Renews Call For Career Ladders

McDonough Informs Mental Hy Delegates Of October Goal

LAKE PLACID — A renewed demand for resolution of career ladders was voiced by Civil Service Employees Assn. acting president Thomas H. McDonough here last month.

Speaking before representatives of 53 Mental Hygiene facilities throughout the state gathered at the Whiteface Inn for their annual Mental Hygiene Workshop, Mr. McDonough recounted his recent meeting with Governor Wilson.

He told the Governor, Mr. McDonough said, that CSEA considers it a matter of vital importance to reach settlement on the career ladder issue at the CSEA Convention in early October.

Career ladders for Mental Hygiene food service workers, as well as for clerical and maintenance workers and tax examiners have been hanging fire since April 1, the deadline set in existing contracts for settlement of the career ladders.

Protest At Capital

Thousands of CSEA members from throughout the state had descended on Albany last March to protest the lack of the career ladder, but a private meeting with Melvin Osterman, director of personnel, followed surgery resulting in his home, following surgery recently.

CSEA's Board of Directors and the PERB scheduled another CSEA collective bargaining election "because we are extremely anxious to get back to the bargaining table." Mr. McDonough said in a harsh denunciation of the Civil Service Commission, called the denial "unjust," and pointed out the fiscal effect of the reallocations on state tax dollars would have been nil. "The CSEA chapter had protested the fragmentation of the Greenburgh unit through the removal of part-time permanent employees from the bargaining unit. A CSEA spokesman said that PERB in ordering the election is violating its own rules as to what constitutes a valid challenge.

Greenburgh Election Due Despite CSEA Protests

(Continued on Page 16)

CSEA Consents To Speedy Thruway Vote

ALBANY — Although strongly disagreeing that the unit is open to challenge at this time, the Civil Service Employees Assn. has consented to a representation election among 2,365 New York State Thruway Authority employees "just as quickly as possible" in order to get CSEA negotiations on behalf of the Thruway employees back at the bargaining table in the shortest possible time.

CSEA consented to a speedy election last week at a hearing called by the State Public Employment Relations Board (PERB) regarding a petition filed by the Service Employees International Union (SEIU). SEIU attempts admitted at the PERB hearing they were unprepared for the hearing and that SEIU did not seek a quick election. SEIU specifically said it did not like the idea of a mail ballot election among the Thruway people, which would be the quickest and easiest to manage due to the geographic locations involved.

The Division of Thruway last month overruled the reallocation which had earlier been approved by the New York State Civil Service Commission and which had been requested by the State Banking Department.

Victor V. Pesci, Banking Department representative to CSEA's Board of Directors and chairman of CSEA's State Executive Committee, said he was "deeply disappointed by this negative decision of the Budget Division." William Blom, director of research for CSEA, charged the Budget Division with duplication of work and wasting taxpayers' money as a result. "The Budget Division should only be concerned with fiscal implications — are funds available or not? — and not be concerned with details once requests are forwarded with approval by the Civil Service Commission or Classification and Compensation," Mr. Blom said.

Some Historical Merit

(Continued from Page 3)

Some Historical Merit

From Banking Dept. As Approved By Commission

Mr. Pesci, in a harsh denunciation of the Budget Division action, called the denial "unjust," and pointed out the fiscal effect of the reallocations on state tax dollars would have been nil. "The Banking Department is a first-instance agency that derives its resources not from general taxation, but from institutions and entities it regulates and supervises," Mr. Pesci stated.

CSEA has strongly supported the salary reallocations request by the Banking Department for a one-grade increase for the more than 300 state employees involved before we are examiners, senior bank examiners, principal bank examiners and supervision bank examiners.

The State Civil Service Department's director of classification and compensation originally turned down the request, but that decision was appealed to the Civil Service Commission and the request was granted. (Continued on Page 9)
C.S.E. & R.A.

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PLAN AHEAD — Mental hygiene Employees Assn. president Irene Hills, left, and MHIE secretary-treasurer Edna Perocco take time out from Civil Service Employees Assn. Mental Hygiene Work

Bureau Of Labor Statistics

Marks 90 Year Anniversary

The U.S. Department of Labor's Assistant Regional Director for the Bureau of Labor Statistics, Herbert Bienstock, who heads the BLS activities in New York, last week noted the 90th anniversary of the agency.

The Bureau of Labor Statistics consumer price index is now one of the most widely used measures of retail price movements in the country. While some of the data collected in earlier periods of time were collected in a less sophisticated manner, food price information has been collected by the Bureau to some degree since 1890.

Many changes have taken place in the American way of life during this period. Mr. Bienstock said, and these changes are reflected in how the Bureau collects its statistics. For example, ninety years ago all persons 10 years of age and over were included in the tallies of "gainful workers," but now a more modernized concept of the civilian labor force includes only persons 16 years of age and over.

The Bureau of Labor Statistics is now perhaps best known for its work in measuring consumer prices, although it was originally created by an act of congress to collect information upon the subject of labor, its relation to capital, the hours of labor, the earnings of laboring men and women, and the means of promoting their material, social, intellectual, and moral prosperity.

