SUNY Talks At Impasse

ALBANY—An official impasse has been declared in departmental negotiations between the Civil Service Employees Assn. and the State University of New York (SUNY). CSEA negotiators that the impasse is at least partly due to the SUNY management team and the appointment, by SUNY of a team with insufficient authority to negotiate in the first place.

The expressions of displeasure at the make-up and the attitude of the SUNY team were leveled by Mr. Varacchi, SUNY at Stony Brook, chairman of the CSEA departmental negotiating committee, and Paul Burch, CSEA collective bargaining specialist who is the CSEA staff representative to the team.

"The conduct of the SUNY negotiating team can only be described as an arrogant attitude," Mr. Varacchi said, pointing a secondary group of negotiators, at the table despite the presence of (Continued on Page 3)

Second Chance On Retirement
Being Offered

ALBANY—The Civil Service Employees Assn. has announced the availability of form RS5238, an affidavit which enables the requesting of membership in the state Retirement System by eligible public employees employed prior to July 1, 1973, who did not join the system.

The provisions allowing membership in the Retirement System for those employees before July 1, 1973, who did not join the system.

DOING THEIR HOMEWORK — Shuttling between Albany and their homes throughout the state for the three-times-a-week meetings at the Ramada Inn, members of the Civil Service Employees Assn. State University committee try to reach a departmental agreement with administration representatives. SUNY negotiators, on the left side of table, are Janice Decker, Nancy Hodes, Sorrell Chesin and Ira Mendleson. Representing CSEA, starting left at head of table, are Barbara Chapman, Buffalo College: Frank Gilder, Albany; Eleanor Korchak, Binghamton; Raymond Dann, Delhi; Virginia Colgan, Farmingdale; Barbara Dunebrugh, Plattsburgh; June Boyce, Buffalo; committee chairman Albert Varacchi, Stony Brook, and Paul Burch, CSEA collective bargaining specialist. Other committee members are Edward Budek, Buffalo; Ed Fitts, Maritime; Mary Lonzan, Potsdam, and Dorothy Robin, Old Westbury.
Charge State Mental Hygiene
With Reneging On Agreement.

(Special to The Leader)

ALBANY—The State Department of Mental Hygiene has reneged on a verbal agreement which would have resulted in a major change in the time and attendance rules for State institutional teachers, and Civil Service Employees Assn. representatives have charged that "the renunciation of the agreement made by their own people places the honor, integrity and credibility of Commissioner Miller and his top assistants in positions of authority to make major deals on issues under discussion. But when they made an agreement, two days later, the management negotiators disappear and the top level management of the department reneges on the agreement,' said Mr. Miller. "We will not make a decision directly or indirectly, that they have promised their own negotiators, have an agreement and have left any future commitments by the department as such." The CSEA institutional teachers' committee chairman, William Deck, from Marcy State Hospital, and committee member Martin Langer, from Rockland Psychiatric Center, said that "the renunciation of the agreement by the department is a major setback for us, and we have left any future commitments by the department as such." The CSEA institutional teachers' committee chairman, William Deck, from Marcy State Hospital, and committee member Martin Langer, from Rockland Psychiatric Center, said that "the renunciation of the agreement by the department is a major setback for us, and we have left any future commitments by the department as such."

The necessary resolution, however, to make the retirement plan effective was not acted upon by the school board, and the three employees who retired after the July 1, 1971 date were accorded benefits under the plan which provided for lesser benefits.

Justice Timothy J. Sullivan, ruling in favor of CSEA, granted a summary judgment to the retirees for the difference between their present retirement benefits and what they would have received had they been permitted to retire after the July 1, 1971. The court ordered that the retirees be entitled to 10, $2,356.25; Ms. Houghton, $1,135.75; and Mr. O'Byrne, $1,471.77. The award was based upon the retirement date of July 1, 1971, the court further ruled that the retirees are entitled to the same proportional payments between $2,356.25 and $1,750 for the balance of their lives.

The case was argued for CSEA by attorney William P. Voiln & Voiln, the union's regional law firm.

Long Beach Workers
Demand Labor Rights.

(From Leader Correspondent)

LONG BEACH—Members of the City's Long Beach, Civil Service Employees Assn. June 27 shouted down a city proposal that they wait until December to collect increments and a 5 percent cost of living adjustment payday July 1.

The employees demanded that the city observe all provisions of its contract, with Mayor Merle Langer president Stephen Hayes reported that the city had promised a postponement of the benefits.

The city also indicated that it will ignore the additional payments required by the 1971 pension benefit into effect July 1 as required by the contract. The city had prepared for immediate filing if the city failed to make the required payments on July 1.

Mr. Hayes also reported the city had refused to reissue a published three of layoffs.

A law suit was prepared for immediate filing if the city failed to make the required payments on July 1.

He said it was understood that the city had reneged on provisions of the contract. Additional legal action was promised if there were any other contract violations.

"We postponed two years ago," Mr. Hayes told the members. "If we do it again, then every administration will ask us to do so."

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And he said it was understood that the city had reneged on provisions of the contract. Additional legal action was promised if there were any other contract violations.
VOTE OF CONFIDENCE — Re-elected to lead Suffolk Educational chapter of the Civil Service Employees Assn., officers are installed by Long Island Region 1 president Irving Flaumehbaum, left. Being sworn in, left from Mr. Flaumenbaum, are vice-president Walter Weeks, first vice-president John Reilly, second vice-president Robert Conlon, treasurer Frances Bates, recording secretary Millie Vassallo, and corresponding secretary Emil Ries.

