Candiele 
Restaurant, Harlem Rd. Cheek-
towers.

Pre-Retirement Course

Anyone 45 years or older, re-
gardless of planned date of re-
tirement, may participate in the "Workshops in Retirement Plan-
ning," a 10-week course 
sponsored by the YMCA. Contact the 
Y’s Adult Program Office at 799-
4469, ext. 1958.

WESTCHESTER CHIEFS

WHITE PLAINS—Westchester 
chapter, Civil Service Employees 
Assn., has scheduled an execu-
tive council meeting for 6 p.m. 
May 17 at chapter headquarters, 
149 Maple Avenue, White Plains.

State Promotional Job Calendar

Applications Accepted To May 13

Written Exams June 22

Administrative Positions (PKS & REC) (See Below) 35-653
Admin. Officer, Palladics Park  G-25
Asst. Regional Park Manager  G-25
Asst. Sup., Bethage State Pt.  G-27
Asst. Sup., Jones Beach State Pt.  G-27
Asst. Sup., Long Island Pks.  G-25
Asst. Sup., Palladics Pks.  G-25
General Park Sup.  G-23
Park Superintendent A  G-20
Superintendent  G-23

Assistant Building Electrical Engineer (EXEC-OGS)  G-19
Assistant Civil Engineer (Structures) (DOT)  G-19
Assistant Heating and Ventilating Engineer (EXEC-OGS)  G-19
Associate Civil Engineer (Structures) (DOT)  G-27
Associate Gas and Petroleum Inspector (PUB SERV)  G-19
Associate Manpower Programs Coordinator Coordinator (LABOR)  G-23

Clerical Positions IDP
Account Clerk  G-5
Audit Clerk  G-5
Statistician  G-5

Head Clerk (Payroll) (SUNY)  G-15
Head Stationary Engineer (ID)  G-19
Insurance Examiner (INSURANCE)  G-18
Principal Manpower Programs Coordinator LABOR)  G-27
Principal Records Center Assistant (EXEC-OGS)  G-11
Principal Stationary Engineer (ID)  G-17
Senior Building Electrical Engineer (EXEC-OGS)  G-23
Senior Civil Engineer (Structures) (DOT)  G-22
Senior Gas and Petroleum Inspector (PUB SERV)  G-16
Senior Heating and Ventilating Engineer (EXEC-OGS)  G-22
Senior Manpower Programs Coordinator (LABOR)  G-18
Senior Record Center Assistant (EXEC-OGS)  G-8
Supervising Gas and Petroleum Inspector (PUB SERV)  G-19

Oral Exams In June

Management Positions (PKS & REC) (See Below) 35-659
Admin. Officer, Long Island Pks.  G-31
Director, Jones Beach State Parkway Auth.  G-30
Director, Park Op. and Maint.  G-31
Sec'y to Long Island Pk. Commission  G-27
Super., Bethpage State Park  G-27
Super., Jones Beach State Park  G-27
Super., Long Island Pks.  G-31

Oral Exam In July

Chief Budgeting Analyst (LABOR)  G-27

Performance Test In June

Motor Equipment Field Inspector (DOT, REGION 8)  G-13
Motor Equipment Test Mechanic (DOT, REGION 8)  G-13

Additional information on required qualifying experience and 
exam subject can be obtained by requesting a job announcement 
from the state Dept. of Civil Service or your state agency personnel 
office.

Regional offices of the Dept. of Civil Service are located at the 
World Trade Center, Tower 2, 55th floor, Manhattan, 10047, 488-
2448; State Office Campus, Albany, N. Y., 12235; and Suite 705, 1 
W. Genesee St. Buffalo, 14202. 

Applicants may obtain announcements either in person or by 
sending a stamped, self-addressed envelope with their request. Be 
sure to specify the exam title and number.

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Asst. Sup., Palladics Pks.  G-25
General Park Sup.  G-23
Park Superintendent A  G-20
Superintendent  G-23

Assistant Building Electrical Engineer (EXEC-OGS)  G-19
Assistant Civil Engineer (Structures) (DOT)  G-19
Assistant Heating and Ventilating Engineer (EXEC-OGS)  G-19
Associate Civil Engineer (Structures) (DOT)  G-27
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Associate Manpower Programs Coordinator Coordinator (LABOR)  G-23

Clerical Positions IDP
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Audit Clerk  G-5
Statistician  G-5

