McDonough Will Challenge Wenzl For CSEA President

Still Requires Official Action By Committee

ALBANY — Civil Service Employees Assn. president Theodore C. Wenzl has long let it be known that he intends to seek a fifth term as president of the 230,000-member statewide union that represents the majority of public employees in the state and its local governments.

Last week the Leader learned that the union's executive vice-president, Thomas H. McDonough, has determined that he will challenge Dr. Wenzl for the union's top leadership post.

Mr. McDonough, who has been the Association's second-ranking office for the past four years, said that his name has officially submitted to the statewide nominating committee for consideration.

Dr. Wenzl, as the incumbent, is automatically considered to be a candidate unless he notifies the committee that he will decline the nomination.

The committee is charged with assembling at least two nominations for each statewide office. There is no reason to assume these would refuse Mr. McDonough's candidacy. It has merely been a matter of time as to whether Mr. McDonough would decide to make the race against Dr. Wenzl this year.

The overriding question at this time is whether Mr. McDonough would seek the nomination.

(Continued on Page 14)

McGowan: AFL-CIO 'Sell-Out' On OSHA

BUFFALO — "A sell-out of public sector affiliates, a disservice to construction workers and callous disregard of the public in general." That was the way William L. McGowan described the support given by statewide AFL-CIO president Raymond Corbetts for federal enforcement of the Occupational Safety and Health Act (OSHA).

Mr. McGowan, president of Western Region 6, Civil Service Employees Assn., is leading a drive for the adoption of state legislation to keep enforcement of the OSHA standards within the State Department of Labor and to extend them to public employees. Mr. McGowan, also a vice-president of CSEA, sent telegrams to Mr. Corbetts and Buffalo AFL-CIO council president George Wessl to add the two to reconsider their positions.

"Public employees work in some of the most hazardous jobs in existence," Mr. McGowan said. "No one questions the potential dangers faced daily by firefighters and policemen, but I must point out that by insurance standards, sanitation workers face the greatest daily risks and suffer the most injuries and deaths of any workers anywhere.

"Share Dangerous Jobs

"Working under unpleasant conditions, climbing snow piles, slipping on ice, and in proximity to dangerous moving equipment, their lives and limbs are constantly endangered. Highway and sewer workers at all levels—state, county, city, town, and village—share the same risks as construction workers generally," the CSEA leader said.

"Yes, Mr. Corbetts endorses federal OSHA, yet, Dr. Wenzl called the postponement of the tests and implementation of a job freeze without consulting CSEA, "deplorable and inconsistent with sound labor-management policies and practices." CSEA, with a membership of about 230,000, represents about 140,000 state workers.

Twenty-four Civil Service tests, covering a broad spectrum...

(Continued on Page 3)

Nassau & Ulster Turmoil: Pickets, Possible Strike

KINGSTON—Ulster County employees appeared headed for the first strike by county employees in New York State late last week as the County Legislature still made no move toward ratifying a contract with them.

The Ulster County chapter of Civil Service Employees Assn., general membership voted Feb. 14 to strike Feb. 26 unless the County presented them with a contract offer as good or better than the one the membership ratified Jan. 29. That contract was vetoed by the Legislature shortly after the CSEA ratified.

(Continued on Page 16)

CSEA HARMONY — This photo may look like a practice session for a mixed quartet singing competition, but it's really an informal shot taken at the Mental Hygiene Presidents Council earlier this month in Liverpool. Demonstrating that close harmony and working together for mutual benefits is the key to CSEA success are, from left, CSEA executive vice-president Thomas H. McDonough, Sheridan chapter acting president Jackie Williams, Brooklyn FC President Joan Shaw and CSEA vice-president William McGowan, chairman of the Mental Hygiene Council.

INSIDE THE LEADER

Fire At World Trade Center

See Page 2

State Eligible Lists

See Pages 11, 12, 15

State Job Calendars

See Pages 4, 13
Bendert: Room For Improvement in WTC Sprinkler Installation

MANHATTAN—New York State appears ready to begin installing fire sprinklers in the 60 leased floors of the World Trade Center here but Solomn Bendert, president of Region 2 of the Civil Service Employees Assn., regards the move as a situation of too little too late.

"It's an improvement," he said, "but unless sprinklers are installed throughout the two towers as recommended for the people in them simply isn't going to be as effective as it should be." Attention was called to the lack of sprinklers in the soaring twin towers Feb. 13 when a major fire in the North Tower destroyed half the 11th floor, caused more than $1 million damage and injured 15 firefighters. Many of them were hurt seriously and are still on leave in hospital.

WTC officials have maintained that fire safety precautions in the towers are superior to those in the New York City fire code.

"I saw the floor where the fire was contained," Mr. Bendert said, "and it continued to be as effective as it should be." The commissioner noted that the fire probably would have been discovered faster during the day and therefore it probably would not have attained the proportions that it did. But there is no way to guarantee that there would not have been a loss of life."

Commissioner O'Hagan added that he had the blaze occurred that day, the men would probably have had to evacuate as many as 1,200 workers from the first 21 stories of the tower, risking injury to the civilians and greatly increasing the difficulties of the firefighters.

The commissioner, with Mr. Bendert, also endorses the installation of sprinklers throughout the two buildings.

Discussion of the WTC blaze occupied a good amount of the meeting here Feb. 15. Jerry Flischetti, a Workmen's Compensation Board employee and chairman of the Region's Safety committee, described fire safety precautions that are "satisfactory.

