Syracuse
To Ask 50c Per Member
By JACK GRUBEL

OSWego—With Syracuse Region 5 president Richard E. Cleary calling it a "breakthrough" program, delegates to the Region meeting here June 28 voted overwhelmingly to try to launch a videotape to the Region meeting to keep the training film program moving when it is around $10,000 in order to contract with PittsGibbons Associates for a bang-up job in two and hard against this attempt at the field staff who worked long and hard against this attempt by an outside union to try and take over from CSEA.”

Teachers Union Drops Try In Suffolk School
RIVERHEAD—At a recent Public Employment Relations Board hearing, the Comsewogue School unit of the Suffolk Educational Chapter, Civil Service Employees Asn., won a landmark case when the Teachers Association of the Comsewogue School District withdrew its petition to represent the 60 school monitors in the district.

CSEA Syracuse Region 5 president Richard E. Cleary extends the glad hand as he welcomes visitor Eleanor Holland of Waterhouse to the open house celebrating the modern Region offices at 100 East Water St., Syracuse. (For other photos of the open house, see Page 14.)

Some To Have Dues Prorated
ALBANY — Employees who joined the Civil Service Employees Asn. on or after April 1 of this year and who pay their dues directly are entitled to prorated or half the annual amount to cover membership through the end of this fiscal year, which runs from Oct. 1, 1973, to Sept. 30, 1974.

The prorating does not apply to employees who were members (Continued on Page 9)

Long Convalescence?
KEEP BUSY DURING HIS

ASK VOICE IN ERIE CO.
JOB STUDY

BUFFALO — The Erie County Probation Officers Unit of the Civil Service Employees Asn. has called on county officials to give union representatives a voice in county job reclassifications.

Arthur F. Tomczak, unit president, said in the letter to County Executive Malcolm Wilson that a proposed reclassification study needed "more consultation with the people immediately affected by the employees." The letter followed a request for $657,000 for a public accounting firm to review job classifications.

Conceding the county contract with the CSEA gives the county the right to reconvene jobs, Mr. Tomczak said reclassification still falls under the negotiation area of the Taylor Law.

Negotiated pay increases could be nullified by reclassification if the county retains the right to change jobs unilaterally, Mr. Tomczak added.

Suwanne County Pact Includes Hikes, Sick Bank
BINGHAMTON — The Susquehanna Valley chapter, Civil Service Employees Asn., have formally signed a new three-year contract, believed to be the first three-year agreement of its kind in the Broome County area.

Under the terms of the new pact, employees earning $3.75 an hour or more will receive a pay hike of 20 cents an hour and those earning less than $3.75 an hour will receive an additional 25-cents an hour, effective July 1.

The salary provisions of the new agreement are renegotiable each year.

The new contract adds Veterans Day to the list of paid legal holidays and includes part-time employees among those eligible for paid holiday status. The contract also provides personal injury benefits for all those already provided under workers’ compensation.

Another feature of the new pact (Continued on Page 8)

HEA TO HEAD — Governor Malcolm Wilson, right, Civil Service School District, acting president of the Civil Service Employees Asn. The Governor met with the head of New York State’s largest public employee union and with other labor leaders at the Governor’s Reception for Labor last month in New York City.

(Other photos on page 2.)
Governor Meets Labor Leaders

Accompanying the Governor at the Reception for Labor last month was Attorney General Louis Lefkowitz, center. Here he is shown offering congratulations to Edward Logan, left, newly elected fourth vice-president of Nassau County chapter of the Civil Service Employees Assn., as veteran chapter president Irving Flaschaunbaum, right. Mr. Flaschaunbaum is also a vice-president of CSERA and head of its Long Island Region.

Top officers of New York City Transit Authority's Benevolent Assn., first vice-president Floyd Holloway, left, and president John Marie, right, get greeting from Governor Wilson during the Reception for Labor at Hilton Hotel at Rockefeller Center.

Richard Visinski, left, president of the New York City Uniformed Firefighters Assn., shakes hands with Governor Wilson as the two men focus their attention on activities across the reception hall.

John Deary, left, long-time head of the New York City Sanitation Workers' union, joins Governor Wilson for few moment's chat.

