Thruway Challenge Called Off

McDonough Calls For Resumption Of Negotiations

ALBANY—“We have notified the Thruway Authority that we expect contract negotiations to resume immediately,” the acting president of the statewide Civil Service Employees Assn. said following receipt of information from the Public Employment Relations Board that a rival union had suddenly and unexplainably withdrawn a petition for a representation election among some 2,500 maintenance, clerical and toll employees of the Thruway Authority.

Thomas H. McDonough, head of the big CSEA labor organization which currently represents the Thruway employees, unleased a verbal assault against the rival union, the Service Employees International Union, for its actions which led to two lengthy interruptions totaling more than a month in contract negotiations on behalf of the 2,200 employees.

The CSEA president charged SEIU with “jerklng” Thruway employees around indiscriminately.

“Who Understand What Is At Stake

Lennon: ‘We Are Fellow Workers Who Understand What Is At Stake’

(From Leader Correspondent)

PLEASANTVILLE—SEIU did not think or care about the Thruway employees and their “bread and butter” problems when it brought about a challenge to the Civil Service Employees Assn., arbitrarily cutting off promising salary negotiations with the State Thruway Authority, James J. Lennon, Southern Region 3 president, charged last week.

Mr. Lennon, one of six CSEA vice-presidents, is the highest ranking Thruway employee in the CSEA structure. His comments were made in the aftermath of SEIU’s withdrawal from its challenge to CSEA’s bargaining rights for the 2,200 employees of the Thruway Authority.

Because of SEIU’s off-base, on-base handling of the challenge, however, the State Public Employment Relations Board had twice ordered in-progress negotiations to be halted.

“Just can’t see how in this time of inflation when everyone is trying so hard to make ends meet, why anyone would be so callous as to take an action so stupid and arbitrary as to cost employees any chance the Thruway employees have right now to get salary increases and more benefits,” Mr. Lennon said.

Interrupted Negotiations

The challenge for union representation issued by SEIU (Ser-vi-cem Em-ployees In-ter-national Union) on behalf of about 1,000 operational employees of the State Department of Transportation in an eight-county region have been thrown up since July 25 at the main DOT administration building (Bldg. 5) at the State Campus complex.

DOT operational employees, using their vacation and off-hours personal time have pledged to continue the demonstrations on a daily basis at the State Campus site as well as during selected hours on specific days at DOT residence work locations in each of the eight counties. As a result, an effort by the operational employees to convince the DOT administration to change uniform working hours established in April for all operational employees in the eight-county area has been thwarted.

The CSEA president of CSEA in 1926-27. He was elected to the Board of Directors, said the protests are directed at a change in work hours which because of the nature of the operational personnel at this particular location, it has certainly not been a popular one among the operational personnel.

(Continued on Page 16)

Manning picket line on their own time, CSEA members publicize their dispute with Department of Transportation’s unilaterally setting work hour schedules. Here Leon Breton, Rensselaer County DOT Region 1 chapter president Timothy McInemey, left, confer with DOT Region 1 chapter president Timothy McInemey, right, before the informational demonstration.

Ex-Pres. Cromie Dies At 90

ALBANY — John Cromie, 90, the oldest living ex-president of the Civil Service Employees Assn., died July 23, at the Child’s Nursing Home after a long illness.

Mr. Cromie was president of CSEA in 1925-27. He was employed by the state for 38 years and retired in 1946 as assistant director of the Office of Administration in the Department of Taxation and Finance.

With the passing of Mr. Cromie, Beulah Bailey Thall, president of CSEA, 1934-35, becomes the only living ex-CSEA president.

Ex-Pres. Cromie Dies At 90

WASHINGTON, D.C.—Re-elected as president of the Mental Hygiene Employees Assn., Irene Hillis, of Willowbrook, welcomed some of the guests to MHEA’s meeting earlier this month at the Trinkhaus Manor in Oriskany. Civil Service Employees Assn. guests included, from left, collective bargaining specialist Robert C. Mclnemey, a departmental representative on CSEA’s Board of Directors, said the protests are directed at a change in work hours which because of the nature of the operational personnel at this particular location, it has certainly not been a popular one among the operational personnel.

(Continued on Page 16)
Hearings Start Aug. 8 On Hi-Rise Fire Safety

ALBANY—'Every high-rise building in our state represents a potential toxic bomb for hundreds and in some cases, thousands of people,' State Senate Majority Leader of the New York Senate Labor Committee, Monday, in announcing the hearings to be held in a series of statewide public hearings on "Fire Safety in High Rise Office and Apartment Buildings."

"The height and size of the building often makes complete evacuation impossible, while seriously limiting the ability of firemen to battle fires," Senator Levy said.