"They've made all the mistakes they could possibly make," Mr. Flischetti declared, "and we'll see what happens next week." Mr. Flischetti also viewed the (Continued on Page 10)

Fire Dispute Boils

The dispute between New York City Fire Commissioner John T. O'Hagan and the Uniformed Firefighters Assoc. over firefighting quotas and the closing down of some fire houses heated up again last week.

Firefighters Association president Richard Vizzini issued a statement criticizing some of the commissioner's policies following Mr. O'Hagan's remarks expressing concerns over the lack of sufficient fire prevention equipment at the World Trade Center.

Mr. O'Hagan had said he would sleep much better at night if the center had a complete sprinkler system.

Mr. Vizzini doesn't disagree with the commissioner but he says he has some of his own worries. He said the commissioner or should stop closing fire houses and releasing firefighters and equipment.

Mayor Abraham Beame ordered some fire houses closed and firefighters transferred last year to save money. Some police officers have also been threatened with layoff because of the city's current budget crisis.

Mr. Vizzini said the Feb. 14 Trade Center fire pointed out some of the dangers firefighters face with intense heat and lack of ventilation.

"Some 30 firefighters were involved in fighting the fire," he said. "This number would have been tripled if the fire had occurred during office hours when hundreds of employees would have had to be safety or residence." Mr. Vizzini said there should (Continued on Page 10)

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**CSEA calendar**

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N.Y. 10007. Atl.: CSEA Calendar.

**FEBRUARY**

26—Long Island Armory Employees chapter meeting: 12 p.m., New York Air National Guard base, Westhampton Beach.
27—Southern Region 3 meeting: 8 p.m., Holiday Inn, Fishkill.
27—New York City chapter executive board meeting: 5:15 p.m., Franklin Restaurant, 110 John St., Manhattan.
28—Statewide nominating committee meeting: 9 a.m., CSEA headquarters, 33 Elk St., Albany.
28—SUNY at Albany chapter executive committee meeting: 5:30 p.m., Sun's Restaurant, Western Avenue, Albany.

**MARCH**

1—Binghamton chapter dinner-dance: 6 p.m., Fountains Pavilion, Binghamton.
3—West Seneca Developmental Center chapter general meeting: 8 p.m., Veterans of Foreign Wars Post 8113, Leydecker Rd., West Seneca.
5—Kings Parish Psychiatric Center chapter meeting: 8 p.m., York Hall, Kings Park.
8—Albany Region 4 Adirondack area committee bowling tournament.
11—Buffalo Department of Labor chapter dinner meeting: 6 p.m., Nuchero's Restaurant, 1083 Tonawanda St., Buffalo.
12—Central Islip Psychiatric Center general chapter meeting: 1 p.m., Central Islip Jewish Club.
14—16—Southern Region 3 county workshops: Sheraton Inn, Route 59, Nanuet.
15—Albany Region 4 Boston bus trip for Flower Show.
15—Metropolitan Armory Employees chapter general meeting: 2 p.m., Seventh Regiment Armory, Park Avenue and 66th St., Manhattan.

**Postponed Exams**

(Continued from page 1) of exams that will take place on March 1 and 22. The state will also notify all candidates by mail and offer them another test if recommended. Two remaining tests, including the entry level professional exam (PT) and the admissions exam, have not yet been rescheduled. The Civil Service Department also said it does not intend to cancel any additional examinations in the future after they have been announced. Following a meeting with state civil service officials last week, CSEA also reported that its recommendation to extend existing eligibility lists for the duration of the job freeze was agreed to by the state. Current eligibility lists, which legally remain in effect for a minimum of one year and a maximum of four years, will be allowed to run their maximum time during the freeze which was put into effect for the rest of this fiscal year.

"I advised the state officials that implementing our recommendation of extending the eligibility lists is in the best interest of the employees we represent as well as in the best interests of the state," Mr. McGowan said. "Having career civil servants depend on both the promotional and open competitive examinations for advancement. About 1,000 applications had been received for the examinations that were finally, unfortunately rescheduled." Dr. Wendt said, in comments to The Leader.

"Many workers were extremely disappointed by the decision to reschedule their exams themselves through promotional and open competitive tests is an important benefit of working for the state," said Mr. McGowan, to protect it," Dr. Wendt concluded.

### Fund Drive Firm Issues Refunds

**Fund Drive Firm Issues Refunds**

(From Leader Correspondent)

WATERTOWN—Two weeks after two weeks of fund-raising last October, the Attorney-General's Office was advised that firm representatives had left the area without fulfilling their obligation to the chapter.

After extensive communication with the Niagara Falls firm, the money obtained by JAR was to go to use of the CSEA. The firm, after checking, paid the state $607,000 in excess of $700 for individual who made donations to the Jefferson County chapter.

**Huntington’s Unit Joins CSEA Fold**

HUNTINGTON—The Huntington School District’s clerical unit has joined the Suffolk Educational chapter of the Civil Service Employees Assn., according to chapter president Walter Weeks.

I. Civil Service Leader, February 25, 1975

**McGowan: AFL-CIO ‘Sell-Out’**

(Continued from page 1) AFL-CIO affiliates represent sanitation workers in New York City, sewer workers in Buffalo and other public employees in other areas of the state. He added that the recent explosion of methane gas at the Buffalo Sewer Authority plant, in which one worker was killed and two severely injured, could have led to a strike if the union had not made its proposal for OSHA for public employees.

Furthermore, the state codes, not the federal codes, provide for the approval of such safety devices involving all and issues of construction workers like those operators," he continued.

