Legislative Impasse Continues On State Contract

(Special to The Leader)

ALBANY—A joint legislative committee of the State Legislature continued in a semi-impassable condition at Leader press time, and as a result the 17 member committee named to come up with a recommended settlement in the contract dispute between the Civil Service Employees Assn., and the State had no report ready. Reports were that the committee would be meeting early this week again in an effort to come up with a settlement for recommended action by the full Legislature.

The ad hoc legislative committee conducted a public hearing on June 4 to receive pertinent information and data into the dispute, and has now been reviewing and discussing the situation for nearly four weeks without reaching agreement on a recommended settlement. The dispute was dumped into the laps of the State Legislature under the legislative hearing process of the Taylor Law after the State rejected the recommendations of a 3-member fact-finding panel appointed when negotiations reached impass.

The contract dispute involves four areas, including salaries, of the third year of the present three-year contract covering about 147,000 state employees in four bargaining units represented by CSEA. Negotiations which began in January broke down and went into impasse just prior to the start of the third year of the contract, which began on April 1.

With both houses of the State Legislature openly talking of possible adjournment shortly, the ad hoc section on the contract settlement could be one of the final actions to be taken by the Legislature prior to adjourning the session in Albany.

600 Labor Workers Facing Layoffs Get Two Month Reprieve

(Special to The Leader)

ALBANY—A July 1 layoff threat facing some 600 State Labor-Department employees was pushed back two months last week through a joint effort of the Civil Service Employees Assn. and the State which uncovered available federal money within the department to fund the additional payrolls.

The extra federal appropriation came to light in the unemployment insurance division of the Labor Department after CSEA and State Office of Employment Relations officials met on the matter several times. An arrangement was then worked out to permit the displaced employees involved, whose jobs in the department's manpower services division have been eliminated by a cut in federal funds, to transfer to unemployment insurance positions.

The reprieve came just two days before CSEA was to go to court simultaneously in four separate actions contesting the legality of the state layoffs. In announcing it would hold off on the lawsuits, CSEA emphasized that they would be held in abeyance pending an ultimate solution to the layoff problem.

(Continued on Page 5)

Region III Appeals DOT Layoffs; Ruling To Have Statewide Impact

(From Leader Correspondent)

MANHATTAN—Southern Region III Civil Service Employees Assn. went to Federal Court here last week to appeal a Civil Service law which permits layoffs of non-competitive employees. The appeal was brought before Federal Judge Kevin T. Duffy of the Southern District of New York by Regional attorney Thomas Mahar. Judge Duffy will rule this week whether or not an injunction will be granted to prevent the firings of 71 laborers, machine operators and other non-competitive personnel at the 8500 labor workers

BULLETIN

Judge Duffy reserved decision until Monday, June 30, on the class action suit challenging State Department of Transportation layoffs of employees at Leader press time. It was also learned that he will rule at that time on a request for a change of venue.

It is believed that whatever the decision, it will have an appreciable impact on all New York State public employees filling non-competitive slots.

CSEA argued that the law permitting the layoffs violates state and federal constitutions in that it eliminates due process for persons and their right to be heard on grievances by a jury of their peers.

DOT officials claim that the layoffs are necessitated by current economic conditions. They also state that the affected employees are not being deprived of any constitutional rights since they have no seniority rights under state law, and that the procedure employed accords with the requirements of due process.
Employee Benefit Program Registration Is Under Way

ALBANY—Course offerings for the Fall 1978 semester of the Civil Service Employees Assn.—State negotiated Employee Benefits Training Program have been announced and registration for these courses is now under way.

The courses, conducted throughout the state at colleges, schools, Mental Hygiene institutions and other facilities, are supported by funds negotiated by CSEA with the State and are administered by the training section of the Department of Civil Service.

There is no tuition charge for any of the courses. Textbooks and handout materials will also be supplied without cost. The list of courses to be taught may be obtained in the personnel offices or training office of each agency.

In addition to some courses which were offered last year, new courses and several new locations have been added as a result of surveys taken by CSEA. July 15 has been set as the deadline for applying to the program.

STENOTYPE ACADEMY

BROADWAY (Opposite City Hall)

STENOTYPE CLASSES

EVENING CLASSES START

JUNE 14TH (Mon. & Wed.)

CIVIL SERVICE LEADER, Tuesday, July 1, 1975

State Jobs in Health Fields Continue Open

Many state jobs continue to be open despite cutbacks made by city and state governments.

The state Civil Service Department is continuously accepting applications for electroencephalograph technicians (90-395), dental hygienists (90-117), hospital administration interns (25-125) and dietitians (90-154).

Salaries range from $7,616 to $11,397 a year and there are no residency requirements.

For the $7,616 position as an electroencephalograph technician, candidates must have completed courses in the operation of an electroencephalograph machine or have six months electroencephalograph experience or have a combination of training and experience.

The majority of positions are with the Mental Hygiene Department and openings exist in the city.

A written exam, testing knowledge of operations, terminology and relating to the electroencephalograph machine, is required for the $7,616 position.

To become a dental hygienist—beginning salary is $5,923—candidates must have a dental hygiene license or be in the process of obtaining one.

No testing is required for this position. Applicants will be rated on their training and experience.

Dietitians working in the New York City area for the electroencephalograph technician and dental hygienist positions will receive an additional $300 annual salary differential.

Individuals with a bachelor's degree and who have enrolled in a hospital or health care administration master's degree program, are eligible for hospital administration intern, paying $10,118.

The hospital administration internship is a three-year program leading to a master's degree in health care administration.

All applicants will be evaluated on training and experience. Also, candidates will be interviewed by an evaluation panel.

For the $10,118 position of Nurse II, applicants must possess a state registered nurse's license and be eligible to take the exam for a license.

The nurse II candidates must have a license and have one year's experience. Applicants for nurse II in psychiatry or rehabilitation must have a year's specialized experience in their fields.

All positions pay $11,397.

The personnel staff office at the Capital Tope Academy will help those who desire to get the necessary pre-requisites and a greater degree of homework.

No one will be placed in any position unless he is a qualified individual and has the necessary pre-requisites and a greater degree of homework.

No one will be placed in any position unless he is a qualified individual and has the necessary pre-requisites and a greater degree of homework.
CSEA Calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007.

Attn.: CSEA Calendar.

