Mt. Gowan: State Should Set Up Food Stamp Outlets For Its Own

The Civil Service Employees Assn. last week sent a telegram requesting the Governor to appeal to New Yorkers to apply for food stamps," William L. McGowan, Western Region 6 president of the state's 147,000 employees in state agencies, said in the message, because a majority of the largest single group of state agency personnel offices or centers, Mr. McGowan said he is urging all public employees, of whom more than 300,000 are represented by CSEA at all levels, to have the dispute go to fact-finding, and the three-member panel was appointed by PERB.

Candidates Draw For Order On Ballots; Four-Way Race For President Still Possible

ALBANY—The order in which candidates' names will appear on the ballots for Civil Service Employees Assn. statewide and regional elections was determined last week.

Names were drawn for all candidates, including some who had submitted petitions. Candidates who applied to be certified, the candidates' qualifications.

The presumption that they would arrive at a recommendation designed to resolve the dispute. Most observers believe the recommendation will come sometime this week in order to give both sides time to review the suggestions before the end of the month.

Under the Taylor Law, a fact-finder's recommendation is considered confidential for a period of five days from the day it is issued to both parties, although either party may make the recommendation public if it wishes.

In any event, the State's Public Employment Relations Board (PERB) will make the recommendation public at the end of the five-day confidentiality period.
NYC Chapter To Seek Removal Of Supervisor

MANHATTAN—The Civil Service Employees Assn. New York City chapter executive council voted last week to request removal of the New York City Region 2 supervisor.

NYC chapter, largest of the organizations in Region 2, passed the measure after Robert Solomon Bendet, who serves as president of both the chapter and the region, explained some of the difficulties that he faced in recent months.

The relationship between the supervisor and Mr. Bendet had been good until about two months ago, he said. Mr. Bendet was considered good by most observers until recently.

At issue, however, is whether the president of the supervisors has final authority within the region. The president is elected by all CSEA members within the region, whereas the supervisor is an appointed member of the CSEA staff.

The Region 2 confrontation came to a head this month when locks to the office were changed, and Mr. Bendet's name was removed from the office door.

In another action, the chapter executive council approved a further appeal of its case against the CSEA statewide organization concerning the recognition of Downstate Medical Center as a separate chapter.

Downstate Medical Center, which had been represented by N.Y.C. chapter, was granted a separate chapter last year. The N.Y.C. chapter contends that members should have the option to continue their membership in the old chapter if they so desire.

The Appellate Court has ruled four-to-one in favor of the statewide organization. Since the decision was split, however, NYC chapter voted to seek a definitive judgment from the Court of Appeals.

A chapter nominating committee was also named, with Evelyn Olshansky as temporary chairman.

Other committee members are Rosalie Jones, Rose Feuerman, Violta Prizel, Marie Robichaud, Evelyn Olshansky, Ralph Littell, Robert Pisas, Ralph Buist and Joseph Dickler.

Rule CSEA Remain Nassau Police Rep

MINEOLA—Irving Flummenbaum, president of the Nassau County chapter, Civil Service Employees Assn., said last week that the results of a county legislative hearing on a Nassau-County contract are expected shortly.

The Nassau Board of Supervisors met on this issue April 14. After the meeting, board members insured they would have the results before the end of this month.

At the meeting Mr. Flummenbaum asked the necessity of an appeal of the Nassau-County contract.

"The employees are upset," he said at the time. "Because it's taking too long to settle the problem. They would like faster processing."

The Nassau-County contract will be retroactive to Jan. 1.

Nassau Pact Result Expected Shortly

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The Nassau-County contract will be retroactive to Jan. 1.

Courts Need Operators

The State Judicial Conference is accepting applications until May 15 for positions to supervise computer operators, exam 54-348, for the first judicial district of State Supreme Court, and court operating computer operators.

Supervising computer operators must have a year's current permanent, senior computer operator experience in judicial data processing.

Computer operators must be high school graduates with six months' recent experience in digital computer experience to qualify for the $8,075 to $12,016-a-year job.

The written exam for both positions will be June 21.

Applications and announcements can be obtained by writing Staffing Services Unit, Room 1308, Office of Court Administration, 270 Madison Avenue, New York City 10016.

Preparation for New Hospital Care Investigator Test

MANAGEMENT TRAINING ASSOCIATES AND TESTING SERVICE provides a unique program of study for persons planning to take the new Hospital Care Investigator Test.

Program of study includes:

- 14 hours of professional instruction by university professors experienced in civil service testing.

The new course for persons taking the Hospital Care Investigator Exam will be offered:

- at Cooper Union
- on Saturday, May 17, and Saturday, May 24
- from 9 A.M. to 5 P.M.