Construction workers, generally employ the specialized services of scale inspectors, who have the power to shut down unsafe jobs on the spot, instead of waiting for court orders for the federal inspectors must.

State inspections are even called into federal buildings for safety inspection of elevators used by the public.

Mr. McGowan, who run a day-long workshop for Western Region 6 in February, last week, called on Mr. Corbett to support state enforcement of OSHA standards, "as the AFL-CIO affiliated union had done."

**Preserve From Meany**

"This is one era where what's good for the country may not be good for the state," Mr. McGowan said, apparently talking about Mr. Gorbett's proposal of the federal government to eliminate state enforcement of OSHA standards, "as the AFL-CIO affiliated union had done."

Full research capability CSEA is at your disposal and I hereby offer to provide the necessary information so that you can take the proper stand for the workers and citizens of New York State," Mr. McGowan told the clearinghouse.

Legislation to implement the State OSHA program has been approved by the state Labor Department and submitted to Governor Carey. CSEA president, Mr. McGowan, said on this month called upon the Governor to plan a bipartisan effort to keep OSHA enforcement under state control.

Mr. McGowan said the proposed law must exceed federal standards, "as the AFL-CIO affiliated union had been approved by the federal OSHA people." It is important, he added, that there is no protection under federal enforcement of OSHA standards, "as the AFL-CIO affiliated union had done."

In addition, CSEA has obtained a special list of deputies who refuses to cooperate or refuse to cooperate, has not been transferred out, has not been transferred out after an improper practice charges against the sheriff, alleging discriminatory practices due to the OSHA order from the Westchester Supreme Court.

Last month, the union brought improper practice charges against the sheriff, alleging discriminatory practices due to the OSHA order from the Westchester County Sheriff, Mr. Lippman, who is head of Southern Region 3, was second vice-president; CSEA vice-president James Lennon, head of Southern Region 3, was head of Southern Counties Workshop March 14-16 at the Sheraton Inn, Nanuet. Shown around the table, from left, are Dutchess Educations' Hugh Crapser; Dutchess County's Ellis Adams; Westchester's Scott Daniels, who also serves as Westchester's second vice-president; CSEA vice-president James Lennon, head of Southern Region 3; regional public relations officer Geni Abrams; Rockland's John Mauro, and Ulster's Harald DeGraff. Mr. Daniels, who is chairman of the event, said that additional information on the workshop is available at the regional office (814) 395-5189.

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**Plan Southern Workshop**

- County leaders in the Civil Service Employees Assn.'s Southern Region 3 met recently in the region offices, Fishkill, to plan the upcoming Southern Counties Workshop March 14-16 at the Sheraton Inn, Nanuet. Shown around the table, from left, are Dutchess Educational's Hugh Crapser; Dutchess County's Ellis Adams; Westchester's Scott Daniels, who also serves as Westchester's second vice-president; CSEA vice-president James Lennon, head of Southern Region 3; regional public relations officer Geni Abrams; Rockland's John Mauro, and Ulster's Harald DeGraff. Mr. Daniels, who is chairman of the event, said that additional information on the workshop is available at the regional office (814) 395-5189.

Shawn's pre-hearing has been set for March 5 in Manhattan and a hearing will be held there March 14.

Mr. Lippman, a deputy sheriff, has been suspended without pay since 1969. He was named sheriff by the deputies in March 1970. He is demanding that in abolishing Mr. Lippman's job, Sheriff Delaney unite in the filling of new jobs and conditions of employment in the department. The current CSEA-Westchester County contract, in part, "In any reorganization of the Sheriff's Department... and in the event that any employee is transferred in the department..." Mr. Lippman, the CSEA points out, has not been considered for another job Lippman has been offered an other job.
Exams, Spring, 1975

1. For Teaching Licenses under Alternative A Requirements.
2. For Specified Other Licenses.

Examinations for teaching licenses under Alternative A requirements are intended primarily for lower seniors who are in a college preparatory program for teaching and who will not meet minimum eligibility requirements until February 1, 1976. However, anyone who will meet by this date the minimum eligibility requirements may also apply. Appointments from these eligible lists cannot be made effective before February 1, 1976. Persons who already have a baccalaureate degree and the minimum specific courses required for licensure, or who will have these by September 1, 1975, are referred to the separate schedule of examinations for teaching licenses under Alternative B requirements.

Applications for subjects listed below are open to men and women unless otherwise indicated. Applications are not obtainable prior to the opening dates listed below.

### TEACHING LICENSES UNDER ALTERNATIVE A REQUIREMENTS

#### DAY HIGH SCHOOLS

- Applications: Open
- **Biology and general sciences**
  - 2-24-75
- **English**
  - 2-14-75
  - 3-14-75
- **Home economics**
  - 2-21-75
- **Industrial arts**
  - 2-19-75
- **Mathematics**
  - 2-26-75
  - 3-1-15
- **Physical education (men)**
  - 3-11-75
  - 4-15-75
- **Physical education (women)**
  - 3-11-75
  - 4-15-75
- **Physical and general science**
  - 3-21-75
  - 4-22-75

#### JUNIOR HIGH SCHOOLS

- **English**
  - 2-12-75
  - 3-16-75
- **Fine arts**
  - 2-25-75
- **General science**
  - 2-28-75
  - 3-7-75
- **Home economics**
  - 3-21-75
  - 4-21-75
- **Industrial arts**
  - 2-16-75
  - 3-19-75
- **Mathematics**
  - 2-14-75
  - 3-23-75
- **Music**
  - 2-18-75
  - 3-18-75
- **Orchestral music**
  - 2-18-75
  - 3-18-75
- **Physical education (men)**
  - 3-11-75
  - 4-15-75
- **Physical education (women)**
  - 3-11-75
  - 4-15-75
- **Spanish**
  - 2-26-75
  - 3-25-75

