Putnam Voting To Decide On Advancing Strike Date

CARMEL—Members of the Putnam County unit of the Civil Service Employees Assn. were scheduled to meet Aug. 26 in Memorial Hall here to cast ballots in a vote which will decide whether or not the unit will strike Thursday, Aug. 28.

In a 118-1 vote earlier this month, the unit set Sept. 4 as the target date for a strike. 

Appeal because of the untimely petition, and then its action the next day to intervene.

The union and the County Board had 15 days in which to appeal, whereas PERB had 30 days.

The PERB action is reported to have triggered the decision to call the special Putnam chapter membership meeting this week. A decision to move up the strike date is seen as a result.

Today's meeting is set to begin at 4:00 p.m.

A storefront strike headquarters has already been set up in downtown Carmel.

Putnam's employees, numbering about 300, have been working without a contract since Jan. 1, the expiration date of the previous pact.

Russe Cheney, president of the CSEA chapter, pointed out that Tom Ciochi, Joseph Pernelac's refusal to abide by his own previous commitment to arbitrate.

Employers of Dutchess County recently concluded a five-day job action to force action on their contract which was renegotiated.

Employees of Dutchess County, however, have been working without a contract since the beginning of the year.

The regional executive council of the Civil Service Employees Assn. Southern Region III, has voted last week by the executive council of the Civil Service Employees Assn. Southern Region III.

Putnam is one of the eight local governments, 32 State Division and 3 retired chapter located within the seven-county area encompassed by Region III.

The regional executive council also pledged $5,000 to Dutchess County's Strike Fund. The vote was accepted by the CSEA chapter president, Sen. Edward Kennedy, who also issued an appeal for other contributions for the fund.

Putnam CSEA members who lost pay during the week-long successful strike.
Cornell Holds Two Workshops

MANHATTAN — Two weekday workshops, one on improving employee relations and the second on management objectives, have been scheduled by Cornell University’s New York State Office of Industrial and Labor Relations.

"Improving Employee Relations Through Effective Discipline" will be held Wednesday and Thursday, Oct. 22-23. "Management By Objectives" will be held Wednesday and Thursday, Nov. 3-4. The cost for both workshops is $10 per participant, which includes luncheons and course materials. Both will be held at Cornell University, 2 E. 42nd St., Manhattan.

The employee relations workshop will be given by Matthew M. Kelly and Wallace Wolking, both NYSIRILIN fellows. The management workshop will be given by Donn Coffee, a management consultant.

A workshop on "Discipline and Discipline Action" will consider such areas as key concepts in discipline, analyzing discipline problems for responsibility to employees, writing discipline memos, and skills required for effective discipline. The management seminar is intended to provide insights to the key elements in effective management by objectives program.

Registration forms and additional information are available from Cornell University, 2 E. 42nd St., New York, N.Y. 10016.

C. S. E. & R. A.
FROM CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION FOR YOUR FAMILY & FRIENDS

ST. MAARTEN — 7 Nights
At the CONCORD HOTEL & CASINO
September — via KLM Scheduled Flight... $319
Mon. & Wed. Departures Weekly + $15 Taxes & Service

October & November — via Jet Charter Flight... $299
Mon. Departures Weekly + $30 Taxes & Service
beginning Oct. 6

Prices include... 7 breakfasts & 7 dinners; one-hour open bar; one complimentary party; extras.

CALL FOR INFORMATION
CSE&RA (212) 975-0719
STUDY SEMINAR — Civil Service Employees Assn. leaders from various state universities composle recently took part in a two-day seminar and workshop at Cornell University. Among the 150 participants in the labor studies program were the chapter leaders pictured above as they emerged from one of the brainstorming sessions and later as they relaxed to end the two-day grind. In the first photo are, from left, Edward Dukek, SUNY at Buffalo; Edward Diamond, CSEA director of education; Edwin FItts, Maritime College; and Louise Eggleton, treasurer.

Albert Varscel, SUNY at Stony Brook; Loretta Badwell, A& Tech College at Canton, and Jim Sutherland, Central Administration. In the second photo are, front, Dale Dusharm, SUNY at Oswego; Mary Lasser, SUNY at Potsdam; Albert Varscel, SUNY at Stony Brook; Nancy Redi, Central Administration; Mary Vanelli, SUNY at New Paltz; Edwin FItts, Maritime College, and Edward Dukek, SUNY at Buffalo.

Name McGeary & O’Haire Public Relations Officers

ALBANY—The Civil Service Employees Assn. has named two men as public relations specialists for two of the union’s Regions. Long Island Region 1 and Syracuse Region V.

Charles McGeary, a public relations account executive for 15 years in central New York, will represent Region V: Hugh O’Haire Jr., former director of public relations for Levitt and Sons, Inc., the building firm, will represent Region 1.

