Rival Union’s Use Of CSEA Symbol Unauthorized

ALBANY—A State Supreme Court justice has granted a temporary restraining order sought by the Civil Service Employees Assn. which prevents a rival union, AFSCME, from using "in any form whatsoever, the service mark ‘CSEA’ ..." without the consent of CSEA.

The court action, contending that use of the CSEA service mark (logo) by AFSCME was a violation of the State’s General Business Law and caused irreplaceable damage to CSEA by misleading public employees into believing CSEA supported an affiliation effort being conducted by the rival union.

The court action was instituted by CSEA after AFSCME used the CSEA logo illegally on affiliation literature. AFSCME has been sending and distributing to CSEA leaders and members throughout the State.

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.

Dear CSEA member:

I wish to draw your attention to a very serious situation that constitutes a direct threat to you and your union. I am referring to the two-pronged assault by rival labor organizations seeking representation rights for public workers now held by CSEA. One is the direct challenge effort against CSEA by a group of unions seeking to represent State employees. We have overcome such challenges many times in the past and will emerge victorious this time as well.

The second attack against you and your union is, in many ways, much more insidious than the direct challenge approach. I am referring to the current effort by a long-time enemy of CSEA, the American Federation of State, County and Municipal Employees (AFSCME), to achieve an affiliation between CSEA and themselves.

Although both groups have chosen different tactics in their efforts to make inroads in CSEA’s representation rights, both have the same basic plan and the same basic objective in mind. Both are trying to divide and conquer the membership enroute to destroying CSEA and the concept of an independent and democratic labor union for public employees in New York State.

The subject of possible affiliation by CSEA has been thoroughly investigated over several years by a special CSEA committee concerned with developing the future expansion of our union. It may well be that at some future time affiliation with another major labor union will prove advantageous and beneficial to the public employees we represent. But this is not the case at the present time, and there is no official sentiment toward affiliation with AFSCME or any other union now.

Therefore, it is our position that we are opposed to the current effort by AFSCME seeking an affiliation. As further evidence of our opposition, we want you to know that our lawyers have instituted legal action to prevent AFSCME from the use of our official logo (service mark). The wrongful use by them of CSEA’s logo on material mailed to CSEA leaders and members recently gives the misleading impression that CSEA somehow supports their affiliation effort.

There are practical reasons for rejecting affiliation now. The democracy that sets CSEA apart from the boss-run labor unions would be lost. Rank-and-file control of local chapters would be jeopardized from international headquarters in far-off Washington. AFSCME, I believe, would insist on firm control of the merged unions and the loss of local control by the members would be too great a sacrifice to consider. From a financial viewpoint, AFSCME would assess each CSEA member about $26 a year in additional dues initially. That adds up to $6 million a year of your money in their international treasury with nothing in return that you do not already have.

Affiliation at this time would achieve nothing and cost you much. Unity and independence with CSEA remains the most logical route to success in the future, as it has been in the past.

Fraternally yours,

THEODORE C. WENZL
President

Vol. XXXVI, No. 24  Tuesday, September 9, 1975  Price 20 Cents

Region V Meeting

PROTESTS MOUNT AGAINST RAIDING PENSION FUNDS

ALBANY—A blistering wave of protests sponsored by the Civil Service Employees Assn. greeted New York State legislators both before and after their arrival in Albany late last week to begin a special legislative session over what CSEA president Theodore C. Wenzl labeled "an extravagant scheme to use state funds to bail New York City out of its self-induced mess.

At Leader press time the legislators were still wrangling over the issue and final legislative action was not expected until this week.

CSEA has expressed violent opposition to the plan, especially that portion calling for the investment of an additional $250 million from the Employees’ Retirement System pension funds. Dating back to mid-August, when State Comptroller Arthur Levitt dipped into the pension funds for $35 million, Dr. Wenzl has fired off numerous letters to legislators directly to Mr. Levitt. In each letter, he pointed to the retirement security of over 300,000 public employees in New York State represented by CSEA.

(Continued on Page 8)
A bachelor's degree and two years of experience will qualify applicants for a $11,245 a year job as senior quality control inspector. High school graduates with at least one year of experience may also apply for the positions.

To be eligible for supervising quality control officer, paying $13,640 to $16,970 a year, candidates must hold a bachelor's degree and have three years of experience. The position must have been in a supervisory capacity.

Positions are also open to high school graduates with seven years' experience.

