Hearings Start On CSEA-State Contract Terms

ALBANY — A legislative hearing in the contract dispute between the Civil Service Employees Assn. and the State will be held here Wednesday, June 4, in the Legislative Office Buildings, Hearing Room A.

A 12-member, bi-partisan joint legislative committee will conduct the hearing, receiving testimony from CSEA and the State. The committee is charged with arriving at a final settlement in the dispute. The matter was thrown into a legislative hearing process after Gov. Hugh L. Carey rejected portions of a joint-finding panel's recommendation calling for, among other things, a 6 percent across-the-board salary increase for state employees in the four bargaining units represented by CSEA. The governor proposed a flat, one-time $250 "bonus" instead.

'Silver Dollar Day' Is Held To Retain Hudson School

HUDSON — A group of Civil Service Employees Assn. members at the state's only all-girl correctional facility, the Hudson Training School, are fighting for their jobs and the welfare of the institution's residents in an effort to change the Carey Administration's decision to close the school.

To gain support and understanding from Hudson residents and the backing of political, civic and business leaders in the city, the S.O.S. (Save Our School) committee of the Hudson-Troockwood chapter of CSEA organized a "Silver Dollar Day" rally last month. There were about 400 participants.

The 150 employees who stand to lose their jobs by September if Governor Carey does not alter an appropriation for the facility in his supplemental budget, had their paychecks converted into silver dollars when they cashed them in order to emphasize to politicians and merchants the amount of money Hudson Training School employees spend in the area.

"The Hudson Training School is an essential institution—its effective, it's needed, and it's an economic necessity to Hudson," said Marty Gallanter, chairperson of the S.O.S. committee and a child care worker at the school.

"Aside from the monetary angle, the fate of the children at the facility, teenage girls mostly between the ages of 14 and 16 years old, is not known, should the institution close. However, I think it's very likely that these girls will be pushed back into the community without receiving any further help," Mr. Gallanter said.

"The Hudson Training School is the best correctional facility of its kind in the state and the only one exclusively for young women. The employees don't want to see it close and the people of Hudson don't want it to close, either."

A petition urging the governor (Continued on Page 14)

Job-Threatened ACTEC Workers Aided

ALBANY—Thomas Linden, collective bargaining specialist for the Civil Service Employees Assn., pledged the union will do all in its power to protect the rights of 116 ACTEC members at the Adirondack Correctional Treatment and Evaluation Center, Dan Versailles, scheduled to be closed sometime this month.

Mr. Linden added that CSEA plans a campaign to inform the public of what he termed "the dangerous statewide situation that will arise if this facility is closed and its inmates transferred to other facilities around the state.

"Aside from the monetary angle, the fate of the children at the facility, teenage girls mostly between the ages of 14 and 16 years old, is not known, should the institution close. However, I think it's very likely that these girls will be pushed back into the community without receiving any further help," Mr. Gallanter said.

"The Hudson Training School is the best correctional facility of its kind in the state and the only one exclusively for young women. The employees don't want to see it close and the people of Hudson don't want it to close, either."

A petition urging the governor (Continued on Page 14)

Wenzl Issues Call For Reconvening Of Layoff Board

(Special to The Leader)

ALBANY — The Civil Service Employees Assn. has requested the immediate reconvening of the Joint State-CSEA Committee on Layoff Units, charging that serious problems and inequities have occurred among state employees affected by layoffs announced recently by the State.

CSEA president Theodore C. Wenzl. in a letter late last week to Donald H. Wollert, director of the State Office of Employee Relations, requested the reconvening of the joint committee, because the recently announced state layoffs "are bringing to the surface many problems and inequities with respect to currently designated layoff units as well as layoff rules, laws, regulations and practices." Dr. Wenzl said the reactivation of the Joint-State-CSEA committee is necessary "in order to resolve some of these serious problems and to provide for more equitable treatment of affected state employees."

The CSEA leader noted he made the request under provisions of an addendum to the State-CSEA agreement on layoff units which says the joint committee may be reconvened any time during the term of the agreement by request of either party to discuss problems relative to the administration of layoff rules, laws, regulations and practices.

Layoff threats have flowed from Carey Administration spokesmen for the past several weeks, some of which have been carried out while others have been viewed as pressure tactics of the governor in his fight with the state legislature for more taxation power. CSEA claims such problems and inequities have "crept up where layoffs have occurred, while tension and fear have increased sharply among employees in units where layoffs have been threatened but not as yet enforced."

"Employees separated from state service do have rights and... (Continued on Page 14)

Medina's Contract Has 34-Cent Boost

MEDINA — Employees of the Village of Medina received raises of 34 cents per hour under terms of a one-year contract signed by members of the Civil Service Employees Assn., according to CSEA field representative James C. Brawart. The contract also provides the use of sick leave for personal illness and unused sick leave credits toward retirement credits, thus increasing benefits by one-half year.

Local president Wilfred Waskett, who also served as chief negotiator with Medina officials, noted that although the contract will run from June 1, 1975, through June 1, 1976, the pay increase is retroactive to May 1. This he said "provided a bonus of about $40 per person."
Releasing Of State Employees’ Names Is ‘Regrettable’: CSEA

ALBANY—The Civil Service Employees Assn. termed a State Supreme Court Justice’s decision allowing the State of New York to release names and addresses of its employees “regrettable,” but said it has no plans to pursue the matter to a higher court.