Manes Presents Award
Queens Borough President Donald R. Manes has named Louis Weiser of Port Washington, president of the Council of Jewish Organizations in Civil Service, recipient of a Certificate of Honor for his work in the state-wide group.

The award was presented last week at a dinner at Arena's Restaurant, 165-06 Horace Harding Expwy, Flushing.

Below: Civil Service Employees Assn. executive director Joseph Lechmer, left, whose career as chief administrator of the state-wide public employees union roughly parallels the Governor's 36 years in elective office, is greeted by the Governor as an old friend or foe, as the case may be.
LET'S BE SOCIAL — The Albany Region social and activities committee of CSEA discusses plans for upcoming events for Albany Region members. Seated from left to right were: Jean C. Gray, committee coordinator; Mary Lynch; Grace Flanagan; Julia Brand; and maintenance men when called in for snow removal.

Longevity at the 10th, 15th, and 20th year to be $400, $700, and $1,000. An additional $150, added to the second shift for night differential.

Retention of the 19 percent night differential for the third shift, 12 p.m. to 6:30 a.m.: one additional step for clerks in Group A and B effective July 1, 1975; each school building to be assigned foul weather gear as well as the maintenance department; and uniforms for all custodial and maintenance men in addition to the present uniforms issued.

The agreement is subject to ratification by membership and will be in effect from July 1, 1974, until June 30, 1976, with a proviso for reperting negotiation for wages in the second year of the contract.

The negotiating team was headed by Ben Gurnin, unit president. Other members of the committee were Warren Woods, vice-president, Dena Michael, chairlady of the clerical division, Frank Conely, chairman of the facilities division, Lucille Shute representing 13-month clerical, Bula Engeltke, representing 12-month clerical, Ruth Dryer representing 12-month clerical and Joseph Pantilone representing the maintenance department.

George Peak, CSEA regional collective bargaining specialist, aided in consummating the agreement.

File CSEA Challenge In Glendale-G’ridge

ALBANY — A petition has been filed with the Public Employment Relations Board by the Civil Service Employees Assn., seeking an election for representation rights for certain Glendale-Glenridge employees currently represented by the Service Employees International Union.

Included among the employees that CSEA seeks to represent are cooks, senior cooks, assistant cooks, food service helpers, stock clerks, store clerks, laundry supervisors, laundry workers, physical therapy aides and laboratory workers.

Nurses Graduate

Bohieya — The annual commencement exercises of the CSEA regional collective bargaining specialist, aided in consummating the agreement.

Lowdown On Bargaining

Collective bargaining techniques and practices came under intense scrutiny at the Western Region 6 collective bargaining workshop held at the Treadway Inn in Batavia. Shown, from left, are: Bonnie Lannakoe, J. N. Adam State School; Perryburg; William McGowan, Western Region president; Mildred Moyletroyes, Brockport College; George L. Fassel, West Seneca State School, and Patricia Maxwell, Buffalo chapter, CSEA.

Among the Treadway Inn attendees are, from left: Debbie Lee, West Seneca State School; Ramona Gallagher, Department of Labor in Buffalo, and Daniel Donavan, Craig Developmental Center.

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The Provisional Employee Crisis

A Two-Part Study Of What Happens When One Gets Fired: What The Struggle Is Like To Survive And How The City Is Handling And Mishandling The Personnel Cuts

By RHONA RICH
(Second of Two Parts)

What exactly has New York City saved by cutting 2,500 provisionals from the city payroll? In his preface to the budget, Mayor Beame explained that by dropping provisionals and by eliminating other line items, the city would save $1.5 billion "budget gap" between the city's expenditures and its revenues.

The aggregate salaries of the cut provisionals is $180 million. This has not yet been converted into a savings, but is the direct result of a "budget gap" at the state level in the provisionals and at the federal level in the Budget Bureau.

The explanation was that by dropping $1.5 billion "budget gap" be-

In ordering the cuts, the Budget Bureau did not ask the agencies if they would only pay $8 million in sal-

To keep the provisionals at their present jobs she estimates that drastic changes must be made. Some top personnel will be reassigned to their mandated responsibilities, but since the HRA is

The provisionals are going to leave. It is an ir-

If 2,000 of these ex-provision-

Assistant to the Mayor alluded to the consequences. Some of the losses as

After releasing the Information Management

The personel department, human resources, "must determine that only 15 of the cut provisionals were dropped from programs that are

Further analysis of the data provided, the city would actually pay only a fraction of his salary. In some cases, provisionals have actually been cut from programs that are 100 percent federally funded, which means the city does not save a cent by dropping the provisionals from the city payroll.