SUNY Impasse Declared

(Continued from Page 1) department." Mr. Burch stated. "Instead, this time we were forced to meet with SUNY people on relatively lower levels of authority who were not authorized to act independent of outside influence. In the past we have met with higher level personnel, although not as high as

Thruway Talks

(Continued from Page 1) another union rattling sabers.

He said, "We know when we went back to the table after the first delay caused by SEIU that there was a chance they would come back at us again, but we've got to try. But we refused to compromise the best interests of our employees in order to get by through a quick settlement.

DindoT Fold

"CSEA did not cave in to this external pressure. Instead, we made a calculated decision to continue our hard line on bargaining to insure that employees get everything possible, and it is our fullest intention to continue to be a major force on their behalf when we once again are able to resume talks.

In contrast, SEIU has emphasized to our employees the danger of delaying negotiations, could delay benefits we would otherwise be able to obtain, and could have a longer reaching effect on all negotiable matters."

The election challenge is for employees of bargaining unit 1, which consists of about 2,200 Thruway employees in Thruway unit I meeting: 7 p.m., CSEA headquarters, 33 Elk St., 25—

II—Buffalo State Hospital chapter meeting: 7 p.m., McCormick's, 235 South. 27—

Mental Hygiene Employees Assn. meeting: Trinkous Manor, 12—

12—Department of Transportation, Albany, joint commissioners Leather Grove, Lehan.

14—Mental Hygiene Employees Assn. meeting: Trinkous Manor, Challocky.

25—Thruway unit I meeting: 7 p.m., CSEA headquarters, 33 Elk St., Albany.

27—Rensselaer County chapter meeting: 7:30 p.m., Troy Elks Club.

fifth vice-president Pat O'Connor, John Boguck, far right, also takes oath as executive representative to CSEA Board of Directors, where he will represent both Suffolk County and Suffolk Educational chapters. Educational chapter has noted considerable growth under leadership of Weeks' team since chapter was granted last year. Membership has grown by more than 25 percent, with notable recruitment in Greenport, Hampton Bays and Amityville swelling the chapter to a strength in excess of 3,000 members.

NON-TEACHING PLANNERS — The non-teaching school employees committee of the Civil Service Employees Assn. met last month in Albany to develop plans for the coming year. Seated from left are Neil Gruppo, Niagara; Salvatore Magavero, Erie; Claire Furia, Oneida; David Silberman, Nassau, and Charles Luch, Saratoga. Standing are Leslie Banks, Rensselaer; Edward Perrett, Nassau, Hugh Crapper, Dutchess, committee coordinator Danny Johns, and Pat O'Connor, Suffolk.

James Corbino, left, installed the same morning as president of CSEA Suffolk chapter, is welcomed to the Suffolk Educational chapter, sworn in by, from left, Walter Weeks and dinner-dance chairman John Reilly and Robert Conlon. The function was held last month at the VFW Hall in Kings Park.

information for the Calendar may be submitted directly to the LEADER. It should include the date, time, place, address and city for the function.

JULY

11—Buffalo State Hospital chapter meeting: 7 p.m., McCormick's, 235 South.

11—Thruway Authority Syracuse Division chapter installation: Marco Polo Inn, Carrier Circle (off Exit 35), Syracuse.

12—Department of Transportation, Albany, joint commissioners Leather Grove, Lehan.

14—Mental Hygiene Employees Assn. meeting: Trinkous Manor, Challocky.

25—Thruway unit I meeting: 7 p.m., CSEA headquarters, 33 Elk St., Albany.

27—Rensselaer County chapter meeting: 7:30 p.m., Troy Elks Club.

Lawmakers Under Fire On Inaction

CIVIL SERVICE LEADER, Thursday, July 2, 1976

From Leader Correspondent

NORTH AMITYVILLE

The Long Island Region last week called for an immediate resumption of the campaign for an agency shop. The regional executive board meeting here June 26, authorized a new round of letters to Long Island legislators requesting their views on the agency shop issue. Proceedings measures that failed to see action in the recently completed session of the State Assembly.

Regional president Irving Flaumehbaum announced the re- receipt of a letter from Assembly Speaker Perry Duryea which, Mr. Flaumehbaum said, did not unconditionally support the CSEA stand on these issues.

Demand Action

Board members angrily called for a "pull up or shut up" notice to the legislators. In another action, the resolution was unanimously to advise the state constitution and by-laws committee that the dues refund system in effect should remain intact.

It was announced that the Public Service bill veto by Governor Wilson could be attributed to the vigorous lobbying and letter-writing campaign mounted by CSEA people and other interested citizens. Board members were advised that their recommendations for members of the state negotiating committee should be submitted to the regional president for forwarding to Albany by July 15.

Arthur Hennessy, newly elected president of the State University at Albany work chapter, was introduced. It was also announced that a new office employee has been added to the regional staff.

An open house to show the new CSEA Regional Office building to area officials and all members of CSEA was announced for June 27. The address of the office is 740 Broadway (Rt. 111), North Amityville. The telephone is (516) 591-1176.

Second Chance

(Continued from Page 1) was part of the Omnibus Reti- nement Bill recently signed by Governor Wilson.

Because of the demand for such affidavits, CSEA has made available at each of the CSEA Regional Offices a supply of these forms, which are available to individual public employees requesting them. In addition, the forms are also available from CSEA field representatives as- signed at various locations throughout the state.

Public employees who are eligible for membership in the Retirement System as a result of the new Omnibus Retirement Bill are reminded by CSEA that the affidavit must be filed with the Retirement System on or before Dec. 21, 1974.

