Wenzl Injured En Route To Meeting In Olean

VP McDonough Assumes Duties As CSEA Leader

ALBANY—Dr. Theodore C. Wenzl, president of the statewide Civil Service Employees Assn., was reported last Wednesday morning following a one-car accident on an exit ramp of the New York State Thruway.

Dr. Wenzl reportedly suffered a fractured pelvic region, broken nose and internal injuries when his car struck a bridge abutment as he was leaving a Thruway exit ramp at the Geneva-Ontario County interchange. Dr. Wenzl was leaving the Thruway on route to participate in a one-day training seminar for shop stewards in Olean, when the mishap occurred. He was scheduled to address the group at a luncheon that day.

Thomas M. McDonough, CSEA executive vice-president, has assumed the responsibilities of acting president of CSEA as provided for in the CSEA constitution and will remain in that capacity during Dr. Wenzl's convalescence, which may be (Continued on Page 5)

CSEA Legislative Items In Race To Wire Before Adjournment

ALBANY — A late report from the Civil Service Employees Assn. headquarters on the progress of CSEA's legislative program indicated a growing likelihood for passage of several important items.

The report, from CSEA counsel John C. Rice to members of the union's statewide and regional legislative and political action committees, came as the

Legislation began moving toward final adjournment which is expected about midweek.

Included among the hopeful looking items in the legislative package which would benefit CSEA members are:  
1. Casualty improvements in the retirement program and the death benefit procedure in the so-called omnibus retirement bill. This measure would extend temporary (Continued on Page 13)

ASSURE NO LAYOFFS AT WILLOWBROOK DUE TO UNITIZATION

STATEN ISLAND—Quick action by the leaders of the Civil Service Employees Assn. at Willowbrook State School brought a promise from the State Mental Hygiene Department that there would be no layoffs in existing positions as a result of the department's proposed plan of "geographic unitization."  

A meeting with Mental Hygiene officials was demanded by CSEA leaders when information was revealed of the department's plan to transfer mentally retarded adults from Island View Care Center, a nursing home on Staten Island.

This had led Pat Praser, chapter grievance committee chairman, to criticize the administration for violating mandated procedures calling for the return of residents to their home boroughs.

Representing CSEA at the confrontation with management were Ronnie Smith, president of Willowbrook chapter; Robert Glant, CSEA collective bargaining specialist, and Adele West, CSEA field representative. The management team was  

THAT'S THE STORY — The same leave no doubt about the way CSEA members feel in a protest by the Nassau chapter at the East Meadow High School. The school board did restore 72 jobs slated to be cut in a new budget, but contract negotiations remained at an impasse shortly, from left, are: Eleanor Wenzl, Irv Kasner and Doris Kasner, all from the county Medical Center; Ralph Cafaro and Pat Rosa, East Meadow Schools Custodial unit, and Jim Callan, Medical Center. (Additional photos and story on Page 3.)

LI Sanit District Sued By Nassau On Contract

MINDELA—The Nassau chapter, Civil Service Employees Assn., has gone to court, charging Sanitary District No. 1 with violating a contractual guarantee for cost-of-living increases.

Nassau chapter president Irving Plaumenbaum said the employees were entitled to a 9.7 percent increase effective last Jan. 1 under the terms of the CSEA contract. Commissioners of the district "stalled and delayed," he declared. "If they do, the blame will rest with the district commission"  

"We can keep the men from taking action," Mr. Plaumenbaum declared. "If they do, the blame will rest with the district commission." (Continued on Page 5)
MORNING "FIRE" NEWS

On Department Order 78, dated April 24, 2024, the following appears at the head of the page:

"The Fire Commissioner and Staff officials extend their praise, together with the thanks and congratulations of the Citizens of New York who witnessed the bravery and re-sourcefulness of the Fire Department in the country, at Manhattan Box 929, fire and explosion on the West Side, Fifth Street, on Monday, April 22, 1974, where all members labored so heroically and val-

sume to see credit being given to the firemen long past. At the scene of the disaster, both Chief O'Sullivan and Chief Bargar, in their conversations with the media, sounded like college professors rather than firemen which went a long way toward polarizing the firefighters' public image.

When the first rearmount ladder went into service in Harlem, based on the fire-fighters' appraisal and his appraisal of what was sure to happen traffic-wise, I said it was a mistake which would be regretted. More than one captain in the aseco area has requested the removal of the rear-mount type truck and return to the tiller type as soon as possible. Now, the Department is re-
con sidering type trucks again and then the troops in Harlem fer-

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K-5111, Jr. May 24, Rd May 27
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FCI TUCKS FOR THE ABOVE TOURS INCLUDE: Air transportation, double-bedded rooms with baths in hotels indicated, transfers; additions in what matter indicated.

