PC Mergers, Closings? Rumors Fly

CSEA Gives Fact-Finder's 6% A10-1 OK

ALBANY — Thousands of State-employed members of the Civil Service Employees Assn. have voted 10-10-1 in an opinion poll to accept a fact-finder panel's recommended 6 percent pay raise and other improvements at issue in final reopener talks in the present CSEA-State three-year bargaining contract.

Bernard C. Schmahl, chairman of CSEA's special elections committee, said that ballots from approximately 55 percent of the members polled were received in time for the official tabulation.

A CSEA spokesman noted that while the vote was overwhelmingly in favor of the factfinders report, the matter was now subject to a legislative hearing since Governor Hugh L. Carey had rejected the recommended settlement.

He said that the vote is important, however, in establishing CSEA's official position on the reopener and in time to be considered in the deliberations of the legislature.

Schmahl said these could not proceed affirmatively in time for the official tabulation.

Governor Hugh L. Carey had rejected the recommendation in the deliberations, Dr. Wenzl said.

CSEA did not reply to an initial letter of April 29, 1975.

"One thing which hasn't changed with the new administration," said Dr. Wenzl, "is the long-established practice of appropriating money for a great many agencies and then leaving the positions unfilled. Hiding money in this manner leaves the governor an enviable degree of flexibility in running the State, but it's not fair when that is applied simply in favor of the public employees in New York State."
Smith Claims Distortion On Willowbrook Articles

STATEN ISLAND—The president of the Willowbrook Developmental Center chapter, Civil Service Employees Assoc., last week denounced a rash of articles appearing in the press in Albany, New York City, and Staten Island, which he called "derogatory" to the employees of that institution.

Ronnie Smith, who is also first vice-president of New York City Region 2, CSEA, directed an anger principally as an editorial in one of the papers which quoted a reporter as characterizing the employees as "an assortment of goons that would diminish the social standing of a massacre party."

Mr. Smith referred also to a series of articles appearing in the Albany Times Union, parts of which were reprinted in the Staten Island Advance in which reporters said they found "drunken attendants, wards without supervision, broken windows, unlocked doors and children sitting in pools of urine."

Shaking his head as he fingered the stories, Mr. Smith stated that it seems to be a "open season" on Willowbrook. He said that it takes a special kind of person, one who is sympathetic, compassionate and dedicated to work in mental institutions.

Replying to the charges of drunkenness and unsanitary conditions, Mr. Smith denied that there were any drunkenness at Willowbrook than would be found in any segment of a society or community.

"Our sanitary conditions have improved and the employees take the necessary steps. The administration is not responsible for the excesses of a few. Wards and rooms are cleaned by trained attendants, and the staff is composed of nurses, doctors, psychologists and other specialists!"

CSEA officials have frequently charged the state administration with cutting back on the needs of mental institutions and with not providing the funds necessary for adequate patient care and security. Recently, Federal Court Judge Orrin G. Judd signed a consent decree mandating the Willowbrook Administration to correct some deplorable conditions.

The union president expressed shock at the lack of response from Harold Piepenbrink, recently appointed director of the Willowbrook Developmental Center, to the newspaper attacks on the employees. Mr. Smith said that Mr. Piepenbrink has been charged with the responsibility of decentralizing Willowbrook, but that "measuring the residents throughout the five boroughs of New York City is not going to solve the problems."

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CSEA Calendar

Information for the Calendar may be submitted directly to THE LEADER. It would include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N.Y. 10007. Att: CSEA Calendar.

MAY
21—Buffalo chapter dinner meeting: 6 p.m., Plaza Suite Restaurant, One M&T Plaza, Buffalo.
22—WNY Southern Region chapter local election.
23—Heck Development Center chapter executive council meeting: 5:30 p.m., Building 1 Library, Ballston at Consul Roads, Schenectady.
24—Southern Region #1 "Meet the Candidates Night": 8 p.m., Holiday Inn, Newburgh.
25—SUNY Albany chapter meeting: at CSEA members in statewide election.
26—New York City chapter workshop: Concord Hotel, Kiamesa Lake.
27—Sagamore Psychiatric Center chapter election of officers: 7-9 p.m., BPC main building.
30—City of Long Beach unit dinner-dance: Malibu, Lido Beach.
31—SUNY Albany chapter executive committee meeting: 5:30 p.m., Western Avenue, Albany.

JUNE
2—West Seneca Development Center chapter meeting.
4—Albany chapter employees chapter charter fishing party: 7 p.m., Captree dock.
11—Suffolk County Refires chapter meeting: 1 p.m., Gulfview Inn, Stony Brook.
14—SUNY at Albany chapter annual outing: 1 p.m.-9 p.m., Picard’s Grove, New Salem.
21—Day for returning ballots in CSEA statewide election.

Four CSEAers Honored As Cornell-Sage Grads

ALBANY—Four Civil Service Employees Assn. members will be among those honored at a commencement banquet Thursday, May 28, for the first graduates of a two-year labor and public administration program at the campus area in the area by Cornell University and Russell Sage College.

The awardees are: Jean C. Gray, first vice-president of Albany Regional 4 and president of the Oglethorpe County chapter; Jimmy L. Graves, president of Environmental Conservation chapter, Albany County; Cynthia M. Odesta, president of the New York State Police Troop O delegate from CSEA's Commissioned Official Association; and Edward J. Crocker, president of Albany County chapter. They will receive plaques at a dinner at the banquet to be held at the Banana Inn, Schenectady.

The program is the only one of its kind in the area, offers courses in labor history, leadership, collective bargaining, contract administration, arbitration, communication skills, union politics and trends in American society.

Designed for working men and women who want to continue their education on a part-time basis, the courses are offered at the Russell Sage College one night a week for over a two-year period. Graduates will be awarded the certificate of labor studies of Cornell University and 21 college credits from Russell Sage evening division.

Four CSEAers Honored As Cornell-Sage Grads

AFSCME Overtures Are Called 'Mere Gimmickry'

(Continued from Page 1)

Within the ALC-CIO, because immediately a spokesperson for the other coalition publicly stated that they would be try to mount a campaign against CSEA members of what AFSCME says or does, is not generally even absent from the roster of that coalition when it was announced they would hold a half-conference of serious internal battle within the State ALC-CIO framework.

