Governor Candidates To Address Delegates

Carey, Wilson Accept Invites To CSEA Meet

BUFFALO—A “super sign-up to CSEA” campaign was launched for Erie County’s white-collar employees on the heels of a spontaneous surge of signatures following the Civil Service Employees Assn.’s overwhelming victory over AFSCME on Sept. 26. It was announced by Erie County chapter president George H. Clark.

With about a 15 percent participation by eligible voters, the Civil Service Employees Assn. repulsed a raid on its white-collar employees by the rival American Federation of State, County and Municipal Employees, AFL-CIO, by a margin.

Erie, Orleans Employees Score Impressive Wins

BUFFALO—A “super sign-up to CSEA” campaign was launched for Erie County’s white-collar employees on the heels of a spontaneous surge of signatures following the Civil Service Employees Assn.’s overwhelming victory over AFSCME on Sept. 26. It was announced by Erie County chapter president George H. Clark.

With about a 15 percent participation by eligible voters, the Civil Service Employees Assn. repulsed a raid on its white-collar employees by the rival American Federation of State, County and Municipal Employees, AFL-CIO, by a margin.

Impasse Looms In Monroe;
Chapter Firm On Escalator

ROCHESTER—The size of the wage increase and the addition of a cost-of-living escalator clause are the stumbling blocks to a new contract agreement between Monroe County and the Monroe chapter of the Civil Service Employees Assn.

“We haven’t reached an impasse yet, but it’s a very strong possibility,” said Martin Koenig, chapter president.

“We definitely expect a long struggle.”

He said CSEA negotiators have met 20 times since May 15 with representatives from the county administration. Three more meetings are scheduled for October. “We’re still five miles apart.”

Workers for the right to represent their members are interested primarily in the money factor because of the financial burdens we’ve taken.”

County employees received a 3 percent pay raise in 1973 and a 5 percent raise this year. “But the cost of living has gone up 14 or 15 percent in those two years,” Mr. Koenig said.

Negotiators have agreed on 18 points involving hours and terms and conditions of employment plus other matters, he said. “But our members are interested primarily in the money factor because of the financial burdens we’ve taken.”

County employees received a 3 percent pay raise in 1973 and a 5 percent raise this year. “But the cost of living has gone up 14 or 15 percent in these two years,” Mr. Koenig said.

Negotiators have agreed on 18 points involving hours and terms and conditions of employment plus other matters, he said. “But our members are interested primarily in the money factor because of the financial burdens we’ve taken.”

County employees received a 3 percent pay raise in 1973 and a 5 percent raise this year. “But the cost of living has gone up 14 or 15 percent in these two years,” Mr. Koenig said.

Negotiators have agreed on 18 points involving hours and terms and conditions of employment plus other matters, he said. “But our members are interested primarily in the money factor because of the financial burdens we’ve taken.”

County employees received a 3 percent pay raise in 1973 and a 5 percent raise this year. “But the cost of living has gone up 14 or 15 percent in these two years,” Mr. Koenig said.

Negotiators have agreed on 18 points involving hours and terms and conditions of employment plus other matters, he said. “But our members are interested primarily in the money factor because of the financial burdens we’ve taken.”

County employees received a 3 percent pay raise in 1973 and a 5 percent raise this year. “But the cost of living has gone up 14 or 15 percent in these two years,” Mr. Koenig said.

Negotiators have agreed on 18 points involving hours and terms and conditions of employment plus other matters, he said. “But our members are interested primarily in the money factor because of the financial burdens we’ve taken.”
Industrial Engineers

ALBANY—An industrial engineer eligible list, resulting from an open competitive exam 24-049, was established Sept. 16 by the State Department of Civil Service. The list contains 15 names.

CIVIL SERVICE LEADER
America's Leading Weekly For Public Employees
Published Each Tuesday
Publishing Office: 11 Warren St., N.Y., N.Y. 10007
Business and Editorial Office: 11 Warren St., N.Y., N.Y. 10007
Entered as Second Class mail and Second Class postage paid, October 1, 1939, at the Post Office, New York, New York, under the Act of March 3, 1897.

FOR PUBLIC EMPLOYMENT

Special Notice

FOR CSEA MEMBERS ONLY

CSEA Basic Accident and Sickness Plan.

If you are a new employee under age 39½ and apply for this insurance within 120 days from your employment date, you are guaranteed $150.00 per month in benefits. All other members may also apply and will be required to show evidence of insurability.

If your annual salary is

$4,000 but less than $5,000
$5,000 but less than $6,500
$6,500 but less than $8,000
$8,000 but less than $10,000
$10,000 and over

You can now apply for disability income benefits up to

$150 a month
$200 a month
$250 a month
$300 a month
$400 a month

When your annual salary is increased to a new, wage bracket, you should apply for additional disability income. YOUR INCREASE IN DISABILITY INCOME IS NOT AUTOMATIC.

For complete information and costs, complete and mail the coupon below or call your nearest Ter Bush & Powell representative for details.

TER BUSH & POWELL, INC.

SCHENECTADY NEW YORK SYRACUSE

Complete And Mail Today

TER BUSH & POWELL, INC.
Civil Service Department
Box 956
Schenectady, N.Y. 12301

I am interested in further details. Please check for the proper application form
I wish to increase my monthly indemnity □  I wish to apply for benefits □

Name ____________________________
Home Address __________________________
Where Employed __________________________
Employee Item No. __________________________

Train for Success As A Stenotype Reporter

If you've tired of a humdrum, low-pay job you owe it to yourself to learn about the money-making opportunities for Stenotypists. STENOTYPE ACADEMY trains you as a Stenotype Reporter—at hearings, conferences, in the courts, or as a Stenotype stenographer. You can work full time or on a free lance. Classes held daytime, twice a week, or Saturday mornings.

For FREE catalog, call WO 2-0002

STENOTYPE ACADEMY
259 Broadway, N.Y. 10007 (Opposite City Hall)

Train for Success As A Stenotype Reporter

If you have a problem or a question about your Blue Cross or Blue Shield plan

Please feel free to call us or write us. But in either case, please be sure to include your Identification Number and the New York or PA prefix. This will speed things up considerably.

Thanks a lot.

Blue Cross, Blue Shield

Blue Cross and Blue Shield Plans of New York State

A Stenotype Reporter in Court
Offer 'Absurd,' Nassau County Impasse Called  
(From Leader Correspondent)  
MINOLO—The Nassau chapter, Civil Service Employees Assn., last week called an impasse in negotiations with the county after a "perfectly absurd" offer that would have reduced pay levels.

The chapter is seeking a 4 percent package, including realistic pay adjustments in the light of inflationary pressures on the employees, on behalf of 14,000 county workers.

Mr. Flummanuam said the county's counterproposal was a "negotiable package--which cannot be taken seriously."

It was understood that county negotiators sought to trim the annual increment affecting almost 70 percent of employees from currently 5 to 1 percent.

In return, the county offered only a 3 percent pay increase in the first year and no increase in the second year of a two-year contract.

The issue will be submitted to an impartial mediator acceptable to both sides.

Negotiations were started in July, and broke down after eight sessions when the county last provided time for various maneuvers by the parties leading up to the expiration of the current contract Dec. 31.

Pass your copy of THE LEADER on to a non-member.