Some of the prices reported for earlier periods, such as 12.3 cents a pound for round steak, and 10.7 cents a pound for pork chops, may sound unbelievable to today's consumer, but it should be noted that payroll workers in the nation's manufacturing industries were earning something in the neighborhood of 13 cents an hour, and might have worked about 62 hours a week for it.

Di Brienzo 1st In Lindenhurst

LINDENHURST — Vincent Di Brienzo has been re-

Two CSEA Jobs Now Available

ALBANY—The Civil Ser-

service and for retired members of the Association. The director, who will work under the supervision of the CSEA executive director, will have responsibility for establishing local retiree chapters and in providing advice and direction for established chapters. Candidates must have a good knowledge of the state retirement system and of the federal Social Security system.

Minimum educational requirements are a high school diploma or equivalency certificate plus five or six years of satisfactory business experience involving contact with public. Candidates with a college bachelor's degree need only have three years of business experience. Satisfactory combinations of the foregoing educational and experience requirements are also acceptable.

The public relations assistant, a Grade 14 position with a salary of $12,600, is open immediately for a person with a high school diploma or equivalency certificate plus five years of appropriate business experience including newswriting in the public relations field. Graduation from a recognized college with credits from a four-year course in journalism or related subject is a satisfactory alternative, as would be combinations of the educational and experience requirements.

Complete job qualifications, education, qualifications and job application forms for the positions listed are available from Vincent DiBrienzo, Personnel Officer, Civil Service Employees Assn., 31 Ellicott St., Albany, N.Y. 12207.

Land Surveyor List

ALBANY—A land surveyor trainee 1 eligible list, resulting from open competitive exam 24035, was established June 13 by the state Department of Civil Service. The list contains 151 names.

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STENO TYPE ACADEMY

259 Broadway — Opposite City Hall

CIVIL SERVICE LEADER

America's Leading Weekly

For Public Employees

Published Each Tuesday

P.O. Box 126

ALBANY — Dennis J. Lividas, deputy director of South Island Psychiatric Center since 1972, will become director of Harlem Valley Psychiatric Center effective July 4 at an annual salary of $43,894. He will replace Dr. Anthony Primello who has asked to be reassigned to the Psychiatric Center.

Pete Monahan, right, of the host 102nd Engineers Armory, welcomes some of the guests to the chapter installation. From left are Louis Colly, Executive Department (which includes Armories) representative to CSEA Board of Directors; George Blahnik, CSEA New York City Region 2 supervisor, and Rocco D’Onofrio, recently appointed CSEA field representative for the region armories.

Psychiatric Witch

ALBANY—Dr. Yossaf A. Ha-

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STENO TYPE ACADEMY

259 Broadway — Opposite City Hall
Erie Probation
Status Deplored

BUFFALO—The statewide Civil Service Employees Assn. committed on probation castigated Erie County Executive Edward S. Regan and complained that officers on their dedication to duty despite adverse working conditions as part of their report following recent hearings in Cheektowaga.

Charging that the county executive is "incredibly insensitive to the problems of probation officers and lacks knowledge of their function," the committee said the situation is "fraught with danger to the safety of the community which is led to place its trust in the probation officers who are woefully overload with case loads and suffering from low morale because of the delay in upgrading and reclassification.

"This situation that Mr. Regan, whose county hall is the site of the Attica trials, should be so aimless of the effects of Attica on probation, when the reporting in the Buffalo newspapers has been a series of announcements of those fateful days and their after-math," continues the report of the CSEA budget division by James K. Brady, on Erie County probation officer.

As an Alternative
"Attica produced a change in the community, emphasizing the rehabilitation of the inmates and recognizing the community of violators, who formerly would have been automatically incarcerated."

"This has increased the investigatory loads of probation officers which are not capable of counseling and rehabilitation."

"Cleared-of-over 90 criminal offenders, per officer, as found in Erie County, are unrealistic and dangerous to the community."

"A parent devoting only 10-15 minutes per month per child would of course be considered, but a probation officer is expected to produce the miracle of keeping the criminal from re-entering the community in the same way."

"Yet, the community is led to believe that the work is not made up because of the high degree of dedication despite the demoralizing conditions in Erie County."

Citing salaries some $3,000 below state levels as another factor causing the poor morale in the department, the report commented on the fund-raising drive and the prevention rehabilitation activities so funded.

Boys To Camp

Among these efforts of the CSEA, departing from listed memberships for youth in Boys' Clubs, YMCA and FWWA, school district employees will be using Working Boys' Home and summer camps.

Last week 10 youthful probation officers led by probation officer Tom Riley departed for a two-day trip financed by the Erie County Probation unit of CSEA.

In testimony during the day a harried probation committee meetings, which led to the stinging report, it was noted that the Civil Service Commission's Department study of six selected counties—Erie, Niagara, Monroe and Orleans—should be updated.

The updating would show an average of 25 percent of probation officers, with lifetime probation possible.

Other Penal Law revisions produce similar problem solutions.

