State Agrees To Discuss Layoff Problems

Threat Of Lawsuit Prompts State OK To CSEA Request

ALBANY — The Civil Service Employees Assn. has reported that the State has agreed, but only under threat of a lawsuit by the union, to a CSEA demand for the immediate reconvening of the Joint State-CSEA Committee on Layoff Units to consider what the CSEA charges are serious problems and inequities occurring among state employees affected by layoffs announced recently by the State.

CSEA president Theodore C. Wenzl wrote to Donald H. Wtol late last week when we told them to give us an immediate answer or face court action the following morning. In the face of that ultimatum, the State agreed verbally last Thursday and in writing last Friday, Dr. Wenzl said.

"Blamed And Disgraced"

Meanwhile, the union leader said he was "blamed and disgraced with the State for sitting on our interim complaint of serious problems and inequities concerning layoffs while preparing and directing announcements of a new wave of layoffs among state workers. "The State ignored that request for more than a week, but responded immediately last week when we told them to give us an immediate answer or face court action the following morning. In the face of that ultimatum, the State agreed verbally last Thursday and in writing last Friday, Dr. Wenzl said."

"Dismayed and Disgusted"

When the agreements went to impasse, CSEA was demanding that recommendation in lieu of a joint, letter of final offer of a one-time $250 "bonus." The fact-finding panel had rejected that and recommended a 6 percent across-the-board pay hike with minimum and maximum restrictions, plus improvements to the State's benefit package.
**State Officials To Report Fiscal Data**

**ALBANY** — Gov. Hugh L. Carey has directed all members of his executive family whose jobs pay more than $30,000 a year, or who hold policy-making posts, to file an annual statement of their financial assets and liabilities. In addition to the sworn statement, executive staffs will also file a statement of other income earned during their period of holding office, specifying amounts in excess of $2,000. The statements, which will be submitted upon filing of an oath of office and a copy of which will be filed with the state's Board of Public Disclosure.

The board will process the statements, "to insure compliance and to evaluate any claims of privacy," and then they will be made available to the public.

The order to file financial information, Governor Carey's Executive Order 10, also forbids activities which may be thought to represent conflicts of interest. It directs that affected officials and employees:

* May not hold any public office or public employment for which compensation, direct or indirect, is received.
* May not accept time or otherwise engage in any private employment, profession, business or other activity from which compensation, direct or indirect, is derived.
* May not serve as director or officer of any organization, or participate in any activity that is a part of or related to an organization or institution.
* May not serve as an officer of any political party or political organization, or serve as a member of any political party committee, including candidate under 26 or district leader (however designated) or member of a political party's national committee.

Deviations from the four above requirements may be granted by the Board of Public Disclosure, but, according to the order, "only after a specific finding by the Board that such particular activity does not violate the intent of this Order and if no other interests or conflicts with the proper discharge of the official duties of the person making the request." The Board of Public Disclosure consists of the secretary of State, the secretary to the Governor, the comptroller to the Governor, the chairperson of the Four Freedoms Board, one of whom will be named board chairman. There is no pay for serving on the board, and none of the four public appointees may hold public office or office in any political party.

**Orange Board Meet**

**MIDDLETOWN** — The board of directors of the Orange County chapter, Civil Service Employees Assn., will hold a meeting Wednesday, June 11. The meeting will begin at 7:30 p.m., will be held at The Essex Plaza Restaurant, Middletown.

**Central Islip Meet**

A general membership meeting of the Central Islip Public Service chapter, Civil Service Employees Assn., will be held Thursday, June 19. The meeting will begin at 6 p.m., will be held at the American Legion Hall, Elmoro St., Central Islip.

**State Fish, Game Seeks Candidates**

Applicants must be filed no later than June 16 for a number of positions with the State Environmental Conservation Department's fish and wildlife division.

The positions — supervising aquatic biologist exam (27-503); supervising wildlife biologist exam (27-504); principal aquatic biologist exam (27-505); principal wildlife biologist exam (27-506); chief aquatic biologist exam (27-507), and chief wildlife biologist exam (27-508), principal fish and wildlife ecologist exam (27-510), have starting salaries ranging from $17,420 to $22,894.

For supervising aquatic biologist a college degree and four years regional fishery experience is required. The supervising wildlife biologist post is open to candidates with a college degree and four years wildlife experience.

To be eligible for principal aquatic biologist, a college degree and four years regional fisheries experience is needed. Principal wildlife biologist candidates need a college degree and four years regional wildlife experience.

A college degree and four years as a supervisor of a regional wildlife program will qualify candidates for principal fish and wildlife biologist. Chief wildlife biologist is open to candidates with a college degree and five years supervisory wildlife experience, two of which must have been in a statewide or provincial program.

**State Fair Offers Discount Tickets For CSEA Employees**

Members of Albany Region, CSEA, receive $1.00 discount on every adult ticket purchased in advance of the Fair for any of the 10 days of the Fair (June 27—July 6). CSEA price $2.00. Tickets for children, ages 6—12, may be purchased at the gate for $1.50. Children under 6 admitted free. Consult your Albany region chapters for discount ticket information.

**FOR YOUR CALENDAR**

Fri. & Sat., June 27 & 28
OLIVIA NEWTON-JOHN
& Jerry Reed

Sun., June 29
Saratoga Pops with
RICHARD HAYMAN
& Up With People

Mon., June 30 & Tues., July 1
ACADEMY & Fred Simonini

Wed., July 2
B.J. THOMAS
& Up With People

Thurs., July 3
CIVIL SERVICE DAY with
RED SKELTON & Tanya Tucker

Fri., July 4
BO DONALDON & THE HEYWOODS

Sat., July 5
HUDSON BROS.,
BO DONALDON &
THE HEYWOODS

Sun., July 6
BOB HOPE & La Costa

**State Fair Fun-Family Value**

SEE CSEA EXHIBITS & DEMONSTRATIONS

Begin the Independence Holiday early on July 3 by browsing through CSEA exhibits. Enjoy CSEA demonstrations. Big hits at the Saratoga Fair!