Prepaid fee of $60 includes all materials.

Make checks payable to Management Training Associates and enclose with application.

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MANAGEMENT TRAINING ASSOCIATES AND TESTING SERVICE, P.O. Box 1336, Corona-Elmhurst, N.Y. 11373, or call (212) 785-5659 for information.

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CSEBA (212) 575-0718
Candidates Draw For Order To Be Listed On Ballots

(Continued from Page 1)

For executive vice-president after withdrawing from the race for president after he had been nominated by the statewide committee.

In addition, Harold Parcelli has stated that he will run as a write-in candidate for executive vice-president, even if his petition campaign is unsuccessful. The candidates below, the candidates for Western Region 6 offices are named, since the drawing for position took place after Leader preprint. Although The Leader has included candidates, those candidates who are the incumbents in office, the details will appear on the ballot.

STATEWIDE OFFICES

President
1. Theodore C. Wensel
2. Ethel R. Ross
3. Thomas H. McDonald

Executive Vice-President
1. William McCowan
2. A. Victor Costa
3. Frank Foyn

Secretary
1. Irene Carr
2. Dorothy MacTavish
3. Joan O'Grady

Treasurer
1. Jack Chelcher
2. June Boyle

STATE EXECUTIVE COMMITTEE

Agriculture & Markets
1. John J. Weidman
2. Kenneth Breen
3. John Driscoll

Auditors
1. Robert M. Rhubin
2. Edward Perrott
3. Marcia Rabin

Banking
1. Victor F. Pidgeon
2. Mark Weisler
3. Martin McCann

Civil Service
1. Richard Barre
2. Mary Millett
3. Dolores Parrell

Commerce
1. L.J. Slonek
2. Harry Kishah
3. Christian Lipe

Correction
1. Angelo Benda
2. Brian C. Dickson
3. John Symott

Education
1. Alton R. Rubin
2. Genevieve Dickson
3. Lyman Kauffman

Executive
1. Gerald Parcelli
2. George Wohl
3. James T. Welch
4. Mary Moore
5. Arthur Nicki
6. Lucinda Esan

Finance
1. Earl Brodie
2. John Driscoll
3. John J. Weidman
4. Richard P. Ross
5. A. Victor Costa
6. William J. DeMartino

Taxation & Finance
1. John T. Perkinson
2. Edward Perrott
3. John M. Rice
4. Timothy McNamee
5. Paul St. John

Insurance
1. Rita Madden
2. John Driscoll
3. Mary Millett
4. Alvin E. Rubin
5. Josephine Kaim
6. Lucinda Esan

Mental Hygiene
1. Ernst Stroebel
2. Jeanne Weidman
3. Thomas O'Donnell
4. Gloria Kanfer
5. Edna Percoco
6. Libby Lorie

CITIES

NYC Region 1
1. Irving Plaumenbaum
2. Albert Varacchi
3. Robert Conlin

Second Vice-President
1. Nicholas A. Albright
2. Elizabeth H. Adams

Third Vice-President
1. Louis J. Maniscalco
2. Robert Conlin

Fourth Vice-President
1. David Silverman
2. Paul Braverman

Secretary
1. Dorothy Giaia
2. Millie Vassillo

Treasurer
1. Sam Pisciotti
2. Libby Lorie

Albany Hwy., S.S. Contracts Ok’d

CIVIL SERVICE EMPLOYEES

ALBANY—Contracts negotiated by the Albany County Civil Service Employees’ Association have been reached and approved by the Albany County Legislature following ratification by the CSEA members.

Both two-year agreements provide pay increases for the CSEA-represented employees and each contract includes a number of employee benefits packages, as well as employee working conditions.

The Civil Service pay's includes a 2% increase for the extension of the work week from the present 80 hours to 85 hours at the end of the current year and just beyond; the Wage Agreement reduces the present 40-hour work week to 37½ hours during the summer.

The Wage Agreement, which covers employees at the first time for a period of seven years, provides for a 7% percent pay increase per year. The increase will vary depending upon the length of service of the incumbent.

The Wage Agreement establishes an automatic increment system in the department for the first time.

The agreement includes a 4% increase for personal days, 10 vacation days after one year of service, with a maximum of 20 days after 10 years.

The Social Security contract provides a 7% percent wage increase, but due to the increment system previously established, the average social security employee will be getting roughly 7 percent per year.

Candidates Will Get Voter Lists

ALBANY—To provide for the informational needs of the nearly 300 chapters of the Civil Service Employees’ Association, holding chapter elections in coming weeks, CSEA has mailed lists of eligible voters in each chapter to chapter presidents with instructions to make the lists available to all chapter candidates.