JOY ON BOARD

ALBANY—Dr. Russell J. Joy, of Dutchess County, has been named a member of the Board of Visi- tors to the Buffalo State Hos- pital for a term ending Dec. 31, 1977. There is no salary.
**State Promotional Job Calendar**

### Applications Accepted To July 22

**Written Exams August 3**

<table>
<thead>
<tr>
<th>Application</th>
<th>Exam Number</th>
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<tr>
<td>Associate Meteorologist</td>
<td>G-22</td>
<td>35-576</td>
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### Applications Accepted To August 5

**Written Exams September 14**

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<tr>
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<tr>
<td>Associate Computer Programmer</td>
<td>G-22</td>
<td>35-576</td>
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<tr>
<td>Assistant Programmer (Scientific)</td>
<td>G-22</td>
<td>35-576</td>
</tr>
<tr>
<td>Associate Computer Systems Analyst</td>
<td>G-22</td>
<td>35-576</td>
</tr>
<tr>
<td>Senior Computer Programmer</td>
<td>G-22</td>
<td>35-576</td>
</tr>
<tr>
<td>Staff Accountant (Scientific)</td>
<td>G-22</td>
<td>35-576</td>
</tr>
<tr>
<td>Asst Dir of Housing and Bldg Codes Bureau</td>
<td>G-22</td>
<td>35-576</td>
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</table>

### Additional Information

- On required qualifying experience and exam subject can be obtained by requesting a job announcement from the State Dept. of Civil Service or your state agency personnel office.

### Open Competitive State Job Calendar

**Applications Accepted To August 12**

- **Associate Research Analyst**
  - $21,545
- **District Superv Public Health Nurse**
  - $27,449
- **Historic Site Manager II**
  - $13,404
- **Principal Nuclear Power Analyst**
  - $26,516

### Written Exam September 16

<table>
<thead>
<tr>
<th>Application</th>
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<tr>
<td>Business Consultant</td>
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<td>24-048</td>
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<tr>
<td>Computer Programmer</td>
<td>20-104</td>
<td>24-079</td>
</tr>
<tr>
<td>Funeral Director Investigator</td>
<td>20-104</td>
<td>24-081</td>
</tr>
<tr>
<td>Public Health Investigator</td>
<td>20-104</td>
<td>24-076</td>
</tr>
</tbody>
</table>

### Applications Accepted Continuously

- **Associate Actuary (Casualty)**
  - $18,369
- **Principal Actuary (Casualty)**
  - $22,063
- **Supervising Actuary (Casualty)**
  - $26,516
- **Senior Actuary (Life)**
  - $14,145
- **Asst Actuary (Life)**
  - $12,994
- **Principal Actuary (Life)**
  - $22,063
- **Supervising Actuary (Life)**
  - $26,516
- **Attorney**
  - $14,145
- **Assistant Attorney**
  - $17,799
- **Legal Trainee**
  - $14,145
- **Assistant Clinical Physician**
  - $20,120
- **Clinical Physician I**
  - $24,869
- **Clinical Physician II**
  - $27,640
- **Clinical Psychologist I**
  - $20,120
- **Clinical Psychologist II**
  - $24,869
- **Certified Medical Examiner**
  - $20,120
- **Certified Registered Nurse Anesthetist**
  - $20,120
- **Correction Officer (Male)**
  - $15,504
- **Faculty Inspector**
  - $15,504
- **Health Services Consultant**
  - $20,120
- **Hospital Administration Intern**
  - $9,000
- **Industrial Foreman**
  - $9,535
- **Junior Medical Examiner**
  - $10,000
- **Junior Engineer**
  - $10,745
- **Mental Hygiene Assistant, Therapy Aide**
  - $6,116
- **Occupational Therapist**
  - $17,437
- **Physical Therapist**
  - $11,337
- **Occupational Therapist**
  - $17,437
- **Physician**
  - $10,155
- **Public Librarian**
  - $11,983
- **Radio Technician**
  - $9,590
- **Radio Technician (T.B. Service)**
  - $8,388
- **Rehabilitation Counselor**
  - $14,145
- **Rehabilitation Assistant Trainee**
  - $9,914
- **Asst Sanitary Engineer**
  - $14,145
- **Senior Sanitary Engineer**
  - $17,437
- **Senior Sanitary Engineer (Electrical)**
  - $17,437
- **Senior Sanitary Engineer (Mechanical)**
  - $17,437
- **Senior Physical Therapist**
  - $11,777
- **Speech and Hearing Therapist**
  - $11,777
- **Senior Rehabilitation Counselor**
  - $11,777
- **Tax Examiner**
  - $10,155
- **Tax Examiner**
  - $9,590
- **Tax Examiner Trainee**
  - $7,950
- **Tax Examiner III**
  - $10,745
- **Tax Examiner IV**
  - $12,010

### Additional Information

- On required qualifying experience and exam subject can be obtained by mailing application form to the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12230; or the New York State Labor Department, State Office Building, Albany, New York 12230.

### Specifications

- Attach the examination by number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12230.
Ever since the death of Dr. Harry M. Archer, complaints from firefighters as to the treatment received at the Fire Department Medical Office have been increasing. Through this column certain abuses have been reported but nothing seems to have been done to improve the situation.

The case of Fireman Daniel Sullivan of Engine Company 84 is a case in point. Dan Sullivan was about the most dedicated firefighter you could meet. He lived for the Fire Department and was proud of the city of New York. That is why he was about the first to die.

