**100 Syracuse B Of E Clerical Employees Mount Demonstration**

SYRACUSE — Syracuse Board of Education clerical workers took to the sidewalks recently in an attempt to change negotiation tactics of the Syracuse board.

Nearly 100 members of the clerical workers unit of Onondaga County Employees Association chapter picketed the board's headquarters at 490 W. Genesee St. here. CSEA also filed a charge of unfair labor practices against the Board with the Public Employment Relations Board. A hearing on the charges is scheduled for the first week of October.

CSEA claims that on several occasions school negotiators told the clerical workers that approval of individual contract items by the Board of Education was necessary for a tentative agreement.

According to Ron Smith, CSEA field representative, the school negotiators gave the impression that the items had been approved by the Board, creating the way for an agreement.

The Board of Education then rejected the tentative agreement citing numerous portions of the proposal, according to CSEA spokesman.

CSEA charges that actions of the district in implying that its negotiating team had the authority to enter into an agreement, and in failing to meet in its negotiating team the authority to negotiate on its behalf, in a failure to negotiate in good faith within the meaning of Section 201-a, Subsection 2 (D) of the Taylor Law.

Mr. Smith said that CSEA represents about 180 workers in

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**Bargaining Demands Among Items To Be Debated By Delegates**

**Expect 1,200 Participants At Niagara Falls**

NIAGARA FALLS — A number of major policy decisions shaping the future direction of the Civil Service Employees Association will be considered by the more than 1,200 CSEA statewide delegates attending the 25th Annual CSEA Statewide Delegates' Meeting Sept. 28-Oct. 3 here.

Among the priority items expected to be acted upon by the voting delegates is establishing a broad outline of bargaining demands by the union in preparation for CSEA- State contract negotiations scheduled to begin later this fall.

The delegates will also vote on a wide range of proposals affecting the policy and operation of the union as a part of the final report of the CSEA restructuring committee, as well as making key determinations on several other committee reports and recommendations.

All meeting activities will be conducted within Niagara Falls' International Convention Center complex, opening with a meeting of CSEA's Board of Directors at 1 p.m. Sunday, Sept. 28, in the Hilton Ballroom. Registration and certification of delegates will begin at 8 a.m. the same day and continue throughout the convention.

Sunday continues as a busy opening day with Medical Hygiene chapter presidents and New York City chapter delegates meetings Sunday evening, and delegates from the various State Department meetings in separate departmental sessions from 8:30 to 10 p.m.

Monday, Sept. 29, features day-long meetings for delegates from each of the four state bargaining units and a series of county delegate panel discussions. A special educational program is slated for Monday night at the Hilton Hotel ballroom for delegates as well.

Tuesday, Sept. 30, features day-long meetings for delegates from each of the four state bargaining units and a series of county delegate panel discussions.

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**Arbitration Is Continuing For 369 DOT Employees**

ALBANY — Arbitration hearings are continuing in the Civil Service Employees Association's case against the State Department of Transportation, in which CSEA is attempting to obtain full back pay for 369 DOT employees laid off July 1.

The CSEA will have hearings on several dates in October, November and December, with the next four hearings set for Oct. 7, 8, 9 and 10, according to CSEA attorney James Roemer. An arbitrator has already conducted 13 hearings in the case.

CSEA contends that the employees were laid off in direct violation of the CSEA contract, which forbids layoffs of permanent employees as a result of the State's contracting out to private firms for goods or services.

The State Court of Appeals on Sept. 12 denied the state's appeal to dismiss a temporary restraining order won by CSEA on June 30. The Sept. 12 decision, in effect, grants that the employees are entitled to back pay for at least three weeks, and perhaps for the entire period they remain laid off, depending on the outcome of future court decisions and the final decision

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**Social Services Committee Holds Its First Meeting**

AMITYVILLE — The Civil Service Employees Association's statewide social services committee held its first meeting last week with the aim of improving communications with social service employees throughout the state and to establish regional mini-social services committees.

The meeting was the first in a planned series to be held across the state in coming months.

An all-day work session of the statewide committee at CSEA Region 1 headquarters was followed by an evening general meeting for social service workers on Long Island.

Harvey Quinn, a housing consultant with the Nassau County Department of Social Services, was named chairman of the Region 1 mini-committee. The mini-committee will serve as an advisory to the statewide committee for communications with the field. Also named to the Long Island mini-committee were Fred Jordan, president, CSEA unit, Nassau Social Services, and Arthur Wegman, CSEA president, Suffolk Social Services.

Phillip Miller of the statewide committee coordinated the meeting which was attended by committee members: Gertie Me!!!

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**Fight Of Life' Is Promised Legislators On MAC Issue**

ALBANY — The Civil Service Employees Association, which has thus far blocked the State Legislature's attempt to use the State Employees Retirement System pension fund to purchase New York City Municipal Assistance Corp. bonds, has promised lawmakers "the fight of their lives" amid reports that a special legislative task force is studying new efforts to force public pension funds to purchase municipal securities.