The CSEA president has pres- surprise at its lack of experience or expertise in represent-увзине people in New York State and "the weakest collection of special-interest groups yet assembled by the ALC-CIO in an attempt to unseat CSEA as the collective bar-

Mount A Campaign To Prevent Rumored Marcy Utica Merger

Employees at Utica Psychiatric Center have started a massive letter-writing campaign to counter unofficial reports from Albany that a plan to merge the Utica and Marcy Psychiatric Centers is being formulated.

The move for the merger is being carried out initially by the 965 members of the Civil Service Employees Auxiliary, Assistant Secretary, James Moncrief, president of the Utica CSEA chapter, said he hoped to get a meeting with the Governor and hospital and Home School State to join the letter-writing campaign. The groups are then connected with the hospitals businessmen of the area, and private citizens who are con-

Marie Greene, a registered nurse told members that an ad hoc committee has been formed to determine if the hospitals public, and that an open house and tours of the hospital grounds would be given to better acquaint the public with the quality of care given pa-

John Blair, Ward Service Department, said that closing the Utica facility without consideration for patients and their fami-

"It sounds like a plan of political executives in Albany," he said.

Mr. Moore told the community that a patient merger could seriously affect the quality of patient care, and the result in costs and job losses for employees of the two hospitals.

Robert Greene, second vice-president of CSEA, told members, "The most recent figures about it being a merger to get the one things worst in the worst. Now they're hiding with this bombshell!"

Mr. Moore pointed out that a hard-hitting campaign to oppose any merger may need to be launched in the area, anyone who lives in the area, should join us," he said.

According to Moore, the hospital amounts to $11.5 million a year, money that is brought into the community through the local businesses and the American society.

The payroll at the Utica hospital amounts to $6.1 million a year, money that is brought into the community through the local businesses and the American society.

"Patients have rights, too," he said.

"We're not going to go along with this merger unless we get your good care to patients. All over, don't let patient care suffer." He said.

He cited a 1971 consultant report by O'Connor Associates, an independent firm, as being a basis of argument for keeping the Utica facility. The group studied both Utica and Marcy facilities and said the best plan was already in place for Utica, saying that the central location within Utica proper allowed for important rehabilita-

CSEA, in the middle of the state, has the potential to grow and become a major factor in the political and economic 

Launch Campaign To Halt Potential State Moves To Close Five Hospitals

CENTRAL ISLIP—A rally to urge "passive" toucci to scuttle several major general hospitals, according to Joseph Kepple, president of the Center chapter, CSEA.

Hundreds of employees, relatives of patients and representatives of communities gathered at a rally last week protest- ing the plan to close the hospital would be a waste of state property. They also said that the point of the rally was to give the best patient care in the state of New York.

Bruce Hanna, of the Ward Service Department, said, "They can't argue the point that the central location within Utica proper allowed for important rehabilita-

"We're not going to go along with this merger unless we 

Mr. Greene said that the fighting over the hospital amounts to $11.5 million a year, money that is brought into the community through the local businesses and the American society.

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CSEA EXECUTIVE CANDIDATES

On May 23, ballots will be mailed to members of the Civil Service Employees Association (CSEA) to vote on officers and directors of the statewide union. The first five pages of this issue feature profiles of the candidates for the CSEA Executive Committee. Winners will represent state departments on the union’s Board of Directors.

Additional candidates will be featured in The Leader next week.

Banking

Correction

Campaign material for Banking Representatives to the CSEA Executive Committee was printed in the May 6 issue of the Leader due to an error. The Leader sincerely apologizes to our Banking representatives for any inconvenience caused. We apologize to Mr. Pesci for any confusion. We maintain material should have read: "If elected as Banking representative, I will do everything in my power to work for needed change in the Taylor Law which gives the employee the upper hand." One candidate will be elected from among Mr. Pesci, Ms. Lewis, and Ms. McCann.

Commerce

Vote for 1

Emil J. Spak
Currently a Supervisor of the Electronic Data Processing Department, Mr. Spak has been the incumbent Representative since 1986 on the Board of Directors of CSEA. He has served on the Executive Committee. Active on various committees and Chairman of the Department Negotiating Committee.

Correction

Vote for 1

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ANGELO SENISI

Angelo Senisi, a state employee for 16 years, entered service in 1959 as a factory worker and is presently a assistant in the department.

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters!

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ANGELO SENISI

Angelo Senisi, a state employee for 16 years, entered service in 1959 as a factory worker and is presently an assistant in the department.
Candidates For CSEA State Executive Committee

Correction

ANGELO SENISI

(Continued from Page 4)

supervisor at Bedford Hills Correctional Facility.

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(Continued from Page 4)

battles he has fought against state authorities in behalf of state employees. He noted, "I fought and won a grievance on having employee evaluations filled out for industrial personnel which would have tended to bring us back to an era where you had to win a popularity contest to get a promotion."

"After being elected president at Green Haven in 1972, the administration and I fought over the issue of health and safety in the administration offices. After much time and hard work, we finally won and had the offices painted and cleaned to the satisfaction of the employee."

"I have fought the state and am continuing to fight against the indiscriminate hiring of provisional help. I fought the state on the issue of punching time cards at the area assigned and although we lost in arbitration, I am continuing this fight."

If elected, Mr. Senisi vowed another battle. "If elected, my main fight would be to have correctional civilian employees put into their own negotiating unit."

JOHN SYNNOTT

I started state service with the Department of Corrections as an Industrial Foreman on August 23, 1958, at Auburn Correctional Facility. I became a member of CSEA in September of 1958.

In June 1959 was elected to the Executive Board of the Auburn Correctional Facility chapter. Since this time I have served on various committees within the chapter plus two terms as Vice President and three terms as President. Am also up for re-election again this year for the presidency."

On the regional level, I served on the Welfare Fund Committee in 1972 for the Central New York Region. On the statewide level, I served on the Reallocation Committee for Industrial Foremen in 1966. Have also served on the Labor-Management Team for the Department of Corrections, was appointed to the statewide Grievance Committee in 1974, also to the Education and Training Committee for Industrial Foremen.

