**Civil Service Leader**

America's Largest Newspaper for Public Employees

Vol. XXXV, No. 23 Tuesday, September 3, 1974 Price 15 Cents

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**Retirees News**

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**AFSCME Cadre Tells Story Of Union's Inaction**

CHEKTOWAGA—"If they are faced with job cuts, they'd better not be represented by AFSCME," was the warning leveled at Erie County white-collar workers by disenfranchised members of the union challenging the Civil Service Employees Assn.'s representation rights.

The speakers were officers of TIP (To Install Pride in all City workers), an independent blue-collar organization in Buffalo at odds with their own Local 244. AFSCME (American Federation of State, County and Municipal Employees) speakers at a meeting of the CSEA Erie County chapter recently at the Candide Restaurant. TIP president Jerry Caci said his group organized after Local 244, which represents 1,800 city blue-collar workers, was ineffective in saving any of the 800 jobs cut recently by the City of Buffalo.

"He says the survey threatens jobs. But, where was he when they were being made? Where was he when the city jobs were being cut?"

"Too Busy"

"Tell him. He was too busy trying to do the county white-collar employees and was too busy to bother with the county survey or the job cuts of city employees he was supposed to represent."

Mr. Caci also testified to the.

(Continued on Page 16)

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**CSEA's Buffalo Zoo Win Is Certified**

BUFFALO — Certification by the Public Employment Relations Board of the Civil Service Employees Assn. as bargaining agent for employees of the Buffalo Zoological Society, which operates the Buffalo Zoo, was hailed by CSEA field representative John Allen as a complete victory over AFSCME, which had delayed the certification and contract negotiations for almost two months.

CSEA overwhelmingly won the bargaining rights for the Zoological Society employees in an election held July 8, but certification was delayed by PERB because of objections filed by AFSCME, which was embarrassed by the victory at the zoo where they represent the balance of the employees who work for the City of Buffalo.

McGowan speaks

William L. McGowan, president of the sixteen-county Western Region 8 of CSEA said after the election that Erie County white-collar workers should learn from the CSEA victory that "those who know choose CSEA."

He said he hoped the example of the zoo employees would especially convince Erie County's white-collar workers who have little or no contact with the county's blue-collar workers and their experiences with the rival union.

Mr. McGowan also cited the example of Orlando County employees who on many occasions abandoned the AFSCME Local 36 to join CSEA because of a long list of shortcomings on service from the rival union.

Mr. McGowan's statement, which received wide coverage, apparently prompted the rival (Continued on Page 14)
The U.S. Postal Service is facing labor troubles. Its 220,000-member American Postal Workers Union has voted a walkout because of the implementation of the Kokomo Plan—which would set standards for letter carriers based on computers, rather than the output of individuals. The union mandated president James H. Rademacher to call a strike when and if the Kokomo plan is put into effect anywhere in the nation. The Postal Service wants to discuss the matter.

**Pension Raise Due**

Retirees just missed getting a guaranteed 4 percent pension boost in January, but they are almost certain to get an even larger amount in their February checks. The Consumer Price Index, which governs raises for retired federal and military personnel, increased by only 0.6 percent hitting the level needed to trigger the three-month pension countdown.

Since inflation has been so high, retirees have been doing better—on a straight percentage basis—than regular workers. Retirees got a 4.4 boost in July; 6.1 percent in July; 5.5 percent in Jan.; 7.4, and 6.4 percent in July. Despite all these raises, high living costs are making it difficult for most retirees to get by.

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**Special Notice**

**FOR CSEA MEMBERS ONLY**

CSEA Basic Accident and Sickness Plan.

If you are a new employee under age 39½ and apply for this insurance within 120 days from your employment date, you are guaranteed $150.00 per month in benefits. All other members may also apply and will be required to show evidence of insurability.

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>Disability Income Benefits</th>
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<tr>
<td>$4,000 but less than $5,000</td>
<td>$150 a month</td>
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<tr>
<td>$5,000 but less than $6,500</td>
<td>$200 a month</td>
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<tr>
<td>$8,000 but less than $10,000</td>
<td>$300 a month</td>
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<tr>
<td>$10,000 and over</td>
<td>$400 a month</td>
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When your annual salary is increased to a new wage bracket, you should apply for additional disability income. YOUR INCREASE IN DISABILITY INCOME IS NOT AUTOMATIC.

For complete information and costs, complete and mail the coupon below or call your nearest Ter Bush & Powell representative for details.

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I am interested in further details. Please check for the proper application form.

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[ ] I wish to apply for benefits

Name:
Home Address:
Where Employed:
Employee Item No.

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Inmates' Pay Slashed, Fear Backlash

ALBANY — Civil Service Employees Assn. members employed at state correctional facilities are cautiously watching the implementation of the Department of Correctional Services' new “training program,” which will lower the amount of money inmates earn doing industrial work. Many CSEA members fear confrontations and other problems from the inmates as a result of the program.