Supreme Court Justice Robert C. Williams refused to grant a stay requested by CSEA that would have prevented the State’s Office of Employee Relations from releasing names and addresses of state group, organization or individual.

CSEA contended that such personnel information is confidential, and the release of such information would be an unwarranted invasion of privacy.

The decision will permit challenging unions, such as the American Federation of State, County and Municipal Employees, among others, to obtain the names and addresses of state workers.

“The court’s determination is regrettable, and certainly not in the best interest of state employees throughout New York State,” commented CSEA president Theodore C. Wollert. He said CSEA’s sole purpose in trying to prevent the release of names and addresses was to ensure the rights of the workers against unwarranted invasion of privacy.

Mr. Wollert also attacked Donald Wollert, head of the OER, for stating that the office was ready to make “the lists available as our policy and as fair organizational campaign practices.”

Mr. Wollert said Mr. Wollert simply doesn’t know what’s talking, which is probably because he’s never on the job and hasn’t been able to come to grasp with the responsibilities of the position. The State has never made such lists available as their policy, which Mr. Wollert should have known, and for campaign purposes, it is up to the Public Employment Relations Board and not CSEA to make determinations in that area.”

Dr. Wendt added, “It can now be expected that the state will be giving out lists of employees to any group or person requesting them. Apparently the list could be used for any purpose by the person receiving it, and that’s an unwarranted invasion of the privacy of employees on that list. I think every employee will be interested in his position and the court ruling.”

Appointment Leeds

MANHATTAN—Isabelle Leeds, former Democratic National Committee member from Rhode Island, has been appointed special assistant to Gov. Hugh L. Carey for international and United Nations affairs. The Manhattan resident will serve as the chief protocol officer and liaison to the overseas corps in the State. The post pays $1 a year.

Viets Relief Helped By Nassau Chapter

MINEOLA—The Nassau chapter of the Civil Service Employees Assn. had contributed $1,000 to the Vietnamed American Friendship Fund controlled by the Catholic Relief Agencies, Irving Feinstein, president of the chapter, announced.

“Our nation is a nation of immigrants, many of us refugees, and CSEA well understands the suffering that has befallen these people,” Mr. Feinstein observed.

CSEA Officials, In Message To Carey, Report 10 Trade Center Fire Hazards

MANHATTAN—In the wake of a series of fires at the World Trade Center here, two officials of New York City Region 2, Civil Service Employees Assn., in a message to Gov. Hugh L. Carey, pointed out 10 serious fire hazards that still remain in the soaring twin towers.

The two, Region 3 president Solomon Bendet and safety committee chairman Gennaro A. Pacekottii, have long been active in the CSEA campaign to upgrade fire safety standards at the WTC. Copies of the Bendet-Pacekottii letter to William J. Rosen, chairman of the Port Authority of New York and New Jersey which operates the WTC, State Senator Norman Levy (Long Beach), who has conducted legislative hearings on the fire safety problem at the WTC, and New York City Fire Commissioner John T. O’Shea.

The 10 hazards, as noted in the letter, are:

- The sprinkler system, for which funds have been allocated, was supposed to be in place by Jan. 1. However, this promise has not been kept.
- The buildings do not have working steps to prevent spreading of flames from floor to floor.
- The ventilation system should fail at any time, the smoke detection system would be ineffective.
- The stairwells, which provide access from the buildings, are insufficiently protected from fire, and the event of a fire the smoke will not be eliminated. There are serious questions as to the integrity of the stairwells.
- No provisions have been made for the evacuation of disabled employees and/or visitors.
- We have implemented the fire alarm system by having the building lights pulsate in the event of a fire. However, this information has not been sufficiently disseminated to the people involved.
- Partitions do not extend through suspended ceilings so that fires may occur which may spread laterally.
- Many elevators have openings which should be closed.
- Doors in the main corridors should be self-closing. They are not.
- Many of the state offices are furnished with inflammable materials, such as wooden furniture.

The letter, while citing fire hazards, also expressed appreciation for the increased number of building guards who double as fire watchers added to the WTC staff during the hours of 5 p.m. to 7 a.m.

The message concluded with a request “to please advise us at what efforts will be made to correct the many hazards mentioned so that the safety of state employees will be assured.”

Dawson Takes Fourth Term

QUEENS VILLAGE—Terry Dawson has been re-elected to a fourth consecutive term as president of the Creedmoor chapter, Civil Service Employees Assn.

In the recent election, other officers elected were Dorothy King, first vice-president; Marjorie Rosser, second vice-president; Kathleen Hartlow, treasurer; Muriel Newman, recording secretary; and Daniel White, permanent delegate.

The officers are to be installed at a dinner-dance to be held at the Valley Stream Park Inn the evening of June 14.

Stop looking...Start living

If you’ve been looking for an apartment you can really enjoy, at a price you can really afford, it’s time to stop looking—and start living at Sea Rise. Located in the heart of one of the world’s best-known oceanfront recreation areas, you’ll have the beach, the boardwalk, the amusement and the excitement of historic Coney Island at your doorstep, the year ’round.

look at the views!
- Spectacular! That’s the only word to describe the views from Sea Rise. Sunsets and sunrises set the stage for the ocean, the bay and New York Harbor, provide you with one of the world’s most thrilling panoramas. You see it all from your apartment window.

look at the features!
- Talk about pleasure, convenience and security, you’ll see the bright, modern kitchens and baths, the pleasing apartment layout, the lobby-to-apartment buzzer and voice intercom system, the door chime intercom—and you’ll find a laundry and storage facilities, shopping and a pre-school day care center right on the premises.

look at the rentals!
- All this—and much more—at rentals you can easily afford. At Sea Rise you’ll find 1, 2, 3, 4 and 5 bedroom apartments—some doubles, some townhouse—from just $328—$358, utilities included. Lowest rents available for physically handicapped or elderly.

