Win 7-Year Fight To Pay Injured Aide

ODGENSBURG — Seven years and two court decisions in her favor after she first applied for accidental disability retirement, pay, Ursula O'Marah of Ogdensburg, finally is starting to draw that pay. O'Marah, of Ogdensburg, will start drawing that pay for injuries she received on April 17, 1967, while working as a deputy at St. Lawrence State Hospital.

The Civil Service Employees Assn. has battled the State of New York on behalf of Ms. O'Marah down through the years, first winning a favorable decision in State Supreme Court and, about a year ago, winning a Court of Appeals decision that reversed an Appellate Division ruling that overturned the initial State Supreme Court victory.

The State had refused to award the retirement pay to Ms. O'Marah on a technical point ever since she first applied for accidental disability retirement back in October, 1969.

After State Comptroller Arthur Levitt finally approved her application, the appeals process was expedited by the Civil Service Employees Assn. and Ms. O'Marah and her attorney, Francis G. Miller, left, and regional supervisor Frank Mariello get together in front of regional office. In the past, the workshops had been part of regular meetings held jointly by county and state chapter delegates. The upcoming event, No. 7 and 8 at the Sheraton Motor Inn, Liverpool, will be a separate activity just for county delegates. Included will be seminars on grievance and legal procedures.

Turn Back AFSCME Attempt To Fragment Clinton Chapter

ALBANY—Thirty-two uniformed employees of the Clinton County Sheriff's Department will remain a part of the Clinton County Chapter, Civil Service Employees Assn. despite an attempt by the American Federation of State, County and Municipal Employees (AFSCME) to have CSEA decertified as the bargaining agent of the group.

In a recent opinion, the New York State Public Employment Relations Board (PERB) determined that the Clinton County Sheriff's Department, including the deputies, agreed to a reopening clause on discipline and discharge protections since state employees of the sheriff's department do not in and of itself require the separation of state employees including sergeants, deputy sheriffs and machine hands in the sheriff's department. Paul E. Klein, director of the Civil Service Employees Assn. and director of the PERB, decided that the apparent substantial showing of non-employees of the state police, we are making a night differential and disciplining and discharging protections.

As a result of these negotiations, the deputies agreed to a reopening clause on discipline and discharge protections since state employees of the sheriff's department do not, in and of itself, require the separation of state employees, including sergeants, deputy sheriffs and machine hands in the sheriff's department.

PERB panel, chaired by Robert D. Helsby, was not yet available this morning, but it has already been certified and is ready to begin hearings.

The CSEA maintained and is going to be the one to determine whether the deputies' demand is to be considered as one of the four negotiating units. A practical matter, further delay in determining whether the deputies' demand is to be considered as one of the four negotiating units would delay in holding the election and would not allow the union eventually chosen adequate time to negotiate with representation of the unit's current contracts.

CSEA had appealed Mr. Klein's decision on the grounds that the Taylor Law recognized the right of a challenging union to hold an election only if producers signed for themselves, that a conventional and representational election against the incumbent Civil Service Employees Assn., for bargaining rights in the 41,000-member Professional, Scientific and Technical negotiating unit of state employees.

The three-member panel upheld a recent decision by PERB's director of procedures and representation, Paul E. Klein, in which he admitted to an inconsiderate numerical showing of non-employees in the challenging Public Employees Federation (PEF), he decided that the apparent substantial showing of non-employees of the state police, we are making a night differential and disciplining and discharging protections.

PERB's director of practices and representation (AFSCME) to have CSEA decertified as the bargaining agent of the group.

NEGOTIATORS APPOINTED

ALBANY—Negotiators for a new Civil Service Employees Assn. contract for state employees were named last week by CSEA president Theodore C. Wenzl.

Each of the four negotiating units will consist of 12 members plus a staff coordinator. Two representatives from each of CSEA's six regions have been appointed.

The team members and their chapters are listed below:

Administrative Services
Mary Inman, Hudsonian Psychiatric Center; Lorena Baldwin, SUNY at Canton; Stellas Williams, State Insurance Fund; Alice Bingham, New York City; Joan Tobin, Transportation Main Office; Thomas McGoughn, Motor Vehicles; Libby Lorio, SUNY at Binghamton; Pilgrim Psychiatric

CSEA To Aid Troopers Charged In Attica Riot

ALBANY—The Civil Service Employees Assn.'s Board of Directors has authorized a $5,000 contribution to the New York State Police PBA for legal expenses incurred in defending state police charged in connection with the Attica riot.

"Although CSEA does not represent the uniformed members of the state police, we are making this contribution because we find it incredible that the State of New York, which ordered the state police into Attica to quell the riot, has thus far appropriated $750,000 for defense of convicted state police who have been or may be charged or indicted for their actions in putting down the revolt at Attica," Wenzl wrote.