Giant Midway • Celebrity Sports Clinics • Rodeo & Horse Shows • High Divng Exhibitions • Agricultural, Commercial & Livestock Exhibits • Ballet Shows

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**C. S. E. & R. A.**

**SPECIAL FOR THE FIRST TIME**

**St. Maarten • 7 Nights**

$299

**PRICE INCLUDES**

- 7 breakfasts and 3 dinners
- one-hour open bar cocktail reception
- all transfers from airport
- airline

**ADDITIONAL DEPARTURES**

- July 13—July 20
- July 27—Aug. 3

**AIR AUTHORIZATION**

- Thursday, June 26
- Friday, June 27

**Golf Packages**

- Special Rates for July and Labor Day
- Details on request

**CALL FOR INFORMATION**

CSE&RA (212) 575-0718

**The Saratoga Fair is a Special Event of The New York Racing Association Inc.**
Discretion Advised by CSEA
On Prison Picket Line Issue

DANNEMORA—The Civil Service Employees Assn. has advised non-uniformed employees at state prisons and not to cross picket lines, should the union representing guards and correctional officers proceed with an announced job action.

A CSEA spokesman said the presence of picket lines negate a threatened physical harm to persons attempting to cross them. It is expected that, if not all, non-uniformed employees will not cross the lines.

The guards have threatened a statewide job action if the state proceeds with plans to close two facilities, Camp Adirondack and the Adirondack Correctional Treatment and Evaluation Center (ACTEC).

CSEA represents about 150 non-uniformed employees at Camp Adirondack and ACTEC.

The guards' union says any attempt by the state to transfer inmates from those facilities to precipitate a statewide job action by the correctional officers.

Last week, a judge issued a restraining order halting the transfer of inmates until the courts can pass judgment on the legality of the order.

CSEA spokesman Thomas Linden said the union is prepared to protect its employees at Camp Adirondack and ACTEC by setting up picket lines along the perimeters of the facilities.

"If the guards conduct a job action, the Adirondack County sites could be a hot bed of protest. We cannot expect our people to risk their lives trying to get across such lines," Mr. Linden said.

CSEA has filed to have the staff representatives at the Adirondack and ACTEC removed from the site, based on the grounds that the union is unable to advise non-uniformed employees properly.

In a related development, the union is preparing to act to advise non-uniformed employees to stay away from the picket lines set up there by the guards.

"We cannot expect our people to risk their lives trying to get across such lines," Mr. Linden said.

The text of Mr. McOowan's telegram reads:

"In light of the third assault on a staff member, the latest of which has critically injured child-care worker Wickele B. Day, now in a Rochester hospital, I demand an immediate investigation and institution of remedial action to correct the situation at the State Agricultural and Industrial School at Attica."

"Furthermore, there exists no comprehensive or continuing program for therapeutic correction, with programs being evaluated as inadequate for the purposes for which they were established: no replacement for programs such as the farm program, no effective in-service training programs to facilitate institution of remedial action in response to the assault; changes; and failure to heed suggestions and warnings on the implementation of new programs and their impact on the employees and the community, leading to the assault which has caused a further reduction of available staff due to disabilities."

"Similar lack of communication has led to the introduction of new programs which removes the "emergency" capability of the old system. Repeated offenders are to be given higher security status, endangering not only employees, but also the residents of the facility, darkening the image of the Institution."

"The picture is explosive, and unless you act immediately, you may be faced with another Attica."

McGowan, Following Third Attack, On Employee, Calls
For Probe Of A & I School

BUFFALO—William L. McGowan, president of Western Region Service Employees Assn., has sent a telegram to Gov. Hugh L. Carey demanding an investigation of conditions at the State Agricultural and Industrial School at Attica.

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Lawsuit

(Continued from Page 1)

visual employees to keep work in

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(Continued from Page 1)

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Legislators May Issue Report

(Continued from Page 1)

the Governor's offer. However, Mr. Rice said there is ample
design for upwards of 15 percent
critics to see the bill as a step toward a
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Saratoga Fair Reduced Rates

SARATOGA—Civil Service Employees Association members will be able to purchase reduced rate tickets to the Second Annual Saratoga Fair on Thursday, July 3, when the fair will sponsor a night-of-the-fair exhibit illustrating the activities of the Public Employment Retirement System (PERB) Rules in 2 CSEA Cases

You just have to expect this on a hot night, said a Fire Department official.

Layoffs . . . cutbacks . . . payless furloughs . . . freeze in the city administration on the citizens of this city. Coming from an administration headed by people from the ranks of civil service, this tactic is all too predictable.

The fiscal tug-of-war continues with one tactic emerging as one of the most callous strategies ever perpetrated by a city administration on the citizens of this city. Coming from an administration headed by people from the ranks of civil service, this tactic is all too predictable.

The administration turned its back on its responsibility and to the priorities which are the overriding concern of any civilized government—the vital services which provide safety, security, and the enforcement of law and order to its citizens.

The administration disregarded—and the Fire Commissioner chose not to emphasize—that this year our firefighters will respond to more than 400,000 alarms—with a work force of less men than ten years ago.

In the two and one-half years since closing down or relocating 23 fire companies, 90 innocent civilians have died in fires, 481 persons have suffered injuries, and 1,608 firefighters have been injured.