Angelo Senisi, CSEA chapter president at Green Haven Correctional Facility, said he and fellow workers feared trouble after the new program becomes effective Sept. 1. At Auburn, Robert Linden, chapter vice-president, said the “training program” began Aug. 1. Inmates have already shown a decrease in productivity in anticipation of sharply reduced paychecks.

“The inmates know there has been a substantial reduction in pay, they don't know how much,” said Anthony Donovan, chapter president at Auburn. But they have had much planned dissatisfaction as expected. But some inmates who used to work hard all the time have now slowed down the work through the period are now taking 18-minute breaks. We'll just have to wait and see what happens on their first payday under this program—Sept. 12.” Inmates receive pay for their industrial work once a month.

Pay Varies

Conditions of employment and pay vary widely as the correctional facilities, and these facets may affect inmates' reactions to the “training program,” Mr. Linden said. “At Green Haven, the inmates are making $35 to $40 per month, but this program is the same as the ones who work for the Corrections Department. It's very different,” he added. “But these inmates have to wait and see what happens. The inmates who go off will be making the same as the ones who work hard. The incentive to work is tremendously diminished.”

Green Haven inmates have been on a piecework system in the production of garments, furniture, brooms and other articles. Previously, some of the inmates earned $33 to $40 per month, according to Mr. Senisi, while under the new plan their pay will be cut to $20 to $25 per month. Three hundred inmates are involved in the program at Green Haven, where there are 36 industrial foremen and personnel.

CSEA members fear confrontations and other problems from the inmates as a result of the program.

Plan Open House Next Week For Albany Region 4 Office

ALBANY—Open House for new offices of the Civil Service Employees Assn.'s Albany Region 4 will be held Sept. 10, according to CSEA vice-president Joseph McDermott, who heads the 30,000-member region.

CSEA members are welcome to attend the event, scheduled for 4 p.m. to 9 p.m. at the new office, 218 State St., Albany.

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

SEPTEMBER

8—King's Park chapter general membership meeting: 8 p.m., conference room, Building 2, King's Park.

8—Education Department chapter clamsteamer: 12:30 to 9 p.m., Lake George.

8—East Hudson Parkway Authority tenants picnic: noon to 6 p.m., Echo Lake Park, Rt. 100, Millwood.

9—Health and Safety Agency Officers meeting: 2 p.m., 42nd St., Armony, 1579 Bedford Ave., Brooklyn.

9—Nassau Recreation and Parks unit picnic: 11 a.m. to 5 p.m., Nassau Beach Park.

9—Long Island Region 1 open house: noon to 5 p.m., headquarters, 728 Broadway, North Amityville. (By invitation only.)

9—Ondogadaga chapter clamsteamer: 1:30 to 6 p.m., Hinerwadel Club, Day Rd., North Syracuse.

9—West Seneca Chapter officers meeting: 8 p.m., FVW Post Hall, 299 Leyden St., West Seneca.

10—Statewide resolutions committee meeting: 11 a.m., CSEA Head- quarters, 33 E. St., Albany.

10—Statewide auditing committee meeting: 1 p.m., University Club, Washington Ave., Albany.

10—Albany Region 4 open house: 4-9 p.m., Region Headquarters, 10 Colvin Ave., Albany.

10—Orange, Ulster and Sullivan County Retirees chapter meeting: 2 p.m., Solomon Kinner Bldg., Middletown State Hospital, Middletown.

10—Statewide Board of Directors meeting: CSEA Headquarters, 33 E. St., Albany.

12—Dutchess Educational Employees chapter general meeting: 7:30 p.m., Pine Plains.

12—New York City chapter executive board dinner meeting: 5:15 p.m., French's Restaurant, 140 John St., Manhattan.

13—Civil Service Department chapter clamsteamer: 1 p.m., Krause's Halfmoon Beach, Crescent.

13—Department of Criminal Justice Services officers meeting: Krause's Halfmoon Beach, Crescent.

14—New York City region 2 delegates meeting: 10 a.m. to noon, 7 p.m., South County Haven, 218 State St., Albany.

14—Southern Region 3 open house: 2-5 p.m., Region Headquarters, Old Albany Post Rd., North Fishkill.


14—Metropolitan Armonk chapter executive council meeting: 2 p.m., 105th Infantry Armory, 1322 Bedford Ave., Brooklyn.

14—Albany Region 4 open house: 16th floor, 218 State St., Albany.

Plattsburgh Bowling Set

PLATTSBURGH — North country bowlers will have a chance to test their skill when the Civil Service Employees Assn.'s Adirondack Council of Albany Region 4 stages a bowling tournament Sept. 16.

The event will be held at the North Bowl Lanes, North Country Shopping Center, Rt. 9, Northville, on Oct. 15, starting at 2 p.m., and there will be a dinner at 6 p.m. and dancing to follow in the Burley Lounge.

Reservations should be made by Sept. 4 with any one of the arrangements committee: Francine Basetta, Doris Honz and Olga Thiele. The $14 fee covers bowling and dinner. A single dinner reservation for guests is $8.

Each entrant will bowl three games. Handicaps will be awarded and beginning bowlers are invited to attend.

All bowlers in Albany Region 4 are invited.

