HARD HAT TOUR — Members of the CSEA Albany Region downtown parking committee recently took a hard hat tour of state employee future parking facilities at the Empire State Plaza in Albany. Guided by Thomas A. Christiansen, director of the Division of Interagency Transportation Services, left, and Paul Lavigne, supervisor of parking services, second from left, the CSEA "hard hat" are Nick Fiscarelli, chairman of the CSEA Albany Region downtown parking committee; Margaret Dittrich, first vice-president of the Department of Motor Vehicles chapter, and Earl Kilmartin, AFSCME County, following reports of the rival union's filing of petitions for a majority of Ulster County employees.

AFSCME Count Melting; Deceptive Tactics Noted

BUFFALO—"Deception will be their downfall," said George H. Clark, as he evaluated the AFSCME drive in Erie County, following reports of the rival union's filing of petitions to decertify CSEA's bargaining rights for Erie County's white-collar employees.

"Names which formerly appeared on their slingers are no longer there, as more and more "voluntary organizers" are through the campaign of deliberate deception and drop out of the drive," Mr. Clark said.

"Employees formerly flaunting AFSCME buttons no longer wear them as the rank and file employees demand explanations which the rival union's organizers can't satisfactorily give," he continued.

The latest lie distributed in one of their slingers gives the date for the PERB hearing on the decertification petition as June 3 when in fact the hearing is scheduled for June 11," Mr. Clark said. "Now, why would they even misrepresent something like that?"

Mr. Clark also reported that employees, who had signed cards for the rival union, are still signing revocations of these signatures, as they become aware of the availability of revocation forms.

"The defectors are directly (Continued on Page 8)"
CU Fee Down For Sr. Citizens

MANHATTAN—Fee city residents, 65 and older the costs of fees to enroll in credit courses at the city university will be greatly reduced, as a result of a Board of Higher Education action. Senior citizens will now be exempt from all fees except in senior colleges and $10 a semester in community colleges.

The day session consolidated fees which can run as high as $80 per semester, had made the cost of enrollment prohibitive for many of these older students who only taken one course per semester.

This new fee-waiver policy should encourage greater numbers of older adults to take advantage of the policy of open admissions for senior citizens on a space available basis that has been in effect since the Spring 1973 semester. About 170 students 65 and over are enrolled at the university this semester.

Parking Agent

MANHATTAN — A total of 1,356 parking enforcement agent candidates were called to the written part of exam 3115 at Steward Park High School; 680 were called at 8:45 a.m., and 678 were called at 12:15 p.m.

Female Ct Officer List Est

MANHATTAN — A uniformed court officer — female eligible list, resulting from open competitive exam 46-348, was established May 20 by the Administrative Board of the Judicial Conference. The list contains 24 names.

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Federal News

Veteran Benefits Extended
WASHINGTON — The House and Senate leadership, last week, extended eligibility for veterans education benefits for 30 days so that a comprehensive package improving overall benefits can be agreed upon before July 1. The House Veterans Affairs committee, which had won approval of the full house earlier this year for a veterans benefits package extending eligibility for two years, and providing for a 13.6 percent increase in payments, were refusing to take action unless the Senate Veterans Affairs committee agreed to revise some of its provisions.

Male C.O. Officer List Est

MANHATTAN — A uniformed court officer—male eligible list, resulting from open competitive exam 45-247, was established May 20 by the Administrative Board of the Judicial Conference. The list contains 63 names.
December 1973, to the rank of permanent sergeant on the City of Newburgh Police Force.

Sgt. Travis was originally appointed from a list of five eligible officers to the rank of permanent sergeant to fill one of three vacancies determined to exist at that time, September 1973, by the Municipal Civil Service Commission.

One of the three vacancies existed because of the death of a permanent sergeant. After a disciplinary hearing on Aug. 4, 1973, of another man who held a permanent position. However, this man was subsequently reinstated to his previous position after a hearing before the same Civil Service Commission on Oct. 24.

At this point, there were four permanent sergeants, where only three were supposed to exist. The Civil Service Commission then decided that there had actually been only two vacancies, not three, as Sgt. Travis was appointed in September 1973. Calling this an administrative error, the commission removed Mr. Travis from his position on Dec. 5, 1973.

CSEA then became involved in his legal representation, and law firm of Diaguz and Paddy was retained to represent him, as part of CSEA's legal assistance program.

