Win Back Pay For 369 Transportation Employees

ALBANY—Three hundred sixty-nine State Department of Transportation employees will receive back pay for a period of three to four weeks as the result of a Court of Appeals victory by the Civil Service Employees Assn. last Friday. The high court's dismissal of a motion by the state to appeal a temporary restraining order won by CSEA calling for reinstatement of the DOT employees' arbitration proceedings last July means that the restraining order remained technically in effect for most of the month and, consequently, the state owes the employees back pay for that period. The exact length of the period was not clear at Leader press time.

CSEA is continuing its efforts to recover additional back pay for the laid off DOT workers.

Bring Suit Fighting MAC Bond Purchase With Pension Funds

ALBANY—The State Supreme Court reserved decision here last Friday in an action by the Civil Service Employees Assn. to blunt implementation of legislation passed earlier in the week mandating the use of state and municipal employees' pension funds for the purchase of Municipal Assistance Corporation (MAC) bonds.

Pending a determination by Justice A. Franklin Mahoney on the CSEA challenge to the constitutionality of the legislation, a temporary halt of any investment of the funds will remain in effect.

When the decision comes in the lower court, considered likely this week, both CSEA and the state have agreed that any appeal will go directly to the Court of Appeals bypassing the Appellate Division. The Court of Appeals is in session this week.

The CSEA position, according to attorneys James Roemer, is based on a New York State Constitution provision that states that membership in any public employee association of the state or its municipalities is to be considered a "contractual relationship, the benefits of which shall not be diminished or impaired." Among those benefits is the right to have retirement fund investments administered exclusively by the State Comptroller, in accordance with the state's retirement and social security law.

CSEA contends that the Legislature's action last week in taking the decision on investment of pension funds out of Comptroller Arthur Levitt's hands in favor of the "sole trustee of the fund." The CSEA suit was filed in behalf of its 230,800 members who constitute the vast majority of state and municipal employees outside of New York City covered by the New York State Employees Retirement System (NYERS).

Under the legislation to help save New York City from financial default, the latter system is slated to invest $125 million dollars in such bonds.

While NYERS does not include school teachers, it does cover state police and fire fighters, most of whom are represented by the Police Conference of New York, Inc. This group brought an action similar to CSEA's at the same time and it was accorded the same disposition. (Continued on Page 3)

CSEA Public Relations

Southern Meeting

See Pages 8 & 9

CSEA Public Relations

INSIDE THE LEADER

Challenge SEIU In L-1 School Districts

Niagara Sheriff Aides Receive 22.5% Hike

CSEA Niagara Falls Convention Schedule

CSEA Public Relations

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Wenzl Wants Close Scrutiny Of PS&T Designation Cards

ALBANY—The Civil Service Employees Assn. has demanded that the Public Employment Relations Board carefully scrutinize all designation cards and petitions submitted by a rival organization which purports to carry signatures of state employees in the Professional, Scientific and Technical Bargaining Unit.

The Public Employees Federation recently submitted the cards to PERB in an attempt to force an election with CSEA for the right to represent the 41,000 workers in the PS&T Unit. PERB claims it has the signatures of 29,000 PS&T members.

In a letter to PERB chairman Robert D. Hersey, CSEA president Theodore C. Wenzl pointed out that there is "no reason to believe PERB may have faked many of the signatures.

"On at least two occasions in the past, your Board has found that Service Employees International Union has submitted designation cards in support of a petition which, in fact, have been found by your Board to be fraudulent," Mr. Wenzl said. SEIU is one of the organizations involved in PERB.

I am asking you to assure me that each and every designation card and/or signature on a petition will be personally validated by representatives of your Board in regard to the presence of the signatures and also whether or not the signature is a member of the Professional, Scientific and Technical unit," he said.

"I am deeply concerned about the validity of the showing of interest in PERB's petition. I have received information from CSEA members throughout the state that they have witnessed PERB representatives soliciting signatures at shopping centers, from panels in Mental Hygiene facilities. (Continued on Page 3)

Alleged Defectors Face Trial

Syracuse — Richard E. Cleary, president of the Civil Service Employees Assn.'s Syracuse Region V, set Sept. 20 in a trial board meeting to decide action on three CSEA members employed at the Binghamton Psychiatric Center.

The three are alleged to have openly supported the Public Employees Federation, a competing labor organization, in its drive to obtain signatures on petitions in a representation election challenge in July according to Leon Wilton, president of the Binghamton FC CSEA chapter.

The trial board will meet at the Binghamton PC office Oct. 1. Among those to testify are Irene Carr, Antoia Vollen, James Blanton, Richard Miller and Mr. Cleary. (Continued on Page 4)
CSEA To Challenge SEIU in Five L.I. School Tiltis

AMITYVILLE — Designation cards authorizing the Civil Service Employees Assn. to challenge the Service Employees International Union on representation rights for employees in five Long Island school districts are being collected at CSEA Region 1 headquarters here.

The cards are being signed and sent into CSEA offices by disgruntled SEIU members throughout the state, according to Region 1 officials. CSEA already has enough cards to challenge SEIU in five school districts.

"SEIU is in over their heads and have let Long Island school employers walk all over them," said Irving Waxman, president of the Long Island region. Ed Cleary, Long Island Region 1 official, explained that a great part of SEIU's troubles has been caused by their unfamiliarity with handling public sector employers, which can be credited for so many employees signing challenge cards," Mr. Cleary added.

