CSEA Suspects Dep’t Of Labor Of Illegal Acts

ALBANY — The Civil Service Employees Assn. alleged last week it has uncovered information that supervisory personal in the State Department of Labor may be illegally soliciting signed designation cards for a rival labor organization.

CSEA president Theodore C. Wendt said the evidence is being studied with the thought of filing an improper practice charge against the state and the department. Mr. Wendt identified the rival group as the Public Employees Federation (PEF), a group of five unions affiliated with the AFL-CIO and formed to attempt to challenge CSEA’s representation rights for State workers.

Referring to information which links many supervisory personnel in the Department of Labor with soliciting other department workers to sign PEP cards, Dr. Wendt said, “Not only is such activity illegal and unethical, it is desperately wrong in this instance.”

The CSEA leader said the people being pressured to sign the cards are in the Labor Department’s occupational safety and health enforcement unit, nearly 400 of whom are scheduled to be fired by the state because Gov. Hugh L. Carey has decided to turn the state’s occupational safety and health enforcement responsibilities over to the federal government on July 1.

It was the AFL-CIO which warned supervisors and applied pressure to get the state to relinquish its strong state program in favor of a weaker and ineffective federal plan, and it is the AFL-CIO which is responsible (Continued on Page 3).

Koch, Murphy Involved
Federal Workers Are Gaining More Political Freedom

The national election campaign reform law that became effective Jan. 1 of this year also expanded the provisions of the Hatch Act which had previously prohibited political activities on the part of state and local government employees.

CSEA Obtains $20,000 Back Pay For Six Oswego Workers

(From Leader Correspondent)

OSWEGO—Six Department of Public Works employees will receive about $20,000 in back wages as the result of a binding arbitration decision involving Civil Service Employees Assn. and the city.

CSEA charged the city had not been hired as permanent employees and that the union was not notified in advance that the six were to be laid off, a violation of the contract between the city and CSEA.

The arbitrator ruled that the city had violated its contract and that the city and CSEA will meet to determine the number of DPW positions. The $20,000 will cover the back pay for the six for Sept. 21 to Jan. 31.

In a second arbitration decision (Continued on Page 3).

CSEA Is Victorious
Against Teamsters
In New Lebanon Tilt

NEW LEBANON—The Civil Service Employees Assn. has won the right to be the sole bargaining agent for 90 non-instructional employees of the New Lebanon Central School District by a vote of 31 to 17 in a representation election. CSEA defeated Albany Local 212, International Brotherhood of Teamsters.

The representation election was forced in 1974 with six votes for “no representation.” On April 11, The State Public Employment Relations Board supervised both contests.

The representation case was argued in 1975, with six votes for “no representation.”

Inside The Leader

Capital Spotlight

— See Page 2

Calendar

— See Page 3

Answer Questionnaire

Over 1,000 CSEA Members

— See Page 4
C.S.E. & R.A.
FROM CIVIL SERVICE EDUCATION AND RECREATION
ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY

SUMMER PROGRAM

European Charter Flights
TO/FROM AMSTERDAM...$159
5 Days - June 20, July 5, July 19 or Aug. 9 From...
$152
TO/FROM COPPENHAGEN...$159
5 Days - June 20, July 5, July 19 or Aug. 9 From...
$152
TO/FROM AMSTERDAM...$159
7 Days - June 20, July 5, July 19 or Aug. 9 From...
$152
West Coast Charter Flights
TO/TRO FROM LOS ANGELES...$159
5 Days - June 20, July 5, July 9 From...
$152
TO/TRO FROM SAN FRANCISCO...$159
5 Days - June 20, July 5, July 9 From...
$152
TO/TRO FROM LOS ANGELES...$159
7 Days - June 20, July 5, July 9 From...
$152
TO/TRO FROM SAN FRANCISCO...$159
7 Days - June 20, July 5, July 9 From...
$152
European Tour Program
MALEREA...$159
5 Days - June 20, July 5, July 9 From...
$152
RUSIA...$159
5 Days - June 20, July 5, July 9 From...
$152
ENGLAND...$159
4 Days - June 20, July 5, July 9 From...
$152
GRAND SPAISH TOUR...$159
16 Days - June 20, July 5, July 9 From...
$152
SPAIN & MOROCCO...$159
16 Days - June 20, July 5, July 9 From...
$152
CIVIL SERVICE LEADER, Thursday, May 13, 1976

ViewCandidates
in L.I. Region 1

NORTH AMITYVILLE — A "Meet the Candidates" day for Civil Service Employees and other workers in the Long Island Region 1 has been scheduled for Saturday, May 21.

All candidates running for state offices will be introduced, according to union president Richard W. Frey.

The candidates will appear in a program from 11:30 a.m. to 3 p.m. at the Ritz-Carlton New York, 133 E. 54th St., New York City, on Thursday, May 12.

The program will begin at 11:30 a.m. with a guided tour of the hotel and then move to the Grand Ballroom for the introductions. The program will conclude at 2:30 p.m. with a question-and-answer session with the candidates.