The city would not be

They are translated directly into ser-

The personnel department, human resources, "must determine that only 15 of the cut provisionals were dropped from programs that are 100 percent federally funded. After releasing the information department spokesman hastened to add, "The city's estimates will be

Subtracting the estimated cut salaries from the estimated cost of the provisionals who use the

The city's net gain from these cut jobs is $68 million, not unlike the present

Association Attorney (Casualty) $13,569 20-141
Principal Attorney (Casualty) $13,569 20-142
Supervising Attorney (Casualty) $12,115 20-143
Associate Attorney $11,164 20-144
Assistant Attorney $10,155 20-145
Assistant Clinical Physician $10,953 20-146
Correction Officer (Male)  $10,155 20-117
Correction Officer (Female)  $10,155 20-118
General Service $10,005 20-119
Radio Technologist ($7,632-$9,004) 20-120
Health Service Nurse $10,155 20-121
Occupational Therapist $10,155 20-122
Physical Therapist $10,155 20-123
Speech & Hearing Therapist $10,155 20-124
Psychologist I $10,155 20-125
Psychologist II $10,155 20-126
Associate Psychologist $10,155 20-127
Public Librarians $10,155 20-128
Radio Technologist (T.B. Service) ($8,079-$9,797) 20-129
Rehabilitation Counselor $10,155 20-130
Rehabilitation Counselor Trainees $10,155 20-131
Asst. Sanitary Engineer $10,155 20-132
Sanitary Engineer $10,155 20-133
Senior Occupational Therapist $10,155 20-134
Senior Physical Therapist $10,155 20-135
Sr. Speech and Hearing Therapist $10,155 20-136
Senior Recreation Therapist $10,155 20-137
Tax Examiner Trainees $10,155 20-138
Additional information on required qualifications and applying to the Civil Service Commission can be obtained by mail from the Civil Service Commission, 120 Broadway, New York 6, N.Y.; or by visiting the office of the State Department of Civil Service State Office Building, New York 2, N.Y. or Two World Trade Center, New York 8, N.Y.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building, New York, N.Y. 10226.

Open Competitive State Job Calendar

Applications Accepted Continuously
NO OTHER WAGON HAS ALL THIS, OR IS LIKELY TO, NOT FOR YEARS.

Volkswagen calls it the perfect station wagon for its time. Dasher is a powerful car that also loaded or unloaded, wet roads and dry. It only needs maintenance once every 10,000 miles. And it has the amazing Skidbreaker: when one side of the car is riding on a wet or slippery surface, Skidbreaker forces Dasher to move in a straight line as you brake.

If the Dasher wagon sounds ahead of its time, you're right. It is. But it's at your nearest Volkswagen dealer now.

See your participating authorized Volkswagen dealer and get your entry blank to win Herbie, the Love Bug, star of "Herbie Rides Again," now at Radio City Music Hall.
The Breaking Point

When a nation or state or business or union gets caught up in the spiral of escalating costs while trying to provide ever more services for an expanding population, the toll on its leaders becomes one of high risk and great waste. A recent example of the great tension under which those leaders must work, and the great waste is the loss of talent and experience due to their premature deaths.

In the context of the old question of "which came first, the chicken or the egg?" whether it be in the nation or in a union, the problem is very similar. The increasing population or membership demands more and more services, and yet the skyrocketing costs make these services ever more difficult to provide, so that elected officials—whether of government or union—find themselves constantly taking on more duties in order to meet the current crunch, administrators of the organization have been reinvestigating methods of stretching their budgeted funds, and many of them dig into their pockets in order to meet their obligations in attending meetings throughout the state.

Still, the problem remains, and, sad to say, the next generation of leaders will probably never see even the sacrifices made by this generation. Some people get the breaks, while others are broken.