McGeary will have headquarters in Syracuse. He will be responsible for writing and distributing news and information of CSEA to the 20-county Region. He will also work with local chapters and units in developing public relations programs. Region V has approximately 60,000 members. Mr. McGeary was formerly associated with Burston-Philips, Inc., a Rochester Public Relations firm, as an account executive and editor. He was formerly associated with Burston-Philips, Inc., a Rochester Public Relations firm, as an account executive and editor. (The courses, according to dist. director David L. Hartman, will be conducted during the afternoon and evening at a number of area locations and are designed to meet the needs of working adults who want to increase their knowledge in one specific area of job or union responsibility without committing themselves to an extended program of study. The new course offerings are intended to complement existing long-term credit programs such as the two-year Capital District labor studies program, which is conducted jointly in Albany by the Capital district office and Russell Sage College during vacation periods.)

The courses, their dates and places are given.

Labor Law For Practitioners: Sept. 10, 17 and 24 and Oct. 1, 8, 15, 22 and 29; 10:30-2 p.m., Capital District office, 75 State St. Albany. Fee $55.


Speech Human Relations For Professional And Supervisors: Sept. 10, 17 and 24 and Oct. 1, 2, 9, 16, 23, 20 and Nov. 6; 6:15-8 p.m., Renaissance Polytechnic Institute, Troy. Fee $35.


Public Sector Employer-Employee Relations: Nov. 12, 19 and 26 Dec. 3, 10, 17 and 24, 6:15-8 p.m., SUNY at Albany. Fee $28.

The Person Of The Shop steward In The Public Sector: Jan. 6, 13, 20 and Feb. 3, 10, 17 and 24; 6:15-8 p.m., Capital District office, 75 State St., Albany. Fee $35.

The Role Of The Shop Steward In The Public Sector: Jan. 6, 13, 20 and Feb. 3, 10, 17, 24, 6:15-8 p.m., Empire State College, Saratoga. Fee $15.

Prioritizing And Procedures Before The National Labor Relations Board: Jan. 7, 14, 21 and Feb. 4, 11, 18, 25 and March 1, 8, 15, 22 and 29; 6:15-8 p.m., Capital District office, 75 State St., Albany, Fee $33.

Arbitration: Feb. 7, 21, 28 and March 7, 14, 21 and 28 and 6:15-8 p.m., Capital District office, 75 State St., Albany. Fee $33.

Effective Grievance Handling For Women: March 7, 14, 21 and 28 and April 4, 11, 18, 25 and May 2, 9, 16, 23 and 30; 6:15-8 p.m., Capital District office, 75 State St., Albany, Fee $10.

Motivation And Productivity Seminar: March 7, 14, 21 and 28 and April 4, 11, 18, 25 and May 2, 9, 16, 23 and 30; 10:30-2 p.m., Capital District office, 75 State St., Albany, Fee $35.

Registration forms may be obtained by writing WNYCFL, Cornell University, 75 State St., Albany, N. Y. 12207. Classes will be filled on a first-come-first-served basis.

Ithaca’s Retirees Set Sept. 10 Meet

ITHACA—A regular meeting of the Ithaca Area Retirees chapter, Civil Service Employees Assn., was held Wednesday, Sept. 10, at 6 p.m. in the Moose Hall, 125 N. Fulton St., Ithaca.

The guest speaker will be Thomas Gilmartin, CSEA’s coordinator of retiree activities. Retirees in Tompkins County are invited to attend the meeting.
Blue Cross Statewide (P.A. or N.Y. Suffixes) Insurance Plan* is accepted for Complete Hospital Care at BRUNSWICK

Brunswick Hospital Center on Long Island

a Hospital Complex for Complete Hospital Care

in beautiful new buildings with expert resident staffs

Hospital of Physical Disabilities

An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational, and speech therapists, psychologists, and social service counselors.

The Hydrotherapy Department includes a therapeutic swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermal treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Psychiatric Hospital

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Entrance to Brunswick Psychiatric Hospital is at 81 Louden Avenue (directly off Broadway - Route 110)

GROUP MEDICAL COVERAGE FOR CIVIL SERVICE EMPLOYEES

The Blue Cross Statewide Plan (P.A. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.
ALBANY — The New York State Civil Service Department is presently accepting applications for open competitive examinations for tax compliance agent; damages evaluator; recreation therapist; institution food administrator; and director, division of language skills. The positions have starting salaries ranging from $9,546 to $29,471 a year.

Positions as tax compliance agent and tax compliance agent (Spanish-speaking) exist in the New York City area offices of the Taxation, Finance and Labor Departments. To be eligible for the $8,949 jobs, applicants must have four years' experience in field work involving the collection of delinquent accounts or two years' experience in a tax collection position with a governmental agency. College education may be substituted for some of the above experience.