JULY
1-Capital District Retirees chapter Lake George cruise: 10 a.m., Strodt Park, Lake George (bores leave D&B Library, Albany Plaza 8:30 a.m.)
2-SUNY at New Paltz chapter installation: 7 p.m., Room 418, Student Union Building, New Paltz.
3-Long Island Valley Retirees chapter meeting and installation: Anvells Hall, Massapequa Rd. and Jerusalem Ave., Massapequa.
9-Niagara County chapter picnic: 6 p.m., Niagara-Orleans County Club, Royal-Harborland Road, Middleport.
10-Orange, Ulster and Sullivan Counties Retirees chapter meeting: Middletown Psychiatric Center, Middletown.
12-Mental Hygiene Employees Association meeting: Trinkaus Manor, Niagara County.
14-Steel Pier picnic, Lake George (buses leave D&H Building, Albany Plaza).
20-Binghamton Area Retirees chapter meeting: 2 p.m., Garden Villas West, 60 Front St., Binghamton.
AUGUST
9-Nassau County chapter picnic: 11 a.m.-5 p.m., Mushrooms picnic area, Hempstead Town Park, Lido Beach.
13-NYU chapter picnic: 12:45 p.m., Ridge Park picnic grove, Hartfield.
12-Suffolk chapter picnic: 11 a.m., Southaven County Park, Yaphank.
16-SUNY at Fredonia chapter picnic: College Lodge, September.
SEPTEMBER
6-Saratoga County Educational Employees chapter clam bake: 10 a.m., Kreigh's Hall Moon Beach, Crescent.

Committee Urges 'Fungee Bumping' In Mental Hygiene

(Continued from Page 1)

The worst case of blind, bureaucratic cruelty to people who have been, faithful to their jobs, because of constitutional protection of their jobs, because of constitutional protection of constitutional rights.

The specific CSEA complaint is that to this point, in non-competitive jobs around the state are being fired with no preference as to their seniority, veteran status or other considerations. Some of the Poughkeepsie workers have as much as 18 years on the job. Many are armed forces veterans.

This leads to a request, "To the extent of our knowledge, to all those people who have been faithful to their jobs, to be afforded every protection of constitutional rights, and to afford them the opportunity to continue in their work."

Minister Mr. Lennox said it was revealed at the meeting that a layoff notice had been sent to the home of a Bedford Hills man who had died eight months ago.

"This is a classic example of how locked-up DOT is. Mr. Lennox commented, "They don't even know if their employees are alive or dead."

The conference in the CSEA action is Alfred Well, of Poughkeepsie. Mr. Well had been an electrical engineer for DOT just about a month ago when he was reduced to the non-competitive status. He was asked for his case, which met with many of the DOT last week in Poughkeepsie.

Regenone Pact Has 14% Hike

(Continued from Page 1)

negotiations included, seated, from left: Michael Shemo, Marie Kaldfliesch, Tom Murphy, county personnel officer Elaine Walter, county labor relations supervisor Ron Longo, Norman Fowler, Gail Pialtoo, and Carol Bartholome. Standing, at rear are county administrative officer Dominick Piegwa and Jerry Rosenman.

Effective this month, employees in the labor and noncompetitive classes shall receive tenure after two years of full-time service within their region, and only a few are actually expected to be laid off.

The CSEA representatives said that for all present and future layoff situations, layoff personnel must be utilized, with affected employees having the rights to bump horizontally vertically in their own institution and also to keep bumping rights with the geographic area.

CSEA urges that the "last hired, first to go" situation at any institution to be affected by layoffs.

CSEA people raised a serious question as to the status of people working in the labor and noncompetitive classes, and to help CTIA, a federal-funded employment program. The union represents all state employees.

CSEA Director Urges 'Fungee Bumping' In Mental Hygiene

ALBANY—The Civil Service Employees Assn. has insisted that the Department of Mental Hygiene adopt a "fungee bumping" layoff system if personnel reductions become necessary at any institutions within the Department. That was one of the requests made by union representatives at a recent labor-management meeting between CSEA representatives and Mental Hygiene administrators.

In reply to union questions, department spokesmen told staff reductions on which are contemplated in two locations, 45 people in Buffalo and 40 people at Creekside Psychiatric Center. A department representative said most of those affected are scheduled for placements elsewhere within their region, and only a few are actually expected to be laid off.

The spokesmen said they had insisted that for all present and future layoff situations, layoff personnel must be utilized, with affected personnel being utilized, with affected employees having the rights to bump horizontally vertically in their own institution and also to keep bumping rights within the geographic area.

CSEA urges that the "last hired, first to go" situation at any institution to be affected by layoffs.

CSEA people raised a serious question as to the status of people working in the labor and noncompetitive classes, and to help CTIA, a federal-funded employment program. The union represents all state employees.

AGTEC Jobs

(Continued from Page 1)

The Mental Hygiene President, who survives her, was elected as a Mental Hygiene representative for the State Board of Directors in 1961, was the longest-serving woman on the Board in New York.

The testimonial dinner had been sponsored by the State Executive Committee. It was held at the Executive Committee headquarters in 1971.

Mrs. Besette, who was first elected as a Mental Hygiene representative in 1950, and was re-elected in 1951.

Mrs. Besette had been honored with a testimonial dinner given by fellow employees at Harlem Valley Psychiatric Center following her retirement from state service in the spring of 1974. She had been chapter president there since 1971, but was re-elected for re-election earlier this year.

The Mental Hygiene president had personally given her special plaque in June 1971, and she had worked on the merger service to CSEA and to Mental Hygiene in particular.

Mrs. Besette was also a former member of the Southern Conference, although she was an unsuccessful candidate for membership in that body in 1971.

Mrs. Besette was often accompanied by various CSEA functions by her husband Armand, who survives her.

2-Month Delay For Labor Employees

(Continued from Page 1)

In September, the Mental Hygiene Employment Insurance fund, employees will move to compare pay and pension, grades, or to different but appropriate titles at a lower grade. Also, a state employee who has been hired after the U. I. job offer was turned down for the U. I. job offer was turned down for the U. I. job offer.

"This is a classic example of how locked up DOT is," Mr. Lennox commented. "They don't even know if their employees are alive or dead."
### Open Continuous State Job Calendar