(Continued from Page 1)

Dr. Wenef is a man who is used to dealing with Gover
ments and top politicians. He has been
born by The New York Times as a master of public relations cam-
paigning, and has probably shaken nearly as many hands as
have welcomed the addition of this in addition to handling the
myriad responsibilities of the presidency of the Civil Service
Independent public employee union in the world, the 200,000-member
CSEA, which has had two minimal dues Increases in the last
couple of years by the early deaths of men barely into their
years in the New York State

The professional staff of field representatives for the
Employees Association has been decimated during the last
each of the union's recent estate wide conventions, a
point that some of the CSEA leadership, which is required
by the exceptions clause to the employer after the charges of misconduct were filed
again, find themselves constantly taking on more duties in order to meet the current crunch, and yet the skyrocketing costs make these services ever more difficult to provide, so that elected officials—whether of government or union—find themselves constantly taking on more duties in order to meet the current crunch, administrators of the organization have been reinvestigating methods of stretching their budgeted funds, and many of them dig into their pockets in order to meet their obligations in attending meetings throughout the state.

Yet, though the body may be incapable of handling the procedures of multipule injuries and the discomfort of the various surgical opera-
tions, the mind seems to be able to go, such as Dr. Wenef, it can be
more of a dilemma. It has been said that he was able to practice some of the hobbies—cheers and violin—that he long ago gave up to devote full time to union duties.

What Is so astounding about the situation is that most of these people receive only expenses In return for their efforts, while officials who dig into their pockets in order to meet their obligations in attending meetings throughout the state.

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The professional staff of field representatives for the
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Blue Cross Statewide

( PA. or N.Y. SUFFIXES) insurance plan

is accepted for

Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities

An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Mental Health

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Entrance to Brunswick Psychiatric Hospital is at 81 Louden Avenue (directly off Broadway - Route 110).

*The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.

*A color brochure will be sent upon request or call 516-264-5000, Ext. 227 for Physical Rehabilitation - Ext. 280 for Mental Health.
Syracuse Eyes Lure Of Video Tape

(Continued from Page 1)

multi-program program to meet CSEA goals.
The $3,000 sum is already in hand as the Region's share of education and training funds made available by the statewide Board of Directors.

The delegates did agree to ask the June 18 CSEA Board of Directors for the necessary funds, believing that the goals of the project are vital to CSEA members in every part of the state, but they also were advised that their chances for the funding allocation at this time were small. The delegate then voted, with one dissenting voice, recommending assessment of each member so that the project might be financed in part, but it was felt that if their plans succeed, other regions and the statewide Board of Directors will then get behind the idea.

Trouble From Outside
Spurred by the prospect of increasing inmate attacks by rival unions, speaker at general sessions Friday night and Saturday afternoon urged the Region to move boldly in strengthening itself now. The necessity was constantly emphasized for a means of training chapter and unit officers in viable techniques of leadership and in dealing with management.

In other business, the new regional constitution was approved with only minor changes. The constitution stipulates that the name of the Region is "Syracuse Region," and the headquarters is at 700 East Water St., Syracuse.

It was voted to ask the statewide Board of Directors to approve two satellite offices: one in Clinton and the other in Rockland. It was also voted to ask the Board to consider opening a third office on Long Island. It is not yet certain whether the local chapter board is now closed because of lack of funds, and one in Buffalo, at 249 Cheektowaga Rte.

Meet Oct. 18-19
Patricia Crandall, Region second vice-president, is in charge of program, reported the next Region meeting would be Oct. 18 and 19 in Ithaca, and co-chairs will be Tompkins County, Willard State Hospital and Union County.

Board of Directors meeting
An ad hoc committee on education and training was appointed to serve until the next Region meeting.

Susquehanna Valley Pact

(Continued from Page 1)

Susquehanna Valley agreement is a six-time "bank" similar to a program initiated in the Broome County area by the CSEA Broome County unit, in its contract with the County.

Under the Valley plan, employees and management both donate a specified amounts of sick days into a central time pool. When an employee suffers a protracted illness, he may then draw additional time to cover the period of his illness once his accrued time has been used up with no loss in pay. The time donated cannot be returned to the donor and the time used from the bank does not have to be "paid back."

In adding the new contract, Susquehanna Valley School Superintendent Victor J. Gerhard and Nelson Spaulding, S.V. Assistant Superintendent for Business, were extensive in their praise of Susquehanna Valley chapter president Howard (Slim) Williams as head of the CSEA negotiating team.