Fire Commissioner O'Keefe concedes that with layoffs of firefighters, more lives and injuries will occur—but he says to one segment of our citizens: "If promise you the rest of the city, and not the ghetto areas will suffer first."

This statement was said to a black audience, of course. What will he say to another audience? He did not reveal that most of the 23 fire companies he ordered eliminated or relocated were in ghetto communities, or tell us of the 90 lives lost in fires.

This is the type of statement that demeans not only the fire department but all firefighters. Another example of the remarks made by some of our departmental officials was quoted in a news account of the contemptuous attack on three firefighters while they attempted to shut off an illegal, open fire hydrant. One of the firefighters received 15 stitches in his lower lip.

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Bills Filed To Save State Meat Inspection Program

ALBANY—Bills have been filed in both houses of the State Legislature that would provide funds in the State's supplemental budget to restore the full state meat and poultry inspection program.

Presently the state program, a function of the State Agriculture and Markets Department, is slated to be abolished and the inspection responsibility turned over to the federal government.

Gov. Hugh L. Carey initially had said the state would relinquish the program effective Oct. 1, but recently accelerated the planned abolishment by announcing the firing of some 260 state inspectors on July 15, some 16 weeks earlier than anticipated.

The Civil Service Employees Assn., which represents the employees scheduled to be fired, announced the filing of the bills in the Legislature. CSEA has already protested the abolishment of the state program, contending state residents will be left unprotected by an inadequate federal program.

CSEA said bills to restore the full state program, and the jobs the Carey Administration wants to cut, were filed in the Senate by Sen. Howard C. Nolan Jr. (D-Loudenville) and in the Assembly by Fred G. Field Jr. (O-Newtownville) and Thomas W. Brown (D-Albany).

CSEA also reported that petitions signed by about 20,000 residents from across the State, protesting the program cut as reducing the quality of consumer protection, have been submitted to lawmakers by the labor union.

L.I. Exec Meeting

AMITYVILLE—The executive committees of Long Island Region 1, Civil Service Employees Assn., will hold a meeting Thurs., June 20, Region 1 President Irving Flesherman advised. The meeting, which will begin at 7:30 p.m., will be held in the Region's Amityville headquarters.

Tentative Solutions Are Found For 'W'Chester CETA Problems

WHITE PLAINS—Westchester County Executive Alfred B. DeiBello and Westchester Civil Service Employees Assn. President Raymond G. Cassidy announced last week that union officials and the county have reached tentative agreement on solutions to the emergency job program problems in Mount Vernon.

According to Mr. DeiBello, the meeting of Mr. Cassidy and Donald Webster, president of the Mount Vernon chapter, CSEA, brought the two organizations closer to a workable solution to the union's allegations of 41 charges of mismanagement in the federally funded Comprehensive Employment and Training Act (CETA) job program.

Maintain Closer Checks

Mr. DeiBello stated, "The CETA Title VI funds were made available to various cities in Westchester to provide public employment for persons unemployable or economically disadvantaged. This is a valuable program and one we should be happy to see continued since it provides employment for many Westchester people.

"The problems which have arisen in Mount Vernon have indicated to us," he added, "that closer checks will have to be maintained countywide in order to keep the program functioning in the smoothest and most efficient manner. The county is willing to implement these controls."

In reply, Mr. Cassidy said, "Although the union is not wholly satisfied, we do feel we are in basic agreement with the direction the county is now taking and propose to take in the near future to alleviate the inequities that presently exist."

Charges Included

Charges made against the program by union officials include hiring ineligible people; granting fringe benefits to the job program employees while temporary Mount Vernon employees doing essentially the same work receive none; flouting civil service law by placing the program employes in job titles normally reserved for those who take and pass tests, and improperly keeping records.

According to Mr. DeiBello, the county has agreed to send an auditor to check the employment records of workers hired for the program in Mount Vernon, and has made a referral to the district attorney's office of certain of the allegations of possible criminal misconduct.

County Attorney Gerald Harris stated, "We have written today to the chairman of the Mount Vernon Civil Service Commission requesting review of job classification problems, and proposals that fringe benefits are being paid to CETA employees who are performing essentially the same functions as temporary city employees."

Two quality control investigators are being hired by the county to review existing emergency job programs in various towns, villages and cities to insure that the rules and regulations of the program are being enforced.

Keith Drake, director of the county's MANpower Office, said, "The work that the union did in investigating the program was most useful in helping us to learn that some ineligible candidates had indeed been enrolled in the program. These were removed."

Four Nassau Jobs Opening

MINEOLA — The Nassau County Civil Service Commission is presently accepting applications for four positions with the county.

For division plans coordinator ($31,060) and supervisor of sanitation division planning and research ($22,770) filling closes June 28 and exams will be held July 19. For police communications and telegraph operator ($5,000) filing closes June 28, with an exam scheduled for July 19.

No written exam is needed for coordinator of public works drafting ($21,060), with a July 11 closing date.

Official announcements and application forms may be obtained from the county Civil Service Commission, 1 Old County Road, Mineola. By mail or by writing to the commission, enclosing a self-addressed stamped envelope.

Blue Cross and Blue Shield Plans of New York State

Equal Opportunity Employer

New York State's No. 1 "Get-Well" card

Blue Cross and Blue Shield Plans of New York State

Equal Opportunity Employer
Unemployment Mess

A national unemployment tops the 9 percent mark. Accuracy of figures released by the government last week becomes all the more incredible to realize that unemployment in New York State will be cut back because of lack of federal funding.

It is one more slap in the face by a government that has failed to provide for its workers. But it also must be remembered that it is a government that has been elected by the people.