The hearings are scheduled to begin at 10 a.m. on August 8 and 9, at Rm. 5800, Tower Two, World Trade Center, New York City.

Senator Levy said that the committee's prime interest is in protecting the lives and safety of employees and residents in high-rise buildings and this is why the issue is being studied by the Senate Standing Committee on Labor.

"High-rises are common in urban and almost every suburban area of our State. The large number of these buildings in New York City and the important role they play in the life of the city have led the Senate Labor Committee to hold the first hearings here," he explained.

He said the hearings will study:

- Characteristics and hazards which are unique to high-rise buildings causing potential danger to the building's inhabitants, such as evacuation procedures, venting, stack effect, etc.
- Problems inherent in fighting high-rise fires, such as adequacy of internal fire prevention and fire fighting equipment, adequacy of fire department equipment.
- High-rise building characteristics which create potential fire hazards, such as age, architectural designs, building materials, etc.
- Jurisdiction of enforcement power, whether it be state, local, or both.
- Determination of the applicability of fire safety laws to high-rise owned and operated by state, local and bi-state agencies such as the World Trade Center, which are not subject to any fire safety laws.

"An alarming fact is that in this state, we have fewer than 4 fire scenes in high-rise buildings, but the Senate Labor Committee conducted an investigation that there is no record of the fire department ever being present at any fire in a high-rise building," the senator advised.

Senator Levy said persons wishing to testify at the hearings, which are open to the public, should contact the Senate Labor Committee at (212) 472-2397 in Albany, or (516) 766-7472 in Nassau County.

Park Engineer List

ALBANY — A Park engineer eligible list, resulting from an open competitive exam 23-976, was established July 8 by the state Department of Civil Service. The list contains 90 names.
SYRACUSE TRUWAY — Officers of the Civil Service Employees Assn. Syracuse Truway Authority chapter were installed earlier this month, for the first time in the Region, comprised of the counties of Albany, Schenectady, Onondaga, Warren, Saratoga, Essex and Washington. Depending on local custom and requirements, operational employees generally work from 7:30 a.m. to 4 p.m. or 7 a.m. to 4 p.m. or 8:30 a.m. to 5 p.m. or 8 a.m. to 5 p.m.

Mailed Vote Called Fast And Secret

BUFFALO — In straightforward letters to Erie County’s white-collar employees by APWME and of nurses in the bargaining unit by the New York State Nurses Association (NYSNA).

ON THE JOB — Civil Service Employees Assn. president Theodore G. Wenzl, who was injured in an auto accident three months ago, is shown here in his office. He is eager to return to full duty as chief executive officer of the $11,000-member Employees Assn. The new building will be a landmark in the movement by Erie County’s white-collar employees to improve working conditions.

Pickets Prodding DOT

Why Picket? This Clerk Can Explain

ALBANY—Evelyn Gifford is an employee of the State Department of Transportation, and she’s got a transportation problem. And because DOT has refused to meet her before adding help in resolving her problem, Ms. Gifford became one of scores of DOT employees from 8 a.m. to 4 p.m. and later quitting time creates family difficulties as well as transportation problems.

Lazarony Elected by Rensselaer

Hearings Due On Arbitration

ALBANY — The State Public Employment Relations Board will hold hearings to determine whether the new binding arbitration procedures of the Taylor Law apply to airport employees, it was announced by Robert D. Hilby, PERB chairman. The hearing will be held in Buffalo July 31 at 10 a.m. in PERB’s offices in the General American Building. The other hearing will be at PERB’s headquarters at 50 Wolf Road, Albany, at 10 a.m., Aug. 22.

The hearings are being scheduled by PERB for negotiations with employers and employee organizations. (Continued on Page 14)
On Sunday night, July 21st, Fireman James Daly of Engine 43 had a mutual with a Brother in 23 Truck. All that night and into Monday morning, they had the usual false alarms, etc., until about 4 a.m. At that time, Amsterdam Avenue and 144th Street was transmitted—and that was the biggie.

Upon arrival, a man, woman and two children were trapped on the sixth floor fire escape directly above the fire. The man was naked and held a 9-month old baby in his arms. From the windows below, the smoke was rolling black. The sort of stuff which when you see it, you know that in a few seconds it will be solid fire. Jim Daly was ordered to the rescue. In doing so, they had to pass the fire which, blowing toward them, gave them two beauty of a pasting. They got the two trapped people and got past the fire by shielding them with their bodies. All this prior to the start of water!