Long Beach

(Continued from Page 1)

CSEA leaders rejected proposals that employees take leaves of absence without pay or wait until December for their pay—living on basic rations in the meantime.

"We've been threatened so many times in the last few years," Mr. Hayes said wearily, "that employees are fed up." Mr. Hayes said employees believe the city's financial plight is being exaggerated, noting that the current administration exceeded more than $100,000 worth of patronage positions early this year.

Fulton Clamsteam

JOHNSTOWN — The Fulton County chapter, Civil Service Employees Assn., will hold a clamsteam Sept. 14 at William A. Morris Sherman Pavilion, Caroga Lake, starting at 2 p.m.

There will be music for dancing.
What does the 'crazy fireman' want with that old building anyway?

Civil servants who work on New York's streets, like firemen and cops, know better than most New Yorkers just how grueling it can be to live and work here.

Little wonder that some people get "turned off" in New York, preferring the safety of apathy and anonymity to the hassle of getting themselves "involved." Many people who earn their living in this city, some civil servants included in their ranks, have literally turned their backs on the city, so find greener residences in suburbanurbia.

But one New Yorker, Fireman Ralph Feldman, has done anything but turn his back on his city for all his 36 years. He was born here and grew up here. His neighbors are willing to lend him a hand because Ralph has been a good neighbor in his turn. For instance, he spotted a fire in an old building in his neighborhood recently and, before the fire trucks and police could get there, the off-duty fireman rushed in to help the panicked victims out to safety. On one of Ralph's hurried return trips into the building—this time to help an old lady in the back where the smoke was thick—a policeman, who had momentarily arrived on the scene, suspected Ralph to be a looter and punched him in the mouth. Ralph lost two teeth for his trouble but was also awarded a Class 2-Meritorious Act by the Fire Department.

More Violations
Closing off the building and cleaning out the rubbish did not satisfy the city's inspectors. With a follow-up inspection a second violation was slapped on the building. The problem cited was unsafe beams. Ralph, with the help of some buddies from his firehouse, has replaced some of these beams. But just last week his building was given another violation: the building inspector now finds that the back wall is unsafe.

Though he has spent five weeks vacation in court fighting the demolition, and has expended much time and money in his attempts to get the unsafe violations off his building and, even though he has been told by everyone from the Chief Building Inspector to his own lawyer that he is fighting a losing battle, Ralph remains undaunted. "I'm going to keep going. I can't stop now."

Ralph Feldman, or as he is known by his neighbors, "El Bombero Loco," the Crazy Fireman, holds one of his creations, a wire sculpture representing a hook-and-ladder truck. As his art is drawn from his personal experience, his many years as a fire-fighter are a recognizable influence in his choice of subject and theme.
Crazy Fireman

(Continued from Page 4)

building is not unsafe and, he should know something about unsafe buildings because for five years he served as a city Fire Marshal, inspecting buildings for fire hazards.

When Fire Marshal became a position that one was promoted to, Ralph, even though he took the test and was offered an appointment, decided to turn it down. Ralph says he's probably the only guy in the department who has ever turned down a promotion. Why? This "crazy fireman" wanted to be just a fireman.

If Ralph doesn't save the building, his effort will not be a total loss. As a result of his battle with the city, he has been "very angry and very creative." Anger is usually accompanied by a creative high for Ralph, and these last few months have meant an intense spurt of creativity.

Art Drawn From Experience

Much of his art is firemanly in theme. He may have been inspired by his surroundings, for when things were slow at the firehouse, Ralph would spend time at his art. He says that all of his work is symbolic, drawn deeply from his own personal experiences.

As an example of his experimental sources, he points to a recent sculpture, an amalgam of odd pieces of refuse collected from his neighborhood. He describes the work as an expression of his battle to save his building from the rubble heap. Affixed into the sculpture is Ralph's own gold tooth.

The best word for Ralph's work is "eclectic." He has created a one-foot high wire sculpture of a fireman that catches the eye with its fluid lines. In contrast to this unimpeding sculpture, is an abstract canvas of a fireman that catches the eye with its fluid lines. In contrast to this unimpeding sculpture, is an abstract canvas of a fireman that catches the eye with its fluid lines. In contrast to this unimpeding sculpture, is an abstract canvas.

His versatility in art is like his versatility in life. He gets himself wholeheartedly involved in all sorts of things—like saving an old woman in a fire or saving an old building from demolition.

While researching the story, this reporter was asked by a friend of Ralph's what the story would be about. Ralph overheard and nodded in agreement, "I guess I am kinda crazy. Le Bombero Loco."

His neighbors, his buddies, even the Chief Building Inspector would agree that "Le Bombero Loco" is a fit application for Ralph Feldman. Of course, what one means by the name will depend on how one feels about such an "artistic temperament." That may on occasion cause quite a stir.

Viall Honored

TROY—An employee of Tole- dyne-Gurley at Troy for almost 35 years, Elmer D. Viall was honored at a retirement party at the Holiday Inn at Troy. William Edmiston, plant superintendent of the company, was master of ceremonies and presented the gift. Mr. and Mrs. Viall reside in Albany. Mrs. Viall is Publicity Chairman for the State Department of Social Services CSEA chapter.