On Sept. 12, CSEA obtained a temporary restraining order preventing the State from investing $125 million from the Employees Retirement System pension fund to purchase MAC bonds, an action that had been directed by the State Legislature as part of a $5 billion plan by the Legislature to aid financially distressed New York City. CSEA contended that legislation as being unconstitutional.

At Leider's request, State Supreme Court Justice A. Franklin Mahoney had not issued a decision on the merits, although it was anticipated that Justice Mahoney's decision might come over the next weekend or early this week. Meanwhile, the temporary restraining order halting any investment of the funds continued in effect. By prior agreement, the lower court's decision will be appealed directly to the

(Continued on Page 14)

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**Dems Win in N.H. Signals Economy As Campaign Issue**

EVENTS this month may have very little to do with what happens on Election Day in November 1976. Yet Democrats are elated by the election of Democrat John A. Durkin to the United States Senate from New Hampshire, while the result has cast a pall

(Continued on Page 3)
MANHATTAN — The officers and chapter presidents of New York City Region II, Civil Service Employees Assn., have been urged to take the lead in helping the strongest unions possible in the forthcoming negotiations with the state for a contract effective April 1, 1976.

Addressing the Region II executive council at a meeting held at the union's offices in New York City Oct. 9, Solomon Bendet, regional president, warned that state employees faced a "clear and present danger" in having hard won pension benefits reduced or modified.

Mr. Bendet stated that the modification of the state pension plan could possibly be affected in two forms, either through the integration of the pension plan with social security or through combining the old plan with the new liberalized plan.

Expressing the concern of the executive council, members against any such moves by the state, Roy Shabrook, president of the Metropolitan Chapter CSEA chapter said, "We want people representing us, at the bargaining table, who will fight for our rights and not be more robots easily influenced by others.

The chapter presidents had previously submitted names of persons to serve on the four negotiating teams which will bargain on behalf of the employees represented by the union. The executive council meetings were over each individual and decided to recommend from the area five names for each unit and voted for them in order of preference.

Those selected and the chapter of which they are members were:  
Professional, Scientific and Technical Unit: Jack Weiss (Div. of Parole); Canute Bernard (New York City); Marty Sherman (Div. of Employment); Tom DiPietro (Div. of Housing); Ellen Whiteside (Brooklyn Developmental).  
Administrative Unit: Stolla Williams (Olney Insurance Fund); Elsie Yudin (New York City); Marvin Nailek (Jewish Institute; Rosemarie Trinello (South Beach); Lillian Adams (Div. of Employment).  
Operational Unit: Sol Bulerio (Nurse Practitioner Institute); James Griefer (Brooklyn Developmental); Robert Keeler (Downstate Medical), Bill Bayers (South Beach), Bill Daily (Credences).  
Institutional Unit: Dorothy King (Credences); Ann Wadas (Bialik Rosenfeld); Brenda Richo (Brooklyn Developmental); Frances Dubois (Downstate Medical), George Butercoff (South Beach).

From the names submitted, Theodore Weiss, CSEA president, will select those to represent New York City Region II.

The executive council members also expressed strong concern of the regional presidents be appointed consultants to the several negotiating units.

Turning to other matters, Robert Keeler, president of Downstate Medical chapter, warned of the installation of banks and the matter of a strike in progress being carried out by civil service employees.

Mr. Keeler said that work in the kitchen department at Downstate Medical usually done by state employees had been let to outside contractors.

William McGowan, CSEA executive vice-president, who was a guest at the meeting, informed Mr. Keeler to immediately contact the union's local department and have the matter of the strike discussed.

Mr. Bendet stated that the installation of the installation of the bank would be held at the New Hyde Park Inn on Saturday, Oct. 22.

CSEA vice-president Irving Flaumenbaum, who heads Long Island Region I, and vice-president Solomon Bendet, head of New York City Region II, have been urged to take the lead in helping the strongest unions possible in the forthcoming negotiations with the state for a contract effective April 1, 1976.

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CSEA Pressure Restores Job To Napanoch Teacher

NAPANOCH—A teacher who had been illegally fired is back on the job at the Eastern New York Correctional Facility here this fall as a result of action taken by the Civil Service Employees Assn.

Robert J. Hutchings, a teacher of elementary subjects at Napanoch since September 1972, was notified last June that he had not satisfactorily completed his probation period, and that he was being terminated immediately.

“We began proceedings against the Correction Department because we felt this was a blatant violation of the State Civil Service Law,” said CSEA Southern Region III attorney Ward W. Ingalsbe Jr., who handled the case for Mr. Hutchings.

“In February 1973, after six months on the job, Mr. Hutchings was evaluated as ‘satisfactory’ by the education supervisor at the prison. His probation period was never extended, either orally or in writing, before February 1973.”

According to Civil Service Law, an employee’s appointment becomes permanent at the end of his minimum probation period—six months for Mr. Hutchings unless it is extended to three years and the employee is notified in writing of such an extension.

“This case was unusual in that, during the proceedings, the state called in its horns and admitted that Mr. Hutchings was completely in the right,” Mr. Ingalsbe said.

State Supreme Court Justice Lawrence Cook, while the Hutchings case was still unsettled, independently issued a ruling that an employee must be given two probation periods, a minimum and a maximum, if at the end of the minimum period.