The section follows a directive of the CSEA Board of Directors.

A spokesperson for CSEA in Albany said the lists are intended to guard against any possible voting irregularities. Should any irregularity occur, the spokesperson added, the alleged violations should be reported to CSEA board members in the areas involved.

CIVIL SERVICE LEADERS, Tuesday, April 22, 1965

Retirees Wed In Binghamton

BINGHAMTON — Ora E. Rogers and Courtlandt Layman, both of Binghamton, were married March 22 at the First Congregational Church here.

The bride is a member of the Binghamton Retired Employees’ chapter, Civil Service Employees’ Association, and serves as a senior clerical officer for the State of New York for 20 years prior to her retirement. Mr. Layman retired as a police officer for the Johnson City Fire Prevention Office where he had worked for 44 years. The Laymans will reside here.

Pass the copy of The Leader on to a non-member.
Open Continuous State Job Calendar

Assistant Actuary $10,714 20-556
Assistant Clinical Physician $27,942 20-413
Associate Actuary (Life) $18,369 20-520
Supervising Actuary (Life) $26,516 20-522
Principal Actuary (Life) $22,694 20-521
Associate Actuary (Casualty) $21,054 20-416
Supervising Actuary (Casualty) $26,516 20-519
Senior Actuary (Life) $14,142 27-448
Chief Physical Therapist $17,629 27-448
Clinical Physician I $27,942 20-414
Clinical Physician II $21,054 20-415
Compensation Examining Physician I $27,942 20-420
Dental Hygienist $8,523 20-107
Dietitian $10,714 20-124
Supervising Dietitian $12,760 20-167
Electroencephalograph Technician $7,616 20-308
Food Service Worker $5,827 20-352
Hearing Examiner $11,337 20-211
Histology Technician $8,051 20-170
Hospital Intern Corrections $10,118 20-555
Assistant Hydraulic Engineer $14,142 20-135
Senior Hydraulic Engineer $17,429 20-124
Industrial Foreman $10,714 20-558
Junior Engineer $11,337 20-166
Laboratory Technician $8,051 20-121
Public Librarians $10,118 & Up 20-339
Licensed Practical Nurse $8,051 20-106
Medical Specialst II $33,704 20-420
Medical Specialist I $27,942 20-407
Mental Hygiene Asst. Therapy Aide $7,204 20-394
Mental Hygiene Therapy Aide (TBS) $7,616 20-394
Nurse I $10,118 20-584
Nurse II $11,337 20-585
Nurse II (Psychiatric) $11,337 20-586
Nurse II (Rehabilitation) $11,337 20-587
Occupational Therapist $11,337 20-176
Senior Occupational Therapist $12,670 20-550
Offset Printing Machine Operator $6,650 20-402
Pathologists I $27,942 20-410
Pathologist II (Board Eligible) $33,704 20-411
Pathologist II (Board Certified) $35,373 20-411
Pathologist III $38,449 20-412
Pharmacist $12,670 20-194
Senior Pharmacist $14,880 20-195
Physical Therapist $11,337 20-177
Senior Physical Therapist $12,670 20-551
Principal Actuary (Casualty) $22,694 20-417
Physician I $27,942 20-390
Physician II (Board Eligible) $33,704 20-391
Physician II (Board Certified) $35,373 20-391
Radiology Technologist ($7,622-$9,004) 20-334
Radiology Technologist (T.B. Service) ($8,079-$8,797) 20-334
Senior Recreation Therapist $11,277 20-553
Senior Recreation Therapist $12,670 20-553
Asst. Sanitary Engineer $14,142 20-122
Senior Sanitary Engineer $17,429 20-123
Specialists in Education ($16,358-$22,694) 20-312
Speech & Hearing Therapist $11,337 20-178
Sr. Speech and Hearing Therapist $12,670 20-552
Stationary Engineer $9,546 20-100
Senior Stationary Engineer $10,714 20-101
Steam Fireman $7,616 20-303
Stenographer-Telegrapher $varies 20-307
Variatype Operator $6,811 20-307

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GABA
Gaba To Be Cited By Post Faculty
GREENVALE—Richard M. Gaba, author of the Civil Service Leader's Civil Service Law And You column, has been designated Outstanding Man of the Year by the School of Business Administration of C.W. Post Center, Long Island University.
Mr. Gaba, an attorney, is a member of the firm of White, White and Gaba, Mineola, and chairman of the Nassau County Bar Assn.'s Labor Law Committee.
According to Armand J. Prusmack, dean of the school, Mr. Gaba is being cited "because of his noteworthy achievements to the community and great contribution to the interpretive milieu of sound labor-management and for his inspirational crusading as a champion of labor law.'

