Dutchess County Pact Is Ratified

Cheney Calls On Putnam Board To Move On Pact

CARMEL—Putnam County Civil Service Employees Assn. chapter president Russell Cheney called upon the County Board of Supervisors last week to abide by the recent Public Employment Relations Board decision ordering the county to execute agreement in accordance with the terms and conditions of employment accepted by its negotiators.

He asked Board Chairman Joseph Percaccio to immediately schedule a meeting of the entire Board of Supervisors, so that they may implement the memorandum of agreement signed by the County and the union, and the workers may finally realize a fair contract.

The county chapter's executive committee met this week and unanimously voted to demand implementation of the memorandum of agreement on a new contract for the 300 employees of Putnam County. The memorandum, signed by a new negotiating team of Warren Housekeeper, Bergin, and Mulholland on Feb. 26, has never been honored by the board.

Mr. Cheney said, "Mr. Percaccio publicly stated at a recent Board of Supervisors meeting that the board would vote on the memorandum as soon as the Public Employment Relations Board reached a decision on the improper practice charges the union filed against the county. The decision has now come down from PERB upholding the union's position, and I ask Mr. Percaccio to live up to his public statement."

Putnam County CSEA began negotiations for its new contract last August. The employees have been without a contract since Jan. 1.

"If the supervisors refuse to honor the PERB decision, as they have publicly stated they would," Mr. Cheney continued, "then any action which may result shall rest solely upon the shoulders of the Percaccio administration."

The board has been without a contract since Jan. 1.

A holdup in the investigation was a violation of the PERB decision ordering the county "to execute agreement in accordance with the terms and conditions of employment accepted by its negotiators."

The county chapter's executive committee met this week and unanimously voted to demand implementation of the memorandum of agreement signed by the County and the union, and the workers may finally realize a fair contract.

The county chapter's executive committee met this week and unanimously voted to demand implementation of the memorandum of agreement signed by the County and the union, and the workers may finally realize a fair contract.

CSEA Opponent Quits Challenge In Thruway Tilt

ALBANY—A potential challenger to de-certifying rights held by the Civil Service Employees Assn. in the New York State Thruway Authority dropped out of the picture last week.

Late last winter, the Service Employees International Union (SEIU) surfaced with a challenge to CSEA. It was aimed at the larger of the two negotiating units represented by CSEA on the New York State Thruway: the unit comprised of maintenance, toll and clerical personnel. The SEIU petition actually sought to call out the clerical workers and have an election only among the other two occupational groups.

On May 30, SEIU submitted its designation cards, supposedly signed by 30 percent of the employee group involved, indicating they would like SEIU to represent them and ask for an election to allow them and their fellow workers the opportunity to express that choice in a representation election.

Because of certain alleged irregularities on the designation cards, officials of the State Public Employment Relations Board decided to investigate the SEIU cards. They proceeded to do so during the following weeks.

A backlog in the investigation came when PERB held meetings with SEIU and CSEA to answer SEIU charges that the PERB investigation was a violation of the "confidentiality" of the designation cards.

SEIU claimed that when PERB sought out those who had signed the cards and interviewed them, they (Continued on Page 3)

DOL Job Talks Break Off

(ALBANY—A special committee of Civil Service Employees Assn. members representing workers in the State Department of Labor abruptly broke off a meeting on current layoffs with department officials last week, when agency officials allegedly admitted a policy of firing provisional political appointees while laying off employees with permanent civil service status.

Charging the department with "a total lack of candor" in the ongoing discussions on job cuts, the CSEA committee said it will call upon the State Civil Service Commission for a full investigation of the matter.

The break in the midweek meeting came during consideration of how to provide continued employment for part of a group of 300 permanent clerical workers laid off July 1 from the department's Manpower Services Division. They now work temporarily in the department's Unemployment Insurance Division.

CSEA asked that the department agree without reservation to give preference to these employees in enrolling to fill an upcoming eligible list for the title of "senior employment security clerk.""

In making the proposal, CSEA noted that many of these positions could be filled provisionally by political appointment and that incumbent permanent employees clearly should have the right to bump in the event of layoffs. Similarly, CSEA said, even if incumbent political appointees were qualified by virtue of the recent examination to be placed on the eligible list, permanent employees facing layoffs could actually do the work required in the senior employment security job should, under Civil Service Law, get preference in filling the positions.

According to one of the CSEA committee members, "at first the DOL officials hemmed and hawed and came up with the usual jabberwocky in order to avoid making a direct answer."

WENZL DEMANDS DOT TAKE STEPS TO REHIRE 369

ALBANY—In a letter sent late last week to Raymond T. Shujer, Commissioner of the State Department of Transportation, Theodore C. Wenzl, president of the Civil Service Employees Assn., demanded that immediate steps be taken in September for the reinstatement of 369 DOT employees laid off by the Department July 1.

Dr. Wenzl wrote, "It appears that the Civil Transportation is willfully and deliberately violating lawful orders of the Court."

The CSEA official cited favorable rulings by an arbitrator, two Supreme Court justices, and five Judges of the Appellate Division, all of whom agreed and ordered that the affected employees should be restored to the payroll pending a final determination by an arbitrator.

In addition to his demand that the employees be immediately restored to the Department's payroll."
Members of Dutchess chapter board of directors meet to discuss policy prior to general meeting of chapter membership that evening. Seated, clockwise from left, are Sylvia Shore, Marce Lanzar, Marce Lune, Patricia Robinson, CSEA collective bargaining specialist Emanuele Vitale, Dutchess County until president Bernard Vetl, regional attorney Thomas Makar, CSEA field representative John Deyo and Dave Maustain. Standing are Jack Kelling, Mike Duganan and Ellen McCullum, CSEA public relations specialist Al Muroff is identifiable in background.

**Dutchess Pact Is Ratified Following Biggest County Strike In State's History**

**By MARVIN BAXLEY**

POUGHKEEPSIE—The largest strike of county employees in the state's history was brought to a peaceful conclusion last week.

Near-unanimous ratification votes by the Dutchess County unit of the Civil Service Employees Association and the County Board of Representatives ended the week-long contract dispute that involved approximately 1,000 public employees.

Employees of Dutchess County, famous as the site of President Franklin Roosevelt's Hyde Park estate overlooking the Hudson River, had been without a collective bargaining agreement since Jan. 1 of this year. The new pact will be retroactive to that date.

Terms of the contract, as worked out by State Supreme Court Justice John Sweeney, provide for across-the-board $500 raises the first year. The second year, a cost-of-living increase of 6 to 10 percent the third year.