About 10 days or so later, Ladder 43 pulled into East 111th Street for a fire at No. 112. In this case, the roof of the building had collapsed into the top floor on one side. On the other side of the top floor in Apt. 21, a woman was trapped. Fireman William Singel and Fireman John Cashman, both of Ladder 43, made their way to the top floor with tools and an extinguisher. The door to the fire apartment on the same landing was open and the flames were leaping into the hallway. With no time to worry about that, John Cashman opened up the extinguisher and went down. Bill Singel and John Cashman continued to cover him with the stream from the extinguisher. Singel got the woman (aged about 40) and pulled her to the landing just as her apartment burst into fire fully involving the landing. Congratulations to all of you tiger! Your actions are the sort of thing that make the Fire Department magnificent. About nineteen hundred years ago somebody in the vicinity of Galleys said: Fly thy deeds ye shall know them.

I think he was talking about saving life James Daly . . . Charles Dumphry . . . Don Pet- ream . . . Bill Singel . . . and John Cashman . . . and maybe he also had in mind a man who turned the other cheek . . . Captain who's spirit still lives in 43 Truck!

In a television spot a few nights ago, the activities of Car 204, which is a team of a marshal and a cop in the same car was reviewed. They check out the car, they call the team a marshal and a cop in the same car which "really doesn't count, according to department officials." Someone isn't doing his homework. I've seen two men mean the difference between saving and losing a life. Try asking a firefighter . . . the guys who put them out know all about it. No kidding!

Not too long ago, Fireman Alfred Bold up in Jacono Burn Center, needed some medication desperately. It was available at the Y.A. Hospital on 2nd Avenue and 36th Street. Supervising Dispatcher, Ed. Bowers of Manhattan and his gang jumped into the breach and within seconds were on the phone. The Police Department Aviation Unit where Patrolman Gillman could have been more co-operative. In no time, he obtained permission to fly to the rescue. The Red Division picked up the medication, took it to the hospital, where Gillman picked it up and flew it to Bronx State Hospital. The 26th Battalion was waiting to slip it to Jacob. Elapsed time, about 20 minutes. The dispatchers on that fast-shipping team were, in addition to Schneider; Charles Dumphy, Captain; Donald Peterson; Bill Singel and N. J. Corrado. Good show gentlemen.

By the way, has anybody thought of making Dr. John Stein an honorary medical officer?


The newsy and well edited. Looks like you have a winner Frank! Congratulations.

Another "Top o' the helmet" (yes I still have one!) to Fireman Dick Nagle for having brought a mark of fine professionalism to the "On The Job" telecasts through Channel 31. I trust that your efforts are magnificently appreciated. Keep up the good work!

Saratoga Parks

**What we give you free, you can't get on most cars at any price.**

Walk into just about any automobile showroom and start asking some questions, like:

- "Does the car come with electronic fuel injection?"
- "No."
- "What about just fuel injection? Forget about electronic."
- "No."
- "Can I get a timed preheater with the car?"
- "Sorry, but..."
- "Four-wheel independent suspension?"
- "None."
- "Steel-belted radials?"
- "Sure. But you've got to pay extra."
- "How about the Owner's Security Blanket?"
- "The what?"
- "With Computer Analysis?"
- "With what?"
- "Our point is simple. When you buy a Volkswagen 412, you get everything you've just asked for. For nothing. That's right. You don't pay anything extra for the "extras." And since our car is a luxury Volkswagen, it also comes replete with plush seats, thick carpets, big windows, flush ventilation, and room, plenty of room. Also at no extra cost. Getting anything for free these days is a luxury in itself."

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**Foundation Formed For Police Widows**

When a New York City detective retires and passes away his widow is faced with a stark reality—no benefits and no residuals—and a hundred dollars per month for her and her family to live on. This simple fact of life prompted John C. Mandel, Sr., retired detective, businessman and former United States Olympic Wrestling manager to establish the John C. Mandel Foundation for widows of retired detectives. The Foundation was conceived by Mandel last year and was formally launched this past month with the aid of community leaders, clergy, industrialists, lawmen and members of the judiciary.

On the committee to run the Foundation, whose immediate goal is to raise a five million dollar fund for the widows of detectives, is Monsignor Charles E. Diviney, Vicar General of the Diocese of Brooklyn and of Queens. Monsignor Diviney's father was a retired detective for the New York City Police Department, and when he died of cancer in 1927 at the age of 56, his wife received fifty dollars a month in compensation from the city, which she used to take care of three children on.

Mr. Mandel said that: "there are now 3,068 retired detectives in New York City," although he had no estimate available on how many widows there were. He hopes that the program will eventually be expanded to patrolmen and other police officers, and that the city, upon enough public exposure of the problem, may feel pressured to step in to help with a plan of its own.

The first fund raising dinner is tentatively scheduled for the fall of this year. For more information contact John C. Mandel, Mandel Securities, One World Trade Center N.Y.C.