Had enough of looking? Ready to start living? Come out to Sea Rise in Coney Island today.
Instructions On Ballot Explain Vote Procedure

In casting your ballot, please be careful to follow all instructions.

1. Use a pencil and fill in the box next to the candidate of your choice.
2. Avoid marking outside the boxes.
3. Do not punch holes in the ballot.
4. Please do not tear the ballot by tearing the perforation at top and left hand side. Please do not tear or fold the form.

Place ballot in return envelope. Seal envelope and validate by signing name on flap. The ballot must be returned by 6:00 p.m. on 06/21/75.

Addition To SUNY Candidate Write-Ups

The resume of Frank Gilder did not appear among those of other candidates for University representative to the CSEA State Executive Committee, because it was lost in the mail. Resumes of other University candidates were featured in the May 27 issue of The Leader.

Mr. Gilder is one of 19 candidates, of whom four will be elected. His name appears first on the ballot.

The resume of Mr. Gilder is printed below, followed by sign-in information for the other candidates in order:

FRANK GILDER

To my fellow members, ladies and gentlemen of the State University:

I am Frank Gilder of State University of New York at Albany. In our Chapter I have been a Unit Representative, Grievance Committee Chairman, First Vice-President, Local Negotiating Team Speaker, Agency Negotiations Team Member, University Ad-Hoc Committee member, and currently Chapter President.

The time has come for all people in the University to be more concerned with events and to unite so that we are to promote programs that benefit us all collectively.

Another area is dire need for improvement is to have a better informed membership. If we can implement these two points, unification and information, the people who represent you will have a more solid position to resolve our difficulties. Thank you.

VIRGINIA COLGAN
DOROTHY RABIN
STEVEN ZABO
ROBERT KEELER
ELENAE KORSHAK
DALL DUSHARM
PATRICIA CRANDALL
JUNE BOYCE
ALBERT VARNACCI
GERALD TOOMY
EDWARD DUDER

Job Threatened ACTEC Workers Aided

(Continued from Page 1)

CSEA has scheduled a meeting with the Commissioner of the State Department of Correction to present CSEA's disapproval of the Governor's budget action.

Following the meeting ACTEC chapter president Margaret Douglas plans to sit in on all interviews for those employees considering transfers to other state prison facilities to ensure that their job rights are protected.
Open Continuous State Job Calendar

State Wildlife, Ecology Posts

ALBANY—Candidates with a bachelor of science degree in biology or a closely related field who have had specific training in wildlife or fisheries management may apply for a variety of positions in the state Department of Environmental Conservation. Most of these positions are located at the Division of Fish and Wildlife Resources.

To apply, candidates should submit a resume and cover letter to:

Department of Environmental Conservation
Division of Fish and Wildlife Resources
Albany, NY 12231

Deadline: May 31, 2023

Cover Letter

Dear Hiring Manager:

I am writing to express my interest in the position of Wildlife Scientist, located in [insert location]. With my background in [insert field of study], I believe I am well-suited to contribute to the success of the Division of Fish and Wildlife Resources.

As a [insert previous job title], I have gained valuable experience in [insert relevant experience]. I have a strong understanding of [insert relevant skills], which I believe will be beneficial in the role of Wildlife Scientist.

I am particularly interested in the opportunity to contribute to the conservation efforts of the Division of Fish and Wildlife Resources. I am impressed by the agency's commitment to protecting and preserving wildlife habitats.

Thank you for considering my application.

Sincerely,

[Your Name]
Wassaic Will Hold A Dance
WASSAIC — The Wassaic Developmental Center chapter, Civil Service Employees Assn., will hold a dinner-dance and installation of new officers Saturday, June 21. The event will be held at the Brookside Restaurant, Amenia, and will begin at 7 p.m.

Ramirez Slams Letchworth Brass As 15 Draw 60-Day Suspensions

THIELLE—Manny Ramirez, vice-president of the Letchworth Village Developmental Center chapter, Civil Service Employees Assn., attacked what he called the institution’s “outrageous harassment of food service workers” after disciplinary charges were brought against 15 workers there, in less than one week.

The 15 were all charged with putting to keep a kitchen door locked.

“Management has proposed a penalty of 60 days suspension without pay,” Mr. Ramirez said. “This is a ridiculous penalty, even if the charges were true.

The union will not stand for such a costly penalty for these workers, who have done nothing wrong.”

The institution has a rule that an outside door leading into a kitchen must be kept locked, ostensibly to prevent the Letchworth Village residents from escaping. Food service workers are issued keys to the door because deliveries of food and supplies are often made there.

However, many of the keys the workers are given are made so cheaply that they break off in the lock. Mr. Ramirez said, “And many of the workers never receive keys because there are not enough to go around. This institution is in such bad shape that the keys either don’t fit or lock or they break the first time they’re used.”