(Continued on Page 14)

Cohoes' Unit Is Seeking Fact-Finder; Mohansen's Unit Declares An Impasse

ALBANY—Greg Davis, field representative for Albany Region IV, Civil Service Employees Assn., issued a status report last week on contract negotiations involving the Cohoes and Mohansen School Districts' Non-Instructional Employees units.

“The Cohoes School District Non-Instructional CSEA unit has gone to fact-finding after two unsuccessful mediation sessions,” he said. “The Board of Education has been unresponsive to our offers and counter proposals and their offer is totally unacceptable in light of the present economic situation.

“However, both sides have maintained open lines of communication and this willingness to listen to the facts may help clear the situation up for both sides of the table.”

The Cohoes CSEA unit members are united and yet willing to work toward a reasonable settlement.

“The Mohansen Non-Instructional Employees CSEA unit in Schenectady has been forced to declare an impasse in their negotiations, Mr. Davis continued.

“The whole package is up in the air. We believe that the teacher situation in this area, with various teacher strikes going on or about to begin, has affected negotiations for our unit members. Boards of education are not willing to make a decision concerning our contract before making sure that the teachers can not use a CSEA contract settlement to their advantage.

“I believe that once the teachers problems are settled our contracts will fly through with DOT Arbitration

"(Continued from Page 1) by the arbitrator assigned to the matter.

Independent of the arbitrators, the Appellate Division will hear the State’s appeal of a preliminary injunction at the request of CSEA last Fall in combination with a state contract appeal.

The State’s appeal will probably also be heard in October, according to Mr. Roemer.

Walkie-Talkies Provide Quick Communication At Crucial Times

ALBANY—Having had several good experiences with citizen band walkie-talkie communication during emergencies, the Public Safety Department is considering the purchase of more equipment for future use.

Dan Campbel, Region IV pub- lic relations associate, explained the network concept and its abilities.

“For the March 18 demonstration in Albany, the largest demon- stration in the history of New York State, a system of 14 walkie-talkies and one mobile unit base was used,” Mr. Campbell said. “Seven men controlled traffic and seven were in charge of crowd control, with the mobile unit base capable of contacting any individual or group instantaneously.”

“This system worked extrem- ence of the demonstration,” Mr. Campbell added.

“Albany has a temporary restraining order issued Sept. 4 against unauthorized use of the CSEA symbol by any outside organization or individual.”

CSEA attorney Marjorie Ka- rowe has argued the case in State Supreme Court before Judge Mahoney on Sept. 11, seeking to prevent a rival union, the American Federation of State, County and Municipal Employees, from using the red-and-blue OSEA service mark in such a way as to imply affiliation between the two organizations.

APSCME has been seeking support for its affiliation efforts through literature to CSEA leaders throughout the state. This literature combines the CSEA symbol with the APSCME logo in such a way as to imply that the two unions had formed a coalition.

“Mr. Wendl has vehemently stated his opposition to merger at this time, pointing out that another CSEA logo, with other unions has been openly debated in the past, and would continue to be openly discussed should a move prove advan- tageous and beneficial to the public employees represented by CSEA. A temporary restraining order was issued Sept. 4 against unauthor- ized use of the CSEA sym- bol.

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WASHINGTON, D. C. — A recent edition of Army Times published a list of organizations which may be of interest to former service personnel. Information about these organizations may be obtained from the addresses listed.

The organizations and their addresses are:

- Air Force Sergeants' Assn., P.O. Box 3000, Washington, D.C. 20003
- American Legion, 2100 Constitution Ave., NW, Washington, D.C. 20008
- American Veterans (AMVETS), 1730 Rhode Island Ave., NW, Washington, D.C. 20036
- Armed Forces Benevolent and Aid Assn., 2604 Long Beach Blvd., Long Beach, Calif. 90808
- Armed Forces Retired Assn., California, P.O. Box 1307, Santa Ana, Calif. 92701
- U.S. Army, 105 3rd Ave., N.Y., N.Y. 10053
- U.S. Coast Guard, 1701 Taylor Street, NW, Washington, D.C. 20001
- U.S. Coast Guard, L'Enfant Plaza, Washington, D.C. 20004
- U.S. Coast Guard Chief Petty Officers' Assn., Town Center Plaza, Suite 812, 108th 3rd St., SW, Washington, D.C. 20004

Join the New York Army National Guard Band

The band with a purpose that offers a vast musical experience for men and women between the ages of 17 and 35. We feature Stage band, Concert band, Marching band, Combos and Jazz workshops. Enjoy the benefits of good pay, prestige, P.K. privileges and retirement benefits. For more information write to Army National Guard, 199th Army Band, 643 Park Ave., N.Y., N.Y. 10021 or phone 212-453-2000. We have openings for woodwind players and lower brass.

WINE

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Total State Unemployment Claims Decrease Slightly But New Claims Increase

ALBANY—Industrial Commissioner Louis L. Levine, head of the State Labor Department, said last week there were 650,864 persons claiming unemployment benefits under four separate programs in New York State in the week ending Sept. 8, as compared with 680,922 the previous week.