Mr. Williams added his own good words to the chorus, affirming the view that the negotiations had proceeded rapidly and professionally to a mutually successful conclusion.

Field Representative Terry Monroe warns of union challenges, urges the Region to take immediate steps to strengthen itself.

Euphemia, right, long-time leading light of Rockland State Hospital chapter, where she is employed. Better known, perhaps, as "Eunice," Mrs. Euphemia has an orchid corsage pinned on by Rockland State Hospital chapter first

vice-president Eva Kats as chapter president Martin Langer and CSEA president Theodor C. Wenzel beam approval. In second photo, four more presidents attend to Sunshine's popularity: from left, Metropolitan Conference immediate past president Jack Weiss; Southern Region 3 president James Lennon; Metropolitan Conference former president Salvatore Bistone and Southern Conference immediate past president Nicholas Pannifetti. Mr. Weiss currently serves as Correctional Services representative to the CSEA Board of Directors; Mr. Lennon is also a statewide vice-president; Mr. Bistone is president of the New York Psychiatric Institute chapter, and Mr. Pannifetti is Mental Hygiene Region 2 representative to the CSEA Board.

Field Representative Terry Monroe warns of union challenges, urges the Region to take immediate steps to strengthen itself.

SUNSHINE OF HER SMILE — Rebella Euphemia, right, long-time leading light of Rockland State Hospital chapter of the Civil Service Employees Union, was recognized recently for her service to the chapter and to Rockland Children's Psychiatric Center where she is employed. Better known, perhaps, as "Eunice," Mrs. Euphemia has an orchid corsage pinned on by Rockland State Hospital chapter first
Mileage Rate Decision
In Erie Is Slammed
(Special To The Leader)

BUFFALO—The Erie County Legislature has come under heavy attack from the president of the Erie chapter of the Civil Service Employees Assn. following a county legislative hearing decision to establish a mileage reimbursement rate of 14 cents per mile for county employees.

Erie chapter CSEA president George A. Amorey blasted the Erie County Legislature for "not only ignoring the recommendations of the Albany Region but totally ignoring the needs of county employees. In these times of rising inflation and sky-high gasoline prices, the legislature has chained county employees with a completely inadequate mileage reimbursement formula," he said.

The courts at the legislative hearing followed the recommendation of the legislature's own governmental affairs committee and established the mileage reimbursement rate at 14 cents per mile retroactive to January 1 with further changes tied to prevailing gasoline price changes.

"The county legislature virtually ignored the fact-finders' recommendation, giving no consideration to his proposal to make the new reimbursement rate effective to the first of the year or his sliding scale proposal that would have helped give employees a fair shake whenever gasoline prices fluctuate. Their decision is simply inadvisable and will be disappointing. The legislative hearing process makes the decision final. I hope the county legislature can live with this decision. I know the county employees will find it very difficult," he said.

ACEHIEVER — Joseph Dolan, director of local government affairs for the Civil Service Employees Assn., was one of three Albany-area graduates of Siena College to receive the school's National Alumni Association's Outstanding Achievement Awards for 1974. Mr. Dolan accepted the award medal for contribution to the college community. He was graduated from Siena in 1969, and has since earned his M.A. from the Graduate School of Public Affairs. He and his wife, Mary Jane, are the parents of five children.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

JUNE

18—On Azerbaijan chapter party night: Vernon Downs.
18—Syracuse Area Retirees chapter meeting: 7 p.m., community room, Day Brothers, Shoppinstown, Dewitt.
18—CSEA Board of Directors meeting; Headquarters, 33 Elk St., Albany.
19—Erie chapter special meeting: 8 p.m., Candolle Restaurant, 847 Colvin Rd., Cheektowaga.
19—Rochester Area Retirees chapter meeting: 1:30 p.m., Health, Education and Welfare Bldg., first-floor auditorium, Westfall Rd. and Mt. Hope Ave., Rochester.
20—New York chapter executive board meeting: 5:15 p.m., Francois Restaurant, 110 John St., Manhattan.
21—Rockland County chapter executive council meeting: 8 p.m., Ripples of Rockland, Phillips Hill Rd., New City.
21—Conference of Army Employees statewide meeting: Rome Army, Rome.
21—Buffalo chapter spring dinner-dance: 7 p.m., Terrace Room, St. John's Hotel, Delaware Avo., Buffalo.
21—Conference of Army Employees statewide meeting: Rome Army, Rome.
21—Mental Hygiene Workshop: Whiteface Mountain Inn, Lake Placid.
22—CSEA country Workshop: Sheraton Inn Buffalo East, Buffalo.
23—Erie County Downtown unit meeting: 5:30 p.m., Carl Meyer Restaurant, Court St., Buffalo.
27—Rockland County chapter executive council meeting: 8 p.m., CSEA office, 169 South Main St., New City.
28—Transportation chapter Region 2 annual dinner-dance honoring recent retirees: 6:30 p.m., Hart's Hill Inn, White Plains.