On the evening of the fire, Dan Sullivan was at the fire building helping to get the equipment ready. Suddenly there arose a great hue and cry for Dan to report to the Medical Office. Some clock with nothing better to do began harrassing to a point where Dan couldn't take it any more and he managed to have a neighbor drive him to the Medical Office. The doctor who examined him expressed amazement that he had been forced to report there if the true nature of his condition was most certainly known. Home he went.

One time a day in May he was ordered back on the Board. Although this was supposed to be a three-man Board, there were only two doctors present and one was talking to another injured firefighter.

As it turned out, the doctor was still on a crusade, unable to understand almost constant sedation for pain, and it was going to pull him on light duty for some time or other to get from upstate Garnerville to Brooklyn every day to count paper clips and then make the return trip. He went home and reported sick.

That night, talking to his wife, Dan, once a dedicated firefighter but now completely disillusioned, said that, if this was the way the city of New York treated those who have ruined their bodies and in some cases their minds too, then he knew what remained to be applied for retirement which he then submitted.

That however didn't stop the home effects by telephone or the visit by some Rockland County doctor who came in with all his derelicts.

A case in point.

Sullivan of Engine Company 84 met Dan aboard, responded to an alarm first due. They were warned by radio that there was a child trapped in the apartment previously given. They squeezed into their masks en route because they knew the truck would be delayed. As they pulled up to the fire building they knew there was a job and the safety of the child was on all their minds. In Dan's case, hopping off the rig, he lost his balance and slipped, falling to the ground with his Scott pack half on, landing full force on the back, breaking his leg in three places.

While in the hospital and a very short time after the operation, he contracted bleeding ulcers and pancreatitis, the latter very short time after the operation he contracted bleeding ulcers and pancreatitis, the latter very short time after the operation. He was not interested in hearing anything from Dan as to his side of what had happened. He told Dan that Dan but no X-rays and was so poorly oriented about Dan's case that he proceeded to examine the wrong leg.

After the "examination" the medic announced that Fireman Sullivan would be forthwith placed on light duty in the fire prevention setup in Brooklyn. So now, they had this MediaTek, still on a crusade, unable to understand almost constant sedation for pain, and it was going to pull him on light duty forcing him in some way or other to get from upstate Garnerville to Brooklyn every day to count paper clips and then make the return trip. He went home and reported sick.

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Stormy Times

While stopping somewhat short of a 40-days-and-40- night storm, those storms that threaten to interrupt labor agreements and efforts to reach agreements for employees three of New York State's most vital services certainly call for some bailing-out.

Yes, this certainly was The Week That Was for Mental Hygiene, the University system and the Thruway Authority.

Starting with the Thruway Authority, negotiations were suspended as the employees union, the Civil Service Employees Assn., and the Authority were closing in on a contract agreement prior to expiration of the old pact this week. PERB requested the suspension in bargaining talks after the Service Employees International Union, fresh from driving the teachers out of Orange and Ulster Counties last month, submitted petitions for a representation election in the Authority's unit 1 for blue-collar workers. This also holds talks for unit 2 white-collar workers since the two units were engaged in coalition bargaining this year.

In departmental negotiations for the State University, on the other hand, an impasse has been called after more than a month of intensive bargaining. Negotiators for the Civil Service Employees Assn., called the SUNY attitude "authoritarian," but that the SUNY system had "walked out on us, and on negotiations, on three separate occasions," and charging SUNY Chancellor Breitel Boyer with appointing a selectively grooved group of subordinates with "unsullied ability and authority to negotiate the issues at hand.

Meanwhile, in the biggest department of them all, Mental Hygiene, CSEA officials declared that the department has reneged on a verbal agreement that would have resulted in an end to the strike of three months ago.

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In another departure from traditional judicial aloofness, the Administrative Board of the State University adopted a rule requiring all judges of criminal courts and of the Family Court to dismiss the Article 78 proceeding on the grounds that it failed to state a cause of action, that it was premature, and that the petitioner of Supervisors had not exhausted its administrative remedy.

The court held that the Board had not exhausted its administrative remedies, which would entail going through with the improper practice proceeding and then seeking review in the courts from a final order of PERB.

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Civil Service Law & You

by Richard Gaba

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C. and chairman of the Nassau County Bar Association Labor Law Committee.

Balky Board Is Balked

The Jefferson County Supreme Court denied a case in which the Board of Trustees of the Jefferson County Community College was asked to increase its salary to a number of instructors and employees of the Jefferson County Community College. However, when the budget was submitted to the Board of Supervisors of the County, the Board settled on only appropriate funds for 50 percent of those increases.

The Faculty Association of the Community College filed a motion for declaratory judgment against the Jefferson County Board of Supervisors, alleging that the Board of Supervisors failed to honor its contract between the Board and the Faculty Association. It was further alleged that the Board failed to carry out the contract by changes in the law without first obtaining the agreement in writing of the Faculty Association.

The Board of Supervisors commented in an Article 78 proceeding in the nature of prohibition after PERB had entertained the case and served a notice on the County Board of Supervisors to meet at a pre-hearing conference on Sept. 29, 1972, which was followed by a formal hearing for Nov. 9, 1972. PERB made a cross motion in Supreme Court to dismiss the Article 78 proceeding on the grounds that it failed to state a cause of action, that it was premature, and that the petitioner of Supervisors had not exhausted its administrative remedy.

The court declined to go into the merits of the dispute but addressed itself only to the precise question before it. The court pointed out that the law in New York City is settled that a party must exhaust his administrative remedy before resorting to an Article 78 proceeding in the Supreme Court.