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BRUSSELS--10 Day Charter Flight
Lv. July 11

2-Week Charter Flights

LONDON--Lv. July 3 and Aug. 3

AMSTERDAM--Lv. July 4

COPENHAGEN or HELSINKI--Lv. Aug. 6

BRUSSELS--Lv. July 10 and Aug. 13

AMSTERDAM--Lv. new Week Charter Flight
Lv. July 29

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America's Leading Weekly for Public Employees

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EDITORIAL

STENOTYPE ACADEMY

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THE GOVERNOR'S BAND

1960 Army Band, New York City National Guard, is seeking qualified musicians, male and female, for a good-

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audition, call or write Captain Field at (312) BU 8-0208/0200;

US 4-pack Avenue, New York, N.Y. 10021.
Protesters In East Meadow Win Restoration Of Jobs

(From Leader Correspondent)

EAST MEADOW—Seventy-two school cafeteria monitor jobs that had been dropped from the proposed school district budget were restored last week after a protest demonstration by about 200 members of the Nassau chapter, Civil Service Employees Assn.

Pickets halted the East Meadow High School before the budget hearing April 30.

Nassau chapter President Irving Flumenbaum spoke on behalf of the district’s 200 CSEA employees, and by 11:30 p.m. the school board publicly voted to restore the jobs.

The demonstration also protested the board’s failure to bargain successfully on a new contract. Negotiations have broken down and an impasse has been called.

Rockland CSEA To Meet May 16 In Clarkstown

NEW CITY—Rockland County chapter of the Civil Service Employees Assn. will meet May 16 at 8 p.m. in the New Town of Clarkstown Town Hall, according to chapter president John Mazzu.

Tickets are $5 for the party, which is slated to begin at 7 p.m., with food and refreshments included. The Deansboro Hotel is located 12 miles south of Utica on Route 12-8.

Willowbrook Assurances

(Continued from Page 1)

Headed by Samu0 Orenstein, associate commissioner of mental retardation, the meeting was held May 2 at Willowbrook.

To Relieve Crowds, New Plans

Dr. Orenstein stated that Willowbrook State School is now at its highest point in personnel and residents, and that there has to be a decline in both in order to relieve congestion and to provide more adequate care for residents.

He said that geographic unification, a process by which these units would take many years to accomplish, involves the phasing out of residents from Willowbrook into sub-units located in their home catchment areas. Staff personnel would have to care for the residents who would be transferred into these areas.

Manhattan residents would be transferred to an institution in Manhattan; Bronx residents to a Bronx institution and so on throughout the five boroughs in New York City.

As a result of this unification, Central Services, is planned to provide the supportive staff servicing the sub-units on a vendor/vendee basis. Initially, all the sub-units by boroughs are to be set up on the grounds at Willowbrook and will then be gradually phased out into their individual boroughs with their own staffs.

GUILD DEMANDS CONSULTATION

Mr. Orenstein charged the Mental Hygiene administration with proceeding to implement plans affecting the employees without consultation with the union. He called the action an illegal labor practice and a contractual violation and asked that, in addition to the piece of “no lay-offs,” the department consider seniority as a prime factor in the transfer of employees, and that the CSEA be kept fully informed and consulted on all plans before implementation.

According to the CSEA’s requests, Dr. Orenstein said that any cutbacks would be achieved through attrition and that transfer of personnel would be done on a voluntary basis.

He emphasized that “no action would be taken to implement this plan and no action will be taken without involvement of CSEA.”

Referring to the proposed transfer of mentally retarded adults to the Island View Care Center, a 240 bed facility, Dr. Orenstein stated that no contract has been signed thus far with the name home or a homee granted for its operation.

BLACK RIVER DINNER

WATERTOWN — The annual scholarship award dinner-dance of the Black River Valley chapter, Civil Service Employees Assn. will be held at the Waterfront Elks Club May 18 from 6:30 p.m., according to William Dupee, chapter president.

SUNY ALBANY MEETING

ALBANY — A membership dinner meeting will be held by the SUNY System Public Affairs Guild, Civil Service Employees Assn., May 17 at 5:30 p.m. at the Silo Restaurant, Hamada Inn, 1228 Western Ave, Albany. Pot roast and beer and soda will be served at a $1 service charge to members.
MARCHING OFF WITH A PRIZE — New York City Fire Department’s Bagpipe Band is shown doing their thing at Putnam County’s seventh annual Loyalty Day Parade last week. The band received a special trophy at the parade, which had more than 60 marching units passing in review along the Main Street of Carmel and then down Route 6 to the Putnam Plaza Shopping Center. More than 8,000 area residents viewed the parade.

(Harmon photo by Ted Kaplan)

State Promotional Job Calendar

Applications Accepted To May 13

Written Exams June 22

HRA Post Appointments MANHATTAN—The following appointments were made last week by Jamesumps, Human Resources Administrator.

[Detailed list of appointments]

To VP-Provost BROOKLYN—Oberlin College Dean Donald Betts was named the new vice president-provost at Brooklyn College, effective July 1. It was announced last week by Brooklyn College President John Kehnle.

[Additional text about the appointments and events]

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[Additional text about the appointments and events]
Vehement Protest Stalls Hauppauge Parking Fee

HAUPPAUGE—The Civil Service Employees Assn. is coordinating action on behalf of a score of state units whose members have been threatened with a parking fee when the new state office building opens here this month. The proposed 45-cent monthly employee parking fee has been forestalled by a call by CSSEA for negotiations as provided in the state contract.