In the case of hourly employees of the Highways Department, the first-year increase will be 32 cents an hour.

CSEA members ratified the contract at a mass meeting attended by more than 400 persons July 28 at the Elks Club here. It was a near-unanimous vote.

Dutchess County unit president Bernard Vetl was successful in gaining membership support of the pact by emphasizing that over the three-year term of the contract, the bulk of employees would receive a wage package comparable to the one sought by the union negotiators previously to the strike.

"We may have slid around a bit, but the total package is the same," he said.

He explained that the straight $500 for salaried employees and 32 cents for hourly employees (Continued on Page 13)

---

**C.S.E. & R.A.**

FROM CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION FOR YOUR FAMILY & FRIENDS

SEPTEMBER SPECIAL

Vis KLM ROYAL DUTCH AIRLINES

ST. MAARTEN — 7 Nights
At the beautiful WAUKIKA HOTEL
$319

Plus 15% Taxes & Service

Monday and Wednesday Departures Weekly

Price Includes: 7 breakfasts and 5 dinners; one-hour open-bar cocktail party; extra.

CALL FOR INFORMATION
CSE&RA (212) 375-0718

CIVIL SERVICE LEADER, Tuesday, August 5, 1975

---

Contract combines flat sum plus % hikes over 3 years
Tomkins County Installs Leaders

ITHACA—Elmer Maki and James Morris were installed as president and vice-president, respectively, of the Tompkins County chapter, Civil Service Employees Association, on Saturday evening at the Oxford Hotel. The installation officer was Dorothy Jones, first vice-president of CSEA's Syracuse Region V.

Other Tompkins officers are Charles Kohler, second vice-president; Bonnie Barber, secretary; Marjorie Kope, treasurer; Lawrence McLean, executive representative, and Cari Burnea, director.

Joseph Abbey, research assistant, behind them were DOT employees, employees section of CSEA's collective bargaining agreements.

Joseph Abbey, research assistant. Behind them are DOT employees, laid off since June, who had been subpoenaed to court to explain their job classifications. The union contends that the State has been using hired consultants to do the same work as its DOT employees.

The State has taken a violation of the protection of employees section of CSEA's collective bargaining agreements.

Wenzl Demands DOT Rehiring

Thruway Challenger Quits

Thruway Challenger Quits

(Continued from Page 1)

The Thruway Challenger Quits.

(Continued from Page 1)

The Thruway Challenger Quits.

Thruway Challenger Quits.

(Continued from Page 1)

The Thruway Challenger Quits.

Thruway Challenger Quits.

(Continued from Page 1)

The Thruway Challenger Quits.
<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
<th>Employee Item No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Actuary</td>
<td>$10,714</td>
<td>20-566</td>
</tr>
<tr>
<td>Assistant Clinical Physician</td>
<td>$27,942</td>
<td>20-413</td>
</tr>
<tr>
<td>Supervising Actuary (Life)</td>
<td>$26,516</td>
<td>20-522</td>
</tr>
<tr>
<td>Supervising Actuary (Casuality)</td>
<td>$26,516</td>
<td>20-416</td>
</tr>
<tr>
<td>Senior Actuary (Life)</td>
<td>$14,142</td>
<td>20-519</td>
</tr>
<tr>
<td>Senior Actuary (Casality)</td>
<td>$21,054</td>
<td>20-415</td>
</tr>
<tr>
<td>Physician</td>
<td>$26,516</td>
<td>20-522</td>
</tr>
<tr>
<td>Dietitian</td>
<td>$8,523</td>
<td>20-124</td>
</tr>
<tr>
<td>Nutritional Consultant</td>
<td>$10,118</td>
<td>20-555</td>
</tr>
<tr>
<td>Hearing Reporter</td>
<td>$11,337</td>
<td>20-211</td>
</tr>
<tr>
<td>Food Service Worker</td>
<td>$5,827</td>
<td>20-352</td>
</tr>
<tr>
<td>Assistant Hydraulic Engineer</td>
<td>$14,142</td>
<td>20-135</td>
</tr>
<tr>
<td>Senior Hydraulic Engineer</td>
<td>$17,429</td>
<td>20-136</td>
</tr>
<tr>
<td>Asst. Sanitary Engineer</td>
<td>$14,142</td>
<td>20-122</td>
</tr>
<tr>
<td>Senior Medical Records Librarian</td>
<td>$10,714</td>
<td>20-553</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>$8,523</td>
<td>20-121</td>
</tr>
<tr>
<td>Public Librarian</td>
<td>$10,118</td>
<td>20-558</td>
</tr>
<tr>
<td>Senior Medical Librarian</td>
<td>$11,337</td>
<td>20-551</td>
</tr>
<tr>
<td>Motor Equipment Repairman</td>
<td>$7,416</td>
<td>20-539</td>
</tr>
<tr>
<td>(Statewide except Albany)</td>
<td>$7,416</td>
<td>varies</td>
</tr>
<tr>
<td>Nurse I</td>
<td>$10,118</td>
<td>20-584</td>
</tr>
<tr>
<td>Nurse II (Psychiatric)</td>
<td>$11,337</td>
<td>20-586</td>
</tr>
<tr>
<td>Nurse II (Rehabilitation)</td>
<td>$11,337</td>
<td>20-587</td>
</tr>
<tr>
<td>Occupational Therapist</td>
<td>$11,337</td>
<td>20-176</td>
</tr>
<tr>
<td>Senior Occupational Therapist</td>
<td>$12,670</td>
<td>20-580</td>
</tr>
<tr>
<td>Offset Printing Machine Operator</td>
<td>$6,450</td>
<td>20-402</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>$12,670</td>
<td>20-194</td>
</tr>
<tr>
<td>Senior Pharmacist</td>
<td>$14,880</td>
<td>20-194</td>
</tr>
<tr>
<td>Physical Therapist</td>
<td>$11,337</td>
<td>20-177</td>
</tr>
<tr>
<td>Senior Physical Therapist</td>
<td>$12,670</td>
<td>20-551</td>
</tr>
<tr>
<td>Principal Actuary (Casuality)</td>
<td>$22,694</td>
<td>20-414</td>
</tr>
<tr>
<td>Psychiatrist I</td>
<td>$27,942</td>
<td>20-390</td>
</tr>
<tr>
<td>Psychiatrist II (Board Eligible)</td>
<td>$35,373</td>
<td>20-391</td>
</tr>
<tr>
<td>Psychiatrist II (Board Certified)</td>
<td>$35,373</td>
<td>20-391</td>
</tr>
<tr>
<td>Radiology Technologist</td>
<td>$7,616</td>
<td>20-303</td>
</tr>
<tr>
<td>Radiology Technologist (T.B. Service)</td>
<td>$7,616</td>
<td>20-303</td>
</tr>
<tr>
<td>Senior Medical Records Librarian</td>
<td>$11,337</td>
<td>20-348</td>
</tr>
<tr>
<td>Senior Recreation Therapist</td>
<td>$12,670</td>
<td>20-553</td>
</tr>
<tr>
<td>Senior Sanitary Engineer</td>
<td>$12,670</td>
<td>20-551</td>
</tr>
<tr>
<td>Senior Sanitary Engineer</td>
<td>$17,429</td>
<td>20-123</td>
</tr>
<tr>
<td>Specialists In Education</td>
<td>$16,358</td>
<td>20-592</td>
</tr>
<tr>
<td>Speech &amp; Hearing Therapist</td>
<td>$11,337</td>
<td>20-178</td>
</tr>
<tr>
<td>Sr. Speech and Hearing Therapist</td>
<td>$12,670</td>
<td>20-552</td>
</tr>
<tr>
<td>Stationary Engineer</td>
<td>$9,456</td>
<td>20-100</td>
</tr>
<tr>
<td>Senior Stationary Engineer</td>
<td>$10,118</td>
<td>20-101</td>
</tr>
<tr>
<td>Steam Framer</td>
<td>$7,616</td>
<td>20-303</td>
</tr>
<tr>
<td>Stenographer-Typist</td>
<td>$5,827</td>
<td>varies</td>
</tr>
<tr>
<td>Varitype Operator</td>
<td>$6,811</td>
<td>20-307</td>
</tr>
</tbody>
</table>