"We believe the State of New York has been taken advantage of by the New York State Police PBA in a campaign to defend the convictions of the state police who were convicted of manslaughter or refusing to obey orders in the Operation Attica, an event that the state police were called upon to quell," Wenzl stated.

"We believe the State of New York has been taken advantage of by the New York State Police PBA in a campaign to defend the convictions of the state police who have been convicted of manslaughter or refusing to obey orders in the Operation Attica, an event that the state police were called upon to quell," Wenzl stated.
**Islip Unit Alleges Unfair Practices**

**CSEA**

— An unfair labor practice charge against Town of Islip Supervisor Peter P. Coakian has been filed with the Public Employment Relations Board by the CSEA unit, Civil Service Employees Assn.

The reason for the filing is the creation of a special full-time position for Doris Storm, president of the 250-member unit of the Suffolk County CSEA chapter, boils down to "progression for the bosses and nothing for the employees."

The unit has a three-year contract, which provides for negotiations on wages and vacancies annually. In the wage reopening last summer, Ms. Storm said the town granted a non-time $300 bonus that went to only 12 employees. The unit also charges that the town has failed to post notices, in line with contract provisions, of unfilled job vacancies. Returning to the bonus issue, Ms. Storm said the payments were made to Islip employees who held jobs above the basic wage scale.

The town has also recently granted wage hikes to top administrators and elected officials while claiming to be strapped for operating funds. In the town's budget, Ms. Storm said it could have swallowed it if the higher-up said they only had enough money for those entitled to it for themselves," Ms. Storm said.

The case is being handled before PERB officials by special counsel James Cowan of West Islip.

**Region III Adds Research Ass't.**

**FISHKILL—Frank J. Mar-**

torana, a Rockland County native and retired county staff of the Civil Service Employees Assn.'s Southern Region III, has joined the agency.

Mr. Marrotana, who will have headquarters at the Region III offices here, is a graduate of Lehman College, and holds a master's degree in labor studies from the University of Massachusetts. He was formerly associated with the U.S. Civil Service Commission's Labor Relations Training Center, Washington, D.C., and with the Ford Foundation.

He now has responsibility for compiling and analyzing data used in contract negotiations and for publishing chapters and field representatives for information on Civil Service law and contract interpretation.

**State, City Aid Drive Is Urged**

**LEVI TOWN—John P. Kilbride,**

vice-president of New York State Region II, National Federation of State and County Employees, has urged all members of the Catholic organization and the families to petition President Carter and members of Congress to provide emergency aid to the flooded southern New York.

Mr. Kilbride is also a member of the Civil Service Employees Assn. of New York City.

**Handwriting Analysis Plus CSEA Restores Position To Ward's Island Worker**

**MANHATTAN—**

Handwriting analysis and assistance from the Civil Service Employees Assn. were the main elements in restoring a job to a Manhattan Psychiatric Center employee with an award of nine months back pay.

The employee is Marion Hinton, a member of the Manhattan PC CSEA chapter at the Ward’s Island facility. She received a notice of discipline last year and authorities at the facility claimed Ms. Hinton did not file a timely appeal on the notice. She was terminated Oct. 17, 1974.

Ms. Hinton said she received the notice Oct. 9, 1974, and that her appeal, mailed Oct. 17, was indeed timely. Ward’s Island authorities, however, said she had been served personally with the notice Sept. 28, 1974, and offered a notice signed “M. Hinton” as proof of its receipt by her.

Before an independent arbitrator provided under the discipline regulations, Ms. Hinton denied that the signature was hers and declared that it was a forgery. CSEA officials proposed that the union and the Department of Mental Hygiene jointly retain a handwriting expert with experience in questioned document cases to offer an opinion on Ms. Hinton’s allegations. The Department refused.

The CSEA chapter requested assistance from the union’s Al-

bany headquarters which in turn provided a handwriting analysis expert. The expert concluded that the signature was, in fact, Ms. Hinton’s own.

After a review of testimony, the arbitrator ruled that the CSEA handwriting expert pro-

vided a more carefully prepared testimony and analysis.

Ms. Hinton asserted that the Department’s handwriting expert had been selected by the Department.

The arbitrator declared that she did not receive a copy of the arbitrator’s decision, however, that only one copy was signed.

The arbitrator had critical for the lack of cooperation shown by the Department in the case. The arbitrator said, moved only slowly and grudgingly in producing the necessary documentation to permit effective handwriting analysis.

It was ruled that Ms. Hinton did, in fact, file a timely appeal and that her termination be set aside.

The arbitrator declared that she is to receive full back pay for the period of time July 3, 1975, through July 3, 1976, and full maternity benefits from July 3 to the present.

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8. Fri. Departure From...

**WALT DISNEY WORLD ORLANDO—4 Nights**

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10. Weekends Available From...

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11. Departure Nov. From...

