Dear CSEA member:

I’m going to be blunt. Public employees in New York State are facing a grave crisis. The job you hold today may be gone tomorrow. Your health and safety, and that of all your friends and relatives, is in serious jeopardy. The retirement pension you counted on may not exist when you retire. These have ever faced in the Empire State.

These are extremely critical times. The most critical, I think, that public workers have ever faced in the Empire State.

The Carey administration and the State Legislature is responsible for creating this threat against you. The highest elected officials in the State continue to issue grossly irresponsible statements that fuel the fires of conflicts that they themselves ignited.

The administration threatens, through the news media, the indiscriminate firing of unknown, unnamed thousands of public workers. They threaten, through the press, salaries, pay raises, increments and promotional opportunities of public workers. They threaten, through the press, your pension benefits, including the threat to withdraw the State’s obligation to contribute and the very integrity of the pension fund itself.

They have not had the courtesy or the decency to inform your union directly of such plans. All we know is what we read, and we’re tired, as I know you are, of what we read. We are sick and tired of being threatened, as we know you are. It must stop, and it must stop now.

We will not stand idly by while the highest officials in this State carry out their plans and their threats. We will not stand silent as Governor Carey tries to shift his responsibility for the sake of enhancing his political opportunities at the national level in 1976. The governor’s plan to relinquish State enforcement of occupational safety and health act enforcement to the Federal government is a sell-out to the AFL-CIO, at your expense. Such a move grossly weakens the safety and health enforcement for every single worker, at any job, within this state. The governor’s plan to eliminate the State’s participation in meat and poultry inspection impairs the health of millions of state residents. We cannot let this happen.

As your president, I am hereby asking each and every one of you to join with tens of thousands of your fellow public workers who will be participating in a gigantic “March on Albany” on Tuesday, March 18 to bring a message directly to the doorstep of the governor and the State Legislature. Under the sponsorship of CSEA, we hope this protest demonstration at the State Capitol on March 18 will be of such a magnitude that no one will ever again forget that public workers are people and tax payers too. That we have rights that we are unwilling to give over to anyone. Whatever happens to State workers will certainly happen also to public workers at every level - in counties, towns, villages and school districts. We must unite and stop this purge of public people here and now.

These are very critical times facing us. We must, and I am confident that we shall, rise to the occasion and turn back this threat. Please, contact your CSEA chapter president today and make arrangements to come to Albany on March 18 to personally participate in letting the governor and the legislators feel the impact of your unrest and the determination of our cause.

Fraternally yours,

T. G. Wenzel

CSEA LEADERS

Thousands Expected March 18
For Demonstration In Albany

ALBANY—Accusing the Administration of refusing to negotiate with state employees, CSEA president Theodore C. Wenzel said that the union is in a state of war.

Speaking to an estimated 800 CSEA leaders from chapters throughout the state, the union leader detailed the positions of the Association, and how it had come to reverse its previous policy of stated confidence that the Administration would bargain in good faith once it got itself oriented.

He called for a show of strength, and issued an appeal for all chapters to send at least 10 percent of their membership to Albany for a mass demonstration, “the likes of which Albany has never seen.”

The demonstration, set for Tuesday, March 18 from 11 a.m. to 2 p.m., was enthusiastically welcomed.

(Continued on Page 14)

Time Running Out
For Legislature To Act On The Budget

THE calendar tolls the days of March, but progress towards shaping the State’s budget is moving at the pace of an iceberg with the same chilling effect. Under the Constitution, the budget must be approved by March 31, but legislative action on it is no nearer than it was a month ago, when Governor Carey submitted his budget proposal.

(Continued on Page 6)
MINOLA—The negotiating team of the Nassau chapter, Civil Service Employees Assn., last week unanimously rejected any idea of compromise on a fact-finders' recommendation for county employees. Their action came as Nassau chapter members were expected to renew their mass demonstration when the county Board of Supervisors holds a legislative hearing on the contract impasse March 31.

More than 2,600 members had picketed during heavy rain two weeks ago as Nassau chapter president Irving Flumenbaum went before the board to protest the action of County Executive Robert Short that the union had to accept the fact-finders' recommendations.

Mr. Chao had refused to budge from his offer of a 4 percent general increase, despite the fact-finding panel's finding that the 5 percent proposed by the Nassau chapter last year was reasonable.

Mr. Flumenbaum, along with the members, denounced Mr. Chao's offer. He cited an example: an employee earning $8,000 a year, whose cost of living has risen $1,000 in the past year as an example.

Mr. Flumenbaum declared, "That is not fair, reasonable or practical in terms of maintaining good relations with employees." He added.

Regarding any last-minute offering by Mr. Chao on Monday, Mr. Flumenbaum said CSEA would present its case for a fair increase to the supervisors at the March 31 meeting. Under the Taylor Law, the board would then be required to unilaterally adopt a contract for one year.

The board was building a mandatory arbitration fund for the first time in its history as a result of the impasse to be used to fight the rejection of officials who allegedly show an anti-labor viewpoint.

The picketing in the recent demonstration circled the entire building containing the County Executive Building and Old Courthouse with pickets marching three and four abreast. It was by far the largest demonstration ever conducted in Minola, according to veteran observers.

Police ridiculed Mr. Chao's campaign slogan of "Case Coverage" by tacking on the definition of how much: 4 percent.

One member, look into the microphone in the CSEA mobile van, which was on hand as command post, to say, "Mr. Chao is a four-letter word."

Senior Staff-Grade Employees

A total of 682 senior stenographer candidates will have the written part of exam 6663 on March 13, at Julie Evans High School, and at Charles Evans High School, both in Manhattan, the city personnel department said last week.

Meanwhile, while the budget is undergoing scrutiny by the legislative judiciary committees, there is quite a bit of legislative activity going on.

This year is the 10th year that the state will finally approve class actions—lawsuits on behalf of entire groups, of buyers or consumers of products or services—if we can judge from the number of such bills and the multitude of sponsors.

Also on the consumer front, there is an even stronger push this season to repeal the State's so-called "fair trade" law which permits manufacturers and distributors to maintain minimum wholesale prices on many types of merchandise.

Attorney General Lefkowitz has tried for such repeal for several years, and this year he seems to have picked up strength from the new Democratic majority in the Assembly.