We can never forget that Richard Nixon campaigned for the Presidency in 1968 by stating that greater unemployment line, with the losers ending up on welfare.

There have been thousands of layoffs in a month, the people are being penalized because its problems are bigger and more difficult.

The Record: The May 27, 1975 issue of The Leader was filed a charge of improper practice with State PERB, claiming violations of section 209-A, 1A and 1D of the Taylor Law. The faculty alleged that the County had interfered with the employees' collective bargaining rights and that the County had refused to negotiate in good faith. A hearing was conducted by PERB which resulted in a dismissal of the subdivision 1A charge. PERB, however, has sustained the charge under subdivision 1D and found that the County had refused to negotiate in good faith with the faculty. PERB directed the County, "to settle issues of the charge of violations of the law." The County is appealing the decision of PERB.

The Merit Increase Case

In a decision recently issued by the New York State Court of Appeals, a prior Appellate Division, Fourth Department decision was affirmed in the case of Matter of Jefferson County Board of Supervisors v. New York State Education Department. The case arose in a situation where the Jefferson County Board of Supervisors refused to grant certain merit increases to employees of the Jefferson County Community College in spite of the fact that the trustees of the college had determined in accordance with prior practice and the contract that all of the faculty members were entitled to the merit increases. A sum of money in the amount of $34,200 was put into the budget request for this purpose.

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Nassau PERB Turns Down Bid For A Separate Doctors Unit

MINBOLA—The Nassau County Public Employment Relations Board has rejected a bid for a separate representation for 207 residents and interns at the Nassau County Medical Center.

The ruling, which is the latest in a series of findings that neither the employees nor the public interest would be served by severing a unit from the countywide Civil Service Employees Assn. bargaining unit, noted the union protection afforded by CSEA.

The employees of the petitioning unit presently have available to them facilities for collective representation and facilities for assistance in grievance procedures, the mini-PERB decision said. "The employees of the unit have available the means of input into contract demands and the denial of the petition herein would not leave the personnel involved bereft of any protection by collective bargaining now available to them."

A young woman awaiting open heart surgery.
A child with Leukemia.
Help them — Give blood.

500 Labor Dept. Layoffs Condemned By DeMartino

MANHATTAN—A proposed cut of more than 500 jobs in the State Labor Department has drawn fire from the Civil Service Employees Assn.

The state's action was termed "unwise... unbelievable" by William J. DeMartino, president of the New York City CSEA local of the Division of Employment which represents the employees.

Presumably the cuts were ordered because of a 20 percent re-deposition in federal funding of manpower placement programs. The firings are to take effect by July 1, and letters have been sent to some 7,000 Department of Labor employees who may be affected, with instructions to check their seniority and to list geographic preferences in the event reassignment becomes necessary to another location.

Mr. DeMartino said that the cutbacks come at a time when more workers, not less, are needed in the Division of Employment. He said the unemployed of New York "look to us for assistance in finding jobs and we will not be able to effectively help them if our workforce is drastically cut. The action is certainly penny-wise and pound-foolish."

The New York City-Westchester-Long Island area has the highest number of employees in the program.

CSEA has protested to the Labor Department on the need to send letters to 7,000 employees, whom only 500 are to be laid off. The union has asked for copies of all seniority lists and geographic areas.

A union spokesman said that contact will be made with all New York State legislators, including U.S. Senators Jacob Javits and James Buckley to secure more funds for the Manpower Services Division.

In a position paper released last week, Mr. DeMartino observed, "There have been $8 million additional dollars appropriated which will translate into 12,000 new positions in various states to enhance their manpower and unemployment insurance programs. However, New York State, with 700,000 unemployed, at a rate of 10 to 12 percent and in dire need of additional Division of Employment staff, was cut 84 million."

Mr. DeMartino's paper noted that performance standards formulas used by the U.S. Department of Labor and which serve as the basis on which appropriations are made are biased against New York State because of its higher operating costs. Inner-city problems, a hard-core unemployed population, office leasing problems and others.

EPA LOVES OUR MPG'S.

According to the Federal Environmental Protection Agency's latest figures for fuel economy, all our sedans and Dasher Wagon get over 30 miles per gallon on the highway and over 20 miles per gallon in the city. (In fact, out of the top 10 cars rated for fuel economy by the EPA, 4 of them were VWs. That's more than any other automotive maker.)

You might say, EPA went APE over us.

Volkswagen's Owner's Security Blanket—the world's most advanced new car coverage, with free Computer Analysis at 15,000 miles.

Visit your local authorized Volkswagen dealer and find out why there are over 4½ million Volkswagens on the American road today.

Special Watkins Glen advance sale discount tickets for July 12th - 13th Races available at participating dealers.

(Continued from Page 6)

understandably reluctant to increase state taxes during a period of sluggish economy, particularly in light of the fact that taxes here are higher than in any other state.

State's Own Needs
Moreover, the state is faced with the potential need of providing additional revenues to meet its own needs for expanded services and to avoid cutbacks in its own operations. The special legislative committee is scheduled to come up with its own recommendations with respect to the report of a fact-finding committee to provide a salary increase for members of the Civil Service Employees Assn. Obviously, the recommendations of the legislative committee with respect to this matter will have a high priority on the thinking of the Legislature and Governor Carey.

There are other similarly significant matters pending in Albany, which have been on the back burner because of the immediate needs of New York City.

These problems will move forward in the legislative schedule in the days ahead. Indeed, in light of all the problems that remain ahead, the Legislature will have to remain in Albany for many weeks ahead.