**Walt Disney World Resort Inn**

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**CARLTON HOUSE INN**

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**THANKSGIVING PROGRAM**

1. To the luxurious Hotel Americana EP from...

2. To the Carlton House Resort Inn EP from...

3. To the Taj Mahal Hotel EP from...

4. To the Hotel La Cuesta EP from...

5. To the Hotel El Mirador EP from...

6. To the Hotel Jerome EP from...

7. To the Hotel del Paraiso EP from...

8. To the Hotel El Mirador EP from...

9. To the Hotel La Cuesta EP from...

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**STATE, CITY AID DRIVE IS URGED**

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Mr. Kilbride is also a member of the Civil Service Employees Assn. of New York City.

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**YEAR-END PROGRAM**

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3. To the Hotel Park EP from...

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**COSTA DEL SOL—10 Nights**

5. Departure Sat.

6. At the Superior First Class HOTEL ALAY EP from...

7. At the Superior First Class HOTEL ALAY EP from...

8. At the Superior First Class HOTEL ALAY EP from...

9. At the Superior First Class HOTEL ALAY EP from...

10. At the Superior First Class HOTEL ALAY EP from...

**LOUISIANA—5 Nights**

11. Departure Sat.

12. At the Hotel New Orleans EP from...

13. At the Hotel New Orleans EP from...

14. At the Hotel New Orleans EP from...

15. At the Hotel New Orleans EP from...

**Miami—8 Nights**


17. At the Hotel Miami EP from...

18. At the Hotel Miami EP from...

19. At the Hotel Miami EP from...

20. At the Hotel Miami EP from...

**CIVIL SERVICE LEADER**

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**For Public Employees**

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If you’re tired of a humdrum, low-pay job...
A Seven-Year War Ends
As an Ogdensburg Woman Starts Her Disability Pay

(Continued from Page 1)

pleation last week, CSEA attorney Alford White, who represented Ms. O'Marah in her court case, called it "one of the most personally satisfying conclusions in a legal case that I have been involved in." Mr. White noted that when Ms. O'Marah received her first retirement check after a seven-year period from Oct. 18, 1968, the date from which she will now receive an accidental disability retirement allowance.

She had first applied for disabil-
ity retirement in October 1968, but her application was rejected as not timely filed, lead-
ing to the series of court cases on her behalf by CSEA.

CSEA successfully claimed that the requirement for filing was in 1968 in two years of discontinuance from state service related to Ms. O'Marah's leave of absence without pay, the leave of absence without pay expired Oct. 18, 1968, the date from which she will now receive the accidental disability retirement allowance.

The accidental disability re-

Fragment Clinton

(Continued from Page 1)

This action was pending on the issue.

Mr. Clinton's decision in favor of CSEA appeared to be based on his view that the record herein has not been sufficiently demonstrated by the record herein that any real conflict of interest existed between the peace and justice police

He concluded his report by stating, "I find that fragmentation, which is to be avoided whenever possible, does not exist in collective negotiations in the existing unit."

CSEA Endorses 18% Wage Boost

(From Leader Correspondent)

CHEMUNG—An 18 percent increase in wages plus fringe benefits were agreed to recently by Civil Service Em-

ployees Assn. members and officials of the Chemung Solid Waste District.

The settlement concludes seven months of negotiations on the single item of wages. It provides an across-the-board salary increase of 25 cents per hour for all employees other than bus drivers, who will receive 15 cents per hour more. All eligible employees will receive increases when the number of employees is retroactive to July 1, the date the previous contract expired.

"We are pleased with a settlement that was difficult and protracted, but the will and the effort were well worth while," CSEA field representative Michael Carroll commented.

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"Our objective to help those employees on the lower end of the salary schedule was attained. Basically, the general membership was satisfied with the settlement, particularly in light of the budgetary problems the district incurred."

Overall, the settlement will cost the District approximately 7.8 percent but some employees will receive up to 15 percent increases during the 1973-74 school year.

Members of the CSEA negoti-

Baldwinsville contract

Not teaching employees in this Syracuse suburban school district of 500 teachers voted with overwhelming support for a new one-year contract which includes a 17 percent boost in wages; 10 percent in the first year and the balance in the second. CSEA field representative Ron Smith noted other improvements include increases in health insurance payments by the Board of Education, an increase in annual leave from 15 to 16 paid days. A number of employees attending state-mandated training courses and an expanded bereavement leave. About 150 employees are covered under the agreement. Above, at the contract signing are, seated, from left: Mr. Smith; Mahmoud Bazan, local president; Thomas Vaughn, superintendent; standing, from left: James Stewart, maintenance workers representative; Don Scheuneman, mechanics' representative; Terry Rhead, groundskeepers' representative; Wayne Parker, transportation supervisor; and Mary McKenna, school business manager. Not shown are Robert Newcomb, custodians' representative; and Joann Vanhuyse, cafeteria workers' representative.