CSEA Calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

OCTOBER
3—Southern Region officers' meeting; 8 p.m., Region Headquarters, Fishkill.
5—CSEA Board of Directors meeting; Concord Hotel, Kamesha Lake.
15—Westernwide Delegations Meeting; Concord Hotel, Kamesha Lake.
9—Orange, Ulster and Sullivan County Retirees chapter meeting.
9—Hudson Area Retirees chapter meeting; 2 p.m., Moose Hall, Middletown.
16—Oswald Heck Developmental Center chapter meeting.
18—SUNY at Albany chapter meeting; 5:30 p.m., Silo Restaurant, Western Ave., Albany.
18—Albany Region chapter meeting; Ramada Inn, Ithaca.
18—Western Region 6 meeting; Tremont East Inn, Exit 44, Thursday.
31—Albany Unit 1 meeting; 7 p.m., CSEA Headquarters, 33 E. St., Albany.
25—SUNY at Buffalo chapter 10th anniversary dinner; 6:30 p.m., Sheraton East, Cheektowaga.
25—Albany Region chapter meeting; 7 p.m., House of Paul, 35 E. St., Albany.

OCTOBER
31—Orange County chapter meeting; 7:30 p.m., Casa Feste, Middletown.

NOVEMBER
1-3—Albany Region 4 workshop and testimonial for Senator Walter Langley, Flier Tuck Inn, Catskill.

Middle Country Wins Contract  
(From Leader Correspondent)  
CENTEREACH—Three hours before a job action was to take place in this Middle Country School District, third largest in Suffolk County, the Board of Education agreed to a new two-year contract.

This came at an emergency meeting of the board Sept. 3, and was overwhelmingly accepted by committees was reached at 3 a.m. On Sept. 4, the 215-member unit rejected the final offer of a 2 percent salary increase.

Members of the unit had turned out for a large demonstration to back their demands for a 2 percent raise.

The contract calls for a general wage increase in the first year of 2 percent plus a 1 percent cost-of-living increase; in the second year, another 2 percent. In addition, a labor-management committee was established to work out language changes concerning seniority, bumping, sick leave, personnel files, employment discrimination and discharge.

Irwin Behrfford, CSEA field representative for the local unit, said the agreement "ends the outstanding work of the negotiating committees headed by Edith Beaudry, the CSEA president.

The unit chief spokesman was collective bargaining specialist Danny Jinks from CSEA Headquarters in Albany.

Keep Insurance Benefits
Updated Advises Wagner  
(From Leader Correspondent)  
ALBANY—One of the most frequent sources of problems in paying retirement and insurance benefits comes from failure to update designated beneficiary on policies, Ernest Wagner, former head of CSEA's Employee Retirement System, said.

The chapter executive chairman of the statewide pension committee, told members of the Department of Motor Vehicles chapter executive committee last week.

Featured speaker at the DMV committee's monthly meeting, Mr. Wagner explained recent changes in the State Retirement System that destine a beneficiary on entering the system "and then never look at it again." Frequent mistakes, in such cases, the beneficiary predeceases the member or the member himself—often in the case of divorce.

Mr. Wagner noted that the "policy committee has completed and has ready for distribution a new booklet explaining the mechanics of the retirement program. Among the first to receive the new publication will be delegates to the Annual Convention at the Concord, since the book will be in delegates' kits distributed there.

Chapter president and CSEA executive vice-president Thomas H. McDouogh led the lively question-and-answer period that followed Mr. Wagner's brief talk.

Mr. McDouogh called on all members of the Executive Committee to participate in a program of urging members to designate a beneficiary on retirement plans to avoid future problems.

For its part, Mr. Wagner said, the committee is seeking to have the Comptroller issue an annual statement to each retirement member showing status of contributions and current designated beneficiary.

Orleans Victory
(Continued from Page 1)  
of Orleans County in Western New York.

Fifteen chapters had been represented by AFSCME for the past nine years. But in March, Jean Bistoff, Local 1436 president, resigned with her entire board of directors.

The day it came around to verifying the election, Ms. Bistoff was the only person available in the Orleans County.

The victory was the second in a week among upstate counties, coming on the heels of CSEA's impressive victory of AFSCME in Erie County. CSEA field representative James Stewar immediately went on field to negotiate a contract for the Orleans County group.

Cornell, Region 6 Team For Course  
(From Leader Correspondent)  
BUFFALO—A first for the Civil Service Employees Assn. unofold Oct. 21 is when Cornell University's School of Industrial and Labor Relations opens a two-year course here exclusively for members of CSEA's Western Region 6.

Region president William Mc- Gowan, exasperated by the lack of CSEA educational programs, announced in conjunction with the school that Region 6 plans to pay half the $60-per-semester tuition for each student enrolled in the course.

Celeste Rosenkrantz, Region education chairman, set up the program at the request of Region 6 officials. The course, meeting one night a week for three hours at the State University Col- leges of Buffalo on Elmwood Ave., leads to a Cornell certificate of labor studies.

Needs Media
It was specifically adapted for the needs of the public employee, said Ms. Rosenkrantz, and consists of 12 courses including collective bargaining, labor law, communications, human relations, labor-management relations, and labor-management relations.

The course will meet on Thurs- days from 7-10:15 p.m., including a coffee break.

Ms. Rosenkrantz reported that classes will be limited to 35 students each, and the school has agreed to establish a branch for Region 6 in the Buffalo area if the response warrants.

Region 6 plans to reimburse participants 50 percent of the $360 at the conclusion of the semester, and Ms. Rosenkrantz said several chapters have agreed to provide scholarships for the other 50 to their members attending the course.

Three Semesters
Sustained, explained last week, three semesters planned during the year.

Ms. Rosenkrantz, last summer'slongest in anyone's memory, said that registration forms have been sent to all chapter presidents in the 60,000-member Region 6.

Members are advised to participate should enroll the proper forms with endorsement from the chapter executive Committee and a member to registration fee to NYSSELC Cornell University 125 Delaware Ave. Buffalo, N.Y. 14210. Attention: Ms. Jennifer Watkins

Wilson And Carey To Meet Delegates  
(Continued from Page 1)  
all delegates will be held through- out the convention, which is con- cluding Oct. 8-10, with a full session Thursday morning, making 4 percent the double the scheduled session of the convention.

Special highlights of the six- day conclaves will be a cocktail party Tuesday evening and another reception with the traditional delegates banquet on Wednesday.
WEATHER CHECKERS — Richard Higgins, deputy commissioner of General Services, and Earl Kilmar, president of CSEA’s OGS chapter, check the recent CSEA-OGS chasm team at Lanthier’s Grove, Latham. While the rains came, everyone had a good time.

KINGSTON — The Kingston Consolidated School District unit of the Civil Service Employees Assn. has won a new agreement in its current contract. The amendment establishes a three-shift 11 a.m. to 7 a.m. for clerks and gives the 15 cleaners on this shift, a 12 percent increase over their present salary.

To Election Board
ALBANY — Herbert E. Alexander, of Princeton, N.J., has been appointed a consultant on campaign financing to the New York State Board of Elections. At the same time, Alexander was appointed a consultant on the new OGS unit as well.

Halt Vandalism
Both CSEA and the school district felt that the new shift would help the vandalism that plagued the district during the past year.

The three-shift cleaners at the Kingston Consolidated School District will be provided with watchfulness so that they can remain in touch with one another.

In the basic contract, which was signed at the same time as the amendment, all raised.