Regional CSSEA president Irving Flamenbaum led a delegation of employee leaders into the new building April 36 to meet with a management team dispatched from the Office of General Services in Albany.

The meeting, he said, was exploratory. Negotiations on the issue were left formal discussions at the departmenl level.

However, the CSSEA delegation ticked off a series of reasons why any parking fee would be inappropriate, discriminatory and a hardship on employees. The Long Island situation is unique, because there is no shortage of parking as some employees are already assigned parking permits in downtown locations. In addition, there is no public transportation at all to serve as an alternative.

Further negotiations are being coordinated by Joseph Reedy, Albany-based collective bargaining specialist.

The question affects members of a score of state agencies, especially the Region 10 Department of Transportation of the Long Island Region and the State Division of Taxation & Finance, whose branch-office staff is connected with the New York City chapter. New York Citychapter president Sol Bendet was also involved in the negotiations.

Employees have been alerted and apprised that several months while rumors circulated that a parking fee would be imposed by OGS. When that was confirmed two months ago, CSSEA cited contractual guarantees providing for prior negotiations.

Mr. Reedy argued that a fee would also violate a contract provision for “fair and reasonable working conditions.” No major employer on Long Island charges employees to park at work, it was noted. The Government Aircraft Corp., for example, provides parking for almost 25,000 employees at no charge.

Robert Polc, vice-president of the Region 10 DOT chapter, said that longer commuting to the new office building plus a parking fee would result in a seven to eight percent cut in salary for members in the clerical ranks.

At another exploratory session were Mr. Flamenbaum and Mr. Polc, Lou Mammolino and Arthur Allen of the DOT, and Mr. Reedy. The first employees were to be moved into the building this week with no parking fee in effect.

Robert Keeler, standing at right, from Downstate Medical Center in Brooklyn, explains his stand at a meeting of the executive board of the New York City chapter at Barday's Restaurant, Manhattan. Mr. Keeler advocates recognition as a separate chapter for his unit, but the New York City chapter, largest of CSSEA's state chapters, warns of the consequences of eroded strength. Also speaking with Mr. Keeler was Helen Kasowitz, seated in front of him. At left, with the microphone is Solomon Bendit, chapter president, and to his left at the head table are Martha Owens, first vice-president, and Arthur Labrits, third vice-president. Shown in front of the head table are Samuel Emmeti, left, a former chapter president, and Everett Owens.

E. Hudson Pkwy. Tests Staff's Blood Pressure

PLEMANTVILLE—The East Hudson Parkway Authority was among the first state departments to offer its employees the free blood pressure testing program, and it was fully supported by the leadership of the Civil Service Employees Assn. departmental chapter.

The program is in line with the wishes issued by the National Heart Institute that “uncontrolled high blood pressure forces the heart to work harder and may eventually cause strokes, heart attack, and heart failure.” Raymond Radzivila, the Authority's executive director, said the tests were taken voluntarily by nearly every one of EHPA's 300 employees. It was the first time management and employees were offered an examination of this type.

"The test findings showed that Authority employees are a very healthy group," Mr. Radzivila said.

"However, a few had to be referred to their doctors for further examination.

Chapter president James J. Lennon said: “The CSSEA is vitally interested in the health and welfare of our members and we applaud the Authority on its far-sighted outlook and concern for employees’ health.”

The East Hudson chapter, CSSEA, will continue to work for improved employee benefits that keep our members No. 1 in the health field.

The blood-pressure testing was done by nurses of the Westchester County and Columbia County chapters of the American Red Cross, the Putnam County Health Department, and the Dutchess County chapter of the Heart Association.

The Authority operates and maintains nearly 170 miles of parkways in the four counties where the testing took place, including the Taconic State, Sprain Brook State, Saw Mill River, Hutchinson River, and Cross County Parkways.

E. Hudson Pkwy. Tests Staff’s Blood Pressure

N Y C Exec utive Bd. Meets

Researchers Give Aid To Indian Child

STATER ISLAND — The Basic Research chapter, Civil Service Employees Assn., in Staten Island is now sponsoring an American Indian child, Eugene Moses, 10, of the Oglala Sioux Tribe in South Dakota.

Leah Kobodny, chapter president, explained: “We are not just giving a few dollars to a child. We are extending the hand of friendship to someone from outside his own culture and community; and since the income of the OSEA's state chapters is limited, we are able to provide clothing and supplies which are sorely needed by the school attendance.”

The chapter has learned that many of its membership funds also go to Indian communities for projects based on self-help principles. This helps the adult community of the tribe to develop their own leadership abilities and to participate more fully in community affairs.

The chapter has also learned that past membership funds also go to Indian communities for projects based on self-help principles. This helps the adult community of the tribe to develop their own leadership abilities and to participate more fully in community affairs.

Sue Li Sanit District

(Continued from Page 1)

The dispute could become a key test of the Taylor Law, pointing up the failure of the law to provide penalties for employers who act in bad faith.

CSSEA BIG representative Nat Zummo, who has been assisting unit president Vincent Castell in job problems facing employees, charged that the district acted despite a spirit of retaliation because CSSEA had filed a series of grievance actions relating to working conditions. The 97 percent cost-of-living adjustment cited by CSSEA was based on federal Bureau of Labor Statistics figures specified by the contract as the data to be used.