©VOLKSWAGEN OF AMERICA "BASED ON EPA REPORT JANUARY '75"
Seeking the three seats on CSEA State Executive Committee as Syracuse Region 5's Mental Hygiene representatives are these six chapter presidents, from left: incumbent William Deek, Mary Psychiatric Center; Frederick Kotz, St. Lawrence PC; incumbent James Moore, Utica PC; incumbent Dorothy Moses, Wullard PC; Raymond Pritchard, Fort Stanwix chapter at Rome Developmental Center, and Audrey Snyder, Hutchings PC, Syracuse.

SYRACUSE—Delegates for CSEA's Syracuse Region 5 met recently at the Hotel Syracuse here to discuss matters of general interest within the 20-county central area of the state.

Features of the spring meeting included the County Workshop, chaired by Fran Miller, of Oswego County, and the State Workshop, headed by James Moore, of Utica Psychiatric Center.

Among the statewide officers present, treasurer Jack Gallagher informed chapter leaders that he could not send annual rebates unless membership reports are submitted. Most chapters have received their rebates already, Mr. Gallagher said, but there are still some outstanding.

CSEA vice-president Irving Flamenzbauml called for more county officers. He pointed out that he is the only local government employee among the 10 statewide officers. There is a need for more county officers on a proportional basis, he said.

Chester Palega, left, president of Central Barge Canal chapter, and Nicholas Cluno, president of DOT Region 5, Utica, chapter, along with Arthur Allen and John Riley, both of Syracuse chapter, are competing for the four DOT representative positions against five other candidates throughout the state. Mr. Cluno is one of the incumbents, and vice-chairman of the special Transportation Committee.

Four candidates from Syracuse Region are competing in a statewide field of 12 for four positions as Universities representatives on State Executive Committee. Pictured here, from left, are incumbent Eleanor Korchak, president of Binghamton chapter; Patricia Crandall, president of SUNY at Cortland chapter; Dale Danharm, president of SUNY at Oswego chapter, and Steve Zarod, president of SUNY at Morrisville chapter. Ms. Korchak is also chairman of the region's Universities committee.

Thomas Elhage, president of Mexico SD unit, reveals personal harassment he has been subjected to as result of his union activities. "How can I represent my people?" he asked. Listening is Marjorie Ougrahall, executive representative for Cayuga County chapter.

Candidates for Syracuse Region 5 executive vice-president are pictured during informal moment in business session. Incumbent Louie Sunderhaft, of Oneida County, is opposed for the position by Bonnie Barber, of Tompkins County.

Looking over the shoulder of incumbent region secretary Irene Carr as she records minutes of meeting, Broome Educational chapter president Anne Maywalt picks up some pointers in case she should turn back Ms. Carr's bid for re-election to a fourth two-year term.
Signing in at registration desk is William McMann, recently elected president of Broome unit. Manning the registration desk are, from left, Marge Lincoln, of Syracuse Convention Bureau; Doris Noble, SUNY at Morrisville first vice-president; Jennie Ponsombo, Broome chapter secretary-treasurer, and Mariene Gola, Broome unit secretary.

OSEA vice-president Richard Cleary, head of Syracuse Region 5, answers questions after meeting adjournment from Marie Inman, of Oxford chapter, NYS Veterans' Home. Mr. Cleary is being challenged in his re-election bid by James Moore, of Utica Psychiatric Center, and Dale Dusharm, of SUNY at Oswego. Mr. Cleary is also president of Syracuse chapter.

OSEA presidential candidate Thomas H. McDonough, the incumbent executive vice-president, second from left, explains his program to, Helen Hanlon, regional corresponding secretary; Mary McCarthy, former Syracuse chapter president, and Richard Miller, Chemung County chapter president.

Regional attorney Earl Boyle gestures emphatically as he praises the efforts of chapter leaders in working diligently to protect the rights of CSEA members.

Region 5 treasurer Helene Callahan checks notes with third vice-president Michael Sweet. Both are seeking re-election to the offices.

Judicial representative Ethel Ross, center, does some campaigning in effort to win CSEA presidency. With her here are Anne Russell, SUNY at Canton alternate delegate, left, and Loretta Rodwell, SUNY at Canton president.

Upstate Medical Center showed sample of special medallions, which delegates could order (from Upstate Medical Center, 750 E. Adams, Syracuse 13210). Upstate delegation was headed by chapter president William O'Neill, right. With him, from right, are treasurer Lois Toscano, delegate Gene Tremell and delegate Gerry Owczarzak.

Incumbant CSEA president Theodore C. Wenil, center, was on hand to observe deliberations of the regional delegates. Here he is sitting among delegates as he listens to discussion.

Utica chapter president Philip Caruso, center, warned of pending phase-out of respiratory disease centers at Mt. Morris, Sunmount and Utica. With him here are former Central Conference president Clara Boone, left, candidate for State Department representative to CSEA State Executive Committee, and Phyllis Bowen, Utica's Fort Schuyler chapter delegate.
Second Contract, With Wage Reopener, Signed In Orange

OGOSHEN—Orange County employees finally have a contract.

The 1206 members of the Orange County chapter, Civil Service Employees Asso., the employees’ union, originally ratified a new three-year contract on April 27. It called for an 8.5 percent raise in the first and second years of the past, and a raise in the third year of between 6 and 10 percent, depending on the rise in consumer prices.

However, even with a 6-10 percent mandate from the employees on a new contract, the county legislature voted down the contract a couple of weeks later, according to management.

Angry union members then asked CSEA collective bargaining specialists, Michael Vital, who had been chief negotiator for the workers, to try to work out a new agreement that would give the employees less than they had already ratified.

The union’s negotiating team succeeded. The new pact was approved first by the legislature, then the union.