The statewide count in the week ending Sept. 8, the most recently tabulated period, included 362,697 persons claiming regular unemployment insurance, as compared to 377,041 a week earlier and 362,152 a year ago.

Among the persons registered for regular unemployment insurance, 37,480 were filing new claims. The new claims figure represented an increase of 1,447 from the level the previous week. A year ago, 33,032 new claims were taken.

Commissioner Levine said the increase in new benefit claims reflected seasonal layoffs in non-manufacturing industries, particularly construction and service industries.

There were 341,106 filings for extended benefits during the week by persons who had used up their 26 weeks of regular unemployment insurance. The previous week, 313,160 persons were registered for these benefits. Some 90,490 claims for emergency benefits were taken during the week from workers who had received both the regular and 13 weeks of extended benefits. The prior week, 100,094 persons were claiming emergency benefits.

There were also 84,364 claims for special unemployment assistance filed during the week by workers whose jobs had not been protected under the New York State unemployment insurance program. The number compares to 88,823 a week earlier.

The number of persons claiming benefits under the Emergency Benefits Program totaled 3,266 in the week.

Suffolk Sets Exams For Stenographers, Analyst, Plant Worker & Guards

HAUPPAUGE—Openings for sewage treatment plant operators, sewage plant operators-supervisor, water distribution plant operators, campus security guards, management analyst, airport security supervisors, and labor specialists currently exist in Suffolk County. Applications are being taken through Oct. 8 with examinations scheduled for Nov. 1.

There are no residency requirements for positions, however, Suffolk County residents will be given preference.

For sewage treatment plant operator (type IIA) positions, candidates must have completed courses approved by the Commissioner of Environmental Conservation and have three months' experience in a sewage treatment plant. A grade IIA sewage treatment plant operator certificate is also necessary.

A type IIB certificate and six months' experience are necessary for sewage treatment plant operator (type IIB). Tests for both positions will cover such areas as operation and repair of pumps; reading of scales and gauges; and sewage treatment principles.

Sewage plant operations supervisor is open to applicants with a bachelor's degree in engineering or a related field and two years' experience in sanitary, mechanical, water resources or environmental engineering or a satisfactory equivalent combination of education and experience. Candidates must also have a New York State Grade II sewage treatment plant operator's Certificate.

The written exam is designed to test for knowledge of equipment used in the operation of a sewage treatment plant; principles of physics, chemistry, and bacteriology; operation of pumps, motors and mechanical equipment; and supervision.

Two years' experience in plumbing and maintenance repair work in water distribution or water treatment will qualify individuals for water distribution plant operator. The position is also open to those with two years' experience in the operation, maintenance and repair of pumps, motors or related mechanical equipment.

Questions on basic math; the reading of scales and gauges; elementary hydraulics; and water pumping operations will be included on the exam.

For campus security guard I, there are no experience or education requirements, but candidates must be at least 20 years old and have a driver's license. Two years' experience in security enforcement is necessary for campus security guard II.

The written examination will cover such areas as situations involving public safety; understanding and interpreting written material, and preparing written material.

Graduation from college and a year's experience in retailing, analyzing or reviewing administrative methods and procedures is necessary for management analyst positions. Graduation from college and four years' experience will qualify applicants for senior management analyst positions.

Questions dealing with administrative analysis; computer systems analysis; understanding and interpreting tabular material; and preparing written material may appear on written exams for both positions.

For airport security supervisor, $14,900 to $16,000 per year; applicants must have a high school diploma plus three years' experience in security operation. The written exam will cover such abilities as situation familiarization; preparing written material; and public safety.

Two labor jobs—labor specialists III and labor specialists IV are also open in county. For labor specialist III, a bachelor's degree and three years' experience in personnel, employee relations or education counseling or labor relations is necessary. Four years' experience is needed for the specialist IV post.

Questions dealing with research methods and techniques; basic concepts in management and poverty economics; supervision; interpretation of data; and social science concepts will appear on both written tests.

For more detailed information and applications, candidates should contact the Suffolk County Civil Service Department, H. Lee Denaro, Executive Office Building, Room 500, Memorial Highway, Hauppauge 11787; the East Northport Testing Center, 365 Larkfield Road, East Northport 11731; or the Riverside Information Center, County Center, Riverhead 11901.

CROTTY NAMED

BUFFALO—The Commissioner of Finance, Robert H. Boll, has appointed Peter Crosty, of Buffalo, to be a deputy commissioner and counsel of the State Department of Taxation and Finance.

Commissioner Crosty succeeded Saul Kuskamp, of Elmira, who was named special counsel to the Commissioner. The position carries a salary of $13,700.
Taking Care Of No. 1

**PERHAPS, now that the Legislature is taking a breath,** this would be an appropriate time to total up some of the accomplishments of the current legislative body in coping with the state's financial problems.

- Accepted salary increase from $15,000 to $23,000, effective Jan. 1, 1975. This amounts to an increase of $8,500 per legislator, and is nearly a 57 percent increase. Of course, the result is that reimbursements doubled. The Albany Times-Union reported expenses of about $62,000 within the next one and a half months. The hour system, by the way, was not even voted by the Legislature and handled by officers of both houses in consultation with the comptroller's office.