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!
FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening to the State Government jobs you may have. You can subscribe on the coupon below:

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For more information, call 1-800/325-3335.
Low-Cost Life Insurance Now Available To CSEAers

ALBANY—Enrollment in a special, low-cost group life insurance plan, which does not, in most cases, require a medical examination, is available during the month of May to state employees who are members of the Civil Service Employees' Association.

Applications, with signed authorization to have premiums deducted from salary, should be sent to the Insurance Department, CSEA, 33 Eliz St., Albany, N.Y. 12203, prior to May 31. Applications and literature explaining the group life insurance plan may be obtained from local CSEA chapter representatives or from the union headquarters at 33 Eliz St.

CSEA members under 50 years of age, who have not been previously rejected for this insurance on the basis of a medical examination, are eligible for the plan without a medical examination.

Members over 50 must take a medical examination at the expense of the insurance company. Premiums are waived should a member become permanently disabled before age 60 with double indemnity in the case of accidental death.

The cost of the insurance is 10 cents bi-weekly per $1,000 worth of coverage for members 29 years or younger. Older members may obtain this insurance at lower rates. Members pay their insurance premiums through the automatic payroll deduction plan.

File For Motorman From June 3-23

Applications for promotion to Motorman, Exam 4578 — $8,140 to $10,580 an hour—will be received in June, the city Department of Personnel announced.

It is open to Transit Authority mechanics, lowmen and bus operators.

Equipment Inspectors

ALBANY—A 40-hour mechanical equipment inspector eligibility list, from open competitive Exam 24-188 was established April 8 by the State Civil Service Department.

The State Civil Service Department has announced openings in both the city and upstate for positions with salaries ranging from $7,616 to $36,353 a year.

The $7,616 a year position of Senior Compensation Claims Clerk (24-280) is open to candidates with two years experience in investigating and examining compensation, accident, or liability insurance claims. One year of college study may be substituted for a year's experience.

A written test is scheduled for June 23.

CSEs with one year's experience in computer operations are eligible for the $8,924 a year position as Electronic Computer Operator (24-281). The openings exist in the state departments throughout the state.

June 21 is the date for a written exam. Individuals with two years experience as a telegraph officer manager may apply for the $9,120 position of Telegram Inspector (24-290). The position exists with the Public Service Department, and a written exam is scheduled for June 21.

The $10,714 position of Senior Mechanical Engineer (20-981) is open to individuals with six years experience in the inspection of mechanical and electrical installations. For the $17,629 position of Senior Mechanical Engineer (20-982), candidates must possess a professional engineer's license or have participated in the April 17-18 license exam. Both written tests are scheduled for June 21.

All applications for the above positions must be received by May 27.

Candidates with a master's degree in public health or a related field may apply for the $14,880 position of Consultant Epidemiologist (27-511). Appointments will be made based on education and experience and applications must be received by May 27.

Regional Mental Health Administration (27-512) is open to candidates with a master's degree in public health or a related field and one year of administrative or supervisory experience in a medical care program. There will be no written test and all applications must be received by June 30.

Individuals with a degree in psychology and at least three years experience, and a professional license may apply for the $17,420 position of School Psychologist (24-294). Appointments will be based on education and experience and applications must be received by May 19.

A master's degree in social work or public health and seven years experience in a social services program will qualify applicants for the $21,545 position of Area Director, Board of Social Welfare (27-513). An oral test will be held in June or July. All applications must be received by May 19.

A license to practice medicine in New York and six years experience, one of which must be in an administrative or supervisory capacity, will qualify candidates for the $36,353 position of Clinical Physician III (27-597). Candidates must also be a member of the American Academy of General Practice or have completed 150 hours of continuing medical education.

An oral test is scheduled for June, and applications are due by May 19.

40-Hour Mechanica/ Equipment Inspector

CSEA members under 50 years of age who have not previously been rejected for this insurance on the basis of a medical examination are eligible to apply.

The $14,142 position as Office for Regional Medical Care Administration (24-294) with the Mental Hygiene Department now exists throughout the state. Applicants must be a graduate of a nursing school and possess a R.N. license.

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PERB On Trial

FACT-FINDING has ended, with both the State and the Civil Service Employees Association, having presented their cases to the three-member panel entrusted with arriving at an impartial recommendation.

In many ways, the results will have far more reaching effects than the determination in the State-CSEA dispute over the third-year reopeners of the union's three-year contract. At stake also is the integrity and usefulness of the Public Employment Relations Board, which is an arm of the State Administration.