Also on the consumer front, there is an even stronger push this season to repeal the State's so-called "fair trade" law which permits manufacturers and distributors to maintain minimum wholesale prices on many types of merchandise.

Also on the consumer front, there is an even stronger push this season to repeal the State's so-called "fair trade" law which permits manufacturers and distributors to maintain minimum wholesale prices on many types of merchandise.

Nuclear Pioneer

New York State has been a pioneer in the development and utilization of nuclear energy for industrial, medical and other practical purposes, according to the state Department of Commerce.

"We are determined to harness every last cent's worth," Mr. Corbin asserted.

A chapter meeting was to be called upon receipt of definite terms that the recommended package could provide a significant adjustment upward.

Mr. Corbin confirmed that discussions toward a settlement were continuing both with fact-finder Joseph Cote and on an informal basis with county negotiators.

"We are determined to harness every last cent's worth," Mr. Corbin asserted.

A chapter meeting was to be called upon receipt of definite terms that the recommended package could provide a significant adjustment upward.

Mr. Corbin confirmed that discussions toward a settlement were continuing both with fact-finder Joseph Cote and on an informal basis with county negotiators.

"We are determined to harness every last cent's worth," Mr. Corbin asserted.

A chapter meeting was to be called upon receipt of definite terms that the recommended package could provide a significant adjustment upward.

Mr. Corbin confirmed that discussions toward a settlement were continuing both with fact-finder Joseph Cote and on an informal basis with county negotiators.

"We are determined to harness every last cent's worth," Mr. Corbin asserted.

A chapter meeting was to be called upon receipt of definite terms that the recommended package could provide a significant adjustment upward.

Mr. Corbin confirmed that discussions toward a settlement were continuing both with fact-finder Joseph Cote and on an informal basis with county negotiators.

"We are determined to harness every last cent's worth," Mr. Corbin asserted.

A chapter meeting was to be called upon receipt of definite terms that the recommended package could provide a significant adjustment upward.

Mr. Corbin confirmed that discussions toward a settlement were continuing both with fact-finder Joseph Cote and on an informal basis with county negotiators.

"We are determined to harness every last cent's worth," Mr. Corbin asserted.
Letter Writing Campaign's Urged Opposing Family Services Measure

ALBANY—Members of the Civil Service Employees Assn.'s statewide social services committee are urging Social Services employees to write their State Senators and Assemblymen opposing the 1973 Family Services Bill in its present form.

Richard Tarmey, chairman of the special CSEA committee, explained that the proposed legislation offers little protection for county Social Services workers as it is presently written. The committee comprises Social Services representatives from six regions of the state, drafted an eight-point proposal for inclusion in the bill last November.

"Apparently, members of the Temporary Disability Law Review Committee to Revisit the Social Services Law did not see fit to include the provisions for employee protection in the bill," Mr. Tarmey said.

He cited no guarantees for job protection, no provision for CSEA approval of transfers and reallocations, lack of staff training and development programs when the new family services system takes effect and no mention of a mandated, orderly transition for employees into their new functions and duties as reasons for the committee's disapproval of the proposed bill.

"We feel that a bill which affects CSEA members in more than 25 Social Services districts in the state should be drawn up with CSEA approval, not unilaterally as appears to be in this instance," Mr. Tarmey said.

In addition to a request for job employment opposition, Mr. Tarmey said the committee is also seeking to expand its membership. CSEA Social Services employees, managers and supervisors interested in joining the committee are asked to contact one of the following committee members from Social Services for more information: Mr. Tarmey, Montgomery County; Patricia Spicol, vice-chairman of the committee, Rockland County; Geraldine M. Grav, Cattaraugus County; Stephen Ragan, St. Lawrence County; Thomas Devanny, Suffolk County; Grace Valley, Rensselaer County; Alice Harris, Erie County, and Rose Passino, Clinton County.

CSEA Calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N.Y. 10007. Attm.: CSEA Calendar.

MARCH

14—Buffalo Department of Labor chapter dinner meeting: 6 p.m., Nuchero's Restaurant, 1083 Tonnawanda St., Buffalo.
15—Southern Region 3 county workshops: Sheraton Inn, Route 59, Nanuet.
16—Education Department chapter annual dinner dance: 5:30 p.m. (cocktail), 6:30 p.m. (dancing), Italian American Community Center, Washington Heights, Albany.
15—Statewide non-teaching school employees committee workshop: March 14, 7:30 p.m., Asaable Valley Middle High School, Clintonville; March 15, 10:30 a.m., Holiday Inn, Saratoga Springs.
16—Albany Region 4 Boston bus trip for Flower Show.
17—Onondaga chapter general meeting and dinner dance: 6:30 p.m., Raphall's Restaurant, 930 State Fair Blvd., Lasseden.
18—Buffalo chapter dinner meeting: 6 p.m., Plaza Suite Restaurant, 1 M&T Bank, Buffalo.
21—SUNY at Albany chapter executive committee meeting: 5:30 p.m., Son's Restaurant, Western Avenue, Albany.
21—Metropolitan Army Employees chapter general meeting: 2 p.m., Seventh Regiment Armory, Park Avenue and 68th St., Manhattan.

March Meeting In Albany Region

ALBANY — The March meeting of the Albany Region 4, Civil Service Employees Assn., will be held March 24 at 7:30 p.m. at Valie's Steak House, 1569 Central Ave., here.

On the agenda will be a discussion of the Occupational Safety and Health Act, the June annual meeting and workshop and election procedures. A slate of candidates for Region 4 offices will be announced.

Tickets are $6.50 which includes dinner. Reservations should be made by March 14. They will be handled by Susan Crawford, 35 Tull Drive, Albany, N.Y. 12205. Checks should be made payable to the Albany Region 4, CSEA.
If you’re not covered by a pension program... Metropolitan has one for you.
Yes, we can help you build your financial security even if you don’t have a pension plan available to you.

With Metropolitan’s Individual Retirement Program you can create your own retirement income.

It’s easy to get started and completely tax deferred.

Call and talk about it today.

Workmen’s Comp Booklet Available
MANHATTAN — A current supplement of amendments and changes of the past four years in laws administered by the Workmen’s Compensation Board is available to the general public, according to Albert D’Anastasi, Board chairman.