- Approved 3.5 percent pay raises for legislative aides. This means that a legislative worker making $30,000 annually received a $1,050 pay boost this year, whereas a civil service employee hired at the same brackets only received a $250 one-time bonus. The vast majority of civil service employees, of course, are nowhere near the $30,000 bracket. The real bone-in-the-throat here, though, is that the 3.5 increase is added to the basic salary, thereby counting toward higher pensions.

- Voted themselves $878,500 in special allowances over and above their salaries. These infamous "Luises" were shared by 167 Senators and Assemblymen in leadership positions, ostensibly the grounds that certain committee assignments warrant additional financial rewards. Top recipients of the Luises were Assembly Speaker Stanley Steinitz and Senate Majority Leader Warren Anderson, each of whom received an additional $1,000. What we truly interesting here is that only 43 legislators do not share in the largesse. The question in our mind, therefore, is: If 80 percent of the legislators have so-called additional responsibilities of leadership, then could we be assumed that those responsibilities are part of the job? Why so the extra compensation?

And lest Governor Carey feel neglected, he also should be remembered that he did not choose to veto the Luises. Even though they were included in the supplemental budget, he does have the power of line-item veto, and could have exercised that authority if he were truly intent upon keeping the state's spending at its lowest possible level—as he maintained when his administration refused to negotiate with the Civil Service Employees Association.

The lesson to be learned from all this is that politicians take care of their own.

The Civil Service Employees Association, among other unions, is talking political action with a vengeance this year. War chests are being accumulated through employee contributions and the members are being formed to study the voting records.

If public employees and their families exercise their full voting strength, there could be some major changes in Albany next time endorsements are to be made.

In any case, it becomes obvious that the politicians bear watching, and their records should be carefully scrutinized next time endorsements are to be made.

(Continued from Page 1)
 Driver’s seat in view of his Ford remains very much in the view of his power to take certain access to the media and in view of his potential to take certain actions which may vitally affect the outcome of the election.

Suffolk Holds Continuous Search For Clerk, Steno, Keypuncher, Other Slots

EAST NORTHPORT—Examinations are continuously being held for stenographers, motor vehicle license examiners, clerk-typists, dog wardens, keypunch operators, account clerks, engineering aides, and public health sanitarian trainees in Suffolk County. Vacancies occasionally occur in various county departments.

Testing is held every weekday at the East Northport Testing and Information Center, 294 Larkfield Road, East Northport. Candidates must call the testing center between 9 a.m. and 4:30 p.m. for an appointment to take the test. Applicants should not send in applications in advance as they will be completed at the time of examination.

For stenographer, both English and Spanish typing, there are no minimum education or experience requirements. The written exam is designed to test for knowledge in such areas as reading comprehension: vocabulary, arithmetic, composition; filing; office procedures, and English usage. Successful candidates will take a qualifying dictation test.

Candidates must show the ability to take a qualifying typing test. Many occupations require a certain amount of typing speed. Requirements are necessary for motor vehicle license examiner, which pays $3,000 to $5,000, and clerks, which pays $2,500 to $3,500.

Applications must be completed at the time of examination. A personal appearance is required.

After six months of steady full-time work while rated as a per diem worker. The ruling ordered the district to restore Mr. Petro back pay since August 1974 and to reinstate a fired for appointment to full-time status. The ruling indicated that Mr. Petro qualified for the appointment.

Mr. Fawumenbaum said the case was significant because it illustrated the need in some disputes for determined legal representation by CSB’s staff attorneys to enforce contractual rights.

Many Types of Scientist Are Now Wanted By U.S.

WASHINGTON, D.C.—Applications are continuously being accepted for the Civil Service Commission for scientists with the federal government. The GS-5 through 15 positions cover various occupations as agricultural management, astronomy, botany, genetic, forestry, hygiene, home economics, pharmacology, meteorology, and physiology.

They carry a salary range of $8,500 to $39,818 a year.

The best bets for employment are at the GS-5 and 7 grade levels. As the grade level increases, the number of positions filled decreases. The number of jobs in grades GS-13, 14 and 15 filled overseas.

Clients filled from eligible lists are mainly in the department of Agriculture; Interior; Health, Education and Welfare; the Veterans Administration; and other various agencies throughout the U.S., including New York City. A few positions may be filled overseas.

Basic requirements for life science positions are the successful completion of study leading to a bachelor’s degree in a major of life science. Course study must include specific requirements for various positions for which candidates apply.

A combination of study and experience lasting four years will also be accepted for basic requirements. Individual positions may require a certain amount of college courses to qualify.

For jobs such as agricultural management, soil science, wildlife biology and a few others, candidates must show the ability to work and deal with the public and maintain good public relations through contacts with organizations and representatives of other agencies.

For consideration in New York, applicants at the GS-5 to 7 level in agricultural management, consumer safety, economics, general biology, microbiology, soil science, wildlife biology, and wildlife refuge management who should submit applications to the U.S. Civil Service Commission, 310 New Bern Ave., P. O. Box 20000, Raleigh, N. C. 27611. Higher grades for these positions and all other jobs will be filled through the U.S. Civil Service Commission, 1000 E. Street NW, Washington, D.C. 20410.