After several conferences and two Supreme Court appearances, the Court ordered the Newburgh Civil Service Commission to reinstate Sgt. Travis to his permanent position and found the commission's action to be "unauthorized and arbitrary." Sgt. Travis will be reinstalled with full benefits retroactive to his date of improper discharge, according to a CSEA spokesman.

The union spokesman added: "This is a major victory for CSEA and our members. It demonstrates our commitment to defending the rights of every member and to upholding the principles of collective bargaining and public service.

"We are grateful to the court for recognizing the rights of our members and affirming the principles of our profession. This decision sets an important precedent for the future.

"The situation in Newburgh is one of many across the state where civil service employees are facing unfair and arbitrary actions by their employers. We will continue to fight for the rights of all our members and uphold the standards of public service."
HYGIENE ACCORD — An agreement was signed recently between the CSEA and the Department of Mental Hygiene. The department-level bargaining was conducted under the ground rules for negotiations on the department level contained in the articles of the 1973-1976 agreements between the State and CSEA. Members of the CSEA negotiating team and agency officials were on hand to watch Dr. Alan D. Miller, center, State Commissioner of Mental Hygiene, sign the new departmental agreement. Standing, from left, are Nick Puzziferi, Rockland State Hospital; Bill Deck, Mlarcy State Hospital; Charles Peritore, Craig State School; John J. Lagatt, assistant commissioner for manpower and employee relations; Dorothy More, Willard State Hospital; Allan Maruswinski, administrative trainee; Dorothy King, Creedmoor State Hospital; Dick Snyder, Wassale State School; Joe Keppler, Central Islip State Hospital, and Greg Sznitko, Northeast Nassau Psychiatric Hospital. Seated are, from left, Ronnie Smith, Willowbrook State School; Julia Duffy, Pilgrim State Hospital; Dr. Miller, Bill McGowan, West Seneca State School and CSEA Western Region president, and Ann Bessette, Harlem Valley State Hospital. Charles Peritore, Craig State School, was also a member of the team but was not present for the photograph.

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COMPLAINTS, ANYONE? — At the World Trade Center, Bldg. 2, in lower Manhattan, CSEA members and officials have been in the forefront pressing safety demands. The New York City chapter, CSEA, set up a World Trade Center safety committee several months ago, and members of other chapters have joined in. The committee has been instrumental in obtaining improvements in fire safety and elevator operation. Committee members and their related activities are:

- Martin Ibrahim, Taxation, 488-0615
- Ed Shirkier, CSEA field representative, 961-3993
- Thomas DiNatale, Division of Housing, 488-4924
- Rose Feuerman, Workmen's Compensation, 488-3170

From left: Martin Braham, Taxation, 488-6075; Ed Shirkier, CSEA field representative, 962-3090; and Jerry Cohen, Social Services, 488-2385. Not shown is Mel Kaplan, Mental Hygiene, 488-5888. Members invite building employees to call them for any help.

**Med Clerks Called**

**Manhattan**—A total of 208 medical clerk candidates were called for the comprehensive written part of exam 4623 on June 1.

**Humm Res Aide Called**

**Manhattan**—A total of 1,124 human resources aide candidates were called to the comprehensive written part of exam 1139 on June 1.

**Postal Training Center Coming**

**Manhattan**—A Postal Employees Development Center (PEDC), to be located at 1700 Church St., is scheduled for completion within six months, according to an announcement by the Northeast's Regional Postmaster General, William Beatty.

The training center, which will cost more than $100,000, will utilize the most modern teaching techniques and equipment in educating employees for technical positions created by postal mechanization. The Church Street station is one of 37 PEDCs slated for the Northeast Region.

"The aim of the centers," Mr. Beatty explained, "is to produce professional employees at all levels while serving as a vehicle for the continuing opportunity for advancement within the U.S. Postal Service."

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19th Army Band, New York Army National Guard, is seeking qualified musicians, male and female, for a good-paying part-time job. Enrollment offers substantial additional income, paid rehearsals and performances, and chances to increase musical skills. Full enrollment to military leave benefits for civil service workers. Women in the forefront providing entertainment for the Northeast's Regional Postmaster General, William Beatty.