The 27-page publication, covering changes made in the Workmen’s Compensation Law, the Disability Benefits Law and the Volunteer Firemen’s Benefit Law during 1971-1974, may be purchased for $1.25 from the Office of the Secretary, Workmen’s Compensation Board, 2 World Trade Center, New York, N.Y. 10046. Included in this supplement are descriptions of each amendment, sections of the law amended and the effective date. A full text of each amendment during the last four years is also included.

BUY U. S. BONDS!

To Mr. Delaney’s appeal and is against the removal or the remuneration of any item now on the length of the period, especially so in this case, it is obvious a move on the part of the Board to circumvent the Civil Service Law and appoint a man who failed an examination for the position.

Mr. Cassidy further stated that if the Board were to make a move in the proposal, it would find itself in the position of "aiding and abetting a return to the status quo ante.

In any case, the Board’s appeal is under the circumstances unjustifiably opposed.

For 15 Current N.Y. State and Town of Hempstead Exams Scheduled 4/12/75

Examination Formulas

For 15 Current N.Y. State and Town of Hempstead Exams Scheduled 4/12/75

Examination Formulas
Blue Cross Statewide (N.Y. Suffixes) Insurance Plan* is accepted for Complete Hospital Care at BRUNSWICK

Brunswick Hospital Center on Long Island
a Hospital Complex for Complete Hospital Care

in beautiful new buildings with expert resident staffs

Hospital of Physical Disabilities
An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermal treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Psychiatric Hospital
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright, cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Entrance to Brunswick Psychiatric Hospital is at 81 Louden Avenue (directly off Broadway — Route 110)

For Color Brochure Call 516-264-5000 Ext. 280/Psychiatric Hospital

GROUP MEDICAL COVERAGE FOR CIVIL SERVICE EMPLOYEES
The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.

Brunswick Hospital Center
Other divisions: General Hospital + Nursing Home
368 Broadway, Amityville, New York 11701
Tel: 516-264-5000
It's No Picnic

"P"ack box lunches," said Civil Service Employees Asn. Long Island Region 1 president Irving Flaumenbaum, because "Albany has never seen anything like it," said CSERA statewide president Theodore C. Wenz.

"Let's all join hands in a show of solidarity," said the union's County Executive Committee chairman Salvatore Mogavero, "because you are the people who are going to make it happen," said statewide executive vice-president Thomas M. McDermott.

"We should have 50,000 people," said New York City Region 2 president, Solomon Bendet. "The Governor will be taking a message to the people that I'm sure you are doing here," said Southern Region 3 acting president John Clark.

"After this he is going to talk to us," said Western Region 6 president William McGowan, and "We will be unbeatable," said the region's vice-president Jerry Fleischer.

"Because the Governor will know the employees of New York State want CSERA," said Albany Region 4 president Joseph McDermott.

FOLLOWING decades as the police giant of public employees, the Civil Service Employees Asn. has been stung into massive retaliation by what its leaders feel to be the betrayal by Governor Carey of the collective bargaining principle.

After adhering to a news blackout as agreed upon by CSERA and the outgoing Administration of Malcolm Wilson, CSERA held a news conference last week, because the Governor's men have refused to negotiate.

It was a respectable, but clamorous throng of chambered presidencies and leaders who packed into one of Albany's hamburgers to get the word on the progress of negotiations for the reopeners of the last year and the dark about the negotiations. But last week, Dr. Wenz let them have it square between the eyes.

He lambasted aymoth threats by Governor Carey, attacks on the established pension system by Lt. Gov. Mary Ann Krupskas, the statement that increments will be withheld by Comptroller Arthur Levitt. He hit at the inaction on the OSHA program and the threatened transfer of meat inspectors from state to federal government.

THE UNION's Board of Directors acted quickly on a motion by Mr. McDermott to release funds for a far-reaching advertising campaign to bring its story to the public via radio, television and newspapers.

Delegates have been called to a special meeting next week in the State Capitol to decide on a future course of action. They will be only a small fraction of the estimated which range as high as 50,000 rank-and-file members who will descend on the City to make their voice heard to the Governor.

It's A Far Cry from the days when Governor Rockefeller told television audiences of a million-dollar request for an emergency fund to help the Urban Development Corporation, even in the face of an emergency, that the Asn. was willing to give the New York City to keep that insolvent agency afloat for two more months.

Countless Obstacles

Moreover, the banks have shown their willingness to support the newly created Project Finance Agency to take over the faltering Urban Development Corporation. Care Agency Administration is seeking to exit the corporation of the Urban Development Corporation, 156 million to keep that insolvent agency afloat for two more months.

(Continued from Page 1)

Public finance has become a tangled web, and even the most knowledgeable are wary about stepping into the thickets.

The bank community remains reluctant to support the Administration's Urban Development Corporation, even in the face of an emergency. The Project Finance Agency has proposed $56 million to keep that insolvent agency afloat for two more months.

The Project Finance Agency has shown its willingness to support the Urban Development Corporation, 156 million to keep that insolvent agency afloat for two more months.

(Continued from Page 1)

Questions & Answers

Q. I'm going to operate a private camp next summer, and need to know what social security contributions are required for those 2 quarters.

A. You can earn quarters of coverage only by working at a job covered by social security or by being self-employed. A "covered employment" is any calendar quarter in which you are paid $50 or more in wages in covered employment. Net income of $400 or more in a year from covered self-employment will give you 4 quarters of coverage.
THE PRICE OF LUXURY JUST WENT DOWN!

SPECIAL START-OF-THE-YEAR SAVINGS ON THE "74 VW DASHER. The '74 Dasher comes with steel-belted radials, front-wheel drive, rack-and-pinion steering, power-assisted dual diagonal brakes, rear window defogger, and an electric clock. It also comes with fully reclining front seats, mileage of about 25 mpg* on the open road, and the Volkswagen Owner's Security Blanket (which means we pay for all parts and labor on any repair for 12 months or 20,000 miles except fuel, filters, and regular maintenance services). All at no extra cost. And now it all comes at Special Start-of-the-Year Savings!

*Mileage based on German Industry Standards (DIN-70030) AT PARTICIPATING DEALERS

Visit your local authorized Volkswagen dealer and find out why there are over 4½ million Volkwagens on the American road today.

CSEA Opposing Use Of Retirement Funds For Support Of UDC

ALBANY—The Civil Service Employees' Assn. has gone on record as opposing any use of State Employees' Retirement System funds to make "questionable investments" such as buying bonds to support the ailing Urban Development Corp.