Dutchess Says 'Thanks' For Aid, But Additional Money Is Needed

POUGHKEEPSIE—The members of the Dutchess County chapter, Civil Service Em-

ployees Assn. have issued a "thank you" to individuals and organizations that contributed financial aid to the chapter during its strike last July.

"This action came at a time when our rivals were claiming that all of CSEA was an infer-
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HUNTINGTON — The Nassau County division political action committee of the Civil Service Employees Association has voted to endorse the following candidates for election to the Suffolk County Legislature: Norma Daniel (R-1st District); H. V. Mason (R-2nd District); Louis A. Fuccillo (R-C-3rd District); Floyd Dixon (D-4th District); Mildred Berg (R-5th District); Angela Christensen (R-6th District); John C. Wpherberg (R-C-8th District); Joseph Capuso (R-C-9th District); Anthony Nilo (R-C-10th District); Joseph P. Lawrence (D-10th District); Lou Howard (R-C-14th District); Martin J. Friedman (D-15th District); and Lawrence F. Murphy (R-16th District).

The chapter also endorsed the following candidates for the Surrogate Court:

- James Corbin (R-1st District)
- Francis Purcell (D-15th District)

The chapter also endorsed the following candidates for the Suffolk County Legislature:

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- Martin J. Friedman (D-15th District)
- Lawrence F. Murphy (R-16th District)

The Nassau County division political action committee endorsed the following candidates for the Surrogate Court:

- Francis Purcell (D-15th District)
- Vincent Buozzi (R-1st District)

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GROUP MEDICAL COVERAGE FOR CIVIL SERVICE EMPLOYEES

The Blue Cross Statewide Plan (P.A. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.
The first five deals with fiscal, management, governmental, planning, and community service reforms—some being grouped into uniformed areas creating better efficiency and ending overlaps, which adds needed problems.

While it is true that many reforms recommended by the charter commission such as a Deputy Mayor for Fiscal Affairs, adoption of a three-year capital program for the city and a limitation on short-term borrowing tied to clearly identifiable tax revenues—have been instituted by Albany lawmakers in the city’s rescue operations, it is feared that these steps could only be temporary. Adoption of the charter proposals one through five would make certain the new reforms would continue.

In order to further generate interest in the charter revision, Mr. Bernstein’s viewpoint is printed here in the hope that it will arouse either approval or opposition as an independent decision prior to the moment voters are faced with all those issues in the voting booth.

The first five deal with fiscal, management, governmental, planning and community service reforms—something long needed in New York City. Budget problems may not be solved altogether with the proposals offered by the charter, but a closer scrutiny of city spending would occur, leaving New York less of a chance to face financial crisis in the future.

Total management of city agencies under the new charter would become a function of each agency rather than many departments as it presently, cutting down on the wasted time and money used to accomplish day-to-day tasks. Services offered by police, fire and sanitation would be grouped into uniformed areas creating better efficiency and ending overlaps, which adds needed problems.

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.
the death of a child in a fire which the petitioner claimed might have been averted if his vehicle had been available to him rather than to a volunteer. Chief on the particular weekend in question. The court pointed out that this charge could not be sustained for a variety of reasons. Firstly, in the absence of clearly delineated standards setting forth circumstances under which, for reasons of public safety, the need for confidentiality might restrict expression, a Village regulation prohibiting public speeches on official business was likely unconstitutional as a prior restraint on freedom of speech, in violation of the first amendment.

SECONDLY, ALTHOUGH it was charged that the letter was detrimental to the Scotia Fire Department, the court found no evidence of any such detriment, and the hearing officer's report merely concluded that petitioner's action in this matter disclosed poor judgment. Thus, the court concluded that while reasonable people may differ as to the appropriate means for airing such issues as raised in petitioner's letter, petitioner's actions in this instance did not rise to the level of misconduct. Therefore, this particular charge was dismissed. On its assessment of misconduct on the first two charges, however, the court affirmed a penalty of 60 days' suspension without pay for petitioner. Lewis v. Village Board of Trustees of the Village of Scotia, 586 N.Y.S. 2d 883, (A.D. 3d Dept. 1975).

**Set Woman Manager's Forum**

ALBANY—Victor S. Bahou, president of the State Civil Service Commission, announced that the State Department of Civil Service will conduct a forum for women managers Nov. 13 and 14 here.

This course, presented by the Department's training section, will be attended by 35 to 40 state employees in professional and mid-level management positions. The courses will be conducted by employees nominated by their agencies. Commissioner Bahou said major topics of the session will include career planning, decision making and facets of communication that may discriminate against women.

The program will be similar to those conducted in May 1974, and February 1975.