Sixty-nine employees in the district provide refuse service in the vicinity surrounding Baldwin.

“We were forced by the district's bad faith to take legal action,” Mr. Flamanbaum asserted. “We have faith that if the district will not set in good faith that the courts will.”

Utica Meeting

UTICA — The Fort Schuyler chapter of the Civil Service Employees Assn. has scheduled a dinner meeting for May 8 at 6:30 p.m. at the Elks Club on French Rd. in this city, according to chapter president Phil Caruso.

Wenzl Sidelines By Auto Mishap

(Continued from Page 1)

The lunch meeting was held at the USO of Utica, with a number of speakers, including the Utica Mayor, speaking on various topics.

Jack Schrayer, delegate from Vocational Rehabilitation, talked about his recent trip to Washington, D.C., where he met with representatives of the National Rehabilitation Association and other organizations. Mr. Schrayer discussed some of the recent developments in the field of vocational rehabilitation and the need for continued support of these programs.

In a letter to the Utica Evening Times, Mr. Schrayer expressed his gratitude for the support of the Utica chapter and the Utica Mayor, stating that the chapter's efforts have contributed significantly to the advancement of vocational rehabilitation.

The chapter meeting was attended by a large number of members, and it was expected to be a very productive meeting.
America's Largest Weekly for Public Employees

**CSEA Leadership**

**WHEN a leader is stricken, there is a sudden moment of panic as to who is going to take over the reins. Even if the next in command has had a long record of accomplishment, there is still that moment of doubt as to whether he can handle the top position.

A case in point recently was the succession of Lyndon Johnson to the presidency after the assassination of John Kennedy. Even though LBJ had compiled an impressive record as Majority Leader of the Senate while JFK was a president, he can handle the top position, as a chapter president, as a member of the Board of Directors.

Mr. McDonough's major difficulty during this period will be to provide leadership without changing the basic policies of CSEA as Dr. Wenzl followed. It's about as ticklish a position to be in as we can imagine.

Although Mr. McDonough as a vice-president of CSEA has been in-next-command for the organization for nearly three years, he has not been behind the scenes until now. He was appointed as a chapter president, as a member of the Board of Directors and as a statewide committee chairman, this is the whole situation— even for him.

It is reassuring to know that he has promised to consult with all the officers and others concerned of important matters until Dr. Wenzl is able to resume the office. One of his first actions as acting president has been to call a meeting of the board of directors.

"Each night I say a prayer for Ted Wenzl's speedy recovery," Mr. McDonough has said. We add our Amen to Mr. McDonough's prayer, and assume he would appreciate a few remembrances for himself during this period when his decisions can affect the destinies of nearly a quarter-million public employees.

**Tax On Pensions**

HOW MANY people realize that retirees who move out of the state must pay taxes on their pensions to the states in which they live?

This is a situation recently uncovered by Cathryn Magenheimer, the Time's CSEA Service Employees Assn. activist who works for the Long Island State Park and Recreation Commission.

It seems Mrs. Magenheimer decided to move to North Carolina for reasons of health after retirement, and then found out that because New York State does not have a reciprocally agreement with other states, retirees' pensions are taxed in the state where the resident lived during the tax year because their domicile is considered his state of residence and they are taxed in the state where he lived. Even if they agree to a reciprocal arrangement of states, such as those with North Carolina, a form must be filed for the state in which the retired person resides.

Today the Legislative session is fast coming to a close, so public employees who intend to retire within the next year had better get those letters and telegrams off to their legislators while there is still a chance of legislation on this bill this session.

**CSEA Law & You**

Mr. Gaba is a member of the firm of While, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

A Duty To Negotiate

In a recent improper practice case, a teachers' union charged the school board with a violation of Section 209-a(1)(d) of the Civil Service Law, alleging that the Board abolished sitting teaching positions and refused to negotiate with the charging party as to the impact of such action.

The Board of Education admitted it had abolished the positions. It defended the allegation that it had committed an improper practice by pointing out that no demand for negotiation had been made; that the jobs were abolished during the contract when no negotiations were in progress, and finally, the Board had made a determination that there was no impact on the terms and conditions of employment of the remaining teachers.

The decision to abolish the eight positions was made by Board resolution dated May 30, 1973, effective July 1, 1973. A complaint was filed with the New York State Education Department of Labor stating that the Board had committed an unfair labor practice by refusing to negotiate.

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**New Bill Extends Veterans Benefits**

WASHINGTON — Legislation to extend from eight to ten years the period during which vocational training or educational benefits are available to Army veterans is expected to be reported by Sen. Charles Murphy, the leader of the prestigious House Foreign Affairs Committee, and to be read in 1913, Smith and Wagner were charged with dirty politics or performing a public service.

Although this extension was included in House-passed legislation, major differences between the House and Senate over other provisions of the bill makes it appear unlikely that the extension can be resolved before May 31.
Letters To The Editor

Letters To Prison
Editor, The Leader:
In the face of our massive and often unresponsive bureaucratic system, many people feel helpless in effecting a measure of change. But individuals can help and are helping, by reaching other individuals and providing hope.