Theodore C. Wenzl, head of CSEA, the union that represents the majority of public employees members of the Retirement System, reacted strongly to recent reports that state officials working on the problem of saving the UDC from imminent bankruptcy were discussing the possible use of state pension and retirement funds if other possibilities didn't work out.

Dr. Wenzl said, "Unless there is some legal guarantee from the state that those funds used in such questionable investments would be recoverable, CSEA would be definitely opposed to using these fiscal resources."

"We have many members who depend on the Retirement System to provide monetary security for them following their productive years in public service," said the CSEA president.

"These employees would obviously be greatly concerned with any investment of retirement funds that was not sound in the opinion of a recognized official source such as the Investment Council of the State Employees' Retirement System."

Although Gov. Hugh L. Carey and the legislature have been working on plans for interim financing of the UDC, there is apparently no clear-cut solution as yet for future funding. Dr. Wenzl said that he hopes CSEA's position on the use of retirement funds will help convince officials to look elsewhere.

Need Tax Help? IRS Keeping Longer Hours

Longer hours for free tax assistance went into effect last week at IRS offices in Manhattan, the Bronx, Staten Island and Rockland and Westchester counties.

Taxpayers can either call toll free (212) 732-0100 or visit the following addresses and toll free from 8:30 a.m. to 7 p.m. Saturdays, 10 a.m. to 2 p.m.; other weekdays, 8:30 a.m. to 5 p.m.

In Manhattan: 128 Church St. and 55 West 125th St.

In the Bronx: 1457-15 Jerome Ave.

In Staten Island: 46 Bay Street.

In Westchester County, offices will remain open at the following addresses and toll free numbers: 86 Chune St., White Plains, (914) 968-5900; 128 East Prospect Ave., Mount Vernon, (914) 968-3300; 58 South Broadway, Yonkers, (914) 968-3300; and Crossroads Shopping Center.

Tax Credit

New York offers a two percent investment tax credit to manufacturers who locate, expand, or modernize production facilities in the state according to the State Commerce Department.

Note: A Higher Grade than Upper License No. TFL 1234 has been issued to the undersigned to sell liquor as usual under the Alcoholic Beverage Control Law, New York State, 1967. Wenzl Tax Service, 100 Lumnard, New York, N.Y. 10013
CSU vice-president Richard Cleary, head of Syracuse Region 5, presides over meeting of delegates representing approximately 80 chapters in the far-flung central area of the state.

John Weber, a non-commissioned officer on the board of directors of the CSU chapter of State Police Troop B at Malone, gets advice from Paul Hallagan, right, executive representative for Madison County chapter, and CSU executive vice-president Thomas H. McDonough.

Regional officers seated at dais during afternoon business session are, from left, executive vice-president Louie Sunderhaft, third vice-president Michael Sweet and treasurer Helene Callahan.

Mixed reaction is shown by regional officers, from left, secretary Irene Carr, second vice-president Patricia Crandall and first vice-president Dorothy Moses during discussion.

Richard Greco, left, president of Jefferson chapter's city unit, and CSU treasurer Jack Gallagher congratulate Utica PC's Anna Mae Darby on her election as treasurer of the State Workshop.

DeVere McRorie presents report of civil service committee, with recommendations on OSHA.

Constitution and bylaws report is given by Sara Wooledge of Willard PC.

Signing in at registration desk are former Central Conference president Raymond Castle and CSU secretary Dorothy MacTavish. With back to camera at desk is Marie Imman of Oxford chapter. The February meeting was held at Sheraton East Motor Inn in Liverpool, a suburb of Syracuse.

Laurie Leichman, of SUNY at Binghamton, makes presentation during University Committee report.

Hugh McDonough, appointed as new chairman of grievances committee, explains plans to improve function of his committee.
SYRACUSE REGION 5 MEETING
HITS AT OUTSIDE CHALLENGES

(From Leader Correspondent)

LIVERPOOL—Delegates to the Syracuse Region 5 meeting of the Civil Service Employees Assn. last month were given answers about beating bargaining challenges.

Sitting on a panel of experts at a night workshop at the Sheraton Inn, near Syracuse, were James Roemer, CSEA assistant counsel; Frank Martello, Syracuse regional supervisor; Edwin Cleary, Long Island regional supervisor; Roger Cole, CSEA assistant director of public relations, and Joseph Lochner, CSEA executive director.

Dr. Edward C. Diamond, director of education, moderated the discussion, which was sponsored by the Region’s state workshop, James Moore is workshop chairman.

Mr. Roemer carefully outlined the legal aspects of the bargaining challenge, pointing out, that CSEA’s contract with the State of New York is entitled to unchallenged representation status until Sept. 1.

A petition for certification or decertification may be filed within 30 days before the expiration (Aug. 2), and must be supported by a showing of interest of at least 30 percent of the employees in the unit already in existence.

Mr. Martello discussed a recent challenge in the region and efforts to stop it dead.

"The mass-meeting technique is not so effective. We put to good use a mobile unit to get to the people on a one-to-one basis," Mr. Martello emphasized that the chapter’s leadership plays a most important part in fighting a challenge, and cooperation and communication are necessary.

If it comes down to elections, Mr. Martello said, he favors them on-site because they are "more controlled—we have observers there and checkoffs of voters can be made. Our people can even arrange transportation for those who have no way to get out and vote."

Mr. Cleary noted "unity and loyalty are two very important words. If you have them—both—there won’t be any elections. We must know our opposition—look up their record. And there is no union that can do any more for the people than CSEA."

The Long Island regional supervisor also told chapter leaders they are the key people. (Continued on Page 14)
Nothing Like It Before!
The Antique Jewelry Show
From Ancient Times Through The 1930's
Friday Through Sunday
March 21, 22, 23
The New York Antiques Centre
962 Third Avenue—(Bet. 57 & 58 Sts.)

CANDIDE at the Broadway Theatre

Candide
The theatrical event of the year!

CANDIDE AT THE BROADWAY THEATRE

Grease
The one, and only longest running show on Broadway
There's a reason for that!

ROYAL THEATRE - 45TH STREET AT BROADWAY

Sanitationmen Set Meetings
Four employee groups of the city Department of Sanitation are meeting Wednesday and another sanitation group meets March 17.