Usage of the facilities by the hotel will be paid for by the candidates, according to Frey.

For more information contact the Long Island Region 1 of the CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION, 777 2nd Ave., New York, N.Y. 10017.
Binghamton's Retirees Meet

BUFFALO SUNY Chapter

Ballots Are In The Mail

BUFFALO—Ballots to elect officers and directors of the State University of New York at Buffalo chapter, Civil Service Employees Assn., have been mailed to all chapter members according to election committee chairman Gerry Friday.

The ballots must be returned not later than 5 p.m. Thursday, May 29. Mr. Friday added.

The candidates (an asterisk indicates an incumbent) and officers are as follows: Brian R. E. Duker and Bob Smith first vice-president; Audrey Beninner, Jackie J. Garbini and Ricardo Gaeta, second vice-presidents; Dora J. Nguyen* and Scott Gilligan, third vice-presidents; Marilyn Stephens (R-Brewster), Ways and Means committee, and Lloyd R. Neilsen and Virginia App, trustees.

At leader presidens, the date for the beginning of the hearings was not known.

Pass your copy of The Leader to a non-member.
Questions And Answers On CETA: Flaumenbaum Asks, Higley Replies

MINEOLA—Responding to a letter posing five questions from Irving Flueumenbaum, president of Long Island Region 1, Civil Service Employees Assn., the executive director of the Nassau County Office of Manpower Development elaborated on several aspects of the federal Comprehensive Employment and Training Act (CETA).

"This question cannot be answered by a statement of a definite time frame of limitation, except to the following extent:"

a) The programs presently are funded not to operate beyond a 12- or 13-month period.

b) Employment or work experience opportunities made available through federal funding or regulation are typically expected to be transitional or temporary.

"Participants are made aware of the transitional nature of their jobs and work experience from the time of their entry into the program. In this regard, our staff is very active in the development of permanent unsubsidized employment for our participants. We also anticipate that some will be successful in obtaining unsubsidized employment through their own efforts. In areas of prevailing economic conditions, however, it is not unreasonable that a number of these presently participating in federal programs would remain in their job slots through the current funding period."

"Do these employees receive the benefits as the local municipalities?

"All CETA Title II and Title IV participants may receive similar employee benefits as regular municipal employees with the exception of benefits provided by participation in the state Civil Service System. The employee benefits regulations for federal program participants are set forth in Section 206(c) of the Act. At the present time we are researching county programs and expect a policy decision soon."

"Can they be used to place regular employees when there is an available Civil Service list with names on it?"

"The answer is no. Prohibition of this action is found in Section 206(a) of the Act."

"Can they be hired when there is an active Civil Service list with names on it?"

"The answer is no. Prohibition of this action is found in Section 206(a) of the Act."

"In concluding this letter, Mr. Higley extended an invitation to Mr. Flueumenbaum 'to visit our offices at any time to discuss the various aspects of the federal program.'"
Candidates For CSEA State Executive Committee

On May 23, ballots will be mailed to members of the Civil Service Employees Assn. to vote on officers and directors of the statewide union.

On this and succeeding pages are various candidates for the CSEA State Executive Committee. Winners will represent state departments on the union's Board of Directors.

Additional candidates will be featured in The Leader for the next two weeks.

Audit & Control

HAROLD J. RYAN

HAROLD J. RYAN

HAROLD J. RYAN

HAROLD J. RYAN

Meetings, Chairman of the CSEA Board of Directors Budget Committee and Treasurer of Albany Region 4.

Harold Ryan is a man who can be counted on to speak out as a voice of moderation when tempers flare on emotional issues, but also as a person who will insist on action when important issues are in danger of being overlooked.

(Continued on Page 10)
Desperate Measures

I F EVIDENCE bears out that supervisory personnel of the State Department of Labor have been illegally soliciting signatures against the current bargaining agent, it will indeed be a sorry state of affairs.

The Civil Service Employees' Association has in numerous elections earned its privilege as the bargaining agent for the vast majority of state employees. Administrative, Institutional, Operational, and Professional-Scientific-Technical

It is disturbing to hear spokesmen for the public employer state that they have uncovered information that lies in legal supervision with regard to illegal solicitation for a rival organization. It true, there can be no doubt that CSEA will be in a good position to file an immediate suit.

The rival group in this case is a marriage-convenience organization of four AFL-CIO unions and a Teamsters local. This unlikely grouping combines several private industry unions together in a desperation attempt to upset CSEA.

How long the grouping could hold together is open to speculation. The highly unlikely event that the challenging organization, known as the Public Employees Federation, would achieve success in any one of the units, it would only be a matter of time before the participating unions would be engaged in an internal struggle for power.

It seems foolish, therefore, for any official of the state to become involved in Don Quixote-like dreams of ousting CSEA.

We hope that the Administration will move quickly to squash any efforts on the part of high officials to interfere with any possible union challenge election.