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Clarifications Of 'Competitive'

In 1970, the petitioner, Marylyn Sontag, was provisionally appointed to a position as audio-visual aide technician at Hunter College in New York City. In 1972, she took and passed the written examination for that position but failed part of the oral examination which required her to "by sheer muscular effort, to raise a 25-lb dumbbell with one hand and then a 20-lb dumbbell with the other from a squat position at the shoulder, and maintain the vertical extension." Since she could not do that physical part of the test, she received a failing grade on the entire test and was subsequently released from her position. All of the male employees taking the examination passed the dumbbell lift subset.

Petitioner sought a review pursuant to Article 78 and her petition was dismissed without a hearing. She appealed to the Appellate Division, which affirmed the lower court; however, with some dissent, and petitioner appealed to the Court of Appeals.

The highest court of the State concluded that Special Term was correct in declaring the test to be unfair and that petitioner was entitled to a new hearing. The Court of Appeals, adhering to the view of the lower court that the standard test procedure was not prescribed by the applicable statutes if it bears a rational relationship to job performance. The question of whether or not the dumbbell test lacked such a rational relationship and therefore constituted an arbitrary and unnecessary barrier to employment. Sontag v. Bronstein, 33 N.Y.2d 197, 331 N.Y.S.2d 389.

THE APPELLATE DIVISION, Second Department, recently passed on the question of whether the position of Investigator in the Dutchess County Public Defender's Office should be in the competitive class. The Article 78 proceeding was commenced, among other reasons, to annul the competitive classification of the Investigator position as previously stated. The lower court annulled the above-mentioned classification and also annulled the results of a competitive examination given on April 30, 1966, to applicants for the position of Investigator in the Dutchess County Public Defender's office.

The Board of Supervisors of Dutchess County created the Department of Public Defender, which among several positions, included the Investigator position in the Public Defender. The position was classified as competitive. The Public Defender reported the appointment as provisional, pending an examination of the incumbent. The petitioner previously had been a member of the New York City Police Department. He took the competitive examination without objection and failed, and thereafter commenced a proceeding to declare that the position of investigator should be other than competitive on the grounds that it was not practicable to determine the merit and fitness of applicants by competitive examination under Civil Service Law, Section 75.13.

The Appellate Division held that it was practicable to conduct a competitive examination for that position. In the Matter of Faroli v. Boltin, 352 N.Y.S.2d 512.
Brooklyn is now underway. The full-service neighborhood pioneering program will put an end to a network of one-stop services at the Brooklyn Public Library, staffed by trained specialists who can provide information on the complete range of individual and community services available from the city, state, and federal governments, and from private voluntary agencies.

The new $4.5 million program is a project of the Brooklyn Public Library and the Administration and Management Research Corp., and the first centers should be open by January 1975.

Schi Custo Eng Called

MANHATTAN—A total of 92 school custodian engineer candidates were called for the qualifying physical medical part of exam 2231 on June 11. Climber & Pruner Exam

MANHATTAN—A total of 95 climber & pruner candidates were called to the practical part of exam 2309, on June 4 and 5, at 9 a.m. and 1 p.m.

Ten days or so ago, when the first fire companies arrived at 2300 Valentine Ave. in the Bronx, fire was blowing from the front windows of a four-story brick building and was out through the roof as well. Some woman, intent upon suicide, had slashed gasoline around the front room, lit the fire, and went to another room, lay down upon the bed and waited to die.

Fireman Donald Foster arrived with the second due truck and was told by bystanders that children were trapped in the first floor. They always tell you that but a firefighter cannot take a chance. Every such report has to be checked out. Some firefighters have lost their lives chasing down such false reports. Don Foster doesn’t leave anything to chance. Therefore he scurried to the back of the building and went up the fire escape of the adjoining building to the fourth floor. To gain access to the burning building he had to reach over, break the nearest window and then jump five feet across a shaft to the sill, enter and begin his search.