A written exam will test knowledge of arithmetic necessary to compute taxes, preparing and evaluating information and evidence. No written test will be held.

Applications for open competitive examinations for tax compliance agent; damages evaluator; recreation therapist; institution food administrator; and director, division of language skills are now being accepted. If the request is by mail, applicants should include a self-addressed stamped envelope with the number and title of the examination on the front of the application.

CANDIDATE NAMED

Benjamin Ward, commissioner of New York State Department of Correctional Services, has announced the appointment of Mark D. Corrigan as Associate Commissioner of the Department.

Candidates must have a bachelor's degree in the field required for the job such as accounting, business administration, or a related field plus two years of experience and one year of clerical work. The position carries a $14,880 salary.

Applications may be obtained from the State Office Building Campus, Albany; Two World Trade Center, Manhattan; and Suite 794, 1 W. Genesee St., Buffalo.

LEGAL NOTICE


LEGAL NOTICE

Share of Profits shall be as provided in the Partnership Agreement. Additional contributions may be required to cover the general partners' share of expenses, which shall be 10% of the combined share of profits of the limited partners. No additional limited partners may be admitted. Limited partners are not entitled to demand or receive property other than cash in return of their contributions unless otherwise agreed to by all partners.

New York State's No. 1 "Get-Well" card

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Patience As Virtue

IF Civil Service people may be viewed as remarkable for no other quality, we feel they should be considered unusual for their ability to stoically endure.

Thanks to a large number of recent newspaper editorials and editorial page cartoons statewide—malicious at best, mindless at worst—all Civil Service employees are given to the headlines as if it’s their job to show political hacks or people who spend their working day shooting rubber bands at their co-workers while their respective departments crash in flame. The idea of these “Hens” seems to be that once someone gets a Civil Service status, he or she stops caring or doing a good job.

The cartoons and articles are, of course, keyed mostly on the alleged fiscal difficulties and actual layoffs of Civil Service people in New York City and State.

In a way, we can understand why this distorted editorial and biased cartoon appeared in print. It is much easier to wrap the flag around yourself and hit the type-writer to knock out something knee-jerk and emotionally sloppy (“Slash the intolerable, crushing, obscene taxpayer burden! Out, out with the do-nothing rascals!”) and more fun, too, than to calmly sit down, gather facts, read and add figures and come to some sort of logical conclusion on the role of Civil Service people.

It is easier to write something along the lines, that since public employees are paid from public funds—taxes—then taxpayer woes and budget deficits will be reduced if public employee numbers are reduced.

Never mind that public sector employees pay taxes; or that other candidates are finding it more valuable to work on the work of political appointees or public electees; or on the horror stories of Penn-Central, Lockheed or scores of other private concerns bailed out by public money; or the widows who show up at medal award ceremonies; or that the majority of Civil Service people are skilled, dedicated and efficient—and un-derpaid—professionals.

Disregard the fact that these mindless editorial suggestions beget by themselves, then the work of political appointees or public electees; or on the horror stories of Penn-Central, Lockheed or scores of other private concerns bailed out by public money; or the widows who show up at medal award ceremonies; or that the majority of Civil Service people are skilled, dedicated and efficient—and underpaid—professionals.

To the extent that there is a strong potential for disgra-
yment in that he failed to notify proper authorities of a circum-
cumstances “where the measure of punishment or dis-

Questions & Answers

Q. I'm ready to send in my first claim under Medicare, but I don't know where to send it. How can I find out?

A. Unless you are entitled to Medicare under the Railroad Retirement system, you should send your medical insurance claim to the Medicare carrier for the area in which you received the services. The name and address are listed in your Medicare card. If you are entitled to Medicare under the Railroad Retirement system, you should send your claim to the Travelers Insurance Company office nearest your home.

(Continued from Page 1)
the Court of Appeals to support its conclusion. The court recognized that the rule itself, if viewed in the abstract, reflects a subjective response to the situation presented, and that its language reflects difficulty in articulating an objective standard.

THE COURT OF APPEALS set forth certain elements to be considered under certain circumstances so that legislative intent as well as the court's obligation to do justice could both be fulfilled. The court said: "Our application of these elements to the facts and circumstances of this review leads us to conclude that the penalty imposed by the Board is proportionate to the offense and is not an abuse of discretion." The court said: "Our application and that its language reflects difficulty in articulating an appropriate standard..."

A PINTO DOESN'T HAVE THE GUTS TO BE A RABBIT.

Pinto claims to be a better buy than a Volkswagen Rabbit. But it really isn't. Because when you add up all the features that are standard on a Rabbit and optional on a Pinto, plus all the features you can't even get on a Pinto, you come to a startling conclusion: The Rabbit is not only a better engineered car, it's a bargain at the price.