On June 8, county CSEA chapter president Carol Duboff and County Executive Louis Mills signed the new contract.

It is a three-year agreement, the same as the one rejected as the first one except that it has a wage reopener clause so that the union will have to renegotiate the raises the workers will receive in the second and third years.

The contract, which is retroactive to Jan. 1, allows the county to retain all the benefits of their old contract, including shorter working hours during the winter.

The pact also includes establishing a labor-management relations committee with a four-day work week for Department of Public Works and Parks and Recreation workers.

Central Islip Dance

The annual dance-dinner of the Central Islip Psychiatric Center chapter, Civil Service Employees Asso., will be held Friday, June 27. The event, which will begin at 7 p.m., will be held at the Huntington Town House, Huntington.

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Region 3’s Lennon Calls Hospital Closing Plans ‘Political Trickery’

WINOOSA—James J. Lennon, president of Civil Service Employees Assn.’s Southern Region 3 vowed the union “will never allow” Gov. Hugh L. Carey to move on his reported contingency plan to close several large mental institutions in the region, calling the plan “political trickery of the worst kind.”

Mr. Lennon told more than 400 workers at Harlem Valley Psychiatric Center: “Let Governor Carey take the job away from the political bosses in Albany, not from the workers in Region 3.”

Runners had been circulating for weeks that nearby Westasec Developmental Center would close if the Legislature did not pass Governor Carey’s tax package, and that the patients from Westasec would be transferred to Harlem Valley. This in turn would send Harlem Valley patients and staff to other hospitals in the region and could result in layoffs of many Harlem Valley employees.

Mr. Lennon told the workers, “The state seems to be able to come up with all kinds of money for ill-advised construction programs throughout the state, but not a dollar when it comes to its own employees.”

He cited a recent series of articles in an Albany newspaper which showed the Department of Mental Hygiene has spent $83 million in construction costs for the Bronx Developmental Center, which has 15 in-patients; $56 million in construction for the Monroe Developmental Center, with 35 in-patients; and $80 million in construction for the Capital District Psychiatric Center, with no in-patients.

“The point of these articles was that the Department of Mental Hygiene spent almost three-quarters of a billion dollars in construction costs alone, while at the same time beginning a program of keeping fewer and fewer in-patients in the hospitals and state schools,” Mr. Lennon said. “Now, they are trying to get rid of capable, experienced, dedicated employees to make up for the budget problems caused by the Administration’s folly. Well, we are not going to allow this to happen.”

Mr. Lennon pointed out that Harlem Valley, in particular, was a poor choice for layoffs since it had just been given full two-year accreditation not only by the state but also by a federal committee. This means the hospital will continue to get more than $5 million through federal Medicaid funds.

“I think it’s the lowest kind of political trick that Governor Carey is planning. Layoffs and closings in a Republican area like OSEA Region 3,” Mr. Lennon said, “while at the same time projecting hiring increases in other areas around the state, such as at West Seneca Developmental Center.”

Mr. Lennon advised the employees to contact their legislators advising them of their feelings about the potential layoffs and closures of state hospitals. He advised against sending petitions to the legislators, saying they are too impersonal.

Defensive Agency
Seeking Clerks

The Defense Communications Agency is accepting applications until June 30 for clerk-typist OSE-2 to 4, and clerk-stenographer OSE-3 to 5.

The jobs, which are open to applicants with civil service status, are located in Arlington, Va. Applications (form SP-571) may be obtained at the federal job information centers, 26 Federal Plaza, Manhattan, 10007.

Completed forms should be sent to Defense Communications Agency, ATTN: Code 721, 8th and H Court House Rd., Arlington, Va. 22204.

CARMEL—The regular meeting of the Putnam County Supervisors was cancelled last week, apparently as a result of the presence of an informational picket line thrown up around the county court house by the members of the Putnam County chapter, Civil Service Employees Assn.

More than 100 chapter members marched during the lunch hour and again at quitting time. At issue in the dispute is the failure of the Putnam supervisors to sign a contract that had already been agreed to by two of their number and was later overwhelmingly ratified by the county CSEA members.

“Here are the employees—but where are the supervisors?” asked CSEA Southern Region 3 president James J. Lennon who walked the line with the chapter members. Mr. Lennon helped to form the chapter a decade ago.

Also leading the picketers were Putnam County chapter president Russell Cheney and CSEA field representatives Larry Bauman, Tom Brann and John DeVo.

The union has filed an improper practice charge against the supervisors because of their rejection of the contract. A decision is expected from the Public Employment Relations Board shortly, Mr. Bauman said.

The informational picketers appeared in high spirits throughout the day despite an afternoon downpour, and elicited sympathetic responses from passersby.
Middletown
$32,900
GRAND OPENING!
Game see page H of Chevron Hills—Grand New for 1975! Priced detached homes from $1,999 to $2,999. Individual lots with city water and sewer, home eligible for new federal tax credit.

FREE CASH DOWN—LOW % INTEREST RATE

NO $1650 CASH DOWN—LOW % INTEREST RATE

HOME FREE WASHER TO FIRST 5 BUYERS

HOMES FOR SALE—NY STATE

LAURELTON
$27,990
6 on colonial. Top area. Very low.

2 FAMILY
$23,990
Fine residential area. 2 6 rm apartments. Top area. Very low.

HOLLS
$30,990
ONE OF A KIND!

Detached Colonial, 7 rooms, 2 beds, 2 baths. All appliances. Must sell.

CAMBRIA HTS
$36,900
2 FAMILY

2 acres. Modern & immaculate. Ideal for mother/daughter. All occupied.

QUEENSLAND
$63,900
10021. 212 879-8870.