Two Long Island fieldmen, Pat Morano and Jim Rodman, have been assigned by Mr. Cleary as roving SEIU representatives concentrating on recruitment and challenges to the school districts for the past few months and have been distributing CSEA materials and designation cards to unhappy SEIU members.

Rule Of State Worker Leaves To Be Stricter

ALBANY — Victor S. Bahou, president of the State Civil Service Commission, notified all State agencies last week that the Commission in the future will be more restrictive in approving extensions of long-term leaves of absence for state employees.

In addition to the agency, he said extensions of leaves of absence, which are subject to Commission approval, will hereafter "be more carefully scrutinized" and approved only for the most compelling reasons serving the interest of the state.

Commissions' Bahou said that a more critical review is expected to cut down on the number of such requests, thus freeing many positions presently encountered by long-term absences. As a result, qualified personnel can be permanently appointed to such positions.

Under civil service attendance rules, state agencies may authorize unpaid leaves of absence of up to two years. Initially, a leave of absence does not require Commission approval, but an extension does. Hereafter, extensions will be approved only in those cases where the Commission determines that "the interests of the government would be served.

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**Hudson Unit Requests Fact-Finder**

HUDSON — A state-appointed fact-finder has been requested by the Civil Service Employees Assn. to determine if an impasse exists in the stalled contract negotiations between the Hudson City School District and the Hudson CSEA N and Instructional Employee unit.

CSEA also filed an improper practice complaint against the district, claiming that the district has failed to bargain in good faith and that its negotiator does not have authority to bargain.

"This is an action which I take with reluctance," CSEA representative Michael Carroll stated.

"However, it is an action which must be taken. I prefer to negotiate a settlement to all issues but the district negotiator simply does not exhibit any authority. It's the district that has failed to bargain in good faith and that its negotiator does not have authority to bargain."

"I do not intend to negotiate through the press," Mr. Carroll continued. "If I want to talk to somebody who has authority to bargain, I do not want to negotiate through the press."

The contract expired on July 1 and negotiations were to begin at noon, but no date has been set for the negotiations.

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**Syracuse Aides To Cast Ballots In Challenge Vote**

SYRACUSE—The Syracuse Teachers Assn. has filed a petition with the Public Employment Relations Board for a challenge election for representation rights of Syracuse school aides, whose present bargaining agent is the Civil Service Employees Assn.

Approximately 470 school aides are eligible to vote in the contest.

"Ballots will be mailed Sept. 29 and these are returnable by Oct. 8 to the American Arbitration Assn. which will tally them Oct. 12 at the Onondaga County mini-PERB office, Syracuse."

Luthia Howe, president of the Syracuse School Aides CSEA unit, said, "The STA teachers are in trouble here. If teachers are laid off, they want to put them into jobs held by aides. They don't want to represent the aides, they want to control them."

"Jerry Frank, a CSEA organizational specialist, pointed out that under CSEA representation, the Syracuse aides are the only such employees in the area who receive pay for recess periods, holidays and teacher conferences when school is not held."

A flip voted by CSEA Headquarters, Albany, posed several questions about STA representation. These included "what would happen if there was a strike?" Question to the board, who also serves as chairman of CSEA's statewide human rights committee, success, how and when to vote for this fall.

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**Pension Fund Suit Is Filed**

Union sources say that CSEA members, who were already dissatisfied with the failure of the Legislature to support a full funding package for state workers, followed by approval of the legislators of increased "lulus" to themselves, are now determined to vent their feelings in the coming November elections.

"The CSEA argument was bolstered by Republican State Chairman Richard M. Rosenthal."

"Mr. Rosenbaum, in a letter to Gov. Hugh L. Carey, expressed dissatisfaction with the plan, "It's time to divvy up the school budget, will a teachers association be concerned with you or with one of their own?"

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**Wright Heads Exec Chapter**

ALBANY—Anson Wright will be installed Sept. 17 as president of the State CSEA Executives Chapter. Executive department chairman.

"The installation of officers will take place at the chapter's dinner-dance at Daddy-O's, 13 Washington Ave. Cocktail hour will begin at 6 p.m., with dinner at 7 and dancing at 9."

Mr. Wright, who also serves as chairman of CSEA's statewide human rights committee, success, how and when to vote for this fall.

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**Ask Scrutiny On Cards**

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**Fulton Steamer**

JOHNSTOWN — The annual clam steam of the Fulton County chapter, Civil Service Employees Assn., was held Sept. 27, at Sherman's Amusement Park. The event, which will begin at noon, will feature a live band, prices and free beer. Tickets, which should be purchased by Sept. 26, are available from unit and chapter presidents.

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**Restructuring Meeting**

The final meeting of the committee to restructure CSEA under the chairmanship of A. Victor Costa was held recently at Schrafft's Motor Inn in Albany. From left are Howard Crepeau, Al Mead, new chairman of the committee; Mr. Costa; John Adamski, and Jack_touch. Other committee members are Ernest Wagner, Charles Leiker, Nicholas Pasquill and Salvatore Maguolo.
Major Collective Bargaining Test Looming In Westchester County

WHITE PLAINS—The Westchester County chapter, Civil Service Employees Assn., has requested arbitration in the matter involving an alleged contract violation by the Yonkers Board of Education.