Section 229 of the Civil Service Law (Taylor Law) describes certain improper practices on the part of a public employer. Section 205, subdivision 5 of the Taylor Law declares that PERB shall exercise "exclusive non-delegable jurisdiction of the powers granted to it by this paragraph."

Since the Article 78 proceeding is in the nature of prohibition, which is an extraordinary remedy to be invoked only to restrain the exercise of an unauthorized jurisdiction and is available to prevent possible error which may be corrected on appeal, the Board of Supervisors' petition was dismissed.

The court held that the Board had not exhausted its administrative remedies, which would entail going through with the improper practice proceeding and then seeking review in the courts from a final order of PERB. In the Matter of Board of Supervisors of the County of Jefferson v. Faculty Association of Jefferson Community College, 355 NYS 2d 580.
CONTRACT TIME — At King's County State School Brooklyn Developmental Center, Brooklyn, it was contract signing time recently for the new CSEA chapter. Dr. Calvin A. Michael, director, is seated, and standing, from left, are: Edward Paterson, second vice-president; Nathaniel Flowers, grievance chairman; Norma Staley, recording secretary; Sharon Katz, corresponding secretary; James Gripper, president; Barbara Hairston, treasurer; Robert Kratol, personnel officer, and David Kardman, business officer.

Letters To The Editor
Plan Retiring
Editor, The Leader:
Retirement planning is an area that deserves more attention, and there is no reason why public employers should not be pioneers in setting up a comprehensive program for their retirees.

Generally speaking, pension planning receives almost all of the focus while other pertinent areas go ignored. For that reason, I urge the CSEA to urge the City, the State, and the Federal government to provide retirement counseling services as an important and basic right of every employee in the public sector.

Under this plan, retirement counselors (themselves civil service titles) would be available for monthly counseling sessions with any employee age 40 or over. Content of such sessions might include: second career opportunities; resources for volunteer work; options in retirement communities; health care for retirees; budgeting and money management; recreation and socialization for the retired person.

The business of retirement can present more difficulties than is often appreciated. It represents a new phase in life. Adjustment can go more smoothly — with proper advance planning. I would like to see the CSEA be more visible in the vanguard here, seeking a full-scale program of retirement planning to enable its retirees to fulfill themselves by living their years in dignity.

B. L. COYNE, Instructor Retirement Planning Course YMCA — West Side Branch 6 W. 63rd St. N.Y. 10023

Urge Physicals At Bronx State
THE BRONX—Members of the Bronx State chapter, Civil Service Employees Association, are being urged to sign up for annual physical examinations, as a note to members from Mental Hygiene representative James Barge.

He announced that members and their families can now take the examinations, on appointment at the full facilities of the Health Maintenance Center, 1570 Avenue of the Americas in Manhattan, telephone (212) 489-9654. The exam takes only one and a half hours and the center is open seven days a week, including some evenings.

The exam is free to Group Health Insurance subscribers, and is available at a reduced rate for non-subscribing CSEA members and families.

As a note to the center and open to CSEA members are special clinics for weight reduction, smoking withdrawal, physical fitness and high blood pressure.

A companion health center, which members may use, is at 175 Jericho Turnpike, Syosset, telephone (516) 364-9894.

Thruway Installation
SYRACUSE — Officers of the Thruway Authority Syracuse Region chapter will be sworn in July 11 in ceremonies at the Expo Center, Carrier Circle off Thruway Exit 35 here. Instilling officer will be John C. Quay, Executive Director.

The awards program, open for the first time in 1973, projects awards of $8,000 each year in tax-free cash to at least six career civil servants, chosen by an independent selection panel from names screened by the program's staff director. The 1973 awards, made at a public ceremony last October, resulted in $50,000 being distributed to 11 career civil servants, with a citation to a twelfth who was no longer in city employ.

Under the new rules, approved by the city's trustees at their last meeting, employees of the Thruway and the courts system, the Health and Hospitals Corporation and the courts system, will be eligible for consideration for the first time. Also, nominees will not be considered heretofore by categories, such as administrative, innovation, professional, etc., as was done last year. Instead the awards will be based on general merit.

Another Life Saver
Editor, The Leader:
(Re: April 30 issue with picture of award to life saver.)

Some years ago, a swimmer was calling for help in a popular New York State mountain lake. His cries were so weak that even the nearby lifeguard was unable to hear him. I am not a swimmer but happened to be rowing nearby. He clung to the rowboat and I rowed him to the dock. He disappeared without even thanking me. I believe he was embarrassed in having a woman rescue him.

I ask for no citation, commendation, etc., for my efforts — just glad to save a life!

A.L.A. Havana

Public Service Awards
MANHATTAN — New and less restrictive ground rules for the Public Service Awards Program of the Fund for the City of New York were announced last week by Beryl C. Schmidt, chairman of the Fund’s Board of Trustees. The awards program, operated for the first time in 1973, projects awards of $8,000 each year in tax-free cash to at least six career civil servants, chosen by an independent selection panel from names screened by the program’s staff director. The 1973 awards, made at a public ceremony last October, resulted in $30,000 being distributed to 11 career civil servants, with a citation to a twelfth who was no longer in city employ.

Under the new rules, approved by the Fund’s trustees at their last meeting, employees of the Transit and Housing Authorities, the Health and Hospitals Corporation and the courts system, will be eligible for consideration for the first time. Also, nominees will not be considered heretofore by categories, such as administrative, innovation, professional, etc., as was done last year. Instead the awards will be based on general merit.

