McGowan Is Exec; Lattimer Only New Statewide Officer

SARATOGA—Theodore C. Wenzl has been re-elected president of the Civil Service Employees Assn. Ballot results were announced last weekend by CSEA elections chairman Bernard Schmall. Dr. Wenzl succeeded in molding an unprecedented fifth election victory against three contenders after a crisis-filled year that included his near-fatal automobile accident last year and the current state contract stalemate.

This is the second time in Dr. Wenzl’s five election bids that he has defeated the second-ranking post for four years—two years as first vice-president and two years as executive vice-president. Four years ago Dr. Wenzl turned back then first-vice-president Irving Flaimbaum.

Completing the field of presidential contenders this year were: Ms. Ross, Judith representative whose campaign sparked interest about the chances of a woman candidate; and Gerald Purcell, Executive representative who waged a last-minute write-in campaign.

Mr. McDonough, Ms. Ross, and Mr. Purcell were, however, re-elected to the Board of Directors in their respective departmental contests.

William McGowan was elected executive vice-president, the position vacated by Mr. McDonough in his quest for the presidency. Mr. McGowan, who is Western Region 6 president and Mental Hygiene Council chairman, defeated A. Victor Costa and Victor V. Pesci for the second-ranking position. Mr. Costa and Mr. Pesci were, however, re-elected to the Board of Directors in their respective departmental contests.

In the other statewide elections, Dorothy MacTavish was re-elected to a fifth term as secretary, and Jack Galagher was re-elected to a fourth term as treasurer.

In regional elections five regional presidents were re-elected while Robert Littman was elected Western Region 6 president, succeeding to the position vacated by Mr. McGowan in his successful bid for the executive vice-president post.

Re-elected regional presidents were also automatically serve as statewide vice-presidents, are: Irving Flaimbaum, Long Is.
Central Islip Threat Passes; Plan A Pilgrim Staff Boost

CENTRAL ISLIP—The threat to close one of the Long Island Mental Hygiene hospitals has passed, according to Joseph Keppler, Mental Hygiene departmental representative of the Civil Service Employees Assn.

The action followed the presentation to Gov. Hugh L. Carey of petitions containing 3,500 names of thousands of protesters denouncing the closing of Central Islip Psychiatric Center. Keppler is the CSEA chapter president, or any other Long Island facility.

However, Mr. Keppler pointed out that the Department still had two upheaval situations—Marcy and Wandsdorf-Roslyn. The contingency plan for possible closing if the legislature remains in adjournment.

Appoint Mediator

WHITE PLAINS—Joseph J. Goldsmith has been named by the Public Employment Relations Board as a mediator in the dispute between Rochester Union Free School District, Number 1 and the Rochester Teachers' Association. Civil Service Employees Assn. Mr. Goldsmith is a White Plains resident.

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SAINT LUCIA (8 Nights)

Bill Would Restore Improper Acts Jurisdiction To NYC

ALBANY — A bill that would restore jurisdiction over improper labor practices brought in New York City to the City's Office of Collective Bargaining was recently approved by the State Legislature.

Cases in the city are currently handled by the state's Public Employment Relations Board. The measure was introduced by Assemblyman Seymour Posner, chairman of the Assembly Labor Committee. It was approved by both houses of the Legislature in the June session. At that time the Public Employment Relations Board was granted exclusive jurisdiction of the state capital area for disputes about improper labor practices in the state.

The measure (A. 5143-A) now goes to the Senate for approval.

Snyder, Wassiac's Officers, Installed

AMENIA—New officers, all members of the Board of Education, were installed at the organizational meeting here at a dinner held at the Riverside Restaurant.

The officers, who were installed by James and Velma F. Lewis, CSEA's Southern Region III president, are: Richard J. Snyder, president; Ruth Cooney, vice-president; Shirley Lamay, secretary; Florence Bender, treasurer, and

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STENOTYPE ACADEMY

CIVIL SERVICE LEADER Tuesday, July 8, 1975
TESTIMONIAL FOR MCDONOUGH

Mr. McDonough accepts plaque from Margaret Dittrich, longtime first vice-president of CSEA's Motor Vehicles chapter and now Mrs. McDonough's newly elected successor as president. The presentation was made at a Testimonial for Mr. McDonough recently at Michael's in Latham. Mr. McDonough is still executive vice-president of CSEA and Motor Vehicles representative to its Board of Directors.

Mr. McDonough's wife, Pauline, and mother, Helena, admire plaque, which is inscribed: "With deep gratitude and affection, the Motor Vehicles chapter of the Civil Service Employees Asso. presented signing recognition card. From left are secretary Janet Braden, first vice-president Jean Book, president Margaret Dittrich and second vice-president Mildred Buckley. Mr. McDonough served as chapter president for 15 years from 1960 to 1975.

Wenzl Repeats Warnings On Representation Cards

ALBANY—Warnings recently issued by other leaders of the Civil Service Employees Asso. urging members to sign representation cards have been echoed recently by CSEA president Theodore C. Wenzl in a message to the union's membership.

The point of the letter, Dr. Wenzl wrote, is simply this: Unless you feel that you want the opportunity to vote CSEA out as your bargaining agent, please don't — and we repeat don't — sign your name to any designation card.

If 30 percent of the number of employees in any bargaining unit sign the cards, the Public Employment Relations Board is obliged to conduct a representation election.

Two candidates could face CSEA. One is a coalition of four AFL-CIO unions and a Teamster local, called the Public Employees Federation, and the other an AFL-CIO affiliate, the American Federation of State, County and Municipal Employees. Dr. Wenzl's letter pointed out that as the summer wears on, other unions may decide to mount a challenge to CSEA.

Directors Concerned

On the challenges, Dr. Wenzl continued, CSEA's Board of Directors are so concerned about them that they adopted a motion requiring me to write to you about it.

"Why are they concerned? For the simple reason: every employee who is loyal to CSEA think there is no harm in signing a designation card and sending it in because they figure that if a representation election does occur they will vote for CSEA and against the other union anyway. This is a fact: there are many people who sign cards with that thought in mind. Some do it to increase the official showing of interest reported for the challenger so that word will get back and shake up the CSEA leadership. Others do it because they enjoy misleading the challenging union into thinking it has a chance, then looking it to them at the ballot box."

Costly To CSEA

Dr. Wenzl's letter pointed out that whenever the reasons some members sign the cards, if a representation election results, such a ballot can be very costly to CSEA.