The Rabbit has front-wheel drive, like an Eldorado and a Toronado.

Features that are standard on a Rabbit and that cost more on a Pinto.

The Rabbit gets 38 mpg on the highway and 24 mpg in the city. So driving an average of 13,000 miles a year, you'd spend about $10 less for gas every month with the Pinto.

To get the same effortless 3.3 turn lock-to-lock steering as a Rabbit, you'd have to pay $12 extra on the Pinto.

Features on a Rabbit that you can get on a Pinto at any price.

Front-wheel drive. This helps stop a Rabbit in a straight line. Not available on the Pinto.

Dual diagonal braking system. If one braking system should fail, you'd have to stop the car. Not available on the Pinto.

Negative steering roll radius. This helps stop a Rabbit in a straight line. Not available on the Pinto.

4-wheel independent suspension. This gives added riding comfort and better handling on rough roads. Not available on the Pinto.

The Rabbit has 4-wheel independent suspension, like a Porsche.

Interior room. The Rabbit is much roomier than a Pinto, in fact, it has much leg and head room as some mid-size cars.

Visibility. A Rabbit has more overall glass area than the Pintos right after the Lincoln Mark IV.

The hatchback on a Rabbit is standard. On a Pinto, it's extra.

You should not plan on the experts. Popular Mechanics called the Rabbit: The Best Value for 1975 and listed it as their best buy. But test drive the Rabbit yourself; it's really the only way to tell what they leave out of a Pinto to make it so cheap.

All payments initial payment, monthly payment, service contract, insurance.
See Little Evidence Of Serious Raid Challenge On Long Island

(From Leader Correspondent)

NORTH AMITYVILLE — Little evidence has been seen by Civil Service Employees Assn. observers in CSEA Long Island Region I of serious effort by the Public Employees Federation to mount a raid.

However, leaders of the 12 state division chapters in Region I conferred at the CSEA headquarters building recently with a delegation of CSEA professional staffers from the Albany Headquarters.

The leaders agreed on a positive program of organizational and political action focused on what seems to be state employees' number one problem: the Carey Administration and legislators who backed its $250 wage settlement this year.

The chapter leaders heard reports that PEF, which announced itself a federation of five unions last spring, has expanded to two unions. It was suggested that the amalgamation may soon reappear as nothing but the Service Employees International Union.

CSEA has had a record of unsuccess in CSEA Long Island Region I.

The season heard from a panel of CSEA professional staff members, headed by assistant program specialist Bernard Ryan. The team also included attorney Algren White, assistant public relations director Roger Cole; statistician Joseph Abbey, and collective bargaining specialist Robert Cataldi. Also participating were Region I's new public relations spokesman Hugh O'Farrell Jr., and regional field representative Nick Pollicino. Other field representatives also attended the meeting.

The promised PEF raid produced some sporadic efforts to lure support, officials said, but these proved unsuccessful. No concerted effort has been seen yet.

Staffers warned, however, that the SEIU may beef up the effort with paid membership solicitors.

**NEWS OF LONG ISLAND REGION I**

**LONG ISLAND REGION I**

**REGION OFFICE:**

740 Broadway (Route 110)
North Amityville, L. I.
N. Y. 11701
Telephone: (516) 273-2211

**SATELLITE OFFICE:**

230 Vanderbilt Motor Pkwy
Hauppauge, L. I., N. Y. 11787
Telephone: (516) 273-2211

**REGION OFFICERS:**

President: Irving Flaumenbaum, Nassau County
First Vice-President: Ralph Natale, Nassau County
Second Vice-President: Nicholas Abbatiello, Nassau County
Third Vice-President: Robert Conlon, Suffolk Educational
Fourth Vice-President: Ruth Braiseman, Nassau County
Treasurer: Sam Piscitelli, Nassau County
Secretary: Dorothy Goetz, Suffolk County
Fourth Vice-President: Ruth Braiseman, Nassau County

**Islip PC Officers**

CENTRAL ISLIP — Danny Donahue and the newly elected slate of officers for the Central Islip Psychiatric Center chapter, Civil Service Employees Assn., were installed at an open house reception Aug. 14.

The event, which featured refreshments for the 800 rank-and-file members who turned out, was arranged to enable the membership to confer informally with the new officers.

Mr. Donahue, in brief remarks, stressed teamwork among the elected officers and the rank and file. "We have to have the fullest cooperation of everyone involved in order to make our union fully effective," he asserted.

The ticket was sworn in by Nicholas Abbatiello, second vice-president of Long Island Region I, who subbed for regional president Irving Flaumenbaum, who was at the Albany CSEA headquarters for a meeting.