**Civil Service Law & You (Continued from Page 6)**

Visit your local authorized Volkswagen dealer and find out why there are over 4½ million Volkswagens on the American road today.

(Continued from Page 6)
The Legislative and Political Action Committee has undertaken the responsibility of reporting to this delegate body its action taken during the four months period. This report reviews the Report of the State Legislative and Political Action Committee for the second quarter of 1975. The report covers the Legislative and Political Action Committee members and the CSEA lobbyist, and staff.

SECTION 1. POLITICAL ACTION

This Committee issued a report to the delegate body at the 84th delegate meeting in October of 1974. The delegate body approved the recommendation of the Legislative and Political Action Committee which was as follows:

The Committee finds the advantages obtainable from organizational endorsement of any specific statewide candidate remains minimal. It recognizes the generally favorable orientation of all candidates who have endorsed. In most instances, the recommendations of competing labor groups and found division in the endorsement and rejection of positions. It investigated the positions of competing labor groups and found division in their position of endorsement. Therefore, the Committee concludes that the present policy of non-partisanship and neutrality should be continued.

The policy of neutrality taken by CSEA is one which has continued over the last year. However, the political action program recommended by this Committee to the delegate body proved to be very successful in the Assembly and Senate races. In the Senate, we endorsed 12 candidates and remained neutral in the remaining five. Fifty of the Senate candidates we endorsed won, the remaining five lost. We were successful in 91 percent of the races. In the Assembly, we endorsed 135 candidates and remained neutral in the remaining five. One hundred and eight won, 27 lost. This made us successful in 80 percent of the elections. We were successful in 81 percent of all our endorsements. 338 of our candidates won their election and 32 lost.

I would like to mention the cooperation this Committee received from the Political Action Committee which were established in the region of the chapters throughout the State. These Committees were highly successful because of the fine leadership and the tremendous amount of work and energy contributed by the members. Without the support of the members of the State, the political strength of this union would not have been built.

Following the election, the Statewide Committee was called upon to use contacts developed during the election campaign to further some of the goals of CSEA. As you will recall, we were involved with a serious problem concerning lay-offs of CSEA members due to abolishment of State and Federal programs and of positions. At the March 18 rally conducted in Albany at the Political Action Committee contacted not a considerable number of legislators in order to make them aware of the plight of our members. Both the Committee and legislative branches of government in New York have taken actions which have been detrimental to you, the members, and CSEA. This Committee has resolved to remain active during the term of these elected officials and to take a very strong stand in the re-election of these people. We are prepared to remain active during the remaining months for the purpose of evaluating the individual candidates coming up for election in 1976. To that effect, we can recommend the membership of candidates whom we feel can be most representative of the needs of civil service employees.

Many questions have been forwarded to myself, as Chairman of the Committee, to members of the Committee, and to the CSEA staff regarding the voting record of the Legislature on various bills related to CSEA. The obvious reason for these requests has been to establish whether or not the individual legislators voted for or against our program bills. After a careful analysis of the individual bills, as enumerated in the second part of this report, the Committee feels a detailed explanation is necessary in order to clarify the position taken by the Committee.

We have found individual legislators who voted against the 1975 Supplemental Budget which provided for the $250 pay raise; yet, had taken an active part in establishing the $250 bonus as a remuneration for State employees. In other cases, many of the legislators voiced in favor of the Supplemental Budget because some of their other portions were a direct benefit to CSEA members, such as reimbursement for travel expenses. Therefore, the Committee concludes that the current policy of no-partisanship and neutrality should be continued.

Arthur Hennessy, CSEA president at SUNY at and Tech College at Farmingdale, and Dorothy Rubin, president at SUNY at Old Westbury, discuss mutual problems at their nearby campuses.

STATEWIDE CSEA sites committee chairman Richard Tarney, right, of Montgomery County, discusses spring convention, which is slated for Concord Hotel. From left are CSEA assistant executive directors Joseph Golden, Bob Johnson, of the Concord, and Lincoln Lackey, of Niagara Falls.

Lloyd Tippin, recently elected as president of SUNY at Brockport chapter, was dynamic speaker on many vital issues.

(Leader photo by Ted Kapulski)
Legislative & Policy Action

(Continued from Page 8)

were filled with the sponsors and legislative leaders of both houses stating either that the retirement law which had not been agreed upon. The Governor felt the proposed language... (Continued from Page 8)
ALBANY—Applications are currently being taken for promotional examinations for senior laboratory technician, forster and licensing services supervisor. Positions are open at G-19, B-21 and B-23 levels.

Senior lab technicians in botany, physiology, sanitary bacteriology, mycology, entomology and clinical pathology are needed by agencies throughout the state. To qualify, candidates must have six months' experience as a laboratory technician, histology technician or cytology technician. All positions are at the G-12 level.

Examinations for the new openings will be held Dec. 13.