Applications and full information may be obtained from any federal job information center in Manhattan, Brooklyn, Bronx or Queens.

Full Employment Is The Key To Prosperity. Buy U.S. Made Products.
CSEA president Theodore C. Wenzl conducts installation ceremony for Syracuse Region V officers. Left from Dr. Wenzl are president Richard Cleary, of Syracuse chapter; executive vice-president Louie Sunderhaft, of Oneida chapter; first vice-president Dorothy Moses, of Willard PC chapter; second vice-president Patricia Crandall, of SUNY at Cortland chapter; third vice-president Michael Sweet, of Herkimer chapter; treasurer Helene Callahan, of Syracuse chapter; secretary Irene Carr, of Oneonta chapter, and appointed officers: corresponding secretary Helen Hanlon, of Syracuse chapter, and executive secretary Joe McDonald, of Willard PC chapter.

Going over plans for State Workshop held Saturday morning are, from left, workshop secretary Jacqueline Burgess, of Binghamton chapter; Jack Carey, CSEA assistant executive director-State; Thomas Whitney, CSEA employee relations—personnel officer, and workshop chairman James Moore, of Utica Psychiatric Center chapter.

CSEA executive vice-president William McGowan was available during meeting to answer questions from delegates. In foreground is Lorelda Sunderhaft, wife of Syracuse Region executive vice-president Louie Sunderhaft.

Taking active role at meeting of University committee are SUNY at Oswego chapter president Dale DuSharme and SUNY at Morrisville chapter president Steve Zared.

Oswego County chapter delegation was headed by Fran Miller, left, who also serves as chairman of Counties Workshop. Seated next to Mr. Miller during regional business session are delegate Lyn Thompson, historian Raymond Wallace, steward Pat Cooper and treasurer Richard Rice.

Black River chapter treasurer Sally Helmsted, left, and chapter secretary Shirley Abarre attended the first regional meeting. Here they are greeted by Carlo Guardi, newly elected president of Broome Educational Employees chapter.

Roger Solimando, executive representative for Oneida County chapter, delivered political action report. Mr. Solimando called strikes a tool of political action, and said workers should not be afraid to use it.

Mental Hygiene representative Raymond Pettichord, of Rome Developmental Center, made motion, later approved by delegates, to set up regional committee to study election procedures.
SYRACUSE—“When confronted with these lies, tell them it is not so, because I haven’t heard from my president.”

Civil Service Employees Association president Theodore G. Wenzl angrily lashed out at a meeting of CSEA’s Syracuse Region V this month to allegations that he and the top leadership of the union are engaged in secret negotiations with rival organizations.

“Until you hear from me,” the CSEA president said, “all these charges from the American Federation of State, County and Municipal Employees and Public Employees Federation are untrue.”

The allegations were provoked, in particular, by the use of the CSEA symbol on propaganda fliers put out by AFSCME, leading some people to believe that the symbol was with CSEA approval. CSEA has filed a law suit to prevent further use by AFSCME of the symbol, and the courts have since granted a restraining order against its unauthorized use.

“Let’s have confidence in ourselves and be united,” Dr. Wenzl continued. “We’re all CSEA. Have confidence in me as your leader. I’m one of you.”

Much of the weekend meeting of Syracuse Region V at the Lake Placid Club was given over to reports. Because of the wide diversity of interests within the largest of CSEA’s regions, headed by CSEA vice-president Richard Cleary, preliminary meetings are held by the various committees, and separate workshops are conducted for County Division and State Division chapters.

Giving the University report, regional chairman Elhanan Korckach called for better guidelines for conducting chapter elections. “There is no call for 62 challenges,” she said, acknowledging that problems could be expected, since this was the first year that the new procedures, mandated by the state, were in effect for the chapters.

Raymond Pritchard, Mental Hygiene representative to CSEA’s Board of Directors, noted that he is a member of the statewide election procedures committee, and that the committee will be working to avoid the challenges that occurred this year.

Mr. Pritchard later made a motion, which was accepted by the delegates, to set up a review committee to study revision of election procedures. This committee would consist of two county and two state members plus the regional president.

Ms. Korchak, in making her report, also criticized the Taylor Law. “It’s about time we got the Taylor Law amended,” she said. “It isn’t fair that we have to swallow it and get indigestion from it.”

She announced that Oct. 4 there would be a seminar on the Taylor Law. The program, sponsored by the Broome Community College, will be from 9:30 a.m. to 3 p.m., and will feature panel speakers as well as group discussions for school, state, local government and police and fire employees. The 101 registration fee should be mailed prior to Sept. 29 to the Continuing Education Department of Broome Community College, Mid-Course Program, Binghamton, New York 13902.

Discussion was also held on the problems at Binghamton Psychiatric Center, where three CSEA members are accused of sexually working against the union. Chapter first vice-president Beth O’Toole explained the situation there.

A regional trial board was designated by the regional president, Richard Cleary, with himself as chairman and Irene Carr, of Oneonta; Richard Miller, of Wells, and Angela Valence, of Broome, and James Stanton, of Delaware Valley, as members.