The Columbia Association meets at Columbia Hall, 543 Union Ave., Brooklyn, at 8 p.m.; the Hebrew Spiritual Society executive board at 5:30 p.m., at 267 Broadway; the Pulaski Association at 9 p.m., at Maupeth Hall, 61-69 66th Rd., Maspeth; and the Steinbun Association, at 5:30 p.m., at the German Sports Club, 60-60 Metropolitan Ave., Middle Village, all on March 13.

The Irish American Association will meet after the St. Patrick's Day parade at Croation Center, 507 West 40th St., at 8 p.m. on March 17.

Buy U.S. Bonds!

Sanitationmen Set Meetings

The Wiz

"THE MOST STYLISH BROADWAY MUSICAL SINCE 'PIPPIN,' A SIGHT TO BEHOLD, SPECTACULAR LOOKING AND SLICKLY DONE."
- Douglas Watt, Daily News

For Group Sales only call 284-1022
MAJESTIC THEATRE 247 West 44th St. - 246-0750

Sanitationmen Set Meetings

FARMINGDALE—While unemployment in Nassau and Suffolk Counties is on the increase, the rate of the jobless there is slower than that of the nation, according to Herbert Blenstok, assistant regional director of the Labor Department's Bureau of Labor Statistics.

Speaking at an executive breakfast held here at the Polytechnic Institute of New York, Mr. Blenstok said that the county area had an estimated 75,000 unemployed in January of this year, the latest month for which figures are available. This represents an increase of 20,000 from the same time a year ago. However, at 6.8 percent, the Nassau-Buffalo unemployment rate is below the nation's seasonally-adjusted U.S. rate of 9 percent for January of this year, he noted.

In reviewing long-term employment trends in the Nassau-Buffalo area, Mr. Blenstok stressed the continued interrelationship between the job market in Manhattan and that of the Nassau-Buffalo area.

More than one-fourth of Long Island job holders, he said, continue to be dependent upon the Manhattan labor market for employment. Moreover, those commuters are more likely to be in higher skilled occupations and enjoy higher earnings than their counterparts who live and work on Long Island. The actual number of Nassau-Buffalo residents commuting to Manhattan rose more than 35,000 over the decade from 1960 to 1970.

Job Seekers Await New Bill's Outcome

ALBANY—Candidates for civil service jobs can study back civil service tests in main libraries at all five boroughs if a bill before the State Assembly becomes law.

Only the main Manhattan Library has the old tests, forcing some job applicants studying for the tests to travel long distances.

State Sen. Frank Padavan (R-C, Jamaica), the bill sponsor, said the situation causes hardships for those seeking employment. The bill, which has already passed the Senate, would make the material available at the other libraries.

If the bill passes it will help job applicants in another way. The other libraries are open some nights and weekends while the Manhattan Library is not.

METRO CHAPTER—First steps were recently taken to organize the Metropolitan Area Retiree chapter, Civil Service Employees Assn. The organizers included, above, from left, Martha W. Owens, retiree statewide committee member and precinct Metro chapter president; Anne Chandler, New York City Region 2 CSEA field representative; Thomas Gilmartin, CSEA retiree recruitment coordinator, and Randolph V. Jacobo, Region 2 public relations specialist. All left are some of the attendees at the organizational meeting.

Joblessness Increases On L.I.,
But Rate Is Less Than Nation

"THE WIZ"

"SIZWE BANZI IS DEAD!" and "THE ISLAND ARE GLORIOUS."
-Buy U.S. Bonds!

"SIZWE BANZI IS DEAD!" and "THE ISLAND ARE GLORIOUS."
-Buy U.S. Bonds!
Rep. John M. Murphy (D-States Island and lower Manhattan) wants Congress to reject President Ford's plan to cut over $12 million and 678 employees from the U. S. Public Health Service Hospital System.

Rep. Murphy, speaking at a hearing before the House HEW Appropriations Committee in Washington, said the proposed cuts would reduce patient care and research activities, a violation of federal law, and is also in direct conflict with current congressional directives, is continuing its effort to eliminate the Hospital Health Services.

The congressman says the President wants to transfer one or two hospitals to local communities and set up alternate means to finance medical care for merchant seamen. Rep. Murphy says alternate financing will cost taxpayers more.

"The law we passed in 1973 requires congressional approval of closure of any PHS hospital," said the congressman, "and as the evidence produced in the 1973 hearings still stands firm, there is no chance that Congress will approve proposed closures."

Rep. Murphy says the cuts were included in a series of budget proposals President Ford recently submitted to Congress.

More than 100 staff members of the Council Against Poverty were deputized last week to register voters for the community school board election scheduled for May 6.

The program is a joint effort of the Board of Education, Board of Elections, and the council, whose members staff storefronts throughout the city.

Senior Typist Exam

A total of 683 propositions to senior typist candidates were called to the written part of exam 4545 on March 13 at Julia Richman High School, Manhattan, the city personnel department said last week.

Applicants for senior clerical exam.

The state Department of Civil Service will accept applications postmarked no later than March 31 for senior account clerk, senior clerk and senior statistics clerk positions. Written testing for all three positions is scheduled for May 3.

The eligible lists from these open-competitive tests will be filled to vacancies only in the New York City metropolitan area which includes Nassau, Suffolk, Rockland and Westchester Counties.

Beginning salary for senior account clerk is $8,331. Candidates for the written exam, number 24-268, must have one year's accounting experience.

Applicants for senior clerk exam.

The state Commerce Department conducts numerous programs to help business — large and small — prosper and grow.

For information contact the Department of Commerce, 99 Washington Ave., Albany, N. Y. 12240, or any of its regional offices located in principal cities of the state.

LEGAL NOTICE

THE STATE COMMERCE DEPARTMENT, DOCKET NO. 75-2320, APPEALS BOARD, OFFICE OF THE FREEPORT TRUSTEES, NEW YORK, NEW YORK.

THE STATE OF NEW YORK, RESPONDENT, V. THE FREEPORT TRUSTEES OF THE FREEPORT VILLAGE, RESPONDENT-APPELLANTS.

APPEAL OF ORGANIZATION OF LICENSED BURIAL AGENTS OF THE FREEPORT TRUSTEES, RESPONDENT-APPELLANTS, TO THE APPELLATE DIVISION, SECOND DEPARTMENT.

On March 10, 1975, the Appellate Division, Second Department, New York County, New York, issued its decision in said appeal, and on April 22, 1975, the Appellate Division, Second Department, New York County, New York, denied a motion of the Freeport Trustees for leave to appeal to the Court of Appeals from said decision.