Applicants for all open competitive positions must be residents of Westchester County. The Westchester County Personnel Office, Room 164, County Office Building, 10th Ave. and East Street, White Plains, 10608, will send application forms by mail, applicants should enclose a stamped, self-addressed envelope with the examination number and title on the back flap.

Applications for all open competitive positions must be postmarked no later than Sept. 29 with examinations scheduled for Nov. 1.

For senior stenographers, senior stenographers must also have one year of secretarial experience and a high school graduate with four years' legal experience will qualify for senior positions.

Medical Auditor, Safety Steno, Key Punch Slots Made Available by State

ALBANY—Positions as key punch operators, stenographers, senior stenographers, and medical facility auditors now open to various state agencies. The salaries range from $5,871 to $21,545.

For senior auditor, two years' experience qualify for senior positions. All applications will be reviewed and records of accounts is necessary. Three years of auditing experience for the associate position. One of which must be a supervisory position. The associate position, a high school graduate with two years of supervisory work is necessary for principal auditor. All candidates must take the written test. Knowledge of general accounting, auditing, preparation of written and oral reports, and knowledge of tabular material and medical facilities management.

Positions are open to graduates with a high school degree for senior positions in the area.

Meeting is Set At Central Islip

CENTRAL ISLIP — The Central Islip Psychiatric Center chapter, Civil Service Employees Union, will hold a general membership meeting Thursday, Sept. 18, at 7:30 p.m. at the Civil Service Employees Union Hall, 3rd Ave., Central Islip.

The meeting will be the chapter’s first since it elected new officers. Interested members will be appointed at this meeting and a number of committee members will be named.

New UFOA Pact

The executive board of NYC Uniformed Fire Officers Association has accepted a new contract raising the base salary of lieutenants to $21,902 a year. At present, the full union membership was voting on ratification of the contract. Results will be published in next week’s Labor Review.

The contract, retroactive to July 1, 1974 and running through June 30, 1976, allows for a 4.9 percent increase in basic salary, elevation and deputy chief pay. A 9 percent raise in the second year will be deferred under an agreement reached by the city and the union.

OPEN SUNDAYS! SEPTEMBER 21 THRU OCT. 12

ARTS AND ANTIQUES

The New York Times Advertiser

CIVIL SERVICE LEADER

Advertising Linkage Only For Public Employes

Published Every Thursday

14 Warren St., N.Y.C. 10007

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Subscription Price $2.00 Per Year

BONDS!

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BONDS!
The PERB fact-finder, he explained, will study such issues, but his recommendations are not

(Continued on Page 14)

**McGowan Attacks Raises Given To "Political" Plum Job Holders**

**ORCHARD PARK—William J. McGowan, executive vice-president of the Civil Service Employees Assn., commended the daily press "for bringing the facts to light" while charging Gov. Hugh L. Carey and state legislators "are compounding the arrogance of officialdom, so glaringly flaunted at Watergate, by trying to cloak with respectability the raises they gave holders of no-show and part-time plum jobs."

"If this is fair, or if this is parity, then I don't understand political lingo," Mr. McGowan continued. "To me such explanations by officials are nothing but arrogance. They probably hoped that their explanations would escape public scrutiny."

"Thank God for reporters who dig for facts and for newspapers which are not confused by offices' lies."

"The daily press is to be commended for pointing out that state employees got a one-shot "bonus", which does not become a part of their base salary next year."

"The press should also be commended for pointing out that a minority of state workers also were granted increments, while large numbers of state workers were permitted to get at their time of hire. These workers' bonuses, would increase the state workers' payrolls by 3.5 percent."

(Continued on Page 14)

**Lulus**

(Continued from Page 1)

$78,500 in lulus, in addition to their annual $25,600 salary and a $4,000 reimbursement expense. The lulus ranged from $1,000 to $21,000.

Article III, Section 6 of the New York State Constitution states:

"Any member, while serving as an officer of this house or in any other special capacity therein or directly connected therewith not hereinbefore specified, may also be paid and receive, in addition, any allowance which may be fixed by law for the particular and additional services appertaining to or entailed by such office or special capacity. Neither the salary of any member nor any other allowance so fixed may be increased or diminished during and with respect to, the term for which he shall have been elected, nor shall he be paid or receive any other extra compensation."

The union feels that the legislators' vote did two things expressly forbidden by this part of the New York State Constitution. First, it gave the legislators bigger pay raises in 1974 and second, it gave lulus for Senate and Assembly positions for which no lulus were even authorized in 1974.

The union, in addition to asking that the lulus be declared unauthorized, is also asking that Mr. Levitt be prevented from paying them or, if some of the legislators have already been paid, that Mr. Levitt be directed to get the money back, by taking it from the legislators' future checks.