Many prison inmates spend years—some their entire terms of incarceration—without getting any mail. To work on this problem of isolation and try to build greater understandings on both sides of the bars, the Fortune Society last year established a correspondence program. Matching inmates with interested and concerned civilians, we now have over 6,000 people involved.

We still have over 500 Inmates willing to be matched with someone in the free world, and the number grows daily.

If you are interested in exchanging letters with an inmate, please write: Correspondence, The Fortune Society, 29 East 22nd Street, New York, N. Y. GORDON BARNHART
The Fortune Society

Firefighter Defends Right To Dissent
Editor, The Leader:
Mr. T. J. Shea's recent resentment in his letter and his statement that I presume to interfere with the internal affairs of the Uniformed Firefighters Association could not be more childish or unacceptable, since, obviously, he does not know the facts.

At the end of December 1978, I received, in the mail, a letter, together with a column from a civil service paper.

The letter, dated Dec. 26, 1973, on UFA letterhead and over the name and signature of Richard J. Vizzini, President, stated: "obviously wrote the article as an objective professional analysis..." and concluded with "your thoughts on this matter are requested, either through communication with this union, or through any public statement you may wish to make."

Now, if you don't want the apples, don't shake the tree.

Mr. Vizzini had already received a copy of my letter before it was published in The Leader. BERNARD F. McWENNEY
Former UFA Richmond Trustee
Former Chairman of the Board of Trustees

Urges Reciprocity On Pension Taxes
Editor, The Leader:
I call attention to Senate Bill 16296 "to amend the New York State tax law in relation to exemption of pensions paid by foreign states from personal income tax, under reciprocal agreements."

This bill was introduced by Senator Owen H. Johnson of the Fourth District (Nassau-Suffolk), N. Y., at my suggestion on account of the following personal experience:

Because of the reasons of health, I am planning to retire to the western part of North Carolina in the fall. I was curious as to whether or not my state pension, which is exempt from state income tax in New York, would be exempt from North Carolina state taxes. I was advised by its Department of Revenue that it would not be exempt because of the absence of a reciprocal agreement between New York and North Carolina. North Carolina, however, does have such agreements with states such as Pennsylvania, Massachusetts, Hawaii, and others and thus exempt state pensions of former employees and teachers of said states.

Therefore, since in the absence of such legislation, New York State employees and teachers are penalized if they find they must, for reasons of health or otherwise, settle in another state upon retirement, I wrote Senator Johnson asking that he introduce legislation that would correct this inequity. His bill No. 16296 is the result.

The legislative season is soon coming to a close and we hope that this bill will pass. At my latest check, the bill is in the Tax Committee; and Assemblyman Robert C. Wertz of the Fourth District (Nassau-Suffolk) N. Y., wrote me that he has consulted with Senator Johnson and that he "will certainly be most happy to co-sponsor this measure in the Assembly."

For our own sake, New York State employees and teachers should write immediately to their representatives urging them to push this bill through to passage during this legislative session.

CATHERYN MAGENHEIMER
Hauppauge, L. I.

Free Pop Concert
MANHATTAN—A free "Pop" concert by the 50 member Senior Symphony Orchestra of New York—composed of musicians 65 years of age or older—will be presented at Carnegie Hall, 57th St. and 7th Ave., on May 19, at 2:30 p.m.

This concert, in observance of Senior Citizens month, is sponsored by the Parks Administration’s Dept. of Recreation in conjunction with the Senior Musicians Association of Local 802, and tickets can be obtained by writing to Senior Musicians Association, 261 West 52nd Street, New York, N.Y. 10019, Attn: William Feinberg. Directions: Per information call 670-1003.

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CSEA DELEGATES MEETING: WORKING TOWARD COMMON GOALS

Patrick G. Rogers, standing, CSEA director of field services, heads panel of fieldmen participating in Tuesday evening educational program on "Communicating through the Field Representative." Seated, from left, are Region 4 supervisor John Corcoran, Region 5 supervisor Francis Martello and Region 1 supervisor Edwin Cleary.

Putting their heads together for quick exchange of ideas are, from left, Theodore C. Wenzl, CSEA statewide president; Ronnie Smith, CSEA New York City Region 1 first vice-president, and Paul Kyer, Civil Service Leader associate publisher.

Work Performance

The following is a brief capsulation of the Work Performance and Ratings Committee report as delivered by committee chairman Samuel Grossfield.

Mr. Grossfield read a communiqué from the Office of the Executive Deputy Industrial Commissioner in which it was stated that as of Jan. 11, 1974, all intradepartmental permanent and contingent permanent promotions are subject to the same 12-week probationary period as interdepartmental (and interinstitutional) promotions.

A motion was made by James Moore, president of Utica State Hospital chapter, and passed by the delegates, that Headquarters Research staff look into ways of having this edict revised. Mr. Grossfield also suggested an intense letter-writing campaign.

Delegates crowd room at Health departmental meeting. Other departmental meetings, besides the ones pictured on this and the facing page, were held by Correctional Services, Labor, Social Services, State Police, Thruway, Conservation, Authorities, Tax, Executive and Armories.