The Board has voted a reduction to 4 percent, of a previously negotiated 5 percent salary increase effective July 1, for the Yonkers non-teaching employees. The Board acted after its own budget was reduced by approximately $7 million by the City Council of Yonkers.

The CESEA move for arbitration came after Supreme Court Justice Timothy Sullivan ruled, in a related case, that the Board of Education was the appropriate legal body for contract approvals. Under the Taylor Law, a contract becomes effective after such approval, and the Board on July 8 had approved the contract, which was also ratified by the union members.

At a Public Employment Relations Board hearing on Aug. 28, CESEA charged that the Board’s unilateral action constituted an improper practice and demanded that the Board live up to the contract. Hearing Officer Zachary Wellman has not yet announced his decision.

Westchester chapter president Ray Cassidy said that the union had shown in the PEB hearing that the Board’s budget included $580,000 of non-mandated educational expenses, which they could do without, and allowed them to pay the $350,000 needed for salaries.

Awarded Tuition

The Pace University Graduate School Scholarship Committee has awarded four full-tuition scholarships to NYC employees, City Personnel Director Alphonse G. D’Ambrone announced.

The winners were selected from 140 applicants competing to attend the Pace evening classes this fall. They are: Emily B. Herceg of the Department of Social Services, Denis M. McCarty of the Police Department; John J. Quinn of the Fire Department; and Vincent E. Egan, Police Department.

It’s good for a room discount at the Holiday Inn Downtown Rochester.

If you’re a government employee, you’ve got a discount coming. First class accommodations at the downtown Holiday Inn in Rochester. And, you can afford to bring your family if you want to. Each of our rooms has two double beds, color TV and individually controlled air conditioning.

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Data Transcriber Posts With U.S. On Long Island

The U.S. Civil Service Commission is accepting applications for data transcriber positions at the Long Island, Manhattan, and Staten Island locations. All positions are full-time, permanent.

The positions, at the Brooklyn Transcription Center, have a starting salary of $12,900.

Data transcribers operate an electronic machine which has an alphabetical keyboard. The work requires skill in operating a typewriter-style keyboard, and applying the principles of transcription to the transcribing procedures. They also edit, code, and perform other clerical work.

To be eligible, applicants must have a high school diploma; or completed a 10-hour training course in the use of direct data system equipment or alphabetic-numeric keyboard machines. Data transcriber candidates, to certify, must type at least 20 words a minute. Certification may be issued by public schools or non-profit private schools, the city employment service or similar programs.

All interested persons should apply to successfully complete a written test of clerical abilities. The test is given at the service center in Hollisville. Candidates wishing to take the test at another location must form 5000AB with their applications.

Details: Information and applications may be obtained from any federal government information center in New York City at: 26 South Cadman Plaza East, Brooklyn: 560 Grand Concourse, Bronx: 2790 Jamaica Avenue, Queens. Completed forms should be submitted to the U.S. Civil Service Commission, New York City, Civil Service Office, 26 Federal Plaza, New York 10007.

Joseph C. Deary

GARNERVILLE—Joseph C. Deary, former city editor of The Leader, died Sept. 10 of complications resulting from a second open heart surgery operation. Mr. Deary was 60.

Mr. Deary served as city editor of The Leader from 1960 to 1972. He was previously a reporter for the Bergen County (N.J.) Record and the Paterson Ledger in Westchester County.

The city editor was a city editor in recognition of the support he extended to the New York City Fire Department, a lifelong friend of the city fire fighters served as an officer and provided a guard of honor at the funeral services.

Mr. Deary leaves his wife, Hill- adjoining; his father, Joseph M.; a brother, John F., 16, and two sisters, Susan W., 15, and Joseph W. 13.

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State Rescinds Auto Parking Fee Proposal

(From Leader Correspondent)

HAUPPAUGE — The state has withdrawn a proposal to impose a parking fee on more than 1,000 employees at the State Office Building here.

The state's decision was announced as officials met with a delegation of leaders of the Civil Service Employees Assn., in what had been expected to be an all-out battle.

CSEA leaders in earlier negotiations with the State Office of General Services had stressed that the Hauppauge building is in a suburban location with no easy public transportation within five miles. CSEA negotiators had fought the idea when it was first proposed early last year, and renewed their opposition when it resurfaced this summer.

The state's decision was delivered by David Rins, employee relations officer of the OGS, in a meeting here with Long Island Region I president Irving Plaunstein, Region 19 Department of Transportation chapter president Sherman Glass, New York City chapter secretary Abe Libow and others. Mr. Glass' chapter represents a majority of employees in the building, while employees in satellite offices of state agencies at the Hauppauge building are represented by the New York City chapter.

It was understood that the decision followed behind-the-scenes action by the CSEA leaders in advance of the formal meeting.

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Additional contributions may be required upon the dissolution of the partnership. Partners shall note the dissolution on the partnership's initial contribution. Partner contribution shall be returned if the holder notifies the general partner for a sum equal to the subscription contribution, plus all prior contributions paid by the holder, within ten (10) days written notice from the general partner.
Big MAC Fallout

THERE may be those people who question the motives of the Civil Service Employees Assn. in filing a suit against the use of State Retirement Funds to bail out New York City. After all, they may argue, the City is part of the State, and the repercussions from a city default would be monumental throughout the nation.