Since September of 1966, have been the Delegate from the Auburn Correctional Facility to the statewide and regional meetings of CSEA. With this background of 17 years experience as an employee of the Department of Corrections and as an active member of CSEA, I promise to devote my time and energy for the benefit of all employees of the Department of Corrections, if given the opportunity.

Cindy has been active in CSEA since she joined in 1966. She was first elected to the Executive Committee and Board of Directors from the Executive Department. A voting delegate to... (Continued on Page 10)
Mere Gimmickery

ALMOST as though the Civil Service Employees Assn. is expected to roll over and lose its tummy, strung off an "invitation" was extended last week by the American Federation of State, County and Municipal Employees to affiliate.

While we view the constant in-fighting among competing unions as wasteful diversion from their true function of representing their members, we do react with amazement to AFSCME's audacity in expecting CSEA to fall for the gimmickery.

In the first place, the Civil Service Employees Assn. has been unusually successful in its ability to represent its members—despite the current imbroglio over the reopener. Members have been fired by the Governor's refusal to bargain.

In the second place, CSEA is a union in which the members exercise an unusual degree of authority—enough to force the recommendations of their leadership, as happened two months ago when Delegates took matters into their own hands after stormy debate fired by the Governor's refusal to bargain.

An outsider would have to appreciate the democracy of a union when the newest member of CSEA's Board of Directors can stand up and square off against the statewide president or other top officials, and still expect to be considered a loyal member of the Association.

Perhaps CSEA's president, Theodore C. Wendl, described the affair best when he called it "further evidence that the AFL-CIO union is in a weakened and vulnerable condition in this state, and is trying to keep its head above water by reaching out for the security and strength of CSEA, the oldest and largest independent public employee union in the country. It AFSCME wants a piece of CSEA, let them try it at the ballot box."

Questions and Answers

Q. In a few weeks I'll be changing my job and moving to another State. Should I notify my social security office of my new address?
A. No, unless you're getting social security checks. Social security doesn't keep an up-to-date record of your mailing address until you file for benefits. Regardless of where you work or live, social security keeps one central record of all the benefits you've earned and in which state they are paid. You use the same social security number in each state and your number and name are enough to credit your earnings during your working life no matter where you are.

Q. My mother is going to apply for supplemental security income payments, but she needs financial help right away. Is there some place she can get immediate assistance?
A. When your mother applies for supplemental security income payments, she needs to file her application with the social security office that needs immediate financial help. Under the Social Security Act, an advance payment of up to $300 can be made. In addition, the social security office can make an advance payment of up to $100 to help with the cost of living. The Social Security Administration can also help by referring her to a local agency for assistance in the application process.
A $600 Cadillac option free with every Beetle.

By JANE BERNSTEIN
AND MARTIN SIEDERER
Thirteen open competitive positions, for which there are no residency requirements, are open with the Suffolk County Department of Civil Service.

Speech Therapist (Exam 15-221), paying $416 bi-weekly, is open to candidates with a Bachelor of Arts degree in speech therapy. Candidates will be rated on training and experience. There will be no exam. Filing closes June 11.

Map Draftsman (Exam 15-214), paying $377 bi-weekly and Senior Map Draftsman (Exam 15-217), paying $650 bi-weekly, are open to candidates with a high school diploma. Map draftsmen also need four years drafting experience including one year in map drafting work. Senior map draftsmen need six years drafting experience including two years of map drafting.

Filing for both positions closes June 11. Exams will be June 28.

Clinical Psychologist (Exam 15-216), paying $555 bi-weekly, is open to candidates with a college degree with 60 semester hours in a psychology doctoral program.

A year's experience in a psychiatric clinic set-up is also required. Filing closes June 11. There is no written exam.

Drug Control Authority Deputy Director (Exam 15-211), paying $540 bi-weekly, is open to candidates with B.A. degree and eight years planning development experience, or four years of which two years should be in administration of drug abuse programs. Filing closes May 23, there is no exam.

Coordinator of Alcoholism Services (Exam 15-209), paying $504 bi-weekly, is open to candidates with a B.A. degree in social or behavioral science and six years of community health program experience. Filing closes May 30. There is no exam.

Senior Environmental Control Civil Engineer (Exam 15-226), paying $711 bi-weekly, is open to candidates with degree in civil engineering and six years professional engineering experience. Twelve years experience may be substituted for the degree. Filing closes June 11. The written exam will be July 12.

Town Narcotics Director (Exam 15-213), paying $11,900 a year, is open to candidates with a B.A. degree in behavioral science and two years of experience in drug abuse programs. Filling closes May 29, and there is no written exam.

Motor Vehicle License Examiner II (Exam 15-2041, paying $544 every two weeks, and Motor Vehicle License Examiner III (Exam 15-227), paying $718 every two weeks are open to candidates who only need a high school diploma. Both positions have a May 28 filing deadline. Written examinations will be June 21.

Assistant Toxicologist (Exam 15-218), paying $440 bi-weekly, is open to candidates with a B.A. degree in natural science and six years laboratory experience, three of which must have been as a toxicologist in a medical legal forensic lab. The toxicologist will perform professional toxicological lab work. Final filing date is June 21.

Criminal Identification Technician (Exam 15-230), paying $300 bi-weekly, is open to candidates with a high school diploma and two years experience in photography or police identification work. The final filing date is May 26. The exam date is June 21.

And Personnel Analyst (Exam 15-219), paying $440 bi-weekly, is open to candidates with a bachelor's degree, and two years experience in personnel administration. Final filing date is May 22. June 21 is the exam date.

For more information contact the Suffolk County Department of Civil Service, P.O. Box 640, Executive Office Building, Veteran's Memorial Highway, Hauppauge 11788.

Changing VA Benefits

According to the Veterans Administration, a veteran chosen to have the proceeds from his National Service Life Insurance paid in monthly installments, a beneficiary could, after the veteran's death, elect to have the proceeds paid out under a different time option. However, the VA points out that the change would be permitted only if the option requires payments over a longer period of time.