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Actuary (Life)</td>
<td>$10,714</td>
<td>20-556</td>
</tr>
<tr>
<td>Assistant Clinical Physician</td>
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<td>20414</td>
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<td>Supervising Actuary (Life)</td>
<td>$25,516</td>
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<td>Principal Actuary (Life)</td>
<td>$22,694</td>
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<td>20416</td>
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<td>Supervising Actuary (Casualty)</td>
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<td>Senior Actuary (Life)</td>
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<td>Clinical Physician I</td>
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<td>Clinical Physician II</td>
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<td>Electroencephalograph Technician</td>
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<td>Food Service Worker</td>
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<tr>
<td>Hearing Examiner</td>
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<tr>
<td>Histology Technician</td>
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<td>20-170</td>
</tr>
<tr>
<td>Hospital Administration Intern</td>
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<tr>
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<td>Laboratory Technician</td>
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<tr>
<td>Public Librarian</td>
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<td>20-339</td>
</tr>
<tr>
<td>Licensed Practical Nurse</td>
<td>$8,051</td>
<td>20-106</td>
</tr>
<tr>
<td>Maintenance Man (Mechanic-Statewide except Albany)</td>
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<td>varies</td>
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<tr>
<td>Medical Specialist I ( Bd. Eligible)</td>
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<tr>
<td>Medical Specialist II ( Bd. Certified)</td>
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<tr>
<td>Mental Hygiene Asst. Therapy Aide</td>
<td>$7,204</td>
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<tr>
<td>Mental Hygiene Therapy Aide (TBS)</td>
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<td>20-394</td>
</tr>
<tr>
<td>Motor Equipment Repairman (Statewide except Albany)</td>
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<td>Nurse I</td>
<td>$10,118</td>
<td>20-584</td>
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<tr>
<td>Nurse II</td>
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<td>Nurse II (Psychiatric)</td>
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<tr>
<td>Nurse II (Rehabilitation)</td>
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<tr>
<td>Occupational Therapist</td>
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<tr>
<td>Senior Occupational Therapist</td>
<td>$12,670</td>
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<tr>
<td>Offset Printing Machine Operator</td>
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<tr>
<td>Pharmacist</td>
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<tr>
<td>Senior Pharmacist</td>
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</tr>
<tr>
<td>Physical Therapist</td>
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<td>20-177</td>
</tr>
<tr>
<td>Senior Physical Therapist</td>
<td>$12,670</td>
<td>20-551</td>
</tr>
<tr>
<td>Principal Actuary (Casualty)</td>
<td>$22,694</td>
<td>20-421</td>
</tr>
<tr>
<td>Psychiatrist</td>
<td>$27,942</td>
<td>20-390</td>
</tr>
<tr>
<td>Psychiatrist II (Board Eligible)</td>
<td>$35,373</td>
<td>20-391</td>
</tr>
<tr>
<td>Psychiatrist II (Board Certified)</td>
<td>$35,373</td>
<td>20-392</td>
</tr>
<tr>
<td>Radiology Technologist</td>
<td>$(7,632-$9,004)</td>
<td>20-334</td>
</tr>
<tr>
<td>Radiology Technologist (T.B. Service)</td>
<td>$(8,079-$8,797)</td>
<td>20-334</td>
</tr>
<tr>
<td>Senior Medical Records Librarian</td>
<td>$11,377</td>
<td>20-340</td>
</tr>
<tr>
<td>Senior Recreation Therapist</td>
<td>$11,377</td>
<td>20-553</td>
</tr>
<tr>
<td>Senior Recreation Therapist</td>
<td>$12,670</td>
<td>20-553</td>
</tr>
<tr>
<td>Asst. Sanitary Engineer</td>
<td>$14,142</td>
<td>20-122</td>
</tr>
<tr>
<td>Senior Sanitary Engineer</td>
<td>$17,429</td>
<td>20-123</td>
</tr>
<tr>
<td>Specials in Education (A.S. in Ed.)</td>
<td>$(16,580-$25,694)</td>
<td>20-312</td>
</tr>
<tr>
<td>Speech &amp; Hearing Therapist</td>
<td>$11,377</td>
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</tr>
<tr>
<td>Sr. Speech and Hearing Therapist</td>
<td>$12,670</td>
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<tr>
<td>Stationary Engineer</td>
<td>$9,546</td>
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<tr>
<td>Associate Stationary Engineer</td>
<td>$10,714</td>
<td>20-101</td>
</tr>
<tr>
<td>Steam Fireman</td>
<td>$7,616</td>
<td>20-303</td>
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<tr>
<td>Steenographer-Typist</td>
<td>$6,992</td>
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</tr>
<tr>
<td>Vertebrates Operator</td>
<td>$6,811</td>
<td>20-307</td>
</tr>
</tbody>
</table>

Additional information on required qualification experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 700, 1 West Genessee Street, Buffalo, New York 14202. Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

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**State Budget Division Promos**

The State Civil Service Department is accepting applications until July 14 for seven promotional positions with the state's budget division. The positions—are principal budget examiner (39-206), assistant budget examiner (39-205), principal budget examiner (39-025), associate budget examiner (38-000), associate budget examiner (38-022), associate budget examiner (38-024), and associate budget examiner (38-026). Associate budget examiners, under finance (38-000), associate budget examiners, under finance (38-022), and associate budget examiners, under finance (38-024) will have salary ranges from $21,945 to $39,431. Oral examinations for these positions will be held in August or September.

For the principal budget examiner post, candidates must have one year's experience as an associate budget examiner in the specialized areas needed. A year's experience as an associate civil engineer will also be accorded for principal budget examiner no. 39-206.

A year's experience as a senior budget examiner will qualify candidates for the associate budget examiner positions.

Application forms (X-5) may be obtained at agency personnel or business offices. Forms may also be obtained by mail or in person at the state civil service offices at State Office Building.

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**Special Notice**

**FOR CSEA MEMBERS ONLY**

**CSEA Basic Accident and Sickness Plan.**

If you are a new employee under age 39 1/2 and apply for this insurance within 120 days from your employment date, you are guaranteed $150.00 per month in benefits. All other members may also apply and will be required to show evidence of insurability.

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Dutchess Sets July 18 Strike Deadline

FOUGHEMPRE — The Dutchess County unit, Civil Service Employees Asso., has voted by two to one to strike July 18 if no settlement is reached in their year-long contract negotiations by then.

The unit unanimously ratified a new contract in May, after a memorandum of agreement on that pact had been signed by both the union and the county executive. However, the county board of representatives has, so far, not voted on a measure to appropriate the funds necessary to put the contract into effect.

The union has filed an improper practice charge against the county for the failure to do so.

Year Of Negotiations

"CSEA has exhausted all provisions of the Taylor Law. It has lived up to the spirit of the law throughout the 12 months of negotiations," unit president Bernard Veit said. "We have signed a memorandum of agreement along with the county, and now the county refuses to honor that agreement."

A spokesman for the Public Employment Relations Board in Albany has agreed that the July 18 deadline for the strike should give the two sides ample time to come to an agreement. PEBUS will nonetheless be a "super-reflectance" to the case to help reach a settlement.

Burdens With County

Mr. Veit said the burdens of avoiding a strike by the county's 2,000 employees appears to lay primarily with the county. "The strike is not inevitable," he said. "It is only as inevitable as the county wants to make it."

He stressed that the union would not settle for less than was called for in the original contract. "To negotiate any area of the contract would be to let the county think that anything they have negotiated and signed, they can just take away from us at will," he said.

The original contract was a three-year pact calling for an 8.5 percent raise plus increments the first year; 8 percent plus increments the second year, and between 8 and 10 percent the third year, depending on the increase of the cost of living. His was the recommendations of a PEBUS factfinder who was called in when negotiations expired their tenth month. The fact-finder based his recommendations on the economic picture in Dutchess on the rise in the cost of living.

Other provisions in the contract ratified by the union also followed the factfinder's report.

The legislature has still not voted the funds for the contract, however. Even though it had been signed by both the union and County Executive William Hartley, it has also been ratified unanimously by the union.