Mr. Ramirez said, “Then they try to make the employees pay for the incompetence and inefficiency of the institution’s management.”

The rash of disciplinary charges also angered Mr. Ramirez, he said, “Because there’s a question whether that rule should even exist. There’s only one outside door to the kitchen and, in case of a fire, it would have to be unlocked anyway so our employees could get out.”

Bob Guild, CSEA collective bargaining specialist for Mental Hygiene, backed up Mr. Ramirez’ claim that Letchworth management is harassing its employees.

Mr. Guild agreed with the chapter officials’ claim that Letchworth Village has more employees brought up on charges than any other institution or agency in New York State.

“We’ve had over 300 disciplinary proceedings against our members since the new disciplinary procedure went into effect in 1979. The number of cases we handle in a week, other institutions don’t handle in a year.”

New Rochelle’s Pact Has 16% Wage Increase

NEW ROCHELLE—A contract, settled upon after nine months of negotiations and holding a 16 percent wage increase over its two-year life, has been drawn between the City of New Rochelle and the New Rochelle unit of the Civil Service Employees Assn.

During the contract talks, which began in August 1974, Public Employment Relations Board fact-finders participated. The pact calls for an 8 percent wage increase retroactive to Feb. 15 and an additional 8 percent boost, Feb. 1, 1976.

The New Rochelle unit represents 330 workers who had been working without a contract since Dec. 31, 1974.

Representing the CSEA unit at the bargaining table were Larry Nardocci, negotiations chairman; Inez Goring, unit president; Doris Carew, secretary, and Anthony Blasi, sergeant-at-arms.

CSEA field representative Ronald Mazzola assisted in the negotiations.

Ryan Appointed

Gerald Ryan, retiring state commissioner for labor affairs, is the new director of public affairs for the New York Diagnostic Center.

Mr. Ryan was formerly president of the Uniformed Firefighters Association.

GROUP HOME PARENTS

COUPLE to live in and supervise home for mentally handicapped high school and college. Husband keeps outside job. Salaries competitive, good benefits, homes in good neighborhoods in Queens County. Full local service available for residents. Excellent part-time relief couple needed. Location: Locust Grove, 165 Adams Street, Brooklyn, N.Y., 11201 or phone (212) 652-5708 Ext. 534.

BAVARIAN MANOR

“Tanzns for German American Food & Fun” 3rd ANNUAL FESTIVAL JULY 4th to 13th FAMILY RESORT NO. 110 ACRES OF RECREATION overlooking our own lake Olympic Badminton — All Adults Free Fishing and Ceremonial sausage Fabulous Bavarian Alpeng Gipfel Cabins COLOUFUL BROCHURE WITH RATES & SAMPLE MENU Bid 51B-822-3281 Bid ＆ Join the Fun — Make Your Portage, N.Y. 12470
Cents And Nonsense

LOOKING back to the Gubernatorial campaign, only last year, it is difficult to recall the optimism that developed around the Carey candidacy and enabled the Brooklyn Congressman to ride to victory on a crest of good will.

It has little, if anything, to do with the cold, hard facts that Governor Beame has to work with, and the policies that affect the lives of hundreds of thousands of the state's citizens, in particular those of the state's employees.

It shouldn't be too hard to believe, then, that the Carey administration has overcome so much change as he made the transition from Congressman to candidate to Governor-elect to inauguration to chief executive. Incredible as it may be, it is not impossible.

Looking back only a few months, we remember the Governor presenting the alternatives of a salary freeze or layoffs (and a vaguely worded hope for another solution). The freeze didn't work, and the layoffs are coming with increasing frequency. It seems to us to be the greatest breach of good faith in these days of accelerating inflation.

The budget as proposed by Beame has been described as a "crisis" budget. This seems to us to be the greatest breach of good faith in any administration—especially when it is revealed to us by the Governor's own executive office staff is larger than the Governor's own executive office staff was during the same period of time as the Governor's predecessor, Malcolm Wilson; that Lieut. Gov. Mary Anne Krupsak's operating budget is three times that of Mr. Wilson's when he served as Lieutenant Governor; that the number of Assembly jobs has tripled since January, that the legislators are enjoying more than 50 percent greater income as voted by the outgoing Legislature.

We are discussing small matters, however. Many of these positions are in the $20,000 to $40,000 range—which is enough to pay the wages of far more public servants than political patronage appointees.

There is irony, too, in the Governor and the Lieutenant Governor making grandiose statements about personal salary cuts, then bargaining over details as various newspapers throughout the state continue to remind them that they had ignored their own statements. Even with their reduced pay, the Governor of New York would still be the second-highest paid elected official in the United States (after the President of the United States). The Lieutenant Governor would be the sixth highest paid in the nation (after the President, the Governor of Texas, the Governor of New York, the Governor of Texas, the Vice President and the Mayor of New York City) and that's after the so-called pay cut.

For the record, the Governor's salary is officially $50,000 and the Lieutenant Governor's is $30,000. Their self-imposed pay cuts are something else again. Members of the Legislature receive $32,500, annually, plus Eulas.

Quite a contrast when you realize that many public employees are working for salaries between $3,000 and $6,000 in these days of accelerating inflation.