Letters To The Editor
Working Women
Editor, The Leader:
There are many and we mean many women who have never worked during their marriage and never contributed any monies into the Social Security Fund. When they reach retirement age they automatically collect almost one-half of their husband's Social Security. We as working wives have been paying into the fund for years. If we are to retire we have a choice of collecting our own or one-half of our husband's (whichever is more). We do not think it fair, as we feel we should collect our own, plus one-half of our husband's, as we are still their wives. It is true while we worked we earned money but all this money is paid to the Social Security Board. We feel the taxes on earned and saved monies. We admit there are women who couldn't go to work for some good reason, but we are still the same women who took it easy by staying home. They didn't have to come up with any way problems (and I'm sure you know what that is) and also the tensions on the job.

We know the inequities of the laws but if the public is made aware of the situation we would try to solve a very frustrating condition.

Mrs. Eula Maffet Forest Hills
CSEA acting president Thomas H. McDonough, right, keeps informed on latest problems being handled by Tax and Finance third vice-president Ronald Townsend and Commerce chapter president Ann Urban.

Johns Mcreekwood, center, Wilton State School chapter president, greets guests from CSEA’s Long Island Region 1, third vice-president Ralph Natale, left, and president Irving Flaumenbaum.

Jimmy Gamble, Environmental Conservation representative to CSEA Board of Directors, was one of speakers on Labor Studies panel.

ALBANY REGION 4 WORKSHOP KEEPS DELEGATES INFORMED

Checking over amendments to the Federal Fair Labor Standards Act are, from left, Stuart Hardy, DOT Region 1 chapter vice-president; Michael Stiess, Executive chapter president, and William Petch, DOT Saratoga Springs unit president.

Intent on picking up fine points of information at the Saturday morning seminar are, from left, Libbie Duell, Rose Johnson and Jackie Williams, treasurer, vice-president and president, respectively, of Ray Brook chapter, and Jerry Carter, secretary of the Saratoga DOT unit.

ALBANY REGION 4 WORKSHOP KEEPS DELEGATES INFORMED

Mary Jane, Tax and Finance delegate, is engrossed in discussion by panelists, as her chapter president, Jack Daley, seated, is briefed by CSEA field representative James Cooney on current developments. Mr. Daley also represents the department on the CSEA Board of Directors.

William Brown, Tax and Finance chapter treasurer, participates in discussion of “Wages and Hours” following presentation by compliance officer for U.S. Department of Labor.

Showing evident pleasure at being provided with latest material to aid them as chapter officers are, from left, Angie Polimerou, Jerry Hrbek, Kathryn Halls and Douglas Barr, all vice-presidents of General Services chapter; Gail Barr, Executive chapter second vice-president, and Esther Viak, Tax and Finance delegate.
For the first time in nine years, the Albany Region 4 President's Award was given to a man for extraordinary service to the region. Alphonse Briere, center, president of Albany Division of Employment chapter, center, accepts the award from region president Joseph McDermott as Mrs. Briere beams approval. The large plaque is a permanent one to be hung in Region 4 Headquarters, while the smaller one, held by Margaret Briere, is for the award recipient personally.

Ernest Wagner gathers material from briefcase prior to making presentation as region chairman of constitution and by-laws committee.

With smiles ready to greet delegates arriving at the three-day regional workshop last month are, from left, Margaret Dittrich, Motor Vehicles; Muriel Milstrey, Motor Vehicles; Bea McCoy, Audit and Control; Mary Moore, Criminal Justice; Donald Ruggaber, Audit and Control; Cosmo Lembo, General Services, and Gloria Fleming, Commeres.

LEFT: Exchanging views are, from left, William Belh, Fulton chapter president; Patrick Reledge, Motor Vehicles delegate; Michael Kramer, Drug Abuse first vice-president, and Irvin Collins, Wilton treasurer.

RIGHT: Grace Filmaurdec, left, of Audit and Control, and Mary Toomey, of Motor Vehicles, meet with Thruway Headquarters chapter president Jean Gray.

Region secretary Nonie Johnson, of Law Department chapter, records minutes as region education chairman Richard Fila, of Education Department, prepares report.

It's a family affair as the Weidmans get latest insurance data from Ter Bush & Powell representatives at meeting. At left, Larry Nealon shows brochure to Barbara and John Weidman (he's the Ag and Markets representative to CSEA Board of Directors), while his parents Mary and John Weidman, right, receive Masterplan information from Ronald Lacey. (The senior Mr. Weidman is a member of the Mental Hygiene Central Office chapter, and his wife a delegate for Employees Retirement System chapter.)

Albany Region 4 third vice-president and Rensselaer chapter representative John Vallee, left, exchanges opinions with John Gully, Tax and Finance delegate; Cindy Egan, Criminal Justice delegate and Executive Department representative to CSEA Board of Directors, and Eileen Salisbury, Motor Vehicles delegate.
DiBattista Named
WHITE PLAINS — Michael DiBattista, former president of the Civil Service Employees Association (CSEA), was appointed chairman of the CSEA’s White Plains chapter, CSEA President Francis J. Sullivan announced. DiBattista, who has been employed by the City of White Plains for 15 years, will serve a two-year term. He replaces Robert F. Rubin, who has been chairman of the White Plains chapter since 1971.

Millbrook Board
The Millbrook board of directors voted to accept the resignation of J. Wilbur C. Peck, chairman of the board, and to appoint John T. Hoey, Jr., as acting chairman. Peck will continue to serve as a director of the Millbrook Electric Light and Power Company.