Big Differential

"Probation costs are $600 per inmate, up to $20,000 for prison costs."

"County not adhering to state guidelines, which should be mandated because of 50 percent state funding of probation."

"Unwise probation service receiving proper attention, violators will have a regular meeting July 15 in Albany."

Refuse Bank Examiners' Reallocation

(Continued from Page 1)

"That's ridiculous," claims Mr. Pesci. "We feel the case for a modest upgrading for bank examiners was completely proved on its merits," he said, pointing out that the examiner was submitted by the superintendent of the State Banking Department were probably among the most extreme ever presented in support of a reallocation for refusals.

Refusing to give over the latest setback and pledged that CSEA will continue its support of the long fight to win the upgrades. He noted that the reallocation effort is now 20 years in progress, and that the request is even more valid today than at any time in the two-decades-old attempt, Pesci said the Association of New York State Bank Examiners first started work on a reallocation appeal about 1954. Mr. Pesci said "It seems to indicate that the Budget
Division does not have confidence in the Banking Department, which made the request, or respect the decision of the Budget Division, which concluded the reallocation was responsible and justified for the conditions."

This reallocation effort is especially disturbing because the Budget Division duplicated the investigation work of the Civil Service Commission in a matter not involving actual tax dollars.

"It has been CSEA's longstanding contention that the Budget Division's concern should be focal in nature, only, and in this particular instance this is certain true," Mr. Blom concluded.

Refuse Bank Examiners' Reallocation

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On May 21st, this column contained the following about the gasoline explosion in Queens: "At any rate, the report on the investigation was not very encouraging to those interested in investigating and, as one old-timer put it, somebody will probably hang for it before there is much of an interest to investigators in such a case as to find a goat" to take the blame.

Once heard ZONK and "goat" to take the blame. He's had it."

Carroll's byline appeared in the Daily News in which as the headline warned: "Three in Trouble ever, U.P.O. President Dave Mc-

associate Meteorologist G-22 35-576

State Office Building Campus, Albany, N. Y., 12226; and Suite 750, 1 West Genesee Street, Buffalo 14202.

Additional information on required qualifying experience and examination for the various positions are published in the New York State Job Calendar, Applications Accepted To August 22

Written Exams August 3

Associate Meteorologist

Associate Computer Programmer

Associate Computer Programmer (Scientific)

Senior Computer Programmer

Senior Computer Programmer (Scientific)

Asst Dir, 12th Dist Dir, 20-126

Witness Director

Retiring Allowances under the bill, which was passed by the House last year, would be cut at a rate of 5 percent instead of the present 2 percent, for the first 20 years of service. If the bill's updated Senate version is cleared by the House and then signed by the President, which is expected, it would go into effect immediately.

Workers in the category will begin paying a 7.5 percent of salary on December 31 to finance the benefit. Other federal employees will continue to contribute at the 7 percent rate.

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Open Competitive State Job Calendar

Applications Accepted To August 12

Associate Research Analyst

District Superv Public Health Nurse

Historic Site Manager I

Principal Nuclear Power Analyst

Written Exam September 14

Business Consultant (Marketing)

Computer Programmer

Funeral Directing Investigator

Public Health Investigator

Applications Accepted Continuously

Associate Actuary (Casualty)

Principal Actuary (Casualty)

Supervising Actuary (Casualty)

Associate Actuary (Life)

Principal Actuary (Life)

Supervising Actuary (Life)

Attorney

Assistant Attorney

Assistant Clinical Physician

Clinical Physician

Clinical Psychologist

Construction Safety Inspector

Correction Officer (Mail)

Factory Inspector

Health Service Nurse

Hospital Administration Intern

Industrial Firefigher

Junior Examiner Intern

Junior Engineer

Mental Hygiene Asst. Therapy Aide

Occupational Therapist

Physical Therapist

Speech & Hearing Therapist

Radio Technician

Rehabilitation Counselor Trainee

Asst. Sanitary Engineer

Senior Sanitary Engineer

Senior Occupational Therapist

Senior Physical Therapist

Sr. Speech & Hearing Therapist

Senior Recreation Therapist

Tax Examiner

Tax Examiner Trainee

Teacher I

Teacher II

Teacher IV

Sanitation Man Exam

Manhattan — A total of 3,200 sanitation man candidates took their written exam in the historic St. floor on the second floor.

In the explosion and is still in

Vinnie Lee who as of now elects to say nothing further. How did this happen to be Lt. Walter Buckly called to say thanks for the plug re: his handling of traffic in the Bronx C.O. during the flood. Mr. George produced much work gratis for a tremendous talent and has tired from federal service. Is

if she is grown up. There were five children in the family. Pat wanted to share the credit with the other kid of the troops and the rest of the crew too!

The fire started in a couch and the mother tried to put it out. It spread to the door. The door was closed and the mother tried to put it out. It spread all over the place. Not done. The one man was Pireman and he had to drag her down the floor on her belly to try a search.