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partment of Social Services
CSEA chapter.

BUY U. S. BONDS!

This is one of Mr. Feldman's smaller works, a fireman carrying some equipment. This expressive object was created from one piece of wire. The light-colored front of his building, which is remarkably graffiti-free, offered a contrasting background for the sculpture.

Created from debris collected from his neighbor-
hood, Mr. Feldman says this work is an expression of his battle to save the building. If you look very closely, you may be able to find his gold tooth in the open circle at the top right of the work.

Blood can't be stockpiled

August and Early September

are critical supply periods
for blood in our town
Don't let a Crisis hit
your home

Give Now
It's Badly Needed
It will be credited to your group

Re-opens Sunday, Sept. 8
Special Craft Show

The New York Flea Market

25th Street and 6th Avenue
Open Noon to 7 P.M. Admission $1.25
Weighted Height

Everyone has been watching with interest the advances made by minorities and women in recent years as they strive for upward mobility within the Civil Service system. Yet, there are certain groups of people who by traditional means have been excluded from certain jobs.

Height requirements for police forces have long been taken for granted, although a couple of years ago, the requirement was lowered slightly, following a rather controversial dispute at the time. Then, last December, the New York City Police exam was opened to women, and height requirements were dropped altogether.

Still, Housing Authority and Transit Patrolmen were not affected by that decision.

A recent order by the U.S. District Court, however, resulted in 75 persons, disqualified because they did not meet the 5-foot-7 minimum height requirement for Housing Authority positions, being restored to the eligible list.

This leaves in doubt the current height requirements for Transit Patrolman in an upcoming exam approved last month.

We can sympathize with the theory that there is a degree of advantage to the public in having its officers as tall as least as most of the general population.

On the other hand, if a person qualifies in every other respect, then it is reasonable that they have an opportunity to be considered for police work.

We think an excellent compromise has been reached on this question, by giving an assigned number of points to various heights, so that this one factor can be weighted within the total requirements for a given position.

That way, even if the person is penalized because of shortness, he is still given a chance to qualify providing he does well in other areas.

Endorsements

The political action committee of the Civil Service Employees Union has just completed its first round of exploratory probes throughout the state, seeking advice from members in each of the union's six regions.

In CSEA's first foray into statewide endorsements, two years ago, the 280,000-member organization limited itself to candidates for the Legislature.

This time around, some people are advocating that endorsements be extended to include candidates for statewide office, especially Governor.

The committee will undoubtedly be considering this idea as it moves forward in its deliberations, especially after the primaries next week, when it becomes more evident who the candidates and what the issues are.

It is interesting to note that some similar organizations of statewide public employee unions do make endorsements for the top jobs. For example, the California State Employees Assn. is expected to make its choice known at a special meeting of its Board of Directors in mid-September.

The Governor is the state's chief executive, and theoretically at least, it is the Governor who stands behind the thousand or so employees. It's an intriguing idea for the employees to consider endorsing who their future boss will be.

Whether the endorsed candidates should win or lose, it could result in an alleged relationship up in management/employee balance. It is not a decision to be entered into lightly, and we hope the CSEA political action committee agrees with us.
Open Continuous State Job Calendar

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<th>Position</th>
<th>Salary</th>
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<tr>
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<tr>
<td>Pathologist II (Board Eligible)</td>
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<td>Pathologist III</td>
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<td>Pharmacist</td>
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<tr>
<td>Physical Therapist</td>
<td>$11,337</td>
<td>20-177</td>
</tr>
</tbody>
</table>

(Continued on Page 10)
Elections, Contract Topics At August Meet

MANHATTAN — The executive council, composed of chapter presidents or their representatives, for the Civil Service Employees Assn. New York City Region 2 met last month to discuss ideas to be presented to the statewide political action committee.

In the special meeting called by Region 2 president Solomon Bendet, the chapter presidents exchanged views at the Friendly Restaurant in downtown Manhattan, two days prior to the political action hearing at the Waldorf-Astoria Hotel.

Emphasis was placed on the importance of local input to the statewide committee, since regional members would have a better understanding of the conditions in their areas.

Bendra was also put on personal contact with local legislators to provide better relationships to smooth communications so that state senators and assemblymen must understand the issues.

Examples were given of two of the largest chapters in the New York City region—the New York City chapter and the Metropolitan Division of Employment chapter.

Both of these chapters have members on the field in suburban Nassau and Westchester counties. Both chapters have well-organized systems of representation for the offices to the central chapters, and still they present difficulties in providing member services that may be readily available to those employees who work in the central offices. A steward system could be an important aid in providing those services, and in improving communications, it was pointed out.

In continuing contract talks, it was brought out that the troubled economic situation in the nation makes a reopen clause in the contract imperative.

Discussion emphasized that no one knows where inflation is going to lead, and employees need the protection of the reopen clause in the contract imperative.