On the one hand, we have to agree that something drastic has to be done to save the city.

Yet, a momentary solution that will have repercussions for years, possibly generations to come, is worse than no solution.

Already, interest rates are being hiked for New York State and this is one of the crucibles that has led the City to the brink: over-borrowing with the attendant interest rates to be paid back. Money that should have gone to services instead was being channeled to the banks in interest.

Someone has to defend the pension moneys of the employees, and we are reassured to know that CSEA and the Police Conference have chosen to fight this battle on behalf of the workers.

Untimely Death

ALTHOUGH it is known that the constant pressure of deadlines and stresses of decision-making result in newspaper reporters and editors having the shortest life-expectancy ratings of all the professions, the shock of the death of Joe Deasy, former city editor of The Leader, brought the message home all the more clearly.

Mr. Deasy, who had just turned 50, was for 12 years the brains behind the Leader staff. He was known throughout the state from his attendance at numerous Civil Service Employees Assn. meetings and in New York City for his devotion to firefighters. It was Mr. Deasy, in fact, who originated the Fire Files column, now written by Paul Thayer.

One of Mr. Deasy's favorite stories was that one time when a last-minute change developed in a story crucial to state readers, he was driven to a waiting airplane by a fire truck carrying a lead casting of the paper's reprinted page one.

It was, of course, one of the unbelievable situations that newspaper people take in stride, but that the readership is completely unaware of when the paper arrives as usual each week.

Still Restructuring

FOR FIVE years the name A. Victor Costa has been synonymous with restructuring to members of the Civil Service Employees Assn.

CSEA, which had quadrupled its membership within a month after the last contract, has decided to overhaul the structure of the organization in order to make it more responsive to the needs of its members.

Mr. Costa, however, is no longer able to serve as the contract negotiator, since as a member of the union's Board of Directors he is prohibited from holding a major chairmanship. (One of the changes, incidentally, wrought by restructuring.)

If fitting, we believe, to recognize Mr. Costa's special qualities in focusing so much attention on restructuring, and to wish success to Al Mead, his successor as committee chairman.
The difference in the interest reflected in past difficulties confronting the capital market generally, but it also reflects a lack of investor confidence in the securities of the City or the State.

The practical difficulty is that the investments, under the schedule worked out in light of the city's needs, must be made within the next three months. The issues in the law suit will ultimately have to be decided by the State Court of Appeals. In the normal course of events, it would be virtually impossible to get to that court through the appeals process during so short an interval.

The courts can, of course, speed up that process and get an early decision, just the way the process is speeded up in election process is speeded up in election faults.

The difference in the interest of investor confidence in any securities of the City or the State makes it less likely that the courts will enjoin the city and the state in the event of a default.

The crisis with respect to the state was underwritten last week when the state was obliged to pay an interest rate of 8.7 percent on one-year note that floated. Just a month ago, the state floated such notes at an interest rate of only 6.2 percent.

Cancer Group Holds Luncheon

MANHATTAN—The Carol Solov Albani Foundation, an organization formed to aid children afflicted with cancer, will note its 25th anniversary on Aug. 19 with a luncheon at the Plaza Hotel, Fifth Ave. and Central Park South.

Levitt Reports School Grants

Comptroller Arthur Levitt. reported last week his office has distributed $107,036,370 — 56 to state school districts as state school districts as 56 to state school districts as part of the state's support program to public schools.

The payment represents 8.3 percent of the assistance due during the 1976-77 school year with a 50 percent 50 percent increase based on school district populations during 1976-77.

New York City's share of the aid, $60,164,250 and of this amount, $36 million has already been advanced, leaving a balance of $4,859,923.33 to be paid in September. Districts outside of New York City have been apportioned $162,179,459.23.

King Appointed

ALBANY—Gov. Hugh L. Carey has named Norman A. King, of Rochester, as assistant industrial commissioner for the Rochester District of the New York State Labor Department. Mr. King succeeds Robert R. Reis, who was designated as the Rochester District's deputy wage investigator in the office, in the $23,900 a year job.

The non-sectarian group is associated with the Sloan Kettering research program and proceeds from the luncheon will go to assist programs at these two institutions.

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South Region Stresses Realism In Looking Toward April '76

By MARVIN BAXLEY

NEWBURGH—It was an emotionally charged meeting that saw some free-swinging verbal exchanges between Civil Service Employees Assn. Southern Region III chapter leaders and staff members.

Filling in for an indisposed Southern Region III president James Lennon, first vice-president John Mauro presided over the special meeting called at the request of CSEA executive director Joseph Lochner.

Purpose of the meeting was for an exchange of information preparatory to the expected representational challenge by the five-union collaboration called the Public Employees Federation.

However, delegates generally dismissed the PEF challenge as being of less concern than the upcoming negotiations for a new contract for state workers.

Regional treasurer Patricia Comerford, of Helen Hayes Hos-
(Continued on Page 9)
Assistant program specialist Bernard Ryan headed action team that spoke to Southern Region III delegates on problems currently facing the statewide union. The Ryan team was one of three groups of CSEA staffers who toured state last month in effort to keep members informed on latest developments.

"We are no longer an idealistic union... we are now a realistic union," she said, referring to state workers' disillusionment following the agreement imposed on the union by the State Legislature this summer.