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**Federal News**

**Health Plan Enrollment**

Results of changes in health insurance coverage made by Federal employees and annuitants during the open season held last November 15-30 were announced last week by the U.S. Civil Service Commission. Based on reports filed by health insurance carriers, the Commission reported that:

- Total enrollment of employees and annuitants in the Federal Employees Health Benefits (FEHB) program increased by 44,301.
- More employees transferred out of Government-wide plans, Blue Cross-Blue Shield (Service Benefit Plan) and Aetna (Indemnity Benefit Plan), than into them, while more employees transferred into all other plans (employee organization plans, individual practice plans, and group practice plans) than out of them.
- The smaller individual practice plans and group practice plans gained substantially, particularly those which joined the FEHB in recent years.
Unilateral Action

Pervasive protest through means of picket lines during the last quarter has become so identified with political causes such as civil rights, Viet Nam and now the impeachment of President Nixon, that we sometimes lose sight of the fact that it has long been a useful tool of the American labor movement.

We are reminded of this once again by the informational picket lines that have been thrown up at the State Department of Transportation Administration Building in Albany by members of the Civil Service Employees Association (CSEA) chapter that represents Transportation workers in the eight-county Capital District area.

Purpose of the traditional American picket line is to provide the public a greater understanding of the present status of the employees' negotiations with the union.

The union representatives consider the administration ac-

protest the un-American attitude of the DOT administration ter that represents Transportation workers in the eight-

change of existing work conditions, but we might add that

in unilaterally setting a work hour schedule for the region's

of injuries during the time in dispute.

work schedules that began at 7 a.m. or 7:30 a.m., depending

the other party on a small matter, the precedent has been

the principle of the matter that is at issue: If one party to

standing to seek removal of persons allegedly appointed or

petitions having passed a civil service examination and

Designated contrary to law.

The Court of Appeals, having determined the principle

the merit system was to be protected, and that politicians had better find some other means to dispense favors.

Uphold Merit System

A IMPORTANT decision to uphold the integrity of the Merit System has been made by the State Court of Appeal- enants.

In an opinion delivered for the Court, Judge Brelisl said: "Petitioners having passed a civil service examination and having been placed on an eligible list for appointment have standing to seek removal of persons allegedly appointed or designated contrary to law."

The case was brought by three candidates for positions in New York City's Department of Social Services. They charged that there were invalid, provisional and temporary Supervisor Ill's continued on the payroll while an appropriate

visor Ill's continued on the payroll while an appropriate

eligible list was allowed to expire. Consequently, at least one of the petitioners would certainly have been

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For reservations dial 800/325-3353.

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Two courses will be offered in the Fall of 1974:
BUS 125 Introduction to Court Administration
BUS 132 Substantive Criminal Law

INTRODUCTION FORM: COURT ADMINISTRATION

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University College
Adelphi University
Garden City, New York 11530

Civil Service Law And You
(Continued from Page 6)

(Continued on Page 10)
MENTAL HY EMPLOYEES ASSN. GATHERS

Officers Continue To Serve

Re-elected officers for two years of the Mental Hygiene Employees Assn. pose in a pastoral garden setting at Trinkaus Manor, Oriskany, following the quarterly meeting of the representatives and balloting, July 15. From left are: Nicholas Pustiferr, consultant, who was re-appointed; Eileen Cole, third vice-president; Richard Snyder, first vice-president; Irene Hillin, president; Edna Percece, treasurer and secretary, and Salvatore Bortes, fourth vice-president. Not shown is Theodore Broo, second vice-president.

Leo Weingartner, right, Binghamton Psychiatric Center, warns against abuse of sick-leave privileges, as Carl Gurnand, Wassaic State School, looks on.

The newly re-elected president of MHEA, Irene Hillin, welcomes CSEA statewide treasurer Jack Gallagher at the cocktail party which preceded the day's end banquet. The MHEA met at the Trinkaus Manor in Oriskany, and evening festivities included a one-man band, a vocalist and dancing.

St. Lawrence Psychiatric Center
ALBANY—Aug. 5 is the final day to apply for Employee Benefits Training Courses which are offered to begin during the week of Sept. 15, at community colleges and other educational institutions, according to the Civil Service Employees Association announced.

These courses are supported by training and development funds negotiated between CSEA and the State for use during the existing contract period.

Participation is limited to state employees who are members of the following negotiating units: Administrative Services, Institutional Services, Operational Services, Professional, Scientific and Technical Services.

Each employee who is a member of one of these units is invited to submit his application to participate in a course of his choice. He must use the application form PS-230/5, completing all information requested, including job classification and Vacancy number as assigned by his supervisor. Since home work is an integral part of the credit courses, employees should apply for these courses only if they are serious about completing them satisfactorily.