The lulus are particularly outrageous in the view of the 300,000 state employees represented by CSEA because the same legislation which voted those increases in lulus also voted the workers, instead of a raise, a one-shot $250 "bonus" payment.

The union which bears the case will probably not issue its decision for a few weeks after filing the suit 23 days ago. According to CSEA attorney James Heimer.

**Region IV Wants Pact Ideas**

**ALBANY—John Weidman, chairman of the negotiation coordinating and resolutions committee of Albany Region IV, Civil Service Employees Assn., has asked region members for their suggestions on items to be included in CSEA contract demands in the coming pact negotiations with the state.**

In addition, Mr. Weidman asked Region IV chapters to forward details of grievances filed within the past three years as source material for contract

(Continued on Page 8)
Protest March At Copiague; Alleged Pact Delaying Tactics

COPIAUGE—More than 60 Civil Service Employees Assn. Suffolk Educational chapter members and leaders marched, chanted and carried placards protesting alleged slowdown tactics by negotiators of the Copiague School District before a school board meeting at the Junior High School there last week.

After pending in front of the school for an hour, members repeated the board room and demanded that what they termed foot-dragging by school contract negotiators be discussed openly at the meeting. Frank Picclone, Copiague School Board president, refused to discuss the issue, however.

The three units of the Copiague School District have been working without a contract since June 30 when the two-year agreement expired. At present, all three bargaining units are at an impasse. Public Employment Relations Board representatives are mediating the custodial and supervisory talks while facilitation for the clerical unit is under way.

"The lawyer for the school board is driving his feet, trying to wear us down," says Walter Weeks, president of the Suffolk Educational chapter.

"The thing that you play the game we will eventually give in. But he's wrong. Our members are united in their demands and won't allow the board to take away any benefits or rights," he added.

At issue, Mr. Weeks explained, are providing benefits that have been part of the CSHE work contract for years, including a past practice clause, a guaranteed number of workers on the school work force, and the exclusive right to perform custodial work.

The school board negotiator is trying to eliminate the past practice clause and get rid of the guaranteed work force so that he can eliminate jobs and double productivity pressures on our members. Also, he wants to contract for custodial work John Cuneo, Long Island Region 1 field representative who is assisting Mike Cartin, custodial unit president, Victor Rago, clerical unit president, and Mike Fraboni, supervisory president, with negotiations.

The Suffolk Educational chapter demands are: a 13 percent salary increase over a one-year period; a new all-plan health and life insurance; and salary increases for specific titles.

"Our salary demands have always been in line with all the economic pressures on our membership. We refuse to stand foot-dragging tactics and demand a meeting with PERB representatives to set a final date for a settlement or we'll have to take stronger action," warned Mr. Weeks.

Open Competitive State Job Calendar
Applications Accepted Until September 15
Director, Division of Humanities $29,471 27-524

Applications Accepted Until September 29
Tax Compliance Agent $ 9,546 24-324
Damasager $10,714 24-321
Recreation Therapist $10,714 27-530
Institution Food Provider $14,880 24-337
Director, Division of Language Skills $29,471 27-530

Additional information on required qualifications and experience application forms may be obtained by mail or in person at the State Department of Civil Service; State Office Building Campus, Albany, New York 12226. Applicants can file in person only at Two World Trade Center, New York, N.Y. 10002.

Social Services Meeting On L.I.

AMITYVILLE—The State-wide Civil Service Employees Assn. social services committee will hold a regional meeting at Medgar Evers College, 71-25 144th St., Amityville, L. I., on Monday, October 6, 1975 at 7:30 p.m. on Friday, Sept. 12, at the CSHE Regional Headquarters, 111 West 42nd Street, New York, N.Y. 10036. This will be one in a series of regional meetings to be held across the state by the CSHE social services committee during the near future.
STONY BROOK OFFICERS — Theodore C. Wenzl, president of the Civil Service Employees Assn., left, administers the oath of office to new officers of the State University of New York at Stony Brook chapter, CSEA. Installation ceremonies were held at the Elk Hotel, Port Jefferson. The officers are, from left: Mildred Just, alternate delegate; Kay McKenna, secretary; Nina Sclafani, recording secretary; Libby Lorio, delegate; Estelle Gremmell, financial secretary; Edward Zurl, second vice-president; Helen Fox, treasurer, and Al Varacchi, sworn in for his fifth consecutive term as president of the 1,100-member chapter. Alexander Castaldi, the first vice-president, was absent when the photo was taken.