Contract Approval

"This contract has already the approval of three parties," Mr. Veit stressed. "The objective of the factfinder appointed by the state; the union membership, and the county executive. We've gone through negotiations for over a year; we've gone through fact-finding; we've got a memorandum of agreement signed by both sides; we've got unanimous ratification by the union, and now we're going through 'super-conciliation.' Meanwhile, we've been working on last year's wages for the past six months. How much longer can we wait for a contract?"

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NYC 1-7200

The Greater New York Blood Program

New York State's
No. 1 "Get-Well" card

New York State's
No. 1 "Get-Well" card

CSEA, Faced With
40 Creedmoor Aide
Cuts, To Retaliate

QUEENS VILLAGE — Charging the administration of Creedmoor Psychiatric Center with "vicious and deceitful acts," the Civil Service Employees Asso., chapter there, is seeking to block the proposed layoffs of 40 unqualified therapy aides.

The 40 will be laid off July 16.

CSEA officials at Creedmoor said.

CSEA authorities said they were assured by the Creedmoor administration that the layoffs were mandated by state authorities.

"But the administration lied to us," said one angry spokesman. "It's not just an attack on us, it's a betrayal of the patients, too."

"They — the administration — were ordered to reduce their budgets," the spokesman continued.

"No instead of cutting the top-heavy administrative budget, or getting professional employees, they decided to let the therapy aides go, the people who work directly with the patients, who are the primary source of patient therapy and care."

The CSEA chapter plans to fight the proposed layoffs. They have contacted Matthew Schnier, chairman of the Federation of Parents' Organizations for New York City Mental Institutions, to enable that organization in the battle to retain the aides.

"The affected employees were not shown the city-wide layoff lists," the spokesman added. "There was no process to accept positions at other facilities, regardless of their seniority. And in selecting who to be laid off, we have reason to believe the Creedmoor administration picked them."

We have demanded that William Werner, the Creedmoor DC director, supply us with the seniority lists for Creedmoor employees, the New York City layoff lists and a list of all CETA employees here.

Many Creedmoor staffers live closely to the large Queens County facility. Should they be transferred to other facilities, the spokesman noted, serious commuting difficulties will result.

The CETA (Comprehensive Employment and Training Act) workers at Creedmoor have been hired under a federally funded unemployment measure. The CSEA officials view the plan with grave reservations, feeling that the CETA workers will be used to edge out regular employees.

"The result is simply incredible," the CSEA spokesman concluded. "Here you have Creedmoor officials, proudly going around the community stressing their concern for the patients here and then they fire the people who directly care for the patients."

BAVARIAN MANOR

Friendly
Family Resort

3rd ANNUAL FESTIVAL

JULY 4th to 13th

116 ACRES OF RECREATION

Provided through

Blue Cross and Blue Shield Plans of New York State

Equal Opportunity Employer
Guaranteed Work

T HANK God that Judge Andrew Tyler has compassion. He took a great political risk in making this decision.

New York City's Uniform Sanitationmen's Aam. president John DeLury was objectively pleased last week with the court order that, momentarily at least, has saved the jobs of 3,000 sanitation workers.

The union had filed suit on the basis that its contract had been violated by the Housing Authority. He also asserted that the hearing officer had committed prejudicial error by admitting into evidence certain evidence which had been illegally obtained and was not material to the criminal case which had been brought against this petitioner.

IT WAS ALLEGED that the petitioner in this case possessed dangerous drugs and hypodermic instruments.

The motion to suppress in court on the basis that evidence obtained through illegal search and seizure was granted.

In a case from the Appellate Division, First Department, recently passed on a dismissal of a housing patrolman by the New York City Housing Authority. The petitioner on appeal asserted, among other things, that there was a lack of substantial evidence to support the determination of the Housing Authority. He also asserted that the hearing officer had committed prejudicial error by admitting into evidence certain evidence which had been illegally obtained and was not material to the criminal case which had been brought against this petitioner.

ACCORDINGLY, UPON this review the Appellate Division held that a finding of guilt upon that specific charge should be annulled and that charge dismissed. The court point out in its review of the disciplinary case that the United States Supreme Court decision in Mapp v. Ohio, 367 U.S. 643, applies to administrative proceedings as well as criminal prosecutions.

IN A CASE from the Appellate Division, First Department, it appeared that in May 1973 the petitioner was arrested and charged with the crime of murder. He was suspended from his position as a Housing Authority patrolman without pay. The hearing was scheduled for June 1973 but was unilaterally adjourned by the Housing Authority when requested by the New York County District Attorney in order to await the conclusion of the criminal trial. The petitioner was under suspension for a period in excess of 2 years. The criminal trial was concluded. The petitioner was acquitted and reinstated to his position.

SECTION 75 of the Civil Service Law provides for a period of suspension pending hearing and determination of charges not to exceed 20 days. The period may be extended if the delay is due to the fault of the petitioner.

However, in this case, the delay in proceeding was occasioned by the fact that other charges were supported by substantial evidence on the record and would not be disturbed. McPherson v. New York City Housing Authority, 365 N.Y.S.2d 862.

There is some satisfaction to be found in the two-month reprieve granted to some 600 employees of the State Labor Department slated to have been laid off this month.

The affected employees are currently in the Manpower Services division of the Labor Department. The layoff procedures had begun when federal funds were cut back.

While we are glad for the affected employees, and we commend the efforts of the Administration and the Civil Service Employees Association, the reprieve will allow for a more orderly transfer for the affected employees into other positions.

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LETTERS TO THE EDITOR

"Destroy The Card!"

Editor, The Leader: State workers may soon be handed an envelope from the AFL-CIO with the notation, "This is Your Designation Card."

Inside is a pamphlet telling you every two weeks, sign the card. "Here is Your Designation Card." They say they will blend power, money and talent of fire big unions into one arm of labor in the public sector. Don't be surprised if one of the other big labor unions goes out on strike, you will also be ordered out in support and sympathy.

Then they say, "The Federalist, giving them the money to act immediately and gives them expert local field representatives now and in the future." We HAVE THOSE TWO THINGS NOW! They go on to say that federation organizing is a permanent way to end union bickering and concentrate on the objective: a better lot for the state worker. Well, the first part is as un-American as a statement I have ever heard—AND WE MEAN IT! As Americans we still have freedom of speech in this country and the right to express ourselves. They mean that if they take over in the state YOU won't be able to bicker, YOU won't have anything to say; YOU won't have any power.

But you have all these freedom right now with AFL-CIO! You won't have them with AFL-CIO. They tell you what to do and you better do it. Read the history of AFL and CIO. Read about the sloppy strikes, the brutality connected with them and ask yourselves: Do I want this? They say, that under AFL-CIO, we aren't happy with the threat of being railroaded into a strike — how funny; THEY built their unions on such a foundation. Strikes and strong-arm methods.

If you examine all the benefits CSEA has fought for over the years and secured for you, you know they have the objective of a better lot for you. It is a fact in the case of CSEA, fiction so far as AFL-CIO is concerned.