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany, L-21, 8th Floor, or in person only at the Two World Trade Center, New York 10048; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.
It's good for a room discount at the Holiday Inn Downtown Rochester. If you've got a government employee, you've got a discount coming on first class accommodations at the downtown Holiday Inn in Rochester. See, you can afford to bring your family if you want to.

Each of our rooms now has two double beds, color TV and individually controlled air conditioning.

At the downtown Holiday Inn, you'll enjoy the Windsor-Tiffany Room, the place in Rochester for the complete night out. Intimate atmosphere. Fine Food. Great Drinks. Dancing. And big exciting entertainment.

And, it won't be hard at all, with the discount, to stay within your travel budget.

The discount is for Federal, State and City government employees. All you need to get it is to show us your ID card.

Special single room rate for you: $15

Special double room rate: $19

Holiday Inn
120 Main St. East
Rochester, New York 14604  (716) 546-6400

These rules do not apply to groups.

W'Chester Needs Police

Candidates have until August 8 to file for Police Officer (99-729) with towns and villages in Westchester County. Residents of Manhattan, Brooklyn, the Bronx, and Queens are eligible for positions in Pelham Manor. Other positions will be filled by residents of Rockland, Putnam, Dutchess, Orange, Ulster and Delaware counties. In all there are 22 vacancies.

Salaries will be determined by each municipality.

To qualify for appointment, candidates must be high school graduates and must be between 20 and 26 years old. Any non-residents applying for the positions must be willing to become residents of the locality in accordance with local laws of the department for which they are applying.

A written exam, scheduled for October 18, will test knowledge, skills and abilities in such areas as judgment in police work, understanding and interpreting legal passages, and preparing written material. In addition, candidates who pass the written exam will be required to pass a qualifying medical and physical fitness exam. Detailed information of the medical test will be distributed to all candidates at the time of the written exam.

Complete Information and application forms may be obtained by contacting the Westchester County Personnel Office, Room 104, County Office Building, White Plains 10601. If requesting a form by mail, applicants should enclose a stamped, self-addressed envelope with the number and title of the exam on the back flap.

Larocca Appointed

ALBANY—James L. Larocca of Staten Island is Gov. Hugh L. Carey's new deputy secretary for federal relations. He will serve as director of the state's Washington, D.C., office.

The Washington office represents the state in the nation's capital, coordinates Albany's relations with the federal government and works with the state's delegation to Congress.

Mr. Larocca, 31, formerly was an administrative and special assistant to Cong. John M. Murphy (D-Staten Island, Manhattan). A lawyer, he has also been counsel to the vice-chairman of the National Commission on Water Quality.

GRIEVANCE APPEALS

Albany Law School Dean Ralph Semenof and Ida Klaus, former director of labor relations and bargaining for the New York City School Board, have been named to the Grievance Appeals Board. Members are paid $75 per day for time spent on business.

At the same time, Board member Paul F. Donohue was designated new chairman.

LEGAL NOTICE

THE PHANTOM PRODUCTION COMPANY, 111 East 51st Street, New York, New York, successive of the certificates of limited partnership filed in New York County Clerk's Office on July 28, 1971, business: Motion Picture Production and Distribution General Partner: Caribbean Communications, Ltd., 217 East 51st Street, New York, New York; Major Productions, Ltd, 111 Prince Street, New York, New York; Vassar Productions, Inc., 414 Broadway, New York, New York. Limited Partners: address and cash contribution: Bernard Gable, 346 West 26th Street, New York, New York, $20,000.00; Anthony Potente, Apr. 24, 1974, 30 Westman Drive, Cottage Park, New Jersey, $10,000.00; Linda Reilly, 215 South Rainbow Drive, Hollywood, Florida, $20,000.00; Joseph S. Mellett, 45 South Rainbow Drive, Hollywood, Florida, $5,000.00; Walter A. Luhans, Cedar Brook Road, Rockville, Maryland, $10,000.00; Eugene S. Massell, 715 South Rainbow Drive, Hollywood, Florida, $2,000.00; Michael F. McDonough, 38 East 67th Street, New York City, New York, $5,000.00; Stephen J. Milender, 513 East 86th Street, New York City, New York, $5,000.00; Corona Ming, 5-3, 796 Ridgewood Drive, New York City, New York, $10,000.00; David Fisch, 217-54 77th Avenue, Brooklyn, New York, $6,000.00; Lowell B. Flom, Jr., 115 Overlook Avenue, Lusaka, New Jersey, $5,000.00; Martin Balotes, 163-25 Peck Road, Whitestone, New York, $5,000.00; Edward Gerston, 8 Hollywood Avenue, Rye, New York, $5,000.00; Richard M. Levine, 1105 Delancey Drive, New York, $2,500.00; Francis Trop, 115 South Rainbow Drive, Hollywood, California, $2,000.00; Ernesto Rosencweig, 3115-45 3-J. 790 Avenue, New York City, New York, $2,000.00; Grace Schoen, 27 Westwood Drive, South Point, New York, $2,000.00; Charles Zucker, 341 West 26th Street, New York City, New York, $2,000.00. Shares of Profits shall be as provided in agreement. Partnership shall exist until July 8, 1986 unless sooner terminated. Additional subscriptions may be required upon association, when shares are not proportionate. Each partner is authorized to accept and execute any and all agreements that may be advisable for the success of the business, and to sell, lease, manage or operate property and all other assets of the partnership, but no other asset of the partnership shall be disposed of without the written consent of the other partners.