The fire was so hot you couldn't live down on his belly to try a search. The Captain didn't know it but the Captain didn't know it and the mother tried to put it out. It spread all over the place. The one man was Pireman.

Patrick O'Neill.

Box 2734. the Dispatcher gave Patrick O'Neill. He was a tremendous worker and a tremendous worker. He was a tremendous worker.

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And Police Officer George Mead of the 42nd Precinct.

The Police Combat Cross is awarded to:

Police Officer Frank Carpengo of the 78th Precinct; Police Officer Robert Modger of the 81st Precinct; Police Officer Richard Garfinkle of the 5th Precinct; Police Officer Howard Schenck of the 32nd Precinct; Detective James Cady, 25th Precinct; Detective Thomas O'Neill of the 3rd Precinct; Detective Joseph F. Glum, 3rd Precinct; Police Officer Frederick C. R. Schenck, 43rd Precinct; Police Officer Arthur Ramos, 25th Precinct; Police Officer Russell Kuerner, 25th Precinct.

More winners of the Police Combat Cross are: Police Officer Harvey Clinekin, 78th Precinct; Detective Harvey Clinekin, 78th Precinct; Detective Michael Dobin, 81st Precinct; Detective James Cady, 25th Precinct; Police Officer Salvador Mickele, 15th Precinct, and Police Officer Phillip Farnell, Detective Bureau, Auto Squad; Detective Melvin Betts of the Queens Detective Area, Homicide Squad; Sergeant Robert O'Neill, Detective Bureau, District Attorney's Office, Queens County; Detective William Hoy, Detective Bureau, Major Case Squad; Detective Charles Newton, Bronx Detective Area, Homicide Squad; Detective John Brown, Detective Bureau, Bronx Detective Area, Robbery Squad; Detective Bob Sadowski, Bronx Detective Area, Homicide Squad; Detective Ronald Kowalski, Detective Bureau, Queens Detective Area; Detective William O. McDevitt, Detective Bureau, Queens Detective Area; Detective Officer Concetto R. Tomassetti of the Tactical Patrol Unit.

The Martin J. Sheridan medal is given to: Police Officer Brian Tschudy, Emergency Service Squad number 3.

The Third Alarm medal is given to: Police Officer Gilbert Gunzler, Emergency Service Squad number 7.

The Brooklyn Citizens Medal for Valor is given to: Police Officer Michael Thomas, 102nd Precinct; Police Officer Alfred Slab, Emergency Service Squad number 4.

The William McLean Freeman Medal for Valor is given to: Detective Carmin Morris, 22nd Precinct.

The Dr. Ernest Fahnstock Medal for Valor is given to: Police Officer Robert Sc捍on, 114th Precinct.

The Detective's Endowment Association Medal for Valor is given to: Police Officer Richard A. Gamble, 69th Precinct.

The Patrolman's Benevolent Association Medal for Valor is given to: Police Officer Art Johnson, 35th Precinct.

The Police Archer Club Medal for Valor is given to: Police Officer Dennis Dowd, 14th Precinct.

The Honor Legion Medal is given to: Police Officer Donald McClellan, Equipment Boats

The Sergeant's Benevolent Association Medal for Valor is given to: Detective Raymond C. Davis, 79th Precinct.

The Isaac Bell Medal for Valor is given to: Police Officer James Dolan, 17th Precinct.

(Continued on Page 13)
No Budge

REMEMBER bank nites at the neighborhood theaters when whole families would line up to see movies they wouldn't even think of accepting set-aside for today?

For the information of the under-30 set, bank nites were like local lotteries, with the admission ticket providing an opportunity for a cash windfall of a hundred dollars or so, and a chance at finding a partner by having your name posted in the theater lobby. Bank nites, as well as many of those neighborhood cinemas, are merely entries in the archives of nostalgia now.

In another footnote from the past, one of the issues of the first Captain Marvel comic book issued for ten cents in 1940, brought some $3,000 at a recent auction in New York City.

With the current uncertain nostalgia craze, the Budget Department has again refused to honor the request by the Banking Department that four bank examiner job titles be reclassified to better represent the work loads now inherent in those positions.

Even though the Banking recommendation was made with the approval of the Civil Service Commission, Budget still remains adamant in refusing the reallocation for the approximately 300 positions. It's a dispute extending back some part to a fondness for nostalgia—doing their bit, so to say, to keep things the way they were.

The Dividers

A MOST every schoolchild in this country learns at an early age: "United we stand, divided we fall," from John Adams to Woodrow Wilson.

Similarly, a patriot in the early days of the United States' efforts to achieve independence, declared: "We must all hang together, or surely we shall all hang separately.

In another step, maybe they can come up with an arrangement whereby two people with size 14D shoes could be considered as having a bond of mutual interest for representation.

It seems to us one matter for a chapter-wide union to try to bring in the spinner units, but an entirely different situation when an outside organization tries to splinter another union apart.

We hope PERB will turn down—as they have in similar situations in the past—the request to fragment the Sullivan County public employees. To us, the union fragmentation can only result in a situation where taxpayers' money will be squandered in repetitive and prolonged duplication in future negotiations.