Next meeting for Region 2 has been set for April 14 at a time and place to be announced. The September meeting will be a full delegate meeting.

No Injuries As Ceiling Falls At Trade Center

MANHATTAN—When some employees on the 40th floor of World Trade Center Tower 2 arrived at work on Aug. 14, they were greeted by a disconcerting sight—several of the plaster ceiling boards had fallen and were strewn in pieces over a typist's desk and about the floor.

Most fortunately for all concerned, the tiles fell after working hours, but the incident has caused alarm among many workers who are fearful of a recurrence during working hours. "We're surrounded by loose tiles, here and on other floors, I expect them to fall any day," one worker said in dismay.

The Office of General Services was notified of the safety hazard and the problem is now being handled by the Port Authority, which owns and runs the building, according to Eugene Harkavy, employee relations officer.

By the close of work on Aug. 14 the tiles were complete replaced. But this still left the underlying problem unattended. The Port Authority, according to Harkavy, has expertise to look at the ceiling; the mechanical engineers determined that a drainage problem was at fault.

Repair on the drainage lines, Harkavy explained, required two weeks ago, according to a Port Authority spokesman. To prevent any cosmetic leakage from water that may have collected before the repairs were made, work is now under way to seal up affected areas. The Port Authority has also promised to monitor the problem so it doesn't happen again or happen anywhere else.

Meanwhile, Mr. Harkavy has been submitting memorandum to the office of the Commissioner of General Services, and the three-page memorandum on the loose tiles in his department.

The ceiling just happened to fall down in the offices of the state's Workman's Compensation Board where "employee safety is naturally a watchword," as Mr. Harkavy said, "we are very concerned about the problem. After all we are in the safety business ourselves.

Junior Geologists

ALBANY — A Junior engineering geologist eligible list, resulting from the open competitive examination 24173, was established August 8 by the state Department of Civil Service. The list contains 115 names.

Pass your copy of The Leader on to a non-member.

44 YEARS — Agnes Kirk is retiring after 44 years of service in Westchester County. She was a member of the staff of the County Health Service, and rose from clerk typist to supervisory positions. She has served more than 10 years as personnel division manager of the County Health Department. She is a charter member of the Westchester Chapter, CSEA.

At Willowbrook

ALBANY — Emma Coleman, of Staten Island, has been appointed a member of the Board of Directors of the Willowbrook State School for a term ending Dec. 31, 1977. There is no salary.
Discuss Political Action

MANHATTAN—John C. Rice, Civil Service Employees Assn. counsel, told delegates to a political action meeting of CSEA New York City Region 2 last month, that voting records of legislators are one of many factors to be considered when endorsements are made.

The meeting, chaired by CSEA vice-president Solomon Bendet, who heads the 200,000-member region encompassing the five counties of New York City, as well as certain segments of suburban Nassau and Westchester counties, was the fourth stop on the current statewide tour just completed by OSEA’s political action committee.

The committee, composed of members from each of CSEA’s six regions, has been seeking advice from the various regions, in order to be prepared to act quickly and decisively on results of the primaries next week.

Mr. Rice made his comments after copies of the voting records of all legislators were distributed to the delegates.

He explained that there are many ramifications of the voting procedure that may cause, sometimes, a legislator to change his official vote after a question has been settled. This is standard politics, the OSEA lobbyist noted, and usually would happen, if it happens, after a bill has passed or failed by a substantial margin.

Consequently, the official record should be weighed in light of other considerations, too, Mr. Rice explained.

He also stressed that in the aftermath of Watergate, more attention will be paid to political contributions, and that members of chapters should check carefully to be sure that their efforts for particular candidates are within the law.

He cited several examples of other organizations and people who had been penalized for contributions that once would have passed unnoticed, but that have recently been interpreted as being illegal.

Portion of statewide CSEA political action committee is visible in this photo of speakers’ table. Identifiable, from right, are Ruth Braverman, Angelo Valone, Vincent Rahane (who is also Region 2 second vice-president) and Ralph Natale.

South Beach Sets Dinner-Dance

STATEN ISLAND — First annual dinner-dance for South Beach Psychiatric chapter of the Civil Service Employees Assn. has been set for Sept. 20, according to chapter president Tom Bucaro.

The event will be at the Crystal Room on Staten Island, with admission of $15 "including everything."

The chapter was chartered last winter. Serving with Mr. Bucaro as officers are first vice-president Joseph D’Amico, second vice-president Barbara Martin, treasurer Roger Swift, corresponding secretary Rosemary Truscello and recording secretary Marie Genatempo.
EXAM 1985
M. EYNO
Test C, Level 1957
Lin Bn. March 13, 1974
1 Scriver B 71.4
2 Golda D McGrew 71.2
3 Walter JMcGrew 70.8
4 Carter C Dunkirk 70.6
5 Capp H Dunkirk 70.0
6 Capp H Dunkirk 70.0
7 Capp H Dunkirk 70.0
8 Rap G Glenville 70.2
9 Hered H Utica 70.1
10 Vervier W New Paltz 58.9

Engineering Jobs Booklet
WASHINGTON—A booklet on the job opportunities for engineers in the federal government, "Who Hires Engineers," was recently published by the U.S. Civil Services Commission.