Application forms Application forms PS-230/5 (yellow) will then be forwarded through normal channels to the agency training officer. If there is no training officer, the application form will be forwarded to the personnel officer at the office two weeks after Aug. 5.

Although some of the courses scheduled to be taught in the program during the past year, new courses and several new locations have been added as a result of surveys and requests made by CSEA. New schools and community colleges have been added as a result of surveys and requests made by CSEA. New schools and community colleges have been added so that some of the geographic gaps between work locations and instruction centers have been reduced.

It is anticipated that there will be a heavy demand for these programs and, because of limited classroom space and availability of funds, not every person applying will be able to accommodate and, therefore, early application is recommended.

Tuition Help
In addition to the Employee Benefits Training Courses, tuition support is available in some agencies under the same rules and formation. Last year 160 percent reimbursement of tuition and fees up to a maximum of $300 in a state fiscal year.

Application forms are available from the personnel-training office in each agency and must be submitted by the employee prior to the registration date of the course or training activity. Tuition support is available for workshops, seminars and correspondence, as well as public and private college tuition courses.

Money again is limited, and people interested in the Tuition Support Program are encouraged to apply early, a CSEA spokesman said.

Questions concerning any aspect of these programs should be referred to Edward C. Diamond at CSEA Headquarters, 33 Elk St., Albany.

DOWNTOWN FACILITIES TO BE USED IN THE PROGRAM
The Downtown Facilities Board (PS-230/5) recently announced the appointment of various mediators and fact-finders to mediate disputes involving school districts and the Civil Service Employees Association.

Mediators named by PS-230/5 are: Professor Nicholas F. Troisi, of Buffalo, to the dispute between the Lorain School District (Ohio) and the CSEA non-teaching unit; Robert W. Ahern, of Syracuse, to the dispute between the Liver-POOL School District (Ohio) and the Liverpool Office Personnel Assn. of CSEA, Herbert Hober, of Troy, to the dispute between the Wappingers Falls School District, (Dutchess County) and the CSEA office personnel unit.

Also appointed as mediators are: Kenneth Finger, of White Plains, to the dispute between the CSEA White Plains non-teaching unit and the White Plains Public Schools; Professor Ben A. Lindbergh, of West Amityville, to the dispute between the Middle Country Central School District, No. 11 and the CSEA supervisory unit and the CSEA non-institutional unit; Howard G. Porter, of Buffalo, to the dispute between CSEA and the Clarence Board of Education in Erie County; Ira J. Lefont, of Jamestown, to the dispute between the East Meadow Districts (Nassau County) and the East Meadow CSEA teacher unit.

Fact-finders named by PS-230/5 are: Samuel Cugaj, of Buffalo, to the dispute between the Williamsville School District ( Erie County) and CSEA; Thomas Kochan, of North Tonawanda, to the dispute between the Home-Toga Board of Cooperative Educational Services and the BOCES Tops-Niagara BOCES; Dr. J. Otto Rasmussen, of St. Louis, Mo., to the dispute between the Three Village School District (Suffolk County) and CSEA; the custodial unit, the clerical unit, and the teachers aide unit.

CAYUGA SHAKE — Acting statewide president of the Civil Service Employees Assn., Thomas H. Carroll, and statewide CSEA treasurer Jack Gallagher, left, exchange "official" greetings with Bruce Nolan, president of the Cayuga County chapter of CSEA, at a recent chapter meeting.
MANHATTAN — The Bureau of Laboratories of the City of New York announced last week that anyone currently working or expecting to work in clinical laboratories under permit of the New York City Department of Health, must be certified and licensed by that department.

In April of this year 1,272 persons filed for laboratory technician exam 4088, and the job of senior laboratory technician, exam 4086, was open during the July filing period. Candidates currently pursuing either license or job, or any other in the clinical laboratory area, are well advised to see if they have applied for their certification.

The minimum requirements for license as a clinical laboratory technician are a high school diploma (or high school equivalency diploma) and six months experience in an approved training laboratory acceptable to the Department.

The written examination will be given on Saturday, Oct. 19, 1974, and the deadline for filing is Sept. 8, 1974. Applications may be obtained by mail or in person from: the Division of Laboratory Improvement, 455 First Avenue, New York, N.Y. 10016, Room 675.

Goldin Joins Fight For National Health Plan

MANHATTAN — Comptroller Harrison L. Goldin went to Washington last week to carry on the fight for enactment of national health security. Mr. Goldin, a sponsor of the Griffiths-Cornman Bill (H.R. 22), was open during the New York Congressional delegation in the Rayburn House Office Building. Mr. Goldin termed the idea whose time has come and urged the New York delegation to stand firm against compromises which would reduce the scope of coverage, weaken the reforms or diffuse the central responsibility which would be provided by the Griffiths-Cornman Bill.