(Continued on Page 11)
ALBANY—The Civil Service Employees Assn. statewide legislative and political action committee has issued a summary of the fate of various bills in the recent legislature which had affected public employees pro or con. The report was mailed to all chapter presidents.

Members of the committee are John Clark, chairman, and John S. Adamski, Ruth Braverman, Frank Imboli, Debert Lanstaff, Ralph Natale, Victor Peat, Vincent Rubano, John Vacile and Angelo Vallone.

Their report follows.

BILL SIGNED BY THE GOVERNOR:
A 11646 - S 19123 — Omnibus Retirement Bill

This bill extends all temporary benefits to June 30, 1975. It continues negotiability of retirement benefits at a local government level in order to provide for an opting up to 75%. This bill also revises the procedures for eligibility of survivors to a death benefit if an employee had been on the payroll within one year prior to death.

It also revises the death benefits to require 90 days of continuous service during the 3-month period prior to death. In addition, it provides for membership in the Retirement System for those employed prior to July 1, 1973 who did not join.

A 12282 - A - S 19675 - A — Supplemental Pension Bill

This bill provides for a supplementation program for pensioners and beneficiaries payable June 1, 1974 and continuing through May 31, 1975. Pensioners who retired prior to 1963 shall receive, in addition to the supplementation program that had been in the retirement law an additional percentage ranging from 4 percent to 11 percent based on their annual year of retirement. In addition, employees who retired prior to January 1, 1958 shall have their pension increased by 60 percent.

A 13676-A - S 19632 - Im

This bill changes the impasse procedure under the Taylor Law. The amendment provides that employees of a school district shall not be mandated to have a legislative hearing after the report of the factfinder has been submitted to both parties. It provides that the Public Employment Relations Board may intervene by bringing both parties together to discuss the factfinder's recommendation which at the same time PERB may request the legislative body to have a representative committe present at this meeting.

The rationale behind this is to prohibit a school board member from sitting on the negotiating team during an impasse, argue the employer's side of the case during the factfinding hearing, receive the report of the factfinder and then use his powers as a legislator and implement any benefit that he feels advisable.


This was a budget bill that implemented the pay raise and other provisions of the second year of the state contract.

A 1759 - A — Pensioners' Increased Earnings Bill

This bill was passed and signed by the Governor. It increased the amount of money that a retiree may earn up to $2,400, if the retiree was reemployed in public service. This was to conform with the social security limitation.

A 12813 - S 10433 — Heart Bill

This bill extends to August 31, 1976 the provisions that any condition of the heart resulting in disability or death shall be presumptive evidence that it was incurred while the policeman was on duty.

BILLS VETOED BY THE GOVERNOR:
A 12251 S 1755 — Family Service Agency

This bill provided for the creation of the Division of Family Service Agency in the Executive Branch of state government. It also provided for the transfer of various functions from the Division of Youth, the Office of Legal Government, and the Department of Social Services.

Very basically, this bill would provide for a functional realignmen of state government services' programs and transfer them to the new Division of Family Service Agency. This would be done on both state and local level.

We vehemently opposed this bill in both houses, although it was passed in the Senate over our objection and received the necessary amount of votes (76) in the Assembly for passage, we have written to the Governor opposing this legislation and have requested some of our local groups to do the same.

A 10626 — Pension Exclusion From State Tax

This amends the state tax law to subtract from federal gross income for income tax purposes. Penalties to employees of any other state and revenue from exemptions with other states would exclude New York State pensions from their state tax.

BILLS NOT PASSED:
S 6613 — Senior Management Services Bill

This bill would have created a senior management service. It would have been against the basic tenets of the merit system.

It would have created a commission among the supervisory force since there would have been various rules for promotion outside of normal civil service regulations. Further, it would have placed a great many of our members in a management/confidential position. This bill was defeated.

A 13219 — Omnibus Taylor Law Bill

This bill was an omnibus bill which dealt with many subjects. Of main concern to us was the provision that would have allowed employees of the New York State Waterfront Commission to be covered under the Taylor Law. However, also contained in this bill was a new section of the Taylor Law which defined the term supervisor.

This was to be "a non-manage- mental or confidential employee who has the authority to assign, transfer, recall or discipline employees or has responsibility to direct them, or to adjust their grievances, or effectively to recommend suspension, as long as it is not a merely clerical nature, but requires the use of independent judgment. The change further provided that supervisors could not be in a bargaining unit with other employees and an employee organization was prohibited from representing both groups in a bargaining unit.

Through our lobbying efforts we managed to defeat this bill even though it would have allowed our members in the Waterfront Commission to be covered under the Taylor Law.

A 13194 - S 3591 — Agency Shop Bill

This bill died in Committee in (Continued on Page 11)

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THE MOST ACCOMMODATING PEOPLE IN THE WORLD.
Long-time fighters for the rights of Mental Hygiene employees, Betty Duffy, left, and Ann Bessette were honored by special presentations made to them at the Mental Hygiene Workshop last month. Here they look over the plaques that were presented to them by CSEA acting president Thomas H. McDonough. Both women are veteran members of CSEA Board of Directors, with Ms. Duffy, president of Pilgrim Psychiatric Center chapter, representing Long Island Region 1, and Ms. Bessette, president of Harlem Valley chapter, representing Southern Region 3.