According to the Commission, the book should be available in most state employment offices. Prices are to be negotiated but are expected to be in the range of $1.00 to $1.25.

The booklet also contains information on pay, conditions of employment, and career opportunities available to engineers in the federal service.

If you have a problem or a question about your Blue Cross or Blue Shield claim

Please feel free to call us or write us. But in either case, please be sure to include your Identification Number and the New York or PA prefix. This will speed things up considerably.

Thanks a lot.
City Jobs Opening Sept., Oct. and Nov.

Listed here is the tentative examination schedule of the City of New York for Sept., Oct. and Nov. 1974. The exam, their schedules, filing periods and test dates are all subject to change. Also, additional open competitive exams not listed here will be opened for filing during this period.

**OPEN COMPETITIVE**

<table>
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<tr>
<th>Exam Title</th>
<th>Exam No.</th>
<th>Period Ending</th>
<th>Test Date</th>
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<td>Account Clerk</td>
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<td>1-11-75</td>
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<td>Admin. Transportation Planner</td>
<td>4132</td>
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<td>1-15-75</td>
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<td>Administrative Labor Relations</td>
<td>4206</td>
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<td>1-21-75</td>
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<td>Air Pollution Control Engineer</td>
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<td>Appraiser (Real Estate)</td>
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<tr>
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<td>4190</td>
<td>11-74</td>
<td>(pending)</td>
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<tr>
<td>Ass't. Air Pollution Control Engineer</td>
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<td>(Reapplied)</td>
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<tr>
<td>Assistant Architect</td>
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<td>4122</td>
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<tr>
<td>Assistant Supervisor, of Electrical Installations</td>
<td>4191</td>
<td>1-75</td>
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<tr>
<td>Block Inspector</td>
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<td>Director of Crime Laboratory</td>
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<td>4151</td>
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**PROMOTIONAL**

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<td>11-18-75</td>
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<tr>
<td>Senior Architect</td>
<td>4175</td>
<td>11-74</td>
<td>10-74</td>
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<tr>
<td>Transit Electric Helper Series</td>
<td>4085</td>
<td>10-74</td>
<td>5-7-74</td>
</tr>
<tr>
<td>Typist</td>
<td>4179</td>
<td>11-74</td>
<td>(pending)</td>
</tr>
</tbody>
</table>

**FURNITURE FOR SALE**

Moving to Florida. Must sell. All reasonable offers will be considered. 702 Franklin Ave., Syracuse, N.Y. 13204. Tel. 315 473-3856.

**CLOTHING FOR SALE**

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**UNUSUAL WEEKENDS & VACATIONS**

At the NEW AGE HEALTH FARM (1 wk. N.Y. State) for spiritual, emotional & physical healing. For info write to N.Y. State Income Maint., 25-40 W. 46 St., New York, N.Y. 10036 or 914-357-7308.
**EXAM 4603**
CORRECTION OFFICER— M.E.N.

This list of 10,850 eligible, made public on June 5, resulted from March 30, 1974 written test, for which 28,095 candidates filed application, and 12,444 appeared. Salary is $9.84.

(from last week)

**1401—89.5**

**1402**


**1403—89.5**


**1404—92.5**


**1405—98%**

No. 1401—98%

No. 1421—98%

No. 2801—92.50%

No. 2821—92.50%

No. 295—97.8%

No. 296—97.9%

No. 298—97.6%

No. 301—97.5%

No. 304—97.4%

No. 306—97.4%

No. 310—97.2%

No. 315—97.2%

No. 321—97.1%

No. 323—97.1%

No. 326—97.1%

No. 327—97.1%

No. 332—97.0%

No. 341—96.8%

No. 342—96.8%

No. 344—96.7%

**345**

Bell D. Rochester

**346**

Leinweaver B. Staten Is

**348**

Tarkowski S. Utica

**349**

TakIEWSO 3. Fl

**350**

Whitney J. Utica

**353**

Santamaria J. Liverpool

**354**

Sheridan V. Suffern

**355**

SULLIVAN 9. Ogdensburg

**356**

White D. Ogdensburg

**357**

Wagoner D. Albany

**358**

Kotkamp J. Amsterdam

**359**

Sarsfield M. Ogdensburg

**361**

Wagner J. Adirondak

**362**

McKeown L. Albany

**363**

John N. Nole, William J. Flaherty.