"Representation elections in our huge state negotiating units are still numerous drain on our resources, and we simply have too many other important things to do for you, our member, than to tie up your paid staff and squander your dues money in this manner."

The CSEA leader noted that a good deal of harm can be done by signing the representation cards "just for fun," adding: "you want to sign them to force an election and bring in a new union, that's your guaranteed right as a public employee. But if you like CSEA and want it to remain your bargaining agent, please give CSEA and yourself a break: do not sign any representation cards."

Chapter Election Coverage

Since so many Civil Service Employees Asso. chapters are having their installations within a relatively short span of time, The Leader regrets that it cannot provide photo coverage on all them.

In previous years, chapter elections were held at local option, but under rules that went into effect this year, chapter elections have been scheduled at the same approximate time as the regional and statewide elections. This means that hundreds of installations will be held this summer.

In order to be fair to everyone, The Leader will print election results, and will consider using installation photographs submitted by the chapters, but we cannot pick and choose "involved" chapters for special consideration.

We hope that our predictions will be understood by the individual chapter leaders and members.

Plans Splitting Monroe County Sheriff's Dept. Rapped By CSEA, Appeal Dead

ROCHESTER—A plan to split the Monroe County Sheriff's Department into a new Department of Corrections has been apparently killed. The plan had been sharply criticized by the Civil Service Employees Asso.

Martin Konig, president of the 4,100-member Monroe County chapter, CSEA, charged that the new department would have meant reduced salaries and retirement benefits for about 80 sheriff's deputies now assigned as jail guards.

Mr. Konig also contended the plan was a psychologically motivated one aimed at stripping Sheriff William Lombard of power, part of his authority. He also argued that the plan was an attempt to fragment the chapter and make it more difficult to negotiate contracts with Monroe authorities. Responding to those who claimed a new department was needed to reduce inmate problems at the jail, Mr. Konig said the reason for the problems was obvious—understaffing.

While the sheriff said that five inmates for every jail deputy, the Monroe County jail ratio varies between 30-1 and 50-1, Mr. Konig said.

Following a hearing at which no one spoke in favor of the proposal, Republicans on the County Legislature's public safety committee decided to keep the proposal in committee. The decision apparently kills the proposal. It needed the approval of both county and state legislatures.

Mr. Konig said the county legislation committee proposed the new Department of Corrections is running for a family court judge's seat, who is the chairman of the legislature's public safety committee was, but no longer is, a candidate for the Republican nomination for district attorney. A Democratic legislator charged that the Republicans wanted to put the jail under Public Safety Administrator Andre P. Meloni. Mr. Meloni, a Republican, was undersecretary for former Sheriff Albert Skinner, whom Sheriff Lombard defeated in 1975.

Mr. Lombard argued that the new department would cost $200,000 in additional administrative salaries. He said it also would add burdens to the county manager because the corrections commissioner would have to report to the manager.

Albany Region Supports Library Aid Bill

ALBANY—Officials of Albany Region IV, Civil Service Employees Asso., endorsed Library Bill A4595 for passage by the Legislature.

Joseph McDermott, president of Region IV, recommended support of the bill, saying, "Libraries are the most important information source for all CSEA members today. More people are looking to their local libraries to provide career information, job improvement help, guidelines for independent study projects, information on how-to-do-it-yourself projects, information on consumer education and the knowledge for survival in these chaotic times."

Mr. McDermott urged that members write letters of support for the passage of the bill to Assembly Speaker Stanley Steinkraus and Assemblyman Burton Hecht, Ways and Means Committee chairman. The letters should be addressed to the Assembly Chambers, The Capitol, Albany, N.Y. 12242.
Open Continuous State Job Calendar

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
<th>Job Code</th>
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</thead>
<tbody>
<tr>
<td>Assistant Actuary (Life)</td>
<td>$18,369</td>
<td>20-520</td>
</tr>
<tr>
<td>Principal Actuary (Life)</td>
<td>$22,694</td>
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<td>Assistant Clinical Physician</td>
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<td>Clinical Physician I</td>
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<td>$27,942</td>
<td>20-414</td>
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<td>Dental Hygienist</td>
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<tr>
<td>Laboratory Technician</td>
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<tr>
<td>Public Librarians</td>
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<tr>
<td>Licensed Practical Nurse</td>
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<tr>
<td>Maintenance Man (Mechanic—Statewide except Albany)</td>
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<td>varies</td>
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<tr>
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<tr>
<td>Medical Specialist II (Bd. Certified)</td>
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<tr>
<td>Nurse II</td>
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<tr>
<td>Nurse II (Rehabilitation)</td>
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<tr>
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<td>Senior Occupational Therapist</td>
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<tr>
<td>Offset Printing Machine Operator</td>
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<tr>
<td>Pharmacist</td>
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<tr>
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<tr>
<td>Physical Therapist</td>
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<tr>
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<tr>
<td>Principal Actuary (Casualty)</td>
<td>$22,694</td>
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</tr>
<tr>
<td>Psychiatricist</td>
<td>$27,942</td>
<td>20-408</td>
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<tr>
<td>Psychiatricist II (Board Eligible)</td>
<td>$35,373</td>
<td>20-409</td>
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<tr>
<td>Psychiatricist II (Board Certified)</td>
<td>$35,373</td>
<td>20-410</td>
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<tr>
<td>Radiology Technologist</td>
<td>$73,623</td>
<td>20-101</td>
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<tr>
<td>Radiology Technologist (T.B. Service)</td>
<td>$(8,079-$8,797)</td>
<td>20-102</td>
</tr>
<tr>
<td>Senior Medical Records Librarian</td>
<td>$11,337</td>
<td>20-413</td>
</tr>
<tr>
<td>Senior Recreation Therapist</td>
<td>$11,277</td>
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</tr>
<tr>
<td>Senior Recreation Therapist</td>
<td>$12,670</td>
<td>20-415</td>
</tr>
<tr>
<td>Asst. Sanitary Engineer</td>
<td>$14,142</td>
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</tr>
<tr>
<td>Senior Sanitary Engineer</td>
<td>$17,429</td>
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</tr>
<tr>
<td>Specialists in Education</td>
<td>$16,358</td>
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<tr>
<td>Speech &amp; Hearing Therapist</td>
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<tr>
<td>Speech &amp; Hearing Therapist</td>
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<tr>
<td>Stationary Engineer</td>
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<tr>
<td>Senior Stationary Engineer</td>
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<tr>
<td>Steam Fireman</td>
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</tr>
<tr>
<td>Stenographer-Typist</td>
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<tr>
<td>Varnish Operator</td>
<td>$8,051</td>
<td>20-425</td>
</tr>
</tbody>
</table>

Additional information on required qualification and experience and application forms may be obtained by mail or in person at the State Department of Civil Service, State Office Building Campus, Albany, New York 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

CSEA Spokesman Responds To TV Stations' Criticism

MANHATTAN—Randolph V. Jacobs, public relations specialist with New York City Region II, Civil Service Employees Association, appeared recently on New York City's Channel 13, WCBS-TV, to present the Association's editorial given by the station on how to improve the New York State Civil Service System.