HOW TO ROB A BANK LEGALLY.
Make 21% On Your Money, Guaranteed No Risk By The Federal Deposit Insurance Corporation.
Earn $100,000 or more with deposits of less than $20.
By Louis Kennelworth
Attorney at Law

My name is Louis Kennelworth, and I’m a lawyer. If what I’m about to tell you were not 100% true, I’d get disbarred and probably thrown into jail. So obviously every word, every piece of advice I have put into print is absolutely true, and completely legal.

In these hard times of inflation, we need all the help we can get.

The bank presidents will hate me for this. But I’m going to lay it right on the line. Whatever amount of money ($10 a week or $1,000 a week) you put into your savings account, I can show you how to double, triple, even quadruple what it would ordinarily earn in interest.

And did you know? If you know how, you can actually make money on your savings account by banking mail money order, which I’ll explain later.

Now in case you’re worried about the banks. Please don’t! Believe me, the banks have paid. They make billions with deposits of less than $20. And if there’s a way you can fight inflation, that’s exactly what you’re entitled to know about.

And it’s all there for you! In simple, straight forward language, complete with illustrations. Easy to understand for anyone with a fifth grade education.

Powerful interests would love to "cover up" this information. Obviously, this is a book the banks would love to prohibit. Many powerful interests would love to suppress and "cover up" this information if they could.

But fortunately it’s still a free country. And there’s a way you can fight inflation with much bigger returns on your savings, you’re entitled to know about it.

Now at last, I’ve made this inside information available to you through this INFORMED CONSUMER. The cost to you is only $10.00, and you don’t risk a single penny of that.

NO RISK GUARANTEE. YOU CAN’T LOSE ONE PENNY.
If my book, "How to Rob a Bank," doesn’t increase your savings, I’ll return every penny back, no questions asked.

THE INFORMED CONSUMER
395 Madison Ave., 29th Floor Tower Suite, New York, N.Y. 10022

() $10 cash, check or money order enclosed.
Payable to THE INFORMED CONSUMER.

Dear Lou, as an attorney you know the law. And the Law says if you do what is required with your book, I can return it and get every penny back. Or else!

Name (Please print)
Address
City State Zip

New York State residents add applicable tax.

THE INFORMED CONSUMER

Federal News
Jan. Pension Hike Likely
The more than one million retirees of the federal government can expect a minimum of 5.8% pension increase for 1975. The August Consumer Price Index hit 165.3, up from July's 164.8. It was near the August level for three months, which does not at all seem unlikely to me. It will receive a 5.8% boost, effective Jan. 1 and payable in their February checks.

The amendment specifies that the three-shift cleaners are not to be considered permanent personnel: "Until members working the third shift shall be assigned normal duties and hours, it can not be reasonable for notifying appropriate authorities of unauthorized personnel who no attempt to enter the premises."

No new staff will be hired to work the third shift.

Other Provisions
The $600-plus-increments raise applies to the custodial and maintenance staffs, while the radicella staff received a 100% hourly raise. Other benefits include a $250 lump-sum retirement bonus in the final year's pay of those with 15 years’ service, and a $10 increase in the amount of the retirement allowance.

Pat Monaghan, who negotiated the contract, did a good job, Mr. E. R.

Former Civil Servant
Dies In Connecticut
SOUTHBURY—Funeral services were held last week in Connecticut for Allen E. May, who died on Sept. 19, at the age of 71. Mr. May was the first citizen of the civilian personnel division, U.S. Army, on Governor's Island, and was a special assistant for the U.S. army counterintelligence corps during World War II.

Mr. May was also written into the Oro. 2, 1968, leader, which he was a member of. He is a former director of the army, honored for "outstanding, distinguished and dedicated service." He is a former assistant to Senator Robert F. Kennedy. He is currently of Amherst, Mass.

Bronx Tax Chief
ALBANY—Borh Meyers, of Flora Park, who has been serving as assistant district supervisor of the city, was appointed Bronx District Tax Supervisor at an annual salary of $30,716.
Volunteer Militia

(Continued from Page 2) The New York State militia is called The New York Guard and, while it is not directly affiliated with the National Guard, it is specifically designed to replace the New York Army National Guard, which is shared with only four other states—Ohio, Texas, and Massachusetts—during the two world wars. In 1977, the President, under the direct control of the Governor and, as such, is not subject to call up into the United States Armed Forces.

The New York State Guard is strictly a state organization under the direct control of the Governor and, as such, is not subject to call up into the United States Armed Forces.

As they are not salaried, New York Guardsmen provide little per capita expense to the taxpayer, yet perform a valuable function to their fellow citizens. The guardsmen's training is essentially the same as that provided most branches of the U.S. armed services.

Each week New York Guardsmen receive special training at their home area or the armories, which prepare them to assist civil authorities in times of disaster and emergency. The New York Army National Guard should have the necessary staff.

Many New York Guards units sponsor community programs for youth groups, Christmas parties for underprivileged children, clothing drives for the needy, etc., throughout the year in their neighborhoods.

Membership in the New York State Guard is open to all men and women 17 years of age and older, with or without prior military service. New York State Guardsmen spend one weekend away from home each year at annual field training exercises, which are conducted at Camp Smith in Peekskill, N.Y. The exercises, including drills, rigorous training, and areas on the state-owned military reservation, are designed to make the guardsmen the capable of the New York Guard to respond to different situations under emergency circumstances.

The New York Guard maintains a strong relationship with the New York Army National Guard and the city's police department, the New York City Police Department. The New York Guard is open to all men and women 17 years of age and older, with or without prior military service. New York State Guardsmen spend one weekend away from home each year at annual field training exercises, which are conducted at Camp Smith in Peekskill, N.Y. The exercises, including drills, rigorous training, and areas on the state-owned military reservation, are designed to make the guardsmen the capable of the New York Guard to respond to different situations under emergency circumstances.

CIVIL SERVICE TEST TAKERS

Maximize your chances of passing your Civil Service test with courses of the CIVIL SERVICE INSTITUTE Of St. Francis College in ENGLISH

6 Week Course Start Oct. 31 Thursday, 6-8 PM
Nov. 7 Saturday, 11:30-2:30 PM
Nov. 14 Wednesday, 6-8 PM
Nov. 21 Thursday, 6-8 PM
Nov. 28 Thursday, 6-8 PM
Dec. 5 Thursday, 6-8 PM
Dec. 12 Thursday, 6-8 PM
Dec. 19 Thursday, 6-8 PM
Jan. 16 Thursday, 6-8 PM
Jan. 23 Thursday, 6-8 PM
Jan. 30 Thursday, 6-8 PM

20 Week Course Start Oct. 31 Thursday, 6-8 PM
Nov. 7 Saturday, 11:30-2:30 PM
Nov. 14 Wednesday, 6-8 PM
Nov. 21 Thursday, 6-8 PM
Nov. 28 Thursday, 6-8 PM
Dec. 5 Thursday, 6-8 PM
Dec. 12 Thursday, 6-8 PM
Dec. 19 Thursday, 6-8 PM
Jan. 16 Thursday, 6-8 PM
Jan. 23 Thursday, 6-8 PM
Jan. 30 Thursday, 6-8 PM

Call 522-2300, Ext. 208
DEAN OF CONTINUING EDUCATION 717 Francis College
10 Remsen St. Brooklyn, NY 11201
NAME
ADDRESS
CITY
STATE
ZIP
EMAIL
TELEPHONE

SCHOOL DIRECTORY

MONROE INSTITUTE—IBM COURSES Computer Programming $1,966
Special Preparation for Civil Service Tests $1,660
401 E. Main St. Medina, N.Y. 14103
(716) 755-5600
Approved by Voc. and Foreign Students, Accred. N.Y. State Dept. of Education.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY!