#### SECONDARY SCHOOLS

- **English as a second language**
  - 3-27-75
  - 4-30-75
- **Library**
  - 4-21-75
  - 5-21-75

#### SPECIAL SERVICES

- **Classes for children with retarded mental development**
  - 4-27-75
- **Classes for the deaf and hard of hearing**
  - 4-11-75
  - 5-13-75
- **Speech improvement**
  - 4-7-75
  - 5-7-75

#### OTHER LICENSES

- **Bilingual school psychologist (Spanish)**
  - 3-26-75
  - 4-28-75
- **Bilingual school psychologist-in-training (Spanish)**
  - 3-26-75
  - 4-28-75
- **Bilingual school secretary (Spanish)**
  - 3-19-75
  - 3-19-75
- **Laboratory specialist — biology and general science — day high schools**
  - 4-2-75
  - 5-6-75
- **Laboratory specialist — physical science and general science — day high schools**
  - 4-2-75
  - 5-6-75
- **Laboratory specialist — junior high schools**
  - 4-2-75
  - 5-6-75
- **Laboratory technician — secondary schools**
  - 4-2-75
  - 5-6-75
- **School medical inspector**
  - 3-24-75
  - 4-7-75
- **School psychologist**
  - 2-20-75
  - 3-20-75
- **School psychologist-in-training**
  - 3-26-75
  - 4-28-75

#### UNASSEMBLED SUBSTITUTE EXAMINATIONS

- Substitute school secretary intern
- Substitute school secretary intern, bilingual (Spanish)

### Schedule of Examinations — Spring Term of 1975

For Teaching Licenses Under Alternative B Requirements

**Persons who have or will have by September 1, 1975 a baccalaureate degree, a specified number of credits in the professional study of education, and, in addition, in certain subjects, a specified number of credits in the subject matter of the license may apply for the licenses listed below (Alternative B requirements).**

**Persons who will have at least 8 credits for the subject and at least 16 credits in education by September 1, 1975 and who will not have completed the studies in...**

**Application for subjects listed below are open to men and women unless otherwise indicated. Applications are not obtainable prior to the opening dates listed below. The examinations are open to all those who will be eligible in 1975.**

(Continued on Page 10)

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**BROTHERHOOD WINNER** — Geneva Whedon Lynes receives congratulations from Solomon Bender president of the New York City chapter, Civil Service Employees Assn., after she was honored with a brotherhood award in Manhattan at the 22nd Annual Observance of the New York State Employees Brotherhood Insurance. The other honorees were Gov. Hugh L. Carey, Ms. Lynes, a CSEA member, is employed in the State Department of Motor Vehicles. The Committee is composed of 12 state employee organizations, including the New York City CSEA chapter.

**Public Admin. Interns**

ALBANY—A public administration internship eligible list, resulting from open competitive exam 20-460, was established Feb. 7 by the State Department of Civil Service. The list contains 146 names.

**Leasing Agents**

ALBANY—A leasing agent eligible list, resulting from open competitive exam 20-666, was established Feb. 7 by the State Department of Civil Service. The list contains 39 names.

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**Nassau Pickets**

WHEN the Civil Service Employees Assn. chapter in Nassau County decides to do something, it does it big.

In the first place, it is the giant chapter of the public employees union, itself the largest independent in its field. Nassau chapter, with 20,000 members, represents nearly 10 percent of the total CSEA membership.

Currently, Nassau employees are embroiled in a dispute with County Executive Ralph C. Caso. Mr. Caso has rejected a fact-finder’s recommendation for a 9.5 percent pay increase this year and another 9 percent next year, as well as productivity provisions and longevity increments.

Mr. Caso has continued to hold his pre-fact-finder’s stance.

Consequently, the chapter gained permission from the state’s Civil Service Board to distribute pickets to county offices this week.

In order to mobilize its members for an impressive show of strength, the chapter has distributed 10,000 circulars, taken out a full-page ad in Newsday, the Long Island newspaper, recorded a three-minute spot commentary for radio, displaying billboards and distributed leaflets at the demonstration and arranged for the union’s mobile service unit to be on hand to serve as a headquarters on wheels.

Chapter leader Irving Fluenbaum notes that many Nassau employees have a take-home pay of less than $500 a year. He indignantly points out that purchasing power has been falling at a rate of more than one percent a month, yet the County is offering only four percent annually.

As we stated earlier, they do things up in a big way in Nassau. When people refer to the “Big Man” in CSEA, it is a double play on words, since Mr. Fluenbaum is imposing physically as well as in his stature as a dynamic leader.

Somebody is bound to move soon on the contract dispute in Nassau, or the Big Man will know.

**Ulster Strikes**

IN ULSTER COUNTY, the situation is even more astounding than it is in Nassau.

Ulster employees ratified a contract agreement there, only to have the Legislation’s African-American majority deny that it was the final offer, and therefore it was being rejected.

The fact-finder in this situation was so astonished by the Legislature’s action that he said he was going back to Ulster to see “what the hell is going on down there.”

As a result, the Civil Service Employees Assn. Ulster chapter has voted to strike this week if the situation has not been resolved.

For a public employees union to openly announce strike plans indicates the extent of its outrage, since there is a risk of legal penalties.