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Head Stationary Engineer (ID)  G-19
Insurance Examiner (INSURANCE)  G-18
Principal Manpower Programs Coordinator LABOR)  G-27
Principal Records Center Assistant (EXEC-OGS)  G-11
Principal Stationary Engineer (ID)  G-17
Senior Building Electrical Engineer (EXEC-OGS)  G-23
Senior Civil Engineer (Structures) (DOT)  G-22
Senior Gas and Petroleum Inspector (PUB SERV)  G-16
Senior Heating and Ventilating Engineer (EXEC-OGS)  G-22
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Applicants may obtain announcements either in person or by 
sending a stamped, self-addressed envelope with their request. Be 
sure to specify the exam title and number.
Suffolk Jobs For Lifeguard

Exams for jobs as lifeguards in Suffolk County will be held regularly starting in April and will continue through the summer. Applicants need not be residents of Suffolk, but must be at least 16 years old.

Tests for both will continue at two week intervals through August. There will be a first aid written test, and the candidate must also demonstrate his proficiency in performing standard life-saving techniques and abilities in pools, still or ocean waters. Ocean watch tests will be valid for still and pool work; still water certifications will be valid for pool work and, pool certifications will be valid for pool work only.

Candidates must present an original birth certificate (copies will not be accepted) and must present form L-74 (Red) signed by a physician.

The May 30 pool and still water test will be held at 7 p.m. at C. John R. Wheeler Rd. Central Islip.

For applications and further information, contact the Suffolk Co. Dept. of Personnel, Veteran's Memorial Highway, Hauppauge, NY 11787; phone (516) 970-2266.

Police News

Departmental Recognition

The following three members of the FD were awarded "memorable mention" last week for extraordinary bravery intelligently performed in the line of duty at imminent risk and personal danger to life. Each will receive 20 points toward promotion: Captain Jeremiah O'Connor, Police Officers Arthur Mollinelli and Salvatore Miclotto.

The following seven members received "exceptional merit" awards for acts of bravery intelligently performed involving personal risk of life. Each will receive one point toward promotion: Detectives James Cunobry and Ronald Stanley, and Police Officers William Cerkvenik, Michael J. Ambrosio, Frank Cesano, Larry Armitage and Willie Martin.

CSEA Seeks Secretary For NYC Office

There is an immediate opening for an experienced secretary with the Civil Service Employees Assn., New York City office at 11 Park Place. Weekly starting salary is $150. Candidates must have sten, typing and phone experience and should enjoy dealing with people.

The CSEA is a statewide union for employees of New York City. The city office is a one-woman office and the secretarial job also includes answering members' questions and helping with problems.

Qualified candidates should call 662-5000.

Fire Officers Would Muscle Out 'Intro 2'

The Uniformed Fire Officers Assn., feeling that the City Council's passage of Intro 2 would be "nothing but a cruel hoax by a small segment of our society who are affiliated by a peculiar persuasion" and would disrupt its "noble effort to save life and property from fire," plans a massive rally in uniform April 30 at noon in City Hall Park.

Intro 2, as the bill is called, would extend employment and housing rights to homosexuals. Through lobbying efforts of the Gay Activist Alliance, the bill came out of the council Committee on General Welfare last week by a vote of seven to one, and will be up for a vote by the entire council April 30.

The UPOA, with a membership of 2,000 officers supervising 11,000 firemen, say the union "acknowledges and supports civil rights for all citizens who act in a reasonable and respectable manner," but opposes legislation that would allow "sex deviations" to be employed as fire fighters, police officers and teachers.

"This legislation would result in a change of definition of what constitutes normality in human behavior," the UPOA's executive board said in a statement.

In a recent newsletter the union urged its membership to write letters to all City Councilmen, the Mayor, members of the Board of Estimate and the county leaders, and provided names and addresses of all.

Delegations of fire officers will lobby against the bill before and during the vote-taking in the Council.

Learn Emergency Aid To Help Heart Failures

A three-day course on emergency treatment of heart failure, including lectures, audiovisual presentations and demonstrations on closed chest massage, mouth-to-mouth, and mouth-to-mouth resuscitation, is open to anyone.

The course offered by Bronx Community College will be held May 13, 15 and 17: and May 14, 16 and 20 from 6 p.m. to 9 p.m.

Fee is $2.00. Upon completion, students receiving the "Emergency Measures" card from the New York Heart Assn. for further information, contact Barbara Kostroff at (212) 960-8838.

City Eligible Lists

EXAM 1003
SR CONSULT MNTL/HLTH SYNDERS & SRVCS
This list of 18 eligibles, established April 24, resulted from March oral testing for which 108 candidates filed. 28 were called and 21 appeared. Salary is $15,900.