New York State’s No. 1 “Get-Well” card

H.S. Grads May Quality
In Rockland Clerical Jobs

NEW CITY — Positions as typists, stenographers, and transcribers are currently open in various civil divisions in Rockland County government, the Department of Civil Service announced.

Applications should be made to the Civil Service Employment Service office at 20 Commerce St., Spring Valley.

Lieut. Royal To Be Feted

LT. JOSEPH ROYAL, a retired member of the New York City Housing Authority Police Department, will be honored Oct. 30 at a testimonial dinner.

Royal retired Aug. 15 on disability after 18 years on the force.

Joining the force in 1960, he was promoted to Sergeant Jan. 1, 1965 and advanced to Lieutenant in February 1973. Lt. Royal is a former president of the Guardian Society of the HA Police Department and was a delegate to the National Conference of Negro Civil Service Organizations, the National Conference of Christians and Jews and the Council of Police Societies.

Anyone wishing to attend the testimonial, to be held at the Astoria Manor in Astoria, Queens, should contact David Payne at 857-5040 or Johnny Harris at 857-2888. The dinner will begin at 8 p.m.

Orange D.A.

Gov. Hugh L. Carey has named Norman Shapiro, of Middletown, as district attorney of Orange County. He succeeds the late Abraham J. Wokman. He was appointed for a term ending Dec. 31.

LEGAL NOTICE

The Phantom Production O.lm., Limited Partnership, filed in New York County Court on July 28, 1975.

Business: Motion Picture Production and Distribution. General Partners: Caribe Communications, Ltd., 241 East 56th Street, New York, New York; Megan Productions, Ltd., 141 Prince Street, New York, New York. Vaquer Productions, Inc., 417 Mohawk, New York, New York. Limited Partners: address and contribution: Bernard Caron, 2414 Fourth Street, Oceanside, New York, $5,000.00; Benjamin Zucker, Apt. 2816, New York, New York, $4,000.00; John Collins, 2150 South 5th Street, New York, New York, $3,000.00; J. Jeffrey J. Joshi, 1530 York Avenue, New York, New York, $2,500.00; Walter A. Lubanko, Cedar Swamp Road, Remsenburg, New York, $2,000.00; George S. Mallove, 220 South Rainbow Drive, Hollywood, Florida, $2,000.00; Richard P. McGinnis, 180 East 76th Street, New York City, New York, $1,500.00; and Stephen J. Melrod, 313 East 80th Street, New York, New York, $1,500.00; Cathy Ming, Apt. 5-J, 790 Riverside Drive, New York, New York, $1,000.00; Hans Payner, 315 East 80th Street, New York, New York, $1,000.00; and Robert J. Isringhausen, 239 East 73rd Street, New York, New York, $1,000.00. Reliable Communications, Ltd., 211 East 53rd Street, New York, New York, New York. Subscribers of Certificate of Limited Partnership: address and contribution: Edward Zurl, Larwood, New York, $1,000.00; Cathy Ming, Apt. 3-J, 790 Riverside Drive, New York, New York, $6,000.00; Leo A. Wurtzler, 27 Woodland Avenue, Sands Point, New York, $3,000.00; Elizabeth B. Schneider, 211 Tiffany Road, Oyster Bay, New York, $2,500.00; Frank E. Ging, 211 Tiffany Road, Oyster Bay, New York, $2,000.00; Sydney R. McLaughlin, 211 Tiffany Road, Oyster Bay, New York, $2,000.00; Charles Zucker, 411 West 27th Street, New York City, New York, $2,000.00; and Jeffrey J. Joshi, 1530 York Avenue, New York, New York, $2,000.00.

Share of Profits shall be as provided in the Operating Agreement. Partnership shall exist until July 8, 1990 unless sooner terminated. Additional contributions may be required upon the death of a partner or on 30 days’ written notice from the general partners for a sum equal to one percent (1%) of such limited partner’s initial contribution. Partners’ contributions shall be returned if and when there are no losses. No partner among limited partners. No additional limited partners may be admitted. No additional limited partners are entitled to receive property other than cash in return of their contribution unless otherwise agreed to by all partners.
Counselors Cut Off

One of the risks in being promoted up the ladder of civil service is that the rungs might be cut out from under you. Last week, guidance counselors in New York City felt the shock of being left dangling in mid-air with no support beneath them. Approximately 50 percent of the City's counselors were given notice that they were being dismissed, and should not report for work the following week.