Questions and Answers

Q. I've been getting supplemental security income payments for over a year. Now I have a lump sum payment. How will this affect my supplemental security income payments? I'm 66 and have no other income.

A. Earnings of $35 or less a month will not affect your monthly supplemental security income payments if you have no other income.

Q. I was recently in the hospital for a week. Now, my doctor has ordered part-time nursing care for me. Will Medicare help pay for this care?

A. Medicare does not pay for part-time nursing care. Even skilled nursing care, physical, and speech therapy, are not covered. However, Medicare does cover the costs of home health care services if certain conditions are met. You can find detailed information about home health care in your Medicare handbook. The blue-covered booklet sent to people who have Medicare. If your copy is lost, call or write any social security office.

Q. My brother recently died, and she has a 34-year-old son who's been severely retarded since birth. Would he be eligible for social security benefits?

A. He may be. Where the disability began before age 22, monthly benefits can be paid to a person who is a child of a disabled or deceased person whose death was determined by SSA to be serious enough to qualify for social security beneficiary status. Benefits will be paid for a child who is 18 and younger on January 1, 1978, and for a child who is 19 and younger on January 1, 1978, if the child is a student attending full-time elementary or secondary school. Benefits can also be paid to a child who is 22 or older and is attending school full-time if he or she is a full-time student in a school program for students with severe disabilities, if the disability began before age 22, and if he or she is not gainfully employed. If your brother had not yet reached age 22 at the time of his death, you may be able to obtain benefits for your brother's children. You should contact the Social Security Administration for more information.

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Two Retirement Cases

The Appellate Division, Third Department, recently held that a teacher is entitled to retirement credit for the period of military service even though he was not a member of the Retirement System at the time of his entry into the Armed Forces. The petitioner in this case served in the United States Navy from January 1944 until March 1946, when he received an honorable discharge. Prior to his entry into the military service and following his discharge from the military service, he was a teacher in the New York City school system and a member of the New York City Teachers' Retirement System.

In 1954 he left teaching and withdrew his membership in the New York City system. He returned to teaching five years later in Levittown, N.Y., and on Sept. 1, 1959 became a member of the New York State Teachers' Retirement System. He had been given eighteen years and two months prior to 1960. Since 1960, he has been teaching in the public schools of this State at the time of his entrance into the Armed Forces. The petitioner in this case served in the United States Navy from January 1944 until March 1946, when he received an honorable discharge. Prior to his entry into the military service and following his discharge from the military service, he was a teacher in the New York City school system and a member of the New York City Teachers' Retirement System.

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The statutory language requires that to be eligible for benefits, a person must have had a terminal service to the public schools of this State at the time of his entry into the Armed Forces. (Section 503, Education Law). The State system admitted that petitioner had fulfilled this requirement. There was no activity in the law which requires membership in the State system prior to the military service.

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The Appellate Division, Third Department, in another case involving the New York State Teachers' Retirement System, held that a special proceeding was timely commenced within the four-month period when the petitioner, by filing such a petition, sought to rescind a decision in favor of the petitioner. The appeal was by the New York State Teachers' Retirement System.

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The Suffolk County Civil Service Department is accepting, until May 14, applications for 11 open-competitive positions to fill vacancies within the jurisdiction of Suffolk County. There are no residency requirements for any of these examinations.

For Building Inspector, Exam 15-191, paying $9,000 per year, candidates need a high school diploma and four years of building construction experience; written exam June 21.

For Senior Building Inspector, Exam 15-195, paying $11,000 per year, candidates need a high school commercial diploma and six years of building construction experience; written exam June 21.

The position of Architect, Exam 15-181, paying $267 bi-weekly, is open only until May 9. Applicants must have a B.S. degree in architecture and seven years of architectural experience to apply. Candidates must also have a New York State Engineer's license; written exam May 31.

For Clerk of the Works, Exam 15-194, paying $877 bi-weekly, is open to candidates with a high school diploma and five years of building construction experience, two of which should have been in a supervisory capacity; written exam June 21.

And Zoning Inspector, Exam 15-193, paying $8,600 per year, is open to those with a high school diploma and two years of zoning, real estate, or surveying experience; written exam June 21.

The position of Senior Zoning Inspector, Exam 15-194, paying $11,000 per year, is open to those with a high school diploma and four years of zoning experience; written exam June 21.

For Sanitary Inspector, Exam 15-196, paying $9,000 per year, candidates need a high school commercial diploma and six years of plumber experience; written exam June 21.

The position of Senior Plumbing Inspector, Exam 15-191, paying $11,000 per year, is open to those with a high school commercial diploma and four years of housing inspection experience; written exam June 21.

And for Senior Housing Inspector, Exam 15-197, paying $11,000 per year, candidates need a high school diploma and four years of housing inspection or building construction experience; written exam June 21.

The Suffolk County Department of Civil Service is also accepting, until May 14, applications for a permanent position as Building Inspector, in the jurisdiction where the candidate seeks promotion, for at least two years preceding the date of the written exam; written exam June 21.