In making the political action report, Oneida County’s Roger A. Saldinando said, “Let’s not say political action is a monster. Let’s not say strike is a monster. They are political tools.”

School affairs chairman Thomas A. Ellsage, of Oswego County, warned of efforts to undermine the Merit System by creating non-civil service positions, promoting people into them and then firing them. “We have the same problems,” he said, only more of them.

Public relations chairman Helene Callahan, of Syracuse chapter, announced that the region would soon be starting up a newsletter to keep member chapters better informed on regional activities.

One such upcoming activity was detailed by ways and means chairman Steve Zoladz, of SUNY at Morrisville. He announced a region elections Oct. 18 at Regan’s Silver Lake, Oswego.

The event will be from 1 to 6 p.m. Mr. Zoladz explained, and provision has been made at the site for campers. Tickets will be $12 a person, with an Oct. 15 cutoff date.

Membership chairman Dorothy Mosey, of Willard Psychiatric Center, announced that each chapter will submit a list of all officers, with addresses and telephone numbers, to the Syracuse Region Office, CSEA/Midtown Plaza, Room 114/Binghamton, N.Y. 13913 and to Joseph Loschner/CSEA Headquarters, 33 Elk St., Albany, N.Y. 12207.

She also pointed out that units should be properly identified as to parent chapter.

State Workshop chairman James Moore, of Utica Psychiatric Center, announced that a seminar on workshop stewardship be featured at the next regional meeting.

County Workshop chairman Francis Miller, of Oswego County, said that the counties had gone on record in opposition to use of State Retirement Fund monies to bail out New York City.

CSEA president Urges Syracuse Region V Leaders

Wenzl Lashes Out At Propaganda By Rival Unions: ‘Let’s Have Confidence In Ourselves And Be United,’

SUNY vice-president Richard Cleary, head of Syracuse Region V, delivers president’s report to delegates representing 49 region chapters after opening of Saturday afternoon joint business session of state and county delegates. Estimated 150 members attended weekend function.

CSEA second vice-president Patricia Crandall, of SUNY at Cortland chapter, and delegate Roy Hall, of Franklin County chapter, served as chairman of arrangement for the region’s fall meeting at Lake Placid Club.

Bob Lee, newly elected president of Willard Psychiatric Center chapter, is greased by Helen Gusto, center, former Central Conference president and incumbent Ibexa Area Retirees chapter president, and Bonnie Barber, Tompkins County chapter treasurer. University committee meets to consider difficulties at various campuses. From left are chairman Patricia Crandall, SUNY at Cortland; Lois Toccano, Upstate Medical Center; Eleanor Korchak, SUNY at Binghamton, and Suzanne Synder, SUNY at Binghamton.
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Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York, 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

U.S. Now Recruiting Nurses

WASHINGTON, D.C. — Nurses, nurse anesthetists, clinical nurses, operating room nurses, occupational health nurses, psychiatric nurses, public health nurses are currently being recruited by the U.S. Civil Service Commission. The jobs are at the GS-4 to 9 levels paying $9,078 to $13,269 a year.

Positions to be filled are located in federal installations throughout the United States including New York City. A small minority of overseas vacancies may also be filled. About 80 percent of federal nurses work in hospitals, while the rest are in employee health units, clinics, research centers, and other establish-ments.

Eligibility will fill vacancies in the Commission's Corps of the U.S. Public Health Service, the Veterans Administration, the uniformed military services or in volunteer agencies.

For all positions, candidates must possess a professional nurses license. However, if applicants have graduated in the last 12 months from a nursing school, they may apply provided they attain their license within six months of appointment.

For a position at any grade, applicants are required to have a degree from a nursing school, graduation from a three-year diploma program of professional nursing, or graduation with an associate degree or other program of at least two years' duration in a professional nursing school. Additional experience or education is necessary for different levels in various nursing positions.

Applicants' qualifications will be reviewed and evaluated on the extent of their training and experience. They will be considered for the minimum grade which they will accept and for higher grades for which they are qualified.

Eligibility of candidates will last one year.

For all GS-4 to 9 positions, except nurse anesthetists (GS-9), candidates from the New York City area should submit applications to the Syracuse Area Office, U.S. Civil Service Commission, 1601 Erie Blvd., West, Syracuse, N.Y. 13209.

Nurse anesthetist applicants should file their forms with the commission through its area office, 1000 E Street NW, Washington, D.C. 20415.

Applications and detailed information may be obtained from the federal job information centers at 26 Federal Plaza, Manhattan; 371 Cedar Plaza East, Brooklyn; 546 Grand Concourse, Bronx; or 90-04 164th Street, Jamaica, Queens.

Mental Hygiene

ALBANY—State Commissioner of Mental Hygiene Lawrence Kuhn has appointed Anthony M. Prime-lo as director of the Department of Mental Hygiene. Prime-lo will receive a salary of $42,834.