Mr. Goldin's meetings with the New York delegation was part of a program arranged by the New York State Committee for National Health Security, of which he is a sponsor. Head of the Committee is Murray H. Finley, president of the Amalgamated Clothing Workers of America.

Special Officer Exam

MANHATTAN—A total of 240 special officer candidates were called to the physical part of exam 3096 on Aug. 1, and a total of 340 were called on Aug. 2, by the city Department of Personnel, at 53 Thomas Street.

State Promotional Job Calendar

Applications Accepted To August 5
Written Exams September 14

Senior Recreation Therapist $12,670 20-553
Steam Fireman $7,016 20-303
Stationary Engineer $9,546 20-100
Senior Stationary Engineer $10,714 20-101
Specialists in Education ($16,358-$22,694) 20-312
Speech & Hearing Therapist $11,337 20-178
Sr. Speech and Hearing Therapist $12,670 20-552
Tax Examiner $10,714 20-540
Tax Examiner Trainee $10,118 20-540
Tax Examiner Trainee (Spanish Speaking) $10,714 20-540
Unemployment Insurance Claims Examiner (Spanish Speaking) $10,714 20-389
Vocational Instructor I-V $9,546/$12,670 20-131/134

Additional information on required qualifying experience and exam subject can be obtained by requesting a job announcement from the state Dept. of Civil Service or your state agency personnel office.

Regional offices of the Dept. of Civil Service are located at the World Trade Center, Tower 2, 55th floor, Manhattan, 10047, 488-4248; State Office Campus, Albany, N. Y., 12226; and Suite 750, 1 W. Genesee St., Buffalo, 14202.

Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request. Be sure to specify the exam title and number.

Open Competitive State Job Calendar

(Continued from Page 7)
Leon Carney’s professional jazz group plays cool numbers on a hot summer’s night in a concert for a highly appreciative audience of patients at Manhattan State Hospital on Ward’s Island, Manhattan.

Rx: Therapeutic Jazz

COVER

Leon Carney’s professional jazz group plays cool numbers on a hot summer’s night in a concert for a highly appreciative audience of patients at Manhattan State Hospital on Ward’s Island, Manhattan.


NY Psychiatric Institute Chapter Installs

It’s swearing in time for newly elected officers of the CSEA Psychiatric Institute chapter in New York City. Administering the oath at right is Dr. Lewis E. Harris, president, New York City chapter. Officers elected are: Departmental representatives Dr. Donald Dillon, staff; David Piersons, labs; Manuel Telemente, housekeeping; Maxime Prince, nursing; Mary Hiltzberger, administration; and officers, Salvarone Butero, president; Marvin Nalick, first vice-president; Aureliano David, second vice-president; George Johnson, secretary; Theresa Kelly, treasurer. Absent from the photo is Edward Germain, representative, engineering.

REAL ESTATE VALUES

Farms & Country Homes, N.Y. State

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SPRINGFLD GDS $33,990
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Detached 3-bdrm 2-bath, brick house. Foundation with family room & bath ranch. 1/2 acre lot, stone walls.
HOLLIS $35,990
Det 4 8 BR COL

QUEENS VILLAGE $41,990
Det LEGAL 2-FAM

Homes For Sale - Li.

HUNTINGTON — Cape, 6/2 and Colonial — up to 8 rooms. 2/1 baths, from $37,500. TRANSMISSION HOUSES, 623-6422.

Houses For Sale - Queens

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SETTLE ESTATE

Marching this is 1 br Spanish Colonial with 7/12 of a large, 5-br, finished basement, gas heat. Property tax $250 per yr. KEY WITH US

HOLLIS $35,990
DET 4 8 BR COL

HOLLY $35,990
Det LEGAL 2-FAM

LAURELTON $33,990
SETTLE ESTATE

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DET 4 8 BR COL

Queens Home Sales, Inc.

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Florida Properties

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INTRODUCING THE NATIONAL HOMES

1500 sq. ft. on 1 1/2 acres. 4 bedrooms, 3 baths. $29,500.00

Intergov Job Center Opens In White Plains

The United States Civil Service Commission and the Civil Service Commission of the State of New York will join in opening an Intergovernmental Job Information and Testing Center in White Plains, N.Y. on Aug. 1.

This new office will be able to supply information to job-seekers on opportunities for employment in Federal activities and State agencies in Westchester County, the New York Metropolitan area, and other parts of the state.

The office will be located at Room 601, 200 Mamaroneck Avenue in White Plains and the telephone number is 914-761-1400.

The office will be open between 9:30 and 5:00 p.m. Mondays through Friday. In addition to supplying information, this office will arrange for interviews for Federal and State positions.