They say, "The high cost of taxes has taken its toll. Yet..." If you examine all the benefits CSEA has fought for over the years and secured for you, you know they have the objective of a better lot for you. It is a fact in the case of CSEA, fiction so far as AFL-CIO is concerned.

They go on to say, "Blame the designation card." You'll regret the longest day you work. I beg you, don't turn your back on CSEA, the organization that worked for you long and tirelessly over the years.

Saratoga Clamteam

Saratoga Springs

The Saratoga County Employees chapter, Civil Service Employees Association, will hold a clamteam Saturday, Sept. 6.

Don't Repeat This!

(Continued from Page 6)

BUT YOU HAVE ALL THESE

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COUNTY WORKSHOP IN SYRACUSE

CSEA assistant executive director—county Joseph Dolan is presented first copy of new guidebook by CSEA education committee chairman Celeste Rosenkrans, center, and Westchester chapter secretary Irene Amaral.

Probation committee members, seated from left are Jack Whalen, Westchester; James Mastel, Nassau; Folls Calhoun, Erie, Al Greenfield, Sullivan, James Brady, Erie, Hank Fanning, Monroe, and Joseph Gilligan, Suffolk. Standing are CSEA collective bargaining specialist Neil Carlson, left, and CSEA assistant executive director—county Joseph Dolan.

COUNTY WORKSHOP IN SYRACUSE

James Corbin, left, and Dorothy Goetz, president and treasurer of Suffolk chapter, the most southeastern county in state, chat with Joseph Lazareno, newly elected executive representative for Rensselaer County chapter.

CSEA vice-president Irving Flasmanbaum, left, who also heads Nassau chapter, voices his opinion to Suffolk's Carol Craig, Long Island Region I corresponding secretary, and Donald Rosenbaum, retirement information representative for the State Retirement System.

CSEA president Theodore C. Wenxl, center, is surrounded here by various chapter leaders requesting consideration for their members. At Dr. Wenxl's left are Martin Koenig, president of Monroe chapter, eighth largest in the statewide Association, and Dorothy Hy, Niagara chapter secretary and Western Counties Workshop vice-chairman.

CSEA vice-president Irving Flasmanbaum, left, who also heads Nassau chapter, voices his opinion to Suffolk's Carol Craig, Long Island Region I corresponding secretary, and Donald Rosenbaum, retirement information representative for the State Retirement System.

Saratoga County chapter leaders compare notes on what they have learned at meetings. From left, are chapter president Ron Eder, executive representative Harry Dutcher, and Secretary Gerald Young.

CSEA president Theodore M. Wenxl, center, is surrounded here by various chapter leaders requesting consideration for their members. At Dr. Wenxl's left are Martin Koenig, president of Monroe chapter, eighth largest in the statewide Association, and Dorothy Hy, Niagara chapter secretary and Western Counties Workshop vice-chairman.

Erie County chapter leaders confer with CSEA officials during break in meetings. From left are CSEA vice-president William McGowan, Erie chapter president; George Brown, CSEA assistant legal counsel Algird White and Erie chapter president-elect Victor Marr. Mr. McGowan is president of Western Region VI and Mr. Marr is chairman of the region's Counties Workshop.

CSEA vice-president Irving Flasmanbaum, left, who also heads Nassau chapter, voices his opinion to Suffolk's Carol Craig, Long Island Region I corresponding secretary, and Donald Rosenbaum, retirement information representative for the State Retirement System.

Raymond Cassidy, left, president of Westchester chapter, second largest in CSEA, discusses CETA problems with Marge Karow, CSEA assistant legal counsel, and Donald Webster, president of Westchester's Mount Vernon unit, prior to their documentation for the delegates of Mount Vernon's CETA experiences.

Oswego chapter president Francis Miller, left, and Onondaga executive representative Roger Salliettandi, right, receive attention from CSEA vice-president Richard Chary, who heads Syracuse Region V, which includes the two county chapters. Mr. Miller is also chairman of the region's Counties Workshop.

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Richard Grecco, left, president of Jefferson County's Watertown unit, and CSEA vice-president Joseph McDermott, head of Albany Region IV, greet friends as they move through the crowded hallways to attend various seminars at three-day meeting.
SYRACUSE—Hundreds of delegates representing local government chapters of the Civil Service Employees Assn. participated in a three-day seminar at the Hotel Syracuse here.

The first day was given to separate panel discussions by the statewide school districts committee, the social services committee, and the probation committee.

The next two days were primarily full delegates sessions, presided over by Salvatore Mogavero, chairman of the County Executive Committee, and featured various state and federal speakers.

Included among the speakers were Donald Rosenbaum, of the State Retirement System, who spoke on “Changing Provisions in the New York State Employees Retirement System” and Paul Klein, of the Public Employment Relations Board, who talked on “What’s New with the Taylor Law?”

Discussions were also held on the Comprehensive Employment Training Act, led by Lawrence Rogers, of the U.S. Department of Labor, Edward McCarthy, of the State Public Employment Program, and Marie Krawie, CSEA assistant counsel.

Particular interest was shown to a report on CETA given by Westchester chapter president Raymond Cassidy and Mount Vernon unit president Donald Webster. They detailed the steps that they had taken, which resulted in an agreement with the Westchester County Executive to exercise greater control of CETA abuses in Mount Vernon. They also warned delegates that another CETA program—Title II—will soon be here.

Other speakers included PERB’s Harold Newman, who spoke on “What the Pact-Finder Expects.” In addition, there was a treasurers’ workshop conducted by CSEA treasurer Jack Gallagher and comptroller Thomas Cotecha.

Clinton County chapter's newly re-elected president Frances Bennett, center, confers with CSEA presidential hopeful Ethel Ross and Albany Region IV supervisor John Corcoran. Clinton is the most northeastern of New York’s counties, sharing borders with Canada and Vermont.

Chemung County chapter first vice-president Jack Farmer, left, and second vice-president Edward Deems exchange views on information they learned during seminar.

Delegation from Nassau chapter, largest chapter in entire CSEA structure, was represented by, from left, Alex Bonza, North Hempstead; Ken Darby, Village of Garden City; Ralph Natale, Hempstead; Tom Stapleton, Long Beach; David Silverman, School’s, and Ann Chask, Supreme Court.
Action In The Kennedy Airport Disaster

A week ago today, at about 4:10 p.m., a second alarm was transmitted for Kennedy International Airport. Whenever there is a plane in trouble, such an alarm is automatic and, after a while, the troops out that way get sort of used to responding only to find that the plane they got down O.K. and after waiting around, sometimes for hours, the order to "take up" finally comes and everybody, a little bored by it all, goes back to quarters.

Unfortunately this time, it was a very different matter. Flight 66, Eastern Airlines, had come down at the foot of runway 22L, crashed, flipped over, then burst into flames, killing 110 souls.