The channel 4 editorial, and Mr. Jacobs' response, are given here in entirety:

"I am the television station:"

The threatened layoffs of many city workers have disturbed administrators who must cut their staffs. But perhaps the department heads of those workers who are left by their inability to determine which employees to keep. In New York City, the Civil Service System, rather than the supervisors, decides who goes and who stays. And in fact, the supervisors who are left find that the system is rigid and mechanical, and that what is originally conceived as a merit system has become a seniority system.

Seniority does play a major part in the civil service and for many employees who have been on the job for five, 10, or even 15 years, it has proved their worth and productivity in order to be retained. Each employee's worth is constantly being evaluated by the supervisors and annually a written recommendation is submitted by the supervisor. To do away with the seniority system would permit the employee to engage in nepotism and favoritism, which would deprive the city of the kind of service the citizen expects and should receive.

Discrimination Suit Ailters Onondaga Maternity Rule

SYRACUSE—Complaints by two Onondaga Community College educators to the State Division of Human Rights charging sex discrimination in employment have resulted in a broad change in Onondaga County personnel rules applying to maternity absences.

Under a resolution adopted by the county legislature amending the personnel rules and the employee's handbook, all women county employees may now receive pay up to their full secured sick leave when they are disabled during maternity leaves. This application of sick leave was accorded recently only when the leave was due to illness which would permit employees to engage in nepotism and favoritism.

Orange Installs Six Leaders

MOROHE—Newly elected officers of the Orange County chapter, Civil Service Employees Association, were installed at the Hungry Lion Restaurant here recently.

John Mauro, president of the Rockland County CSEA chapter, administered the oaths of office to Carol Donovan, treasurer; Andrew Hall, vice-president; Gertrude McNally, secretary, and Jane Lewis, delegate.

New officers are: Espen Kolb, first vice-president, and Richard Mendro, second vice-president, who were not present. The officers were re-elected by county unit members Charles Desant and Everett Remington.

The latest edition contains a continuing series of surveys of current contract provisions. The purpose of the surveys, the editors note, "is to provide comprehensive provisions, most common holidays, layoff provisions, seniority provisions, union and public performance, union security provisions, wage provisions, and safety and health provisions."

Basic Patterns In Union Contracts, published by the Bureau of National Affairs, Inc.'s BNA Books, has recently been available.

The editors claim the volume finds a good deal of use by both management and union negotiators as a basis for contract provisions. The editors noted that the most common holidays, layoff provisions, seniority provisions, union and public performance, union security provisions, wage provisions, and safety and health provisions are provided, without contract agreements, for most management and union negotiators. The book is available at $8.50 per copy from BNA Books, 1201 35th St., Washington, D.C. 20037.
**New York State's No. 1 "Get-Well" card**

**Medical Leave Back Pay Won By Buffalo PC Man In 'Second Injury' Action**

BUFFALO—An employee of the Buffalo Psychiatric Center will be several thousand dollars richer as a result of a grievance filed successfully against the center by the Civil Service Employees Association.

The grievance alleged that the center authorities denied the employee workmen's compensation leave with pay in violation of Article 10.15 of the CSEA Operations Service Unit's agreement with the center. The third-step decision rendered June 16, Commissioner Lagatt ruled that the employee, Harold McGrath, should receive the difference between his usual pay and the amount he received from workmen's compensation funds because his absence did not fit the center administration's definition of pre-existing medical conditions. Therefore, he was denied the compensation leave. The center also contended that management believed that because he had been previously granted leave, he was not eligible for the balance of the six-month leave, as provided in the contract, in the event of a re-injury or any subsequent occupational injury to his right knee.

Represented by CSEA

Mr. McGrath was not present at a hearing conducted by Phillip D. Scott, a departmental labor relations representative, held Feb. 7, Mr. Lagatt recorded, however, that he was represented by CSEA field representative Thomas B. Chrisley, chairman, and John Swearsman and Thorne Wolfe. Management's position was presented by personnel officers John Swearsman and Thorne Wolfe.

Management's definition of "pre-existing medical condition" was rejected. Mr. Lagatt said: "The phrase 'pre-existing medical condition' refers to a medical condition which existed prior to state employment and that it did not result from a pre-existing medical condition which resulted from a previous occupational injury which an employee suffered while with his present employer." Eligible for Benefits

On the second point, Mr. Lagatt concluded that not only would Mr. McGrath have been eligible for the balance of the six-month leave, as provided in the contract, in the event of a re-injury, but that "the medical documentation presented" established that Mr. McGrath suffered a new injury and was therefore, eligible for full benefits.

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A Resignation, A Dismissal

The Appellate Division, Third Department, recently affirmed a judgment of Supreme Court, Special Term in Albany County, and directed the reinstatement of the petitioner.

The Mayor of the City of Cohoes appointed petitioner to the position of planner in the Cohoes Planning and Development Agency. The title was later changed to housing project director. Petitioner performed the duties of his office for some six months until he received a memorandum dated July 23, 1973 signed by the executive director of the Agency advising him that he was suspended without pay for leaving his office on July 20, 1973 "without notification, justification or acknowledgment."

PETITIONER was not permitted to return to work thereafter. He sought reinstatement and back salary pursuant to an Article 78 proceeding in which he maintained that he had been dismissed improperly. The appelante, who was the respondent in Special Term, admitted that petitioner was suspended but denied that he was dismissed. He claimed that the petitioner had resigned by making a statement of his resignation over the telephone to be effective Aug. 30, 1973.