And for Promotion to Senior Housing Inspector, Exam 15-198, paying $11,000 per year, candidates need to be serving as a permanent housing inspector, in the jurisdiction where the candidate seeks promotion, for at least two years preceding the date of the written exam; written exam June 21.

For applications and information, on both the open competitive and promotions announcements, contact the Suffolk County Department of Civil Service, Veterans' Memorial Highway, Hauppauge. N.Y. 11780.
Consequently, in seeking re-election as Albany Region 4 First Vice-President, she will continue to draw upon the knowledge that she has gained in her day-to-day experience as a chapter president and as a member of the CSEA Board of Directors.

If I am re-elected, I will continue to keep in close touch with the problems and aspirations of the people who elected me—and have traveled extensively throughout the region to keep open the line of communication with the membership.

Eileen Salisbury, candidate for Second Vice-President in Civil Service Employees Ass'n Region 4, is a 19-year member of the union. She is employed in the Department of Motor Vehicles, Albany.

Ms. Salisbury has held a variety of offices in CSEA. She served as chapter Representative for eight years and as chapter Coordinator for two years. For four years, Ms. Salisbury served as chapter Delegate.

For two years, Ms. Salisbury was an Education Committees Chairperson; she also served for two years, such as a member of the CSEA Motor Vehicle chapter's Social Committee and also the Albany Region 4 Social Communications Committee.

"I am confident that I can serve you well in this office," Ms. Salisbury told fellow CSEAers. "I ask for your support."

3rd Vice-President

JOHN VALLEE

Pat J. Martenis, an employee of the State Department of Health, Albany, began department service and Civil Service Employees Assn. membership simultaneously seven years ago.

Mr. Martenis is currently Vice-President of the Department of Health CSEA chapter. Other positions he has held in the chapter include chairmanship of the Grievance and Social Committees and membership on the Executive Committee.

Prior to joining CSEA, Mr. Martenis was a member of other unions including the Schenectady Draftsmen's Assn. and the Automobile Workers of America. As his main goal, if elected Region 4 Second Vice-President, Mr. Martenis named improving the CSEA.

He would achieve this aim, he said, "by working together with my fellow officers and members."

Al has worked 17 years for government—ten years with the city of Albany and seven with the State. Al is employed with the Department of Motor Vehicles in Albany.

Active for six years in CSEA and three years in Region 4, Al currently serves as Coordinator and Alternate Delegate from Department of Motor Vehicles in Albany.

Previously holding the duties of secretary for the Activities and Communications committees for Region 4.

Before moving to Albany, he had been with the California government, working as a secretary in the office of an Admiral in the U.S. Naval Air Force... later becoming secretary to a vice-president of a large General Electric distributor.

At present employed as a representative with the Department of Motor Vehicles in the South Mall, Albany.

Treasurer

HAROLD RYAN

Harold Ryan, incumbent Treasurer of Albany Region 4, was elected by the membership in the first regional election two years ago. Prompt to that election, he had served the region as the appointed chairman of the Capital District Conference Finance Committee and as an elected member of the Regional Committee for four years.

He served for seven years as President of the Audit and Control chapter, and currently continues to represent Audit and Control Department on the statewide CSEA State Executive Committee and the Board of Directors. On the Board, he has chaired the important Budget Committee.
Syracuse (Central) Region 5 Candidates

Richard E. Cleary
President

Dale Dusharm is seeking the office of Regional President for Region 5 because he has the leadability, the knowledge of CSEA, and the straight-forward representation needed by our organization to help it move forward for all members' benefit and advantage. He has the ability to draw from all the resources "out there," in the membership, and create a whole "working machine," to work for all members!

Devere W. McRorie, candidate for First Vice-President of the Civil Service Employees Association Region 5, is currently a member of the executive board of the CSEA Binghamton City chapter.

Devere McRorie is an employee of the State of New York. Prior to entering state service, he was a self-employed mason contractor. A veteran of World War II, Mr. McRorie retired from the U.S. Army as a master sergeant. He served in the U.S. Army Reserve.

Dick has worked in Transportation Committee. He served as chapter President in his fourth term. Prior to becoming chapter President, he was Vice-President and Chairman of the Grievance Committee.

Dick has worked in Transportation for 29 years and has been active in CSEA for most of that time. She is currently serving her third term as chapter President, after having held several chapter offices and working on many chapter committees. She is First Vice-President of Region 5, has been active on Political Action and Public Relations committees, and chaired the Program Planning Committee during her term as Second Vice-President of Region 8.

Devere W. McRorie, candidate for First Vice-President of the Civil Service Employees Association Region 5, is currently a member of the executive board of the CSEA Binghamton City chapter.

The chairman of Region 5’s Employees Association, Mr. McRorie is a member of its public relations, the staffing, and grievance committee.

Mr. McRorie is an employee of the State of New York. Prior to entering state service, he was a self-employed mason contractor. A veteran of World War II, Mr. McRorie retired from the U.S. Army as a master sergeant. He served in the U.S. Army Reserve.