The Ulster situation is a prime example of the inadequacies of the Taylor Law, since provision is made to penalize the employees, but there are not adequate provisions that the employees in the case of Ulster County, be required to negotiate in good faith.

We hope this will goad Governor Carey to follow through on his campaign utterances concerning employer penalties.
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Visit your local authorized Volkswagen dealer and find out why there are over 4½ million Volkswagens on the American road today.
MIDDLETOWN PC chapter leaders were among estimated 100 Mental Hygiene delegates who attended MH Presidents Council meeting in Liverpool earlier this month. Chapter third vice-president James Bennett and president Alex Hogg are shown here as attentive participants in afternoon business session.

SOUTHERN REGION 3 Mental Hygiene representative Nicholas Puzziferri, left, reviews matters with two of his constituents at Mental Hygiene Presidents Council meeting. Participating in the discussion are Eva Katz, Rockland FC first vice-president, and Manny Ramirez, Letchworth Village first vice-president. Mr. Puzziferri is the immediate past president of the Southern Conference of chapters within the seven-county region that roughly includes the Catskills and Hudson River Valley.

McGOWAN WARNS MH LEADERS:

"GUARD YOUR RIGHTS"

BY MARVIN BAXLEY
LIVERPOOL — "When you come to work for the State of New York, you don't lose your constitutional rights," Mental Hygiene Presidents Council chairman William McGowan said here last week.

Mr. McGowan, a vice-president of the Civil Service Employees Assn. and highest ranking MH official within the union's state structure, issued the warning at a meeting of the Council earlier this month at the Sheraton Motor Inn in this Syracuse suburb.

He emphasized that a state employee who is called in for discipline hearings, should ask (Continued on Page 14)

Collective bargaining specialist Robert Guild quotes OER chief Mel Osterman: "You're a crazy bunch, but you do a hell of a job representing your people."

Joseph Love, left, Suffolk DC chapter first vice-president, gets some expert advice from New York City Region Mental Hygiene representative Dorothy King, who also serves as Creedmoor PC chapter first vice-president, and CSEA statewide treasurer Jack Gallagher.

Long Island Region 1 Mental Hygiene representative and Pilgrim PC chapter president Betty Duffy shares some of her knowledge, gained from many years on the CSEA Board, with two new chapter leaders, Wards Island PC's first vice-president James Fields, center, and second vice-president Floyd Payne. The weekend meeting, Feb. 1 and 2, was at the Sheraton Motor Inn in Liverpool.
CSEA executive vice-president Thomas H. McDonough was among state officers who attended the meeting. He is shown here with Irene Hiilis, center, Willowbrook DC chapter treasurer and Mental Hygiene Employees Assn. president, and Audrey Snyder, Hutchings DC chapter president.

Syracuse Region 3 Mental Hygiene representative Dorothy Moses, left, answers questions posed by John Mroczkowski, president of Wilton DC chapter. With Ms. Moses, who also serves as Willard DC chapter president, is Willard chapter second vice-president Sara Woodege. The business session was held in Liverpool, heart of the Syracuse Region that is represented by Ms. Moses on the CSEA Board.

Syracuse Region 5 Mental Hygiene representative William Deck, right, confers with Marcy PC chapter delegate Ernest Coleman, left, and Fort Stanwix chapter president Raymond Fitchard.

West Seneca chapter president James Bourke gestures emphatically during discussion on career ladders for institutional food service workers.

Standing at back of crowded meeting room are, from left, Arnold Wolfe, a former president of Rockland PC chapter; Joseph LaValle, Suffolk DC chapter president, and Fred Rota, St. Lawrence PC chapter president.

Mental Hygiene Presidents Council vice-chairman and Long Island Region 1 Mental Hygiene rep Greg Szur- nicki, left, talks with Eddie Gagnon, Gouverneur chapter president, Pablo Cruz, Sheridan chapter first vice-president, and Ronnie Smith, Willowbrook DC chapter president and NYC Mental Hygiene rep.

Exchanging views are, from left, Elaine Mooney, West Seneca DC delegate; Frank Tassiello, Creedmoor second vice-president; Leon Wilmore, Binghamton FC chapter's new president, and Maureen Torratt, West Seneca delegate.

CSEA executive secretary Joseph Lochner brings delegates up to date on union's current membership enrollment—which has resulted in three additional representatives for Mental Hygiene on CSEA Board of Directors. MH Presidents Council chairman William McGowan, left, presided at the meeting.

Joseph Keppler, left, headed delegation from Central Islip PC, where he is the chapter president as well as Long Island Region 1 Mental Hygiene representative. With him, from left, are delegate Claire Hoffman, corresponding secretary Shirley Dickson and second vice-president Doug Dickson.

TerBush and Powell representatives were on hand to explain insurance programs. From left are Larry Nealon, district manager; Ruth Guiglianotti, Kings Park chapter second vice-president; Ben Lacy, district manager; Joseph Atkin, Kings Park chapter president, and Natalie Yankow, Buffalo FC chapter.

(Leader photo by Ramon Buns)
DelBello Requests Increase in Westchester Drug Funds

WHITE PLAINS—Westchester County has requested an allocation of $1,250,000 from the New York State Drug Abuse Control Commission for its 1975-76 Youthful Drug Abuse Program. County Executive Alfred B. DelBello reported.

"This figure represents an increase of more than $500,000 in critically needed funds over last year," Mr. DelBello stated. "Existing programs cannot expand and new programs cannot be initiated unless patterns of funding are reviewed and more financing is made available, so that Westchester can offer an adequate network of services.