"We should be preparing for April 1, 1976," she continued. "We have to go forward... and be ready to take whatever gets necessary to win."

In response to a charge by VI Bersen, president of Helen Hayes Hospital chapter, that CSEA staff failed to provide leadership during the turmoil over the contract dispute, collective bargaining specialist Robert Guild told the delegates: "It's you people who can force the situation. The staff will do what you tell us to do."

Mr. Guild pointed out that staff was prepared to walk the last mile if the rank-and-file membership had voted for a strike, but that the vote had come out in favor of accepting the $250 bonus.

"It is not staff's function to set policy," he explained. "That is the responsibility of CSEA's elected Board of Directors."

Assistant program specialist Bernard Ryan headed the staff team that met with the Southern Region III delegates. It was the same team that had met the preceding week with Long Island Region I delegates.

Mr. Ryan reminded the chapter leader to review the facts of CSEA's total performance in the past 10 years. "When you take a look at some basic figures," he said, "you'll see how much CSEA has done since the inception of the Taylor Law."

The team leader also responded to queries about what action to take against legislators who voted for the imposed $250 bonus.

"When you take a look at some basic figures, you'll see how much CSEA has done since the inception of the Taylor Law."

BERNARD RYAN
Asst. Program Specialist

Jean C. Gray, Authorities representative to CSEA Board of Directors, checks with Thruway New York Division chapter president Lewis Lingle on problems within his area.

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ROBERT GUILD
Bargaining Specialist

Collective bargaining specialist Robert Guild, left, and assistant public relations director Roger Cole wait their turns to speak to delegates. The two CSEA staffers were part of the action team.

Southern Region treasurer Patricia Comerford told delegates: "We are no longer an idealistic union... we are now realistic. We should be aiming toward April 1, 1976."

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In response to a charge by VI Bersen, president of Helen Hayes Hospital chapter, that CSEA staff failed to provide leadership during the turmoil over the contract dispute, collective bargaining specialist Robert Guild told the delegates: "It's you people who can force the situation. The staff will do what you tell us to do."

Mr. Guild pointed out that staff was prepared to walk the last mile if the rank-and-file membership had voted for a strike, but that the vote had come out in favor of accepting the $250 bonus.

"It is not staff's function to set policy," he explained. "That is the responsibility of CSEA's elected Board of Directors."

Assistant program specialist Bernard Ryan headed the staff team that met with the Southern Region III delegates. It was the same team that had met the preceding week with Long Island Region I delegates.

Mr. Ryan reminded the chapter leader to review the facts of CSEA's total performance in the past 10 years. "When you take a look at some basic figures," he said, "you'll see how much CSEA has done since the inception of the Taylor Law."

The team leader also responded to queries about what action to take against legislators who voted for the imposed $250 bonus.

"When you take a look at some basic figures, you'll see how much CSEA has done since the inception of the Taylor Law."

BERNARD RYAN
Asst. Program Specialist

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Open Continuous State Job Calendar

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
<th>Job Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Actuary</td>
<td>$10,714</td>
<td>20-555</td>
</tr>
<tr>
<td>Assistant Clinical Physician</td>
<td>$27,942</td>
<td>20-413</td>
</tr>
<tr>
<td>Associate Actuary (Life)</td>
<td>$18,369</td>
<td>20-521</td>
</tr>
<tr>
<td>Supervising Actuary (Casualty)</td>
<td>$7,616</td>
<td>20-107</td>
</tr>
<tr>
<td>Compensatory Examinining Physician I</td>
<td>$12,740</td>
<td>20-413</td>
</tr>
<tr>
<td>Dental Hygienist</td>
<td>$8,523</td>
<td>20-107</td>
</tr>
<tr>
<td>Dietitian</td>
<td>$10,714</td>
<td>20-124</td>
</tr>
<tr>
<td>Electrosurgical Technian</td>
<td>$7,616</td>
<td>20-308</td>
</tr>
<tr>
<td>Food Service Worker</td>
<td>$5,827</td>
<td>20-352</td>
</tr>
<tr>
<td>Hearing Reporter</td>
<td>$11,127</td>
<td>20-170</td>
</tr>
<tr>
<td>Histology Technician</td>
<td>$8,051</td>
<td>20-124</td>
</tr>
<tr>
<td>Hospital Administration Intern</td>
<td>$10,118</td>
<td>20-555</td>
</tr>
<tr>
<td>Associate Technologist (Life)</td>
<td>$12,740</td>
<td>20-413</td>
</tr>
<tr>
<td>Senior Technologist (Hydraulic Engineer)</td>
<td>$14,142</td>
<td>20-519</td>
</tr>
<tr>
<td>Industrial Foreman</td>
<td>$12,740</td>
<td>20-555</td>
</tr>
<tr>
<td>Laboratory Technician</td>
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<td>20-124</td>
</tr>
<tr>
<td>Public Librarian</td>
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<td>20-585</td>
</tr>
<tr>
<td>Nurse I (Psychiatric)</td>
<td>$9,466</td>
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</tr>
<tr>
<td>Nurse II (Psychiatric)</td>
<td>$10,118</td>
<td>20-106</td>
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<tr>
<td>Nurse II (Psychiatric)</td>
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<tr>
<td>Offset Printing Machine Operator</td>
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<td>Pharmacist</td>
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<td>Senior Pharmacist</td>
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<td>20-194</td>
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<tr>
<td>Principal Actuary (Casualty)</td>
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<tr>
<td>Psychiatrist</td>
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<td>Psychiatrist II (Board Eligible)</td>
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<tr>
<td>Psychiatrist II (Board Certified)</td>
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<tr>
<td>Radiology Technician (T.B. Service)</td>
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<td>20-124</td>
</tr>
<tr>
<td>Radiology Technician (T.B. Service)</td>
<td>$8,051</td>
<td>20-124</td>
</tr>
<tr>
<td>Senior Medical Records Librarian</td>
<td>$11,337</td>
<td>20-348</td>
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<tr>
<td>Asst. Sanitary Engineer</td>
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<tr>
<td>Senior Sanitary Engineer</td>
<td>$17,429</td>
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</tr>
<tr>
<td>Specialists in Education</td>
<td>$16,358-22,694</td>
<td>20-121</td>
</tr>
<tr>
<td>Stationary Engineer (with a license)</td>
<td>$9,466</td>
<td>20-100</td>
</tr>
<tr>
<td>Senior Stationary Engineer</td>
<td>$10,714</td>
<td>20-101</td>
</tr>
<tr>
<td>Steam Fireman</td>
<td>$7,616</td>
<td>20-303</td>
</tr>
<tr>
<td>Stenographic Cryptographer</td>
<td>$9,466</td>
<td>20-107</td>
</tr>
<tr>
<td>Variance Engineer</td>
<td>$6,811</td>
<td>20-307</td>
</tr>
</tbody>
</table>