Jeffrey Wright has been President of the Clinton Schools unit of the chapter for 12 years. He is a Past President of the CSEA, and has been active in CSEA for most of his career. Jeffrey Wright has worked in Transportation Committee. He served as chapter President in his fourth term. Prior to becoming chapter President, he was Vice-President and Chairman of the Grievance Committee.

Jeffrey Wright has worked in Transportation for 29 years and has been active in CSEA for most of that time. She is currently serving her third term as chapter President, after having held several chapter offices and working on many chapter committees. She is First Vice-President of Region 5, has been active on Political Action and Public Relations committees, and chaired the Program Planning Committee during her term as Second Vice-President of Region 8.

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Devere McRorie is an employee of the State of New York. Prior to entering state service, he was a self-employed mason contractor. A veteran of World War II, Mr. McRorie retired from the U.S. Army as a master sergeant. He served in the U.S. Army Reserve.

Devere McRorie's past experience includes the following statewide committees: Pension, Resolutions, Site, CSEA, and chaired the Computer and Newspaper committee.

He has been Director of Data Processing for the City of Utica. He formerly directed the Accounting Department for the Utica Board.

He has now chaired the statewide Auditing Committee and the feasibility of establishing new CSEA central headquarters. He has also served on the following statewide committees: Personnel, Resolutions, Site, CSEA, and chaired the Computer and Newspaper committee.

He is employed by State of New York State University College, Cortland, as a candidate for Second Vice-President of Syracuse Region 5, Civil Service Employees Association.

Dale Dusharm, a member of the State University (statewide) Employee Association, is a member of the Regional Education Committee, a member of the State University at Oswego Employees Association, and a member of the State University at Cortland Employees Association.

Dale Dusharm has, among his achievements, the organization and successful running of the State University at Oswego Employees Association and the establishment of State University at Oswego Employees Committee.

Dale Dusharm uses the educational benefits available to all members: the proposal of an educational program, through extra-curricular training to educate the chapter officers and regional officers; the proposal of an educational program.
Candidates For CSEA State Executive Committee

Audit & Control
ERNEST WAGNER
(Continued from Page 5)
Mr. Wagner is employed as a
Budget Analyst in the Depart-
ment of Audit and Control.

ROBERT M. RHUBIN
(material not submitted)
Civil Service
(VOTE FOR 1)

RICHARD BARRE
(material not submitted)

MARY MILLER
(material not submitted)

Law
(VOTE FOR 1)

JULIUS R. STEIN
Joined State of New York
as Junior Land and Claims
Adjuster, Department of
Public Works in 1950. Be-
came member of CSEA imme-
diately. Took Civil Service exams
as Junior Land and Claims
Attorney in the Department of
Law. Was Law Department Dele-
tate and finally became an  Associate
Executive Committee.

THOMAS H. MCDONOUGH
I'm a member of Departmental
Management/CSEA Committee.
I will graduate from Cornell
University's School of Industrial
and Labor Relations in June 75.
I will continue, in July, at Em-
pire State College's Center for
Labor Studies. I'm a member of
the Board of Directors of the
New York State Careerist So-
liciters.

EARNEST WAGNER
I'm a member of Departmental
Management/CSEA Committee.
I'm a member of the Board of Directors of
the New York State Careerist So-
litude.

NONIE KEPNER JOHNSON
Nonie Kepner Johnson
served as Law Department
Chapter Secretary for eight
years and is presently a
Statewide Delegate for the chap-
tero. Her committee work for the
chapter has been extensive—Ex-
ecutive Council, Education, Mem-
bership, Social, Public Relations,
and many other committees.
Nonie has experience in CSEA
matters other than chapter, and
has attended Statewide and Re-
ional meetings regularly for the
past eight years.
Nonie's platform is simple: Com-
municate with the members! Get
their ideas. Represent all units! Bring
the information back to all the
members in the most expeditious manner. Try
let's improve communications
within the chapter, and then
let's work together to achieve
our goals as members of the Law
Department Chapter.

Motor Vehicles
(VOTE FOR 1)

THOMAS H. MCDONOUGH
Thomas H. McDonough again
asks support from the
employees of the Motor Ve-
hicles Department as their
representative to the CSEA State
Executive Committee.
After 10 years as the Depart-
ment Representative and 15
years as the Albany Motor Ve-
hicles chapter President, Tom
McDonough has gained insur-
able insight into the needs of his
fellow workers throughout the state.
Although he has held positions
of the highest trust within the chapter, his region and the state-
wide organization, he has never
allowed a communications gap
to develop between him and the
people he represents.
His record in winning griev-
nances, in pioneering numerous
innovations in work conditions,
such as staggered hours; in giv-
ing personal attention to indi-
vidual problems, and in provid-
ing straightforward leadership
speaking for themselves.
He is aware that the oppor-
tunity for advancement within
Civil Service is an important Is-
terest. He respects the dignity of all
members, regardless of the
Grade in which they work and
hopes that his efforts for the
members will earn him re-elec-
tion.