The first engine to arrive was Engine 302 under command of Lt. Edward Ferreras. The first truck was commanded by Lt. Walter Clark. The truck and engine went their separate ways but the principal job, as the Port Authority's fire chief said, was to find the ones still alive. The bodies we can get later...find the live ones quickly!" Lieutenant Ferreras and his nozzlemelters were met head on by a fire patrolman, thus described the firefighters help. There was so much debris that many of these people into a Port Authority ambulance as it would hold. Then came the time for decision. Without hesitation, Ferreras used the old beanbag and quickly helped his men load the remainder of the survivors up onto the rig of Engine 302. Two were placed in the hosebed, one was placed on the back step, one in the Lieutenant's seat in front and one in a bucket seat. The Lieutenant than gave the order to rig the rig to go to Jamaica Hospital post haste while he, the first officer to arrive, would stay behind in order to fill in the first arriving chief on what was.

Meanwhile because of the traffic and general confusion, Engine 275 arrived second on the scene without they were a second alarm company. They went to work at once at search and rescue as requested by the Port Authority Chief. The fire had sticking up out of the river of foam which surrounded them. They made a dive for it, grabbed the head of a man, then was breathless. Tom Newton says if he saw the victim 50 years from now, he would remember the face! Thus it went last Tuesday.

There were so many such incidents performed, Firefighter that I'd need an entire book to record them here. The firefighting in the some islands, their job well which means that you better believe they were magnificent.

There have been other holocausts and there will probably be others in future. Firefighters struggle with tragic "General Strike" disaster and before, rain on up through the Triangle Shirtwaist fire, where the sound of women jumping to their deaths sounded like plopping fountains, the dead. My father, who was a fireman, thus described it to me when I was about six years of age. They continued through the Brooklyn Yiddish Osa fire, the Rockville Greenpoint and into our own age with the U.S.S. Constitution fire. That was followed a week later by the mid-air crash of two planes over Staten Island, one of which crashed landed there. The other crashed into the Brooklyn Park Slope section with all aboard lost, there were several ironic twists to this most recent one however. For instance, the first officer to arrive, Lieutenant Ferreras, was a fireman 13 years ago and chauffeur of Ladder 158 when they rolled to the airport and found a Mexican Airlines plane burned and a fire in the building where last Tuesday's crash had taken place.

A more brute thing however is that three of Ferreras' men are on the pink slip list and one, Eddie King, a terrific fireman, will be the first to go. Some in Engine 275, when Newton and Wieser made their rescue, both are "yellow slippers" and in New- beth, they say Jack will make "it" because there is a question about his preference in this case, from a policewoman and she is on vacation now prior to dismissal on a pink slip.

I guess it's a sign of the times where nothing is really to be expected upon bread and butter. The latest grant will provide for the temporary assignment of state and local government employees to federal positions. If they were safe, if they lived long enough they would enjoy the fruits of their labors. Last Tuesday, they did their jobs as though nothing was in the wind. I have no doubt that those with pink slips in their pockets would be afraid if they had to save any poor soul in that wrecker. Yet there will be June 30 and then what?

Federal Grant Funding
Seven State Programs

MANHATTAN — Approval of a federal grant totaling $455,634 to New York State under the Intergovernmental Personnel Act was jointly announced by Mario M. Cuomo, New York Secretary of State, and John E. Sauerhoff Jr., acting director of New York Region, U.S. Civil Service Commission. EPA grants are provided to help improve the quality of public services by upgrading personnel systems and practices and by training state and local government employees. The latest grant will provide funds for seven programs. They are:

- Improvement of Buffalo's capability to develop written tests.
- Development of training manuals for New York State.
- Establishment of uniform staffing, guidelines, position titles and position descriptions for the New York State Drug Abuse Control Commission.
- Establishment of an office of the New York City Housing Authority's employment policies concerning ex-offenders.
- Development of a management improvement program for the Town of Islip.
- Development of employment for handicapped persons in non-teaching positions with the New York City Board of Education.
- Development of the state's methods of administering EPA programs.

In addition to grants, EPA provides for the temporary assignment of personnel between the federal and state governments, an experience. To date there have been about 95 such assignments in New York. The program also provides for admission of state and local personnel to EPA's federal training courses, the study of ways to improve personnel management systems and providing technical assistance in a range of personnel services.

Seek Library Director

One vacancy as director, Division of Library Development, exists with the State Education Department in Albany. Applications for the $26,516 a year position, Exam No. 275, must be filed by July 21. An oral test is scheduled for August or September.

Candidates must have a master's degree and at least one year of professional training at a library school. In addition applicants must have a state librarian's certificate and eight years' library experience, three of them in administrative work.

A doctoral degree may be substantial. There are one year of general experience.

Candidates will be evaluated on three factors. The top 15 applicants will be invited to the oral test.

For application forms and more information, candidates should contact the State Civil Service Department, Two World Trade Center, Manhattan.
**PERB Names Mediators & Fact-Finders**

ALBANY—The Public Employment Relations Board has appointed mediators and fact-finders in 22 current labor disputes involving the Civil Service Employees Assn. and government school units.

The mediators include Herbert L. Marx Jr., of New York City, to the dispute between the Village of Islandia, Nassau County, and CSEA; and the dispute between Wallkill Central School District, Ulster County, and CSEA; Ernest Pracca, of PERB's Buffalo office, to the dispute between the Village of Dacatur, Livingston County, and CSEA; Theodore Gerber, of PERB's Albany office, to the dispute between New Alma City Schools, Allegany County and CSEA; Allan Weisfeld, of West Orange, N.J., to the dispute between Westtown Central School District, Jefferson County, and CSEA; and Mark Beecher, of PERB’s Buffalo office, to the dispute between Wilson Central School District, Niagara County, and CSEA.

Other mediators are Benjamin William, of PERB's Albany office, to the dispute between Lansingburgh School District, Burnside, Rensselaer County, and CSEA; Marc J. Weisfeld, of Gorton, to the dispute between Waterford Central School District, Jefferson County, and CSEA; and Al H. Nathan, of Portville, to the dispute between Oyster Bay-East Norwich School District, Nassau County, and CSEA.

Fact-finders named by PERB are Garfield L. Richards, of Elma, to the dispute between Allegany Central School District, Erie County, and CSEA; Pelton P. Polson, of Hillsche, to the dispute between Binghamton-Davis, FAIR, to the dispute between Binghamton-Davis, FAIR, and CSEA.

The fact-finders named by PERB are Garfield L. Richards, of Elma, to the dispute between Allegany Central School District, Erie County, and CSEA; Pelton P. Polson, of Hillsche, to the dispute between Binghamton-Davis, FAIR, to the dispute between Binghamton-Davis, FAIR, and CSEA.