(Continued from Page 5)

THE PETITIONER in this case made a suggestion that the Lottery Section of the Department of Taxation and Finance should be changed to an independent state agency, thereby making it possible for the employees of the Department of Taxation and Finance to participate in the New York State lottery. The suggestion was evaluated by the Director of the Division of the Lottery, and the Employee Suggestions Committee of the Department of Taxation and Finance recommended that the suggestion not be approved for the reason that the Legislature created the State Racing and Wagering Board independently of the petitioner's suggestion. The petitioner's lawsuit followed this rejection. Gordon v. Poston, 364 N.Y.S. 2d 330.

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Advance sale of discount tickets for Lime Rock Park Races on May 26 available at participating Volkswagen dealers.
LONG ISLAND (SMITHTOWN) REGION 1 CANDIDATES

Irvig Flumenbaum
(Continued from Page 1) after all, that's what a union is all about.
You may well ask why I turned down the draft to run for state president. I had to decide whether I could best serve CSEA. I believe it is on Long Island. For one thing, there was a question what would happen to the Long Island Region ballot since only one other candidate was nominated to run for Regional president. I would not leave the Region without a choice.
The job requires experience, know-how and independence.
In 25 years as a CSEA officer, 30 years as a chapter president, I have helped to build up a strong organization within the power to improve the quality of life for school district employees, and to stand up for county and local government employees and battle the state for state employees.
I want to make sure that we accomplish objectives which are being established because a strong CSEA is your best protection. Vote for the candidates who you believe have the ability that it takes. Thank you.

Albert Varacchi
(Continued from Page 1) With the region, I have been Treasurer for the Long Island Conference, Second Vice-President of the Long Island Conference, member of the Region Site Committee, member of the Constitution and By-Laws Committee, member of Social Committee, etc.
I openly pledge to each member of this great region that if elected, I will represent each and every member within this region equally, whether they be State, Section District or County People. I further pledge that each and all committees will be equally represented by all of the agenda within the region: I further pledge that officer's attendance be mandatory at meetings of the Executive Board; I further pledge that Executive Board meetings will be conducted and agenda submitted to each officer one week prior to said meeting; I further pledge that such meetings will deal solely with matters pertinent to the Long Island Region—chapter business, reports of committees, county, education business and other related matters which would enhance our future; I further pledge to abide by decisions of the Executive Board, the statewide Constitution, and the Regional Constitution in selection of committees and their implementation.
I firmly believe that the Long Island Region must be the most aggressive in the state.

1st Vice-President

EDWARD PERROTT
(material not submitted)

RALPH NATALE
Ralph, the incumbent Third Vice-President of the Long Island Conference, has pitched his hat into the ring for first vice-president because "the incumbent has not made any contributions on the Regional level."
Natali, a 17-year veteran of state CSEA affairs, is the eldest elected member Hempstead Town unit as the past president who served four years up to 1968. He is currently also serving as First Vice-President of the Nassau chapter, and is a key man in CSEA political activity as chairman of the Region Political Action Committee, and a member of the Statewide Political Action body.

2nd Vice-President

DOROTHY RABIN

As the incumbent candidate for Second Vice-President of Nassau and Suffolk, Region 1, the following resume is proof of my meeting three qualifications: Civil Service employees for 25 years; Currently serving as Second Vice-President, Region 1; Currently serving as Second Vice-President, Nassau chapter; Delegate to State Conventions; Member of State Civil Action Committee; Member of State CETA Committee; Chairman County Grievance Officer; Nassau Board of Directors; Member of Standing Committees (Political Action, Constitution and By-Laws Membership).

3rd Vice-President

ROBERT CUNLON

As a former president of the Long Island Conference, David Silverman presents himself for re-election as Long Island Region Fourth Vice-President so that his experience can continue to be used to serve the membership.
During the past 15 years that he has been an active member of the Civil Service Employees Association, Dave Silverman has served as the regionwide Second Vice-President, First Vice-President and President. Following re-structuring of the Conference to the current region, he declined the opportunity to run for re-election as President, but successfully fought the office of Fourth Vice-President so that he could remain as a member of the policy-setting Executive Committee.

4th Vice-President

DAVID SILBERMAN

As a former president of the Long Island Conference, Dave Silverman presents himself for re-election as Long Island Region Fourth Vice-President so that his experience can continue to be used to serve the membership.

Secretary

DOROTHY GOETZ

CSEA is a way of life for Dorothy Goetz and judging by the efficiency with which she handles her obligations she enjoys life to the fullest.
The incumbent Secretary to the L.I. Region, Dorothy is one of five CSEA women to hold three important elective positions simultaneously: Secretary, Suffolk chapter Treasurer, and Town of Huntington unit president. Aiming to repeat her term as Secretary, a position she established, Miss. Goetz brings with her experience gained as a member of CSEA for 15 years.
A 4th Vice-President, she has been an active member of the Civil Service Employees Association, Dave Silverman has served as the regionwide Second Vice-President, First Vice-President and President. Following re-structuring of the Conference to the current region, he declined the opportunity to run for re-election as President, but successfully fought the office of Fourth Vice-President so that he could remain as a member of the policy-setting Executive Committee.

RUTH BRAVEMANN

Ruth Braverman organized the clerical staff of the East Meadow Public Schools, served as president for eight terms and is now vice-president. Since she began her group into the chapter, she has worked diligently for the chapter as a member of the board of directors, Delegate to State Conventions and Fifth Vice-President. She is an energetic worker on many chapter committees: Social, Newspaper, Political Action and Legislative and is chairman of the School District Committee.

Treasurer

LIBBY LORIO

For the past nine years I have been employed by Smithtown Central School District in a secretarial position, during which time I served in various capacities with CSEA including chief negotiator for a unit of 450 personnel, vice-president, three years, subsequently President of unit.
At the first election of officers of the Suffolk Educational chapter in February 1971, I was elected and was presently Recording Secretary. I have served on various committees, Delegate to state conventions and have been instrumental in recruiting new units into CSEA.
Educational background includes business school graduate, undergraduate courses at Suffolk Community College, University of Florida and University of Miami towards a Bachelor of Business Administration.

MILLIE VASSALO

As a former president of the Long Island Conference, Dave Silverman presents himself for re-election as Long Island Region Fourth Vice-President so that his experience can continue to be used to serve the membership.