We hope that the Legislature, where hearings begin this week on the state workers' contract, will be more understanding of the human needs of state employees than has been the Governor.
PERB Names Mediators & Fact Finder

ALBANY — The New York State Public Employment Relations Board has named one fact-finder and six mediators in nine employer-Civil Service Employees Asso. labor and contract disputes. The fact-finder is Jonathan S. Lieberson, of Manhattan, appointed in the dispute between Oceanside School District Number One and CSEA's Nassau County Educational chapter.

Frank Mccowan, of PERB's Manhattan office, will mediate in the dispute between the Pleasantville School District (Westchester County) and the CSEA Pleasantville School CSEA unit and also in the dispute between the Village of Mamaroneck and the Mamaroneck-CSEA unit of the Westchester chapter.

Another mediator, Leon Applewhite, also of PERB's Manhattan office, will also mediate in two disputes. These are between the Farmingdale Union Free School District (Nassau County) and CSEA and the Rensselaer Public Library (Schuylkill County) and CSEA.

The board also named mediators in CSEA-employer labor disputes, as:

Paul B. Gurry, PERB Albany office, Village of Woodbridge (Sullivan County) and Woodbridge unit; Sally C. Gillespie, of Mamaroneck, Vestal Central School District, (Saratoga County) and CSEA; Thomas A. Caibenh, of Albany, Kinderhook Central School District (Columbia County) and Kinderhook CSEA unit; Francis X. Doherty, of Oneonta, Village of Endicott (Broome County) and Light Department unit, CSEA; and Stephen Goldsmith, of White Plains, Town of Eastchester (Westchester County) and CSEA.

Richest

Westchester, with $7,713 income per capita, was the state's richest county in 1973 (latest data available), followed by Nassau County and Albany County, and New York City, according to the state Commerce Department.
NYC Region 2's Delegates Meet

Seven of the nine candidates for Mental Hygiene Region 2 representative (four to be elected) are, from left, James Gripper, Kings County; Patrick Fraser, Willowbrook; Joan Shaw, Brooklyn; Tom Bucaro, South Beach; Sallie Jones, Brooklyn; Ronnie Smith, Willowbrook, and Salvatore Butero, New York Psychiatric Institute. Other candidates are Dorothy King, Creedmoor, and James Barge, Bronx. Ms. King, Mr. Smith and Mr. Barge are incumbents.

William DeMartino, left, president of Metropolitan Division of Employment chapter, and Canute Bernard, New York City chapter delegate, are both contending for Labor representative. Dr. Bernard is one of the three incumbents.

Francois Frazier, left, New York City delegate, and Alfred Knight, Metropolitan Armories chapter president, are both seeking seats on CSEA State Executive Committee. Mr. Frazier to represent Motor Vehicles and Mr. Knight, Executive Department.

Former New York City chapter president Samuel Emmett, left, is running for Tax representative to CSEA Board, and Victor Pearl is seeking re-election as Banking representative.

Public Service chapter president Cynthia Doyle made impassioned plea for greater fire and safety protection in World Trade Center. Listening are Ward's Island chapter second vice-president Floyd Perna, left, and first vice-president James Fields.

Former Metropolitan Conference secretary Edna Furcoo was acting secretary for the meeting. Here she pauses for moment of conversation with New York City Region third vice-president William Cunningham.
Candidates for regional second vice-president beam amicably at camera. From left are Gennaro Flschetti, New York City chapter; James Gripper, Kings County DC, and William DeMartino, Metropolitan Division of Employment. A fourth candidate for the position is Bob McBrien.

Carl Laurino, left, of Metropolitan Division of Employment chapter, will be challenging John Eversley, of Parole, in Mr. Eversley's re-election bid for regional treasurer.

Attention is being paid to business proceedings by, from left, James Wood, Downstate Medical Center chapter first vice-president; Frances DuBose, Downstate second vice-president; Alma Hayes, Ward's Island delegate, and Al Davis, Downstate delegate.

Solomon Bendet, right, president of New York City Region 3, confers with Ronnie Smith, the regional first vice-president and challenger for Mr. Bendet's position as the region's top elected official.

New York City chapter delegates Willie Raye and Marie Robinson look attentive during discussion on setting up committee to review the region's position in regard to fact-finders' recommendations on contract reopener provisions for state workers.

Field staffer Edward Scherker reviews the situation with, from left, New York City chapter delegates Rosalie Jones, Martha Owens and Viola Pruitt. An estimated 120 delegates attended the meeting, which was called to debate the situation following announcement of the fact-finders' recommendations on state workers' contract.
Knight vs. Seabrook in Metro Armories

NEW YORK CITY—Election of officers will take place at the June 4 meeting of the Metropolitan Armories Chapter, Civil Service Employees Assoc., according to chapter president Alfred Knight. The meeting will be in the Jamaica Armory, 93-00 160th St., Queens.

Mr. Knight will be opposed in his re-election bid by Roy Seabrook.

Nassau Pact Fringes Revealed

MINOLA—The final language on 18 fringe benefits was made known last week as the Nassau Board of Supervisors adopted a unilateral contract imposed under terms of the Taylor Law.

The contract, it was announced earlier, limited salary increases to 6 percent for those receiving over $5,000 per year, 5 percent for those on top step and 3 percent for those earning more than $5,000.

Among the fringe provisions made known were an increase in automobile mileage payment to 15 cents per mile, overtime cut-off raised to $15,000 except where higher limits are provided by the Taylor Labor Standards Act, an increase in night differential to 30 cents per hour and $5 supper money after three hours overtime.