Diligently taking notes at one of the seminars to report back to members of their chapter, are these three delegates from Willowbrook Psychiatric Center, from left, Helen Gennaro, Alice DiMasi and Mary McLaughlin.

Wives of prominent CSEA officials renew acquaintances at Whiteface Inn. From left are Arlene Gallagher, Marlin Diamond, Jeannie McGovern and Pauline McDonough. Their husbands' CSEA positions are, in order: treasurer, director of education, vice-president and acting president.

Charles Peritore, left, Western Region 6 Mental Hygiene representative and Craig State School chapter president, exchanges views with John Clark, Southern Region 3 first vice-president and Letchworth Village chapter president.

Field representative Adele West, left, gives some firsthand advice to officers of one of CSEA's newest chapters, South Beach Psychiatric Center on Staten Island. Engaged in working out a problem with her are, from left, chapter president Thomas Buccaro, rehabilitation delegate George Benacerraf and first vice-president Joseph D'Amore.

Bessette, Duffy Honored
For Meritorious Service

Tearfully exclaiming that she never expected the award, Ms. Duffy, first white woman on the right, is surrounded by well-wishers after she had returned to the audience.

One of the rewards Ms. Bessette received, in addition to the engraved plaque, was a congratulatory kiss from acting president McDonough. Applauding in background are CSEA vice-president William McGowan, Shirley Rice and associate counsel John Rice, who served as master of ceremonies for the Saturday evening banquet.

Sunday morning Presidents Meeting was attended by, from left foreground, Nicholas Puzziferri, Southern Region 3 Mental Hygiene representative to CSEA Board of Directors; Ric Recchia, Hudson River chapter first vice-president, and Ed Gagnon, Gouverneur chapter president, Rockland Psychiatric chapter first vice-president Eva Katz is identifiable in background.
Elect McGowan Chairman Again

One of the most active chapters at the Workshop was Pilgrim State, as indicated in this photo of, from left, Harry Raskin, Henry Bitner and Ben Kosiorowski, shown here in an intense debate.

William McGowan, center, Western Region 6 representative from West Seneca to CSEA Board of Directors, was re-elected chairman of the Mental Hygiene Council at Sunday morning meeting of chapter presidents. Gregory Szumicki, Long Island Region 1 representative from Kings Park, was elected vice-chairman, and Betty Duffy, Region 1 representative from Pilgrim, was re-elected secretary.

Hundreds Attend Mental Hygiene Workshop

Delegates from chapters throughout state crowd meeting hall to hear presentations of "Handling Disciplinary Grievances" by Ronald Donovan and "Disciplinary Issues" by Irving Markowitz. Professor Donovan is with Cornell University and Dr. Markowitz is an arbitrator.

CSEA executive director Joseph Lochner takes time from his schedule to inform the delegates at general business session Friday evening on membership recruitment.

Representing their chapters at Presidents Meeting were, from left, Richard Snyder, Wassaic; Audrey Snyder, Hutchings; Dorothy King, Creedmoor, and Peter Shere, Utica.
ENCOURAGE BUSINESS

New York State's Job Incentive program encourages business and industry, through tax incentives, to locate, expand or improve facilities in eligible urban and rural areas in the state. These include the 16 largest cities in the state, 23 rural counties, and all Indian reservations. For information, write to the Job Incentive Bureau, New York State Department of Commerce, 99 Washington Avenue, Albany, N.Y. 12216.

ON CIVIC BOARD

ALBANY—The Governor has reappointed Stanley L. Van Rensselaer, of Schenectady, and P. Vincent Landi, of Massapequa, as chairman and member, respectively, of the Crime Victims Compensation Board. Chairman Van Rensselaer will serve until Feb. 28, 1981, at an annual salary of $37,616. Member Landi will serve until Feb. 28, 1977 at a salary of $36,461.

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AMERICA'S HIGHEST RATING N.Y. DAILY NEWS

QUEENS—In their continuing fight for upgrading and financial recognition, secretaries and clericals at Creedmoor State Hospital have released the copy of a petition explaining the need for upgrading of Grade 5 stenographers.

The petition is being pushed by members of the administrative unit, Creedmoor chapter, Civil Service Employees Assn., and Clara有更好的回答。
This Week's New York City Eligible Lists

Exam 3113
HEARING ADMINISTRATIVE OFFICER

This list of 621 eligibles, estab-
lished July 2, resulted from Oct. 27, 1973 writing test, for whom 1,471 candidates filed. A total of 329 appeared. Salary is $15,400.


SERVICES

Bridge Repairman

A 5194 — S 5140 - Right to Strike Bill

This bill provided employees with the right to strike. It died in Committee in both houses.