Pass your copy of The Leader on to a non-member.

Help Wanted M/F

In Williamsville Dispute

WILLIAMSVILLE—James C. Stewart, chief negotiator for the Williamsville School unit of the Civil Service Employees Asn., charged the school district with “maintaining a top-heavy administrative bureaucracy at the expense of the non-teaching employees,” and requested the assignment of a fact-finder to resolve the stalled contract negotiations.

“A school district which can afford the luxury of the highest paid school administrator in Western New York, should at least offer its rank and file employees a competitive inflationary times,” Mr. Stewart said. “And the bureaucracy which dreams up programs which disrupts family life of employees should also take it seriously.”

Higher salary

Mr. Stewart reference to the “highest paid administrator in Western New York,” was based on a daily newspaper’s publication of a report showing that the superintendent of the Williamsville School unit of the Civil Service Employees Asn. received a salary higher than the head of the City of Buffalo schools, or any other school system in the area.

Under the Taylor Law, the next step following a breakdown in negotiations involving a mediator is for the assignment of PERB of a fact-finder, who will study testimony of both sides and recommend a solution. Both parties can then either accept or reject the fact-finder’s report. Failure to agree at that point would then necessitate a public hearing and decision by the school board.

Unresolved are 28 items which include working conditions and rules. The school district, represented by Personnel Director William Stewart, claims a 7 percent pay raise, with a freeze on increments. CSEA says it would accept the 7 percent increase, but only if the increments are continued.

Increments are payments relating to longevity of employment, customarily paid to all employees, as well as many other public employees. The system, according to Mr. Stewart, rewards a teacher or any other public employer deferred payment of the top salary for a job by placing it in a step basis, usually annually.

With inflation running at a double figure rate, a 7 percent raise without the incremental amounts to a loss of pay because of the multiplier effect in the payment of the dollar,” Mr. Stewart explained.

Among the other unresolved issues are those relating to work on weekends and nights, which Mr. Stewart claims are disruptive of family life for the employees.

James Burgoone, of North Forest school, is president of the Williamsville School CSEA unit.

Mailed Vote Last, Secret

(Continued from Page 1)

on-site voting for employees working in the Rath County Office Building, County Hall and County Hall Annex at 23 Delaware, and 21 mail ballot for all other employees.

At first it appeared that all parties joined in the compromise, but then—PERB, subjected to an arbitration where the public employees have more freedom than a toll collector on the job.

“The toll collector is also confined in a 3 by 5 foot box, which he cannot leave unless he is on duty somewhere,” Mr. Powers said.

“Even though CSEA believes this is the best way to conduct the election, especially in a county where employees work from many work locations, we thought a speedy solution was more important because contract negotiations cannot begin until after certification of a bargaining agent,” Mr. Powers said. “Therefore, we agreed to the compromise.”

“The challenge has already delayed contract negotiations too long and CSEA is afraid that time may be running out on meeting a Jan. 1 deadline for the next contract.”

“With the county’s past position on retroactivity this means that the white-collar employees could suffer real financial losses from any further delays.”

However, conceding that it may come down to a last minute, Mr. Powers’ letter called on the employees to put pressure on PERB to agree to an early election.

Lennon: We Understand

(Continued from Page 3)

vice Employees International Union) ended the salary negotiations conducted by CSEA with the State Thruway Authority in behalf of the 3,198 Thruway employees. The negotiations now have to be started over again.

“What I am saying is that we in CSEA do know the problems that state employees face because we have done those jobs and suffered through their troubles. We are not outsiders who are supposed to do the work, we think is best for the employees,” but fellow workers who understand the problems of the workplace.

“CSEA does not sell its members short. We are going to continue our efforts to get the best salaries and benefits possible for those who work for the Thruway Authority,” Mr. Lennon concluded.
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 20 New York Plaza, New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail may enclose a stamped, self-addressed envelope to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

by subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201; Police, 1001 Centre St., Rockville Centre, Long Island. To apply, mail completed applications directly to the Personnel Department.

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STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, New York 10048, telephone: 583-2487; State Office Cammack, Albany, 12226; Suite 700, 1 W. Gunenssee St., Buffalo 14240. Applicants may apply in person or by sending a stamped, self-addressed envelope with the following:

Various State Employment Service offices can provide applicants in person, but not by mail.

Judicial Conference jobs are filled at 260 Broadway, New York, New York 10007. Telephone 260-0442.

Port Authority jobseekers should contact their offices at 111 W. 34th St., New York, New York 10001.

FEDERAL — The U.S. Civil Service Commission has a Regional Office in New York City. Region, runs a Job Information Center at 26 Federal Plaza, New York, New York 10007, open weekdays 8:30 a.m. to 5 p.m. weekday weekends. Telephone 260-0442.