Nicholas Abbatiello

We are all aware of the social and economic pressures that are afflicting our living conditions today. CSEA is facing its most critical test of strength, unity and the rights of its members to survive these current pressures.
The need for experienced and qualified candidates to be elected as your representatives is the ultimate importance.

Fourth Vice-President

LOUIS J. MANNELLIN

My meeting these qualifications: Civil Service employees for over 13 years and have been involved in CSEA for all of that time. I served first as Secretary and then as First Vice-President and presently First Vice-President of Region 20, Department of Transportation, for the chapter as a whole.

As for third vice-president of the Suffolk chapter, I have been employed by the Civil Service Employees Association since I joined the organization nine years ago. He has served his chapter as Labor Representative, Treasurer and Maintenance Delegate. He currently serves as Maintenance Delegate, Chairman of the Grievance Committee and Social Committee.

Ruth Braverman organized the clerical staff of the East Meadow Public Schools, served as previous president for eight terms and is now vice-president. Since she began her group into the chapter, she has worked diligently for the chapter as a member of the board of directors, Delegate to State Conventions and Fifth Vice-President. She is an energetic worker on many chapter committees: Social, Newspaper, Political Action and Legislative and is chairman of the School District Committee.

Treasurer

LIBBY LORIO

SAM PISCITELLI

Resumes of the two candidates for Treasurer appear on Page 15.
NEW YORK CITY REGION 2 CANDIDATES

Solomon Bendet
(Continued from Page 1)
Region in order to:
(1) Change the Taylor Law, a statute which he has opposed from its inception. He was the only member of the CSEA Board of Directors who opposed its approval.
(2) Stop inflationary erosion of pensions by securing for public employees the same halfway pay pensions for 20 years service that the Legislature voted for itself. He maintains that retirement pay should be tied to the salary grade at which one retires.
(3) Restoration of mandatory pay increases.
(4) Paid shop stewards at all job sites in order to improve service to the membership.
Mr. Bendet is deeply concerned about the safety of State Employees, who are being required to work in the World Trade Center, which he considers a "fire trap." He has secured some improvements, but not enough. The World Trade Center must be made absolutely safe. All possible safety measures must be adopted before the occurrence of a major or tragedy.

Some of the major committees on which Mr. Bendet has served include the Board of Directors Committee, State Executive Committee, Negotiations, Pension, Insurance, Benefits, Legislative, and Charter. He has the longest period of service on the Board of Directors of any of the Statewide CSEA. Among the many awards with which he has been honored is the "Civil Freedom Award for Brotherhood.

Solomon Bendet desires to continue his fight for a safer life for public employees. He earnestly asks for your vote.

1st Vice-President
CANUTE BERNARD

Canute Bernard entered state service and CSEA in December 1967. He has served as a Delegate to the New York City chapter from the Workmen’s Compensation Board and as a Delegate to CSEA statewide conventions. Dr. Bernard also served as Chairman of the WCBS Departmental Negotiating Team and as a member of the Professional Unit of the Statewide Negotiating Team. He was a member of the Joint CSEA-State Study Committee on Disability Benefits and the Department of Labor-State Executive Committee.

Dr. Bernard is a member of the CSEA Board of Directors, Charter Committee and Affirmative Action Committee. A surgeon, Dr. Bernard is affiliated with Harlem and Jamaica Hospitals and was a founding partner of Carter Community Health Centers.

VINCENT RUBANO

After four years as Second Vice-President of the Metropolitan Conference/New York City Region, Vincent F. Rubano is seeking the opportunity to advance one step higher as a regional officer. Vincent Rubano, with the State Insurance Fund for more than 27 years, and now a legal investigator, has been a member of CSEA since he became a state employee. Starting as a charter departmental representative, he earned the confidence of his fellow employees who elected him Financial Secretary. Then, after six years as First Vice-President, he was elected chapter President and is now in his third term in that office.

In the region, besides serving two terms as Second Vice-President under two presidents, Vincent Rubano has worked on the Grievance, Constitution and Political Action committees.

Human Rights Committee, Co-Chairman of the United Fund Campaign and Sub-Chairman of the Multidisciplinary Safety and Prevention Committee.

Mr. Grisetti is an Aston, married, with three children, academic degrees, Board of Education licensed, an eight-year employee and veteran with two honorable discharges.

GENNARO FISCHETTI

Gennaro A. Fischetti has held and currently holds a large number of positions within CSEA on the chapter, regional and statewide levels.

Statewide, he has been a member of the Workmen’s Compensation Board Negotiating Team and the Ad Hoc Committee to Investigate Pensions Administrators. A convention Delegate, Mr. Fischetti is Chairman of Region 2’s World Trade Center Safety Committee and New York City chapter executive committee member. His other chapter activities include chairmanship of the Workmen’s Compensation Board’s grievance and labor-management committee, chairman of the chapter’s legal committee and co-chairman of the grievance and publicity committees.

WILLIAM DEMARTINO

William DeMartino has demonstrated effectiveness dealing with administrative hierarchy and commands mutual respect from his members and top management.

He has developed a particular expertise in the handling of disciplinary cases and grievances.

As president of his chapter, he has made his board of directors sensitive to the needs of members. Communications have improved, despite more than 150 work locations under his chapter’s jurisdiction. This has been accomplished by the development of a regular newsletter, frequent membership meetings and delegation of functions to his officers.

A "watchdog" committee has been established which oversees Civil Service and Transfer lists.

BOB MCBRIEN

Started union affiliations on the organizing committee for the Communication Workers of America while working for the New York Telephone Co.

Was a CSEA delegate at re-structuring conference held at the Waldorf-Astoria, New York City.

Was a member of the initial Departmental Negotiations of the Public Service Commission in Albany for a stronger safety program. Labor-Management Committee was set up through these negotiations, whereby the committee shall be empowered to state the possibility of allowing employees to select flexible starting and finishing hours.

This also resulted in bringing to the attention of all employees the existence of employee training programs.

3rd Vice-President
ALEX CHRISTOFIDES

Alex Christofides, 45, a native New Yorker, is a candidate in NYC Region 2 for third vice-president.

He is a veteran of the U.S. Navy during the Korean conflict and, under the G. I. Bill, graduated from New York Community College.