A 4470 - S 3510-A — Employer Penalties Under the Taylor Law Bill

This bill, sponsored by Senator Lampey was passed in the Sen-
ate and died in the General As-
sembly. Support could not be generated in the Assembly in order to get the necessary vote for its passage.

A 1107 - S 3567 — Waterfront Commission Employees Bill

This bill was passed in the Senate. The Assembly bill was left in Governmental Employees Committee. A bill #12191, the Omnibus Taylor Law bill, was reported out of Committee. The Committee would not pass our version of the Waterfront Commission bill. As a result, the Senate version that was passed did not have a companion and the Taylor Law was not changed to provide Taylor Law protection for these employees.

Examination 4013
ASST DIR MEDICAL SERVICES

This list of 3 eligibles, estab-
luted July 5, resulted from May 31, 1974 technical oral testing, for whom 26 candidates filed. Four were called and four appeared. Salary is managerial level.

No. 1 — 50.30% — 1 Middlesex Ave., Alexander Mastroi. Moe M Braverman.

(Continued from Page 6)

of gubernatorial candidates selected by the bosses during the past half century, one of them [Wooley] was first elected Pres-

dent. Another [Dewey] twice received his party's nomination for President. A third [Smith] was nominated for President.

Two others [Harriman and Rockefeller] were serious contenders for their party's nomination for President. While they didn't make it, no one discounted their qualifications for that office. And who, knows, but that Rockefeller may yet make it in 1976.

Albany Bills

(Continued from Page 7)

both houses. We were told that the bill would not pass this year since the Governor refused to support it.

A 5140 - S 3510 — Right to Strike Bill

This bill provided public em-

-employees with the right to strike. It died in Committee in both houses.

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Bridge Repairman

ALBANY—A Bridge Repair-
man's Three eligibility lists, resulting from open competitive Exam 29368, was established by the Omnibus Committee on Monday. The list contains 41 names.
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**FLORIDA JOBS**
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Saturday afternoon feature included seven mini-workshops such as this one. Conducting these were Robert Doherty, Ronald Donovan and Antone Aboud of Cornell University; Dana Eish'en of LeMoyne College; James Markowitz of Ithaca College; John Sands of Albany Law School, and Irving Markowitz, arbitrator.

MH Delegates Meet At Lake Placid

Arbitrator Irving Markowitz, left, and CSEA director of education Edward Diamond discuss agenda for the Workshop. Dr. Diamond had planned the educational programs which included discussion of discipline by Dr. Markowitz.

Crawford McPhatter, of Pilgrim State Hospital chapter, makes his opinion clear as he speaks at business session.

Sara DaRe, president of Buffalo State Hospital chapter, was active participant in various educational seminars.

CSEA treasurer Jack Gallagher, left, was among statewide officials on hand to keep pulse on Mental Hygiene activities. Here he is speaking with former Willowbrook chapter president Thomas Delaney.

CSEA acting president Thomas H. McDonough, standing, greets table of delegates from Bronx State Hospital chapter, from left, delegates Catherine Smith, Adele Anderson (wife of chapter president), Dorothy Sargeant and Stanley Craft and president William Anderson.

LEFT: A big man at Brooklyn State Hospital is William Cunningham, chapter delegate and New York City Region 3 third vice-president. Here he is surrounded by other members of Brooklyn delegation, starting clockwise from lower left, Mary Peterson, Joanne McIntosh, Sally Jones, Mary O'Leary and Gertrude Halley.

RIGHT: Willard State chapter president Dorothy Moses, seated, headed delegation of newly elected chapter officers. Seated left is first vice-president Joe McDonald and right is third vice-president Hugh McDonald. Standing from left are secretary Doris Prazak, delegate Beverly McDonald, and Gary Dougherty.

Fred Katz, left, new president of St. Lawrence State Hospital chapter, and chapter delegate Mary Bush share a moment with CSEA field representative Donald Brouse, himself a former St. Lawrence chapter president.
NEW YORK CITY—Persons seeking jobs with the City should refer to the monthly Classified Employment Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 8 a.m. to 5 p.m., except for five hours on Thursdays (8:30 a.m. to 5 p.m.). Those requesting applications by mail must specify the type of work desired and address the envelope to the Department at the above address.

For information on city jobs, call 952-5000.

The City of New York and its agencies have a number of job opportunities for individuals with diverse skills and backgrounds. To find information on these opportunities or to apply, please contact the appropriate department or visit the City's website.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 60 Centre St., Brooklyn 11201; phone: 852-5000; Municipal Affairs, 123 Washington St., New York 10006; phone: 769-8060; NYC Transit Authority, 250 Remsen St., Brooklyn 11201; phone: 532-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools or agencies to which they wish to be filled through the Personnel Department.

STATE — Officials of the state agencies seek qualified persons for the following positions: These are located at the World Trade Center, Towers 2, 5th Floor, New York 10048; phone: 688-4240; State Office Campus, Albany, 2180; phone: 674-1010. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope to the Department.

Various State Employment Service offices can provide applications in person, but not by mail.