In affirming the reinstatement of the petitioner, the Appellate Division pointed out that "where not otherwise provided by law, an appointive officer of a municipal corporation may resign his office to the body or officer that appointed him. Such resignation must be in writing, addressed to the officer or body to whom it is made, and, in the absence of an effective date specified therein, it shall take effect upon delivery to or filing with the proper officer or body."

Since there was no proof in the papers that the petitioner's purported resignation was in writing or that any such writing was delivered to or filed with the proper party pursuant to the Public Officers Law, then as a matter of law, there was no resignation. The court felt that petitioner was illegally dismissed for the Mayor's failure to comply with pertinent sections of the Cohoes City Code relating to the removal of an appointive officer. In the Matter of Burke v. Buskirk, 358 N.Y.S. 2d 932.

In a 1939 decision, the New York State Court of Appeals, in the case of Reger v. Valentine, it was held that "a police officer is guilty of serious fault when he does an act even without evil intent which tends to destroy confidence in his integrity and honesty." The Appellate Division, First Department, recently upheld a determination of the New York City Police Commissioner, dated Aug. 18, 1973, in which a police officer was dismissed from the force because of a minor shoplifting incident which occurred outside of the City of New York. The court said that the petitioner acted in the manner of a shoplifter and "such conduct tends to destroy public confidence in the integrity and efficiency of the police."
Grossfield Urges State Campaign To Restore Labor Dep't $ Cuts

ROCHESTER—Civil Service Employees Assn. chapters throughout the state should contact area congressmen, urging them to help restore the $10 million cut in federal aid to their New York State Labor Department, the president of the Rochester CSEA chapter said.

"It's 'Alice-in-Wonderland' logic to reduce this aid when the unemployed and underemployed need help," Samuel Grossfield noted. He said the 56 persons in the Rochester chapter's employment service office and the other 550 Labor Department employees across the state who will lose their jobs July 1, "have the expertise for helping the people who need it most during this crucial period of a depressed economy.

"The $10 million, he said, is a "drop in the bucket" compared to the billions of dollars proposed for "unecessary" public service jobs to relieve unemployment.

Mr. Grossfield said he was attempting to set up appointments with Congressmen Frank Horton and Barber Conable from the Rochester area.

"Congress must reverse its position and restore these cuts within the next two or three weeks," he said.

He criticized Gov. Hugh L. Carey of New York for "the unwise cut in the state employment service." According to the governor, this week the state will lose 350 more staff to serve them.

"The unemployment situation is getting worse every day," he added. "The state is throwing away millions of tax dollars by cutting off unemployment benefits to the long-term unemployed at a time when they need this aid the most." He urged Congress to "act now before too many New Yorkers lose their jobs in the recession." He also strongly urged for Social Security to be increased.

Discrimination Is Found By Human Rights Division In Maternity Leave Case

BUFFALO—The State Division of Human Rights has found a New York Teamsters Council Welfare Fund, a Buffalo local of the Teamsters Union and an employer based trucking concern guilty of sex discrimination against a woman under employee who was denied full maternity leave when she was ready to give birth.

Mr. Grossfield's sentiments have been echoed those recently made by William Fristad, president of the CSEA's Metropolitan Division of Employment chapter.

"It's 'Alice-in-Wonderland' logic to reduce this aid when the unemployed and underemployed need help," Samuel Grossfield noted.

Claimed Same Rights

She claimed that she was entitled to the same payments from the union-management administered fund as other employees receive for other types of temporary physical disabilities.

The woman, Michele A. Panone, of Hamburg Tonawanda, switchboard operator, named as respondents, besides the Welfare Trust Fund, Local 758 of Teamsters Union and her employer, Halls Motor Transit Co., of the Fitchburg line, was represented by Commissioner Werner H. Kramarsky of an unlawful discriminatory practice was made against all respondents.

Mr. Panone had taken a two-week maternity leave before delivering her child. The leave started on June 30, 1974, and ended on July 14, 1974.

No Federal, State or Local Income Tax

"There is no federal, state or local income tax, welfare benefits, or both. In the meanwhile, high interest rates on municipal bonds never stops stimulating..."
ONEONTA—Civil Service Employees Asn., Syracuse Region V delegates crowded the Holiday Inn in this Otsego County city to conduct regional business last month.

CSEA vice-president Richard Cleary, who heads the region, presided at the business sessions. Oswego County's Francis Miller chaired the Counties Workshop and Utica Psychiatric Center's James Moore chaired the State Workshop.

Educational programs were presented Friday evening prior to the Saturday business sessions. The County program included a talk by Joseph Dolan, CSEA assistant executive director for counties, while the State program presented a question-and-answer session on insurance.

The traditional Presidents meeting was held Saturday morning, followed by various regional committee meetings. A get-acquainted room for all retirees was sponsored by the Binghamton Area Retirees chapter.

Guest speakers at the Saturday evening dinner included Congressman James Hanley (Dem—23rd CD); Assemblyman Peter Deuchett (Rep—13th AD); Oneonta Mayor James Letitia and Robert Whitemore, executive assistant to State Senator Edwyn Mason (Rep—44th SD).

Syracuse Region: State Workshop chairman James Moore, Utica Psychiatric Center, listens as Auburn Correctional Facility chapter president Austin Donavan explains problems of communication.

Attention to debate is given by delegates from Oswego County chapter: treasurer Dick Rice and representative Lyn Thompson. An estimated 150 delegates attended the meeting at the Holiday Inn in Oneonta, Otsego County.

Among leaders of county delegations at regional meeting were, from left, Gerald Roseman, Onondaga chapter executive representative, and Richard Greco and William Miller, Jefferson chapter's Watertown unit president and first vice-president, respectively.

CSEA treasurer Jack Gallagher, left, represented the statewide officers at meeting. He is shown here with field representative Ted Modrzejewski. Two of the 19 statewide officers are from the Syracuse Region: Mr. Gallagher and regional president Richard Cleary.

Newly elected Broome County chapter president Mary Battista, left, and Broome unit delegate Barbara Pickell get some words of advice from the chapter's outgoing president Angelo Vallone.

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Syracuse Region Counties Workshop secretary Leona Appel has microphone, as Workshop chairman Francis Miller, Oswego County, and CSEA field representative Thomas Donavan listen. County Workshop is traditionally held on Saturday morning preceding county and state combined delegates meeting in afternoon.