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany, New York 10047, or Suite 750, 1 West Gennesse Street, Buffalo, New York 14202.

Openings Available In Tax, Food Admin, Recreation, Other Posts

ALBANY—The New York State Civil Service Department is presently accepting applications for open competitive examinations for tax compliance agent; damges evaluator; recreation therapist; institution food administrator; and director, division of language skills. The positions have starting salaries ranging from $9,946 to $29,471 annually.

Positions as tax compliance agent and tax compliance agent (deception/craining) exist in the New York City area offices of the Taxation, Finance and Labor Departments. To be eligible for the $9,946 job, applicants must have at least seven years' tax compliance experience, as required by the Department of Motor Vehicles. The $29,471 job, applicants must have at least seven years' professional education experience, as required by the Department of Motor Vehicles.

Candidates with at least five years' experience in the appraisal, adjustment and investigation of vehicle accident claims may apply for the $10,714 job as damages evaluator. College education may be substituted for up to two years of experience.

The current vacancies are in the Albany office of the Motor Vehicles Department. A written test will include questions on New York State vehicle and Traffic Law, and replacement of damaged auto parts, medical and anatomical terminology, and legal principles relevant to auto liability claims.

Recreation therapists applicants must have a bachelor's degree in recreation from a school approved by the National Therapeutic Recreation Society or a bachelor's degree in physical education, art, fine arts or dance approved by the National Dance Association. A doctoral degree may be substituted for two years of experience. A bachelor's degree in education, art, fine arts or dance approved by the National Dance Association may substitute for two years of experience. Additional information on required qualifications and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany, New York 10047.
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Entrance to Brunswick Psychiatric Hospital is at 81 Louden Avenue (directly off Broadway - Route 110)

For Color Brochure Call 516-264-5000, Ext. 227/Hospital of Physical Disabilities; Ext. 280/Psychiatric Hospital.

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Brunswick Hospital Center

Other divisions: General Hospital • Nursing Home
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Tel: 516-264-5000
Open Competitive State Job Calendar

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Florida JOBS

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Five Positions Are Now Open In Rensselaer

The Rensselaer County Civil Service Commission is now accepting applications for five county positions. They are: manpower coordinator, manpower program coordinator, school building coordinator, tax map technician and fiscal manager.

For more information and application forms are available from the Rensselaer County Civil Service Commission, Court House, Troy.

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FLORIDA JOBS

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F.E.M., Inc.
Two Ordered Reinstated, Fired
For Lack of Special Cop Status

MANHATTAN—A federal district judge here has ordered the reinstatement with back pay of two New York City Police Department patrolmen, pending the outcome of a lawsuit. The two were fired because the New York City Police Department refused to depurate them as special patrolmen.

Special patrolmen are a designation given people by various city agencies in regular civil service posts such as security guards, traffic controllers, health and sanitation codes inspectors and others. They do not perform any work related to the Police Department. The action was brought before Federal District Judge Edward R. Neaher by the Legal Action Center of Manhattan, a public interest law firm extensively involved in cases of employment discrimination.

The suit was brought before the displaced employees, contended that the special patrolmen's duties constituted a violation of their new fiscal year, counties which are meeting their due will apply only to those counties which are meeting their obligations in accordance with State law.

For the state's share of welfare, Medicaid, and social services for the same purpose, Mr. Berger said, has been made to assist New York City in coping with its fiscal problems.

In explaining the new financial procedure, Mr. Berger said, "We know that increased costs have put a tremendous strain on the budgets of many districts. In the light of their critical need for funds, we are taking action to increase their cash flow immediately, even though the State itself has a deficit of more than $800 million this fiscal year."