Wearing a mask, he couldn’t see an inch ahead of him, but he groped 20 feet into the apartment. Suddenly he felt a form that was coated with rubber. It was not a child but a firefighter, lying on the floor unconscious. It turned out to be Lt. James Hurley of Engine 78 who, after ordering his company to shut down and back out, staggered out himself. But nobody saw him go through a door which led to a highly smoke and heat condition dramatically demonstrated by the fact that he has turned out to be Lt. James Hurley, and been promoted to Lieutenant. All of this because some distraught person wanted to end it all. It certainly is one hell of a price to pay for the privilege of being a firefighter, isn’t it? Congratulations to you Fireman Don Foster, you certainly gave more than your share that day. * * *

Many of you remember Fireman Jim Collins who put 23 years in as first whip of Engine 89. Now, with his 35 years in, Jim is hanging up his helmet and a party will be given in his honor on June 30 in the church hall around the corner from Engine 89 in Queens (212) 726-2000. For further details. Good luck, Jim! * * *

You may recall that recent columns have devoted, in part, to the fact that tillerless ladder trucks in Harlem are not practical, because of the dense parking situation and, in some instances, have been prevented from negotiating the block to get to the fire. On May 2nd, at 1 p.m., Fire Commissioner O’Hagan had a chance to see this condition dramatically demonstrated as he witnessed a fire in a six-story isolated tenement.

Fire was on the first floor, blowing out into the hallway (Continued on Page 10)
AFSCME Counts Melting in Erie

Union Road, Cheektowaga, where a full staff and 24-hour phone service are available for the 33,000 employees represented by CSEA in the region.

(Leader photo by Hugo Ingraham)

AFSCME NO MORE — Discussing the de-certification of AFSCME as the representative of Orleans County employees and the more certain CSEA becomes of eventual vindication should a vote take place.

The more diners they distribute, the more people they organize, and the more certain CSEA becomes of eventual vindication should a vote take place.

"In the meantime, contract negotiations, which should have started, can't take place and we are fearful that lost wage increases and benefits improvements may be delayed beyond normal contract deadlines," Mr. Clark explained.

The Taylor Law does not permit negotiations when there appears to be doubt about the identity of the bargaining agent.

Mr. Clark also announced that the rival union's challenge is reaching a recognition in a reaction to the benefit of CSEA's recruiting drive.

"Many employees who formerly belong to AFSCME now realize that it is their task to make up their own minds about who they want to represent them," Mr. Clark said. "And now that they have found that their job is in jeopardy and that the support of CSEA is needed by AFSCME, many of those people have been given them by CSEA, and we're supporting CSEA by signing membership cards."

New memberships are received daily at our local office, and those include names for CSEA research assistants, speaking for CSEA workers' groups.

The local office to which Mr. Clark referred, is the Western Region headquarters at 4123 Victor Drive.

AFSCME research assistants have found that the total value of the services provided by the approximately 300 barbers and beauticians in State service is equal to $7 million per year in the private sector. That would break down to $26,000 per person holding either title," Mr. Mullens said.

The Mix and Mingle will get under way at 6:30 p.m. with a Dutch treat bar, followed by a hot and cold buffet dinner at 7:00. Dancing will conclude the evening from 9:00 to 11:00 p.m.

Tickets are available at $6.50 per person, with the proceeds going to the Orleans County employees organization, CSEA.

Mr. Bernstein noted, is to present the opportunity to discuss this period's "fight hard to become a member, and I fought hard to stay a member." Mr. Wagner said, explaining that he had been successful in getting himself removed from the management/officials category so that he could continue his activity in CSEA.

Mr. Wagner pointed out that while he had made arrangements to pay his back dues for the period when he was classified as management/confidential, his situation was still indicative of problems confronting other members in circumstances beyond their control.

He also noted that he agreed with the general intent of the motion defeating members in good standing. He did not, however, believe that the interpretation would be too inclusive.

Mr. Wagner, who currently heads the region's constitution and by-laws committee, distributed opinions from those representing proposed constitution. He announced that further discussion on the constitution will begin at the 4 Regions Workshop, June 30, at the Sheraton Inn in Glen Falls.

Reports were also given by chairman of the three committees that are concerned with sub-regional affairs: Nicholas White, president of Audit and Control. He explained that express tickets should now be addressed to Geneva General Hospital, Room C-38, Geneva, New York 14456.

The Mix and Mingle's program will be a production of "No, No, Nanette," starring Baby Keeler and Don Ameche at the Coliseum in Albany. Tickets are available for the performance of any state, not for it. The state's record is the only measure by which the workers can decide whether to retaliate against the state's actions.
Hicksville Cafeteria Jobs To Continue

HICKSVILLE—The Hicksville School District cafeteria is back in business, according to Danny Jinks, staff coordinator for the Civil Service Employees Assn. committee for non-teaching school employees.