New York State's No. 1 "Get-Well" card

New York State's Government Employees' Health Insurance Plan, Blue Cross and Blue Shield Plan of New York State

Equal Opportunity Employer

[Image of Blue Cross and Blue Shield logo]
Focus On Putnam

With the successful conclusion of a contract settlement for employees of Dutchess County, only one major agreement remains to be reached in the Civil Service Employee Association's Southern Region III, the seven-county area that covers most of the Hudson Valley and Catskill areas. Still remaining is the dispute in Putnam County.

The Public Employment Relations Board rendered a decision last month on the Putnam County Board of Supervisors' refusal to "execute an agreement in accordance with the terms and conditions of employment accepted by its negotiators."

The terms had been reached last February after negotiations resulted in an agreement between CSEA's Putnam chapter and the County Administration. It covered contract conditions retroactive to Jan. 1 of this year.

Although the chairman of the Putnam County Board of Supervisors had publicly stated that action would be taken following a PERB decision, the Board has yet to move.

We would hope that the recent strike action taken by Dutchess employees would be warning enough to neighboring Putnam that back-off-the-hand treatment of public employees can no longer be tolerated.

Pensions & Pay Cuts

The effect on pensions of proposed pay cuts is something that should shake retirement-age employees to the core.

New York City employees eligible for pensions under the Career Plan could be forced to retire at lower pensions if the proposed cutbacks are implemented.

The City would be the greatest hit of all to those civil servants who have persevered through good and bad times with the City, only to find that rainbow at the end is a mere painted panorama.

We certainly hope that wise heads will start preparing legislation now to protect pensions that are based on an employee's salary during the final years before retirement.

A reduced salary would reflect directly in the figuring of pensions, and leave many potential retirees hanging on to jobs because they are not prepared to live on the smaller pensions.

The time to act on this is now, so that everyone can have a fair chance to make intelligent decisions that affect one of the most traumatic experiences of anyone's life — retirement.

Questions & Answers

Q. 1 rent a small apartment, and I have the UI Form 117. The only things I own are my household goods and a car. What am I eligible for supplemental security income? A. Under the supplemental security income program, a car is not counted if its retail value is not in excess of $2,000. This is the reason UI Form 117, used for transportation to a job or to a place for regular treatment of a specific medical problem, even if the value of your car is more than $2,000, you may still be eligible if your total resources do not exceed $2,500.

Q. My mother has a cataract operation, and the doctor says she'll need corrective lenses after the operation. Will Medicare help pay for the lenses? A. Yes. Medicare will pay for cataract surgery, but not for corrective lenses. Medicare pays for prophylactic device lenses, such as colostomy supplies.

Civil Service Law & You

by Richard Gaba

Involuntary Resignation

The Appellate Division, Second Department, has handed down its decision in a case involving a purported resignation by an employee of the City of Yonkers. The City had deemed that the employee resigned because he had not been available for a period of 10 consecutive work days without explanation. The employee took his case to the Westchester Supreme Court through a proceeding under Article 78, CPLR, and that court determined that a trial was necessary in order to determine "whether the petitioner was ill during the time period in question."

The undisputed facts of the case disclose that the petitioner's resignation was accepted effective Sept. 17, 1973 on the ground that he had as of Sept. 17, 1973 been absent without leave for a period in excess of 10 consecutive work days without explanation. The Civil Service Commission Rules of the City of Yonkers stated that such a period of absence constituted a resignation. The facts also disclose, however, that the petitioner had notified his department on Aug. 27, Sept. 4, 16, 17, and 21, 1973 that he was unable to work on those dates due to illness. The court pointed out that such medical communication was sufficient to constitute an involuntary resignation within the meaning of the rule. These notifications appear conclusively from the record, and it follows that the Supreme Court in Special Term should have determined petitioner's termination to have been involuntary and should therefore have ordered his reinstatement with back pay pursuant to Section 77 of the Civil Service Law.

The court held that it was neither necessary nor proper for Special Term to attempt to inquire into the question of whether or not the petitioner was actually ill. It was sufficient as an explanation if the petitioner actually notified the City of Yonkers, and said he was ill. The case was therefore remanded to Special Term to fix the amount of compensation to which petitioner would be entitled had he not been dismissed or had his resignation not been accepted at that time. The standard to be used is, when the petitioner was ready, willing and able to return to work, was there some reason as to the amount of sick leave that he had to his credit at that time. Horne v. Scher, 367 N.Y.S. 2d 318.

In another decision by the Appellate Division, Second Department, the court passed on a special question involving a review of a determination by the Commissioner of the Department of Correction of Westchester County to the effect that the petitioner's failure to report for work for five consecutive days constituted a resignation from his position. The Supreme Court, Special Term in Westchester County annulled the Commissioner's determination and directed that petitioner be reinstated with back pay. The court declared that Rule 15 of the Rules of the Westchester (Continued from Page 7)
Save on this magnificent
Fireside Family Bible

Publisher's retail price $39.95
only $20.95

from
Civil Service Leader
11 Warren Street
New York, N.Y. 10007

This distinguished beautiful Bible is one of the most useful ever published. Designed especially to give you easy understanding. Has large type on easy English Finish page. The words of Christ red to facilitate reading and understanding. Gold trimmed page edges. Richly textured gold embossed padded cover that will last a lifetime.

OUTSTANDING INSTRUCTIONAL FEATURES INCLUDE
• Comprehensive Concordance of the Holy Scriptures.
• Brief history of origin and purpose of the Bible.
• William Smith Bible Dictionary.
• References to inspiring and consoling Bible Chapters.
• Over 60,000 column references.
• Great Events in the Lives of Noted Bible Characters.
• Synopsis of the Books of the Bible.
• Complete Bible course on Personality Development.
• Christian Character Analysis.
• Interesting Facts and Figures about the Bible.
• Select Scriptures for Special Needs.
• Bible Stories For Young People.