Here's the newspaper that tells you about what is happening in civil service what is happening to the job you have and the job you want.

You don't miss a single issue. Enter your subscription now.

The price is $9.00. That brings you 52 issues of the Civil Service Leader, filled with the government jobs news you want. You can subscribe on the column below.

OPEN SUNDAYS

ARTS AND

Flea Market

25th Street and 6th Avenue
Open Noon to 7 P.M. Admission $1.25

(Continued on Page 7)
Whose To Blame?

The every-day service worker who is visible to the public is the only one to blame and public abuse for bungling by the administration.

When a bungling is as bad as the closing of the Brooklyn–Queens Expressway last week, it is surprising that the hapless is diversely howled but not how. The facts that City drivers are resigned to such inconveniences probably helped to keep things under control.

In what must have been one of the most closely guarded secrets of the expressway was its turning into a miles-long parking lot, as 10 lanes of cars were forced into one lane and channeled off into a side street.

From there it was stop-and-go for several miles, as traffic directors tried to control the crush of inflation, which daily whittles away fixed incomes and pensions. This past summer's probe by the state to focus attention on the so-called disqualified list. That list has been expanded and supplemented with a spreading discount-card program for the aged. The cost to taxpayers is minute, and the return is immense.

Hyde Park

Marginal Districts

The same experts view the race for Assembly as a toss-up and resemble an equal chance to emerge as the successful candidate for Lieutenant Governor. The same experts view the race for Assembly as a toss-up and resemble an equal chance to emerge as the successful candidate for Lieutenant Governor.

A petulant Krupskaja

The next afternoon, the following question was put to Steingut: "Mr. Krupskaja was a member of the Board of Education. What did he do to be eligible for "public office."

There is a difference between public office and public employment which, although it has not been precisely defined, led the court to state that a sanitationman would not be considered a holder of public office.

The Appellee Division, therefore, remanded the case for consideration of petitioner’s eligibility in light of the considerations. The only proviso is that the recipient of a certificate shall not be eligible for “public office.” There is a difference between public office and public employment which, although it has not been precisely defined, led the court to state that a sanitationman would not be considered a holder of public office.

The Appellee Division, therefore, remanded the case for consideration of petitioner’s eligibility in light of the considerations. The only proviso is that the recipient of a certificate shall not be eligible for “public office.” There is a difference between public office and public employment which, although it has not been precisely defined, led the court to state that a sanitationman would not be considered a holder of public office.

The Appellee Division, therefore, remanded the case for consideration of petitioner’s eligibility in light of the considerations. The only proviso is that the recipient of a certificate shall not be eligible for “public office.” There is a difference between public office and public employment which, although it has not been precisely defined, led the court to state that a sanitationman would not be considered a holder of public office.

The Appellee Division, therefore, remanded the case for consideration of petitioner’s eligibility in light of the considerations. The only proviso is that the recipient of a certificate shall not be eligible for “public office.” There is a difference between public office and public employment which, although it has not been precisely defined, led the court to state that a sanitationman would not be considered a holder of public office.

The Appellee Division, therefore, remanded the case for consideration of petitioner’s eligibility in light of the considerations. The only proviso is that the recipient of a certificate shall not be eligible for “public office.” There is a difference between public office and public employment which, although it has not been precisely defined, led the court to state that a sanitationman would not be considered a holder of public office.
Benefits For Disabled Published In Yiddish

MANHATTAN — A brochure describing eligibility and benefits under the new Supplemental Security Income (SSI) for the aged, blind and disabled has been published in Yiddish by the Northeast Region of the U.S. Dept. of Health, Education and Welfare at the suggestion of the American Jewish Congress, who prepared the translation.

The pamphlet—whose title in English Is "Helping the Aged, Blind and Disabled in New York State"—tells who is eligible for SSI, how and where to apply, what proof of income and assets is required and the amount to be expected in benefits.

For more information and how to obtain this brochure, contact your nearest Social Security Distri-
tion office.

Asst. Civil Engineers

ALBANY — An assistant Civil Engineer Trainee eligibIe list, resulting from open competitive exam 24-065, was established Sept. 12 by the state Department of Civil Service. The list contains 27 names.

Applications Accepted Until Oct. 4

Open Continuous State Job Calendar

Applications Accepted Until Oct. 21

Written Exam Nov. 23

Assistant Chemist (Air Pollution) $17,429 20-103
Medical Facilities Auditor, Senior $13,404 24-116
Medical Facilities Auditor, Associate $17,429 24-117
Medical Facilities Auditor, Principal $21,545 24-118
Senior Stenographer $8,051 20-989

Applications Accepted Until Nov. 4

Oral Exam Nov. 7, Thur. Jan. 175

Public Administration Internships $11,164 27-460

Bigger and better than ever in '74.

Come to the 2nd Annual Wine and Cheese Tasting Festival

Eat the exhibits. Drink the exhibits.

The only Festival of its kind this side of the Atlantic ... where the exhibits are yours to taste, sample and savour! The greatest collection of wines and cheeses in the world. A Festival of fun, learning and good taste. So celebrate.

There will be colorful exhibit after exhibit, crammed with hard cheese, soft cheese, sharp cheese, mild cheese, mozzarella cheese—every kind of cheese you ever heard of.

You might sip a Bordeaux, nibble a hunk of Gouda, try a little Riesling, savour a glorious run in a California Burgundy—or a New York State Champagne. (And every bite, every sip, is free!)

There will be colorful exhibit after exhibit, crammed with hard cheese, soft cheese, sharp cheese, mild cheese, mozzarella cheese—every kind of cheese you've ever heard of.

Don't Repeat This!

(Continued from Page 6)

those are the districts in which an incumbent won by five or less percent of the total vote cast.

The outcome in some of these districts will depend in large measure on the drawing power of the contending candidates for Governor—Wilson and Carey. A strong vote by either may tip the balance in the marginal Assembly districts, as well as in the marginal State Senate districts.

With the campaign just getting under way, it is still too early to apportion any trends in the November voting patterns. At the moment, the race between Wilson and Carey is regarded by close ob-

Straub Renamed

ALBANY — J. Vonderbilt, senior vice-president, has been re-
appointed a member and presi-
dent of the Council of the State University of New York at Al-
bany for an unstated term end-
ing July 1, 1983.