In addition, health insurance coverage for retirees was raised to 75 percent for individuals and 50 percent for families. It had been announced earlier that dental insurance was being improved to eliminate the deductible amount and add orthodontia coverage up to $750.

Other provisions imposed disciplinary procedures, require notification of any discriminatory information placed in personnel file, provide for re-entry into service without loss of longevity up to one year, provide sick leave for pregnancy, dental and optometric examinations, and guarantee one years leave of absence for pregnancy.

Salaries Frozen

Chairman of the Board of Higher Education, Alfred A. Glattine, has announced a "temporary freeze" on appointments and promotions at City University of New York.

It will affect all future personnel actions, except those required by labor agreements and academic programs, he said.

"THE MOST STYLISH BROADWAY MUSICAL SINCE PIPPIN! A SIGHT TO BEHOLD, SPECTACULAR LOOKING AND SLICKLY DONE."

- Douglas Watt, Daily News

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Other provisions imposed disciplinary procedures, require notification of any discriminatory information placed in personnel file, provide for re-entry into service without loss of longevity up to one year, provide sick leave for pregnancy, dental and optometric examinations, and guarantee one year's leave of absence for pregnancy.

Also included were legal protection from any lawsuit arising from employment, repair of contents, freeze on apartment rents for doctors, time-and-one-half pay in cash for compensatory time accumulated within 90 days prior to death, 75 days accumulated leave to be paid on separation.

The Board of Supervisors had expected County Executive Ralph Clemen's recommendation for a 4 percent pay increase. In their report, the board members said that their plan could be effected without creating any need for reductions in staff or outlays of any vital services.

Chairman Irving F. Mausenberg said the formula was "a Taylor Law contract." He was quoted in the press, responding to the question whether CSEA was accepting the contract: "We have no choice under the law to accept it, but we don't like it."
Blue Cross Statewide Insurance Plan is accepted for Complete Hospital Care at BRUNSWICK Hospital Center on Long Island

a Hospital Complex for Complete Hospital Care

in beautiful new buildings with expert resident staffs

Hospital of Physical Disabilities

An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermal treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Psychiatric Hospital

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill: the drug and alcohol addicted and those in need of custodial care.

Entrance to Brunswick Psychiatric Hospital is at 81 Louden Avenue (directly off Broadway — Route 110)

For Color Brochure Call 516-264-5000 Ext 227/Hospital of Physical Disabilities Ext 280/Psychiatric Hospital

GROUP MEDICAL COVERAGE FOR CIVIL SERVICE EMPLOYEES

The Blue Cross Statewide Plan (PA or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.
**Dutchess Chapter To Wave The Flag**

POUGHKEEPSIE — Members of the Civil Service Employees' Association's Dutchess Education chapter will be starting early this year in their drive to raise patriotic interest in Poughkeepsie.

John Famlleite, chairman of the chapter's flag committee, said that he will send a free three-by-five-inch American flag to anyone who writes for one. A stamped, self-addressed envelope should be enclosed. Mr. Famlleite has 2,500 flags on order; they were purchased with funds from the chapter treasury.

Mr. Famlleite's address is 45 Meyer Ave., Poughkeepsie, N.Y. 12601.

Mr. Famlleite and his committee have been promoting Flag Day in this way for the past six years. He said the purpose is to show pride in America and faith in its ideals. He added that this year the display of decals may be more widespread, "because it is during this time in years the nation has not been torn apart by the war in Vietnam."

In the past, the OBMA chapter's offer has drawn requests from as far away as Long Island and the Canadian border.

**Groups To Meet**

The education department's Negro Benevolent Society will meet June 4 at 8 p.m. at 220-13 Union St., one block above the grandstand.

On June 6 and the department's St. George Association will hold its 50th annual Holy Communion and memorial service. S. a.m. at Grace Lutheran Church, 144-12 76 Ave., Jamaica.

**State's Money-Saving Program Provides Cash Awards To 25 Workers**

ALBANY — Twenty-five State employees received cash awards totaling $845 in April for money-saving ideas submitted to the State New York Employee Suggestion Award Program.

The program is administered by the State Department of Civil Service, and estimated first-year savings from these suggestions is $2,952.

The awards winners and their residences are:

- $150: Joint award to Virginia Smithwick, Cohoes, and Rose Fornhorst, Hornell. Both Department of Taxation and Finance.
- $75: Joint Award to F. R. Ernst, Avon Park, Michael Jon Muszykler, Schoharie County, and George E. Malaga, Schaghticoke, all Department of Transportation.
- $50: Jointly awarded, Central Bridge, shared jointly with June Scott, Troy, both Department of State.
- $50: Molly Crecen, Ballston Lake, Taxation and Finance.

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**Special Notice**

FOR CSEA MEMBERS ONLY

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If you are a new employee under age 39½ and apply for this insurance within 120 days from your employment date, you are guaranteed $150.00 per month in benefits. All other members may also apply and will be required to show evidence of insurability.

<table>
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<th>Annual Salary</th>
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When your annual salary is increased to a new wage bracket, you should apply for additional disability income. YOUR INCREASE IN DISABILITY INCOME IS NOT AUTOMATIC.

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**Some City Salaries Rising**

Salaries of some city employees have risen recently or will rise in the coming months.