No. 2—81.0% 1 Lois M Schreiber, Paul J Leibenstein, Kathleen Schwartz, Robert Gottlieb, Judith B Schwartz.

NASSAU ED BOARD
HECPCSVILLE—Nassau Educational chapter, Civil Service Employees Assn., will have a board of directors' meeting May 18 from 12 noon at the Bounty Inn, Pinnsauta and RodAway Bldgs., Hewlett. All unit presidents are urged to attend.

...with the help of a good, solid dental program

If you work for a town, county, village, city or school district covered by Blue Cross and Blue Shield, you already know what good plans they are.

How about dental coverage? We believe a healthy smile is everyone's right. Don't you agree?

Ask the person in charge of your health care plan to look into the dental programs available under Blue Cross and Blue Shield Plans of New York State. (These contracts provide dental insurance only.)

CSEA Seeks Secretary For NYC Office

There is an immediate opening for an experienced secretary with the Civil Service Employees Assn., New York City office at 11 Park Place. Weekly starting salary is $150. Candidates must have sten, typing and phone experience and should enjoy dealing with people.

The CSEA is a statewide union for employees of New York City. The city office is a one-woman office and the secretarial job also includes answering members' questions and helping with problems.

Qualified candidates should call 662-5000.
Sick Leave Bank

THERE has been a trend recently toward more cooperative programs among members of unions, giving more meaning to the use of the terms "Brother" and "Sister" that many union members use when referring to their co-workers.

One of these developments has been the establishment of a sick leave bank among members of the Civil Service Employees Assn.'s Broome County unit.

Under terms of the agreement, CSEA members donate two days of sick leave time at the time of their joining the organization, and one day each year thereafter.

Thus, if a fellow member enrolled in the program is hit by a lengthy illness, he or she would be eligible to draw up to 100 days of sick leave after his or her available leave time is secured for vacations, regular sick leave, etc., had been used up.

Unity of employees as a countebalance to management has become a time-honored element of the capitalist system in this country. And, as such, unions have developed an important role in the progress of our society.

On the other hand, we think it also worth noting when unions accept their responsibility to their own members in developing programs of mutual aid such as the one instituted in Broome County.

We wish the sick-leave bank success.

Questions and Answers

Q. I heard that Medicare now covers kidney treatment and kidney transplants. Do I have to be getting monthly social security disability checks in order to qualify for this Medicare coverage?

A. No. If you've worked long enough under social security to be insured, you or any dependent children who require dialysis or a kidney transplant are eligible for Medicare. Eligibility begins the 3rd month after the month in which dialysis is begun.

Q. I'm 64 and I've been getting monthly social security disability checks for nearly 3 years. I heard that disability payments are not going to be raised. Is this true?

A. You'll continue to get payments after you're 65, but they will be cut by a certain percentage right away. The only changes that are going to come from a different social security trust fund.

Q. Shortly after his 18th birthday last summer, my son was severely injured in a car accident. He has been unable to work. Even though I get monthly social security retirement payments, my son couldn't get checks when we applied last year because he was over 18 at the time of the accident. Now, I hear that I should apply for him because of some changes in the law. Is this true?

A. Yes. A new child severely disabled before 22 can qualify for monthly social security payments if one of its parents is getting benefits or died after working long enough under social security. You should call, write, or visit any social security office to re-apply for benefits for your son.

(Continued from Page 1)

Entitled To A Benefit

The Court of Appeals has upheld a lower court ruling which ordered that certain lieutenants in the New York City Police Department be granted increments retroactively to the Amendment proceeding in which officers who had received increments pursuant to stipulation entered into in the course of litigation attacking approved answers to the question on the examination for lieutenant, Abrams v. Brannan et al., 39 N.Y.2d 686, 451 N.Y.S.2d 211, 436 N.E.2d 545.

The petitioner was a member of the New York City Police Department who participated in an examination for promotion to lieutenant. He had since been appointed lieutenant but lieutenant examiners, in the course of their work, unlawfully denied a certain benefit, "retroactive annual salary increments," which the respondents, members of the New York City Department of Personnel and Bureau of the Budget and others, had granted to other lieutenant appointed pursuant to the same examination. The other lieutenant had received the benefit in question pursuant to a stipulation in another lawsuit. 

The Court ruled that since the trial court decision in another Article 78 proceeding which challenged the validity of some of the approved answers to the examination questions.