Transit Police Heroes
At a late night ceremony at the Millbrook Police Department, five transit police officers were honored for their bravery in stopping a potential disaster.

Latest State and County Eligible Lists

Insurance Line-Up
ALBANY — The State Insurance Department has announced the appointment of Matthew J. Sullivan as its new director of the Division of Insurance.

Fire News
Twenty Citizens Awarded
MANHATTAN — Twenty Citizens Awarded

CIVIL SERVICE WEEK, May 1-7, 1978
Local Psychiatric Centers Are Helping Many Elderly

ALBANY—the number of elderly people who were admitted to state-aided locally operated community psychiatric facilities in 1973 was six times greater than the number admitted to state-operated psychiatric centers, the State Department of Mental Hygiene has reported.

The department said that 18,000 people aged 85 years or over were admitted to state-supported local community outpatient psychiatric clinics, general hospital inpatient psychiatric units, and other locally operated programs for mentally ill elderly people in 1973. In the same year, 2,865 elderly people with mental disorders were admitted to state psychiatric centers.

The figures, the department said, reflect two major changes since 1968 in the availability of state-aided local community psychiatric services for mentally ill elderly people. As a measure of that growth, the department pointed out that 8,720 older citizens were admitted to state-aided local community outpatient psychiatric clinics in 1972, compared with only 1,200 in 1968.

The other major change since 1968 has been the creation and operation by state psychiatric centers of geriatric screening and referral services and of outpatient and day-care programs for mentally ill elderly people as alternatives to institutional care. The availability of those services and programs has resulted in a decrease in the number of inpatient admissions of elderly people to state psychiatric centers from 3,008 in 1968 to 2,685 in 1973.

Discharge Increase

In contrast with the decrease in the number of elderly mentally ill who were admitted as inpatients to state psychiatric centers, the number of patients discharged rose slightly, from 3,306 in 1968 to 3,803 in 1973.

There are now 18,000 patients aged 85 years or over in state psychiatric centers, representing 49 percent of the total inpatient census of 38,000. Of the elderly inpatients, the department said, 90 percent have been hospitalized for 2 years or longer; over 42 percent for 5 years or longer, and 42 percent for 20 years or longer.

Nearly half of the elderly patients have schizophrenia, and one-fourth have mental disorders of a developmental nature. Most of the elderly patients were admitted years ago with nongeriatric mental disorders and have grown old in the state psychiatric centers.

Honor Given To Solimando

UTICA — Ononda County chapter, Civil Service Employees Assn., honored retirees and those with over 25 years of service at a reception at Polish Community Hall.

More than 300 persons were reported in attendance.

The guest of honor was Roger F. Solimando, who received a plaque from the chapter. He retired last December after 43 years of service. He was a member of the Zoological Board of Appeals for three years, was employed in the New York State Department of Labor in the apprenticeship training division, and worked for the City of Utica for 13 years in the Department of Buildings and Grounds.

Mr. Solimando is a former president of the Ononda County CSEA chapter and is chapter representative and a member of the state-wide Board of Directors.

Wills Covered In Binghamton

BINGHAMTON—The Binghamton Area Retirees chapter, Civil Service Employees Assn., met at Garden Village West, a new retirement complex at the site of the former Shasta Inn on Front Street, and heard pointers on wills and finances.

Feared speaker Doug Johnson,trust officer for the First National Bank of Binghamton,explained the problems of leaving an estate intestate.

In making out a will, Mr. Johnson said, a specific executor should be appointed to avoid appointment by the State of an executor, and competent legal advice should be obtained.

Roger F. Solimando receives a plaque of appreciation from Dorothy Guthred, chairman of the special retirees' night of the CSEA Ononda County chapter. Watching, from left, are: Charles Eckert, past president of the Central Region Conference; Genevieve K. Zdeb, a senior account clerk in Social Services, cited for 31 years of service; Louis Sondershaft, chapter president; Louis Eddy, chapter social chairman, and Francis Miller, president of the Syracuse Region County Workshop.
NEW YORK CITY — Persons seeking jobs with the City should write the Department of Civil Service, 490 Broadway, New York 13, New York for information about city jobs. For information about state jobs, write the Department of Civil Service, Albany, N.Y. 12220.

Applications by mail must include a stamped, self-addressed envelope, to be returned by the department within five days before the deadline. Announcements are available online at the Department of Civil Service website.

By subways, applicants can reach the filing office via the IND (Chambers St.), BMT (City Hall, 42nd St., Brooklyn Bridge). For advance information on times, call 686-8700.

Several agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 120 Livingston St., Brooklyn 11201, phone: 596-1780; Brooklyn College, 2500 Oriental Ave., Brooklyn 11201, phone: 2-6480; the City University of New York, 116 W. 42nd St., New York 10036, phone: 762-2400; the Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 762-2400.

CIVIL SERVICE LEADER, Tuesday, September 1, 1970

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FOR INFORMATION regarding advertisement, please write or call:

JOSEPH T. BELL

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Funds — In One Form Or Another—Dominate Albany Region Meet

By MARVIN BAXLEY

GLENS FALLS—Making its annual spring pilgrimage to upstate Warren County, Albany Region 4, headed by Civil Service Employees Assn. vice-president Joseph McDermott, raced the clock to cram in various educational sessions as well as a regular business meeting.

Most startling announcement of the weekend was made by former special District Commissioner president Berrett K. Wagner, who now heads CSEA's statewide pension committee.

Mr. Wagner predicted that there will probably be as much difficulty with the new death benefit provisions as with the old, since wording of the state statute last session, local government employees who failed to sign up before the old system's July 1, 1973, expiration date would still be allowed to do so.