An appeal to the Court of Appeals from said decision is now pending.

All parties will be given notice of the filing of the opinion of the Court of Appeals on appeal from said decision.

February 19, 1975.

The State Commerce Department conducts numerous programs to help business — large and small — prosper and grow.

For information contact the Department of Commerce, 99 Washington Ave., Albany, N. Y. 12240 or any of its regional offices located in principal cities of the state.

GROWTH INFORMATION

The State Commerce Department conducts numerous programs to help business — large and small — prosper and grow.

For information contact the Department of Commerce, 99 Washington Ave., Albany, N. Y. 12240 or any of its regional offices located in principal cities of the state.
### BOOKS

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountant Auditor</td>
<td>6.00</td>
</tr>
<tr>
<td>Administrative Assistant Office</td>
<td>6.00</td>
</tr>
<tr>
<td>Appraiser</td>
<td>6.00</td>
</tr>
<tr>
<td>Auto Mechanic</td>
<td>8.00</td>
</tr>
<tr>
<td>Auto Mechanic</td>
<td>8.00</td>
</tr>
<tr>
<td>Beginning Office Worker</td>
<td>5.00</td>
</tr>
<tr>
<td>Beverage Control Officer</td>
<td>4.00</td>
</tr>
<tr>
<td>Bookkeeper</td>
<td>5.00</td>
</tr>
<tr>
<td>Bridge and Tunnel Officer</td>
<td>5.00</td>
</tr>
<tr>
<td>Bus Driver</td>
<td>5.00</td>
</tr>
<tr>
<td>Bus Operator</td>
<td>5.00</td>
</tr>
<tr>
<td>Captain P.D.</td>
<td>8.00</td>
</tr>
<tr>
<td>Captain Fire Dept</td>
<td>8.00</td>
</tr>
<tr>
<td>Civil Engineer</td>
<td>8.00</td>
</tr>
<tr>
<td>Dietitian</td>
<td>5.00</td>
</tr>
<tr>
<td>Court Officer</td>
<td>6.00</td>
</tr>
<tr>
<td>Correction Officer</td>
<td>5.00</td>
</tr>
<tr>
<td>Computer Programmer</td>
<td>6.00</td>
</tr>
<tr>
<td>Electrical Engineer</td>
<td>5.00</td>
</tr>
<tr>
<td>Electrical Engineer</td>
<td>5.00</td>
</tr>
<tr>
<td>Federal Service Enthal Exam</td>
<td>5.00</td>
</tr>
<tr>
<td>Fireman F.D.</td>
<td>5.00</td>
</tr>
<tr>
<td>Foreman</td>
<td>5.00</td>
</tr>
<tr>
<td>General Entrance Series</td>
<td>4.00</td>
</tr>
<tr>
<td>General Test Pract. for 92 U.S. Jobs</td>
<td>4.00</td>
</tr>
<tr>
<td>H.S. Diploma</td>
<td>4.00</td>
</tr>
<tr>
<td>High School Entrance and Scholarship</td>
<td>4.00</td>
</tr>
<tr>
<td>H.S. Entrance Examinations</td>
<td>4.00</td>
</tr>
<tr>
<td>Homemaker Course for C.H.</td>
<td>5.00</td>
</tr>
<tr>
<td>How to get a job Overseas</td>
<td>4.15</td>
</tr>
<tr>
<td>Hospital Medical Record</td>
<td>5.00</td>
</tr>
<tr>
<td>Housing Assistant</td>
<td>5.00</td>
</tr>
<tr>
<td>Investigator-Inspector</td>
<td>5.00</td>
</tr>
<tr>
<td>Janitorial</td>
<td>4.00</td>
</tr>
<tr>
<td>Laboratory Aide</td>
<td>4.00</td>
</tr>
<tr>
<td>Lt. Fire Dept.</td>
<td>5.00</td>
</tr>
<tr>
<td>L.P. Fire Dept.</td>
<td>5.00</td>
</tr>
<tr>
<td>Librarian</td>
<td>4.00</td>
</tr>
<tr>
<td>Machinist Helper</td>
<td>6.00</td>
</tr>
<tr>
<td>Maintenance Man</td>
<td>4.00</td>
</tr>
<tr>
<td>Maintenance Helper A and C</td>
<td>4.00</td>
</tr>
<tr>
<td>Maintainer Helper Group D</td>
<td>4.00</td>
</tr>
<tr>
<td>Nurse and Administration Quitter</td>
<td>4.00</td>
</tr>
<tr>
<td>Mechanical Engineer</td>
<td>4.00</td>
</tr>
<tr>
<td>Motor Vehicle License Examiner</td>
<td>4.00</td>
</tr>
<tr>
<td>Notary Public</td>
<td>4.00</td>
</tr>
<tr>
<td>Nurse (Practical and Public Health)</td>
<td>3.00</td>
</tr>
<tr>
<td>Parking Enforcement Agent</td>
<td>4.00</td>
</tr>
<tr>
<td>Police Administrator Aide</td>
<td>4.00</td>
</tr>
<tr>
<td>Pro. and Parade Office</td>
<td>5.00</td>
</tr>
<tr>
<td>Police Officers (Police Dept. Trainee)</td>
<td>5.00</td>
</tr>
<tr>
<td>Pharmacists License Test</td>
<td>4.00</td>
</tr>
<tr>
<td>Personnel Manager - Recreation Leader</td>
<td>4.00</td>
</tr>
<tr>
<td>Postmaster</td>
<td>4.00</td>
</tr>
<tr>
<td>Postal Clerk Carrier</td>
<td>5.00</td>
</tr>
<tr>
<td>Post Office Vehicle Operator</td>
<td>6.00</td>
</tr>
<tr>
<td>Postal Promotional Supervisor-Foreman</td>
<td>4.00</td>
</tr>
<tr>
<td>Preliminary Practice for H.S. Equivalency Diploma Test</td>
<td>4.00</td>
</tr>
<tr>
<td>Principal Clerk-Steno</td>
<td>5.00</td>
</tr>
<tr>
<td>Probation Officer</td>
<td>5.00</td>
</tr>
<tr>
<td>Professional Careers N.Y.S.</td>
<td>5.00</td>
</tr>
<tr>
<td>Professional Trainee Admin.</td>
<td>5.00</td>
</tr>
<tr>
<td>Rail Yard Clerk</td>
<td>5.00</td>
</tr>
<tr>
<td>Sanitation Man</td>
<td>4.00</td>
</tr>
<tr>
<td>School Secretary</td>
<td>4.00</td>
</tr>
<tr>
<td>Sergeant P.D.</td>
<td>6.00</td>
</tr>
<tr>
<td>Senatorial Series</td>
<td>4.00</td>
</tr>
<tr>
<td>Social Case Worker</td>
<td>4.00</td>
</tr>
<tr>
<td>Staff Attendant and Sr. Attendant</td>
<td>5.00</td>
</tr>
<tr>
<td>Stationary Eng. and Fireman</td>
<td>4.00</td>
</tr>
<tr>
<td>Storekeeper Stockman</td>
<td>5.00</td>
</tr>
<tr>
<td>Supervision Course</td>
<td>5.00</td>
</tr>
<tr>
<td>Transatlantic Mail</td>
<td>6.00</td>
</tr>
<tr>
<td>Vocabulary, Spelling and Grammar</td>
<td>4.00</td>
</tr>
</tbody>
</table>