THE AMENDOLA PROCEEDING had been commenced after the grading of the test but before the list ranking those eligible for a promotion as a result of the examination was compiled. As incidental relief, the Amendola petitioners were seeking to establish the establishment of the list ranking those who were entitled until the completion of their litigation. To avoid this stay and to allow the Police Department to make appointments, the City entered into a stipulation whereby it was agreed that if the Amendment petitioners should lose their challenge, a revised list would be established and upon actual appointment each Amendola petitioner would be granted a retroactive date of appointment for all purposes except back pay.

The original list was established by the City May 6, 1966, prior to the judgment rendered in Amendola. Subsequently, however, the Amendola court, in papers filed in court, ruled that the eligible list had to be revised pursuant to the various test answers which had been newly approved by the judgment. While the judgment required only the re-rating of the examinations of the successful Amendola petitioners, the Department of Personnel on its own initiative equitably re-rated examinations of all candidates in accordance with the revised answers and issued a new list of eligibles.

THE PETITIONERS in the Abrams case were not among the Amendola petitioners. They included candidates appearing for the first time on the revised list and candidates who appeared on the original list. The Amendment court, in effect, advanced the revised ranking and thus would gain by use of the Amendola formula calculating the date of appointment. The present petitioners, like those in Amendola, were granted retroactive appointment dates in accordance with their positions on the revised list for the purpose of future promotion.

The Amendola petitioners were granted the additional benefit of retroactive salary increments.

The petitioners in the Abrams case challenged this differentiation as a violation of the equal protection guarantees of the Federal and State Constitution and sought a declaratory judgment stating that they are entitled to receive retroactive salary increments in accordance with their actual and retroactive appointment dates as granted in the Amendola decision.

The court noted that the equal protection provisions of both the Federal and State Constitutions apply to actions taken by administrative departments of local government units. An agency of the State denies equal protection when it treats a person similarly situated differently under law. Such a difference may be created by the grant of a preferential treatment or it treats a person similarly situated differently under law.

The court ruled that "the test for the denial of equal protection under State law is whether the classification is a ground wholly irrelevant to the achievement of a valid State objective."
Editor, The Leader:
The birthdate of Martin Luther King (January 15) be designated a holiday.

Please be advised that the vote was unanimous. There were a substantial number of "no" votes, including mine.

Never let it be said that Dwyer voted against having another holiday! Rather, it is my belief that there are more appropriate dates that CSEA might strive to establish as holidays.

In my view, CSEA's identity is as a union operating within the merit system of New York State. If CSEA is to strive for a holiday to commemorate Martin Luther King, the individual should also be described by these characteristics. Improvements in the merit system would be the individual's achievements, not a holiday.

President Beame's statement that it would be a "great step forward" if the City could establish a class of civil service based on merit and fitness is an impressive one. President Roosevelt spent his youth in the Albany area and then migrated to New York City. He is buried in Albany Rural Cemetery. His birthdate is October 5.

His successor, E. Grover Cleveland, served as a railroad sheriff and Mayor of Buffalo prior to becoming Governor of New York. Mayor Beame is in school and then migrated to New York City. He is buried in Albany Rural Cemetery. His birthdate is October 5.

His successor, E. Grover Cleveland, served as the president of the City of Buffalo. Prior to becoming Governor of New York, he was buried in Albany Rural Cemetery. His birthdate is October 5.

Franklin D. Roosevelt served as a state senator from Dutchess County prior to becoming Governor of New York. His first term as President achieved the adoption of laws which had a far-reaching and permanent effect in support of labor and labor unions. The Railway Labor Act of 1924 was followed by the National Labor Relations Act commonly called the Wagner Act of 1935, which established the National Labor Relations Board. This act is still considered the Magna Carta of the labor union movement.

The National Labor Relations Standards Act provided for a minimum hourly wage and a maximum work week of 60 hours. A similar action was taken by the New York State Labor Standards Act. This act is in full effect and is a model for the nation. Those at the top of the lists who don't get appointed certainly don't get appointed.

President Beame said: "To preserve the merit system and the advancement of outstanding achievement." This policy is founded on the merit system and is the basis for the advancement of outstanding achievement.

Merit System Is Full Of Legal Loopholes
Editor, The Leader:

"One-in-three" hiring for civil service employment is theoretical and in practice, subject to abuse by those who do the appointing. The recent Supreme Court decision, as reported in The Leader of March 5, affirmed the legality of the appointment of a person who had served as an election监察员, even though it was not the best one or that it couldn't be changed.