Another step taken by the state Department of Social Services for the same purpose, Mr. Berger said, has been to change from a quarterly to a monthly basis the payment to the counties of the remainder of the state's share of welfare costs. This change will be in effect for

State Moves To Relieve Fiscal Pinch Of Counties

ALBANY—State Social Services Commissioner Stephen Berger announced steps to accelerate payments to the counties of the state's share of welfare, Medicaid, and social services for the remainder of the year to assist New York's fiscal crisis.

A similar change has already been made to assist New York City in coping with its fiscal problems.

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Mr. Berger noted that the increase in advances and the monthly settlement of balances due will apply only to those counties which are meeting their obligations in accordance with State law.

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Solidarity At Rochester Dinner-Dance

ROCHESTER—The largest turnout ever for an annual summer party demonstrated the solidarity among members of the Rochester chapter, Civil Service Employees Assn., the chapter president said.

Samuel Grossfield said the nearly 400 members, spouses and friends who attended the recent dinner and dance appeared united in their disgust with Gov. Hugh L. Carey and the state Legislature.

“The failure of the governor and Legislature to act favorably on the fact-finding recommendations for a pay increase and the recent layoffs of safety inspectors and employment service and transportation department employees dampened the usual happy tone of the affair,” he said.

“But we will continue to explore every avenue. President Andrew J. Johnson’s policy is to reward his friends and punish his enemies. We will go all out to defeat the legislators who voted against the fact-finding recommendations.”

CSEA president Theodore C. Wendt and CSEA executive director Joseph Lochner, guests at the party, emphasized their support of Mr. Grossfield’s position. Both noted that CSEA-state negotiations will begin in about two months, “and we will go all out to remedy this situation,” Dr. Wendt said.

Mr. Grossfield thanked social chairman Sylvia Ebersold of the State Insurance Fund Office and her assistants for planning the affair and expressing appreciation to Merle Schwartz, of the Workmen’s Compensation Board, former social chairman, for her past work.

Past officers, including Joseph Polvino of the State parole Department, who had to give up the chapter’s first vice-presidency because of the pressure of other activities, were remembered by Mr. Grossfield. Mr. Polvino served as master of ceremonies.

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My thanks to everyone who expressed approval of last week’s column. Due to space limitations, there were several things which I had wished to stand and I would like to get them in this time around. After all, what do the rest of the world think about the City’s treatment of the firefighter, the blood pressure rises. I go into a blue funk and we’re off to the races.

In my reply to fireman James Powell’s letter, I had dwelt quite a bit upon the inherent dedication of firemen, which no amount of harassment could erase. I had planned to use a couple of recent outstanding examples of dedication to firemen to make my point.

As one example, let’s take the case of Fireman Bruce McNally of Ladder Co. 38 in the Belmont section of the Bronx during a recent tenement fire. While doing his job as the roof man, he discovered four people trapped in an apartment at a place where, without his help, they would have had to jump four stories to almost certain death. He corurred down to where they were and had to do a true act of heroism, holding on to the fire escape one leg, while reaching out his other hand to drag the four persons from the window to the safety of the balcony. As the last person was pulled to safety, the fire burned through the door and took pos-

Rensselaer Seeks Keepchurners

TROY — The Rensselaer County Civil Service Commission is presently accepting applications for keypunch operators in school district, town and village offices.

The position has several salary ranges, from $5,698 to $5,958, depending on location. All candidates must be able to read, write, type and understand English. Applicants should contact the personnel director of the school district, town or village office for application details.

Fire Eries

By PAUL THAYER

The interview was completed, and the show began. I had planned to appeal to a young man that the policy of two hours rest and rehabilitation with the firemen was working well. Someone needs you!

...I am told by a chief for whom I have the greatest respect and who is indeed a very honorable man that he has a hunch we will be hearing about him again as time passes. Congratulations Tom!

I recall some years ago at an annual dinner of the Chief’s Association, retired Assistant Chief Charlie McCorkle was toastmaster. He introduced the members of the show and when he came to good old Charlie, he said, “And now we have the loudest and biggest bang in the Fire Department — the Chablis.” The chablis threw his back and rocked with laughter.

Do anybody know the whereabouts of retired fireman John Chobanian? He was the head of the Fire Department Civil Club (and what a fine voice he does have!). He was a fireman for twenty years. I called him to tell him the other day that he is now working somewhere in the Wall Street area. If you could get his address and/or phone number I would appreciate it. Gotta do a job on a little lady!...I just had the shock of my life. Retired Chief Charlie Bob-

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2. Turn left onto Route 9M South, right onto Route 2, Saratoga Springs, NY 12866

Afonson called me to tell me that Honorary Deputy Chief Joe Desay, the former city editor of the Times Union and I have some work to do before we start down this column, but that...
ALBANY—Joseph E. McDermott, president of Albany Region IV, Civil Service Employees Assn., has been selected to serve as vice-chairman of the drive's public employee division.

"We all know that CSEA has many other important endeavors underway, it should be apparent to all that we are an important part of the well-being of our communities," Mr. McDermott noted in a message to Region IV members.

"Therefore, I encourage all to at least participate in this campaign to the best of our ability. Whether your goal is a State or New York effort.

"While it is recognized that the drive is a concerted effort in the housekeeping endeavor in order for the United Way to reach its goals, it is important that the employees and the public recognize as we do, that it is really through our efforts as employees that these goals are attained.