Applications must be received by the Department of Environmental Conservation by Nov. 3. Examinations will be held Dec. 13.

Employees of the State Education Department with one year's experience in a staff administrative position have until Nov. 3 to file for licensing services at the G-30 level. The oral test, scheduled for December, is designed to test the candidate's knowledge in such areas as the ability to reason clearly, present ideas and the ability to establish satisfactory relationships with others.

Application forms may be obtained through department personnel or business offices, as well as the offices of the State Department of Civil Service.


CANDIDATE AT THE BROADWAY THEATRE

**NOW PLAYING**

THE BROADWAY MUSICAL AT ITS BEST.

GLIEN VERDON "CHINA RIVERJERRY ORBACH "CHICAGO"

**CHICAGO IS A MARVEL!** - Time Magazine

"THE MOST STYLISTIC BROADWAY MUSICAL SINCE 'PIPPIN,' A SIGHT TO BEHOLD, SPECTACULAR LOOKING AND SLICKLY DONE." — Newsweek Magazine

ALBANY—Gov. Hugh L. Carey announced the appointment of Norm Kellis, a member of the Lake Champlain Bridge Commission. Mr. Kellis, operator of a feed and fertilizer business, succeeds Ned J. Brunell.
CSEA Warns Additional South Beach Patients May Create Difficulties

STATEN ISLAND—The recent absorption of patients by the South Beach Psychiatric Center here from Brooklyn’s Coney Island and Sheepshead Bay areas without provision for adequate personnel to handle the increase has drawn criticism from the South Beach PC chapter of the Service Employees Assn.

Tom Bucaro, president of the chapter, said that in addition to creating an excessive work load on present personnel, the influx of patients necessitates a sizable transfer of staff to new units at the center.

Mr. Bucaro stated: "This represents a change in working conditions and I have requested a consultation with management before the transfers are made available to the union."

It has been learned that Assemblyman Guy V. Molinari (R-Staten Island) has sent a letter to the Governor discussing the situation.

Open Continuous State Job Calendar

Natural text not transcribed from the image.
Leaders of new chapter for Columbia County CSEA members check agenda for meeting schedule. Chapter president Vincent Greener and secretary Nancy Leflyth soon found their way around, though.

This group of Southern Region III leaders might just be discussing regional affairs, Mental Hygiene matters or political action. From left are Martin Langer, Rockland Psychiatric chapter president and statewide political action chairman; Nancy Ramirez, of Letchworth Village; Viola Svensson, Helen Hayes Hospital chapter president; Robert Comeau, Eastern New York Correctional Facility chapter president; Southern Region treasurer Patricia Connors; Helen Hayes Hospital; John Clark, Mental Hygiene representative to CSEA Board and former chairman of statewide CSEA political action committees, and Hope Langer, shopping by to chat is Robert Keeler, president of Downstate Medical Center chapter in New York City Region II.

L-14 DETERMINATION OF REPRESENTATION STATUS.
Sponsors
Bill Numbers
Senator Schermerhorn A.3644
Assemblman Riford 8.5534

L-15 DEFERRD COMPENSATION.
Sponsors
Bill Numbers
Senator Schermerhorn A.3788
Assemblyman Groce A.2188

In Senate—Finance Committee
A.3544—April 30th & 2nd read. May 20th
rept. May 21st 2nd read. May 22nd
rdq., June 27 A.3168-A sub. 2354-A

Action in Assembly—Governmental Employees Committee
A.3168—April 30th & 2nd read. June 4th
rept. to Wats & Means Committee. June
29 reported, June 29th 2nd rdg., June
29th PASSED. June 29th 2nd rdg. sub for
S.3544-A on 3rd rdg. passed. June 30th
to Governor. June 11th recalled from Gov.
Returned to Gov. August 9th VETOED No. 107.

L-16 OMNIBUS RETIREMENT BILL.
Sponsors
Bill Numbers
Senator Schermerhorn, Flynn A.6783
Assemblyman Groce A.8697

IN SENATE—CIVIL SERVICE COMMITTEE
S.6250—June reported. June 4th 2nd rdg.

IN ASSEMBLY—GOVERNMENTAL
EMPLOYEES COMMITTEE
A.4134—June 4th 2nd rdg. to Wats &
Means Com. May 29th 2nd rdg., May
30th PASSED. June 20th reported. June
21st 2nd rdg., June 21st 2nd rdg. sub.
S.6250-A on 2nd rdg. with sub. 2nd rdg.
PASSED. June 22nd to Governor. August
20th signed, Chapter 225.