Although the City has been reporting on the developing situation with guidance counselors for months, everyone seems to have been caught off guard by the mass firings. Even the union, the United Federation of Teachers, that of assistant principals and supervisors as well, is in a quandary about how to react to the problem.

The dearth of guidance counselors is that the rungs might be cut out from under you. Last week, guidance counselors in New York City felt the shock of being left dangling in mid-air with no support beneath them. Approximately 50 percent of the City's counselors were given notice that they were being dismissed, and should not report for work the following week.

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The crux of the guidance counselors' dilemma, and that of assistant principals and supervisors as well, is that they cannot bung a regular classroom teacher, regardless of the number of years of service to the Board of Education.

For example, one guidance counselor with 22 years of classroom experience has been laid off because she has been working for 22 years as a counselor.

The law, as currently constituted, though, confers seniority based on a teacher's current job, although rehiring is based on total length of service in the school system.

The complication here is that guidance counselors, etc., would be rehired at the salary they received at the time of their dismissal—and that amounts to about $900 a year more. Consequently, in a tight fiscal crunch, they stand no chance of being rehired than an ordinary teacher.

While there are plans and rumors of plans to institute court cases and special sessions of the State Legislature to deal with the predicament, the matter now stands that approximately 600 guidance counselors are jobless—with the barest prior notification.

At the moment, they are being told by the UFT that there is nothing that can be done about the situation.

In the meantime, hundreds of guidance counselors, who had to demonstrate years of competency in teaching before they qualified for their counselor's license, have now been denied the right to return to the classroom.

The guidance counselors point out that all departments within the City have suffered cuts—but in all other cases, the newest people were the first to go. They say that only the Board of Education has fired veterans with 20 to 30 years of service with no notice and no benefits.

Hands Off Pensions

We fully sympathize with the plight of New York City, but we cannot condone a solution that will only lead to further complication of the problem.

Raiding the State Retirement System in order to bail out the City jeopardizes the security of all current and future retirees. It is the same sort of financial gimmickry that has led New York City to the brink of disaster.

The idea that the State should consider following the City to the same brink boggles the mind.
Corbin Blames AFSCME

HAUPPAUGE — James Corbin, president of the Suffolk chapter of the Amalgamated Federation of State, County and Municipal Employees, said last week that the AFSCME union had once again publicly put前面的三个十二小时改变在选举之前得到了工会的支持。工会也应确保其正式的员工在投票时拥有投票权。这将有助于新选举。“显然，工会在确定一个选择借款人必须加以认识的条件时，应该有三个小时的时间，以便他们可以提交一份或两份申请。这种安排将有助于确保新选举的成功。”

我们没有得到足够的证据来支持这种安排。然而，工会应确保其正式的员工在投票时拥有投票权。这将有助于新选举的成功。
PERRYBURG—A Civil Service Employees Assn. leader charged a state official with a "breach of faith with parents and personnel" of the J. N. Adam Developmental Center here and said an inspection of medical services was "dismayed by the high-handed manner" in which state legislators and officials conducted themselves on an unannounced tour of the center recently.

"There's the difference between procedure and courtesy," said Franda Arigo, president of the CSEA chapter at the center, recalling promises made to both parents and personnel that there would be "informed and involved" in all phases of an unannounced inspection of the Perryburg facility and moved the retarded patients to a facility at Gowanda.

Ms. Arigo said the promises were made by Stanley Platman, regional director of the state Mental Hygiene Department. Dr. Platman conducted the tour of Assemblmen Daniel B. Walsh, James M. Re-SCRENT—The Office of CSEA.  Also expected to at-tend are Richard Cleary, presi-dent of the CSEA’s Albany Region; R. G. Cabe, Johnson City, and John C. Deanie, the Bronx. The three are Democrats.

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Richard Miller, Chemung County chapter president, and Jack Farmer, first vice-president, at special Region V meeting.

Panelists at the meeting included, from left, Dan Campbell, public relations associate; Frank Martello, Syracuse regional field supervisor; John Carey, assistant executive director-State Division, and Algird White, counsel.

Syracuse Region V's Message:
Communications & Hard Work
(By Leader Correspondent)

Syracuse—The need for better communications and hard work were the messages received recently by Civil Service Employees Assn. Syracuse Region V chapter officers at a meeting at Region V headquarters.

About 100 persons attended the meeting called by Region V president Richard E. Cleary to discuss the role of CSEA at the chapter level. The discussion was led by a team from CSEA headquarters in Albany.

"This type of meeting serves to bring chapter officers up to date on happenings at CSEA Headquarters and regional headquarters," Mr. Cleary observed. "They also improve support and solidarity among the membership."