The slate includes Mr. Donahue, elected president; Michael Montanino, secretary; Margaret Spinak, treasurer; and Lynn Judge, Stanley Roberts, Paul Bawer, Salvatore Russo and Claire Hoffman, delegates.

**Binghamton's Retirees Meet**

BINGHAMTON — A regular meeting of the Binghamton Area Retirees chapter, Civil Service Employees Assn., will be held Monday, Sept. 22, at the Garden Village West, 60 Front St., Binghamton. The meeting, which is set to begin at 3 p.m., is open to all retirees.

Retiree chapter president Irving Flaumenbaum, right, samples some of the goodies. He is cheered on here by Nassau's Long Beach unit president Steve Harris, left, and Tom Stapleton, with Jason Green, front, showing glowing admiration.

Each to his or her own pleasures at Hempstead Town Park.

Beer, soda and ice cream were available at this booth attended by, from left, Dudley Kinsley, Alice Beary and John Abando, Jr., all of Nassau chapter, largest single chapter in statewide Civil Service Employees Assn.

Nassau chapter president Irving Flaumenbaum, right, samples some of the goodies. He is cheered on here by Nassau's Long Beach unit president Steve Harris, left, and Tom Stapleton, with Jason Green, front, showing glowing admiration.

Repeal, Amend N.Y. Taylor Law — Flaumenbaum

(Continued from Page 1) that as a "special benefit" for some employees.

The arbitration for police and fire employees was enacted last year as a positive way to prevent strikes. Mr. Flaumenbaum said the legislators, in adopting the provisions, knew that they knew that the Taylor Law cannot achieve its objective of settling public employee negotiations without strikes.

They know that the law is not going to work," Mr. Flaumenbaum said. "Consequently, it is their responsibility to drastically reform it or start over again from scratch."

**Abattiello Installs Donahue & Central Islip PC Officers**

Each to his or her own pleasures at Hempstead Town Park.
Region 1 Satellite Opens In Hauppauge To Serve Eastern L. I.

HAUPPAUGE—Long Island Region I, with the largest total membership of the Civil Service Employees Assn.'s six regions, observed the opening of a satellite office here to serve members in the eastern portion of the region. Suffolk County chapter served as host for the open house this month, since its own chapter offices are located in the suite of rooms that make up the satellite complex.

A reception was held in the afternoon for the various county unit leaders and politicians, and in the evening for members of State Division chapters.

The office is located at 330 Vanderbilt Motor Parkway, just off the L.I. Expressway.

...Also Suffolk Office

Members of the office staff at the satellite continue working busily during the open house. Diana Purcell, left, and Joan Jung work on the membership files as "the new girl." Diana Cascone, picks up pointers on office operation.

Suffolk chapter president James Corbin, left, greets two of the many area political figures who stopped to pay their respects: Assemblyman William Bianchi, Jr., center, and Town of Huntington Councilman Joseph A. Clemente.

Suffolk chapter sergeant-at-arms Gene Cockshutt, left, greets Long Island Region I first vice-president Ralph Natali, Town of Hempstead unit president Kenneth Cadieux and Suffolk Legislator W. Bromley Hall.

Standing outside the modern, multi-story building that houses the regional satellite and Suffolk chapter offices, Suffolk chapter officers greet A. Sam Notaro, right, chairman of CSEA's state committee. From left are second vice-president Frank Giordano, third vice-president Frank Parker, first vice-president William Arthur, recording secretary Pat Cruz, fifth vice-president Ed Valder and corresponding secretary Dorothy Geela, who is also treasurer of Long Island Region I.
When police stand in front of a burning building and know the alarm has been sent in, no one is quite certain what to do. The first people whom they blame are the men on the fire engines who arrive when the fire ticket gets bigger and bigger. The first person whom they blame is the man on the fire engine who gets there. In most cases, there has been some sort of foul-up. Everybody thinks the other fellow either pulled the alarm box or telephoned when, in reality, nobody has mosti ty out of a desire "not to get involved." However, in the following instance not a single man at the fire was to blame for what eventually happened. It was due entirely to bad equipment and bad municipal thinking.

The alarm was received in the $417,800-a-year post. DPY executive Office Building. Veterans' Administration Commissioner announced a campaign to contract enough of the U. S. Service Commission. Mr. Poston, appointed by former Gov. Nelson Rockefeller, will remain on the three-member panel. The third member is Michael N. Beest.

Mr. Bahou, 54, served as acting appointments secretary to Gov. Carey before being named to the post. The post pays $47,800 annually.

Edelman Named To Head DFY
ALBANY—Peter B. Edelman, a former legislative assistant to the late Senator Robert F. Kennedy, was named to fill out his week by Gov. Hugh L. Carey to head the state Civil Service Department.