HOLLS
$30,990
ONE OF A KIND!

Detached Colonial, 7 rooms, 2 beds, 2 baths. All appliances. Must sell.

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Rockland Probation Officers' Charges To Be Investigated

NEW YORK—A special Civil Service Employees Assn. committee has been informed by the State Division for Probation that an investigator has been appointed to look into a number of alleged violations of required standards affecting probation officers in Rockland County.

The CSEA's committee's staff coordinator, Ray E. Carlson, demanded the investigation following a recent meeting with Rockland probation officers. Probation officers from the adjoining counties of Westchester, Orange, Dutchess and Ulster also attended the meeting.

"Intolerable Caseload"

In a letter to Walter Dumbar, state director of probation, Mr. Carlson and the committee charge that some Rockland probation officers "are carrying an intolerable caseload of approximately 120 undifferentiated supervision cases."

In addition, the committee charges that some Rockland investigators are handling a full caseload even though they are not probation officers and are thus working out-of-title; that the methods used in Rockland to transport clients are deficient; that there are not enough supervisors of the probation officers; and that the county has not established the position of senior probation officer.

Immediate Investigation

In its letter, the committee asked that Mr. Dumbar "under- take an immediate investigation of these intolerable situations and the county be made to rectify inequities and violations of the State Department of Probation standards immediately."

You may not be dying to give blood, but some day you may be dying to get it.

Committee OK's Public Employee Jobless Bills

ALBANY—Two bills that would guarantee unemployment insurance coverage to all public employees in New York State on a permanent basis have been approved by the Assembly Labor Committee. Both were sponsored by the committee chairman, Assemblyman Seymour Posner (D-Bronx).

Assemblyman Posner noted that Federal emergency legislation now provides jobless teachers and municipal workers with up to 26 weeks of unemployment compensation.

"However," Mr. Posner said, "this coverage is less than the combined state and federal coverage of 32 weeks now provided to employees in the private sector, and is strictly a stopgap measure, due to expire in December."

"Under the existing state Unemployment Insurance Law, the coverage of workers by cities, counties and school districts is voluntary and often not provided," the Bronx Assemblyman said.

The two bills are intended to help protect public employees who lose their jobs because of budget cuts.

The first bill, A. 7989, would require that all city and local government provide up to 32 weeks of insurance benefits. The second bill, A. 6413, would guarantee this protection to people employed by school districts, Boards of Cooperative Education Services, and city and community colleges.

Several states, including Connecticut, Florida, Ohio and South Carolina, have laws requiring coverage of local government and school district employees under their states' unemployment insurance laws. The state of Washington gives the public employees the choice in the method they wish to finance their benefits.

Save A Watt

A superb non-profit club residence for mature, self-reliant adults?
I don't believe it!
Educational program on grievances was part of the Friday evening events sponsored by State Workshop. Here Workshop chairman James Moore outlines the steps to be followed in winning grievances, and secretary Jackie Burgess records minutes.

CSEA treasurer Jack Gallagher, second from right, greets three of the candidates for regional offices. From left are Devere McRorie, Binghamton chapter, running for first vice-president; Anna Mae Darby, Utica PC, treasurer candidate; Mr. Gallagher, and Jake Banek, Oneida Educational, seeking the third vice-president post.

CSEA vice-president Solomon Bendet, center, head of New York City Region 5, chats with Oneida executive representative Roger Sellimando, left, and Chenango chapter first vice-president Jack Farmer during a break in the meeting.

Dorothy MacTavish, left, four-term secretary of the statewide Association, observes proceedings with Flora Jane Beaton, president of St. Lawrence County chapter, and Frederick Kotts, president of St. Lawrence Psychiatric Center chapter.

Group Health Inc. representatives were on hand to provide information on insurance coverage. From left are GHI assistant vice-president Arthur Rosecrans; Charlotte Murray, of SUNY at Oswego chapter; Van Robinson, GHI associate field director, and William Fleury, of Franklin DOT chapter.

Banking representative Victor Pesci, candidate for CSEA executive vice-president, talks with Jan and Peter SeJan. Mr. SeJan is president of Broome County chapter's Vestal school unit. Many of the statewide candidates were on hand to campaign for support in the election.

A. Victor Costa, candidate for CSEA executive vice-president, is flanked here by Floyd Pesheck, left, immediate past president of the Central Conference, and Richard Griceo, president of Jefferson chapter's City unit. Mr. Griceo is also running for regional third vice-president.

CSEA vice-president Irving Flammstein, left, who as head of Long Island Region 1 is the highest ranking county employee in CSEA, chats with Onondaga Social Services delegate Phyllis Dumas and Oswego County chapter president Frances Miller. Mr. Miller is chairman of Syracuse Region County Workshop.
QUEENS VILLAGE—State Senator Frank Padavan (R-C, 11th District), in a letter to State Mental Hygiene Department Commissioner Lawrence Kolb, protested the transfer of mentally patients "deemed dangerous" from Matteawan State Hospital to other institutions with maximum security.

Senator Padavan pointed out that in July, as a result of a direct court order, several patients who had been adjudged mentally incompetent to stand trial for criminal actions were to be transferred from Matteawan.

"The commitments at the time the bill was passed was that such patients would be released only to maximum security facilities such as Mid-Hudson Psychiatric Center. A full year, from May 1, 1974, to April 1, 1976, has been provided in the legislation to properly implement this procedure."

Last summer, Senator Padavan continued, "it was discovered by my office and others that Matteawan patients, many of whom were deemed dangerous, having committed extreme acts of violence, including murder, were located in a number of loosely supervised facilities such as Creedmore State Hospital, Pinelawn Psychiatric Center, Brooklyn Psychiatric Center, Bronx Psychiatric Center and others."