FRANCOIS FRAZIER
The function of the repre-
sentative is to work to help
remove the Department out of
the classification of the
"clerical" status to its rightful
classification of an "important
professional" department.
The continuing denial of de-
cent and justifiable grades in
the Department of Motor Ve-
hicles is, no doubt, because of the
refusal to accept females as
equals. The most important job
functions, in this highly profes-
sional and technical Department
of Motor Vehicles, are accom-
plished by females.
As a member of the Motor Ve-
hicles License Inspectors Asso-
ciation, we were successful in
upgrading the Inspectors.
It can be done for the rest of
the Department. I would like the chance to try
accomplish this goal.

FRANCOIS FRAZIER
The theatrical event
of the year!

CANDIDATE AT THE BROADWAY THEATRE
Blue Cross Statewide (PA or N.Y. Suffixes) Insurance Plan* is accepted for Complete Hospital Care at BRUNSWICK

Brunswick Hospital Center on Long Island

a Hospital Complex for Complete Hospital Care

in beautiful new buildings with expert resident staffs

Hospital of Physical Disabilities

An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine) with a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermal treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Psychiatric Hospital

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Entrance to Brunswick Psychiatric Hospital is at 81 Loudon Avenue (directly off Broadway - Route 110).

For Color Brochure Call 516-264-5000.
Ext. 227/Hospital of Physical Disabilities;
Ext. 260/Psychiatric Hospital.

GROUP MEDICAL COVERAGE FOR CIVIL SERVICE EMPLOYEES

The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.
AL HAILE (material not submitted)

MO. Lyons has always actively participated in her local chapter at New York State Teachers' Retirement System, located in Albany. She has been elected as a delegate to the Statewide Convention every year since 1972. Other local positions held are the chapter Treasurer, past Co-Chairperson of the Driver Program Committee and a member of the newly established Budget Committee of the chapter. She has also been instrumental in various local activities, including social service functions, and her sincere and individual participation and attendance to various union social functions have provided her with a broader perspective on the overall union.

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PUBLIC SERVICE

BERNARD F. DWYER

Public Service (VOTE FOR 1)

JO ANN LYONS

KAREN WHITE

A CSEA member for 15 years, Karen White has actively served as the Department of Social Services representative since October 1973. She has been Chairperson of the Board of Directors Ad Hoc Committee to Study the Cost of Negotiations, the Social Services Departmental Negotiating Team, the Chapter 688 Executive Committee.

JO ANN LYONS

GOALS OF THE UNION. Jo Ann’s primary motivation for running for the Public Corporation seat is an intense desire to open the communication line between the Executive Committee and the individual chapters. She sees this position as a catalyst for developing a more aggressive posture for chapter participation in all union functions.

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CSEA EXECUTIVE CANDIDATES

E. JACK DOUGHERTY

Taxation & Finance

E. JACK DOUGHERTY

(Continued from Page 18)

At 18 Bertha Street, Albany, we have three children — Thomas, Thomas and Mrs. James Driscoll.

SAM EMMETT

Sam Emmett has been a Tax Department employee for 33 years, a public accountant and an associate tax compliance agent in the New York District Office.

Presently, he is a Chairman of the Statewide Membership Committee, member of the CSEA.

ALBANY

BRANCH OFFICE

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 48 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours on holidays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall). For advance information on titles, call 506-9100.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 506-3200; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 602-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual City agencies where jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 6, 55th Floor, New York 10048, (phone: 852-5000), 10 a.m. to 5:30 p.m.; State Office Campus, Albany, 12226; Suite 750, 1 Water St., Brooklyn 11201, 9 a.m. to 4 p.m.; applicants may obtain announcements by writing the Albany office only or by contacting the person in any of the three.

Various State Employment Service offices are located throughout the State. For information on State Employment Service offices, call the Staffing Services Unit, Room 1269, Office of Civil Service, 360 Broadway, N.Y., phone 464-2917.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 38 Flushing Plaza, New York 10005. Its hours are 8 a.m. to 5 p.m., weekdays only.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 201 Erie Blvd West, Syracuse 13204. Toll-free calls may be made to 1-800-522-7497.

Federal titles and descriptions unless otherwise indicated.
President

Samuel I. Grossfield
(Continued from Page 14)

Action organization. When attacks were mounted on public employees' pension systems, Grossfield directed a successful defense of those hard-earned benefits by use of TV and radio media and public meetings. We have been successful in obtaining Social Security into the state or county coffers, and was successful in overturning a state plan which would have integrated Social Security into the state pension system.

As chairman of the statewide Public Employees' Rights and Examinations Committee, Grossfield has waged an unrelenting battle against Civil Examination, and the use of irrelevant written tests. This committee has also been successful in overturning a state law which denied Social Security to employees as an economy measure, and in local labor-management negotiations.