Further details on this can be found on Page 1 of this edition of The Leader.

Reserves Discussed

Most controversy at the meeting was stirred by the dilemma of how to treat those members who are behind in their dues payments and those who accepted money from the Welfare Fund, but have since been found innocent, thereby receiving back pay from the state.

Jim Schermuthorn, a member of the state-wide membership committee, revealed that 3,000 members in the Albany Region were in arrears on their dues. A telephone campaign would be launched, he said, to contact these delinquents in order to get them to pay up.

In the case of those who were loaned money by the Welfare Fund, Region 4 president Joseph McDermott pointed out that since people who accepted the money had signed an agreement to repay the Fund if they were found innocent, but had failed to return the money.

Mr. Schermuthorn then explained a coupon plan, whereby those owing the Welfare Fund could repay the money in small amounts.

In the ensuing discussion, Region finance chairman John Mali and District commissioner president John Mronkowski took strong stands against lifting membership rights from those who owed the union back dues.

Blanche Wright, stating that her chapter, Employees Retirement System, had wanted to lift certain membership rights for social functions and discounts from delinquent members, but were advised by assistant counsel, James Roemer, that they could not do so.

Tax and Finance chapter president Jack Daley responded that Mr. Roemer had told him "just the opposite." It was determined by the delegates that they would ask for a definitive explanation on this point.

Other Fiscal Matters

Delegates also acted on several provisions recommended by region finance chairman Timothy McNulty. These deals with regional assessments for chapters and reimbursement for delegates attending regional meetings.

Howard Crossey, president of the region's political action committee, reported that the Agency Shop was not a dead issue. He noted that the Governor had been quoted as saying that CSEA should negotiate for it.

Activities chairman Comoco Lembo announced that the recent Montreal excursion had been so successful that plans were now being formulated for a flight to Las Vegas in October.

Eleanor Percy Heads Jefferson Chapter Again

WATERTOWN—Beginning her seventh year as president of the Civil Service Employees Assn. Jefferson chapter, Eleanor Percy, along with other chapter officers, was installed last month by CSEA acting president Thomas H. McDermough.

Mr. McDermough noted that the chapter had doubled in size under Ms. Percy's leadership, and now numbers approximately 850 members. Since Feb. McDermough was more than 40 new members have signed up, he noted.

Awards were given to the chapter's top recruiters, with William Murray being recognized for his efforts in the City unit and Rosemary Weldon in the County unit.

Other top recruiters were Richard Brown, Judy Van Patten, Donald King, Donald Knight, Peter Greco, Ruth Van Engen, Cindy Alten.

CSEA treasurer Jack Galla- gher acknowledged the efforts of those people who had traveled to Watertown for the installation, told the guests that the state-wide Association was trying hard to hold the line on expenses. Consequently, dues would remain the same for the next year, barring any unforeseen emergency, he said.

Jefferson chapter is composed of seven units. The units and their presidents are: Ms. Percy, Edna Berry; LePageville, Ross Breith; Thousand Islands, Daniel Peter; Gananoque, Thomas Pecile; Indian River, Thomas Roans, County, Peter Greco, and Cliff Richard Greico.

It was business as usual as Albany Region 4 delegates met in the courtyard of the Sheraton Inn in Glens Falls for their annual spring workshop. Among those attending were, from left, Al Pagan, Transportation Main Office chapter vice-president; Loretta Mereit, State Department chapter president and representative to CSEA Board of Directors; and Betty Lennon, SUNY at Plattsburgh chapter president.

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Activities chairman Comoco Lembo announced that the recent Montreal excursion had been so successful that plans were now being formulated for a flight to Las Vegas in October.

In other action, DOT Main Office chapter vice-president Albert Pagan requested that an investigation be made into the high cost of service in the state cafeterias.

Region president McDermott explained that the official opening of the regional office at 10 Clinton St. had been temporarily postponed until more furniture could be procured.

Educational Programs

Educational portions of the workshop included films Friday evening on "Investigation of a Greaser" and "A Case of Insubordination." Saturday morning seminars were conducted on "Employability/Promotability" by Jean C. Gray, SUNY at Buffalo, and Irving Flaumenbaum, CSEA treasurer. George Kovanoff, director of Personnel for the State Labor Department, and an instructor for the school of Industrial and Labor Relations at Cornell, "Wages and Hours" by George Rolinski, compliance officer with the U.S. Department of Labor Wages and Hours Board, and "Labor Stu- dies" by Joan C. Gray, Jimmie Gambel and Howard Crossey, three of the Albany Region's representatives on the CSEA Board of Directors.

Guest speakers for the evening banquet were Father Ralph Di-Paesano of W.A.I.T.T. House, and Irving Plaimenbaun, CSEA vice-president who heads the Long Island Region 1.

CSEA acting president Thomas H. McDermough also brought the delegates up to date on activities on the state level.

Eleanor Percy, right, president of Jefferson chapter, welcomes CSEA statewide and Syracuse Region 5 leaders to the Wishing Well in Watertown. Shown with her, from left, are CSEA acting president Thomas H. McDermough, region second vice-president Patricia Crandall, CSEA treasurer Jack Gallagher, Onondaga County County Commissioner Fred Miller and region executive Donald Shusda; secretary, Althea Leach; and vice-presidents, Charles Leach, Mitchell Garebard and William Hommel. Also present was alternate delegate, Charles Druffin and John Leach.

Pass your copy of The Leader on to a non-member.