According to the CSEA representative, the Hicksville Board of Education has been discussing since January the possibility of closing the existing food service facilities and contracting with a private company. CSEA found out about the plans and requested a meeting with representatives of the school board.

Early last week, Mr. Jinks and representatives of the Hicksville cafeteria staff met in executive session with the board to talk about the closing of the facilities and explain to the board possible ways of increasing revenues.

Mr. Jinks said that contracting out would mean loss of jobs, and "to lay off these employees now would cause a great hardship for many of the people, as well as to their families." In addition, Mr. Jinks noted that the average number of years put in with the school district by members of the cafeteria staff was 13. "This clearly shows the loyalty and conscientiousness of these employees," Mr. Jinks said.

The union spokesman said that apparently the board was in agreement with the CSEA presentation, "because at last Wednesday night's meeting of the Hicksville Board of Education, the board placed into the budget the funds necessary to keep the cafeteria open without any loss of jobs or benefits."

"Equally important," said Mr. Jinks, "is that this means that CSEA will continue to negotiate with the board for the cafeteria staff, and continue to protect their jobs and job benefits."

"It's always great to know that employees have faith in CSEA," Mr. Jinks said, "and that we were able to come to their aid."

The cafeteria dispute was one of several areas of contention which still remain between CSEA and the board.

In order to make their effect felt, members of the Nassau Educational chapter backed the Hicksville employees at the site of the school board meeting.

There were reportedly about 200 persons involved in a picketing demonstration, including about 50 to 60 secretaries.

Although the board restored the $60,000 to the budget to allow the cafeteria staff to operate as usual, talks are resuming with clerical, cafeteria and custodial and maintenance negotiators.

Legislative Report Notes Gain In Pension Benefits

(Continued from Page 1)

The delegate meeting for the Regional Workshop in the morning will feature an audio-visual presentation for training. Presentation will be made by Sandra Palchin and Mr. Dusharm.

Saturday's schedule includes the traditional Presidents' Breakfast, committee meetings and County Workshop in the morning, the general business meeting of all delegates in the afternoon and a banquet in the evening at Hewitt Union on the SUNY campus.

SYRACUSE—Open House for the Civil Service Employees Union's Syracuse Region 5 new regional office will be held June 7 preceding the three-day regional meeting slated in nearby Oswego, according to CSEA vice-president Richard Cleary, who heads Region 5.

The regional office is located in Room 118 of the Midtown Plaza, 700 East Water Street, Syracuse. The open house will be from noon to 5 p.m.

A large turnout of CSEA members and their guests is anticipated for the open house.

The main purpose of the meeting, which will begin at 10 a.m., will be to discuss the union's organization and to provide guidelines for regional negotiations that have been proposed by the State Department of Education, according to Danny Jinks, CSEA staff coordinator for the committee.

The meeting of the CSEA committee is Edward Perrott, other members are Jacob Banek, Les Barnes, Hugh Crosney, Howard Crosney, Max Gruppo, Irene Loo, Charles Luch, Salvatore Moga- vero, Pamela O'Connor, and David Silberman.

The open house will offer an audio-visual presentation for training. Presentation will be made by Sandra Palchin and Mr. Dusharm.

The delegate meeting will feature an audio-visual presentation for training. Presentation will be made by Sandra Palchin and Mr. Dusharm.
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Qualified candidates may apply for a job with the State of New York's Insurance Dept. from now until further notice as an associate actuary (casualty), with a starting salary of $18,369; principal actuary (casualty), $22,604; or supervising actuary (casualty), $26,516.

These positions are located throughout the state and applications to the New York City or Monroe County area will receive an additional $500 annual salary differential.

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For more information on the duties and requirements of these jobs and for applications, see "Where To Apply" on page 15 of the Leader. When requesting a

(Continued from Page 7)

and mushrooming up the stair-
way to the roof where it exploded
and burned down the door to the
loft floor apartment. Inside that
apartment, a woman fell...
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Puerto Rican Judge

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ABOUT THE EDITOR

Christine Philpot Clark is an attorney with the Columbia Broadcasting System, Inc. She has been a consulting dean and lecturer in political science at Bryn Mawr College. She has written a monograph on "Young Black Americans' Conceived of the minority student's perspective on the legal profession, aiming to provide valuable insights and guidance for those interested in pursuing a career in law.