Conference jobs are filled at 370 Broadway, New York, 10007; phone: 488-4141. Persons interested in Vacancies or Employment opportunities should contact their offices at 111 East Ave., New York, phone: 218-2800.

FEDERAL.—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at the Central Plaza, New York 10017. Its hours are 8:30 a.m. to 5 p.m., weekdays only.

Federal entrants living upstate may be interviewed in the following offices: 201 Erie Blvd. West, Syracuse 13209; toll-free calls may be made to 1-800-222-8682.

Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL The City of New York and its agencies have job opportunities available in the following government agencies: The Department of Civil Service, Education, Finance, Health, Housing, Human Resources, and Public Works. For more information, contact the Department of Civil Service, or visit the City's website.

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This is to certify that an application has been made to the Personnel Department of the New York City Department of Employment for the position of Teacher at the World Trade Center, Towers 2, 5th Floor, New York 10048. The individual concerned is fully qualified and capable of performing the duties required for the position.

The person who will fill this position has been selected in accordance with the provisions of the Civil Service Law of New York State and is a member of the New York City Civil Service Commission. The individual will be employed in accordance with the terms and conditions of the Civil Service Law of New York State and will be subject to the provisions of the Civil Service Law and the Rules of the Civil Service Department.

The individual will be entitled to all the rights and privileges provided for by law and will be subject to all the rules and regulations of the Civil Service Department, as amended from time to time.

The application is hereby accepted and the person is hereby employed.

J. M. STUART, C. E.
Chief Personnel Officer

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15 - CIVIL SERVICE LEADER, Thursday, June 7, 1973
Dutchess Deputies Aim To Bargain

(From Leader Correspondent)

POUGHKEEPSIE—For a long time sheriff's deputies in New York State counties have been underpaid and could be fired at the whim of the county sheriff, but the Dutchess County Civil Service Employees Assn. unit is now trying to change all of that.

Dutchess CSEA, according to unit president Bernard Viet, is trying to set job security and adequate equipment for the nearly 140 employees of the Dutchess County Sheriff's Office. The unit is holding a series of hearings with the County Board of Representatives and officers of the Sheriff's Department to set up a separate bargaining unit in that department.

One of the things at issue is pay status. The sheriff's employees now are paid the same rate as county employees.

"There are patrol cars here with as much as $21,400 million on their odometers, and with damaged front ends," he said.

The Dutchess CSEA president also pointed out that some of these deputies might be involved in encounters with dangerous criminals. "They have antiquated firearms which might not give them much of a chance to survive a gunfire with someone armed with the latest weapons," he said.

Some Opposition

Mr. Viet said there has been opposition to union organizing in the department of Dutchess Sheriff Lawrence Quinlan, but the deputies have not let this stop their efforts.

"These deputies deserve a lot of credit. They are the ones who have pointed out the urgency of providing good security for the members of their department and we in Dutchess CSEA are going to do our best to back them up."

No Progress in SUNY Talks

ALBANY—No new developments have occurred as of Leader press time in the stalled departmental negotiations between the Civil Service Employees Assn. and the State University of New York (SUNY).

The talks are at impasse and the next step will be a meeting between the president of CSEA and the State Director of Employee Relations to try to resolve the differences. A fact-finder will be appointed to enter the talks if that session is unsuccessful.

Each side has presented specific contract demands to the CSEA bargaining unit. These demands were made on the table later this fall when the state contract reopening negotiations start.

In a letter from Dorothy Rabin, chairman of CSEA's resolutions committee, the officers, chapter presidents and executive committee members are requested to submit resolutions covering the specific items they wish to have discussed when the state contract reopeners are held.

The CSEA collective bargaining agreements call for reopeners this fall to discuss salaries, health insurance, dental insurance, disciplinary procedure, and agency shop. Resolutions concerning these negotiations should be forwarded to John M. Carey, CSEA Coordinator of State Negotiations, at CSEA headquarters, 23 Elk St., Albany, N.Y. 12207.

Greenburgh Election Due Despite CSEA Protests

(Continued from Page 1)

Town of Greenburgh is unified in wanting CSEA to continue as their bargaining representative. However, we strongly object to the outside union attempting to gain a foothold in Westches ter."

CSEA represents all civilian employees in the Town of Green burgh and there have been allegations that the representational challenge has political overtones.

Tom Luposello, CSEA South ern Region field supervisor aid that immediately after the election "CSEA will be prepared and ready to negotiate a new contract for increased salaries and improved benefits effective Jan. 1, 1975."

The election will be held in the cafeteria of Town Hall between the hours of 9 a.m. and 12 noon. All employees will be permitted time off for voting.

Philip Caruso, far right, president of Utica chapter of the Civil Service Employees Assn., welcomes some of the CSEA officials who attended recent dinner-dance for chapter members. From left are: Lake Placid, president of Onondaga Educational chapter; Thomas H. McDonough, CSEA acting president; Louie Sunderhaft, Region 5 executive vice-president; James Moore, president of Utica State Hospital chapter; Nicholas Cimino, president of Transportation District 9 chapter, and Ray Prichard, president of Fort Stanwix chapter.