The擢 renovation of the Court with whose opinion the Supreme Court concurred, wrote that those who are passed over don't lack anything but are in the same position "they now enjoy." The Supreme Court decision was made in the Abrams case, which the court held the ballot can be counted out.

Nomination papers have been filed in June. When the petitions are filed, it may be safe to draw tentative conclusions about election prospects. But at this moment, it is safe only to speculate.

The IRS is Watching You

Every federal worker earning $20,000 or more per year would have his tax returns audited annually under a little-noticed section of the Senate-approved campaign reform bill.

Liberalize Hatch Act?

The Post Office-Civil Service Commission of the Senate will begin hearings soon on bills to liberalize the 30-year-old Hatch Act, which was passed in re- sponse to PEA's attempts to politicize certain New Deal federal agencies. The Hatch Act limits the political roles government workers can play in partisan campaigns.

CFL-CIO unions want the act modified without removing any of the safeguards against political arm-twisting, or so they say.

Letter to the Editor

The White House has termed the bill a "raid on the Treasury." Sources think there's a 40-60 chance the President will reluctantly sign the bill since it went through Congress with such strong support: 250 to 86 in the House and 77 to 14 in the Senate, indicating the likelihood of overriding a veto.

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CSEA Convention: COUNTY Division Meetings

Rockland County was well represented at the convention by delegation that included, from left, Lawrence Keary, Sylvia Leiken, Patricia Spicci, Pat Spicci Jr., Art Huggins and Agnes Schmoll.

CSEA vice-president Irving Flaumenbaum addresses county delegates as, from left, County Executive Committee chairman Salvatore Mogavero, vice-chairman Howard Cropsey and CSEA director of local affairs Joseph Dulan keep track of proceedings.

Rockland County chapter president John Mauro, center, confers with CSEA collective bargaining specialist Manny Vitale, as Rockland's Bonnie Aker stands by to take notes. Statewide convention afforded opportunities for many personal meetings such as this between chapter leaders and staff members.

Various county leaders participated in Tuesday session for local government chapters. Recognizable, from left, are Charles Sullivan, Clinton County; William Sod, Fulton County, and Mary Sullivan, Herkimer County, all members of CSEA's Board of Directors.

Delegate from counties throughout the state attended Tuesday morning meetings, which were called mini-sessions, to discuss special problems of Social Services, Probation, Non-Teaching School Employees and Counties. Onondaga representative Gerald Roseman is identifiable in center foreground.

Oneida County delegation at meeting included, from left, executive representative Roger Sullins, Lewis Eddy, Theresa Buckner, Dorothy Guthrie and Jeanette Evans. All county delegates met in general session Tuesday afternoon to discuss problems of mutual interest.

Carol Craig and George Harrington, both of Suffolk County, exchange remarks during Wednesday business meeting participated in jointly by delegates representing local government and state entities.

Separate meeting for delegates from Educational Employees chapters and non-teaching school units was held, with the following panel members at the dais: from left, Western Region supervisor James Powers, Edward Perrott, Danny Jinks (at microphone), Pat O'Connor, Neil Gruppo and David Silberman.
CSEA Convention: STATE Division Meetings

Attending the Social Services departmental meeting were, from left, Mary Baldwin, Dolores Henderson, Ed Sherry, Jane Wood and Julie Crough.

During the convention, separate departmental meetings were held on Tuesday for special problems facing delegates from both the local government and the state divisions.

Four CSEA Board of Directors members representing the State Executive Department shared chair duties at departmental meeting. From left are Cindy Egan, Louis Colby, Gerald Purcell and James Welch.

Gathered around James Brady, seated center, chairman of the Probation committee, are, from left, Russ Certo, Chautauqua County; Nels Carlson, CSEA collective bargaining specialist; Peter Grecco, Jefferson County, and Mike Bergmann, Dutchess County.

Jean C. Gray, left, Authorities representative to CSEA Board of Directors, presides over informal meeting of Authorities delegates. Among those attending the meeting were James Lennon, center, CSEA vice-president and president of the East Hudson Parkway chapter.

Dale Roy, left, president of Oxford chapter, John Viola Swenson and Pat Comerford, both of Helen Hayes Hospital (formerly Rockland Rehabilitation) during convention business session. Ms. Comerford is also treasurer of Southern Region 3.

New York City Region 2 supervisor George Bispham, left, acted as advisor during Labor departmental meeting where chair duties were shared by departmental representatives, from left, Robert Lattimer, Buffalo; Canute Bernard, New York City, and John Wolff, Albany.