"Presently, all the Northern Westchester, with a population of 107,500, has no county-sponsored Youthful Drug Abuse Program. The rise of pill usage and alcohol abuse in the young is a growing problem and these programs are a vital tool in the fight against youthful drug abuse."

New Drug Programs

"The new figures we have submitted to the State call for the initiation of new drug programs in the high priority areas of Ossining, Peekskill and Fort Chester and take inflation and existing program development into consideration," DelBello said.

In correspondence with Chairman Anthony Castello of the State (Drug Abuse Control) Commission, Mr. DelBello charged that Westchester was being short-changed by the State in its request for funds for its Y.D.A. program. He noted that the State has allocated only $768,400 to Y.D.A. in 1974-75, a decrease of $241,111 from the previous year and less than half the amount the County had requested.

Chairman Castello's reply to Mr. DelBello stated that appropriations are based on past expenditures and that Youthful Drug Abuse monies made available to Westchester exceeded funds needed by County agencies.

Agencies Involved

The Youthful Drug Abuse Program in Westchester is administered by the Community Mental Health Board under the direction of Marvin E. Perkine. The services are all drug free and provide counseling and treatment, outreach, education and referral.

Agencies operating under the Westchester County program include the Cape Teen Center, Depoton Village, Elmsford High School, Larchmont-Mamaroneck Youth Guidance Council, Mount Vernon Public Schools Program, Renunciation Project, New Rochelle Community Action Program, Yonkers Youth Services Agency and the New York-Presbyterian-White Plains / Westchester Co-op. Program administrator for the Community Mental Health Board is Roger J. Padwe.

Schedule Of Teacher Exam, Spring, 1975

(Continued from Page 5)

TEACHING LICENSES UNDER ALTERNATIVE B REQUIREMENTS

HIGH SCHOOLS

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<thead>
<tr>
<th>Applications</th>
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<td>*Electrical installation and practices</td>
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<td>*Fire fighting and operating</td>
<td>3-21-75</td>
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<td>*Foremen, pattern making, grading and cutting</td>
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JUNIOR HIGH SCHOOLS

| Bilingual teacher of general science (Spanish) | 2-28-75 | 4-7-75 |
| Bilingual teacher of mathematics (Spanish) | 2-24-75 | 3-25-75 |
| Bilingual teacher of social studies (Spanish) | 2-18-75 | 3-20-75 |
| *Industrial arts | 2-18-75 | 3-19-75 |

Bendet: Room For Improvement

(Continued from Page 3)

In the CSKA fight for better fire protection, Mr. Pischetti, Mr. Dinisle and Mr. Bendet have been seeking for such specific item as a fire-alarm sound system, a fire-alert horn, fire alarm system, improvements in evacuation methods, in passenger and freight elevators, and in automatic sprinkler systems, and a full fire alarm system.

Last week, the state announced that work on the sprinkler installation will shortly begin on the 84th floor of the South Tower which is now vacated. Mr. Bendet believes that the fire protection in the state's 25 million square feet of leased space at the WTC is not adequate. The CSKA officials want to spend between $5 and 6 million in the program.
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**REAL ESTATE VALUES**

**Bronx Badge Dispute Meet Is Postponed**

The Bronx — A meeting set for Feb. 5 between the Civil Service Employees Association and Hugh Bute, director of the Bronx Psychiatric Center, involving a dispute over the wearing of photograph identification badges by staffers there, has been postponed at the request of both due to a death in his family.

The meeting had been called to discuss the case of a detective who Dr. Butz acted unilaterally and in violation of the CSEA-CEBA agreement to wear the badges. The only mention of the badges in the contract, according to CSEA, is that the hospital will provide them. The union has instructed its members not to display the badges. The Bronx PC chapter will notify members, meeting in the center's chapel, were informed of the postponement by their president, William Anderson. In a question-and-answer period on the issue, Mr. Anderson noted that the issue is not whether the employees wish to wear the badges but that CSEA was not consulted on an item that would have been contractually negotiable.

In a telegram to the center, Dr. Butz offered to confer with the members at a future date, which is not yet scheduled.

**Goldenmark Named As Budget Head**

**ALBANY—Peter C. Goldenmark has been named as budget director and assistant to the Department of Human Services in Massachusetts, has been nominated by Gov. Hugh L. Carey as state budget director. Mr. Goldenmark will succeed Richard Dunham who resigned to become a delegate to the state presidential nominating convention.**

**Tax And Finance Chief Nominated**

**ALBANY—James T. Tuilly Jr. of New Haven, Conn., has been nominated by Gov. Hugh L. Carey as comptroller of the state. Mr. Tuilly is a member of the Board of Finance, to succeed Mario Procopio. Mr. Tuilly, an attorney, was elected an assemblyman from New Haven in 1969, but his district was abolished in the following year. He served as a delegate to the State Constitutional Convention in 1968.**

**The Brooklyn — A meeting set for Feb. 5 between the Civil Service Employees Association and Hugh Bute, director of the Bronx Psychiatric Center, involving a dispute over the wearing of photograph identification badges by staffers there, has been postponed at the request of both due to a death in his family.**

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In a telegram to the center, Dr. Butz offered to confer with the members at a future date, which is not yet scheduled.
South Beach DC chapter president Thomas Bucaro and delegate George Bonofiglio were front-row participants. Identifiable behind them are Judith McCaffed and Sarah DaRe, treasurer and president, respectively, of Buffalo FC chapter.