SPECIAL COLOR FEATURES INCLUDE
• Great Moments in Old Testament history.
• Palestine Where Jesus Walked.
• The Land of Israel in Modern Times.
• Full Color Section of the Twelve Apostles.
• Full Color Bible maps with cross reference index to give visual understanding of the Holy Land.
• Family Record Section.

MAIL TO:
CIVIL SERVICE LEADER
11 Warren St., New York, N.Y. 10007

City State Zip

Please send me the number of Fireside Family Bibles I have indicated in the spaces at right. My check (or money order) in the amount of $ is enclosed. Please with the number of Fireside Family Bibles I have in the appropriate box.

Name_________Address_________
City_________State_________Zip

Civil Service Law & You
(Continued from Page 6)

County Civil Service Commission was invalid as being in conflict with Section 75 of the Civil Service Law.

THE COMMISSIONER APPEALED, and on his appeal admitted that the petitioner notified the department of the fact that he was injured. Special Term found that a letter directing the petitioner to return to work was not delivered to him, and therefore the petitioner's subsequent absence was not "without consent" within the meaning of Rule 15.4. That rule provided: "Any employee who absents himself from duty for three consecutive days without consent, shall be deemed to have resigned in bad standing as of the beginning of such unauthorized absence, unless an explanation acceptable to the appointing officer is submitted by such employee within a reasonable time thereafter. Such unauthorized absence may also be made grounds for discipline or for action by the department." 

THE APPELLATE DIVISION pointed out that in this case it did not reach the issue of whether the rule was in conflict with Section 75 of the Civil Service Law or whether it failed to satisfy the requirements of due process. It merely held that the absence of the petitioner was not without consent. Therefore, he could not be deemed to have resigned. In the Matter of DeMuro v. Gray, 367 N.Y.S. 2d 547.

Don't Repeat This!

Civil Service Law & You
(Continued from Page 6)

strikes are precipitated by the threat of the employer, or his refusal, to bargain collectively.

The likely outcome of any such strike in Congress is not predictable. All that can be certain is that the debate will be heated.

Letters To The Editor

Editor, The Leader:

Before you start talking pay cuts and pay freezes, how about trimming the fat In the Fire Department?

The Division of Training is a good example. There are no new immigrant firefighters and no officers being promoted so who is there to train? The few companies that are called for evaluation are overtrained now from overwork. Surely this is something that could be done away with until the crisis is over. It is nothing but a status symbol for the rest of the country. The full-duty men could be transferred to units where they are needed and the "light duty" men to fire prevention duty.

Have the fire prevention unit take over all building inspections for the duration. It will conserve fuel and wear and tear on the fire engines. Also it would help clean up the air.

Put back the job of Chief of Department. When that job was done away with it saved the City about $50,000 a year. No mention was made of the fact that the Deputy Fire Commissioner was created to maintain control by the Commissioner, and an assistant Chief was put in charge of such a bargain. Salary: about $40,000.

Each Assistant Chief has a Deputy Assistant Chief as an aide. His salary is almost the same as the one he is helping. A staff, adequate quarters provided in each borough and a car and driver for each chief involved. Cost: tremendous.

I am sure there will be a glib explanation and statistics to back up the above, but there is one thing they cannot get around to this is the cost of all this at the present time, when they are doing away with fire companies and firing men.

J.T. Malloy
Bronx

Military Credit

Editor, The Leader:

In one of your articles you stated that state workers receive two years' credit for military service and five years if disabled.

I regret to inform you that in an inquiry a few months ago to the Retirement System I have 14 years' military service! I found you can only get credit for military service if you worked for the State of New York before entering the service.

Gerald F. Morrison
Dix Hills

KIPFER TO EDUCATION

Service Kipfer, of Bayonne, has been appointed to a newly-created Education Department post as assistant commissioner for education of children with handicapping conditions at an annual salary of $11,000.
NEW OFFICERS OF THE SIX GEOGRAPHIC REGIONS OF THE CIVIL SERVICE EMPLOYEES ASSN.

LONG ISLAND REGION:
- President: IRVING FLAMENBAUM
- First Vice-President: RALPH SATELE
- Second Vice-President: NICOLAS ABATIELLO
- Secretary: ROBERT GUTZ
- Treasurer: SAM PISCIOTTA

SOUTHERN REGION III:
- President: JAMES LENNON
- First Vice-President: JOHN VAUJEE
- Second Vice-President: ROSE MARCINKOWSKI
- Secretary: SANDRA CATAPILLILO
- Treasurer: PATRICIA COMANSI

NEW YORK CITY REGION II:
- President: JAMES LEHNIG
- First Vice-President: RICHARD SNYDER
- Second Vice-President: WILLIAM DUMAS
- Secretary: JUDITH BURGESS
- Treasurer: BARBARA PAUSER

ALBANY REGION IV:
- President: JOSEPH MCBRICKET
- First Vice-President: RICHARD CIARY
- Second Vice-President: BOYD CAMPBELL
- Secretary: GENEVIEVE CLARK
- Treasurer: ROBERT SMITH

SYRACUSE REGION V:
- President: JOSEPH MCBRICKET
- First Vice-President: ROBERT SMITH
- Secretary: GENEVIEVE CLARK
- Treasurer: ROBERT SMITH

CIVIL SERVICE LEADERS, Friday, August 5, 1975
Clerks, Stenod, Custodians, Others Sought in Nassau

MINEOLA—Fourteen positions with agencies in Nassau County are now open for filling. Salaries range $6,569 to $22,779 a year.

To qualify for account clerk, applicants must be a high school graduate and have one year of clerical experience involving financial accounts and records. Applications must be received by Aug. 22, with an examination scheduled for Oct. 11. The following positions are open until Aug. 27 and testing will be held Sept. 17.

Some positions require specific experience and training. Candidates will be tested on various aptitudes and skills. Every position is subject to the Employment Stabilization Plan.

To apply, candidates must complete a Nassau County Civil Service application and send it to the Nassau County Civil Service Commission, 140 Old County Road, Mineola.

Butts Is Appointed

ALBANY—Hugh F. Butts, director of the Bronx Psychiatric Center, has been appointed first deputy commissioner of the state Department of Mental Hygiene by Gov. Hugh L. Carey.

In his new post, Dr. Butts will be responsible for the major program divisions of the department—mental health, mental retardation, children’s services and alcoholism—as well as the department’s eight regional offices.