Ernst Stroebel, right, chairs Health departmental meeting, as Jason McGraw, CSEA field representative, prepares to answer technical questions.

(Carousel photos by Ted Kaplan)
Agency Shop Bill Is Pushed On LI

MINDELA—The Nassau chapter, Civil Service Employees Assn., last week contacted all local legislators with a follow-up bill for support of the agency-shop bill, it was announced by Al Bozza, chairman of the chapter political action committee.

Mr. Bozza said the contacts were designed to remind the legislators of the importance of the bill to public employees. He noted, especially, that the bill would not cost any money.

The agency-shop bill "is not new in the public sector" and has been employed in other states as well as in the private sector, Mr. Bozza advised the legislators. The bill would impose the costs of representation on non-member "freeloaders."

GUMIN MARINE

COMMERCE—Benjamin Gumin, second vice-president of the Nassau Educational chapter, Civil Service Employees Assn., and his wife report that their son, John, has enlisted in the marines for four years. He is currently a 65-average senior at Hauppauge High School and will attend boot camp this summer.

ENVIRONMENTAL BUFFET

ALBANY—Environmental conservation chapter, Civil Service Employees Assn., will have a dinner meeting May 31 at Vedder's Restaurant, Rt. 5, Albany. Cocktails at 6:30 p.m. will precede the buffet dinner. Reservation deadline is May 20, and $7 for members and $5 for nonmembers.

SUNDAY MEAL LESS

Three more Manhattan restaurants—Mamma Leone's, the Bakers and Promenade Cafe—have joined the long list of places participating in the Metropolitan Transportation Authority's "Dine on Sunday" program by offering a 10 percent discount to holders of Sunday half-fare transit tickets. The program will be in effect until June 30 and will include Memorial Day.

OFFICE SEEKERS — Here are candidates for Metropolitan Division of Employment chapter posts. Shown seated, from left, are: Joy Gottesfeld, first vice-president; Martin Sherman, fourth vice-president; Gloria Kanfer, treasurer; and John LoMonaco, retiring as president. Middle row: Thomas Perlman, second vice-president; Robert DeC à, fifth vice-president; Carl Loasuring, treasurer; Connie Minardi, corresponding secretary, and Willard Wagner, second vice-president. Top row: Aaron Burd, president; William DeMarino, president; Vincent DiGrazia, financial secretary; Ralph Fabiano, first vice-president, and Celeste Asbury, fourth vice-president. Candidates not shown are: Leah Weinstein, Minardi, corresponding secretary, and Willard Wagner, second vice-president. Top row: Aaron Burd, president; William DeMarino, president; Vincent DiGrazia, financial secretary; Ralph Fabiano, first vice-president, and Celeste Asbury, fourth vice-president. Candidates not shown are: Leah Weinstein, Minardi, corresponding secretary, and Willard Wagner, second vice-president. Top row: Aaron Burd, president; William DeMarino, president; Vincent DiGrazia, financial secretary; Ralph Fabiano, first vice-president, and Celeste Asbury, fourth vice-president. Candidates not shown are: Leah Weinstein, Minardi, corresponding secretary, and Willard Wagner, second vice-president.

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Here is the newspaper that tells you about what is happening to the Job you have and simil ar matters! To your chances of promotion to your job to your next raise and simil ar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now.

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This Week's New York City Eligible Lists

CIVIL SERVICE

Tuesday, April 30, 1974

EXAM 2515
FROM TO SB CIV ENG

No. 1—85.15%

This list of 129 eligibles established April 24 for use by 19 city agencies resulted from June written testing for which 339 candidates filed, 322 were called and 241 appeared. Salary is $18,400.

Ed of Ed


Blitar Bros Press

No. 1—85.35%

1 Alan L Charny.

Mayor's Office of Budget

No. 1—85.35%

1 Bernard Rosenweig, Torsten G Mahr.

City College

No. 1—75.15%

1 Malcolm D Graff.

Comptroller

No. 1—82.65%


Exempt Adm

No. 1—81.53%

1 Sheldon L Reich, Thomas M Mahaffey, Tadzio K Badzak.

Environ Protect Adm

No. 1—85.85%


No. 1—72.15%

21 Michael D Krzyckowski, Robert A Becherer.

Housing Adm

No. 1—76.65%

1 Martin Pestelech, Albert J Hoberman.

Housing Devel Adm

No. 1—73.33%

1 William Bilo, Joseph Canton, Walter R Persson.

Investig Dept

No. 1—75.75%

1 Arthur J Piallo.

Muni Serv Adm

No. 1—72.15%

1 Basman S Werdemann, Reinald D Lerner, John C Antounakis, Judith J West, Philip M Radovsky, Nicholas A Znak.

Parks

No. 1—76.25%

1 Joseph M Mann, Edward A Dawtry, Anthony Revia, Sydney Levy.


Florida Condominium to Rent

No. 1—84.75%

For rent near Silver Spring Shen, hanging fish, 2 1/2 bedrooms, 2 1/2 bathrooms, 1 1/2 in.