Mr. Edelman, 27, had previously been named by the Governor as a member of the department's governing Civil Service Commission. He succeeds Ezra Poston as presi-
Hyland: 'They're Trying To Gag Us'

By ALAN RENNEST

The city is trying to gag its men, says Auxiliary Police Benevolent Association president John Hyland.

Mr. Hyland claims auxiliary officers who continue to give what police officers call unauthorized statements face reprisals and departmental charges. He says an order was decreed following a July 15 meeting of auxiliary officers and regular officers. It states, "any auxiliary police officer who makes any unauthorized personal statements...will be held responsible for same and be reprimanded or possibly brought before the Departmental Review Board."

The APBA president says mul- tilingen volunteers is "un-American."

Since July, APBA members have refused to conduct street patrol and are demanding the return of all laid off regular police officers. Auxiliary police officers have demonstrated and issued news releases urging their return.

"The Mayor and Police Department spokesmen have con tinually told New Yorkers to get involved," says Mr. Hyland. "To come forward—to report and testify about all abuses that they witnessed. However, in order to join the auxiliary police, de signed to increase citizen partic ipation in the criminal justice system, they must relinquish their First Amendment rights and become second class citizens. It’s apparent that such an order runs contrary to the concept of the auxiliary police program."

Normally, Inspectors meetings are held every three months to be involved, but recently, it was made public because most of the city’s 2,900 auxiliary officers have not conducted patrols because they believe immediate police response to their calls is unavailable.

Also contained in the inspectors meeting report is an item claiming the streets are safe for pedestrians. Mr. Hyland says no street duty will resume until all auxiliary officers return. He says his men will only fulfill the 20 hours training required for each quarter to stay on the force.

"It becomes apparent with each passing day that the city is either unable or unwilling to retire police officers," says the APBA president.

Case Won But He Is Still The Loser

A former OTB-Betting employee has won a series of concessions from OTB, after filing a complaint more than two years ago, charging the corporation with employment discrim ination and misrepresentation.

However, the former worker says he’s still disappointed.

"The means test will result in 100 percent loss of benefits for many senior citizens," said Mr. Murphy. "It is vital that these centers are available and accessible to every older New Yorker who wishes to participate in the program they offer."

The workers say citizens have won a series of victories for many senior citizens. Mr. Murphy said, "It is vital that these centers are available and accessible to every older New Yorker who wishes to participate in the program they offer."

To qualify for the OS-7 jobs, there are two years’ general and two years’ specialized experience; OS-8 posts to applicants with two years’ general and four years specialized experience.

A bachelor’s degree with a major in an appropriate field of study may apply through their area’s local union officials.

Applicants will be rated on experience and education. No written test is given.

Further information and applications may be obtained from the Federal Job Information Center, 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 500 Grand Concourse, Bronx; and 46-64 18th Street, Jamaica, Queens. Completed forms should be returned to the New York City Area Office, U.S. Civil Service Commission, 26 Federal Plaza, New York 10007.

On-the-Job Training Program Set

Economic Development Admin istrator Alfred Kastens last month signed an agreement per mitting 19 Chamber of Commerce firms to hire and train their employees at a monthly rate of $500 per month.

The $523,548.78 agreement is to increase citizen participation in the criminal justice system. The training will be meeting with var ous officers and ordinary citizens in the city’s 5,300 auxiliary officers.

Mr. Sombrotto said, "I don’t believe they voted for it because they felt it was a good contract."

Final Key Answers

Prom. to Gardner, Ex. No. 6930, test held Dec. 14, 1974. 40 Towns, No. 36 (L.O. No. 44) from A to A and/or B.

Gardner, Ex. No. 4104, test held Dec. 14, 1974. Changes, No. 36 (L.O. No. 44) from A to A and/or B.
A Festival For Wassaic Is Set For October 18

WASSAIC—A 17-year member of the Civil Service Employees Assn. is running what may well turn out to be one of the more spectacular one-day festivals ever held in New York State.

Set for Oct. 18, on the grounds of the Wassaic Developmental Center, the Wassaic festival will be a one-day event that promises to "increase community awareness and involvement with the residents, as well as to give everyone a good time," according to festival chairman Mike Tierney.

Mr. Tierney, an assistant therapist who joined CSBA when he began working at Wassaic 17 years ago, said a place will be reserved for the festival for the CSEA mobile unit and an exhibit by New York's largest public employees union.

An express train from Grand Central Station to Wassaic, the final express train ever to make such a run, will carry about 1,000 passengers to the festival from New York City. Thousands of others are expected to arrive in buses and cars, according to Mr. Tierney.

A balloon's parachute will kick off the festival at about noon. There will be an open house at the developmental center all day, and visitors will be encouraged to "adopt" a resident for the day.