I have many years of experience in this field, and am in a position to do this. I am a permanent member of the CSEA Labor Agreements Committee and have been a unit president for 10 years, at Roswell Park Memorial Institute, Buffalo.

As chairman of this chapter committee activities for 15 years, Chairman of Political Action and Constitution and By-Laws Committee, and in local labor-management negotiations.

In the Health Department, I am a permanent member of the statewide Labor - Management Committee and have been participating in the Nursing Career Ladder and the Attendant Career Ladder.

In Region 6, I have held the position of Secretary, First and Second Vice-President, and am seeking re-election to the position of First Vice-President.

I am a member of the State Institutional Negotiating team, currently involved in reopener clauses.

I am a member of the State Training and Advisory Committee for Educational Funds in the contract. And a member of the Special Education Procedure Committee through the restructuring process.

Mr. Neil M. Gruppo, candidate for First Vice-President of Region 6, has been actively associated with CSEA for the past 30 years both locally and statewide.

President of the Niagara Falls unit of CSEA, Mr. Gruppo is a member of the statewide Non-Teaching Committee; the Resolutions Committee; and is on the Board of Directors of the Niagara chapter. He has also served as Second Vice-President for Region 6 of CSEA.

Besides his dedication to the Civil Service Employees Association, Mr. Gruppo has been active in numerous community and humanitarian projects. He is the president of the Boys' Club National Award for 1974. He was chosen to the Board of Directors of United Way of Niagras and as Instructor of Union Counseling Courses for the United Way of Niagara, as well as having served as its Chairman for the Public School Division.

Mr. Gruppo is married and the father of four children.

HARRY A. GUOGNO
(material not submitted)

GENEVIEVE CLARK, SR.

I have been a member of CSEA for the past 16 years. During those years I have been a unit president for 10 years and for the past five years, President of the Erie chapter, the position I now hold. And two years had been co-chairman of County Workshop for Region 6. I served on the Statewide Legislative and Political Action Committee and also Statewide Membership Committee.

I would like to put forth my efforts and experience towards the advancement and growth of Region 6.

Genevieve Clark, licensed practical nurse, employed by the United CSEA for 20 years, at Roswell Park Memorial Institute, Buffalo.

Among her chapter activities for 15 years, Chairman of Political Action and Constitution and By-Laws Committee, and in local labor-management negotiations.

In the Health Department, I am a permanent member of the statewide Labor - Management Committee and have been participating in the Nursing Career Ladder and the Attendant Career Ladder.

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2nd Vice-President

SALVATORE J. MOGAVERO

RAYMOND A. CARUANA

ROBERT C. SMITH

(material not submitted)

3rd Vice-President

RAMONA L. GALLAGHER

(photo not submitted)

Ramona has served for the past two years as Regional Membership Committee Chairman and Corresponding Secretary. She has demonstrated her keen interest in representing the rank-and-file members of Region 6 by her active participation in Region meetings and programs.

Ramona serves as the Second Vice-President in the Buffalo Department of Labor chapter. In addition, she is the Program and Membership Chairperson as well as an active Grievance Committee member. She has been a member of CSEA for approximately six years and has continuously worked to see that the members know that they can and do have a viable union.

Ramona has the experience and ability to qualify her for the position as Region 6 Third Vice-President.

Barbara M. Fauser, between 1947 and 1988, I was a member of Roswell Park chapter. I served on the Social, Benefit and Audit Committees.

In 1970, I received an appointment under Health Research Inc. and rejoined CSEA. Shortly thereafter, I served on the Chapter's Board of Directors and the local board of directors.

As President, I have actively served on all chapter committees and have been directly involved with our CSEA, Thomas Linden, in Health Research Inc.

In 1972, I was chosen to the Statewide Labor - Management Committee as a Principal Account Clerk and has acted as the John F. Kennedy for the past five years. She is the current president of the Erie chapter, the position I now hold. And two years had been co-chairman of County Workshop for Region 6. I served on the Statewide Legislative and Political Action Committee and also Statewide Membership Committee.

I would like to put forth my efforts and experience towards the advancement and growth of Region 6.

Secretary

NATALIE R. YASKOW

Natalie Yaskow, currently on the ballot for Secretary of Western Region 6, has been active in CSEA since her induction into the state service eight years ago.

A former member of the U.S. Marine Corps, widowed, mother of four, very active in Little Theater groups, the League of Women Voters and the Erie County Conservation Society, she has employed in CSEA since her induction into the state service eight years ago.

I served on the Special Committee involving fiscal matters and in the past, served on the Membership, Budget, and Constitution and By-Laws Committee. On the Statewide level I am presently serving on the Legal Committee and the Credentials Committee. I have served on the Statewide Labor - Management Committee.

I present these qualifications and a strong sense of responsibility to the membership for your vote to the office of Treasurer, Region 6 of CSEA.

Treasurer

BARBARA M. FAUSER

Between 1947 and 1968, I was a member of Roswell Park chapter. I served on the Social, Benefit and Audit Committees.