Open Continuous State Job Calendar

(Continued from Page 5)

Psychologist II $17,429 20-103
Associate Psychologist $17,429 20-104
Public Librarians $10,155 & Up 20-339
Radiology Technologist ($7,632-$9,004) 20-334
Radiation Therapist ($8,097-$9,792) 20-101
Rehabilitation Counselor $14,142 20-155
Rehabilitation Counselor Trainee $11,793 20-155
Senior Police Officer $16,735 20-989
Senior Recreation Therapist $12,670 20-553
Steam Fireman $7,616 20-303
Senior Psychographer $8,581 20-512
Statistical Clerk $9,546 20-100
Stationary Engineer $10,714 20-101
Specialists in Education ($16,358-$19,004) 20-312
Speech & Hearing Therapist $11,337 20-178
Asst. Sanitary Engineer $14,142 20-122
Senior Foreman $17,429 20-123
Senior Occupational Therapist $12,670 20-553
Senior Physical Therapist $12,670 20-553
Sr. Asst. & Marine Therapist $12,670 20-553
Senior Recreation Therapist $11,277 20-553
Supervising Distiller $12,760 20-167
Supervising Veterinarian $14,880 20-313/314
Unemployment Insurance Claims Examiner $9,546/$12,670 20-131/134

Open Continuous State Job Calendar

(Continued from Page 5)

Psychologist II $17,429 20-103
Associate Psychologist $17,429 20-104
Public Librarians $10,155 & Up 20-339
Radiology Technologist ($7,632-$9,004) 20-334
Radiation Therapist ($8,097-$9,792) 20-101
Rehabilitation Counselor $14,142 20-155
Rehabilitation Counselor Trainee $11,793 20-155
Senior Police Officer $16,735 20-989
Senior Recreation Therapist $12,670 20-553
Steam Fireman $7,616 20-303
Senior Psychographer $8,581 20-512
Statistical Clerk $9,546 20-100
Stationary Engineer $10,714 20-101
Specialists in Education ($16,358-$19,004) 20-312
Speech & Hearing Therapist $11,337 20-178
Asst. Sanitary Engineer $14,142 20-122
Senior Foreman $17,429 20-123
Senior Occupational Therapist $12,670 20-553
Senior Physical Therapist $12,670 20-553
Sr. Asst. & Marine Therapist $12,670 20-553
Senior Recreation Therapist $11,277 20-553
Supervising Distiller $12,760 20-167
Supervising Veterinarian $14,880 20-313/314
Unemployment Insurance Claims Examiner $9,546/$12,670 20-131/134

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12224; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesse Street Station, New York 14522.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.
ALBANY—On Jan. 1, 1974, under the auspices of the Social Security Administration, a new program called Supplemental Security Income (SSI) became operational throughout the United States. It was designed to provide monthly income maintenance grants to the needy among the aged, blind and disabled, changing them from other categories of assistance.

Despite early mechanical and human errors expected with any new program, it became evident that the SSI program itself was causing undue hardship and grief in many cases.

**Hearings Held**

In New York State, the Assembly Standing Committee on Social Services, headed by Assemblyman Carl C. Wemmich of Hempstead, held hearings on the matter this summer and issued a 30-page report outlining its conclusions and recommendations.

In an introduction, the report stated:

“All that the Committee has seen and heard during the review has been confirmed by its own expectations. Although many SSI recipients have benefited materially by SSI, there are too many eligible persons in the State for whom the program has been a truly disagreeable experience.

“Through this Committee’s hearings may have been among the most directives which its implementation and other inquiries must follow before the full stature of the SSI program is achieved, our findings will be considered with a degree of immediacy and priority by both the State and Federal governments whose efforts will be essential to revising the program so that it more clearly serves the interests of all the SSI participants in New York, and in the nation.

**Hardship, Frustration**

“In a report such as this, it is difficult by mere print on paper to convey the extraordinary hardship and frustration which SSI conversation has brought to residents of the State of New York who are the most vulnerable, and the least able, to cope with life because they are poor and because they also suffer the affluence of blindness, disability or age.

“These people are not the welfare frauds nor the malingerers in our society whose actions have caused the system and who have years of service employment, be 62 years of age before they are entitled to retirement benefits.

“Any and all questions concerning this most important issue may be directed to the CSEA Nassau Educational Office located at 111 Old Country Rd. Hicksville, N.Y. 11810.”

**Assembly Report Outlines SSI Woes**

In a conclusion, the report stated:

**Hasty Program**

“This Committee concludes that the SSI program was initiated with some basic conceptual flaws, that the principles underlying the program and their practical implementation are not the same, and that the program was implemented in excessive haste, all of which served to bring unintended hardship and despair to persons afflicted with poverty, blindness, disability, or age.

“Fundamentally the SSI program has relegated a substantial number of destitute aged blind and disabled persons to a status more disadvantageous than welfare recipients. The operational defect of the program is consistent with significant and acute maladministration and is by no means inconsistent with the specter of actual starvation among the aged, blind and disabled in our society.

“So far as SSI is now considered, immediate and cooperative remedial action is necessary at both the State and Federal levels.”

**Pension Application In Second Chance**

**PARTING GIFT**—Bill Clark, left, retiring from service at the Masten Park Community Rehabilitation Center, Buffalo, receives a savings bond and a handshake from Ray Carnama, CSEA Masten Park chapter president.

(Editors note) Ben Gumln, second vice-president of the Nassau Educational chapter, Civil Service Employees Assn., in his capacity as public relations chairman of the chapter, has issued the following report on pension application, which was prepared by Martin L. Glassell, a note of interest to many of its retirees readers.

“Years ago, 15, 20, or more, when school district employees entered into the civil service, salaries were very low, but they were happy to merely be employed. They filled out most of the required forms and went to work. They were happy to receive their bi-monthly or monthly paychecks and needed every penny of the net pay.

“But, if all were, afforded the opportunity to join the retirement program, and also, in sufficient numbers to contribute to social security payments.

**Temporary Jobs**

“Some employees at that time felt that working in a school system was just a temporary job until they could find a better paying one. Others took school jobs for a short period of time to meet household needs or perhaps to subsidize their children’s college education. Needles to say, many of these employees stayed on for various reasons, but did not file the necessary forms for retirement or disability, particularly if they were not obligated to do so since they were not in a competitive classification whereby they would have been obligated to do so myself included.

“Many employees were not advised of their rights to retirement benefits. They simply assumed that as civil servants they would be notified of pensions at the time of retirement at age 56. Prior to the laws of July 1, 1973, pension employees hired on or after that date must have a minimum of 5 years of civil service employment, be 62 years of age before they are entitled to retirement benefits.

**Open Now**

“Those employees who have not entered into the retirement program and who have years of service prior to July 1, 1973, have an amnesty period up until Dec. 1, 1974, but no later. They must petition the N.Y. State Comptroller, Albany, requesting affidavits attesting to the fact that they are not advised of the opportunity to join the retirement system.

“I advise the CSEA members who so desire the retractive retirement affidavit requests to have their letters noted in order to meet the amnesty deadline.

“I particularly advise cafeteria employees and employees who hold non-competitive positions to follow the outlined procedure.

“Any and all questions concerning this most important issue may be directed to the CSEA Nassau Educational Office located at 111 Old Country Rd. Hicksville, N.Y. 11810.”
Suffolk chapter president James Corbin, left, thanks Bud Corwin, County superintendent of parks, for cooperation in handling arrangements for picnic. In background are chapter officers, from left, secretary Barbara Rotunna, fifth vice-president Ed Valder, third vice-president Frank Parker, treasurer Dorothy Goetz and second vice-president Frank Giordano.

Sid Azralon, left, pours a libation for chapter executive representative John Bogack as other Azralons, son Alan and wife Dorothy, look on. Suffolk chapter, with the second largest membership in CSEA, chose wisely for the picnic, as the Saturday event last month was held on one of the last gorgeous weekends of the late lamented summer.

Suffolk Relives 'Olde-Time Days' At Picnic

It was a family affair. Long Island Region secretary Dorothy Goetz, standing, welcomes Ed Brown and members of his family, seated from left: Bryan, Loretta and Beth, with friend Eileen Kane.