Officials of several University chapters occupied front row seats at business sessions. From right are former Central Conference president Floyd Poonkai, SUNY at Oswego; Helen Baby, SUNY at Oswego chapter secretary; June Vescio, SUNY at Oswego chapter vice-president, Dale Dunham, SUNY at Oswego chapter president, and Steve Zerol, SUNY at Morrisville chapter president.
Committee to set up a Cornell study program for the State Workshop gathers around SUNY at Cortland chapter president Padelia Cramdall, who is recording their names and addresses. Standing, from left, are Syracuse Region Mental Hygiene representative Dorothy Moses, Willard Psychiatric Center; Clare McGreath, Syracuse; Mary Lanum, SUNY at Potsdam chapter president, and Beth Slover, Binghamton PC chapter first vice-president.

Winners of annual scrapbook competition pose with their prize-winning entries and their trophies. From left, seated and standing, are: second-place winner Syracuse Area Retirees chapter's Hazel Ranger and chapter president John Tosi; fourth-place winner SUNY at Cortland chapter's Marje and Edward Zwaan; third-place winner St. Lawrence County chapter's president Flora Jane Boulten and Pat Ridsdale, and first-place winner Onondaga County chapter's Rae Scharfield and chapter president Andrew Picazio.

ABOVE: Grievance procedures are discussed by members of regional grievance committee. From left are Tony Calisi, Binghamton Psychiatric Center; chairman Hugh McDonald, Willard PC chapter first vice-president; Chet Falega, Central Barge Canal chapter president; William Deck, Syracuse Region Mental Hygiene representative, and Audrey Snyder, Hutchings chapter president.

RIGHT: Oswego chapter first vice-president Thomas Elhage, right, confers with Lee Tyrus, who was Mr. Elhage's guest. Mr. Tyrus attended the meeting in order to seek support for formation of BOCES chapter.

Mary Pompeii, accompanied by her husband, Ralph, registers for meeting. Greeting them are members of host Onondaga chapter, from left, chapter vice-president Joyce Dargelan and former president Marian Wakin. Mrs. Pompeii, a former officer of Broome chapter, has been recuperating from surgery, and this was her first opportunity to attend a regional meeting in more than a year.

Listening intently to debate on issues are members of Upstate Medical Center delegation, from right: second vice-president Nick Godino, treasurer Lois Tencza and president William O'Neill.

Dorothy Hantanseni, of Tompkins County chapter, presents resolution to delegates for more field service for southwestern area of the region. Listening as the resolution is read, and later approved, is CSEA vice-president Richard Cleary, head of Syracuse Region V.
Suffolk Clerk, Officer Exams

HAPPAUGE—The Suffolk County Civil Service Department has announced filing for open-competitive positions as clerk, correction officer I (male), and correction officer I (female).

There are no residency requirements but preference may be given to Suffolk County residents for appointment.

For clerk (exam 15-283) there are no minimum education or experience requirements. The position has a starting salary of $5,766 a year.

The Suffolk County Clerk Officer Exams will be held Aug. 23, will test reading comprehension, vocabulary, arithmetic, composition and reasoning, office practice and spelling. All applications must be received by July 23.

For male correction officer I (exam 15-236) and female correction officer I (exam 15-235) candidates must be between 18 and 37 years of age and have a high school diploma. There are no height requirements but applicants will be required to pass a qualifying medical examination.

The positions are available at county jails or honor farms. Starting salary is $8,710 a year.

A Dept. 13 written exam will test knowledge, skills and abilities in areas such as reading comprehension, writing, knowledge of written material and judgment. Applications must be returned by Aug. 9.

Applications and further information may be obtained from the Suffolk County Civil Service Department, Hauppauge, L.I., N.Y.

LEGAL NOTICE

QUINCY PARTNERS, 299 Park Ave., NYC. Subscribers of Certificates of Limited Partnership filed in New York County Clerk's Office on May 23, 1975. Business: Acquire, hold, sell or otherwise deal with, as its sole principal business, any property or any form of property other than cash in return for cash contributions and as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests, as to contributions or as to contributions or as to any property other than cash in return for cash contributions, partnership interests.

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Lefkowitz Outlines Limits In State Military Retiree Pension Options, Benefits


The Attorney General, commenting on a case brought by the chief of staff involving a retired officer, concluded: "An employee of the Division of Military and Naval Affairs is not and will not be eligible for a pension under provisions of Military Law 214. Retirement contributions intact under the provisions of the Social Security Law.""}

Likewise, the Attorney General said, "Vaid membership in the Employees Retirement System precludes such member from receiving or being eligible for a pension under provisions of Military Law 214."

The retired officer, who left state service before age 55 under Military Law 214, left of agency retirement contributions intact under the State Employees' Retirement System.

Mr. Lefkowitz ruled therefore that the officer "will not be eligible for an additional pension upon reaching retirement age under provisions of the Social Security Law.""}

Youth Job S

WHITE PLAINS — Westchester County Executive Alfred DeBellio has announced that $927,994 for summer employment for disadvantaged youths in the Westchester-Putnam area has been granted by the federal government. The money was allocated through the Job Assistance Act.

"This will provide over 2,000 summer jobs for young people in the major poverty areas of both counties," said Mr. DeBellio.

Job sites will be created in municipalities or non-profit agencies. Most of the summer workers will earn $2.10 an hour.

Eligible agencies apply at community action agencies in Peekskill, Ossining, Tarrytown, Elmsford, Nanuet, Yonkers, Mount Vernon, Eastchester, and Mount Kisco.

Manning additional information on the program may call the Office of Manpower Planning in the County Office Building in White Plains (416) 965-3890.

ACTEC MEETING — Officials of the Civil Service Employees Assn. are shown above at their meeting with leaders of the State Department of Correctional Services and the office of Employee Relations in the state uniformed employees at the Astor House on Thursday, August 14, 1975. The facility was to be phased out this summer. However, the agreement reached at the meetings enabled virtually all of the jeopardized employees to be retained or re-employed. Above, clockwise from left rear, are Grey Bass, CSEA field representative; William Blum, CSEA director of research; Margaret Douglas, CSEA's ACTEC chapter president; Richard Batter, CSEA legal counsel; Jeffrey Austin, assistant director of the Office of Employee Relations, and John VanDenDrus, director of manpower management for the Department of Correctional Services.