Election Procedure

The following is a brief capsulation of the Restructuring Committee report as delivered by committee chairman A. Victor Costa.

Mr. Costa presented the 11-page report, reading each item for discussion by the delegates. Many of these items were amended or referred back to committee for further study. Consequently, as has been past practice, The Leader will not print the changes until the official, corrected version has been released by the committee.

Various proposals deal with selection of nominating committees; petitions; publicity; implementation of balloting procedures; replacement ballots, mailing; counting; challenges, and dates for elections.
Debate Issues Affecting Employees In Mental Hygiene,

Ronnie Smith, Willowbrook, one of 14 Mental Hygiene representatives on CSEA Board of Directors, speaks to delegates at departmental meeting. Other representatives, from left, are William McGowan, West Seneca; Joseph Keppler, Central Islip; Charles Peritore, Craig; Gregory Surovicki, Kings Park; and James Barge, Bronx. Not visible in either of the Mental Hygiene photos here is William Peck, Marcy.

CSEA vice-president William McGowan, as the highest ranking Mental Hygiene employee in statewide office, moderates the departmental meeting. Other representatives, from left, are James Moore, Utica; Dorothy Moses, Willard; Dorothy King, Creedmoor; Julia Duffy, Pilgrim; Smith; Nicholas Pusateri, Rockland; Anna Bessette, Harlem Valley, and Richard Snyder, Wannee.

As Well As Those Who Work In Transportation,

Timothy McInerney, chairman of the special Department of Transportation committee, chaired the departmental meeting. At speakers table, from left, are CSEA collective bargaining specialist Joseph Reedy, DOT representative Nicholas Cimino, CSEA director of education Edward Diamond, DOT representative Edward Malone and DOT representative Richard Cleary.

Donald Pulliam, delegate from Transportation Region 5, takes part in spirited discussion from the floor at Transportation departmental meeting. Various departmental sessions at Concord convention were held on Monday afternoon, with meeting of CSEA regions being held on Monday evening.

Universities And Education

Universities chairman Albert Vazacchi, Stony Brook, gestures emphatically during departmental meeting. Others seated at speakers table are, from left, Jackie Burgess, Binghamton; Universities representative Eleanor Korchak, Binghamton, CSEA collective bargaining specialist Paul Burch; Universities representatives June Byer, Buffalo, and Edward Dods, Buffalo.

At Education departmental meeting, speakers at head table are, from left, Boyd Campbell, Ernest DuMond, CSEA Region 5 supervisor Frank Martella and Richard Fila. Delegates exchanged opinions and pooled their ideas on ways to meet current problems affecting employees in the department.

And Concerning The General Welfare Of All CSEA Members

At various meetings throughout the convention, delegates from a multitude of chapters and state offices to discuss problems of statewide interest. A few of those recognizable above are Robert Canfield, Rensselaer; Jack Dougherty, Tax and Finance; Emil Splak, Commerce, and Karen White, Social Services.

Delegates at general session on Wednesday show their approval by a hearty round of applause. More than 1,400 delegates participated in the four-day statewide convention, voting on various proposals and hearing reports from committees who have been working on specific problems affecting the membership.
EXAM 3181
TRAFFIC CONTROL AGENT
This list of 2,500 candidates, established April 10, consists of those who passed testing for which 8,880 candidates applied and 2,500 appeared. Salary is $48.50.

CIVIL SERVICE LEADER, May 7, 1974.

This Week's City Eligible Lists

No. 781 — 88.50%

No. 894 — 88.00%
894 Donald A. Lough, Dwayne A. Davis, Mary N Watson, George R Guare, Dorothy Hackney, Maria A. Sotelo, Thomas W. Gold, Joseph A. Nasarea, George F. Allen, Adalberto Pablino, Harry Kimolo, Anthony Paskin.

No. 941 — 87.50%

No. 983 — 87.00%

No. 894 — 87.00%
894 Donald A. Lough, Dwayne A. Davis, Mary N Watson, George R Guare, Dorothy Hackney, Maria A. Sotelo, Thomas W. Gold, Joseph A. Nasarea, George F. Allen, Adalberto Pablino, Harry Kimolo, Anthony Paskin.

No. 941 — 87.50%

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PATROLMAN/POWTON/WOMAN

This is the eligible list resulting from the Dec. 16 written test for police officer. Originally, 114,690 candidates filed while 53,474 actually appeared to take the test. Of those, 43,896 passed. The list will be established April 3, 1974, and will be officially "established" later. Meanwhile, candidates will be called, in order, to appear for physical testing. The Leader will print the entire list of names, with many each week as space permits, starting with the April 9 edition.

(From Previous Editions)

No. 5741—81%


No. 5743—81%


No. 5741—91%


No. 5781—81%


No. 5841—81%


No. 5881—81%


No. 5881—91%


No. 5911—91%


No. 5911—91%


(To Be Continued)

EXAM 3014

FROM THE PHARMACISTS

This list of 130 eligiblees was established April 28.