Buy U.S. Bonds!
Blue Cross Statewide (P.A. or N.Y. Certificates) Insurance Plan* is accepted for Complete Hospital Care at BRUNSWICK

Brunswick Hospital Center on Long Island
a Hospital Complex for Complete Hospital Care

in beautiful new buildings with expert resident staffs

Hospital of Physical Disabilities
An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermal treatments and massage in private treatment areas and therapeutic exercises in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Psychiatric Hospital
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, psychotherapy, electro-convulsive shock, new multi-vitamin and supplemental drug therapy. Bright, cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Entrance to Brunswick Psychiatric Hospital is at 81 Loudon Avenue (directly off Broadway - Route 110)
For Color Brochure Call 516-384-9000 Ext. 227/Hospital of Physical Disabilities; Ext. 280/Psychiatric Hospital/

GROUP MEDICAL COVERAGE FOR CIVIL SERVICE EMPLOYEES
The Blue Cross Statewide Plan (P.A. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these subdivisions of this fully accredited Hospital Center.
O'Connell to Tax
Buffalo City Comptroller George O'Connell has been appointed to the State Tax Commission for a term ending Dec. 31, 1980. He will succeed Commissioner A. Bruce Mainey in the $65,385 post.

SCHOOL DIRECTORY
MONROE INSTITUTE — IBM COURSES
Courses Programming Networks, 3000-5000.
S. JOHN'S FBC BOOKKEEPING SCHOOL
1111 EAST FORDHAM ROAD, BRONX — 913-0700
Approved for Vets and Foreign Students. Sponsored, N.Y. State Dept. of Education.

Make A New Deal! With A Good Meal!!
Join the famous Max Mangold Business interchange. Lunch Feb 1st, "Mr. Manhattan" Business Interchange, Columnist, T.V. Moderator, With many friends and contacts from all industries. For Informal Lunch—Every Thursday—12 at Factoria Restaurant & 6 East 58th St. * Between 5th & Madison
The Dining Place with a Program for All People. Make New Commercial Connections while enjoying Eating Pleasures at Economy Prices.
Join Max-Founder of the L.I., Miami, N.Y. 100 Club Over 46 Years of Business
Call Max — For Information
679-8282

FACTORIA
5 East 58th St. Phone 751-9501
Open Daily 10 A.M. to 6 P.M. 11-30 AM Till Very Late. Credits Cards Accepted

REAL ESTATE VALUES
Property For Sale
Greenville, N.Y.
OWNER TRANSFERRED: Min unit owner, transfers property: 1 acre Greeneville, New York. Two hours from N.Y.C. state house bedrooms attached 1 bedroom kitchen, living-room, dining and fam-
il room plus 2 attached 1 bedroom apartments with modern kitchens and baths. Land in same area with 3 bed-
room, multi-unit income: $65,000. For details contact: World Trade Center, Albany, N.Y. 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

FLORIDA JOBS

- Civil Service Activities Association
- Summer 2023 Brochure
- Florida Jobs
- Florida Mobile Home
- Summer Catalog

Additional information on required qualification and application forms may be obtained by mail or in person at the State Department of Civil Service, State Office Building, Albany, N.Y. 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

Specifying the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building, Albany, New York 12226.

A Pint Of Prevention . . . BUY U.S. BONDS!

SOUTHERN TRANSFER
There are only 6 issues per yr. of the "Florida Quill Service Bulletin" that there were 8.

LAURELTON $41,990
TRUE ENGLISH TUDOR
Solid brick 1 rm house with 150 bbls. of absolutely pure water in kitchen. gas heat & property. 900 sq. ft.
VETS LOW CASH
See ad in Fl. Sun. Morn. 3/16/80.

CAMP FERRY Lakefront — Property For Sale
Camp 170 LAKES FRONTAGE Private Beach front and dock. 3 bedroom, bath, kitchen, living room, dining and family room. Near skiing and fishing. Fishing license included. $17,500. Phone: (518) 497-7045. ext. #1506-0899.

FARM — N.Y. State
SUMMER CATALOGS of Hundreds of Real Estate Properties For Sale in New York State. All properties are residential and may be purchased on an equal opportunity basis.

SPECIAL PREPARATION FOR CIVIL SERVICE TESTS. Switchboard. QRT. 27-359. Tol (813) 822-4241

MIS
Term ending Dec. 31, 1980, Missioner A. Bruce Mainey in

Civil Service Activities Association
- Summer 2023 Brochure
- Florida Jobs
- Florida Mobile Home
- Summer Catalog

Additional information on required qualification and application forms may be obtained by mail or in person at the State Department of Civil Service, State Office Building, Albany, N.Y. 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

Specifying the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building, Albany, New York 12226.

A Pint Of Prevention . . . BUY U.S. BONDS!

SOUTHERN TRANSFER
There are only 6 issues per yr. of the "Florida Quill Service Bulletin" that there were 8.

LAURELTON $41,990
TRUE ENGLISH TUDOR
Solid brick 1 rm house with 150 bbls. of absolutely pure water in kitchen. gas heat & property. 900 sq. ft.
VETS LOW CASH
See ad in Fl. Sun. Morn. 3/16/80.

CAMP FERRY Lakefront — Property For Sale
Camp 170 LAKES FRONTAGE Private Beach front and dock. 3 bedroom, bath, kitchen, living room, dining and family room. Near skiing and fishing. Fishing license included. $17,500. Phone: (518) 497-7045. ext. #1506-0899.

FARM — N.Y. State
SUMMER CATALOGS of Hundreds of Real Estate Properties For Sale in New York State. All properties are residential and may be purchased on an equal opportunity basis.

SPECIAL PREPARATION FOR CIVIL SERVICE TESTS. Switchboard. QRT. 27-359. Tol (813) 822-4241

MIS
Term ending Dec. 31, 1980, Missioner A. Bruce Mainey in

Civil Service Activities Association
- Summer 2023 Brochure
- Florida Jobs
- Florida Mobile Home
- Summer Catalog

Additional information on required qualification and application forms may be obtained by mail or in person at the State Department of Civil Service, State Office Building, Albany, N.Y. 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

Specifying the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building, Albany, New York 12226.