Federal employment openings (upstate) (upstate) (upstate) should contact the Syracuse Area Office, 7 Government St., Syracuse, 13205. Toll-free calls may be made to (800) 332-7407. Federal jobs have no deadline limitations.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supervises the filing of applications with the City and State and Federal jobs. It is located at 90-04 16th St., Jamaica, Queens. Its hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about City jobs is 623-4100; for State, 525-5600; and for federal, 396-6192.
CSEA Political Action Committee Starts Round Of Region Meetings In Syracuse

By WALT ADAMS
SYRACUSE — The Civil Service Employees Asso. statewide political action committee last Thursday kicked off here a series of meetings with regional chapter officials and political action committee members around the state.

The program was held at the Syracuse regional office of the CSEA.

State committee members presided over the presentation and outlined their objectives and expressed the support of candidates at all levels of government who recognize public employee rights and abilities.

The state committee has prepared an analysis of incumbent state legislators that drastically depicts their voting record and relationship in matters of interest to the state CSEA membership.

CSEA endorsements may rest on other factors in the case of the incumbent.

The endorsements must also depend completely on independent analysis as new candidates are reviewed and evaluated.

The sources of information for this effort include an analysis of candidates of the state CSEA.

A report of voting records of political candidates was distributed at the meeting of the CSEA state political action committee and makes interesting reading for Region 6 political action committee chairman Richard Cleary, left, and John Clark, regional political action chairman.

McDonough Calls For Resumption Of Thruway Talks

Continued from Page 1

By interfacing with others and examining the possibility of improving the situation, Mr. McDonough denounced the New York State Senate for "mediocrity in affairs that they completely unqualified to enter into" and, he said, "it is now apparent that the Senate is not intended to follow through with a complete election process but simply choose Thruway employees as it pleases in their game plan to attack CSEA, at the expense of public employees, anywhere they can in New York State.

Three Stunning Defeats

Mr. McDonough said CSEA has handed SEIU three stunning and very decisive election defeats in quick succession in June and July, and those resounding wins by CSEA may have been in the minds of the minds between the face-to-face confrontation with CSEA, he said.

CSEA scored wins over the rival union in Orange and Dutchess counties in June and in the Town of Greenburgh in Westchester County in July. "We have made good our every time out and may have the determination to engage in an election of the magnitude of a border-to-border statewide campaign involving the Thruway employees," the CSEA chief said.

"Disrupting important negotiations on behalf of public employees is a favorite tactic of SEIU," Mr. McDonough charged. "Unfair to defeat CSEA at the ballot box, this out-of-state union has time and time again chosen the election process to launch attacks against CSEA. Often that leads to the unfortunate disruption of negotiations, and after a suitable delay, always at the expense of the employees directly involved, SEIU fades away to have the opportunity to start the disruption process all over again." Serve as Example

Mr. McDonough said, "What SEIU has done to the Thruway employees should serve as an example to every public employee in New York State. They should be very critical of the motivations behind and the capabilities of any out-of-state organization that suddenly bursts upon the scene creating havoc while raising superior qualifications as a collective bargaining representative. In virtually every instance, and certainly so in the case of SEIU, that union is inexperienced in the public employment sector, is gravely understaffed, and has taken meetings beyond the apparent desire to represent the employees involved.

The immediate CSEA objective, Mr. McDonough said, is to get the Thruway management here to the table to conclude contract talks on behalf of the Thruway employees. CSEA has had no contract in a new contract since last February. The union spokesmen said the primary goal of reaching a new agreement at the time the last contract expired was to get a safer drivers' strike at the Waldorf-Astoria Hotel (Conrad Room), New York City.

Meetings: Picnic Slated

BUFFALO — Western Region 6, Civil Service Employee Asso., will hold a meeting of delegates followed by a picnic on Aug 3 at Letchworth State Park.

Regional President, Mr. McDonough, region president, said he had sent invitations to attend to G. Malcom Wilson and the two Democratic rivals for the office, Howard Samuels and Hugh Carey.

The business meeting will begin at 10 a.m. at the Trainshed Lodge, near the Cliffs entrance to the park.

A picnic will follow in the afternoon, and will include salads and sandwiches and beer and soda. The charge is $3 per person and advance reservations should be made with the region's recording secretary, Judy Burgers, of the Geneva School District. By last weekend, approximately 130 reservations had been made, Mr. McDonough said.

Ams Later

ALBANY — The democrats scheduled by the Department of Criminal Justice Services chapter, CSEA, has been rescheduled from Sept. 13 to Sept. 14. The event will be held at Kraus's Halfmoon Beach, Crescent.