Prior to his present employment with the Communications Division of the New York State Public Service Division for the past four years, he was active in union affairs as District Steward for the East 59th Street District of the New York Telephone Co., where he had been employed for ten years.

Secretary
EDNA PERCOCO

Treasurer
JOHN EVERSLEY

As a candidate for re-election as Treasurer of Region 2, Civil Service Employees Assn., I feel I have the competence and experience to qualify me for this office.

I have been a member of CSEA for over 16 years and have been active in the New York Purcell District chapter during that time, being chapter Treasurer for eight years and chapter Vice-President.
CSEA EXECUTIVE CANDIDATES

Executive

LUCINDA EGAN
(Continued from Page 5)

the statewide CSEA conventions and Capital District Conference workshops and meetings, she is also, a member of the Division's negotiating team and newly organized Safety Committee.

She also worked on the committee to remind CSEA members to vote on the collective bargaining representation issue.

An avid sportswoman, Cindy enjoys golf, swimming and tennis. She is a graduate of Catholic Central High School and Hudson Valley Community College, both in Troy. She lives with her parents and sister at 5 Thru Lane in Loudonville, where she is a communicant of St. Francis Church.

GERALD PURCELL

Gerald Purcell started in CSEA as a shop steward, served as a chapter Vice-President, and served on the Board of Directors during the last term. During his history with CSEA, he devoted his time to the Labor Relations area principally in the grievance area and has an excellent win record in this area. Among the committees he has served on are Department Labor-Management, chapter Grievance Chairman, statewide Safety, Chapter Safety, Special Civil Service Committee on Affirmative Action, chapter Education (While Chairman of this committee he wrote a comprehensive 42-page Shop Stewards handbook considered to be a first in range and detail).

Throughout these years, he has been a delegate to the Statewide Conventions.

A knowledgeable and vocal individual, he has a reputation for honesty and steadfastly defending the rights of others.

With a perfect attendance record at Board meetings he has fought for every request made of him by his constituents. He wants to do more, let's give him that chance—Vote.

JAMES T. WELCH

Mr. Welch, an employee of the Division of the State Police, has been an active CSEA member throughout his career in state service, having served in offices and on committees at each level or organization with the Association.

He has been president of New York State Police Headquarters chapter for six years and a member of the CSEA Board of Directors, serving as Executive Department representative for four years (Continued on Page 11).
Candidates For CSEA State Executive Committee

Executive

JAMES T. WELCH
(Continued from Page 10)

years. As a member of CSEA, he has served on its Personnel, Salary and Civil Service Committees and as statewide Chairman of the nominating committee.

Welch is also a present member of CSEA's Coalition Negotiation Committee and Chairman of the Statewide Division of State Police Department's Negotiation Committee.

As a fellow member of CSEA, I am personally interested in unity rather than division of members.

The most important problem which must be overcome is the lack of communication between statewide Officers, Board of Directors, Delegates and members.

If elected to be your representative, I promise you integrity, loyalty and dedication.

JAMES T. WELCH

MARY MOORE
(material not submitted)

GEORGE WERESELA
(material not submitted)

ALFRED KNIGHT

ALFRED KNIGHT
Alfred B. Knight, currently president of the Metropolitan Armory Employees chapter, Civil Service Employees Assn., is well qualified, by virtue of his experience and dedication, to be an Executive Department representative.

The Brooklyn resident has been a CSEAer for the past 21 years.

A1 entered state service with the New York State Guard in 1941 with the 3rd Separate Bn. He transferred to the New York National Guard's 223rd Group in 1947. After serving as personnel sergeant, A1 was promoted to sergeant major of the 71st Anti-aircraft Artillery Bn.

For the past three years, A1 has given distinguished leadership to his chapter as its president.

Insurance
(VOTE FOR 1)

JOHN DRISCOLL

John Driscoll has been an employee of the Insurance Department for the last 16 years, and prior to that was an examiner with the Department of Taxation and Finance for eight years. He has been a member of CSEA for 23 years.

He has served as a member of the Executive Committee of the Association of New York State Insurance Department Examiners, Inc., for 14 years and has served as chairman of that organization's travel committee for five years. In addition, he has served as a member of CSEA's standing travel committee for the same five years.

As a priority goal, he would like to see the political action committee of CSEA take definite stands on a selected number of political candidates for state offices. CSEA and its membership would then have the opportunity and the wherewithal to reward friends and militantly oppose those who act contrary to our interests. With our large membership and its potential voter total, we should have much more influence in the political process.

RITA MADDEN
(material not submitted)

Legislative
(VOTE FOR 1)

JOHN T. PERKINSON

WILLIAM G. SLOCUM
(material not submitted)
CANDIDATES FOR CSEA STATE EXECUTIVE COMMITTEE

State
(VOTE FOR 1)

LORETTA MORELLI
(material not submitted)

CLAIR BOONE

CLAIR Boone entered state service in 1951 at the Utica office of the Division of Employment and in 1956 she transferred to the State Department's Division of Licensing Services in Utica.

Ms. Boone has served in the Civil Service Employees Assn. on chapter, regional and statewide levels. She is presently First Vice-President and Program Chairman of the Port Schuyler chapter of CSEA, and has served as Chairman of the Special Transportation Committee for two years. Again in 1973 she was elected Statewide Representative for DOT and is presently serving on the State Executive Committee of the Board of Directors.

Climino served on the Statewide Grievance Committee (Continued on Page 13)

Transportation
(VOTE FOR 4)

NICHOLAS J. CIMINO

NICHOLAS J. CIMINO is employed by the New York State Department of Transportation in Region 2, Utica, in the central warehouse of equipment management unit, with the title of principal stores clerk.

Climino has started his 28th year with DOT. He has been an officer in the local chapter of CSEA since 1952, serving as Treasurer and Vice-President. In 1958 he was elected President of his chapter and is still serving in that office.

He has been an active member of the Special Transportation Committee for 16 years. In 1963 he was elected Statewide Representative of DOT, served as Chairman of the Special Transportation Committee and member of the State Executive Committee on the Board of Directors for two years.