When Gowanda PC chapter president Maye Bull takes the floor, everyone listens. Here the listeners are Gowanda delegate Daryl Gable and Rochester FC chapter president Helen Hall.

Bronx FC chapter president William Anderson views to debate an issue as Kings County DC chapter president James Gripper, left, and Wil- chapter president James Gripper, left, and WIllov- brook DC first vice-presidents Felton King listen.

Victor Prosopio, left, new chapter president at Syracuse FC, talks over with other mem- bers of his delegation: John Sparks, standing, and vice-president Sam DeVito, sitting.

Mental Health Reapportionment

(Continued from Page 8)

that the changes be put in writ- ing.

And if agreement is reached on discipline, make sure that the agreement states that it will not be held against you during con- sideration of increments," he cautioned.

That would be a double penal- ty," he said, "because the disci- pline section would be taken and the employee also deprived of increments incrementally." 

CSEA vice-president Thomas H. McDonough also spoke to the dele- gates, cautioning them to be aware of efforts by outside un- ion to disrupt the Association. He warned that there might be attempts to get unsuspecting employees to sign authorization cards from here on, since the challenge period for the four statewide bargains unions be- gins this summer.

"I pledge with you," Mr. Mc- Donough said, "to be alert against efforts to fragment. We are going to come out of this twice as strong as we are now, but we must stay united.

Mrs. Wenzl also attended the meeting, but her name was not given. She said I promised my wife I would step home to celebrate my birth- day."

Collective bargaining specialist Robert Guild reported on a re- cent inspection tour of California Mental Hygiene facilities. He had accompaniment Dr. Wenzl and Mr. Mc- Donough.

"We did learn a lot about the California Plan," he noted, ex- plaining that the West Coasters are re-expanding their institu- tional facilities in order to bring the patients back to central loca- tions. California had been de- centralizing during the past few years in a much-publicized effort to return patients to the com- munity.

Mr. Guild pointed out that while California is retiring on its decentralization efforts, New York State is continuing to pur- sue the idea despite its disad- vantages.

Mental Hygiene delega- tions elected to reapportion seats on the CSEA Board of Directors. Because of growth in Mental Hy- plane employment, the depart- ment is now entitled to an addi- tional three seats on the Board. The new seats were awarded to New York City Region, Albany Region, and Western Region.

This gives New York City Region the largest MH representa- tion with four seats. The new seat for Albany was granted un- der terms of an understanding made two years ago that a separ- ate seat would be allowed there even though Mental Hygiene membership in the region was less than the 3,000-per-repre- sentative apportionment that gov- erns allocation of the other seats. The four other regions have three representatives each.

Distribution of the Mental Hy- plane seats is based on the most complicated formula of any of the seats on the Board. Representatives are elected on a region-wide vote. Thus, all MH members within a region will elect from one to four represen- tatives, based on the total Mental Hygiene employment within the region.

In order to prevent one insti- tution from dominating the re- gional elections, each region is divided into roughly equal group- ings of institutions by member- ship. Therefore, no institution can have more than one repre- sentative, since candidates must be nominated from the separate groupings.

The complete breakdown by regions is printed below, with the names of the various institutions that are grouped together for nomination purposes. Current representatives are listed accord- ing to their groups.

Southern Region I Mental Hygiene representative Anna Besette, left, is the longest serving MH member on the CSEA Board of Directors. Here she is shown with Jo Pfeiffer, Hudson River chapter second vice-president, and Tris Schwartz, Hudson River chapter president. Mrs. Besette also hails Harlem Valley chapter.

McDonough Challenging Wenzl

(Continued from Page 1)

moment is whether the nominat- ing committee will limit nominations for the presidency in order to allow the membership a clear choice between the two top offi- cers.

It is already known that Rosy Ross, law departmental repre- sentative to the CSEA Board of Directors, is considering entering the race. Ms. Ross, a lawyer now serving her first term on the Board, is also a delegate to New York City chapter's executive committee.

Both Dr. Wenzl and Mr. Mc- Donough live in the Albany area.

Deadline for submission of nominations to the nominating committee, headed by Nicholas Pescarillo, is March 1. The official list of nominations to be announced March 2.

It is still possible to be placed on the ballot, however, by sub- mitting petitions. These must be submitted on or before April 18, and bear the names of at least two percent of the statewide membership (for the four offi- cers elected statewide) or 10 per- cent of the departmental mem- bers (for the 51 seats on the State Executive Committee).

Changes in the composition of the State Executive Committee this year are an additional three seats for the Mental Hygiene Dep- artment, and a new seat for Public Corporations, a new entity composed of New York State Teachers Retirement and the Faculty-Student Associations at Alfred, Oswego, Plattsburgh, Brockport, Potsdam, Bingham- ton, Delhi, Fredonia and Broome.

Seats were lost by the Execu- tive Department, reduced from four representatives to three, and Tax and Finance, from two to one.

Similar election procedures for the six CSEA regions are under way. Regional nominating com- mittees are charged with deter- mining officers for each region, including the regional presidents who serve as CSEA state vice-presidents.

The other statewide officers—president, executive vice-presi- dent, secretary and treasurer—are elected by all members. Regional officers are elected only by members within each region. State Executive Committee repre- sentatives are elected statewide, but only by members of each particular department.

Binghamton PC Seeks Nominees

BINGHAMTON—Nominations for officers of the Binghamton Psychiatric Center chapter, Civil Service Employees Assn., are now being accepted by the nominat- ions committee. The election will be held May 27.