Lot For Sale Florida

CAPE COCONUT — 124/14, desirable location, near public beach. Written offers, R. Kleb, 320150-Cape. B. W. W., 33486.

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Two Court Reporter Exams For New York City Jobs

Vacancies for court reporter II exist in the Supreme and Surrogates' Courts in New York City. To fill vacancies, the Judicial Conference is holding two exams — an open competitive for those with qualifying experience; and a promotional for those already employed in the title of court reporter I.

To qualify for the open competitive exam, no. 45-373, candidates must have one of the following: three years' experience in general verbatim reporting; two years as a court reporter; four years in legal steno; a satisfactory equivalent of the above experience; or a certificate of certified shorthand reporter issued by the State Board of Regents.

To qualify for the promotional exam, 55-395, candidates must have been a court reporter I in the Civil, Criminal or Family courts or reporting stenos in the Supreme or Surrogates' Courts in New York City for one year. Both exams will be held June 15 at Washington Irving H.A. in Manhattan.

Applications must be submitted by May 17 and may be obtained from the Examination Unit, Personnel Office, Room 1269, Judicial Conference, 77 Broadway, New York, N.Y. 10007.

GOURMET’S GUIDE

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Open Noon to 7 P.M. Admission $1.25
Apply Now For Sr.,
Stationary Engineer

Steam firemen and stationary engineers who have been employed by the State of New York for at least nine months may apply as a stationary engineer or senior stationary engineer, respectively.

Stationary engineer, exam no. 28-302, is a G-10 position. Senior stationary engineer, exam 28-269, in a G-11 position. Applications will be accepted until further notice.

These two exams are for positions in State departments, institutions and agencies within promotion units, entire departments or counties.

For further information, contact the Department of Civil Service, State of New York, 15th Floor, 1111 Avenue of the Americas, New York, New York 10036, Attention: Recruitment Division.

Open Competitive State Job Calendar
Applications Accepted To May 20

Written Exams June 22

- Civil Service Leader, Tuesday, April 30, 1974

Civil Service Leader
GO GOWANDA — Officers and members of the board of directors were recently installed for the CSEA Gowanda State Hospital chapter. Those seated from left: Sam Bucco, Florence Wolfe, Mary Gabel, Betty Wallschlerer, Western Region president William McGowan, secretary Betty Wolf, president Mye Buhl, treasurer Carol Kryecka, field representative Thomas B. Chreisinger, Dr. Benda Batte and Karen Bucco. Standing, from left: Lester Wolcz, Mary Gabel, Betty Wallschlerer, Western Region president William McGowan, secretary Betty Wolf, president Mye Buhl, treasurer Carol Kryecka, field representative Thomas B. Chreisinger, Dr. Benda Batte and Karen Bucco.

CSEA leaders have been constantly urging members to write to the Governor and lawmakers on their own in support of measures to benefit them.

Many members are taking heed. Following is an illustrative example on the all-important career ladder question from Shirley Kreisberg at Creedmoor State Hospital in Queens to Governor Wilson:

"Dear Gov. Wilson:"

"In the review of your speech in The Leader to the CSEA Delegates, it was interesting to note that you are willing and anxious to extend the letter of agreement for another year for the development of career ladders.

"Beautifully, Governor, don't you think that more than three years is long enough to talk about something that is well overdue? Stop the talking and let's have some ACTION!"

"You should realize that the spiraling cost of living is affecting your lowest paid workers just as much, if not more, as the highly paid. I am referring to the February 22 article in the New York Daily News which states that CSEA members' pay raises for the highest-salaried state commissioners and top aides, as well as $15,000 pay increases for the State Attorney General and the State Comptroller are far too much, yet when it comes to promoting the little guy, there always seems to be a problem.

"At Creedmoor State Hospital, it is hard for some one in the Administrative Unit to get a promotion even when they pass a promotional exam. You get the story: "There are no Banns; there's a freeze; or, there is no money in the budget." Yet, if the 'right' person wants an item done, he can get it.