"I know economic conditions are such that many are out of work and money is tight. This is precisely the reason we must not let anyone speak for our campaign. We as local citizens, also must not lose the support from the participating agencies due to the present economic situation in which we, as well as our fellow citizens, find ourselves.

"Please give careful consideration for your fullest cooperation in assisting to make this one of the most successful campaigns put in the public employee sector."

McDermott Named To Albany Area's United Way Drive

Albany Leaders Interview Coyne

ALBANY—The candidacy of James Coyne for Albany County Executive got a boost from area Civil Service Employees Assn. leaders.

CSEA's Albany Region president, Joseph McDermott, and the Albany County chapter president, Howard Cropsey, who also chairs the region's political action committee, commented favorably on the Democratic candidate after a personal interview prior to the primary.

"After hearing his views and noting the fact that he was in a positive manner about Albany County employees improvements, we, as citizens of Albany County feel that he will do a better job if elected," they said.

"Only Mr. Coyne bothered to direct a letter to us asking a chance to present his position."

South Realistic

BUFFALO—The Buffalo chapter of CSEA's Civil Service Employees Assn. will hold a dinner meeting Wednesday, Sept. 17, at the Plaza Hotel Restaurant, One Me&T Plaza, Buffalo. The event is set to begin at 6 p.m.

STEAK BAKERS — The County Employees unit, Civil Service Employees Assn., will hold a steak bake Saturday, Sept. 17, and unit president Karl Mehlert, unit committee chairman Bettie O'Brien and ticket sales coordinator Marilyn Turi, above, make plans for the event. The bake will begin at noon at the Thomas Bull Memorial Park's day camp area at Rt. 416, Monticello.

UNIFORMED SERVICES — Members of the Civil Service Employees Assn.'s new statewide uniforms committee recently held preliminary organizational meetings at CSEA Albany Headquarters to map plans for a comprehensive legislative program covering all sheriff's departments in the state. Subjects discussed included state-wide uniform regulations and classifications; civil service protection and tenure and retirement benefits. Above, from left: Lee Price and Keith Poole, Cortland County; Herb Johnson, Suffolk County; Michael Raynor, Nassau County; Paul Slavik, Chautauqua County, and Gary Johnson, CSEA collective bargaining specialist and committee staff coordinator. The five men are deputies in their respective counties.

Annual Statewide Delegates' Meeting

Convention Center, Niagara Falls

Tentative Program, September 28-October 3

SUNDAY, SEPTEMBER 28
1 p.m. - 3:00 p.m. Registration & Certification of Delegates—Convention Ctr. Lobby
3:00 p.m. - 6:00 p.m. Mental Hygiene—Convention Ctr. Ballroom
6:15 p.m. - 8:15 p.m. State Departmental Meetings—All Departmental Meetings will be held in Convention Ctr. Rooms listed below
8:30 p.m. - 10:00 p.m. Social Services—Sky Lounge
MONDAY, SEPTEMBER 29
9:00 a.m. - 5:00 p.m. State Police—Theater Wing A
9:30 a.m. - 12:30 p.m. Labor Department—Meeting Room No. 5
12:30 p.m. - 2:30 p.m. Conservation Department—Meeting Room No. 2
3:00 p.m. - 6:00 p.m. State University—Convention Ctr. Theater
6:30 p.m. - 8:30 p.m. Education Department—Theater Wing B
8:30 p.m. - 10:00 p.m. Tax Department—Meeting Room No. 4
TUESDAY, SEPTEMBER 30
9:30 a.m. - 12:30 p.m. State Authorities—Meeting Room No. 3
9:30 a.m. - 12:30 p.m. Probation—Meeting Room No. I
12:30 p.m. - 3:00 p.m. Registration & Certification—Convention Ctr. Lobby
3:00 p.m. - 5:00 p.m. Registration & Certification of Delegates—Convention Ctr. Lobby
5:00 p.m. - 8:00 p.m. Registration & Certification of Delegates—Convention Ctr. Lobby
6:00 p.m. - 8:00 p.m. Registration & Certification of Delegates—Convention Ctr. Lobby
FRIDAY, OCTOBER 3
9:30 a.m. - 12 noon Business Meeting for All Delegates—Convention Ctr. Ballroom
8:00 a.m. - 12 noon Business Meeting for All Delegates—Convention Ctr. Ballroom
9:00 a.m. - 12 noon Business Meeting for All Delegates—Convention Ctr. Ballroom
10:00 a.m. - 12 noon Business Meeting for All Delegates—Convention Ctr. Ballroom
11:00 a.m. - 12 noon Business Meeting for All Delegates—Convention Ctr. Ballroom
12:00 p.m. - 2:00 p.m. Business Meeting for All Delegates—Convention Ctr. Ballroom
2:00 p.m. - 4:00 p.m. Business Meeting for All Delegates—Convention Ctr. Ballroom
4:00 p.m. - 6:00 p.m. Business Meeting for All Delegates—Convention Ctr. Ballroom
5:00 p.m. - 7:00 p.m. Business Meeting for All Delegates—Convention Ctr. Ballroom
6:00 p.m. - 8:00 p.m. Business Meeting for All Delegates—Convention Ctr. Ballroom
7:00 p.m. - 9:00 p.m. Business Meeting for All Delegates—Convention Ctr. Ballroom
8:00 p.m. - 10:00 p.m. Business Meeting for All Delegates—Convention Ctr. Ballroom