What Long Island event would be complete without the presence of regional president Irving Flaumenbaum? The CSEA vice-president, right, is greeted here by Mike Lento, left, under the watchful eyes of Barbara Lento and Suffolk chapter president James Corbin. The real scene-stealer in this photo, though, is little Marie Corbin.

Suffolk Relives 'Olde-Time Days' At Picnic

It was a family affair. Long Island Region secretary Dorothy Goetz, standing, welcomes Ed Brown and members of his family, seated from left: Bryan, Loretta and Beth, with friend Eileen Kane.

Southern Region Hosts Open House In Fishkill

Rally round, boys, for clams and coffee. Joining together for refreshments are, from left, Henry Murer, Al Tasso, Long Island Region third vice-president Ralph Valade, Frank Parker and Frank Giordano.

Southern Region Hosts Open House In Fishkill

Which is more fun: watching cotton candy being made or eating it? Here a group of youngsters wait in anticipation as Barbara Quatroche dispenses the sticky concoction.

Thruway Vote Count Oct. 4

(Continued from Page 1)

officials took time last month to visit and inspect the new regional headquarters located on Old Route 9, just north of the village.

Region president James Lennon played host and explained the headquarters operation to guests who included Congressmen Hamilton Fish, Jr., and Ben-jamin Qullman and State Sena-tor Jay P. Halsey, Jr.

Mr. Lennon noted that the center is fully staffed and open for member services from 8:30 a.m. to 5 p.m. each weekday. It has office space for staff, interview areas for individual problems and a large meeting room for committee and other activities.

On the second Monday of each month, a CBSEA insurance specialist is scheduled to be on hand throughout the day.

Staffing the headquarters, in addition to the president, are regional supervisor Thomas Luposto, field representatives Pelosio Amadio, John R. Dean, Ronald C. Mazzola, Joseph O'Connor, Thomas B. Quinn, Donald Part- rich, Lawrence B. Scordino and George Slisko; organizer Thomas A. Brann; public relations asso-ciates Gene Abrams and secretar-ies Alice Dittman and Judy Mor-rison.

Mr. Lennon, who also serves as a vice-president of the statewide CSEA organization, is as-sisted in the region by his fellow officers: first vice-president John Clark, Letchworth Village; second vice-president Scott Dan-ells, Westchester County; third vice-president Richard Snyder, Wassaic State School; secretary Patricia Comercord, Helen Hayes Rehabilitation Hospital, and treasurer Brenda Cappolino, De-partment of Transportation Re-gion 8.

Headquarters telephone in Fishkill is (Area 914) 896-8180.
uirial is in trouble to the tune of $200,000,000. Soooooo, hold on to your hats, boys, we go again.

"Lest We Forget" Department

On August 14, 1974, Fire Units of Battalion 10 responded to Box 41 for a fire at 97 East 1st Street. The fire went to a 2nd alarm and 26 firefighters were injured. Had it not been removed from the East side, Squad No. 5 would have responded on the 1st alarm.

On August 18, 1974, Fire Units of the 4th Battalion responded to Box 428 for a fire at 230 East 3rd Street. It was an occupied 3rd alarm. A total of 30 firemen and 10 civilians were injured. Had it not been removed from the area in January of 1974, Squad Company No. 5 would have responded on the 1st alarm.

Finally, on September 12, 1974, at 11:45 a.m. Fire Units of Battalion 10 responded to a fire at 215 West 92nd Street. Phillip Roth, age 82, his wife Lorrie, age 52, and their son Warren, age 32, were burned to death. In November of 1972, Squad Company No. 6 was disbanded. They would have responded on the 1st alarm.

Congratulations to reporter Stan Allison of the "Staten Island Advance" for a fine series of articles about the Fire Department and some problems which relate to the people of Staten Island in particular and the people of the entire borough in general. He calls a spade a spade which is not a very popular thing to do nowadays. Better watch out, Stan, you will be declared "persona non grata" if we do not manage it.

We are paid by the house, and we guarantee you cannot do better anywhere. Call right now for a free estimate and let us plan a party to suit your taste and budget, at a price that we have never had to exceed.

To Parole Board

ALBANY—The Governor has named John J. Mafucci, of Pelham, to the Board of Parole for a term ending June 18, 1978. A graduate of Fordham, Mafucci is a former guidance counselor at Sing Sing and has been serving as a parole officer with the State Department of Correctional Services. He will receive $34,184 per year.

To Succeed Gray

ALBANY — Social Services Commissioner Abe Lavine has appointed Stuart M. Patterson, Jr., formerly deputy director of the Michigan Department of Social Services, as head of the New York Department's Office of Management Planning and Data Processing at an annual salary of $26,000. He succeeds Robert A. Gray, who resigned.
The best that man has made in 20 centuries.

NATIONAL ARTS & ANTIQUES FESTIVAL
October 19-October 27
7TH REGIMENT ARMORY
Farr Avenue & 64th Street.
Daily 10 a.m.-5 p.m. Sunday 10 a.m.-7 p.m.

What gift can you give that she knows she will
become today, and will be worth more tomorrow?

Indian miniature paintings
arts and antiques

Admission
IT'S ALL AT 962 THIRD AVE.
Free
668-2258 (over 71 and 16th St.)

Valley Health
Confab Due
BEAR MOUNTAIN — The
Lower Hudson Valley Affili-
ate, New York State Public
Health Association, in coop-
eration with the Annual Health
Conference Inc., will hold its
fourth annual conference Octo-
ber 8 and 9 at Bear Mountain
Inn.
The organization includes pro-
fessionals in public health and
interested representatives from
various private voluntary agen-
cies, and comprises the Counties
of Westchester, Putnam, Dutch-
es, Ulster, Orange, Rockland,
Nassau and Suffolk.

Among topics to be covered in
various sessions are health care
administration; environmental
health; community health ser-
does; solid waste disposal, and
emergency health services.

Representatives from schools,
community action programs, day
care centers and similar groups
interested in attending may con-
tact Dr. William Farrell, pro-
gram chairman, or Ralph Oode
at the state's Regional Health
Office at White Plains, telephone
914-761-7900. Registrations
will be accepted up to opening day.

Optometry Council
ALBANY — The Governor has
reappointed Michael I. Schaffer,
of New Rochelle, to the council
of the State University College
of Optometry for a term ending
July 1, 1983. At the same time,
three new council members were
named. With terms they are:
Frank M. Kitchell, Hempstead,
1976; Adolph R. Schnurmacher,
New York, 1976, and Laura M.
Holland, Bronxville, 1977. Coun-
cil members serve without sala-
y.

Lives Depend On It
DONATE BLOOD
Call UN 1-7200

Do You Need A
High School Equivalency Diploma
for civil service for personal satisfaction
6 Weeks Course Approved by N.Y. State Education Dept.
Write or Phone for Information

Eastern School of Adult Education
1-8721 Broadway, New York, N.Y
P.O. Box 37, New York, N.Y.
Name
Address
City State Zip
INVESTMENT PLUS
Secure your future for Fun, Recreation and Retirement with the best investment today.
Your little piece of land in the heart of fishing, fishing country with excellent mountain and valley views.
23.10 Ac.  $19,200
5.46  $4,500
6.92  $6,800
12.94  $10,900
14.28  $12,500
Many more listings on Farms, Homes and Businesses. Financing available. Send for free Catalogue.
HIGHLAND FARMS REALTY
Mein St. Rf. 30
 Roxbury, N. Y. 12474
607-326-2261

REAL ESTATE VALUES

VETERANS
If you have served in the military and have an honorable discharge you are entitled to buy a home without any cash down payment.