John Carey, assistant executive director-State Division, spoke of the two main challenges to CSEA: the American Federation of State, County and Municipal.

(Continued on Page 14)
Rockland Seeks Engineer

NEW CITY—The Rockland County Personnel Office is accepting applications until Oct. 30 for associate engineer (hydraulic). At present, a vacancy for the $20,400 a year job exists with the county Drainage Agency.

To qualify, applicants must possess a license to practice as a professional engineer in New York State and have two years of experience as a supervisory or management level which involved hydraulic engineering.

There are no residency requirements for the post.

No written or oral testing will be held, with candidates being rated on their training and experience. For applications and further information, candidates should write or call the Rockland County Personnel Office, County Office Building, New City 10956. The telephone number is (914) 698-5600.

Kruppsk Staff 2-Way Losers

ALBANY—Staff employees in the office of the Lieutenant Governor will receive neither the one-time $250 bonus given state workers nor the 15 percent salary hike voted to legislative employees.

The 26 employees on the staff of Lt. Gov. Mary Anne Kruppsk will not get the bonus because they do not appear on the regular payroll. On the other hand, they will not get the salary hike because Ms. Kruppsk’s office is independent of the Legislature, despite the fact that, for administrative payroll purposes, they are carried on the legislative payroll.

Veterans Administration Information Service

Call (202) 389-2741

Critics Staff 2-Way Losers

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Quito The Klan Or Get Fired, Ward Orders

ALBANY—Commissioner Benjamin Ward of the State Correctional Services Department has issued an order forbidding employees of the state’s prisons from belonging to the Ku Klux Klan.

The Commissioner said that a “limited number” of employees have been asked to resign their KKK memberships by Oct. 1 or be fired. The order follows an investigation of several months’ duration on KKK activity in the New York State prison system.

“In a racially mixed community, over 25 percent of New York State’s inmates are black and over 60 percent are non-white—any KKK presence causes real concern to all employees.” the Commissioner added.

Last April a teacher at the Eastern Correctional Facility, Napanoch, was dismissed from the department of corrections for membership in KKK activities and a guard at Wallkill Correctional Facility allegedly helped organize a KKK rally at New Berlin in July.

“The vast majority of employees within the department stand solidly in opposition to the principles and activity of the Ku Klux Klan,” Mr. Ward declared.

Vechio To Tax

ALBANY—Pat Vechio, the former chief security officer for ex-New York City Mayor John Lindsay, will retire from the New York City Police Department, to accept the post of assistant director of the investigative bureau of the State Tax Commission. The position pays $28,000 annually.

Korenman Designated

Gov. Hugh L. Carey announced the designation of Supreme Court Justice Harold E. Koreman, of Albany, as an associate justice on the Appellate Division of State Supreme Court, Justice Koreman succeeds Justice Lawrence E. Cooke, who was elected to the Court of Appeals. The position carries a salary of $51,627 a year.

Labor Dept

Gov. Hugh L. Carey has named Albert Delavato, of Utica, as assistant industrial commissioner in the State Labor Department for the nine-county Utica area. The salary is $23,900 a year.

Grease

There’s a reason for that!

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McGowan Attacks Raises

"This hardly justifies the grab by the politicians and their creation of raises of at least 3.5 percent," Mr. McGowan concluded. The raises of various legislative employees were reported in the daily press recently. Typical raises included an exact raise of .5 percent for Erie County Democratic Chairman Joseph P. Grugnol, who was boosted from $25,900 to $25,905. In his position as chief of staff and special counsel to Speaker Stanley Steingut, another beneficiary of these legislative raises was Catherine Carey of Buffalo, Clerk of the Hamburg Police

B U Y  U. S.  B O N D S !

SCHOLARSHIP AWARDED AT ST. LAWRENCE INSTALLATION

ALBANY — An estimated 60 Albany Region Civil Service Employees Association members joined in a quiet but effective protest before the State Capitol last week as a special session of the State Legislature was convened to consider various ways of bailing out New York City from its fiscal problems.

Regional president Joseph McGovern, who previously spearheaded CSEA's stand against any investment of State public employees' pension funds in any plan to save New York City from its fiscal woes, again reaffirmed his position. "We are not going to let our hard-earned retirement funds be risked to save the skins of the very politicians who caused the problems in the first place."

"Hugh Carey can be the clown prince of Big Mac, but public employees, will not be his first fools," Mr. McGovern said.