Suffolk School

(Continued from Page 1)

There was plenty of time to talk as representatives of State Police administration and Civil Service Employees Statewide Assn. got together for a two-day labor-management session, as provided in the contract with the state. The event was held at the Ramada Inn, Albany. Shown from left, are: Martin Horan, departmental representative, State Police Headquarters; AI Chieco, assistant deputy superintendent for labor relations, State Police; James Welch, unit president, and Warren Surdan, deputy superintendent of administration.

Working in their distinctive red and white uniforms, they were surrounded by a dressing room, fueling up a police car, and taking a break in the hotel. The atmosphere was cordial, but formal.

SUFFOLK UNIT

RIVERHEAD—Twenty-six employees of the Suffolk Cooperative Library System are slated to lose their jobs because of a decision by the System's Board of Trustees to eliminate this part of the organization.

The action was taken at a June 6 meeting of the Board when with only six of the nine members present, four voted to cut the services.

LI BOARD MEETING

AMITYVILLE—The Long Island Region, Civil Service Employees Assn., will hold an executive board meeting June 26 at 7:30 p.m. at Region headquarters on Broadway, here.

Angered By Jobs' Loss

Officials of the Civil Service Employees Assn. unit representing the employees, called for a reversal of the Board's decision and expressed hopes that no members of the Board would be in a position to make a determination adversely affecting the livelihood of employees, many of whom are widows and sole support of families.

James Castron, president of the Suffolk chapter CSEA, of which the Library System's unit is a part, was scheduled to appear at a Suffolk County legislative hearing on June 14 to present the union's position and to request reconsideration of the Board's actions, which he called "reprehensible." He said he was being done by the employees will be contracted out to a firm in New York, and the unit will be an additional burden on the taxpayers of New York because the helpers employed will either have to apply for unemployment insurance or leave the state.

(Continued from Page 1) of CSEA in the fiscal year Oct. 1, 1972, to Sept. 30, 1973, this action is in the result of a motion passed at the April 16 meeting of the CSEA Board of Directors and is in accordance with Article III, section 2 of the current CSEA By-Laws.

Prorata

(Continued from Page 1)
We Found It!
The apartment we dreamed of...at the rent we can afford...

STARRETT CITY
A City-Within-the-City Overlooking Jamaica Bay, Spring Creek, Brooklyn

CONVENIENT, FUN-FILLED LIVING!

CLUBHOUSE
A magnificent pleasure dome containing meeting rooms, hobby and craft facilities, and auditorium. The perfect place to mix with your friends, or meet new friends!

SWIMMING-TENNIS
Enjoy year-round fun at the Starrett City Racquet and Swim Club. Reasonable yearly fee entitles your family to use the nine all-weather tennis courts (day or night) plus the Olympic-sized swimming pool.

SHOPPING
Walk to your favorite stores at our own on-site shopping center. Starrett City even has its own medical and dental facilities!

These amazingly low rentals* include air conditioning and all utilities:

<table>
<thead>
<tr>
<th>Type</th>
<th>One Bedroom</th>
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<th>Three Bedroom</th>
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<td>Cost</td>
<td>$225.00</td>
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Starrett City is a magnificent new self-contained complex of residential, recreational, commercial and educational facilities on a lovely, 153-acre site overlooking beautiful Jamaica Bay and Gateway National Park with express bus service to Manhattan and convenient subway connection via city bus.

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Syracuse Meet: Let's Go Forward

"We have to start moving now," says Syracuse Region president Richard E. Cleary, gesturing emphatically at the Region's meeting at the Holiday Inn, Oswego. He was backing a plan for use of video tape to help train officers. Behind him is Dale Dusharm, president of SUNY at Oswego chapter, which co-sponsored the meeting with Oswego County chapter.