L-17 RESTORE STATE MEAT AND POULTRY INSPECTION PROGRAM.
Sponsors
Bill Numbers
Senator Nolan A.5201
Assemblyman Field, Brown A.8468

IN ASSEMBLY—WATS & MEANS
COMMITTEE
A.3168—June 4th 2nd rdg. to Wats &
Means Com. June 30th 2nd rdg. to Rules
Committee, June 27th reported, 3rd rdg.
PASSED. June 20th Senate Civil Service
Committee, Committee die sub for S.
6783 on 3rd rdg. PASSED. July 2nd to
Governor, August 9th signed, Chapter 225.

L-18 REMOVAL OF TWO DAY STRIKE PENALTY.
Sponsors
Bill Numbers
Senator Schermerhorn A.5581
Assemblyman Groce A.5581

IN ASSEMBLY—GOVERNMENTAL
EMPLOYEES COMMITTEE
A.5581—June 4th 2nd rdg. amended. June
23rd 2nd rdg. PASSED. June 24th
Senate Civil Service Committee.

Legislative & Pol Action
Action in Senate—Civil Service Committee
A.3168—June reported, June 4th 2nd rdq.
Bill Numbers
Sponsors
Assemblyman Schermerhorn A.4134
Assemblyman Groce A.7222
Senator Porcelli A.7122
Assemblyman Brown A.4758
Senator Schermerhorn A.4478

Action in Senate—Civil Service Committee
A.4134—April 22nd rept. to Finance Com.
May 12th rept. May 14th 2nd rdg., May 15
3rd rdg., May 21st 2nd rdg. amended. May
29th PASSED Assembly Governmental
Employees Committee. Com die sub for
A.4134-A on 2rd rdg. 3rd rdg. PASSED.
May 29th to Governor. May 31st Law.
Chapter 126 4150-A.

Sponsors
Bill Numbers
Assemblyman Schermerhorn A.4134
Assemblyman Groce A.7222
Senator Porcelli A.7122
Assemblyman Brown A.4758
Senator Schermerhorn A.4478

IN ASSEMBLY—GOVERNMENTAL
EMPLOYEES COMMITTEE
A.4134—March 19th 2nd rdg. to Wats &
Means Com. May 21st 2nd rdq. May
29th 2nd rdg. to Rules Com. Reppt
S.4154-A sub.

L-14 DETERMINATION OF REPRESENTATION STATUS.
Sponsors
Bill Numbers
Senator Schermerhorn A.3644
Assemblman Riford A.3644

Action in Senate—Finance Committee
S.2534—April 28th 2nd rdg. May 20th
rept. May 21st 2nd read. May 22nd
rdq., June 27 A.3168-A sub. 2354-A

Action in Assembly—Governmental Employees Committee
A.3168—April 30th & 2nd read. June 4th
rept. to Wats & Means Committee. June
29 reported, June 29th 2nd rdg., June
29th PASSED. June 29th 2nd rdg. sub for
S.3544-A on 3rd rdg. passed. June 30th
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L-16 OMNIBUS RETIREMENT BILL.
Sponsors
Bill Numbers
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Assemblyman Groce A.8697

IN SENATE—CIVIL SERVICE COMMITTEE
S.6250—June reported. June 4th 2nd rdg.

IN ASSEMBLY—GOVERNMENTAL
EMPLOYEES COMMITTEE
A.4134—June 4th 2nd rdg. to Wats &
Means Com. May 29th 2nd rdg., May
30th PASSED. June 20th reported. June
21st 2nd rdg., June 21st 2nd rdg. sub.
S.6250-A on 2nd rdg. with sub. 2nd rdg.
PASSED. June 22nd to Governor. August
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Bill Numbers
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Assemblyman Field, Brown A.8468

IN ASSEMBLY—WATS & MEANS
COMMITTEE
A.3168—June 4th 2nd rdg. to Wats &
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IN ASSEMBLY—GOVERNMENTAL
EMPLOYEES COMMITTEE
A.5581—June 4th 2nd rdg. amended. June
23rd 2nd rdg. PASSED. June 24th
Senate Civil Service Committee.
intentions, but he's been pressured and drawn by many influences. He may have gone in with Satan the Devil as the one who is behind all the made kingdoms. I do think that Gerald Ford is York. Abe Beame has a big job to do, and he's 'looking out for his own inter-

TO CSEA Pact Disputes

ALBANY—Three mediators have been appointed by the State Public Employment Relations Board to assist in contractual negotiations involving elements of the Civil Service Employees Am.

Nathan Cohen, of Plattsburgh, has been appointed to one of the three mediation units in the New York City administration, and the Personnel Management Office. Custodial and Maintenance Employees and Education Services units of the district CSEA unit.

Jonathan L. Liebowitz, of Manhattan, has been appointed to three disputes between the City of Peekskill Board of Edu-
cation, Westchester County, and the Peekskill Board of Trustees and the Peekskill Board of Trustees and the Peekskill Board of Trustees and the Peekskill Board of Trustees.