**364**

Saunders D. Buffalo

**365**

Chodzko M. Holyoke

**366**

Clancy J. Holyoke

**369**

Eagan S. Buffalo

**370**

Kotkamp J. Amsterdam

**371**

Holmes B. Buffalo

**372**

Flaherty J. Schenectady

**373**

Baker D. Schenectady

**374**

Masci, James 9. Buffalo

**375**

Pracek J. Buffalo

**376**

Wright P. Utica

**377**

Kosz U. Buffalo

**378**

Wright P. Utica

**379**

Wright P. Utica

**380**

Kosz U. Buffalo

**381**

Wright P. Utica

**382**

Kosz U. Buffalo

**383**

Wright P. Utica

**384**

Kosz U. Buffalo

**385**

Wright P. Utica

**386**

Kosz U. Buffalo

**387**

Wright P. Utica

**388**

Kosz U. Buffalo

**389**

Wright P. Utica

**390**

Kosz U. Buffalo

**391**

Wright P. Utica

**392**

Kosz U. Buffalo

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Wright P. Utica

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Kosz U. Buffalo

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Wright P. Utica

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Kosz U. Buffalo

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Wright P. Utica

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Kosz U. Buffalo

**399**

Wright P. Utica

**400**

Kosz U. Buffalo

**401**

Wright P. Utica

**402**

Kosz U. Buffalo

**403**

Wright P. Utica

**404**

Kosz U. Buffalo

**405**

Wright P. Utica

**406**

Kosz U. Buffalo

**407**

Wright P. Utica

**408**

Kosz U. Buffalo

**409**

Wright P. Utica

**410**

Kosz U. Buffalo

**411**

Wright P. Utica

**412**

Kosz U. Buffalo

**413**

Wright P. Utica

**414**

Kosz U. Buffalo

**415**

Wright P. Utica

**416**

Kosz U. Buffalo

**417**

Wright P. Utica

**418**

Kosz U. Buffalo

**419**

Wright P. Utica
ALBANY DMV In High Gear At Clamsteam

Commissioner of Motor Vehicles Arnold Fischer headed up the guests at the CSEA Albany Department of Motor Vehicles chapter clamsteam Aug. 23 at Lanthier's Grove. Seated next to him is Richard Pope and across the table at the end is CSEA executive vice-president Thomas H. McDonough. Next to him is Dr. Basil Scott and Debbie McDonough, Mr. McDonough's granddaughter.

AFSCME Group Tells Story Of Union Inaction

(Continued from Page 1) general neglect by AFSCME of the Social Services department. He said, "no one lost their job."

Bruce A. Goldstein, replied to Mr. Manuella's threat of legal action by saying in the Buffalo Evening News, "long before the survey was instituted at the county, to update job classifications, which he sent to the county Dec. 8, 1973, 'long before the survey was commenced, said he has kept right on top of the situation throughout the survey.

CSEA Expertise

John Allen, another CSEA field representative for county white-collar employees, said a letter he wrote the county on July 8, when the actual survey began, in which he cited the value of input into the survey of CSEA's expertise and experience. Mr. Allen characterized the held AFSCME remarks about the survey, another example of the me-too approach they take to employee problems and representation.

He cited CSEA's initiative in virtually every area of employee representation. "From contract wording to grievances won, CSEA has led the way, and the 'me-too' union's blue-collar employees have listened to the benefit of CSEA's proven performance," Mr. Allen said.

George H. Clark, Erie County chapter president, conducted the meeting and expressed appreciation to the Local 264 TIP members for their support of CSEA in the forthcoming elections.

Machine Operators

ALBANY - A tabulating machine operator eligible list, resulting from open competitive exam 24654, was established August 8 by the state Department of Civil Service. The list contains 335 names.

Sr Gas Inspector List

ALBANY - A senior gas and petroleum inspector eligible list, resulting from open competitive exam 24971, was established August 8 by the state Department of Civil Service. The list contains 9 names.

Buffalo Zoo

(Continued from Page 1) Buffalo Zoo in High Gear At Clamsteam

Volleyball was one way to work up an appetite.
WHEN TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 69 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:10 a.m. to 5:30 p.m.

These requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

Applicants may also reach the filing office via the IND (Chambers St.); BMT (City Hall; Lexington Ave. Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 69 Court St., Brooklyn 11201; phone: 546-8500; NYC Transit Authority, 370 Jay St., Brooklyn 11201. Applicants to contact the Individual (teachers only), 65 Court St., the Department of Civil Service.

FOR INFORMATION regarding various public jobs, call 566-8700.

The Board of Higher Education advises teaching staff applicants to contact the Individual schools: non-family jobs are filled through the Personnel Department directly.

STATE — Regional offices of the State Department of Social Services are located at the World Trade Center, Tower 2, 551 foot, New York 10048; phone: 486 State Office Campus, Albany, 12226; State Office Bldg., Genesee St., Buffalo 14202. Applicants may obtain information 486-8972. They may also apply by stamped, self-addressed envelopes with their request.

Various State Employment Service offices can provide information on job applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York 10007; phone: 488-4543. Port Authority jobseekers should contact their offices at 11 Eleventh Ave., New York, phone: 682-7196.

FEDERAL — The U.S. Civil Service Commission, New York Office, 301 Erie Blvd. West, Albany 12207; phone: 465-2800. The Federal clearinghouse in New York City is at 560 Fifth Ave., New York 10017. It is located at 90-04 161st St., Jamaica, phone: 649-3100. Weekly hours are from 9 a.m. to 5 p.m. weekdays. The phone number for information only is 233-4100; for state, 536-6000; and for federal, 583-912.