No. 1—89.50%


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$6,000 but less than $7,000 $250 a month

$7,000 but less than $8,000 $300 a month

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Lazarony Wins By Six In Troy

TROY — Joseph Lazarony has scored a victory over incumbent president Joseph Pastore in the election of officers of the Rensselaer County Unit of the Civil Service Employees Association.

Pass your copy of The Leader on to a nonmember.

a brand new very old idea.

Lazarony, elected Pastore 269 votes to 250. George Bayly was elected first vice-president; Gary Genschner, second vice-president.

For board of director positions, the winners were: Courthouse, Toni Berry; Health Department, Susan Pfaffenback; Van Rensselaer Manor, Carl Veltkamp. Unopposed candidates for the board were Donald Kurkel, Highway Department; and Margaret Barnes, Social Services. Ruth Owen was unopposed for secretary. Wind ran unopposed for treasurer.

HANDS UP — Robert Smith, right, second vice-president of the Western Region, of CSEA, swears in officers of the State University College at Buffalo chapter as Thomas B. Christie, left, CSEA field representative, watches. Installed were, from left, Dave Mason, recording secretary; Rosemarie MacK, treasurer; Barbara Chapman, president; George Belden, second vice-president, and Rosemarie Parmele, treasurer. Not present was Debbie Frandina, corresponding secretary.

Legislature Heading For Adjournment

(Continued from Page 1) benefits to June 30, 1976—continue to June 30, 1975, the right of local government employees to negotiate for more liberal retirement plans available within the present system—and grant certain other benefits.

In the area of supplemental pension benefits, a new bill has replaced the original CSEA—proposed legislation and, although the new measure fails short of what the original could have provided, CSEA felt its chances looked "hopeful" and was supporting it.

A bill to implement a recent CSEA-negotiated pay raise for the commissioned officers barge-ning unit of the State Police "appears to be favorably received by the Legislature," the report said, adding that passage is expected.

The report itself was not overly encouraging regarding the fate of the Waterfront Com-mission issue, noting that, again, a later form of the bill had sur-faced which included a provision on an unrelated matter which was totally unacceptable to CSEA. Along with launching strong opposition to this bill, CSEA was "reaffirming our sup-port" of its original bill.

However, at Leader press time, a still newer version of legis-la-tion to include Waterfront Com-mission employees under the Taylor Law was rumored to be gathering support. It reportedly offered an alternative arrange-ment whereby the agency could either establish its own collective bargaining procedures by a stipulated deadline, or if it failed to do so, automatically come under the Taylor Law—a kind of compensative plan to which it was apparently felt the Legislature would be more receptive.
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Pension Danger Seen In Ruling

POUGHKEEPSIE—John Fainelette, president of the Poughkeepsie School District's Non-Teaching Civil Service Employees Assn. and chairman of the unit's political action committee, believes members of the State Legislature should take action to offset a recent State Court of Appeals decision that could reduce retirement and pension benefits for state employees.

Mr. Fainelette cites a recent decision throwing out a state law that permitted three cities to exclude payments for retirement and pension benefits from their constitutional debt limits. He believes the decision will affect many small cities throughout the state and if carried out could seriously undermine pension and retirement benefits.

Mr. Fainelette and Gary Marquette, co-chairman of the chapter's political action committee, urged all CSEA members and state residents to send letters and telegrams to the Governor and members of the Legislature informing them of the seriousness of the situation and asking that they do something about it. Mr. Fainelette has also notified the CSEA executive director in Albany regarding this serious situation and its threatening possibilities. "As a past president of Dutchess County Educational Chapter, I urge all members of school chapters and units to write or telegraph Governor Wilson because this matter is grave and concerns all of us all the state," Mr. Fainelette said.

Dobstaff Cited On Retirement

WEST SENICA—Robert Dobstaff, who organized the West Seneca Town chapter, Civil Service Employees Assn., retired recently from his town job but remains as chapter president. Mr. Dobstaff and three other town retirees were honored at a dinner at which William Mc-

SAY IT WITH FLOWERS — Terry Dawson, left, president of Creedmoor State Hospital chapter, CSEA, presents flowers to Catherine Martin, senior stenographer, Queens Children's Hospital, retiring after 31 years of service. Seated at the right is Dr. Gloria Fareta, director of Queens Children's Hospital, and at left is her secretary, Ede Burnham. The retirement luncheon was held at Koening's Restaurant, Floral Park.

Syracuse Retirees Elect, Install Slate

SYRACUSE — Officers were elected and installed at the April 23 meeting of the Syracuse Area Retirees chapter, Civil Service Employees Assn., at a luncheon at Lakeside Lanes, Fulton.

Elected to serve for a one-year term were: John Thurl, president; Tom W. Ranger, vice-president; Andrew Anderson, treasurer; Harold C. Ranger, secretary.

CONCORD CONCLAVE — At the Statewide Delegates Convention at the Hotel Concord at Lake Kamesha, retirees held a meeting to discuss their problems and goals. Chairing the meeting was Melba Binn, standing, center, of Rochester. Shown clockwise to her left are Evelyn Morris, Lillian Emmer and Nellie Davis, all of Poughkeepsie, and Mary Bianchini, Rockland-Westchester.