To be elected are chapter offi- cers and unit delegates.
**WHERE TO APPLY FOR PUBLIC JOBS**

**NEW YORK CITY** - Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York, N.Y. Applications will be accepted between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 7 p.m. on the last day of each week.

Those requesting applications by mail must include a stamped, self-addressed envelope to be received by the Department of Personnel at least five days before the deadline. Announcements are available online at www.nyc.gov.

By subway, applicants can reach the filing office via the IND (Chambers St.) RMT (City Hall) or IND (34th St.) IRT (Brooklyn Bridge). For advance information on titles, call 568-8788.

Several City agencies do their own recruiting and hiring. They include: Board of Education (http://www.nyc.gov/bos), State Office Campus, Albany, 1222 Liberty St., 1 W. State St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Services offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1300, Office of Court Admin, 270 Broadway, N.Y., phone 485-4141.

**FEDERAL** - The U.S. Civil Service Commission, New York Region, runs a Job Information Center, at 36 Federal Plaza, New York, N.Y. 10007. It is open weekdays from 8:30 a.m. to 5 p.m., weekdays only. Phone 264-9422.

Federal employees living outside the New York metropolitan area should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse, N.Y. 13202. Toll-free calls may be made to (800) 522-7407.

Federal titles have no deadline unless otherwise indicated.

**INTERGOVERNMENTAL** - The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is open at 49-63 161st St., Jamaica, Queens, 11433 and office hours are from 9 a.m. to 6 p.m., weekdays. The phone number for information about city jobs is 928-3100; for State, 526-1770; and for federal, 928-6192.

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**INTERGOVERNMENTAL** - The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is open at 49-63 161st St., Jamaica, Queens, 11433 and office hours are from 9 a.m. to 6 p.m., weekdays. The phone number for information about city jobs is 928-3100; for State, 526-1770; and for federal, 928-6192.
By CHARLES O'NEIL

ALBANY—A news story spread across six columns in the Feb. 18 issue of the Knickerbocker News here asserted that the Civil Service Employees Assn. "has demanded an increase of 26 to 26 percent in combined state and fringe benefit improvements in its secret negotiations with the Carey administration."

The negotiations are being carried on under the terms of a three-year pact. Prior to the opening of the talks, both sides have agreed to a news blackout on the progress and details of the negotiations.

Quoted in the story, bylined by Avis Chalmers, CSEA officials in Albany said the discussion of any specific union demands should be regarded as "pure speculation."

The contract talks buffeted, however, when the New York Times reported that a legal action could be brought by any one or more contract talks participants.

The article states that the talks, which began Jan. 24, will probably initially generate demands far in excess of what will be produced in bargaining sessions, particularly in a tight state budget year. In addition, the piece noted, "The 26 or 26 percent in all personnel benefits is being negotiated only for those state workers represented by CSEA in four state bargaining units."

It goes on to point out that, whatever, will only go to employees represented by CSEA, the union usually sets a standard for other state workers to top-up.

The Knickerbocker News' speculation — or leak — continues in this way: "In addition to an across-the-board pay hike to at least match the rising cost of living, the CSEA negotiating team is making a longevity salary increment which would be paid to any state worker serving in his or her job for more than 15 years."

"The union is also looking higher pay for certain job locations and for positions it considers inconvenient for the worker."

"Improvements in the state's medical insurance program for employees are on the agenda. It is reported that CSEA wants major medical coverage increased from the present limit of $5,000 to $35,000 and a new 'lifetime' ceiling of $250,000."

The article concludes: "It wants state employees, under the third year of its three-year contract that expires next year, to be given the right to transfer between various health plans now offered."

CSEA Member: Pity The Threadbare Legislators

VOORHEESVILLE—The style was drily humorous but the subject was perfectly serious when John J. Nieberding wrote to Gov. Hugh Carey recently about certain statements made by state legislators who feel they cannot make fiscal ends meet on their $40-per-day expense allowances.

Mr. Nieberding, a resident here and a member of the Tax and Finance chapter, Civil Service Employees Assn., wrote his letter following the appearance of a story in New York City's The Daily News by Thomas Poster.

"I don't see how we can live on $40 a day, but try to hard, it will be a sacrifice," Mr. Poster quoted Assemblyman Louis DelSesto (D-Manhattan), Assemblyman DeStivo, the dean of the Legislature, is starting his 18th term, Mr. Poster observed.

"The Daily News reporter noted that other legislators were more litum than was Mr. DelSesto. One anonymous Brooklyn sonra quoted, "Look, you gotta take your constituents out for a drink now and then."

The $40-per-day allowance went into effect Jan. 8. The limit on spending — which does not include travel to and from Albany, for which the legislators are paid — was imposed two years ago. An average in which salaries were raised from $15,000 to $25,000, Mr. Poster wrote.

Among his other comments, Mr. Nieberding quoted, "As I stated earlier, I am in full accord with my fellow employees in the Legislature, but, as a fellow employee, it would seem to me that whatever rate of travel allowance is in effect for them should be applicable to all other state employees."

Ulster Strike Looming

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Ulster Strike Looming

GETTING TO KNOW YOU — The Huntington Township Board of Education, with an open house earlier this month to greet Kenneth C. Butcherfield, new town of Huntington supervisor. The event, held in Huntington Stadium, drew more than 200 CSEA members and their guests. Above, with Mr. Butcherfield, center, are Huntington unit president Dorothy Goetz and John Cuomo, CSEA field representative.

CSEA-State Talks Story: Speculation Or Leak?