Many people have felt that it was a futile gesture for legal purposes to go through fact-finding, since the State Administration was appointing the persons who would be sitting in judgment of the State Administration.

On the one hand, a certain amount of politics would be expected, while on the other hand, the integrity of the panel members is in question. It is a pleasure to say that most observers of the fact-finding meetings were impressed with the interest and fair play exhibited by the panel members: chairman Maurice Bennett, John McConnell and John Silver.

Representatives of the Civil Service Employees Assn. were also highly lauded for the skill and high level of preparation exhibited in making the presentation for the union side.

Now the long wait begins, although the fact-finders have indicated that they will move as quickly as possible to arrive at their recommendation.

Once the fact-finders' recommendation has been delivered, though, the State and the union must decide whether to accept or to reject the proposal.

The show of good will demonstrated by the CSEA Board in calling off the rule-book slowdown did not foresee the union's option of calling for strike action at the end of this month.

We certainly hope that the fact-finders will have been acceptable in putting together a package that both parties can accept.

In view of the reasonable demands by CSEA and the heels-dug-in attitude of the State thus far, that will be like pulling a rabbit out of a hat.

We will continue to hope for the best, though, since the citizens of this state will be the real losers if the dispute is not settled with dispatch.

Questions & Answers

Q. My friend has a 4-year-old child by a previous marriage. Two months ago my friend married her and only a couple of weeks later her second husband was killed in an accident. Can she and her daughter get any kind of monthly social security payments?

A. Your friend and her daughter may be eligible for survivors' payments if your friend's late husband worked long enough under social security. She can get information by writing, calling, or visiting any local social security office.

Q. I understand that there is a delay in the retirement of a family member. It's a one-year delay for each year after age 65 for which a worker doesn't get social security payments. Does this include other income?

A. Yes, delayed retirement credits are on a monthly basis. For each month from 65 to 70 that you don't get any benefits, you get a special credit of $12 of one percent—if you're not some other Social Security payments on your work record.
TO: STATE LEGISLATURE

We petition you to restore funds to the New York State Division of Meat Inspection, in order to assure the consumers of New York State wholesome meat and poultry products.

It is our sincere opinion that elimination of this program will affect the meat and poultry industry adversely and permit the slaughter, processing and sale of uninspected meat and poultry to New York State consumers.

Name
Address

Name
Address

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Please complete and mail to:
John Weidman, CSEA Board Representative,
37 Tillinghast Ave., Menands, N. Y. 12204

January Jobless

One out of every 10 city residents in the job force was out of work in January, the state labor department reports in its latest official monthly manpower reviews.

The department says the 10.6 percent jobless rate represented a substantial jump from the 6.5 percent December figure. The January, 1974 figure was only 6.5 percent. The number of city residents out of work was 338,000, up 68,000 from December and 121,000 higher than the January, 1974 figure. The report predicts continued high unemployment because of the poor economy.

White collar workers and construction workers were among the hardest hit. Construction employment was down to 90,000 workers and many white collar workers were reportedly facing extreme long-term unemployment.

Trade employment was down 23,000, government service down 10,000 and transportation and public utilities down 5,000.

Civil Service Law & You

(Continued from Page 6)

Section 199-bb of the former Village Law was not a legislative restriction which expressly prohibited collective bargaining as to a particular term or condition of employment. The Association further argued that even if it was a restriction, the provision in question did not violate that prohibition since all police officers received equal treatment under the agreement.

THE APPELLATE DIVISION held that it was not necessary for it to analyze whether Section 199-bb was an express legislative prohibition. The Appellate Division concluded that the collective bargaining agreement did not violate the statute and it merely provided that salary and compensation was to be uniform in accordance with rank and grade. Section 199-bb does not mandate identical salaries for all police officers of the same rank and grade, and it may not be concluded that under the statute salaries must be the same. Each police officer in Ossining has an equal opportunity to obtain salary increments based upon the successful completion of approved courses. As long as the equal opportunity is available, salaries are uniform and the policy expressed by the Legislature has been fulfilled. Accordingly, the Appellate Division reversed the judgment of the lower court and therefore held that the arbitration award should be enforced. Village of Ossining Police Association v. Village of Ossining, New York Law Journal, Volume 123, No. 68, April 2, 1975.

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Visit your local authorized Volkswagen dealer and find out why there are over 4½ million Volkswagens on the American road today.
Albany Region 4 first vice-president Jean C. Gray, third vice-president John Vallee and CSEA statewide secretary Dorothy MacTavish were seated at dais during meeting. Both regional vice-presidents will be seeking re-election this spring. Ms. Gray is also opposing Ms. MacTavish for the statewide office.