"The Administrative Unit is tied down by the Bürocracy and its arguments to the point that a third stage hearing has not been carried out. The grievance for the immediate in-office personnel in the event of an inmate disturbance or fire. The grievance was resolved at a third-stage hearing with the administration promulgating action."
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 40 Thomas St., New York, N.Y., 10013, and apply between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 8:00 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope to be returned by the Department at least five days before the deadline. Applications cannot be accepted by mail only during the filing period.

By subway, applicants can reach the Personnel offices at the IND (Chambers St.), BMT (City Hall), Lexington IRT (Brooklyn Bridge), and all subways and trolleys on Line 1, plus additional service on the IND (Grand St.-Essex St.).

The Board of Higher Education advises teaching staff applicants to contact the individual school, college, or university to which they will be applying.

For the latest information on titles, call 566-8700.

Phone: 852-5000.

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12226; Suite 750, 1 W. Genessee St., Rochester 14604

1927 Central Av — Rt 5 Southwester Ext 2W

No. 16—78.90%


No. 81-69.30%

No. 61—72.0%

Lifesaving Guard Shuns Hero Role

(From Leader Correspondent)

MINEOLA — A young Nassau County employee has modestly ducked the hero's role after saving a drowning 11-year-old boy.

Bradley Balkam, a security officer for the Nassau Recreation and Parks Department, also turned down an offered reward from the grateful parents of the lad.

"It's just part of the job," Mr. Balkam told them.

Nevertheless, Mr. Balkam's good deed put him in the spotlight of publicity as County Executive Ralph C. Caso presented him with the National Merit Citation for exceptional duty.

And he was praised and thanked by Irving Flamenbaum, president of the Nassau chapter of the Civil Service Employees Association.

"What you have done is a credit to you and to your fellow employees," Mr. Flamenbaum said. "The credit is due to you, but it reflects the highest standards of public service, and in an age when public servants are often subjected to unjustified criticism, will help to foster a sounder attitude toward public servants.

For that, your fellow employees thank you."

Mr. Balkam raced a tired and hungry runaway who was trapped by tidal currents as he attempted to make a shortcut to home by crossing Hook Creek off the North Woodmere County Park.

It was a stroke of luck.

Mr. Balkam, on security patrol duty, decided to make his rounds early because he found the time available. Hearing cries from the creek, he shucked his shoes and jacket and plunged in. He had no difficulty pulling the boy to shore because he had taken two semesters of lifesaving while at Post College, before taking the county job 18 months ago.

The boy identified himself as Mark Decker of North Woodmere and said he had run away.

Niagara Meeting

(Continued from Page 1)

Mr. Powers, and CSEA field representatives.

Mr. Powers, noting that the case of the security officer is unique, said that, your fellow employees will help to foster a sounder attitude toward public servants.

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Mr. Powers added: "We don't intend to have our employees subsidize the county both in providing the vehicles and in inadequate reimbursement for mileage.

"It doesn't take into account gasoline or the escalator clause."

Mr. Clark, emphasizing that no law requires employees to own cars, stated that many county employees are refusing to use their private vehicles for county purposes.

"How can you recommend to a nurse not to see a bedridden patient at a state hospital because of a troubled youth?" he said.

"On the other hand, why should employees take from their own families in order to provide services which are the county's responsibility?"

The report also makes the changes retroactive to Jan. 1.

County Executive Regan rejected the report and recommended the Legislature simply up allowances from 14 to 18 cents a mile, effective April 1.

He refused to deal with retroactivity or the escalator clause. "We're not entirely satisfied with the report, either," Mr. Clark said.

Suffolk May Ask For 2 Contracts

SMITHTOWN — The Suffolk chapter of the Civil Service Employees Association may seek separate contracts for white- and blue-collar members in an age figure in their next contract.

Mr. Clark has appealed to the county legislature to overturn Regan's rejection of a fact-finder's report that suggests increasing the mileage allowance from 12 cents to 15 cents with an escalator clause that prescribes a 4-cent increase for every 5-cent hike in the cost of gasoline.

Kenney is the second oldest resident in the Syracuse area, being attended by several members of her family. Offering congratulations to Miss Begley are, from left, Arlene Gallagher, wife of the CSEA treasurer; Mrs. Begley; Ethel Biddwell, Mr. Gallagher's aunt; Jon Mark Begley, the Gallagher's grandson and Miss Begley's great-grandnephew, and John Gallagher, the CSEA's treasurer's father.

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