STATE PARKS

ALBANY—Joan A. Milligan, of Peeksill, Allegheny County, has been appointed as a substitute mediator in the dispute between the Smithtown Board of Trustees and the Smithtown Library CSEA unit.

Sue Quinby, of Buffalo, Department of Highways: "I think the whole attitude of the federal government is sickening. There are a lot of people sick about this situation. What else is going on to do? There have been a lot of layoffs and more coming. Does anyone else have to go on without food? People have a right to live. The federal government is supposing half the world has food and everything but they can't take care of the rest of us right here in New York. Abe Beame has a big job to do, and he's looking out for his own interests. The candidates were questioned closely on a wide range of subjects involving union members including the proposed revised city charter, the Comprehensive Employment Training Act, grievances, the municipal Civil Service Commission and the Taylor Law as it relates to strikes by public employees.

Stressing that the meeting was solely educational for both candidates and union members, Stanley Boguski, political action committee chairman, said that it was not the intention of the White Plains unit, CSEA; all major candidates for mayor and council responded to the in- the candidates for the White Plains Forum on "The Candidates Night" in the Public Library conference room.

Assignment of Three Mediators

White Plains Field Hold By Candidates

White Plains—Candidates for political office in White Plains addressed mem-

bers of the Civil Service Employees Am., as a forum, "Meet the Candidates Night" in the Public Library conference room. The forum was sponsored by the White Plains unit, CSEA; all major candidates for mayor and council responded to the in-

You have to have a right to live. People have a right to live.

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YPHYS—The Yonkers Non-Teaching unit, Civil Service Employees Asm., has decided to maintain its posture of readiness for job action against layoffs, following meetings with representatives of the Board of Education.

Carrie Cava, president of the unit, said that "despite movement on the part of Yonkers city manager Emmett Casey to resolve the Board's current deficit, we have received no definite assurance that there will be no layoffs."

The Board of Education had proposed laying off 300 non-teaching employees because of a $15 million deficit, which the City Council declared illegal. The union's president said that a Board meeting Oct. 21, stated that the City Manager was prepared to recommend to the City Council that $37 million of the Board's current budget be transferred to the city budget instead, and that the City Council appropriate $497,000 to the Board of Education for the current year.

This, Dr. Minervini, president of the Board of Education, at a Board meeting Oct. 21, stated that the City Manager was prepared to recommend to the City Council that $37 million of the Board's current budget be transferred to the city budget instead, and that the City Council appropriate $497,000 to the Board of Education for the current year.

The deputies, secretaries, and matrons who comprise the unit have already set up their negotiating team and formulated their bargaining positions. Mr. Molesky said, "We expect the Cortland County Ways and Means Committee to recognize us Oct. 28. When they do, two minutes later we will be ready to negotiate," he added.

However, George Minervini, president of the Board of Education, at a Board meeting Oct. 21, stated that the City Manager was prepared to recommend to the City Council that $37 million of the Board's current budget be transferred to the city budget instead, and that the City Council appropriate $497,000 to the Board of Education for the current year.

Mr. Molesky said that in the event of a negotiated agreement, a separate CSEA bargaining unit would be formed, "and that the unit have already set up their negotiating team and formulated their bargaining positions. Mr. Molesky said, "We expect the Cortland County Ways and Means Committee to recognize us Oct. 28. When they do, two minutes later we will be ready to negotiate," he added. Members of the proposed CSEA Bargaining Unit met with the county Ways and Means Committee last week to try to lay the groundwork for the recognition.

CORTLAND—The 33-member Cortland County Sheriffs Unit, Civil Service Employees Asm., expects to be recognized this week for purposes of collective bargaining and will immediately begin negotiating a new contract, according to Syracuse Region V CSEA field representative Terry Molesky.

The deputies, secretaries, and matrons who comprise the unit have already set up their negotiating team and formulated their bargaining positions. Mr. Molesky said, "We expect the Cortland County Ways and Means Committee to recognize us Oct. 28. When they do, two minutes later we will be ready to negotiate," he added.

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CSEA representative explained. Mr. Molesky stressed the importance of the time element in the recognition of the new unit. "The Taylor Law says there is not enough time for us to go to the Public Employment Relations Board for recognition, so we had to go to the county," he said. "We must get the recognition as a bargaining unit as soon as possible, because the present contract expires Dec. 31."

"The deputies, secretaries, and matrons are currently part of the CSEA's Cortland County bargaining unit. After the union formed another separate unit, CSEA had already recognized the unit as a separate bargaining unit.

The deputies, secretaries, and matrons who comprise the unit have already set up their negotiating team and formulated their bargaining positions. Mr. Molesky said, "We expect the Cortland County Ways and Means Committee to recognize us Oct. 28. When they do, two minutes later we will be ready to negotiate," he added. Members of the proposed CSEA Bargaining Unit met with the county Ways and Means Committee last week to try to lay the groundwork for the recognition.