In 1970, I received an appointment under Health Research Inc. and rejoined CSEA. Shortly thereafter, I served on the Chapter's Board of Directors and the local board of directors.

As President, I have actively served on all chapter committees and have been directly involved with our CSEA, Thomas Linden, in Health Research Inc.

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I present these qualifications and a strong sense of responsibility to the membership for your vote to the office of Treasurer, Region 6 of CSEA.

DOROTHY M. HY

I have been a member of Niagara Chapter CSEA for more than 20 years.

Currently I am serving my third term as Secretary of Niagara chapter. At present I am Chairman of the Membership committee and also the Social Coordinator of chapter activities.

In Western Region 6 County workshop, I have held the office of Vice-Chairman for one term. I am presently holding the office of Secretary-Treasurer of County workshop.

Statewide I am a member of the State and Committee Board.

If elected Treasurer of Region 6, I shall try to be efficient and receptive to the wishes of the Region.

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CANDIDATES FOR ALBANY REGION 4 PRESIDENT

JOSEPH E. McDERMOTT

Joseph E. McDermott, incumbent Albany Region 4 CSEA President, has been nominated as a candidate for re-election. Mr. McDermott was elected to and has served in this post since the inception of CSEA Regions under restructuring in 1973.

He was elected to three successive terms as President of the sixteen-hundred member Transportation Chapter, Albany, and has been an active CSEA member since 1957.

He is currently employed as an Associate Transportation Survey Supervisor with New York State.

His experience includes service as an elected member of the Board of Directors of two CSEA Chapters and as a Statewide Delegate for the past ten years.

Mr. McDermott has served at all levels of CSEA on committees; including the State- (Continued on Page 8)

HOWARD CROPSEY

Having been nominated as a candidate for Regional President, I feel that you, the voter, should know my qualifications.

As President of Albany County chapter since its inception in 1966, I have experienced all aspects of labor relations, from contract negotiations, including impasse procedures, to arbitration. I have also served on a tripartite arbitration board to settle a grievance.

Two years ago I enrolled in Cornell University’s Labor Studies course, being held at Russell Sage College evenings. I will be graduated May 22 this year.

I have been a member of the Statewide Board of Directors since 1966: As such, I have been well aware of problems and issues facing our state workers. I have always supported programs and issues of importance to the state members and will continue to

CANDIDATES FOR SYRACUSE REGION 5 PRESIDENT

RICHARD E. CLEARY

Richard E. Cleary, a Department of Transportation employee since 1946, is the current Region President.

He has served on the Board of Directors of CSEA, was a Vice-Chairman of the PS&T Committee for Statewide Negotiations, a member of the Regional Office Committee, and has been reappointed to the new Restructured Regional CSEA Chapters and as a Statewide Delegate for the past ten years.

Mr. McDermott has served at all levels of CSEA on committees; including the State- (Continued on Page 9)

JAMES MOORE

I seek this office, confident that I have the qualifications, the ability to do the job, and the support of the membership.

I am currently the chairman of the State Workshop for our region. Through this position, I have coordinated workshop programs on grievances, challenges from com-

(Continued on Page 9)

DALE DUSHARM

Dale Dusharm is widely and personally known to many CSEA members and officers. His honesty, sincerity, friendliness and “drive” are not easily forgotten. Dale Dusharm is President of the State University College at Oswego CSEA chapter; President of the State University College at Oswego Federal Credit Union; a member of the Statewide Legal (Continued on Page 9)

CANDIDATES FOR WESTERN REGION 6 PRESIDENT

SAMUEL I. GROSSFIELD

Sam Grossfield is a long-term resident of Rochester, a former school teacher who became a training consultant with the New York State Employment Service.

He has been an active and outspoken delegate at State CSEA Conventions, pleading the cause of the chapter members—the “grass roots”—to have a say in decision-making, particularly in the area of job action and contract settlements.

He is presently serving as President of Rochester chapter, which is composed of members of some two dozen state agencies. This chapter has a reputation in the Genesee Valley region as an activist union. Grossfield helped to organize the Genesee Valley Political Action Group of chapter presidents in this area eight years ago that has earned the respect and support of the majority of their state legislators. As Western Conference President in 1972, he expanded this approach to develop a strong Western New York Political (Continued on Page 14)

ROBERT L. LATTIMER

Leadership at all levels in CSEA is the keynote of this all-important election. Bob has demonstrated his capabilities as a leader in several ways. He has recognized the concerns of the Region 6 membership and has reacted to its needs.

As a chapter and unit President for four years, Bob has been an active and outspoken worker in Region 6. On the Statewide level, Bob has served as a Department of Labor Representative on the Board of Directors, Co-chairperson of the Civil Service Committee, Vice-Chairman of the Charter Committee, Chairman of the CETA Committee and a member of the PS&T Negotiating Team.

Bob is straightforward. He will not make promises he is unable to fill. His dedication and involvement at the chapter, regional and statewide levels more than qualify him to serve as the President of Region 6.