ON THE BALL — John Beaudry, manager of championship Nassau County Medical Center team of the County's Civil Service Employees Am. softball league, receives trophy from Nassau chapter president Irving Flammang. Team members are: first row, from left; Steve Wirth, Hank Glickel, Rick Sloan, Howie Kweller, Jerry Cinzone and Dan Canalizzato. Back row, from left, are: Pat DelRoss, Frank Cochiano, Chris Jans, Bob Courtney and Paul Farinato. Softball is one of the year-round sports in chapter's recreational program.
MEET AT SUNYAB, BIGGEST UNIVERSITY CHAPTER

Members are attentive as names of scholarship recipients are announced. Meeting earlier this month at Sheraton East Hotel in Cheektowaga also featured talks by CSEA collective bargaining specialists Paul Berch and John Connoly.

Robert Smith, right, newly elected president of SUNYAB chapter, accepts congratulations from chapter's first president, John Warren.

SUNYAB chapter first vice-president June Boyle explains fliers distributed at meeting.

CSEA president Theodore C. Wenzl answers questions posed by chapter members.

Bargaining Demands

(Continued from Page 1)

the session closes later that day.

CSERA president Theodore C. Wenzl answers questions posed by chapter members.

Fight Of Life

Pledged Solons

(Continued from Page 1)

About "Night at the Races" to be sponsored Monday evening, Oct. 29, at the Saratoga Raceway by the Albany-Dutchess Thruway chapter and the Civil Service Employees Assn.

A Taylor Law Seminar Is Set At Binghamton

BINGHAMTON - A one-day seminar entitled "The Taylor Law Today and Tomorrow" will be held Saturday, Oct. 4, from 9:30 a.m. to 3 p.m. at Tidewater Hall, Broome Community College here.

The seminar will be conducted by staffs from the Public Employment Relations Board and the School of Industrial Relations at Cornell University.

Topics to be covered include representation and improper practice; conciliation; school negotiations; state employee negotiations; local, municipal and government negotiations; and public and firefighter negotiations.

A number of workshops will also be held and these will be coordinated by the Cornell University.

The fee for the seminar is $10, which includes a luncheon.

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hours for Thursdays are

4-7 p.m. for part-time, five hours a week.

The oral test is designed to
evaluate candidates against the
general background of a high
level library administrative posi-
tion. They will be rated on their
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$4,000 a year.

COURT JUSTICE
MONTICELLO—Milford Levine
of Monticello, court attorney
of Sullivan County, has been ap-
pointed supreme court justice in
the State’s Third Judicial Dis-

trict, effective immediately.

Justice Levine, 58, fills the Supreme
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employer who lists his job with
us. New the listing:

SPEAKER 1: A State agency in
Manhattan wants to hire a
CLINICAL PSYCHOLOGIST.
Applicants must have a Master’s
degree in psychology and study toward
a CLINICAL PSYCHOLOGIST.

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employment is for a FURNITURE
Upholsterer, who can work with all
type of fabrics. Will reupholster furni-
ture for offices, showrooms, and
homes. The job is in Brooklyn and
involves $5 an hour to a person who has had
5 years of experience in this line.

In Manhattan, there’s a
potential opportunity, where a
SECRETARY is wanted, a non-profit agency.
Must be able to take dictation at
60 words a minute, type 45.

A Building in Brooklyn is
building a construction is seeking a
ROOMER with five years experience.
Owner’s license and tools preferred. Salary is union scale,
$7.00 an hour, but employer will pay more depending on
ability. The job is for a five-year experience.

Also in the Island, an open-
ing is for a BOOKKEEPER-
WORKER. Will own set-ups on
enameled sheets. Must be able to
work a minimum of 40 hours a
week and has at least five years
experience. The employer wants some-
one who’s been doing this work
for at least five years and is
offering $5.75 an hour.

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A Coalition Is Formed To Battle Broome County Contract Tactics

BINGHAMTON—The president of the Broome County unit, Civil Service Employees Assn., has announced the formation of a coalition of public employee representatives' organizations throughout Broome County into a new, loosely knit organization calling itself the Broome County Public Employees Coalition.

William McMann, president of the Broome County CSEA unit, said the group was formed "to deal with special problems encountered by public employee groups negotiating with Broome County."

Mr. McMann said the organization—two units of CSEA, the American Federation of State, County and Municipal Employees, the Amalgamated Transit Union, Broome Community College Assn., and the Broome County Sheriffs' Benevolent Assn.—have agreed to become part of an informal confederation designed to serve as a clearinghouse for collective bargaining and strategy.

In making the announcement, Mr. McMann charged the county with "bureaucratic delays in implementing the collective bargaining process and turning contracts into facts."

"There is no collective bargaining atmosphere in Broome County," Mr. McMann alleged. "The county's tactics are to stall negotiations, confuse the employees as to what they may and cannot do, and then wait until an impasse is reached in the talks."

"The county," he said, "is using its delaying tactics to force the employees to continue negotiations or face a strike."

Mr. McMann added that the ultimate result of all these tactics would be an increase in the county's costs, which would ultimately result in reduced services to the citizens of the county.

Mr. McMann also called for the resignation of the county's chief negotiator, Mr. Jack Corcoran, who he claimed has "no interest in the welfare of the employees or the public."