Among the big-name entertainers Mr. Tierney has already lined up are folk sangers Ario Guthrie and Noel Stookey (formerly "Paul" of Peter, Paul and Mary), admission, entertainment and all refreshments will be free.

In addition to the CSEA mobile unit exhibit, the occasion will feature exhibits by service clubs, local merchants and craftsmen. Their physical layout will include a "midway" of 89 booths, where patrons will take the form of chances to win one of the "big prizes" that will be given away during the day.

Mr. Tierney gives credit for the planning of the festival to two co-chairmen, CSEA members Monti Dunn and Ann Milhita.

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1. CORRECTION

There are only 6 issues per yr. of the "Florida Civil Service Bulletin." There will be an open house at 115 EAST FORDHAM ROAD, BRONX—917-6700.

2. TO THE REST OF THE PAPER.

Mr. Tierney gives credit for the planning of the festival to two co-chairmen, CSEA members Monti Dunn and Ann Milhita.

LETTERS POLICY

Letters to the Editor should be less than 200 words. The Leader reserves the right to extract or condense pertinent sections of letters that exceed the maximum length. Meaning or intent of a letter is never altered.

LETTERS

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CIVIL SERVICE LEADER, Tuesday, August 26, 1975

CIVIL SERVICE LEADER, Tuesday, August 26, 1975
TESTIMONIAL HONORS JOHN LOMONACO

John LoMonaco, longtime president of the Civil Service Employees Assn.'s Metropolitan Division of Employment chapter, receives plaque at testimonial dinner in his honor. Making presentation is William DiMartino, his successor as chapter president and the second vice-president of CSEA's New York City Region II. Observing the presentation, from right, are a former Metro D of E chapter president, Bob Dailey; Solomon Bendet, CSEA vice-president who heads Region II, and Ralph Fabiano, chapter first vice-president and dinner chairman.

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AUDIT & CONTROL, SUNY CENTRAL CHAPTERS SHARE DINNER-DANCE JOINT INSTALLATION

SUNY Central chapter of the Civil Service Employees Assn., joined last month in a joint dinner-dance and officer installation with Audit and Control chapter at the Cordial Greens Country Club in Castleton-on-Hudson, Rensselaer County. Here SUNY Central chapter president Gerald Toomey, right, chats with other officers, from left, Kevin Foley, second vice-president; Gerry Brady, treasurer; Norma Praga, alternate delegate, and Patricia Waltersen, first vice-president.

Close harmony is the key to success for effective chapter leadership, as CSEA's Albany and Central chapter officers demonstrate here, with chapter president Donald Ruggaber at the keyboard. Standing, from left to right, are Harold Ryan, departmental representative; Pauline McDonough, regional delegate; Norma Paige, secretary; Roland DeCresia, vice-president; Ben McCoy, treasurer, and Grace Frizzell, statewide delegate.

CSEA State Executive Committee chairman Thomas H. McDonough, left, listens as Albany Region 4 president Joseph McDermott, SUNY Central chapter president Gerald Toomey and Audit and Control chapter president Donald Ruggaber gather round. (Leader photo by Brian Triller)

Many high-ranking CSEA officials attended the dinner-dance last month. From left are Eddie Pfaffenbach, former Rensselaer County chapter president Sue Pfaffenbach, statewide pension committee chairman Ernest Wagner, Executive departmental representative Mary Mooser, Education chapter president Nicholas Fleisch, former Inland Empire chapter president Rita Madden, Liquor Authority chapter president Anne S. Kearney and Audit and Control chapter member Walt Peloga.

Offers Conversion Of Insurance Until Sept. 1

ALBANY—The Civil Service Employees Assn., has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1975.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1975, and whose 55th or 60th birthday is during 1975 may convert $1,000 or $2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn., at 33 Elk St., Albany, N.Y. 12207 prior to Sept. 1, 1975. The effective date of the converted insurance will be Nov. 1, 1975, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

Fill Out and Mail Today

North Rockland Health Center Has Free Exam For GHI Policy Holders

HAVERSTRAW—Civil Service Employees Assn. members and their families who are covered by GHI insurance can receive a free complete annual diagnostic examination at the North Rockland Health Center here, according to Arlington Robinson, the center's executive director.

The center also supplies medical treatment and care within GHI insurance coverage. CSEA members covered by other statewide options may obtain a special rate at the center. The cost for diagnostic examination will be $60 for those covered under other statewide options; their children, up to the age of 16, will be screened for $20.

The examination includes a physical examination by a physician; blood pressure and heart rate measurement; blood chemistry and urinalysis; hearing and vision tests; a chest x-ray; lung capacity and function testing; lipid screening; hypertension, tuberculosis, diabetes and gynaecologic tests; pao smears for women 15 and over, and proctology and urology diagnostic for those over 30.