CIVILIANS
You can own a home without any cash down payment, but your income must be $35,000 or less per year. You can own a home for just $17,500 down. Over 70% of family properties available.

Mortgage Money plentiful! We handle only the better offers of Queens. Call us for more information.

AMMWY 297-4211

Farms & Country Homes, N. Y. State
GOOD neighborhood, 7 acres house, gas, water, heat, good condition. Great location. Eaton, Excite; 20 minutes, asking $26,000. Golden Age. 353 Main St. Ste. 18, Port St. Lucie, N.Y. 11796 5226.

Coop For Sale
COOP. HOWARD BEACH-30R 3 Bd. 2 Bath 1200 sq. ft. gas, 3000 sq. ft. frontage. 222 and GTE. Tax dock 813-877-734

House For Sale - Queens
BEST OF 2 WORLDS.
LIVE IN N. Y. CITY AND GREAT NICK SCHOOLS.
Modern 4 bedroom, 3 bath, 1,100 sq. ft. New in great location quality new. 10th Ave. 300 186th St. 794-8674.

VETERANS
If you are eligible you can own a home through the program we can get you a great deal on any home of your choice with only 3% down. We have a large selection of homes in all Queens area. Call us for free information & ask about our cash credit service.

BTO REALTY 723-8400

Parking Sticker 1975-76
$6 yearly. 8 issues.


Merit Principles Not Politics,
Ford Tells U.S. Agency Heads

In a memorandum issued last week to heads of department agencies, President Ford affirmed the principle that it is the merit principles contained in the Civil Service Act that should guide the personnel policies in the career service. He stated that these principles are to be adequately represented and that the merit principles should not be lost in the efforts at promotion of the career service.

President Ford is to be saluted for his growing number of reports on the extent of political interference in the civil service system that took place under his predecessor. In his memorandum the President said he intended to keep the career service free from political considerations.

The Civil Service Commission has charged senior appointees in a number of federal agencies with operating illegal job referral units for the political faithful. In some cases jobs were offered to loyalists while employees who were in line for such positions were bumped or dumped.

The President's memorandum states that federal government follows in full.

"Whatever else, recent experience has proven one thing about the Federal Government: It can continue to function and move about in the most difficult and dangerous circumstances. This is the only time to more than two million countries involves services that day and day-out, give themselves in a thoroughly dedicated and efficient manner to assure this continuing operation.

"These men and women act in the best traditions of the civil service that has been upset by the growing number of reports that politics are being practiced in the personnel policies in the career service.

"Many federal employees believe that incorrect or outdated information in their files have been damaging to their careers. These records are a genuine threat to the public service of our nation. We must make sure that our agency fully complies with both the letter and the spirit of the law in this regard.

GERALD R. FORD
Open Personnel Files

The House Government Operations Committee has cleared legislation that would give the federal agency employees access to their personnel files which are not open to his inspection at this time. This would be a step towards the Right to Privacy Act which is expected to become law this year.

"This is a statement of the position that is being dealt with by federal employees. The worker will be able to examine the personnel file of his own career. This is a step towards the right of the employee to his career.

"Many federal employees believe that incorrect or outdated information in their files have been damaging to their careers. These records are a genuine threat to the public service of our nation. We must make sure that our agency fully complies with both the letter and the spirit of the law in this regard.

GORDON B. FORD

City Open Continuous Job Calendar

Commuter information:

Title
Salary
Exam No.

Assistant Electrical Engineer
$13,300
4139

Assistant Mechanical Engineer
$13,300
4139

Electrical Engineering Trainee
$11,500
4151

Landscape Architectural Trainee
$11,500
4151

Psychedelic Engineer
$17,500
4200

Medical Engineering Trainee
$11,500
4151

Shorthand Reporter
$7,800
4171

Social Worker
$10,900
4173


SOUTHERN TRANSFER

Are you going to Florida?
Compare our cost per 400 lbs. to St. Petersburg in New York City, $150; Philadelphia, $155; Hartford, Conn., $600. St. Petersburg, $140. An estimate to any city in Florida.

Write
SOUTHERN TRANSFER
AND STORAGE CO., Inc.
Tel (813) 822-4241
DEPT. C, BOX 10217
ST. PETERSBURG, FLORIDA 33735

Florida Properties
DEVELOPED IN ST. LUCIE - PUNTA GORDA - PORT CHARLOTTE

Florida Joins
Federal, State, County, City,
FLORIDA CIVIL SERVICE
BULLETIN 1797-7

FLORIDA JOBS
BUT U. S. BONDS!

GOURMET'S GUIDE

PIERCEIAN ITALIAN


CONTINUED FROM PAGE 10

(Continued from Page 10)
On Saturday, SUNY at Stony Brook CSEA chapter members gather for a meeting at the end of August.

**Membership Drive in Erie**

(Continued from Page 1)

of two to one, utilizing 1,841 votes to 711, with another 378 ballots being challenged.

The overwhelming vote of confidence in CSEA was followed by spontaneous enrollment by dozens of white-collar employees on the following Monday, and Mr. Clark announced the special drive to further carry the momentum of the victory.

"We asked for a massive margin of victory and we got it. Now we ask for the massive membership support which is necessary for successful negotiations with the county," Mr. Clark said.

"Our members rallied to our support in the election, but now we need more numbers to impress the management negotiators with the depth of our strength and support.

"Just as such strength and support helped successful negotiations for CSEA contracts in Depew, Clarence and North Collins, so it will lead to a better contract in Erie County."

The additional funds from dues will also mean improved services to members in other areas, as well, Mr. Clark explained.

He also pointed out that a larger membership will help in keeping CSEA's dues among the lowest in unionism.

"CSEA has been successful in keeping its dues structure low because it has a large membership and a constantly increasing base will ensure continued low dues without sacrificing services," he continued.

Calling on dissidents to join ranks with CSEA, he said a unified front is necessary for the important task of negating a substantial pay raise in the upcoming contract talks.

"We've been hurt by inflation, and we need all the strength we can muster in order to impress on the county our needs for contract improvements," Mr. Clark said.

He said membership enrollment forms are available from chapter and unit officers at Western Region headquarters, 612 Union Road, Cheektowaga, or by calling 634-3540.