### Yonkers School Guards Protest Job Elimination

YONKERS—The Yonkers School Crossing Guards unit, Civil Service Employees Assn., is strongly protesting a move on the part of the City of Yonkers to eliminate 13 crossing guards.

To a series of meetings with Association officials representing the guards, Vincent Castaldo, assistant city manager, said that the elimination of the guards was necessary in order to save $15,000 in the budget and suggested that the guards give up one day's pay and two days' personal leave.

Mr. Castaldo's proposals were denounced at a meeting of the guards held last week and Ms. Delores Nyahay, president of the CSBA unit said, "The union is not about to go along with any action which will imperil the lives and limbs of the children."
Сyracuse Delegates Head Off Challenges

(Continued from Page 9) your shop is prepared and that good people are representing you. Election is a waste of members’ dues.”

Mr. Cole viewed challenges as a result of a communications breakdown within the union. “We in CSEA public relations in Albany can help you—give adequate notice. But it’s a lot harder on a week’s notice.”

Mr. Cole said there are TV and radio spots, billboard space, advertising, and “The Leader” can all be put to effective use in mounting the counteroffensive.

To his “counteroffensive review,” Mr. Lochner said “ready ears,” and that in individual chapters will prevent the threat of a critical period—the challenge period—and we must concentrate on our membership. But if we feel sure we can face any challenge, we have a great record, but must not let any challenge get off the ground.

Delegates then turned their attention to the threatened closing of shops within the state’s Mental Hygiene institutions and voted to protest the move in Albany.

Delegates also came out resoundingly in favor of state—not federal—work safety inspections under the federal Occupational Safety and Health Act of 1970.

Robert Lattimer of Buffalo, Labor department representative on the CSEA Board of Directors, said, “One has to be implemented by March 31. If not, 700 to 800 employees stand to lose their jobs and there will be no safety coverage at your place of employment.”

De’Vere McRorie, civil service commissioner of the state’s Education Department, reiterated Mr. Lattimer’s stand and urged CSEA members to get their counties behind the campaign. CSEA chapter presidents are requested in Utica to urge state implementation of OSHA laws.

Laurie Leibman, of SUNY at Binghamton, was introduced by the SUNY committee and explained a proposed program to involve upper-level graduate students in internships, working within CSEA, perhaps as research aides.

(Continued from Page 9) Interested delegates were asked to contact her at SUNY at Binghamton to serve as a liaison between chapters and SUNY.

University chairman Eleanor Korchak charged that agreements on out-of-title work had been made with the state and those should be looked into to determine whether union consent had been given.

Appointment of Dale Dursharm, of SUNY at Oswego, as chairman of the regional education committee was made by the regional president, Mr. Cleary.

Other committee members are Steve Zaran at SUNY at Morrisville: William Harris, Willard PIC; Richard Brown, Jefferson County; and Mike Barzak, Oneida County Educational.

At the Saturday afternoon banquet, CSEA president Theodore C. Wenzel predicted that in two years there will be more local government members of CSEA than there are state employees.

He also noted the continuing growth of the Association, and said, “Nobody can touch us” referring to the repeated setbacks competing organizations have had in efforts to challenge CSEA for bargaining rights.

Regional attorney Earl Boyle explained why he still is a dues-paying member of CSEA.

“It is the old days when there wasn’t anyone else, CSEA was there,” he said.

“There are people in the state who would like to see CSEA destroyed,” he continued, “but they will be unsuccessful, because there are people like you taking part in meetings like this.”

Rochester Enlists in Battle

(Continued from Page 16) They were asked to voice their concerns to the Governor and the Legislature to the be very careful to keep what has proven itself to be valuable. We know what we have: we don’t know what we might be getting. Anarchy is often mistakenly used to destroy well-functioning organizations. It’s always tempting to take a sledgehammer to show that you’re saving money. But this is a matter of life and limb. It might be too late later to point the finger.”

Mr. Grosfield said that the “saddest thing” about elimination of specific units “would be the disenfranchisement of those ‘who have done their best.”

“Their reward would be the elimination of their jobs,” he said. “The public has heard a lot lately about the decentralization of government, so why reverse this now? In the long run, it would be more costly.”

leaders Told: ‘We’re At War’

(Continued from Page 1) applauded, and expressions of support were voiced by chapter and executive committees, chairmen of the negotiating teams. “From now on he is going to write their respective legislation and stand and urged CSEA members to move in Albany.”

Governor doesn’t even talk to the帛port by county workers for their CSEA officers, and pledged support by county workers for their fellow union members.

Drawing on the experiences of the Nassau protest, Mr. Flaubach advised members or Nassau County Executive Committee chairman Ernst Stroebel, Institute of Government. Jack Carey that Dunaway advised members or Nassau County In its struggle, “I will guarantee that the next day.” the challenges period for the union president was flank- ed at the meeting by other statewide officers, chairman of the executive committee, chairman of the negotiating teams and various key staff officials of the Association.

Among the comments that received strongest reaction from the union leaders was one made by John Clark, acting president of Southern Region 3 and chairman of the Operational Services bargaining unit.