The center has a staff of 25 physicians including specialists in surgery, pediatrics, anesthesia, allergy, dermatology, ear, nose and throat, general practice, internal medicine, cardiology, neurology, ophthalmology, obstetrics/gynecology, orthopedic surgery, podiatry, psychiatry, urology, urology ond radiology. It is located here at 11 Broadway.

Other offices installed include Ben Richard, second vice-president; Elizabeth Walker, recording secretary; Dolores Harris, corresponding secretary; Claire Furlas, treasurer; Robert Barry, delegate, and Mr. Buie, alternate delegate.

The officers and the chapter represents employees of Whitesboro Central, Vernon Vernon-Sherrill Clinton Central, New York Mills, Westmoreland Central, Holland Patent Central and Rome Schools.
The following is a simulated radio broadcast. The jobs noted, however, are real ones.

ANNOUNCER: Are you looking for work? If so, you will want to check these openings listed with the New York State Employment Service. Make a note of the number to call if a job interests you. If the position is in New York City, call 488-7330. For jobs outside of New York City and New York State, call the nearest office of the Department of Labor—Job Bank.

For Jobs outside of New York in New York City by phone. Call 488-7330. There is never a fee to you or to the employer who lists his Job. There are named for five-year terms, unless otherwise indicated. Applications to contact the Intergovernmental Job Information Center, 46 Thomas St., New York 10013, open weekdays before the deadline. Announcements are available only during the filing period. By submitting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

Several City agencies do their own recruiting. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 865-8069; NYC Transit Authority, 376 Jay St., Brooklyn 11201, phone: 83-9860. The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Employment Service Commission, New York State, are located at the World Trade Center, Tower 2, 5th Floor, New York 10048; phone: 682-6192. Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

For positions with the Unified Court System throughout New York State, applicants should contact the Intergovernmental Job Information Center, Room 1306, Office of Court Admin., 270 Broadway, New York, N.Y., phone: 83-9860; for federal, 526-6192. Federal titles have no deadline unless otherwise indicated.

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"Heel-Dragging Claimed In Issue Of Dutchess' Retro Pay, Salary Hike"

POUGHKEEPSIE — Dutchess County employees have assailed alleged "heel-dragging" by Finance Commissioner Fred Clark in giving employees raises and retroactive pay won in a new contract. At a board of directors meeting of the employees' union, the Civil Service Employees Assn., members learned they will receive their first increased paycheck Sept. 9, and their retroactive paycheck Sept. 12.

Dutchess County CSEA unit president Bernard Viet told the directors that, in talking to Mr. Clark, he learned that the commissioner has instructed only one person to prepare the payroll; that one person has been on vacation. Mr. Clark has also refused to authorize overtime to vacation. Mr. Viet has forwarded a check for $100 to James Luposello, a member of the employees' union, the Civil Service Employees Assn., members learned they will receive their first increased paycheck Sept. 9, and their retroactive paycheck Sept. 12.

The weatherman certainly did not cooperate with the Dutchess strikers. On the night of July 17 when the strike vote was taken at the Holiday Inn in Poughkeepsie, collective bargaining specialist Manny Vitale said, "The only thing I can promise you is that it won't snow like it did in several other strikes CSEA participated in."

Mr. Vitale was right. It didn't snow but the picketers had to face over 90 degree heat, a couple of drenching rains and humidity that must have set a record. The regional staff was kept busy hauling iced coffee to those on the picket line, "I didn't know if we all just show a little intestinal fortitude," Mr. Vitale said.

"We fed them hamburgers, hot dogs, hero sandwiches and plenty of coffee," Mr. Deyo said. We also provided them with special CSEA Action T-shirts, he added.

There were people of all ages on the picket line. Many women brought their children along and even little babies. We had many elderly people out picketing, including a man on crutches and a woman in a wheelchair. We had to hire a wheelchair for another woman," regional field supervisor Thomas Luposello said.

The pickets were effective and this showed when the Supreme Court decision. The region's strike headquarters also was maintained through beeper equipment. A favorite chant was "We'll Remember in November." CSEA bumper stickers with this slogan were distributed. "There is more truth than poetry in this slogan, particularly in Dutchess County where an unusually large percentage of the population consists of public employees and their families," Mr. Lennon pointed out.

"I brought up over 30 cases of it plus hero sandwiches and plenty of coffee," Mr. Luposello said. "The phone system and the elevators were having problems at the county complex. The phone company men and the elevator repairmen respected our picket line and did not come in to the county buildings to make repairs," he pointed out.

A group of picketers set up a picket line at the nearby IBM plant in Poughkeepsie where two members of the Dutchess