Booklet Outlines State Info Law

MANHATTAN—A seven-page booklet intended as a guide to the New York State Freedom of Information Law is now available from the New York Public Interest Research Group, Inc., a non-partisan research and advocacy organization funded and directed by state college and university students.

The booklet, written by NYPIRG staff attorney Nancy Kramer, points out that under the new law, nine categories of public records are available to interested parties. Categories which might be of interest to union members and officials involved in labor disputes include opinions and orders in cases; meetings of board and public hearings; audits and judgments made by or for public agencies; instructions to staff, including manuals. If they affecct the public; records, names, titles and salaries of employees, excluding those of law enforcement agencies; final determinations of members of a governing body and records of final votes, and other records that any other law makes open.

Outlines Methods

The booklet outlines methods of obtaining needed records and what to do if the records are not provided. It points out that all state and local government agencies, boards, commissions, legislatures and others are covered by the law. Federal government offices are not included but there is a federal FOI Act which is much broader than the New York State Law.

Open To Public

The booklet, entitled "Your Right To Know," points out that in addition to material taught in school, "an important other law to be considered is Section 8 of the General Municipal Law which applies to counties, towns, villages and other units of local government. It states that all the books, checks, and other papers connected with or used in the office are public records and open to the public.

Ms. Kramer points out that each agency is supposed to name someone as a "records access officer" to be in charge of helping people obtain the records they want.

Official In Charge

"If the agency has not named such a person," Ms. Kramer advises, "go to the head of the agency and tell him or her that you want to know whom you can deal with in order to find out about some records. The records access officer is responsible for helping you find out exactly what record you want and for maintaining a subject matter list for all of the agency's records. The list only has to contain those records filed or kept after Sept. 1, 1974, but you have the right to see old records as well."

Ms. Kramer notes that an agency may not charge for records or for cost of reproduction of the records unless a request for a specific cost of reproduction of the records unless a request for a reproduction of the records unless a request for a typed or handwritten manuscript of the record, but it may charge you for the clerical time involved in making the transcript."

Where Available

The booklet also describes what records are closed by law and what happens after a request for records is made.

Copies, priced at 25 cents each, are available from NYPIRG, 5 Beekman St., Room 410, New York, N.Y. 10038. A stamped, self-addressed envelope should be included.

Questions & Answers

Q. I think my sister might be eligible for supplemental security income payments. Should she take any special papers when she goes to the social security office to apply?

A. Your sister should take any records which show the amounts of her resources and income. This includes, for example, checkbooks, savings account books, stocks and bonds, life insurance policies, auto registration cards, latest real estate tax statements, and last year's income tax returns and W-2 forms. She also should take her social security card and her birth certificate.
CONGRATULATIONS! — Ann Wadas, newly elected president of the Basic Research chapter, Civil Service Employees Assn., on Staten Island, is congratulated after installation by Ronnie Smith, first vice-president of New York City Region II. Other installed officers were, from left: Joe Scatto, treasurer; Peggy Clark, corresponding secretary; Ethel Ronavnik, recording secretary; Lew Hill, a former president; Charlotte Burn, second vice-president, and Marj Darce, first vice-president. Not shown is Michael Donadio, third vice-president. Mr. Smith, who is also president of Willowbrook chapter, was the installing officer.

Gouverneur Leader
Is Edmond Gagnon
MANHATTAN — Edmond Gagnon was re-elected president of the Gouverneur Hospital chapter, Civil Service Employees Assn., here.

Others named to two-year terms at the hospital chapter include Radio Alexander, first vice-president; Pat Boyer, first secretary; Yvonne Anagelo, second secretary, and David Marocco, treasurer.

Cemetery Plots For Sale
TUE-LAWN cemetery — 2 plots (DOUBLE) on south side — Perp. rate $25. Cemetery: Jean & Robertson, 6 North St., Bedford, N.Y. Telephone 665-0590.

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**Rensselaer Impasse Called; CSEA Rep Terms Town 'In Dark Ages'**

Rensselaer—The Civil Service Employees Assn. has declared an impasse in negotiations with the City of Rensselaer on a work agreement for city blue-collar employees. The union claims the administration has refused to make any movement to correct a work situation CSEA describes as "still in the Dark Ages."

CSEA field representative Joseph Bakerlan, announcing the stalemate, said that the last negotiating session was last week. "There has been absolutely no significant offer on the part of the city that could be used to draw up a contract that even resembles a decent work agreement," Mr. Bakerlan said.

Earlier this year, the city employees chose CSEA as their union representative in an election conducted by the Public Employment Relations Board. Mr. Bakerlan claims that at that time, the city "tried to remit for the employees' decision to join a union by canceling the work-week to four 10-hour days."

After CSEA filed an improper practice charge with PERB, the city withdrew and reinstated the original work-week schedule.

"Mr. Bakerlan said that existing salaries "are absolutely the lowest and most degrading of any comparable city employees to my knowledge. Equally appalling is the virtual lack of any fringe benefits," said the CSEA representative.

1969's Wages

Mr. Bakerlan said that the Rensselaer City blue-collar pay schedule is similar to wages earned in the early and mid-Sixties. On fringe benefits, he said that only recently have the employees been given four paid holidays, "when employees in comparably sized cities in New York State have as many as 13 paid holidays."

"Our research people did extensive background preparation for those contract talks, compiling statistics on benefits and salary schedules showing the vast disparity between Rensselaer employees and those in cities with similar populations, such as Auburn, Binghamton, Cohoes, Glen Cove and about 10 others from across the state. Through negotiations these figures have been virtually ignored by the administration."

Mr. Bakerlan said that in the city's 1st quarter they have no personal leave, no sick leave, no bereavement leave, and, to top that off, the city now wants its employees to work on Saturdays, practically the only time they have with their families. Each employee gets one week of vacation, no matter how long they have been employed, according to Mr. Bakerlan. "And this is the first time in my life I have heard of city employees who do not know when or if they will receive a paycheck."

"We cited the fact that the City Council must meet every two weeks to authorize each payday; if they do not, the workers are not paid."

"No Cooperation"

Mr. Bakerlan said that during negotiations CSEA made every effort to help "free-up" extra funds so that a salary increase could be worked into the budget. "Including revising the PERB-designated bargaining unit to exclude some temporary and part-time workers. We received no cooperation."

He added that at every negotiating session they had, the City's corporation counsel, Richard Adams, "has tried to ram up an impasse and that 'they still haven't given us an offer on a general procedure."