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City Open Continuous Job Calendar

Competitive Positions

Title	Salary	Exam No.
Architect	$16,400	3037
Assistant Air Pollution Control Engineer	$13,300	3040
Assistant Civil Engineer	$13,200	3041
Assistant Plan Examiner (Buildings)	$13,700	3046
Civil Engineering Trainee	$11,500	3129
Dental Hygienist	$10,000	3085
Electrical Engineer	$15,400	3144
Electrical Inspector	$16,400	4002
Occupational Therapist	$10,650	3060
Radiological Health Inspector	$10,600	3061
Psychologist	$14,750	4037
Public Health Nurse	$11,950	3065
Stenographer	$9,900	3038
Stenographer Group B or C	$9,100	3039

Promotional Positions

Architect	$16,400	3041
Civil Engineer (Sanitary)	$16,400	3045
Electrician (Building)	$16,400	4064
Electrical Engineer	$16,400	3048
Electrical Inspector	$16,400	3087
Plan Examiner	$16,900	3097
Senior Stenographer (Reg B or C)	$9,000	3077

OPEN COMPETITIVE - Additional information on required qualifications, experience, rate of pay and examination subject can be obtained by requesting a job announcement in person or by mail from the Dept. of Personnel, PIX-5291, 140 E. 20th St., New York, N.Y. 10021 or the Personnel Service Section, 20 East Broadway, New York, N.Y. 10002. All appointments will be made without regard to race, color, religion, age, or sex. Cities are filled by the city in various agencies.

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(Continued on Page 15)
Pension Hike Due Pre-'69 Retirees

(From Leader Correspondent)

ALBANY—A measure authorizing additional supplemental pension benefits for persons retired prior to 1969 was signed into law last week by Governor Malcolm Wilson. The bill was S.1067-A, introduced by Senators Richard Schermerhorn, Leon Giuffreda, John Flynn and John Marchi, and it extends for an additional year all present supplemental percent for those who retired in 1951 and earlier.

This was one of the few pension bills affecting public employees to be passed by the Legislature. Dozens of bills had been introduced on cost-of-living supplemental increases for state pensioners, and CSEA had supported one such measure which was thought at the time to have a possible chance for passage.

Wilcox Keeps His Hand In

SARATOGA SPRINGS — Edward Wilcox, president of the Saratoga County Civil Service Employees Assn. chapter, says he looks forward to negotiating one more good contract and to enjoying his retirement from county employment.

“I remember before CSEA came to Saratoga County, says Mr. Wilcox, “the Highway Department worked six days a week, down to dink, and with no additional payments at $3.1 million for the State, $3.3 million to participating localities in the State Employees’ System and $300,000 to participating employers in the State Teachers’ Retirement System and the State Police and Firemen’s Retirement System.

The final note accompanying the bill estimates the cost of all supplemental allowances extended by the bill to the City of New York is $92 million.

Syracuse Meeting

SYRACUSE — The Syracuse Area Retirees chapter, Civil Service Employees Assn., will hold a business meeting June 18 at 8 p.m. in the community room of Der Brothers, Shoppingtown Depot. A representative of Group Health Insurance will be on hand.

Middletown Meet

MIDDLETOWN—The Orange-Sullivan-Ulster Counties Retirees chapter, Civil Service Employees Assn., will hold a business meeting June 19 at 8 p.m. in the community room of Der Brothers, Shoppingtown Depot. A representative of Group Health Insurance will be on hand.

Honor To Retirees

Due In Plattsburgh

PLATTSBURGH — The SUNY at Plattsburgh chapter, Civil Service Employees Assn., will hold its annual retirement banquet and also will install officers June 15. Dr. George W. Ansett, president of the State University College at Plattsburgh, will be the guest of honor.

There will be a cocktail hour from 7 to 8 p.m. and a buffet supper to follow.

Erie Unit Plans Retirees Honor

BUFFALO—Raymond Rutkowski was named chairman of the first annual retirement dinner of the Erie County Correctional Employees unit, Civil Service Employees Assn.

The appointment was made by unit president Joseph Keppeler at a membership meeting at the Whitlete Stop Inn. The unit consists of corrections and identification officers.

The dinner will be planned to honor all members of the unit who retired in 1973, and it is intended to become an annual event.

Erie Unit plans a cocktail hour following the dinner.