A Pint Of Prevention . . . BUY U.S. BONDS!
### State Promotional Job Calendar

**Applications Accepted To August 11**

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary Grade</th>
<th>Exam No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drug Abuse Rehab Counselor Trainee</td>
<td>G-18</td>
<td>39-108</td>
</tr>
<tr>
<td>Senior Payroll Agent</td>
<td>G-20</td>
<td>39-097</td>
</tr>
<tr>
<td>Chief, Bureau of Non-Public School Svs</td>
<td>G-30</td>
<td>39-095</td>
</tr>
<tr>
<td>Chief, Bureau of General School Bgmt</td>
<td>G-30</td>
<td>39-100</td>
</tr>
<tr>
<td>Chief, Bureau of Spec School Bgmt Svs</td>
<td>G-30</td>
<td>39-102</td>
</tr>
</tbody>
</table>

**Applications Accepted To August 25**

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary Grade</th>
<th>Exam No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Compensation Claims Auditor</td>
<td>G-23</td>
<td>35-829</td>
</tr>
<tr>
<td>Junior Compensation Claims Auditor</td>
<td>G-24</td>
<td>35-830</td>
</tr>
<tr>
<td>Compensation Claims Auditor</td>
<td>G-24</td>
<td>35-827</td>
</tr>
<tr>
<td>Senior Compensation Claims Auditor</td>
<td>G-18</td>
<td>35-828</td>
</tr>
<tr>
<td>Workmen's Compensation Examiner</td>
<td>G-14</td>
<td>35-833</td>
</tr>
<tr>
<td>Senior Workmen's Compensation Examiner</td>
<td>G-21</td>
<td>35-834</td>
</tr>
<tr>
<td>Associate Workmen's Compensation Examiner</td>
<td>G-21</td>
<td>35-835</td>
</tr>
<tr>
<td>Principal Workmen's Compensation Examiner</td>
<td>G-24</td>
<td>35-836</td>
</tr>
<tr>
<td>Security Hospital Sr. Treatment Asst.</td>
<td>G-16</td>
<td>39-086</td>
</tr>
<tr>
<td>Senior Examiner of Municipal Affairs</td>
<td>G-18</td>
<td>39-850</td>
</tr>
<tr>
<td>Senior Civil Engineer (Structures)</td>
<td>G-18</td>
<td>39-832</td>
</tr>
<tr>
<td>Associate Compensation Claims Examiner</td>
<td>G-21</td>
<td>35-831</td>
</tr>
<tr>
<td>Principal Compensation Claims Examiner</td>
<td>G-24</td>
<td>35-832</td>
</tr>
<tr>
<td>Sanitary Civil Engineer (Structures)</td>
<td>G-19</td>
<td>35-795</td>
</tr>
<tr>
<td>Senior Research Analyst (Municipal)</td>
<td>G-21</td>
<td>39-815</td>
</tr>
<tr>
<td>Senior Research Analyst (Medical)</td>
<td>G-21</td>
<td>39-857</td>
</tr>
<tr>
<td>Senior Hospital Administration Consultant</td>
<td>G-28</td>
<td>39-107</td>
</tr>
<tr>
<td>Principal Heating and Ventilation Engineer</td>
<td>G-31</td>
<td>39-106</td>
</tr>
</tbody>
</table>

Additional information on required qualifications and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12229; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12229.
N.Y.—N.J. Retirees
Feel Inflation Most

NEWARK, N.J.—At hearings of the United States Senate Special Committee on Aging held recently at City Hall here, Herbert Dunn, second vice-president, Gladys Butts, executive secretary, Florence Drew, corresponding secretary and Helen Hall, standing; first vice-president Al Dechheimer, historian Margaret Waring, and president Donald Buswell.

HOST OPEN HOUSE — Stinghamton Area Retirees chapter 912 of the Civil Service Employees Assn., recently hosted an open house for members of Syracuse Stake V at a retirement meeting in Oneonta, Otsego County. From left, seated, are chapter officers: telephone chairman Gertrude Kinney, second vice-president Gladys Butler, executive secretary Florence Drew, corresponding secretary Helen Hall, standing; first vice-president Al Dechheimer, historian Margaret Waring, and president Donald Buswell.

Sign Bill Eliminating Utility S Deposits By Elderly Persons

ALBANY — Under a measure signed into law recently by Gov. Hugh L. Carey, persons over 62 years of age will be exempted from cash deposits for gas and electric service. Assemblyman Joseph Ferris (D-Brooklyn), who co-sponsored the bill in the Assembly, said that the legislation prohibited utility companies from requiring the elderly to pay cash deposits unless those companies can provide proof that the subscriber is a bad credit risk.

"Inflation has cut deeply into the spending power of elderly people living on fixed incomes," the Assemblyman said. "And many of them find it increasingly difficult to feed and clothe themselves properly."

Ready To Retire?

Protect your future with Retiree membership in CSEA.

Goals of your State Retiree Committee:
• Project present retirement benefits.
• Provide permanent cost-of-living supplement.
• Federal income tax exemption of $5,000 for retiree membership.
• Attainment of potential 80,000 retiree membership.
• Provide permanent cost of living supplement.
• Protect present retirement benefits.

Send the coupon below for membership information.

NINETEEN HONORED — The local State Department of Transportation chapter, Civil Service Employees Assn., cited 19 of their own recently at Westchester with a dinner dance marking the members' departure from State service. The honorees, who retired from left are, Helen Wratten, Jerome Suits, Patrick Perry, Lillian Wristen, George Clifford and Richard Waterman. Standing, from left, are: Lloyd McKee, Ralph Shepherd, Thomas Pikher, Bernard O'Day, Raymond Perry, Philip Piets and chapter president Nicholas J. Ciardiello. Not present for the dinner were: Russell Conard, Fred Eaton, Thomas Felty, William LaFrazier, Felix Paulino and Michael Trepols.
Of Medical Exams And Returns To Duty

On Sunday morning, July 29, at 10 a.m., ERS Brooklyn Box 253 was received. Engine Co. 110 under command of Capt. Michael Porto responded alone because of no voice contact by the Brooklyner Dispatcher. At Graham Ave. and Barum St., they found an unecced building almost fully involved and called for a second alarm. The fire eventually went to three alarms and took the buildings on either side before being brought under control.

One high-ranking chief was very upset about a couple of things. Eighteen firefighters were taken to Greenpoint Hospital, and those at the scene said he was about the fact that the third alarm order was made before the medical officer sent them back into the fire.

At one point after the fire was knocked down, the television coverage showed the first alarm that there were mankiy men to defend it instead of the bodies of desert soldiers were placed on the ramparts of the tower. But the logical person to talk to was the first arriving officer, who was in charge of the incident.