Challengers for regional offices get together for the group shot they hope to see at the next regional installation. From left are Howard Cropsey, candidate for president; Jon Schermertorh, candidate for first vice-president; Alfred Everest, candidate for second vice-president; Eileen Salisbury, candidate for third vice-president, and Julia Braden, candidate for secretary.

It's a small chapter, but large delegation was on hand to participate in regional meeting. Representing Employees Retirement chapter are, from left, Pat Bauer, Nick Monaco, Eleanor Barna, Anne Gustafson, Dorothy Murray, treasurer JoAnn Lyons and president Al Halle. Ms. Lyons and Mr. Halle are two of the competitors for the Public Corporations seat on the CSEA Board.

Friendly debate is held by three of the candidates for the four Transportation seats on CSEA Board. From left are Transportation committee chairman and DOT Region 1 chapter president Timothy McNerney, Eastern Barge Canal chapter president Edward Malone and Main Office chapter vice-president Paul St. John.

A. Victor Costa, delegate from Workmen's Compensation Board chapter, rises to speak on issue: Mr. Costa, chairman of the CSEA restructuring committee, is a former president of the Capital District Conference, predecessor organization to Albany Region 4.

Two incumbent Tax and Finance representatives on CSEA Board, Jack Dougherty, left, and Jack Daley, look over notes during discussion on various problems. Both men have also served as president of the Albany T&F chapter.

Greg Davis, left, newly named to the CSEA staff, and William Lochner, on special assignment, were two of the guests at the regional meeting. Mr. Davis had been president of the Civil Service chapter prior to his appointment as a field representative.

Three-way race for Audit and Control seat on Board is shaping up between Albany Region treasurer Harold Ryan, left, Employees Retirement System chapter vice-president Robert Rublin and Capital District Conference immediate past president Ernest Wagner.

Albany Region secretary Nonie Kepner Johnson takes minutes under watchful eye of Julius Stein. They will be opposing each other in the upcoming election for Mr. Stein's seat as Law departmental representative on the CSEA Board of Directors.
Albany Region Delegates Debate Contract Dispute

COLONIE—The current Civil Service Employees Assn. contract dispute with the State was thoroughly debated at last month's meeting of Albany Region 4 delegates, presided over by regional president Joseph McDermott; an updating of negotiations was given by CSEA president Theodore C. Wenzl, who made a hurried appearance with the delegates during a break in the contract talks.

During the ensuing discussion, Mr. McDermott pointed out that employees are entitled to their pay, even if they participate in job action on the day checks are issued.

Albany County chapter president Howard Cropsey, who is opposing Mr. McDermott for the regional presidency this spring, noted that legal means of resolving the contract dispute still remained, citing fact-finding and arbitration, neither one of which is binding on the contending parties.

A boycott of Albany newspapers was suggested by Robert Ruben, vice-president of the Employees Retirement System chapter. It was pointed out that the area newspapers had given news coverage considered unfavorable to the Association, and that only anti-CSEA letters were being printed. Action on this was held up pending investigation of the legality of such a move.

Marge Karowe, assistant counsel for CSEA, reported on the status of the Comprehensive Employment Training Act. She explained that information is now being received from the Counties on CETA abuses, and that she is keeping on top of the situation in order to determine what action should be taken by CSEA.

A presentation was also made by representatives of the Saratoga State Fair. Discussion followed on the advisability of CSEA participation with an informational booth.

CSEA vice-president Joseph McDermott, who heads Albany Region 4, tells delegates that they have their paychecks coming for time that they have worked, even though they may be participating in a job action. Delegates discussed various ramifications of job action, including alternate approaches such as fact-finding and mediation.
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*Some seats still available on our Sheraton Hawaiian Island
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Hospital of Physical Disabilities

An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermal treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Psychiatric Hospital

Most effective is the team approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electro-shock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Entrance to Brunswick Psychiatric Hospital is at 81 Louden Avenue (directly off Broadway - Route 110)

For Color Brochure Call 516-264-5000, Ext. 227/Hospital of Physical Disabilities; Ext. 280/Psychiatric Hospital

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The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these subdivisions of this fully accredited Hospital Center.
Onondaga County Jobs Open

By MARTIN SIEDERER

New York State residents can file for three competitive positions open in Onondaga County.

There is a vacancy for speech therapist I, Exam 06-576, paying $4,717 to $7,487 per year. Candidates need a B.A. degree in speech. Twenty years experience in various fields can be substituted for the college degree. Filing ends May 15.