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**State Promotional Job Calendar**

**Application Accepted To July 14**

**Title** | **Salary Grade** | **Exam No.**
--- | --- | ---
Associate Budget Examiner | G-27 | 39-024
Associate Budget Examiner (Employee Relations) | G-27 | 39-025
Associate Budget Examiner (Management) | G-27 | 39-026
Principal Budget Examiner | G-31 | 39-030
Principal Budget Examiner (Management) | G-31 | 39-022
Principal Budget Examiner (Public Finance) | G-31 | 39-023

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New York's Sheraton Motor Inn cars for your comfort. And your budget.  
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\$2500 double

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New Retirees' Chapters Both Launched, Planned

ALBANY—Thomas Gilmartin, coordinator of retiree affairs for the Civil Service Employees Association, said that with the chartering of the Nassau County Retiree chapter by the CSEA board of directors recently, the organization continues its lively rate of expansion. The Buffalo Area chapter has submitted its constitution to the charter committee as the final step toward receiving charter approval by the board.

CSEA New York Metro Retiree chapter, still organized on a temporary basis, will meet again "in the later part of September," according to Mr. Gilmartin, "to complete the details of preparing state constitution and other matters necessary before requesting a charter approval by the board." 

Attention is now turning to the formation of a retiree chapter in the Ulster area, including Herkimer, Madison, and Otsego Counties, Leading the movement in that area is Walter Dymon, 1 Arborc Drive, New Hartford, N.Y. 13412. Retirees in that section who are interested in starting a chapter may write to her at that address or call (315) 797-1907.

Initial steps have been taken in the Oneida County Area, including St. Lawrence, Jefferson, and Lewis Counties. Interested retirees should write to Mr. Gilmartin at CSEA Headquarters, 23 Elk St., Albany 12207, or field representative Don Brouse at CSEA Region V office, 118 Midtown Plaza, 706 E. Water Street, Syracuse, N.Y. 13210.

According to the retiree coordinator, CSEA retirees in Allegheny, Greene, and Yates Counties who wish to start their own chapter should contact CSEA's field representative, Peter Hopkins, of the Region VI office at 4122 Union Road, Cheektowaga, N.Y. 14225.

Plans have been made for a chapter in the Potsdam Area for interested retirees in Clinton, Essex, and Franklin Counties. Mr. Gilmartin said desperate CSEA retirees in those counties should contact him so that help can be given to take necessary steps in forming a new chapter.

"Retirees need a chapter to enjoy full benefits of membership, and we of the retiree division in turn need more chapters," stated the coordinator. "Until we reach our full growth, our influence both within the Association and outside it will continue to be limited."

Retiree Chapters Name Leaders

ALBANY—Early election results have been announced by several Civil Service Employees Association retiree chapters. The newly elected officers will assume their responsibilities on July 1.

In the Rochester Area chapter re-elected their entire slate of incumbents, designating Ruth McFee, president; Walter Orosean, first vice president; Nellie Parkum, second vice-president; Jo Anna Davis, secretary; Irene Mann, treasurer, and Melba Bion, chapter delegate.

The Rockland-Westchester chapter voted George Oldmance as president; Agnes D'Antono, first vice-president; Elliott Bisco, second vice-president; Marie Burt, recording secretary, Mary Nimmo, corresponding secretary, and Gladys Hodge, treasurer.

The Buffalo Area chapter named Helen Musso president; Albert Delfino, vice-president; Barbara Larrick, secretary, and Edward Thomas, treasurer.

The Syracuse Area chapter re-elected John Kauf, president; Tom Ranger, vice-president; Hazel Ranger, secretary, and Andrew Anderson, treasurer.

The Binghamton chapter voted president Donald Buell for another term; Albert Diekelmer, first vice-president; Gladys Buttriss, second vice-president; Stanley Potter, third vice-president; Robert Sullivan, executive secretary; Florence Drew, recording secretary; Helen Hall, corresponding secretary; and Gertrude Mesko, treasurer.

Nassau Chapter officers for the 1975-1977 terms are William Muniel, president; Ed Folley, vice-president; Janet Bruder, secretary; and John Yeno, treasurer.

The Ithaca chapter voted president Albert Podeswa for another term; Albert Diekelmer, first vice-president; Gladys Buttriss, second vice-president; and George Oldmance, corresponding secretary.

The Utica area chapter re-elected President Jack Gallagher, CSEA executive vice-president; Walter Corcoran, first vice-president; Nellie Pabrip, second vice-president; Janet Bruder, secretary; and Rotfandary Patterson, co-chairman. Standing from left are Tom McDonough, CSEA executive vice-president; Nellie Pabrip, chapter delegate; and Jack Gallagher, CSEA treasurer.

HONOR RONNIE SCHARER—The past president of the State University of New York at Fredonia chapter, Civil Service Employees Association, was cited at recent ceremonies at Dunkirk. Ronnie Scharer, who began employment with the state at SUNY Brockport in 1939, also served as president of the CSEA chapter there. He transferred to Fredonia in 1967 and was president of that chapter from 1967-71. Above, seated, from left, are Trudy Whalen, chapter co-chairman; Sara Sievert, Fredonia chapter president; Fred Scharer; Ms. Scharer; Sara Loecker, J-1-1 coordinator; and Rosamond Patten, co-chairman. Standing from left are Tom McDonough, CSEA executive vice-president; L. Walter Schell, William McGowan, CSEA Region VI president; and Robert Hebbberge, assistant to the president, SUNY at Fredonia; Paul Burch, collective bargaining specialist for State University CSEA, and Jack Gallagher, CSEA treasurer.

COMMISSIONER'S CONGRATULATIONS—L. W. rence E. McArthur, associate commissioner of the Department of Mental Hygiene, offers best wishes to Harold A. Pedersen, who retired recently after 38 years' service to New York. Mr. Pedersen, who was honored at a retirement dinner-dance, began his career as a messenger with the State Insurance Fund and also served with the State Police and the New York State Department of Real Estate on Long Island. On his right is Ben Fells, deputy director of treatment services at the center and on his left is Melvin McInerney, the center's chief of community services.

Westchester Senior I.D. Cards Schedules

WHITE PLAINS—Westchester County authorities have announced the July-August schedule for senior citizens who wish to obtain photograph identification cards needed for the county's discount program.

Proof of age and residence is required and a fee of $1 will be charged for the lifetime card.

Locations, dates and times are:

Yonkers, Salvation Army Building, 110 New Main St., Mondays July 14 and 28 and Aug. 14 and 28, 10:30 a.m.-3 p.m.; Peekskill, Kiley Building, 705 Main St., Tuesdays July 1 and Aug. 5, 10:30 a.m.-3 p.m.; Mount Kisco, Municipal Building lobby, 104 Main St., Tuesdays July 1 and Aug. 5, 1 p.m.-3 p.m.

Mount Vernon, Senior Citizen Center, 5th and North Sts., Wednesdays July 9 and 23 and Aug. 6 and 20, 10:30 a.m.-3 p.m.; New Rochelle, Senior Citizen Center, 94 Davis Ave., Thursdays July 16 and 24 and Aug. 16, 10:30 a.m.-3 p.m.