SAVE A WATT

St. Lawrence chapter's outgoing president Flora Jane Beaton expresses her appreciation for past support as head-table dignitaries listen. Seated, from left, are Joseph Conestime, toastmaster from St. Lawrence Psychiatric Center chapter; incoming chapter president Agnes Earl and CSEA vice-president Richard Cleary, who installed the officers. Mr. Cleary heads Syracuse Region V to which St. Lawrence chapter belongs.

Chapter president Agnes Earl and scholarship committee chairman Marjorie Sullivan congratulate Deberra Ferrigro, center, and her parents, Mr. and Mrs. Richard Ferrigro upon being named recipient of first St. Lawrence chapter scholarship. Mr. Earl said, "It is a thrill to me, since Deb will be entering SUNY and Tech at Canton, in the nursing program this fall." Mrs. Ferrigro is a member of the Potsdam Village Police Department.
In the Sunday Daily News of Aug. 31, a letter by fireman James Powell of Engine Co. 250 appeared. It was headlined: "An Open Letter to the People of the News Media." In it, fireman Powell outlined how, in the past, the media generally treated the firefighters well and gave them the encouragement and moral support which they have always rightly deserved.

However, he correctly lamented that, in recent days, the media have shied away from lauding the uniformed other cities, my special interest in observing firefighters in this and correct ally treated by the press. In that line of photography, I recall a highly laudable indication. When I was hanging medals around the hand of this fireman, his life as fire blew out the windows behind him. The firefighter was lucky to make it to the station from the fire.

The firefighter on fire escape had crawled around inside flaming apartment searching for victims under beds, in closets and in bathroom. Suddenly the room burst into flame. He barely escaped with his life as fire blew out the windows behind him. The firefighter said, "If kids had been there and I hadn't made the search, I would never have been able to live with myself."

Exempt, that should they ask for your life, you'd give it to them!

Good luck and best wishes.

Editor's Note: Mr. Thayer, in a comment about the photography reproduced here, noted:

"In the press, was the caption I took up motion picture photography. In that line of photography, I sometimes made my film available to various TV stations around the city. Even then, with the stuff before them in vigorous living color, they had difficulty believing the stories told by the film and my captions. One thing for sure, they knew my stuff was first. In fact, I usually went to the right to the station from the fire and the smell of hot wood smoke was all over me. Some of them got a kick out of it and more often than not, they would use the footage because of its dramatic content.

The point really to be made here, however, is simply that, for years, the newspaper and television photographers have been treated with complete devotion and dedication.

Perhaps one of the reasons for the apparent decline of interest in the New York City firefighter by the media in general is the fact that so many of the firefighters are men and women are being brought into the city desks of our newspapers and TV stations. In the hinterlands, they hardly ever run into anything like the exploits which are carried out over in order that the entire content of the Daily News could be devoted to a fashion modish being photographed or a flock of kids parading a visi to the zoo, etc.

I said the hell with it and put down my still camera and took up motion picture photography. In that line of photography, I sometimes made my film available to various TV stations around the city. Even then, with the stuff before them in vigorous living color, they had difficulty believing the stories told by the film and my captions. One thing for sure, they knew my stuff was first. In fact, I usually went to the right to the station from the fire and the smell of hot wood smoke was all over me. Some of them got a kick out of it and more often than not, they would use the footage because of its dramatic content.

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State Employees Are Asked
For Ideas On Contract Items

(Especial to The Leader)

ALBANY — State contract demands promise to be one of the hottest topics at the Civil Service Employees Assn.'s annual delegates meeting later this month and John M. Carey, CSEA's assistant director-State, urged members to be prepared.

"State employees should use the next couple of weeks to write down their contract demands and send them or give them to their CSEA delegates, if they haven't done so already," Mr. Carey said. "The current contract will expire in just six months, and we hope to get an early start on negotiations for the new contract."

CSEA's convention Sept. 29-Oct. 3 at Niagara Falls will feature separate meetings for each of the four bargaining units that CSEA represents on the state level.

"This way, the delegates from each unit can get together on the items they want, and on their priorities, without having to listen to any discussions that don't apply to them," Mr. Carey said. "We hope to have four very effective meetings."

CSEA represents about 150,000 state employees in the Administrative, Institutional, Operational, and Professional, Scientific and Technical units. CSEA members in all four units completed their elections of new delegates during the summer.

This year it is especially vital that the delegates have an accurate idea of the issues and priorities of all CSEA members in the State Division," Mr. Carey said. "These will probably be the toughest negotiations we've ever faced. The delegates need to know what the members want in terms of salaries, grievance procedures, health and dental insurance, vacations, sick days and all the other terms and conditions of employment."