Your future is YOUR choice. Get a good business education at an accredited institution and earn an Associate Degree in Management attending School only 2 evenings a week. (Non high school graduates accepted on probationary basis).

CALL 933-6700

Your financial benefits for excess travel costs.

No direct payments at any time. No loan agreement to sign. Day classes also available.

FOR INTERVIEW/APPOINTMENT CALL
933-6700 9 to 9 weekdays

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115 East Forthham Road
Bronx, N.Y. 10468

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MONROE INSTITUTE - IBM COURSES
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Approved for Vets and Foreign Students Accepted. N.Y. State Dept of Education.

VETERANS DISCHARGED
After January 31, 1985

You may be qualified for a program leading to an Associate Degree in Management attending School only 2 evenings a week. Non high school graduates accepted on probationary basis.

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Your future is YOUR choice. Get a good business education at an accredited institution and earn an Associate Degree in Management attending School only 2 evenings a week. (Non high school graduates accepted on probationary basis).

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CIVIL SERVICE LEADER, Tuesday, May 30, 1979

CANDIDATES FOR CSEA STATE EXECUTIVE COMMITTEE

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(VOTE FOR 1)

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EDWARD MALONE
Edward Malone, a co-founder and charter member of the Eastern Barge Canal chapter, Civil Service Employees Assn., is rounding out his 20 years as the chapter President.

During World War II, Mr. Malone served in an Army airborne unit and is a former firefighter and junior rangers. He is a member of Post 97, Veterans of Foreign Wars, Troy. He is a member of Clinton Lodge 140, F & A M, Waterford.

TIMOTHY MCLERNEN
Timothy J. McInerney, incoming Transportation Department Representative, is an active Chapter President, Board, Member, and State Executive Committee Member of CSEA.

McInerney is a former negotiator and has served on a variety of committees within the organization on a local, department and statewide level. He was Chairman of his 1971 Departmental Negotiating Team which achieved a contract and settled a three-day strike. He was also on the P&MT Negotiating Team during recent contract negotiations with the State.

McInerney is also Chairman of the District Transportation Committee and the Albany Region 4 Finance Committee.

He has also been a member of the New York State Association of Transportation Engineers.

A graduate of LaSalle Institute and Hudson Valley Community College, he earned an Associate in Applied Science degree in Highway Technology. McInerney resides in Lansingburg with his wife and children.

McInerney believes that his commitment to CSEA and members of his Department has been amply demonstrated. He sincerely believes that his experience offers the type of representation that our members want.

I have served in crucial areas on the local and statewide levels in the interest of the people I have represented. I want to remain responsive to the people I have represented.

EDWARD MALONE
Timothy McInerney
ARTHUR ALLEN
CHESTER PALEGA
JOHN RILEY
PAUL ST. JOHN

Candidates For CSEA State Executive Committee

Transportation

NICHOLAS J. CIMINO (Continued from Page 13)
12 years; he was a member of the Special Department of Transportation Committee; he is presently a member of the Communications and By-Laws Committee and he is Vice-Chairman of the Special Transportation Committee. He is also President of the local Mohawk Valley Federal Credit Union representing state employees in that region.

Cimino and his wife, Lillian, have a son and daughter and reside at 2486 Ferry Road, Utica.

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SOUTHERN (FISHKILL) REGION 3 CANDIDATES

JOHN CLARK (material not submitted)

2nd Vice-President

RICHARD SNYDER

H. LARRY JONKE (material not submitted)

ROSE MARCINKOWSKI

Richard J. Snyder is running for second Vice-President of the Southern Region 3 and also for Mental Hygiene Representative for the Board. Mr. Snyder has been at Wassaic Developmental Center for 26 years, and involved with CSEA for 36 years. He has been Chapter President for Wassaic Developmental Center for 16 years. Mental Hygiene Representative serving Wassaic Developmental Center and Hudson River Psychiatric Center for 6 years. He was also an officer of the Southern Region for 9 years, as well as Fourth Vice-President and Third Vice-President.

C. SCOTT DANIELS (material not submitted)

'Playing Games, Hiding Money'

(Continued from Page 1)

Dr. Wenzl said that this situation with unemployment insurance and that “it should be given a long, hard look”. He said, “I know that some of the money which the Governor seems to have overlooked.”

The Union option also cited the planned job cuts “ill-advised and detrimental to the economy.” since laid-off employees have lost earning power and constitute an additional drain on unemployment insurance benefits. “To achieve what the Governor claims he wants to do, a sustained program of nutrition would provide the only intelligent solution,” he said.

In the event that layoffs do occur, Dr. Wenzl concluded, CSEA will insist that all prescribed procedures be observed with respect to unrighteousness.

Syracuse Region 5

Treasurer

ANNA MARIE DARBY

Anna Mae Darby, a Mental Hygiene therapy aide at Utica Psychiatric Center for the past 20 years, was elected Treasurer of the Civil Service Employees Assn. Chapter there, in 1973.

Mr. Darby has served as a Delegate to several statewide CSEA Conventions and Special Delegates Meetings and is a member of Syracuse Region’s Audit Committee. She has participated in a number of regional treasurer’s seminars.

In February, Ms. Darby was appointed Treasurer for the Syracuse Region 3 State Workshop.

Ms. Darby is a graduate of St. Francis de Sales High School, Utica, and the Cortland Business Institute.

HELEN CALLAHAN

Member of CSEA for 18 years, served on all chapter committees, and was treasurer of the Syracuse chapter. Elected treasurer of the Syracuse Region 5 for three terms. Served on the Statewide Public Relations Committee. Committee and served as Chairman of the Region Public Relations Committee.

A graduate of the Convent School and attending St. Joseph’s College. Served as a member of the American Red Cross Disaster Service. Served as Vice-Chairman for March of Dimes.

Worked with the United Fund and served as Vice-Chairman for State Employees’ Chairman of Blood Program.

Now serving as Representative for Mental Services for 6 years.

NYC Treasurer

JOHN EVERSLEY

(Continued from Page 1)

for the past three years. I also serve as chair of the Board.

As present Regional Treasurer, I feel I have done a most satisfactory job and I solicit your votes in order that I may continue to serve the membership in the future.