In addition, identification discount cards may be obtained at Room 698, County Office Building, White Plains, Monday through Friday from 9 a.m. to 4 p.m. and at the Westchester County Center, Bronx River Parkway, Saturdays July 19 and Aug. 16, 10 a.m.-5 p.m.

Ready To Retire?

Protect your future with Retiree membership in CSEA.

Goals of your State Retiree Committee:

• Project present retirement benefits.
• Provide permanent cost-of-living supplement.
• Federal income tax exemption of $5,000 for retirement income.
• Reduction on utilities and transportation for seniors.
• Attraction of potential 50,000 retiree membership.

Send the coupon below for membership information.

Name
Street
City, State
Zip
Date of Retirement

Retiree Division
Civil Service Employees Association
33 Elk St.
Albany, N.Y. 12207

Please send me a membership form for membership in Retired Civil Service Employees of CSEA.
At liassau Dems' Hq.

Bonora, Democratic candidate for Hempstead Town, proposed acquaintance with the Governor's office to help the young people secure summer work. Mr. Bonora declared that the state has not practised political patronage as some other states and counties have, and said he was determined to fight any political interference with the civil service.

The pickets were joined by Irving Flatmienbaum, president of Long Island Section I of the Civil Service Employees Assn., who participated in a sidewalk conference with the candidate. The pickets were young people, mostly college and university students, who claimed that they would not be able to return to their studies next fall without their expected summer incomes. They had picketed earlier at Jones Beach State Park, charging that the Carey Administration was cutting out up to 460 summer positions at Jones Beach and hiring from a patronage list.

Mr. Flatmienbaum asserted that the state's outlooks could jeopardize the future of hundreds of young people and warned that the damage would cover the beauty and usefulness of millions of dollars' worth of recreational facilities.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should contact the Office of the City Personnel, 40 Thomas St., New York 10012, open weekdays between 8:30 a.m. and 5:30 p.m. Those seeking applications must include a stamped, self-addressed envelope, to be received by the Department at least three days before the day of the filling period.

Several City agencies can reach the filing office via the IND (Chancress ST); BMH (City Hall); and the IND (West 33rd Street Bridge). For advance information on titles, call 566-8700.

Various State Employment Services offer their own recruiting and hiring. They include: Board of Education (Albany), 709 Washington Ave., Albany 12201; for NYC, 596-5900; NYC Transit Authority, 300 Broadway, New York 10013, phone 555-5600.

The Board of Higher Education advises teaching staff applicants to contact or write to individual schools; non-faculty jobs are filled through the Personnel Department.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, 35 Charles St., New York 10004 (phone: 466-4246; Tuesdays and Thursdays, 8:30 a.m.-3:30 p.m.; State Office Campus, Albany, 12206; Suite 700, 3-1 W Genesee St., Buffalo 14202; 5:30 a.m.-4 p.m. Applicants may obtain applications by mail (the Albany office only) or by applying in person at any of the offices.

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New Commerce Officers

— Newly elected officers of the Civil Service Employees Assn., were sworn in a recent chapter meeting at the Albany Twin Towers. Above, Anne Urban, who led the chapter for the past four years, swears in new officers.

Nassau Court Ruling

Affects No-Layoffs Clause In Watertown

WATERTOWN—The legality of a no-layoff guarantee clause contained in a contract negotiated between the Civil Service Employees Assn. and the City of Watertown has been placed in doubt in a ruling handed down by Nassau County Supreme Court Judge James P. Misko.

In a decision stemming from a dispute involving 202 employees being laid off for economic reasons despite a contract guaranteeing no layoffs, Judge Misko ruled that the no-layoff clause was unenforceable.

Rensselaer OKs Challenge Ballot

TROY—Leaders of the Rensselaer County unit, Civil Service Employees Assn., have tentatively agreed to a countywide representation election against the Service Employees International Union to end any further contract talks delayed caused by SEIU.

UNA, however, has told SEIU it will not allow them a chance to simulate at our chapter any longer.

"We just defeated SEIU in the Sheriff’s Department by a vote of 95-1 and now SEIU wants to delay county negotiations by holding an election for Higher Department workers and the Van Rensselaer Manor employees.

"Our plan is to eliminate SEIU from the scene by offering to hold a countywide election and negotiate that way, instead of county negotiations as soon as possible thereafter.

"While the specifics of the election have not been set yet, I am confident CSEA will emerge the victor and SEIU will disappear," Mr. Laramore asserted.

Edith Marullo Heads Oneonta Chapter

ONEONTA—Edith Marullo has been installed as president of the Oneonta chapter of the Civil Service Employees Assn. Ms. Marullo succeeds Frances Carr in the position.

CSEA treasurer Jack Gallager was installing officer in ceremonies held at the G Tyes restaurant here, where they attended by 125 members of the Oneonta chapter.

Other chapter officers are: Joyce Dussey, first vice-president; Mary Hilgard, second vice-president; Marion Hazen, secretary; Nell Buzen, treasurer; Frank Carrol, delegate; and Marietta Godbey, alternate delegate.

Budget Division Assailed

On Juvenile School Policy

ALBANY—The State’s Division of Budget has been severely attacked by a spokesman for the Civil Service Employees Assn., for what was termed its “callous attitude” regarding the proposed closing of two training schools for youthful offenders.

The spokesman, a collective bargaining specialist, said, “We violently object to the threatened closing of the Highland Training School and the State Street School at Ogdens-

burg. Transferring residents of these schools to facilities that are overcrowded and understaffed demonstrates a complete lack of knowledge regarding this

problem. We believe that both these schools are an integral part of the Division of Budget.”

Mr. Linden cited overcrowded conditions, understaffed facilities for youth as responsible for increased numbers of assaults on employees, escapes and a general handi-

capping of rehabilitative programs.

Routine was increased at these facilities, especially at the State Industrial School in Bath, the Same in Johnstown and the Annex Training

School in Ogdensburg, the inci-

dence of escapes rose con-

siderately. Although the division for Youth is not without faults, at least they are now working with us so we push to keep all DPY facili-

ties open,” Mr. Linden said.

The CSEA spokesman later accused members of the Division of Budget of

failing to recognize the basic nature of rehabilitative programs, juvenile offenders and “the record of our schools despite the fact”.

Mr. Linden added that the CSEA speaker is “cure of child care that I can think of.

At this point, I even question the wisdom of the Division of Budget,”

He said, "Everyday there are assaults on these workers. We just received word of a 40-year-old inmate at the State Industrial School who was severely beaten and almost hurt to death by his fellow inmates following an attack by three resi-
dents at the school. Understaff-

ing and overcrowding in these institutions lead to brutality," Mr. Linden added.

He also noted the increased incidence of escaped residents who have ter-

rorized people in neighboring communities, forcing homes and schools to take defensive action.

Therefore, he said the Division of Budget was "violating state law by using maximum thrown on

the state four times the amount to rehabilitate them in their later years.

Op special concern to CSEA is the welfare of hundreds of child

offenders and juvenile delinquent

scour who are employed by these facili-
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