The CSEA unit president, Charles Tierney, said that he is disappointed and discouraged with the attitude of management toward people with many years on the job.

Mr. Bakerlan concluded, "These are career public employees who devote their full energies and time to working for the City of Rensselaer. They certainly deserve the respect they have earned for their devotion."

**Wage Boost Issue Delays Orleans Sheriff Contract**

ALBANY—A meeting between representatives of the Civil Service Employees Assn. and State Mental Hygiene Department officials has disclosed that plans are being considered to combine the J.N. Adams State School, Perryville, with Gowanda Psychiatric Center and Utica Psychiatric Center.

The department officials added, however, that "a great deal" of planning and consideration will be required before such consolidations can be firmly approved or disapproved. They added that there are no current plans to close any such facilities.

The CSEA committee meeting with the department administrators consisted of Nicholas Puzziferri of Rochester, Joseph Keppler of Central Islip, William Deck of Marcy and Edward Barwick of Kings Park. CSEA staff members assisting the union committee were Robert Sauder, collective bargaining specialist, and Walter Leuteny of the CSEA Research Department.

**Mental Hygiene Might Merge Four Facilities**

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**Binghamton Area's Retirees To Meet**

BINGHAMTON—Newly elected officers of the Binghamton Area Retirees chapter, Civil Service Employees Assn., will be installed in ceremonies at a meeting Monday, July 28.

The installing officers will be Thomas A. Gilmartin Jr., coordinator of retiree activities for CSEA. The meeting will be held at 2 p.m. at Garden Village West, 110 Front St., Binghamton. All retirees from Broome, Chenango, Oneida and Delaware Counties are invited to attend.

**Sloan Education Workers Obtain 13% Increase**

SLOAN—The Board of Education in this Buffalo suburb has voted to add a two-year contract with non-teaching and non-secretarial help that provides a 13 percent raise over the life of the pact.

The Civil Service Employees Assn. represents the 73 workers covered by the contract.

The pact provides a 7 percent pay hike for the 1976-77 school year and a 6 percent raise for the following year.

It also improves the CSEA retirement plan by giving workers the opportunity to retire at 65 with 30 years service. Previously, the retirement age with 30 years service was 62.
On July 1, at about 1:15 a.m., a second alarm took place at 111 W. 138 St. in Harlem.

About 3 a.m., there was a broadcast over the Fire Department radio with a message to the effect that, although the commissioner had waited for word from Al- bacny for so long, it was humanly possible, word had not come.

Then at 111 W. 138 St., in a.m., a second alarm took place and was humanly possible.

There are brands of politics to be played nowadays. It is the school of thinking which writes it up in one sentence: "Don't rock the boat!"

There is another brand of politics which encourages the boy from the farm country, going to the State Capitol with power, and even today, this all-consuming ambition is to teach the city slicker a lesson he will long remember. In this case I have serious doubt that the issue of school money is legitimate, at least to the extent which Warren Anderson would have us believe.

In any event, this is the issue which will make them remember the country boy with the big stick, then, so be it!

The final variety of political poison is a 'gun to the head' politics. It is also sometimes described as political cheat, played for keeps with citizens, those poor souls who most eventually, in one way or another, pay the bill for all this, being used as pawns.

Some of the pawns unfortunately may not be around to see how the whole case works out. Because they will have either burned to death by fire and flames, which came too late (budget crunch you know), or they will have died by strangula-
tion, or a bullet through the head in the process of being murdered by those who will now be encouraged to play their feeling with a feeling of greater safety against being caught. (Budget crunch)!

I was once told that the public, God bless 'em, are the greatest

friends the politician has. Why?, I asked. My friend, old Pete McGurteen from Greenpoint, Brooklyn answered: "because they forget and forgive . . . and just in time for next election."

Well, Mr. Anderson has had his moment of politics and as a result, men will remain behind, women will remain behind, in one word, it will be a pay for all this, being used as pawns.

Senator Johnson Executive Office Building, Albany.

HAUPPAUGE—The next ocean performance examination for prospective lifeguards will be held July 11 at 10:30 a.m. at Pongu-
gue Beach, Southampton. To be eligible, candidates must have reached their 18th birthday. They must present complete lifeguard forms at exam time.

For further information contact the Suffolk County Civil Service Department, E. Lee Deni-
son Executive Office Building, Veterans Memorial Highway, Hauppauge.

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THE WINNERS

(Continued from Page 1)
1st: Region I: Solomon Benedit, New York City Region 7; James Lenon, Southern Region 3; Joseph McDermott, Albany Region 4 and Richard Cleary, Syracuse Region 5.

There will be 17 newcomers on the 52-member State Executive Committee.

Of the 17 new State Executive Committee members, 10 defeated incumbents; 4 gained newly created positions and 3 succeeded incumbents who did not stand for re-election.

In the winners list below, asterisks indicate the incumbents.

STATEWIDE OFFICES
President
Theodore C. Wenn* Executive Vice President
William McGowan Secretary
Dorothy MacTavish* Treasurer
Bernard P. Gallagher*

STATE EXECUTIVE COMMITTEE

Agriulture & Markets
John J. Weidman* Audit and Control
Harold J. Ryan* Authorities
Jean C. Gray*
Banking
Victor V. Froel Civil Services
Richard Barre*
Commerce
Emil J. Spyka*
Conservation
Jimmy L. Gamble*
Corrections
Jack Weis*
Education
Alvin H. Rubin*
Executive
Gerald Puri*
Legislative
James J. Lennon*
Motor Vehicle
John D. McPherson*
Public Conulation
Al Halle Public Service
John J. Driscoll Public Utilities
Elsie P. Ross*
Labor
Robert L. Latimer* A. Victor Coste William J. DeMartino Labor
Julius R. Ball* Legislative
John H. Polk* Motor Vehicle
Thomas H. McDonough* Public Conulation: All Halle Public Service
John J. Driscoll Public Utilities
Sarah Dyer*
Social Service
Karen White*
State
Loretta Morelli*
Taxation & Finance
E. Jack Dechant* Transportation
John Riley

Mental Hygiene
I. I Region 1
Joe L. Smith Julia Duffy* Ben Kostowski NYC Region 2
Frank Oudler* Patricia Cranndl June Hoyt* Edward D. Dukas*