**Annual Statewide Delegates' Meeting**

**Concord Hotel, Kiamesha Lake**

**Tentative Program, October 5-10**

**SATURDAY, OCTOBER 5**

1:00 p.m. - Board of Directors Luncheon Meeting
3:00 p.m. - Registration of Delegates - Promenade Lobby
7:00 p.m. - Dinner for all Guests
8:30 p.m. - Departmental Meetings

**SUNDAY, OCTOBER 6**

9:00 a.m. - 6:00 p.m. - Registration of Delegates - Promenade Lobby
1:00 p.m. - 2:30 p.m. - Lunch for all Guests
2:30 p.m. - 5:00 p.m. - Board of Directors Workshop
7:00 p.m. - 8:30 p.m. - Dinner for all Guests
8:10 p.m. - 10:00 p.m. - Education Program

**MONDAY, OCTOBER 7**

8:00 a.m. - 9:30 a.m. - Seminar on Parliamentary Procedures
9:00 a.m. - 6:00 p.m. - Registration of Delegates - Promenade Lobby
9:30 a.m. - 12:30 p.m. - State Delegate Meeting - Imperial Room
9:30 a.m. - 12:30 p.m. - County Delegate Meeting - Corridors Room
1:00 p.m. - 2:30 p.m. - Lunch for all Guests
2:30 p.m. - 5:30 p.m. - State Delegate Meetings - Imperial Room
2:30 p.m. - 5:30 p.m. - County Delegate Meeting: Nassau County Multi-Municipal Productivity Project - Corridors Room
7:00 p.m. - 8:30 p.m. - Dinner for all Guests
8:30 p.m. - 10:00 p.m. - Discussion: Effects of Fair Labor Standards Act on Public Employees

**TUESDAY, OCTOBER 8**

9:00 a.m. - 6:00 p.m. - Registration of Delegates - Promenade Lobby
9:30 a.m. - 12:30 p.m. - General Business Session of Delegates
1:00 p.m. - 2:30 p.m. - Lunch for all Guests
2:30 p.m. - 5:30 p.m. - General Delegates Meeting
8:30 p.m. - 7:30 p.m. - Cocktail Party
7:30 p.m. -

**WEDNESDAY, OCTOBER 9**

9:00 a.m. - 12:00 Noon - Registration of Delegates - Promenade Lobby
9:30 a.m. - 12:30 p.m. - General Delegates Session
1:00 p.m. - 2:30 p.m. - Lunch for all Guests
2:30 p.m. - 5:30 p.m. - General Delegates Session
7:00 p.m. - 8:00 p.m. - Dinner for all Guests

**THURSDAY, OCTOBER 10**

9:30 a.m. - 12:30 p.m. - General Delegates Session
12:30 p.m. - Lunch for all Guests

**F.A. Hanofee**

LIBERTY—Francis A. Hanofee, 69, Sullivan County Clerk, died recently after a long illness. Mr. Hanofee was a long-time friend of the Civil Service Employees Assn.

Mr. Hanofee served as Town Supervisor for the Town of Liberty for eight years, and was Progressive Chairman of Sullivan County for 13 years. He was elected to the position of County Clerk effective Jan. 1, 1974.

Because of his service to the public good, Mr. Hanofee was highly thought of throughout the State.

He is survived by a wife, a daughter and two young sons.

**W. Seneca Meeting Changed to Oct. 21**

WEST SENeca—West Seneca Development Center chapter, Civil Service Employees Assn., will hold its October meeting on Oct. 21, not Oct. 7, as previously listed.

The session will be at the VFW Post Hall, 269 Leydecker Rd., West Seneca. Members will discuss the delegate's report on reopeners in the contract.

**Expresses Appreciation**

ROCHESTER—Mary Pompei, long active in Broome County and Syracuse Regional activities for the Civil Service Employees Assn., is still under observation at Strong Memorial Hospital here.

She has sent word, via her cousin, Sarah De Re, president of Buffalo State Hospital chapter, that she appreciates all the cards and expressions of concern she has received during her hospitalization.

Ms. Pompei, undergoing open heart surgery earlier this year, and re-entered the hospital last month for further care.

Pass your copy of the Leader on to a non-member.
NEW YORK CITY — Persons seeking positions with the City should file at the Department of Personnel, 49 Thomas St., New York 10274, between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 1:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope. The application form should be received by the Department at least five days before the deadline. Announcements affected by layoffs will be available only during the filing period.

By subway, applicants can reach the filing office via the IND Sixth Avenue/Avenue A and Eighth Street/Broadway Hall; Lexington IRT (Brooklyn Bridge). For advance information on titles, call 666-8700.

Several City agencies do their own recruiting and hiring. They include: 1-Department of Correction (teaching), 2304 Court St., Brooklyn 11201, phone: 966-5556. NYS Teacher Job Corps, 370 Jay St., Brooklyn 11201, phone: 835-6000.

The Board of Higher Education, State Education Department, requests applicants to contact the individual college for specific information.

STATE — Regional offices of the Department of Civil Service staff are located at the State Education Building, 12225; Suite 700, 1 W. Green St., Buffalo 14202. Applicants may file applications in person at either in person or by sending a stamped, self-addressed envelope with request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filed at 210 Broadway, New York, phone: 666-4800; 470 So. Main, 119th floor, Port Authority jobseekers should contact their offices at 116 Eighth Ave., New York, phone: 325-7600.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 1-5 p.m. to 8 p.m., weekdays only. Telephone 314-9430.

Federal employees living outside the New York City area can file with the Syracuse Area Office, 201 N. Broad St., West, Syracuse 13202. Toll-free calls may be made to (800) 322-7407.

Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Training Unit, Community Services, supplies information on N.Y. City and State and Federal jobs. It is staffed at 80-04 86th St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. Each phone number for information about city jobs is 322-4108; for state, 326-6000; and for federal, 324-6132.


capital district retirees
join our 60 plus club

If you are 60 or over, and receiving Social Security and/or a pension, you are entitled to a FREE checking account...and when we say FREE, we mean absolutely FREE!

No minimum balance required
No charge for checks
No service charge except for return items and stop payment charges
Prompt quarterly statements

Community State Bank
50 State St., Albany, N.Y.

Attention: J. S. Sauberborn
Sr. Vice President

Please send brochure on 60 PLUS CLUB together with signature card to open a free checking account.

Name:
Address:

Social Security No.

OR CALL ALBANY
445-1311

Community State Bank

People Are Our Business

Member FDIC — Member Financial General Bank Shares, Inc.

How can I get a checking account?

As free as a checking account can be.

No minimum balance.
No monthly service charge.
No charge for checks.
No minimum opening deposit.
No charge for monthly statements.
No charge for printing your name on checks.

That’s how free your own personal checking account can be.

To open your free checking account, either come in, or call TN 7-1080.

Also inquire about our low cost installment loans.

Israel Discount Bank Limited
Man New York office: 515 Fifth Avenue, Bronx, 1500 Broadway, New York

Phone: 212-701-7797

Licensed by the New York State Banking Dept.

Total assets exceed Three Billion Dollars.
Standing in front of the modern, two-story building which houses Southern Region 3 offices, this quartet of CSEA dignitaries pose proudly with a large CSEA sign in the background. From left are executive director Joseph Lochner, regional supervisor Thomas Luposello, regional president James Lennon and regional attorney Joseph Mahar.

Former Southern Conference president Nellie Davis was among greeters of Congressman Hamilton Fish, Jr. (R-25th CD, Millbrook) when he arrived at Open House. Other public officials there included State Senator Jay P. Rolison, Jr. (R-39th SD, Poughkeepsie).

SOUTHERN REGION 3
Opens Fishkill Office

(From Leader Correspondent)

FISHKILL—Considered "upstate" by people in the Metropolitan New York City area and "downstate" by those who live in the Metropolitan Capital District area is the seven-county Civil Service Employees Assn. Southern Region 3. It includes the lower Hudson and eastern Catskill areas, and has an identity all its own.

While one of the Big Seven Cities, Yonkers, is within the geographic boundaries of the region, CSEA's regional headquarters has been opened in Fishkill, a picturesque village centrally situated within the region. Located in Dutchess County, it is practically on the borders of Putnam, Orange and Ulster Counties, and within reasonable driving distance of Sullivan, Rockland and Westchester Counties.

More than 150 chapter and unit officers, statewide CSEA dignitaries and area elected officials were represented.

(Continued on Page 9)