Mr. Carey urged members to give their contract demands in writing to their chapter delegates or to send them to him at CSEA Headquarters, 33 Elk St., Albany, N.Y. 12207.

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EAST GREENBUSH OFFICERS — The new officers of the East Greenbush School District unit, Civil Service Employees Assn., gathered for a post-installation photo at the unit's recent meeting at Lanthier's Grove, Latham. The new unit president, Frank Schwartz, left, was presented with a gavel by outgoing president Eva Kilmartin. The oath of office was administered by Earl Kilmarin, president of the State Office of General Services CSEA chapter.

From left to right are Mr. Schwartz; Dorothy McGrady, vice-president; and Robert Westfall, treasurer. Frank Bahn, first vice president was absent when the photo was taken.

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Watertown Threatens PERB Action Over Longevity Issue

(From Leader Correspondent)

WATERTOWN — The Watertown City unit of the Civil Service Employees Assn. is considering filing an unfair labor practice charge against the city in an effort to obtain longevity benefits won by police and firefighters unions.

Frustrated in an attempt to reopen a CSEA-city contract on the longevity issue, CSEA unit president Richard J. Grieco said that, unless the matter can be resolved locally, he will file an unfair labor practice charge with the Public Employment Relations Board.

Mr. Grieco contends that when CSEA signed its contract, City Manager Ronald G. Forbes offered a statement of intent that would provide CSEA "any benefits not tied to layoffs, secured by other bargaining units at a later time."

Subsequent to the contract signing by the CSEA unit, firefighters and policemen received the same 6 percent pay increase as CSEA plus a longevity benefit in the aftermath of mediation and fact-finding.

Mr. Grieco called the disparity in longevity benefits "an intolerable and discriminatory situation."

He alleges that the city's stated intent of planning above-bargaining unit benefits gained by other units was a major reason why CSEA stated its pact without prolonged confrontation.

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Syracuse Region V's Message

(Continued from Page 9)

Employees and the Public Employees Federation.

Mr. Carey called affiliation with AFSCME as "a high price to pay for nothing in return. This is a loss for everyone."

Mr. Carey said the entire legislature is watching the state's labor relations with the unions. "Not the interna- tional federation." He told the officers that it was most important that they "talk to the people on the line facing the challenge. Executive meetings are not enough. This is the day of the people," he said.

"We've had a tough year. Too many people are dwelling on it. Every- one has had a tough year." Mr. Carey said the entire legislative program of the APL-CIO was down the drain in the State Legislature," and added that negotiations must be timely and there must be planning.

Thomas Coyle, assistant director of research, told the gathering to challenge PERB representatives on public service law. "I'll guarantee you that you will know more about it than they do. Ask them questions; they are the people who want to represent you."

"The CSEA is better than any other union. It has a good track record."

Frank Martello, regional field supervisor and moderator of the meeting, said, "Either you are a union member or not. People must identify themselves with the union. The lack of com- munication must be straightened out."

Citing the recent Dutchess County strike, Mr. Martello said the CSEA staff was "capable and there to help."

Also at the session were staff members Alkend White, Dan Campbell and John Naughton.

Similiar meetings have been held in the five other CSEA Regions.

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Pickets, Assailing Carey's Acts, March At Cortland

CORTLAND — An informational protest picket line of more than 100 Civil Service Employees Assn. members and an estimated group of 500 SUNY-Cortland students joined ranks here recently in a protest greeting for Gov. Hugh L. Carey.

The Governor arrived at the campus for a scheduled  bill signing and to meet with the local Student Union.

The picket line was organized by Pat Crandall, president of the CSEA chapter of SUNY-Cortland.

"We felt this was an ideal time to further demonstrate to the Governor our strong feeling concerning the $300 bonus "knock," his position of no salary increase for state workers next year, and the displeasure of voters and taxpayers regarding the recent "hike" for state legislators," Mr. Crandall said.

"I declined an invitation to the luncheon ceremony, I felt my place was with my fellow CSEA union members on the line," she added.

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CRAIG COMMITTEE — New officers of the Craig Developmental Center Human Rights Committee are shown above. Front row, from left: Audrey Alger; Barbara Kirley; Rafael Ernesto Gonzales, chairman; and Debra Lee, secretary. Second row, from left: Jo Ann Tan; Mary Terry; William Schaefer, vice-chairman; Daniel Donovan, Civil Service Employees Assn. representative; Ludeme Rotunel, and Eamon Pagan.