CARL LAURINO

Carl Laurino has been active in the CSEA for the past 22 years and has served as chair of the Region 3 Regional Convention Committee during this time.

Mr. Laurino is currently Treasurer of the Metropolitan Division of Employment chapter and serves on the statewide Department of Labor committee.

A World War II veteran, Mr. Laurino has been in state service for the past 29 years and is employed in Brooklyn.
discussion that may take place at someone's favorite drinking
enforcement of the existing law.

WHERE TO APPLY

NEW YORK CITY — Persons seeking
should file at the Department of
between 9 a.m. and 5 p.m. Special
hours for Thursdays are 8:30

York 10013, open weekdays be-

York 10007. Its hours are 8:30

York State, applicants should

Syracuse 13202. Toll-free calls

FOR PUBLIC JOBS

WHERE TO APPLY

LI Treasurer Candidates

LIBBY LORIO

Libby Lorio, candidate for treasurer of Long Island
Region 1, has been an active CSEA for nearly
years.

She served the Stony Brook chapter as secretary and
vice-president and was a member of the College's Nega-
Nating Team. The Chairman of the chapter Social Committee.
Mr. Lorio is also a member of the Education Committee.

She also served as a member of the Region 1 Social and
Nominating Committee. Statewide, Mr. Lorio was a member of the Adminis-
trative Unit Negotiating Team for six years and also served on the committee for
Employee Benefit Funding Committee.

Mr. Lorio's activities include memberships in the St. Pius X

SAM PISCITELLI

Sam is a Licensed Public Accountant, who combines his
experiences as a tax consultant and professor.

He has been the Treasurer for the Nassau chapter for the
past nine years. He has displayed a keen knowledge of investments for his chapter. Through prudent spending and wise investments during that time, the chapter treasury has been increased ten-
fold.

He is currently the Treasurer of the Long Island Region
CSEA. When he took over the Region's books, there was a balance
of $2,900. Today the balance is over $10,000, and this has been accomplished in two years.

CSEA EXECUTIVE CANDIDATES

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CANDIDATES FOR LONG ISLAND REGION 1 PRESIDENT

IRVING FLAUMENBAUM

The next two years may very well be the most crucial in the long history of CSEA. A lot of things are coming to a head.

There’s recession, and we all know that a lot of people from governor to superintendents of schools seem to think that the way to solve their problems is to reduce the standard of living of the employees.

Outside unions, which paid no attention to civil service workers until CSEA built a membership approaching 250,000, are putting $1 million into a raid campaign that would help them while destroying the unified strength that we have built.

We need unit and organizational strength as never before.

In the last two years, as President of the Long Island Region, I have seen our 16 active chapters work together as never before. We have learned to help each other—and, (Continued on Page 8)

ALBERT VARACCHI

As a candidate for the office of President for the Long Island Region I, I would respectfully request that each and every member of this region (the largest in the state) become aware of my qualification for this office.

I have been employed by the state for the past 14 years as a carpenter at the State University of New York at Binghamton, and have held the office of President for 8 years. Prior to that I was alternate delegate and chairman of the grievance committee. I have seen my chapter grow within the past eight years from a membership of 582 people to a membership close to 1,100.

During these eight years I have been on many statewide committees, a few to mention, Statewide Nominating Committee, Chairman State University Committee, Ad Hoc State University Committee, Convention Site Committee, Statewide Safety Committee, etc. (Continued on Page 8)

CANDIDATES FOR NYC REGION 2 PRESIDENT

RONNIE A. SMITH

My employment with the State of New York began eight years ago when I became a ward attendant at Willowbrook Developmental Center.

Since then I have served on the CSEA Board of Directors as a Department of Mental Hygiene representative for four years. During that time, I have also been chapter president at Willowbrook.

In September 1973, I was elected First Vice-President of the New York City Region.

I am a graduate of the Williamsburg Vocational High School, and have attended labor seminars conducted by Cornell University.

I am a veteran of the Armed Forces of the United States, having served in the Air Force for four years. I am a 10th degree member of the Masons.

(Continued on Page 9)

SOLOMON BENDET

Solomon Bendet has been an innovator and fighter for Public Employees Benefits for many years as an active member and leader of the Civil Service Employees Assn.

He was an architect of such programs as a non-contributory pension system, social security in addition to pension, non-contributory health plans, and mandatory salary increases. These plans were unknown at the time he introduced them and were thought to be impossible to achieve.

During his tenure as Statewide CSEA Salary Committee Chairman, one of more than scores of positions he has held in the organization, some half billion dollars in wages, in addition to other benefits, were gained for state workers. He refused to sign the CSEA-NY State contract which made salary increases negotiable and not mandatory. Mr. Bendet remains an innovator for CSEA. He seeks re-election as President of the New York (Continued on Page 9)

CANDIDATES FOR SOUTHERN REGION 3 PRESIDENT

JAMES J. LENNON

James J. Lennon, incumbent President of the Southern Region 3, has been nominated for re-election. The first elected President of the region under restructuring, he has followed the concept of what restructuring asks of a region president—working for quality service for public employees in Region 3 and not just for quantity services. "Quality service" means doing the best job possible to provide an all-around in-depth type of union representation for all CSEA members.

Lennon has spoken out in behalf of the best interests of all CSEA members on matters that could affect their jobs and the employees’ right to a decent way of life on and off the job. Under his administration in the region accomplishments are:

1. Opening of the first regional office in the state.
2. Increased field staff.

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RAYMOND CASSIDY

Ray Cassidy, President of Westchester chapter, Local 869, previously served eight years as president and chief negotiator for the New Rochelle unit. He served on the State Salary Committee for three years, and was both Regional Area Chairman for the Southern Conference’s Political Action Committee in 1972, and Chapter committeeman in 1973.

As Chapter President, Ray was successfully instrumental in securing a Regional Attorney and Satellite Office for Local 869. He has also successfully prevented mass layoffs in the Yonkers School Cafeteria and Crossing Guards’ units, and in Port Chester.

He is currently involved with securing the passage of the Agency Shop Bill, and is completing a county study on the CETA Program with the Mt. Vernon unit president. Together, they have just conducted a CETA Seminar for all county unit presidents, which was held at chapter headquarters recently.

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