Davis Is Honored

ALBANY — Rights-of-five fellow workers from the Department of Social Services honored Rudolph Davis at a retirement luncheon for him at the Polish Community Center.

Mr. Davis had been with the Department of Social Services 25 years. His wife, Dorothy, a guest at the dinner, was herself retiring from the New York State Department of Education.
NEW YORK CITY — Persons seeking jobs with the City should file applications at the Department of Personnel, 40 Thomas St., New York 10013, open weekdays between 8 a.m. and 5 p.m.; special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Applications are received at the Personnel Department in New York City only during the filing period.

To reach the filing office via the IND (Chambers St.), BMT (City Hall Station) or IRT (Brooklyn Bridge), For advance information on titles, call 598-8700.

Several City agencies do their own hiring, including:

- Board of Education (teachers only), 68 Court St., Brooklyn 11201; phone: 598-8900;
- NYC Transit Authority, 20 Jay St., Brooklyn 11201; phone: 245-4600.

The Board of Higher Education advises teaching staff applicants to contact the individual college that they wish to seek employment at. It also encourages all applicants to file through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Towers 2, 59th floor, New York 10048; at 1 State Office Campus, Albany, 12208; Suite 190, 1 W. Genesee St., Syracuse 13202. All offices may obtain announcements either in person or by sending a self-addressed, stamped envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Special Conferences Jobs are filed at 270 Broadway, New York 10007, phone: 488-1414. For more information, applicants should contact their offices at 111 Eighth Ave., New York, phone: 488-1414.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 261 Flushing Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone: 754-2585.

Federal employees living outside the State of New York may obtain information from the nearest Federal office in their home State. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The New York State Department of Correction and Community Supervision supplies information on N.Y. City jobs to inmates of the State. It is located at 90-04 185th St., Jamaica, Queens, 11422 and operates from 8:30 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 472-2180; and for federal, 356-6182.
Albany Region 4 supervisor John Corcoran, left, updates region president Joseph McDermott and CSEA acting president Thomas McDonough on efforts by field staff to service the scores of chapters within region, from Greene and Columbia Counties in the south to Clinton in the north.

Some delegates from Division of Employment chapter check over informational material distributed in order to aid delegates reach decisions. From left are: Angeline McPherson, Alma Dupuis, treasurer Kaye Yuschak and Frank Carlino.

Anson Wright, chairman of CSEA's statewide committee on human rights, brings delegates up to date on work of his committee.

Correctional employees were well represented at the meeting by, from left. Correctional Services chapter president Alicia Fisher, alternate delegate Anne Murnane, treasurer Theresa Brown, secretary Sue Crawford, Irene Dougherty (wife of Jack Dougherty) and Great Meadow Correctional Facility's Anthony Sertone.

John Vallee, Albany Region third vice-president, fills delegates in on recent successful workshop held for county chapters in region.

Other regional officers at meeting keep busy during meeting, writing memos of action to be taken. From left are first vice-president Jean Gray, recording secretary Nonie Johnson and treasurer Harold Ryan. In background are regional president Joseph McDermott and statewide secretary Dorothy MacTavish.

Delegation from Civil Service Department includes new chapter president Greg Davis, right. With him are chapter secretary Mary Miller and treasurer Ric Barre, who is also departmental representative to CSEA Board of Directors.

Members of region activities committee discuss plans for upcoming Mix and Mingle dinner-dance, June 21, at Polish Community Center in Albany. From left are: Mary Ann Herkenham, Rensselaer; Susie Flatenbach, Rensselaer; Jean Book, Motor Vehicles; Donald Ruggaber, Audit and Control; committee chairman Cosmo Lembo, General Services; and Mary Lynch, Court of Claims.

Above: At left are Division of Labs and Research chapter officers Augusta Goedtel, Dorris Rabinowitz and Alice Barley. Facing them are Labs v-p Robert Huly, Health chapter officers Shirley Thayer and Carman Mandia and Labs v-p Jose Samson.

Left: Commerce chapter president Ann Urban goes over notes with Emil Spilak, Commerce departmental representative to CSEA Board, and Tony Scandalia, Coxsackie Correctional delegate.

Two of the most outspoken members of the CSEA Board of Directors huddle during course of meeting to exchange views on proceedings. At left is Tax and Finance representative Jack Dougherty and, at right, Public Services representative Bernard Dwyer.