The Department of Data Processing Needs four people, Exam 60-442, exist in the Onondaga County Department of Data Processing for six years. Eligible need a high school diploma and a course in computer operation.hints opening in Onondaga Operators, exam 60-442. Candidates need a B.A. degree in

Full-time opening in the Department of Personnel, 105 County Office Building, Syracuse.

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Cocktails - Dinner.

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The newspaper will not knowingly accept advertising for real estate which limitations are not available on an equal opportunity basis.

For more information contact the Department of Data Processing at 64-775, 05-600.

Details of the new contract will be made public during a session of the City Council.

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We are not responsible for any errors or omissions in this listing or map of homes advertised.

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Civil Service Jobs

CSEA Seeks PR People, Researchers

ALBANY—Applications are being accepted for six positions open in regional offices of the Civil Service Employees Assn.

Two of the openings are public relations positions in CSEA's Long Island and Syracuse regional offices.

Candidates for the position of Regional Public Relations Assistant should be able to actively communicate the activities of CSEA to the public as well as CSEA membership. Applicants must be experienced in preparing copy for news releases, news stories, paid advertising, letters, speeches, prepared statements, and other printed material. They must also be able to arrange and conduct news conferences, TV and radio interviews, and informal talks for groups. Minimum requirements are a degree in journalism or a related field and two years of newspaper, magazine, or public relations experience. Candidates lacking college training should have five years' experience in writing and editing.

Annual salary is $14,130 plus a cost-of-living adjustment.

The position of Regional Research Assistant requires that candidates be able to assist in conducting research and compiling data to be presented in tabular or graphic form and preparing research to be used as a basis for reports.

The position also includes assisting the statistical coordinator and preparing statistical fact programs for use before govern./mental boards.

Minimum qualifications are graduation from a four-year college or university with specialization in mathematics, statistics or economics. Beginning salary is $13,300 plus a cost-of-living adjustment.

Persons with suitable experience may qualify for an advanced position.

All applications will be received no later than May 6 at 6 p.m. by Thomas Whitney, Personnel Officer, CSEA, 33 Elk St., Albany, New York 12207.

Civil Service Jobs

For Handicapped

ALBANY—State Senator Howard C. Nolan Jr. (D-Levittown), announced he will introduce a bill to provide employment opportunities for the handicapped in the public service area.

"The need to include handicapped persons in the state's program of assisting handicapped people must be an opportunity for more handicapped persons to help themselves," stated Senator Nolan.

"The bill will have great significance to the civil service law, so that the civil service commission must classify handicapped persons as they do competitive positions to be filled by handicapped persons who are qualified for those of such positions. The act, once enacted into law, would take effect immediately.

Federal Retirees

Set Brooklyn Meet

BROOKLYN—Chapter 500, N.Y.A. of the American Federation of Federal Employees, will hold a meeting Saturday, April 26, at the Boerum Hill War Memorial Building, Putnam and Orange streets, in the Borough Hall section of Brooklyn. The meeting, which will begin at 7 p.m., will discuss pending legislation affecting federal retirees, health insurance plans and other matters of interest to federal retirees.

Nursing Consultant List

ALBANY — A hospital nursing services consultant (Psychiatry Division) is required to serve as consultant to the University Hospital, Albany, N.Y., and a consultant to various local hospital nursing services.

For reservations call 1-518-731-1111

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NURSING CONSULTANT LIST

NURSING CONSULTANT LIST

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 40 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

The following requirements must be observed by all applicants to be received by the Department of Personnel:

Applicants must be available only during the filing period.

By adopting a self-addressed stamped envelope to be received by the Department of Personnel.

Adopting the 15-cent window-letter rate.

Announcements are available only during the filing period.

Several City agencies do not accept outside vacancies. They include:

Board of Education (teachers only), 50 Church St., New York 11201; personnel, 1-600;

NYC Transit Authority, 370 Jay St., Brooklyn 11211; personnel, 1-3600.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, 500 Pearl St., New York 10016; (phone: 608-5456; 10 a.m. to 3 p.m.); State Office Athens, Albany, 12201; Suite 510, 1 W. Genesee St., Buffalo 14200; 9 a.m. to 4 p.m. Applications may be submitted in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications to persons in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Service Unit, Room 120, Office of Court Administration, 200 Broadway, N.Y. phone 488-1414.

FEDERAL — The U.S. Civil Service Commission, New York Building, 500 First Ave., New York, 1960, has a 2:484 open competitive exam. Applicants should contact the State Office.