Southern Region 3
John Clark
Theresa J. Pizzuti
Richard Bruder
Albany Region 4
Peter Shevchik
Syracuse Region 5
Region Office 1
President
Irving Flasmanbaum* First Vice-President
Vincent Balint Second Vice-President
Robert DeLillo Third Vice-President
Robert Conlon Fourth Vice-President
William DeMartino Secretary
Claude Carter Treasurer
Robert E. Smith*

NYC Region 2
President
Solomon Benedit First Vice-President
Vincent Balint Second Vice-President
William DeMartino Third Vice-President
Bill Cunningham* Secretary
Claude Carter Treasurer
John Eversley*

Syracuse Region 5
President
James J. Lennon First Vice-President
Jon L. Schenker Second Vice-President
Richard L. Snyder Third Vice-President
Rose Martinekowski Secretary
Raymond M. Capodilupo* Treasurer
Patricia A. Comerford*

ALBANY REGION 3
President
Joseph K. McDermott* First Vice-President
Jon L. Schenker Second Vice-President
Raymond M. Capodilupo* Third Vice-President
John Vallee* Secretary
Julia Braiden Treasurer
Harold J. Ryan Jr.*

SYRACUSE REGION 5
President
Richard E. Cheney* Executive-Vice President
Louie Sunderhaft* First Vice-President
Dorothy B. Moore* Second Vice-President
Patricia O. Cranndl Third Vice-President
Michael Sweet* Secretary
Erie Carter Treasurer
Helene Calta* Region Office 1
President
Robert L. Latimer First Vice-President
John Eversley* Second Vice-President
Robert C. Smith* Third Vice-President
Romona L. Gallaher Secretary
Judith H. Burches* Treasurer
Barbara M. Fauser

REGION OFFICES

L I REGION 1
President
Theodore C. Wenn* First Vice-President
Glenn T. Hadden Second Vice-President
John Chrusciel Secretary
James Moore* Treasurer
Sam Piselli*

FIRST BANQUET — The Fredonia State University College-Faculty-Student Associated holds its first annual banquet recently with 180 members and guests attending. Guests included Dallas K. Beal, president of Fredonia State University, and Theodore Wenn, president of CSEA. Glenn Halliday, of Camillus, is chapter president. Pictured, from left, standing: Joseph Kostowski, banquet chairman; D. Wenn; W. Thomas Smith, executive vice-president, Faculty-Student Assn., D. Beal and Mr. Halliday. Seated, from left, front, Madison Koskiwcki, Smith, Beal and Halliday.

'6% Or Strike'

(Continued from Page 1)

entire." He felt that immediate consideration by the union's interim governing body was imperative since it had rejected the offer in question out of hand when it was made earlier.

Reaffirming the earlier stand, the Board members early in the meeting unanimously approved a recommendation made by Joseph McDermott, president of Albany Region 4, that a mail ballot be set out along with a recommendation from the Board that the "yes" vote if the legislative committee recommends calls for a less than 6 percent salary increase. The possible strike date was set for July 21 at 8 p.m.

The 6 percent rise factor was established as an acceptable to CSEA when it was arrived at after lengthy consideration by an impartial fact-finding panel appointed by the state last April. In a mail ballot at that time, CSEA rank-and-file voted "re- luctantly" to accept it as an "equitable compromise" although the union stood firm on its claim of having fully substantiated an original demand for 13.5 percent.

CSEA leaders noted that there remain an possibility that the legislative committee's final recommendation might reach the 6 percent level demanded by the union, but they emphasized they held out little hope. Also, CSEA spokesmen admitted there was a "slim chance" that the Legislature will act to increase the package once the committee has made its report. Generally, however, the CSEA belief was that the Legislature would act swiftly to pass on the recommendation as soon as it is received.

The report was expected early this week, with final action by the Legislature predicted by this weekend, just prior to expected adjournment.

The long-standing impasse started last March following downstairing negotiations which began between CSEA and the Carey Administration in January.

Federal ‘No’

(Continued from Page 1)

CSEA said that the 77 workers plus others in non-competitive slots, whose jobs are being eliminated, are being fired with no preference as to their seniority, veteran status or other considerations. The plan went ahead with the losses effective July 1 while the issue was being determined in the courts.

Carey Vetoes Vets’ Priority Bill

(Continued from Page 1)

ALBANY — A bill that would have given absolute job-security priority to civil service employees who are war veterans was vetoed last week by Governor Carey.

In his veto message, the Governor acknowledged that veteran should be given some preference in job security policies regarding public employment, but said that the bill, if signed, would go way with the present "rational system of preference for veterans." The new law outlined a procedure whereby, in the event of layoffs or job eliminations, all non-veterans would be terminated from public service first, before any veteran would be laid off.

The Civil Service Employees Assn. has been pressing for the revision of the present civil service law which uses seniority as the sole basis for job security priority. Under this statute, which has been in effect since 1972, veterans still do receive some preference among public employees receive additional credit for service in the armed forces. Disabled veterans are considered to have served an additional five years beyond their actual years of service. Non-disabled veterans are given an extra two and one-half years. CSEA has said that this advantage is unsatisfactorily reasonable and justified.

and Governor Carey agreed with this in his veto message.

The Governor added that the bill would have had the de facto effect of discriminating against women and the effect of "discriminating against persons who have dedicated substantial periods of their life to public service."

The Governor said. "While I am not unmindful of the important public policy implications in granting certain preferences in public employment to veterans, I am deeply concerned that such preferences should never have the effect of unreasonable and unwarranted discrimination against other dedicated public employees."

Seek Injunction Against Layoffs At Creedmoor

NEW YORK — A permanent injunction preventing the layoff of 40 employees at Creedmoor Psychiatric Center will be sought by the Civil Service Employees Assn. this week following the granting of a temporary injunction last Thursday in Queens Supreme Court.

The case, being argued by Malman and Voel, regional attorneys for the Association, follows protests led by chapter president Terry Dawson and Mental Hygiene representative Dorothy King on behalf of affected members.

CSEA field representative Bart Brier explained that the union was deciding its arguments on three primary grounds:

— that employees with less seniority in the New York City layoff unit of which Creedmoor is part are not affected by the layoffs;

— that people laid off at Creedmoor were not shown dis- placement lists so they could intelligently exercise any bargaining rights they may have;

— that the Creedmoor director does not have authority to transfer employees to other facili-