"Recent court actions would indicate that your department, and therefore the state, would be liable for any unfortunate accidents that might occur to either patients or non-patients."

In an akin development, the transfer of patients to a new facility was major topic of discussion at a labor-management meeting held recently between representatives of the Civil Service Employees Association and the administration.

VETERANS ADMINISTRATION
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Open Competitive State Job Calendar
Applications Accepted To June 16
Oral Exams June Or July

Director, Vocational Rehabilitation
Correction Program
218,545 27-512

Coordinator for Postsecondary Research Information Systems and Institutional Aid
25,761 27-518

Associate Coordinator for Postsecondary Information Systems and Institutional Aid
29,471 27-518

Chief Wildlife Biologist $22,695 27-505

Chief Fish and Wildlife Ecologist $22,694 27-505

Chief Wildlife Biologist $22,694 27-505

Principal Aquatic Biologist $19,396 27-505

Principal Fish and Wildlife Biologist $19,396 27-505

Chief Fish and Wildlife Ecologist $22,695 27-505

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service; State Office Building Campus, Albany 12226. Applicants can file in person or by mail to: Senate Office Building Campus, Albany, N.Y., 12226. Applicants can file in person only at the State Department of Civil Service; State Office Building Campus, Albany 12226.

State Promotional Job Calendar
Applications Accepted To June 16
Oral Exams June And July

Environmental Conservation

Title
Chief Fish and Wildlife Ecologist $28,974 27-084
Supervising Aquatic Biologist (Marine) $22,449 27-084
Supervising Aquatic Biologist $22,449 27-084
Supervising Wildlife Biologist $22,449 27-084
Principal Aquatic Biologist $19,396 27-084
Principal Wildlife Biologist $22,449 27-084
Principal Fish and Wildlife Biologist $19,396 27-084
Chief Wildlife Biologist $22,695 27-084

Assistant Director of Health Dept.
Health Management (Apply until June 2)

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service; State Office Building Campus, Albany 12226. Applicants can file in person only at the State Department of Civil Service; State Office Building Campus, Albany 12226.
CARS RESTORED TO CATARAGUS HEALTH STAFFERS VIA CSEA SUIT

CLEAN—As a result of charges filed with the Public Employment Relations Board by the Civil Service Employees Assn., Cattaraugus County must restore six automobiles for use by the Cattaraugus Department of Health.

The vehicles were taken away from the department staffers, who used them on the job, in a matter of action by the county last year. The CSEA charges were then filed with PERB officials.

In addition to plaintiffs—counties against employees, the PERB decision is seen as one having wider implications. The order, signed by PERB hearing officer Zachary Wellman, is thought to firmly establish the principle that employee benefits enjoyed as a result of "past practice" cannot be taken away unfairly by the employer since they are a term and condition of employment.

CSEA, represented by attorney Arthur M. Bailey, filed the improper practice charge alleging "the County of Cattaraugus willfully violated section 264-b, 14th of the Public Employees Fair Employment Act when on March 26, 1974, Assistant Health Department Administrator Moss withdrew cars from six Health Department employees who had been using the cars for travel within the scope of their employment and for survival to and from work." Citing various sections of the law and PERB rules, Mr. Bailey obtained testimony from county employees.

Candidates Named for St. Lawrence

CANTON—Flora Jane Beaton, after five years as president of the St. Lawrence County chapter, Civil Service Employees Assn., has decided not to seek re-election. She will, however, run unopposed for the post of executive representative. The candidate for the presidency, running without opposition, is James DeSantos, who has been serving as vice-president.

Seeking for first vice-president are Kevin Donelan and Sheila Hobbs. The other only race is for delegate involving Patricia Biscato and Davril Mills.

MEETING SCHEDULED

The CSEA state legislative and political action committees will meet at the Hyatt Regency in New York City, Saturday, June 14, 1975, to discuss the various types of insurance programs available to CSEA members.

New Officers Named by Health Research

BUFFALO—Barbara M. Fausel was re-elected president of the Health Research chapter, Civil Service Employees Assn., and Grace Steffen moved up one position to first vice-president of the chapter.

Saturday morning will be taken up with committee meetings. From 11 a.m. to 1:30 p.m., a state delegates workshop will be held, followed at 3 p.m. by a seminar on the various types of insurance programs available to CSEA members.

Saturday evening, installation of officers will also be held Saturday and Sunday at the Holiday Inn. The chapter, CSEA, will host a hospitality room at the Holiday Inn for all area retirees. The annual scrapbook competition will be another feature of the meeting.

CASTRO WINS A THIRD TERM

BUFFALO—Salvatore Castro was re-elected to his third two-year term as president of the Buffalo Steer Authority unit, Civil Service Employees Assn.

Other officers elected by the unit's members include Anna Bentivogli, who will begin her 11th year as secretary-treasurer; Edward Sieracki, vice-president, and Paul Palladino, sergeant-at-arms.

Ken Knowse and Al Neri were re-elected to the unit board of directors. They will be joined on the board by Mr. Palladino, James Caruso, Lucy Clarence, Richard Goodistribute and Daniel Martinacci.

RECOGNITION NIGHT

BUFFALO—An employee recognition night will be held Friday, June 20, by the Buffalo Psychiatric Center chapter, Civil Service Employees Assn. The event, which will begin at 7:30 p.m., will be held in the Richardson Room of the CTB Building. Ticket information may be obtained through the hospital switchboard.

CORLAND DINNER

The annual dinner-dance of the Cortland County chapter, Civil Service Employees Assn., will be held Saturday, June 14.