Federal employees (other than of the Defense Department) should contact the New York City Regional Office, 303 E. 46th St., New York 10017. Federal employees (other than of the Defense Department) should contact the State Office.

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Westchester CSEA Members Sponsor ‘Meet The Candidates’ Night

Three area political figures listen to discussion about public employees’ needs and goals. Seated, from left, are Assemblyman Peter Sullivan (Rep., 92nd AD—White Plains), Congressman Peter A. Peyser (Rep.—Con., 23rd CD—Irvington) and Congressman Richard L. Ottinger (Dem., 24th CD—Pleasantville).

Not shown: Westchester County Local 860 president Raymond Cassidy greets Eleanor McDonald, newly elected president of the local’s Greenburgh unit. Westchester local, second largest chapter in the Civil Service Employees Assn., earlier this month hosted a “Meet the Candidates” night so that members could talk with area political officials.

(Leader photos by Ted Kaplan)

Besides the area political figures, several candidates for statewide offices in CSEA made appearances. Here A. Victor Costa, left, candidate for executive vice-president, talks with Ethel Ross, candidate for president. Joining them is Stephen Ross, the candidate’s husband.

Veteran State Senator John E. Flynn (Rep., 35th SD—Yonkers) chats with Edward Carafa of Westchester local. Mr. Flynn has long been popular with public employees because of his consistent support given as a member of the Senate Civil Service and Pensions Committee.

Marilyn Matthews, executive secretary for Westchester local, checks name tag of County Executive Alfred Del Bello. Local 860 had endorsed Mr. Del Bello in the last election, which he narrowly won.

Stanley Boguski, standing, Westchester Local 860 second vice-president, outlines proposals by which public employees can gain input with legislators at federal, state and local levels, as other chapter officials listen. The meeting was held at the local office early this month in White Plains.

Candidates Draw For Position On Ballots

(Continued from Page 3)

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President
1. James J. Lenuono
2. Raymond Cassidy
First Vice-President
1. John F. Mauro
2. John Clark
Second Vice-President
1. Richard J. Snyder
2. C. Scott Daniels

ALBANY REGION 4

President
1. Howard Cregger
2. Joseph E. McDermott
3. Everett C. Parry
4. Martin R. Conover

Third Vice-President
1. John H. Price
2. H. Larry Jankie
3. Ross Markinowski
Secretary
1. Sidney M. Capitello
2. Janice Schaff
Treasurer
1. Patricia A. Conover
2. Salvatore W. Trabakino

First Vice-President
1. Jon L. Schermerhorn
2. Jean C. Gray
Second Vice-President
1. Bord Campbell
2. P. J. Martens
3. Eileen Bulwury
Third Vice-President
1. Alfred Everet
2. John Valler
Secretary
1. Norrie Kenner Johnson
2. Julia Button

Treasurer
1. Harold J. Ryan, Jr.
2. Ronald Townsend

SYRACUSE REGION 5

President
1. Richard E. Cleary
2. Dale Duslar
3. James J. Moore
Executive-Vice-President
1. Louis Bunnell
2. Bonnie Varner
3. Richard J. Orleco
Recording Secretary
1. Michael Sweatt
2. Richard J. Griscom
3. Jacob Kahan
Bookkeeper
1. Austa C. Darby
2. Helene Callahan

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YOUR MEMBERSHIP DISCOUNT A MINIMUM OF 20%
YOUTH CENTERS:

Mealtime Fees

Ended By DFY

ALBANY—After several meetings between the Civil Service Employees Assn. and officials of the Division For Youth, DFY has rescinded pay-roll deductions for meals taken at the facilities for employees involved in direct child care.

The deductions have been rescinded, however, pending further discussions between CSEA and DFY.

CSEA officials noted that the union and DFY apparently have the same objective: employees shall eat with the children under their care but shall not be required to pay.

Facilities where a deduction of $3.86 per pay period was taken include Richland, Goose Hill, Warwick, South Cartwright and Coeymans. CSEA officials said that although a deduction was taken for the April 14 pay period at the Richland facility, this will be the last one. The item will not appear in future pay checks; the item will not reappear in future pay checks; the item will not reappear in future pay checks; the item will not reappear in future pay checks.

A CSEA spokesman said that given enough time and discussion, the division of budget, the problem should be resolved to the satisfaction of the union and DFY.

Capital Armories

ALBANY—The annual meeting of the Capital District Armories, Civil Service Employees Assn., will be held Friday, May 9, according to chapter president James Stievema. The event, which will be held at the Guilderland Rifle Range, will begin at 10 a.m.

The annual meeting includes confirmation of the members, election of officers and the approval of the financial report.

The chapter had its most productive meeting in history in April.