Boonies: — Edward R. Murtha, superintendent of the Bushwick Community Rehabilitation Center, Brooklyn, presents her with a citation and a gold watch from her fellow employees. For the last seven years she worked with the Drug Abuse Control Commission, and before that for the Department of Mental Hygiene.

State Court of Appeals decision take action to offset a recent State Court of Appeals decision that could reduce retirement and pension benefits for state employees.

APPRECIATION TIME — Margaret Cyrus, retiring after 31 years of service to the state, is honored at a dinner at the Jamaican Restaurant, Manhattan. Here, William A. Gaines, director of the Department of Mental Hygiene, presents her with a citation and a gold watch from her fellow employees. For the last seven years she worked with the Drug Abuse Control Commission, and before that for the Department of Mental Hygiene.

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Date of Birth ____________________________

DOB: ____________________________

40 Years' Service

Goodenough — Four employees with a total of 40 years' service in the food service department of St. Lawrence State Hospital were honored at a retirement party at the lodge restaurant. They were Marie Ferguson, Milton King, Arthur Ledwith and Geraldine Yackman.
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period. By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-family jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 45th Floor, New York, 10048 (phone: 488-1424); State Office Campus, Albany, 12024; State Office Building, Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007 (phone: 480-4141). Party Authority jobholders should contact their offices at 111 Eighth Ave., New York, phone: 251-5010.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 58 Federal Plaza, New York 10007. Normal hours are 8:30 a.m. to 5 p.m. weekdays only. Telephone 264-0422.

Federal entrants living outside New York City (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (603) 533-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center accepts applications for N.Y. City and State and Federal jobs. It is located at 90-04 151st St., Jamaica, Queens 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 723-4100; for state, 526-6000; and for federal, 526-6183.

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So if you work for Uncle Sam, the State or City government, we want you. And we’re willing to give you a great deal to get you.

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BANQUET FACILITIES AVAILABLE
Probation Meeting
ROCHESTER—The statewide Committee to Study Probation, Civil Service Employees Assn., has scheduled an open meeting for 7 p.m., May 30 at the Flagship Hotel, 70 State St., Rochester. All probation officers from the following counties are urged to attend: Allegheny, Livingston, Monroe, Ontario, Orleans, Steuben, Wayne and Yates.

Probation Officers Air Westchester Woes

(From Leader Correspondent)

EAST MEADOW—Major problems of understanding and lagging salaries for probation officers in Westchester County were spotlighted at a downstate hearing here by the Statewide Committee to Study Probation. The hearing drew a strong delegation from Westchester consisting of one-third of the county's 79-member staff of probation officers.

Their leader, Westchester chapter third vice-president John Whalen, reported that the county was lagging behind in salaries while caseloads were mounting. James Brady, chairman of the special committee on probation, indicated he was seeking to schedule a hearing in Westchester. "Westchester seems to be out of sync with the other counties," said Mel Carlson, staff coordinator with the committee.

"The Westchester delegation reported that the caseload has risen to 85 supervision cases and seven or eight investigation cases per man, while the caseload in Nassau was 69.

In addition, promotional opportunities are limited by the fact that there are only three titles in the department, compared to seven in Nassau.

Also, they said, the salary scale was once among the highest in the state but has slipped far down the list, compared to seven in Nassau.

"The committee had earlier found 'shocking' treatment of probation officers in Onondaga County," Mr. Carlson said.

Mr. Carlson and the hearings were pointing up inequities that the state should remedy.

"Since the state pays 50 percent of the costs of probation services, the state is the 'silent partner' with the counties," he declared. "We're tired of the state being more slick than partners, and we expect the state to mandate consistent and equitable practices." The problems, he indicated, must be faced not only by Westchester Probation Director Raymond C. Rieger, but also by State Probation Director Walter Dunbar.

Millbrook Bd.
Nixes Aides

MILLBROOK—The Millbrook School Board has rejected a request of teacher and library aids to join with other civil service employees now represented by the Millbrook Central School unit, Dutchess County Educational chapter, Civil Service Employees Assn.
Gene Klein, unit president, and Frank Grubel, a unit officer, called the board's action "unfortunate," and said, "The function of the union is to give representation to all civil service employees who ask for it, without question, freedom of decision is a constitutional right." The unit turned the matter over to CSEA headquarters in Albany for further action.

Washington Picks Defabio & Wilson

SUSSEX FALLS—The Westchester County chapter of the Civil Service Employees Assn. has a new secretary and a new delegate to CSEA's statewide board of directors.

Recently appointed as chapter secretary is Martha Wilson from the Cambridge School District.

The newly appointed delegate who will represent the Washington County chapter on the CSEA board of directors is Frank Defabio, an employee of the Greenwich School District.

In a series of probation officer meetings by CSEA, many problems and inequities are being uncovered.

Probation officers in southern counties met at the Coliseum Inn in East Meadow. Shown at the presiding table are, from left: Elvis Cathey, Harold Fanning, Irving Flumenbaum, president, Long Island Region; Nels Carlson, staff coordinator; James Brady, chairman; James Mashiell, Peter Grecco, Joe Gilligan and Alan Greenfield.

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