Mr. Clark noted that “The Governor doesn’t even talk to his own people, much less to us. I’m afraid he’s going to wake up on the morning of March 18 and ask who all those thousand people are demonstrating at the Capitol.”

Long Island Region 1 president Irving Plamenbaurn called attention to the recent success of a protest demonstration staged by thousands of members of Nassau County chapter. Mr. Plamenbaurn noted his position as the only county employee among the ten statewide CSEA officers, and pledged support by county workers for their fellow union members.

Statement was also made by executive vice-president Thomas H. McDonough, State Executive Committee chairman Victor Pease, PFT negotiating unit chairman William Bloom, director of public relations Joseph Roulier, executive secretaryJosephsLochner and counsel John Rice.

Chapter presidents were assured by assistant executive director-state Jack Carey that complete copies of negotiating demands would be mailed to them the next day.
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, New York, 10013; open weekdays between 9 a.m. and 5 p.m. Special hours for filing are 3:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope that will be received by the Department at least five days before the deadline. Applications not received are not available during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.) or BMT (City Hall; 149th St.) lines to the City Hall stop.

Several City agencies do their own recruiting and hiring. They include: Board of Education teacher training, 250 Washington St., Brooklyn 11201; phone: 630-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are available during the filing period. The phone number for the Board of Higher Education is 852-5000.

Small signups are made to (800) 522-7407.

INTERGOVERNMENTAL — The Intergovernmental Job Information Center, Tower 2, 55th floor, New York State Office Campus, Albany, 12248, (phone: 488-4248); the Department of Civil Service, 270 Broadway, New York, 10007, (phone: 488-4141).

The Intergovernmental Job Information Center, 149th St., New York City Hall, is open weekdays from 9 a.m. to 5:30 p.m.

TO BE CONTINUED
Inspectors Consider Means To Stop Federal OSHA Enforcement Takeover

MANHATTAN—In a sometimes turbulent two-hour-plus meeting, several hundred state inspectors met recently at the World Trade Center here to map strategy to save their threatened jobs.

Unless Gov. Hugh L. Carey approves enabling legislation shortly, the state Department of Labor would revert to the federal Occupational Safety and Health Act (OSHA) of 1973 which will revert to the federal government.

Many state inspectors, charged with OSHA enforcement, feel that the federal government assumes a watchdog role, their jobs will be terminated. The inspectors work in industrial areas, construction projects, amusement and service industries among others.

The meeting was chaired by Solomon Bendet, president of New York City Region 2, Civil Service Employees Assn.

James Cawley, left, construction inspector, and Robert Lattimer, Labor departmental representative to CSEA Board of Directors, look over resolution offered by Mr. Cawley at Syracuse Region 5 meeting last month. Resolution urged State Legislature to act on OSHA measure during this session. Mr. Lattimer, who is also president of the Buffalo Manpower Services chapter, has been touring the state to explain OSHA's importance to state workers and to the public at large.

Rochester Chapter Enlists In State Inspector Battle

(Leader Correspondent)

ROCHESTER—The Rochester chapter, Civil Service Employees Assn., met earlier this month with area state legislators in an attempt to save the jobs of more than 500 state building and safety inspectors whose positions may be phased out under the new law.

About 50 inspectors from this area plus Rochester chapter officials told the lawmakers why the state now offers an inspection program that is superior to any the federal government could offer in a reorganization.

"We hope they can help persuade Governor Carey of the importance of enabling legislation that would allow the state to retain its Labor Department inspection unit," said chapter president, Samuel Grossfield, when he asked the reason for the meeting.

Mr. Grossfield said that the governor's "enthusiastic endorsement" would encourage the legislature to pass a bill authorized under the new Occupational Safety and Health Act (OSHA) permitting the state to maintain control over inspections.

Urging Other Chapters Act

"I hope other chapters around the state will be meeting with their legislators on this very important matter," Mr. Grossfield added.

The Rochester meeting was held here in the Towne House Motor Inn, Mt. Hope Avenue.

CSEA field representatives Charles Hild and legal counsel Alford White, also attended.

Rochester meeting was held here in the Towne House Motor Inn, Mt. Hope Avenue.

"The AFL-CIO position just doesn't make sense," said Mr. White, referring to the support the labor organization has given to the idea of federal OSHA enforcement in New York State.

What we're trying to do is educate people on a one-to-one basis.

Resolution urged State Legislature to act on OSHA measure during this session. The inspectors were told that a committee had visited Labor Department Commissioner Linda L. Levine earlier in the day. The commissioner was quizzed about a story that appeared in the Albany Observer-Kindley Democrat. In the story, the commissioner said that if the federal government will indeed take over the OSHA enforcement role, Mr. Levine said he had no information on the matter and would be the first ones to know, even before the newspapers.

"What we're trying to do is inform state legislators of the need for a law that will keep the OSHA enforcement under the control of the state. In addition, he said, the union is encouraging a letter-writing campaign by members to their legislators expressing support for the idea of state OSHA control.

Third School Worker Meet Is Set For Albany Region 4

ALBANY—The third in a series of two-day meetings for non-instructional school district workers currently being held by the Civil Service Employees Assn. statewide non-teaching school employees committee will be March 14-15 in CSEA's Albany Region 4.

The first part of the two-day session will begin Friday, March 14, at 7:30 p.m. at the Ausable Valley Middle School, Route 5 South, Clintonville.

On Saturday, March 16, the second part of the event is scheduled to get under way at 10:30 a.m. at the Holiday Inn, Broadway, Routes 9 and 50, Saratoga Springs.

According to Danny Jenks, CSEA collective negotiating specialist and staff coordinator for the committee, the meetings are being held because "laws to gain as much participation as possible from the school district employees in this region.

Mr. Jenks said that the main purpose of these meetings is to allow non-instructional school district employees to express themselves on matters of general concern to them. The meetings would include such topics as terms and conditions of employment and the non-teaching worker's relationship with his employer.

The CSEA coordinator said, "It is the sincere hope of the committee that as many as possible of the CSEA school district units in Region 4 send employee representatives to the two-day meeting so that the members of our committees can obtain the best possible insight into the problems of non-teaching employees.

Members of the committee are chairman Edward Purmort, vice-chairman Supervisor Maragone, Howard Cragg, Hugh Cragg, Jacob Bass, Charles Leech, Leo Trends, Ben Rice, Robert Miller, Neil Grunewald and Vincent DelBianco.