INTERGOVERNMENTAL

The Intergovernmental Job Information and Testing Center serves as a clearinghouse for jobs on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, phone: 649-3100. City and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information on city jobs is 233-4100; for state, 536-6000; and for federal, 583-912.

CIVIL SERVICE LEADER, Tuesday, September 7, 1971

Ask 100 Officials To LI Reception

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 69 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:10 a.m. to 5:30 p.m.

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HONORED IN UTICA — The CSEA Utica chapter held a dinner-dance at Hart's Hill Inn, Whitesboro, and cited retiring members of the Department of Transportation. Seated, from left, are: Arthur Ackley, Samuel Orlando and John Pfepperine. Standing, from left: Richard Simberg, newly appointed regional director of DOT Region 2, who presented pins to other departmental employees for years of service; Eugene Eccell, Walter Marliot, chapter president Nicholas Cimino, CSEA statewide executive vice-president Thomas McDonough, Charles Darling and David Barticella.

Party Marks 50th Year For Rangers

SYRACUSE — Tom and Hazel Ranger, vice-president and secretary, respectively, of the Syracuse Area Retirees chapter, Civil Service Employees Assn., were honored at a party recently celebrating their 50th wedding anniversary. The surprise affair was given by the son and daughter of the couple, Robert Ranger and Helen Ryder. Raymond Castle, a longtime CSEA member, was master of ceremonies. Among the 100 guests were Freeman and Florence Drew, whose wedding anniversary is a recent 50th Year. Mr. Leffowitz finds retroactive approval, to the date that the retiree commenced his employment, the most desirable procedure. Suspension of a retiree's retirement allowance will be unnecessary under this procedure. Mr. Leffowitz's letter to Mr. Levitt said, in part: "(1) the retired person is qualified, competent, and physically fit for the duties of the position; (2) that there is need for his services in each position; (3) that if the compensation is more than $1,000 per year there be no persons readily available for recruitment who are qualified to perform the duties of the position; and (4) that the employment be for the benefit of the public and who, through no fault of his own, has not obtained prior agency approval for his employment, should not suffer any suspension or reduction of his retirement allowance once retroactive approval for his return to employment has been obtained.

Retirees Not Penalized For Returning To Work

ALBANY — A state or municipal retiree who re-enters public service and who, through no fault of his own, has not obtained prior agency approval for his employment, should not suffer any suspension or reduction of his retirement allowance once retroactive approval for his return to employment has been obtained.

This opinion rendered by Attorney General Louis J. Leffowitz recently is an interpretation of the provisions of the Retirement and Social Security Law, sect. 211. Under its provisions a retiree who has approval from the agency will on re-entry to public service in no way have his earnings limited, unless the retiree is returning to the same public employers from which he retired.

However, state Comptroller Arthur H. Johnson recently consulted the Attorney General's attention in which a retiree's request for approval of his employment did not get acted on, due to acts or omissions on the part of the public agency, until after the retiree had begun his new employment. In such cases, Mr. Leffowitz finds retroactive approval, to the date that the retiree commenced his employment, the most desirable procedure. Suspension of a retiree's retirement allowance will be unnecessary under this procedure.

BYE TO MENTAL HY — Hope G. Morrison opens a present at a retirement party for her at the Tripoli Restaurant in Brooklyn. She leaves the Brooklyn Developmental Center and the satellite facility, Bero Community Services. She served the Department of Mental Hygiene for 34 years. With her are coworkers Emanual Edmonds YouFold and Elba Alvaras.

Margaret Carter Retires

SYRACUSE — After more than 55 years of service as a public health nurse at the City and County Health Department, Margaret Carter was honored at a retirement dinner at the Yaverst Hutchinson House, Syracuse. Approximately 100 friends, co-workers and relatives attended.

Mr. Carter, public health nurse coordinator, in the Maternal and Child Bureau of the Onondaga County Health Department, coordinated health services in the city schools, and well-child clinics in the city and county.

She was involved with the preschool hearing and vision testing. Her responsibility each year was the poison prevention week program.

Prior to working at the Health Department, she was a clinic nurse for 15 years at the Syracuse Dispensary.

She served as a member of the board of directors, Onondaga chapter CSEA Employees Assn., and among her many services was work on the board that was being the public relations chairman.

Free Courses

ALBANY — Gov. Malcolm Wilson has signed into law a bill which allows New York State employees aged 60 years and over to audit courses without charge at all state-operated colleges and universities.

The basic bill (S555-C) amends the Education Law to permit the auditing of individual courses on a space-available basis and subject to provisions of the legislation. Localized information may be obtained at the various campuses.

Syracuse Meeting

SYRACUSE — The Syracuse Area Retirees chapter, Civil Service Employees Assn., will meet Sept. 17 at 12:30 p.m. at Rooster's Restaurant, Genoa and Market Bls., Auburn. A luncheon, courtesy of the chapter, will precede the business meeting, and reservations should be made for lunch with the secretary, Hazel Ranger, telephone 463-3297. Retirees from Onondaga, Cayuga and Oswego Counties are invited to attend.