It was a full house in the meeting room of the Holiday Inn, Oswego, for the general meeting of the Region, June 8.

The presidents' breakfast, a feature of the Region meetings, started off the day June 8. Shown here are Francis Miller, president, Oswego County, Peter Grieco, breakfast chairman, and Elaine Duffany, both Jefferson County.

At the presidents' breakfast session are, from left: Richard Brown, Martha Coppola and Eleanor Percy, all of Jefferson chapter, and Elisa Harms, and Francis Miller, Oswego.

With coffee cups at the ready are, from left: Thomas Elhage, Oswego County, Dale Dusharm, SUNY at Oswego, and Mary Lauzon, SUNY at Potsdam.

Among early risers are, from left: Anne Maywalt, Broome County Educational; Patricia Riddall, and Marlene Sullivan, both St. Lawrence County.

A trio from Tompkins County—from left, are: Phyllis Knapp, Thomas Hoffman, hospital unit president, and Elmer Mahl, chapter president. In October, they'll be among Ithaca co-hosts for the Region.

Tablemates from left, are: Jake Bane, Onondaga County Educational chapter; Leander Smith, Onondaga County; Richard Grieco and Richard Brown, Jefferson County.
NEW YORK CITY — Persons seeking jobs with the City Personnel at 303 S. Manning Dr., Albany 4, N. Y., 9 a.m. to 5 p.m. Special hours for Thursdays are 8 a.m. to 5 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to receive an application form. Applications will be available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St. Lobby); Allentown R1 (9:15 a.m.); and Eighth Ave., Buffalo 14202. Applicants may obtain announcements either in person or by sending stamped, self-addressed envelopes with their request.

Various State Employment Services also accept applications in person, but not by mail.

Judicial Conference jobs are filed at 270 Broadway, New York 10007, phone: 648-4144. Port Authority job seekers should contact the Office of the President, Eighth Ave., New York, phone: 670-7500.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 28 Federal Plaza, New York 10007. Its hours are 8 a.m. to 5 p.m. weekdays only. Telephone: 577-5168.

Federal entrants living upstate, (North of Dutchess County) should contact the Regional Office, 201 Rite Blvd., West, Syracuse 13202. Toll-free calls may be made to (0800) 822-1407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information Center, 6249, 3rd Ave., New York 5, N. Y., supplies information on N.Y. City and State and Federal jobs. It is open daily, except New Year's Day, Christmas, Easter Monday, and Thanksgiving. Its hours are 9:30 a.m. to 5:30 p.m.

General information about city jobs is $2.50; for state, $2.00; and for federal, $2.00.

Security Hospital Att. — A security hospital treatment asset eligible list, resulting from open competition exam. No. 24057, was established June 3, by the state Department of Civil Service. The list for options in the following occupations, and the list for option 2 contains 88 names.

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New Syracuse Office Shines In Open House

Drive up to Midtown Plaza at 700 East Water St. in Syracuse, home office of the CSEA Syracuse Region. Well-manicured greenery and a spraying fountain generate a pastoral illusion in mid-city.

Through the door of suite 118 just off the main entrance and you're in the Region's handsome set of offices. The scenes here and elsewhere on the page depict the gala open house June 7.

Helen Hanlon, corresponding secretary for the Syracuse Region 5, straightens the hand-out table at the open house. Buttons and pamphlets cite the advantages of CSEA.

Under a photograph of Theodore C. Wenk, statewide president, standing in approval, Jackie Burgos, left, secretary of SUNY at Binghamton chapter, and Eleanor Korchak, president of Binghamton chapter, sample cookies from a tray.

Richard Greco signs the register book, while fellow officers William Murray, center, and Richard Brown, all of the Watertown unit, Jefferson chapter, await their turn. Secretary Catie Carranti watches.

Frank Martello, center, regional supervisor, welcomes visitors Elmer and Kay Maki to his individual office. Mr. Maki is president of the Tompkins chapter at Ithaca, which will co-host the next Region meeting Oct. 18-19.

(Courtesy photo: Edmund Blem)

CIVIL SERVICE LEADER Tuesday, June 18, 1974