For corresponding secretary, incumbent Martha W. Owens will be challenged by second vice-president Benjamin Lipton. Vying for the vacated position of second vice-president will be former chapter president Samuel Benetti and Giles Spoonhour.

In the contest for first vice-president, Arthur Lakritz will be challenged by Robert Dunn and Giovanni Fischetti. Incumbent treasurer Seymour Shapiro will face Marvin Vlahos.

For corresponding secretary, contenders are Elke Yudin, Delicia Delhomme and Harold McCarthy. Incumbent recording secretary Abe Libow will be challenged by Odelia Nixson and Paul Calderon. Incumbent financial secretary Anthony Vertullo will face Willis Rave.

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CSEA Turns Back AFSCME Challenge in Niagara County

NIAGARA FALLS — The Public Employment Relations Board has rejected arguments by Council 66, American Federation of State, County, and Municipal Employees, in an attempt to certify Civil Service Employees Asso. from representing social workers and supervisors in Niagara County.

The PERB decision ends a 35-year effort by AFSCME to unseat CSEA.

William Doyle, Niagara County CSEA chapter president, explained that AFSCME first sought to displace CSEA as bargaining agent for all white-collar workers, "but failing to get the necessary show of interest for the complete bargaining unit, they wanted to break off the social workers and all their ability to negotiate effectively.

"According to AFSCME's Paul R. Klein, director of public employment practices and representation, AFSCME "failed to support the proposition that case workers have a unique occupational community of interest or that they are now experiencing or are likely to experience conflicts of interest with other white-collar workers," Mr. Klein said, "all those concerns can be traced in whole or part to an external event — the mandatory change in the social services structure in 1971. He credited CSEA with successfully lobbying legislators to retain all workers at their original pay grades in the new cut-off positions.

"By this, he noted, given rise to rumors that the state is involved in sponsoring the challenge of Layoff Board.

(Continued from Page 1)

"values and benefits are received by any affected state worker, and rights and benefits are received as a result of CSEA's work with the Layoff Board.

"Layoffs are administered fairly and the joint committee remains open was signed by $1,000 people in the community. The CSEA chapter, headed by Bront- Coleman, also waged a letter-writing campaign to the Governor, the Lieutenant governor, the Speaker of the Assembly and the Senate finance committees.

"Rumors State Agencies Aid CHallenging Unions

BUFFALO — William McGowan, president of Western Region 6, Civil Service Employees Asso., said recently that there have been reports that representation designation cards issued by unions other than CSEA have been mailed to state workers in envelopes bearing the return addresses of state agencies.

"This, he noted, gave rise to rumors that the state is involved in sponsoring the challenge of Layoff Board.

(Continued from Page 1)

"benefits available to them as a result of CSEA's work with the joint State-CSEA committee, and we intend to see that those rights and benefits are received by all affected state workers, and that all layoffs are administered according to the agreement," Mr. Wenzl said.

In addition to rules covering administration of layoff procedures and rights of reinstatement for people affected by layoffs, he noted such individuals also are eligible for any leave of absence, vacation and overtime credits up to 30 days each, and that the agreement covers employee rights to health and dental insurance.

Mr. Wenzl pointed out that since all payroll deductions cease when an employee is laid off, it is necessary for direct payment to maintain CSEA membership and participation in CSEA group life and accident/sickness insurance programs.

Arrangements were being completed to continue these benefits on a direct-payment basis, Mr. Wenzl said, adding that details would be available to CSEA members within a week or two.

School Rejects PERB Recommendation

VALATIE — A State Public Employment Relations Board mediator’s recommendation to settle the salary dispute between the non-instructional employees of John Jay Central School District, represented by the Civil Service Employees Asso., and the district board has been rejected by the school board. The issue will now go before a state-appointed fact-finder.

"In this highly unusual," Mr. Carroll continued, "the mediator decided the case on the basis of the so-called "unreasonable and unattainable" basis.

"Michael Carroll, CSEA representative, called the rejection "unsatisfactory and unattainable."

"In my opinion," Mr. Carroll continued, "the recommendation of the mediator was certainly not met out of line with the expectation of salary increases received by other employees groups in the district. The mediator recommended that the employees receive raises ranging from $1,800 to $2,300, and the teachers received raises ranging from $1,300 to $1,500.

"Discussions effective representation by any affected state worker, and rights and benefits are received as a result of CSEA's work with the Layoff Board.

"The material should be addressed to: Civil Service Employees Asso., Albany. The meeting will be held at 5:30 p.m. in the Faculty Club, Harriman Library, on campus.

Veterans Administration Information Service Call (202) 339-2741 Washington, D.C. 20420

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CIVIL SERVICE LEADER, Tuesday, June 3, 1975
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 48 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail should include a stamped, self-addressed envelope, to be received by the Department at least two weeks before the filing deadline. Announcements are available only during the filing period.

By telephone, applicants can request information via the NYSIN (New York State Information Network) at 1-800-345-3685 (New York State), 1-800-345-3686 (outside New York State), or 1-800-345-3687 (outside New York State in the region of the county of interest). To order a copy of the New York State Directory of Occupations, call 516-489-0400.

Several City agencies do their own recruiting and hiring. They include the Board of Education (teachers only), 65 Court St., Brooklyn 11201; phone, 718-620-8500; Trans. Authority, 370 Jay St., Brooklyn 11201; phone, 679-5000.

The Board of Higher Education advises teaching staff members by mail as to the facts on the job reports. The Board of Education also advises staff members about the criteria for selection of applicants.