The captain spoke of the shortage of manpower and referred to the very few who remained alive. He and the other guilty practitioners of "operationalphabetic" have been warned to get smart on many an occasion, but the warning until now has fallen on deaf ears. This means they will have nobody but themselves to blame when the excreta hits the revolving blades of the air-cooling device. Meanwhile, unfortunately, the sad, dreadful story is over, and the need for undermanned apparatus. At

Metro Employment Honoros LoMonaco

MANHATTAN—The Metropolitan Division of Employment Opportunities, Civil Service Employees Assn., will hold a testimonial dinner for John Leffingwell, the city's immediate past president, on Thursday, Aug. 3, at the Hotel Commodore, which will be held at the All-Star Restaurant, 100 Washington St., Manhattan. Included in the night's entertainment will be a cocktail dinner and a full gala program, to be served at 9:30 p.m. The testimonial dinner will be held at 7 p.m.

Omit Manager Role

In a photograph published in the July 22 issue of The Leader of the Manhattan Psychiatric Center's basketball team sponsored by the Civil Service Employees Assn., it was not noted that Richard Rigo organized the team, served as its manager and referred to the novel "Bazza Geste," in which the bodies of dead soldiers were placed on the ramparts of the tower. But the logical person to talk to was the first arriving officer, who was in charge of the incident.

The captain spoke of the shortage of manpower and referred to the very few who remained alive. He and the other guilty practitioners of "operationalphabetic" have been warned to get smart on many an occasion, but the warning until now has fallen on deaf ears. This means they will have nobody but themselves to blame when the excreta hits the revolving blades of the air-cooling device. Meanwhile, unfortunately, the sad, dreadful story is over, and the need for undermanned apparatus. At

Metro Employment Honoros LoMonaco

MANHATTAN—The Metropolitan Division of Employment Opportunities, Civil Service Employees Assn., will hold a testimonial dinner for John Leffingwell, the city's immediate past president, on Thursday, Aug. 3, at the Hotel Commodore, which will be held at the All-Star Restaurant, 100 Washington St., Manhattan. Included in the night's entertainment will be a cocktail dinner and a full gala program, to be served at 9:30 p.m. The testimonial dinner will be held at 7 p.m.

Omit Manager Role

In a photograph published in the July 22 issue of The Leader of the Manhattan Psychiatric Center's basketball team sponsored by the Civil Service Employees Assn., it was not noted that Richard Rigo organized the team, served as its manager and referred to the novel "Bazza Geste," in which

Brooklyn DC Mini-Holiday

BROOKLYN — The members of the Brooklyn Developmental Center chapter, Civil Service Employees Assn., have scheduled a mini-weekend holiday Saturday and Sunday, Sept. 13-14, at the Lillinonah Casino, Cherry Hill, N. J.

Dinner Saturday evening will be served at 9:30 p.m. followed by live entertainment at the

THAYER

ALBANY

A FINE HOTEL IN A NETWORK TRADITION

SINGLE STATE RATE $1250

NOW — A CSEA residence

S1800.00

This ad reflects the 10% discount to CSEA members.

Albany Hyatt House

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertisement, please contact:

JOSEPH T. BELLW

203 SO. MANNING BLVD.

ALBANY, N. Y. Phone TV 3-5474

THAYER

ALBANY

A FINE HOTEL IN A NETWORK TRADITION

SINGLE STATE RATE $1250

NOW — A CSEA residence

S1800.00

This ad reflects the 10% discount to CSEA members.

Albany Hyatt House

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertisement, please contact:

JOSEPH T. BELLW

203 SO. MANNING BLVD.

ALBANY, N. Y. Phone TV 3-5474

Please write or call:

BRANCH OFFICE

SINGLE I

ALBANY

50% Manning Ltd.

LUNCH IS JOINED • PAYMENT

CIVIL SERVICE EMPLOYMENT

MASS.

127 HIGH CLIFF

WAY, 180 HIGH CLIFF

NEW YORK, 10013

OPENING IN SEPTEMBER

MER CHEDT.

FOR THE CELEBRATION OF THE

REVOLUTION OF THE NEW

STATE

WHAT'S NEW?

CONFERENCE THEATER

Cushioned, Close View Seating

Theatricals, Inc. • Phone 585-1961

OLD ALBANY

Picture Museum, the

Brewery, miningquage, sound-prood

COLONIE MOTEL

TEN slide FREE

FREE Continental Breakfast

1161 COLUMBUS AVENUE, ALBANY

(518) 456-1504

1100 HIGH CLIFF

27 BLK. ST., ALBANY

LUNCHES • DINNER • PARTIES

AMBASSADOR

458-1576

QUALITY INN

OPENING IN SEPTEMBER

RESERVE NOW

NYC PHOTOGRAPHER

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City will find an updated list of open positions, along with how to apply, at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 8 a.m. and 1 p.m. Special hours for Thursday are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be returned in the mail to the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 8 a.m. and 1 p.m. Special hours for Thursday are 8:30 a.m. to 5:30 p.m.

Several City agencies do their own recruiting. They include:

Board of Education (teachers only), 65 Court St., Brooklyn; (718) 488-8605; NYC Transit Authority, 370 Jay St., Brooklyn 11201; phone 206-1363.

The Board of Higher Education advises teaching staff applicants to contact the individual civil service agencies, non-faculty jobs are filled through the Personnel Department.

STAXE — Regional offices of the Department of Civil Service are located at the World Trade Center, 28 Federal Plaza, New York 10005, (phone: 486-3624; 6 a.m.-3 a.m.); State Office Commissary, Albany, 12294; 516 N. Broadway, N. Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 36 Federal Plaza, New York 10007. Its hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, for federal, 526-6192.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 200, Office of Court Affairs, 100 Gold, Broadwey, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 36 Federal Plaza, New York 10007. Its hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, for federal, 526-6192.

Federal empliyees looking upstate should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse, for information. Federal job offers may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTEGROVERMENTAL — The Intergovernmental Job Information and Testing Center supplies information concerning N.Y. City and State and Federal jobs. It is located at 30-04 61st St., Jamaica, Queens, 11432 and for office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information is 793-4100; for state, 351-9000; and for federal, 793-6192.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 200, Office of Court Affairs, 100 Gold, Broadwey, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 36 Federal Plaza, New York 10007. Its hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, for federal, 526-6192.

Federal empliyees looking upstate should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse, for information. Federal job offers may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTEGROVERMENTAL — The Intergovernmental Job Information and Testing Center supplies information concerning N.Y. City and State and Federal jobs. It is located at 30-04 61st St., Jamaica, Queens, 11432 and for office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information is 793-4100; for state, 351-9000; and for federal, 793-6192.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 200, Office of Court Affairs, 100 Gold, Broadwey, N.Y., phone 488-4141.
Dutchess Members Ratify County Unit Pact Terms