The Taconic Job Information Center, 301 Erie Blvd. West, Albany, 12226; Suite 750, 1 West Genesee St., Buffalo 14202; phone, 626-4248; State Office Building, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202.

Various State Employment Service offices can provide applicants with information, but not by mail.

For positions with the Unified Court System throughout New York State, applications should contact the Staffing Services Unit, Room 306, Office of Court Administration, 378 Broadway, N.Y. 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10005. Its hours are 8:30 a.m. to 5:30 p.m., weekdays, except holidays. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 281 Erie Blvd. West, Syracuse 13202. The telephone number may be called to (500) 523-7467. Federal titles have no deadline unless otherwise noted.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supports the interest of N.Y. City and State and Federal jobs. It is located at 56-04 131st St., Jamaica, Queens, 11432, and of five hours are from 8:30 a.m. to 5 p.m., weekdays. The phone for information about clips is 923-4410; for state, 526-6200; and for federal, 326-8192.

In rejecting the facts-finders’ report, the Governor issued the special post office into the laps of the legislature. Under the state law, the Governor must ensure that the facts-finders have to appoint a bipartisan committee to resolve the impasse. The panel’s decision on the issue will be a binding one.

Reasonable Adjustment

CEBA has been petitioning its members by mail as to the facts on the job report. The petition, however, has not supported the 8 percent figure by 9/1.

The Creedmoor chapter letter noted, “We are agreed more than what has been deemed, by impartial facts-finders, as a reasonable adjustment to our salaries that have been so greatly eroded by inflation.”

When James Northrup, chief negotiator for the state, met with PBA to intervene in wage negotiations with CEBA, he denied that the use of compulsory services were essential, so that innocent persons will not suffer. Our organization recognized the need for moderation and agreed to accept the services of a facts-finders’ contract.

Government’s Letter

“Toward the end of the month, which public strikes (by public sector employees), is to work equitable, rather than cause a commitment to accept the findings of an impartial review panel,” the chapter letter continued. Certainly, when the Governor’s appointment recommends use of the panel, the obligation should prevail. It therefore was most surprising and particularly distressing to learn that the Governor refused to accept the findings of the impartial panel.”

Worked Differently

The Creedmoor chapter letter described the State Legislature as its last recourse for justice.

State employees have worked differently, have performed at a level that meets or exceeds the performance standards required of them.

“On behalf of our dependent families, we implore your assistance in attaining the favorable adjustments to our salaries.”

SAVE A WATT

Open Competitive State Job Calendar

Applications Accepted To June 16

Oral Exams June Or July

Director, Vocational Rehabilitation

Correction Program $2,545 27-642

Coordinator for Postsecondary Research Information Systems and Af $2,471 27-518

Associate Coordinator for Postsecondary Information Systems and Institutional Aid $2,461 27-518

Supervisory Research Specialist $1,308 27-507

Supervising Wildlife Biologist $1,308 27-507

Principal Aquatic Biologist $1,308 27-507

Principal Wildlife Biologist $1,308 27-507

Chief Fish and Wildlife Biologist $2,694 27-507

Chief Fish and Wildlife Ecologist $2,694 27-507

Additional information on required qualifications and experience forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047 or Suite 750, 1 West Genesee Street, Buffalo, New York 14203.

Specify the examination by its number and title. Mail your application form to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

State Promotional Job Calendar

Applications Accepted To June 16

Oral Exams In June And July

Environmental Conservation

Chief Fish and Wildlife Ecologist G-28 39-046

Supervising Aquatic Biologist (Marine) G-23 39-078

Supervising Aquatic Biologist (Freshwater) G-23 39-079

Supervising Wildlife Biologist G-23 39-080

Principal Aquatic Biologist G-25 39-091

Principal Aquatic Biologist (Marine) G-25 39-092

Principal Wildlife Biologist G-25 39-093

Principal Aquatic Biologist (Freshwater) G-25 39-093

Chief Wildlife Biologist G-25 39-094

Chief Fish and Wildlife Ecologist G-25 39-094

Health Dept.

Assistant Director of Health Dept. Management (Apply until June 2) G-27 39-081

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LEGGISLATIVE PANEL SESSION — Checking the speakers' list at the Saratoga County Civil Service Employees Assn.'s chapter legislative panel session are, from left, Charles Luch, president of the Saratoga County chapter; Howard Cropper, Region 4 political action chairman, Ed Wiles, president of the Saratoga County CSEA chapter; Senesst Douglas Hudson; Assemblmenyman Bob D'Andrea, and James Madigan, administrative assistant in Senator Fred Isabell.

Monroe CSEA Officers Come To Defense Of Jail Deputies

(From Leader Correspondent)

ROCHESTER — Monroe County jail staff members, unhappy over public criticism of conditions at the jail, have found friends among the officers of their Civil Service Employees Assn. unit.

Robert Fagan, vice-president of the sheriff's unit, Monroe County chapter, and William Faber, jail steward and negoti- ator, were meeting with newsmen to tell the staff's side of the dis-putes. They are meeting with newsmen to tell the staff's side of the dis-putes. They are meeting with newsmen to tell the staff's side of the dis-putes. They are meeting with newsmen to tell the staff's side of the dis-putes.

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An election to determine whether the jail staff should be represented by another union is scheduled for Jan. 1.