CSEA Wins Improved WTC Fire Safety

MANHATTAN — Heavy pressure brought by the Civil Service Employees Assn. over recent months was seen as the main reason for the decision by the Port Authority of New York and New Jersey to spend $14 million to upgrade fire safety at the World Trade Center.

The money will principally be used to install more automatic protection at the World Trade Center.

THEODORE C. WENZL
PRESIDENT
January 15, 1976

Dear P. S. & T. Member:

In case you have not yet voted in the current representation election, it is not too late.

You have been bombarded with the latest wave of reading matter. It all boils down simply to:

1. AFSCME does not want PEF to win. (Both groups are in the A.F.L.-C.I.O. house of labor.)
2. It appears that the NYSUT part of PEF is not a not-for-profit corporate labor organization. CSEA is.
3. Dues money is the big attraction for the A.F.L.-C.I.O. Control of your dues with a big chunk of it going out of state is an important fact for you to consider.
4. Title bargaining is a myth—nice dreams are lovely, but they do not secure material benefits. (Where public-sector unionism has moved in the direction of title bargaining, today we witness utter chaos as a result.)
5. Some of you argue strongly for using the strike weapon, while others of you, because of professional restraints, will not engage in a strike. CSEA tries to resolve this most difficult matter within public-sector unionism in a truly democratic fashion; the record shows that the other alternative does not.

I, as your President of the CSEA, am a professional person—Civil Engineering Degree (C.E.) from R.P.I., and Doctor of Education Degree (Ed.D.) from Columbia University.

Again, if you have not voted yet, please believe me—it is in your best interest to vote for CSEA.

Thank you,

Theodore C. Wenzl

CSEA Wins Improved WTC Fire Safety

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.
33 ELK STREET, ALBANY, N.Y. 12207

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Theodore C. Wenzl
Promotion Exams Are Set For Senior Conservation, Muni Affairs, Audit Jobs

ALBANY—The State Civil Service Department is currently accepting applications for the promotion exams of supervising environmental conservation officer, chief environmental conservation officer, and director of municipal affairs.

Essential duties of state audits. The posts range from the G-19 to G-35 level.

For environmental conservation officer, exam 23-850, candidates must be employees of the Environmental Conservation Department with a year's experience as an environmental conservation officer. For three years as an environmental conservation officer, four years as a conservation officer, exam 35-859.

Filling of these two jobs will close Feb. 26, with written tests scheduled for March.

Employees of the State Audit and Control Department with a year's experience, exam 35-859, must be employees of the Environmental Conservation Department and have a year's experience as assistant director of state audits. The tests range from the G-19 to G-35 level.

CSEA Wins A

AMITYVILLE—Employees of the Franklin Square School District, formerly represented by the Service Employees International Union, have voted to be represented by the Civil Service Employees Association.

The vote was the first in a series of challenge elections being conducted by CSEA in a handful of school districts that have been represented by outside unions. The Franklin Square employees, who are CSEA members, will continue to be represented by outside unions.

CSEA Long Island Region 1 president Irving Flaumenbaum congratulated the school district employees. "You are welcome to join us," he said.

State Business List

ALBANY—The State Civil Service Department established an assistant business officer eligible list with 15 names from open-competitive exam 24-002, Dec. 2.

L.I. Runoff

Full Employment Is The Key To Prosperity, Buy U.S. Made Products

Suffolk Cnty.'s School Guards Hold A Protest

HAPPENING—More than 300 Suffolk County school crossing guards rallied at the headquarters of the Suffolk County Science Service Employees Assn. here last week to counteract a threatened layoff.

Detail information and applications on all promotional exams may be obtained from agency personnel officers or from the State Civil Service Department, State Office Building, Albany, N.Y. 12240. World Trade Center, New York, N.Y. or Suite 719, 1 W. Orange-Sleeve, Buffalo, N.Y.

Pitsen Is Named To PSET Team

FISHKILL.—William Pitsen, of Gardner, has been appointed by Civil Service Employees Association president Theodore C. Went to the Professional, Scientific and Technical Civil Service Bargaining team for state employees.

Mr. Pitsen is a member of the Taconic State Park Commission. Sixteen other states as a career course maintenance supervisor at James Beard State Park.

L.I. Radio Station Comes To Defense Of Civil Servants

MINEOLA—A strong editorial comment supporting civil service workers and attacking layoffs has been aired by Long Island radio station WOBB in Freeport.

A transcript of the commentary was furnished by the station's president, Thomas A. Plummer, of state and local government.

Mr. Plummer said many civil servants are being laid off because of "a hard headed belief that the government's most sacred responsibility—the protection of the public—would go on."

"I believe there are several reasons why this doesn't happen. For one, the laborers are most visible. The public will soon realize how bad things are when the war front starts disappearing. Some won't think, 'Ooo, what a great official, he's cutting back on government spending.' The reason is that the invisible government employee— the one in a window position—who supports the elected official at one time. Possibly in his last campaign. And that individual may not be held over until the next election year."

"I tell sorry for those 2,600 civil servants about to get the axe—especially for the honest-to-goodness, hard-working employees who have put a number of years in the job and are looking forward to a well-deserved pension."

Using The Post Holiday Money Crunch?

Make Your Spare Time Pay

Use Your Fingers To Get Ahead!

Learn to be a Scenotype Reporter. Work where you wish—for good pay.

CIVIL SERVICE LEADER, Tuesday, January 20, 1976

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of the Erie County Water Authority, Western Region VI headquarters, to elect officers and adopt an ordinance. The water district has 77 white-collar employees.

Binghamton—Carlo Guardi, president of the Civil Service Employees Assn.'s Madison County chapter and Binghamton School District unit, announced that CSEA has filed a complaint in the New York State Office of Civil Rights on behalf of a Binghamton school maintenance employee. Mr. Guardi said that the school district has refused to dismiss Alice Barina through an Article 14 proceeding. The Attn.: CSEA Board of Directors meeting was reported by CSEA and Mrs. Barina was reinstated.

Canajoharie's Unit Wins 13% Wage Increase

CANAJOHARIE—An agreement which calls for a 13 percent increase in wages has been negotiated between the Town of Canajoharie and the highway employees of the Canajoharie unit of Montgomery County chapter, CSEA. The agreement, which remains in effect from Jan. 1, 1976, through Jan. 1, 1977, provides for a 6 percent salary increase in the first year and a 7 percent increase in the second year. All previous benefits in the 1974-1975 contract will remain in effect.

CSEA Accident and Health Insurance

INARDI—Civil Service Employees Assn. state programs administrator Bernard J. Ryan appeared before a State Assembly task force recently to spell out CSEA’s "unalterable opposition" to the indiscriminate investment of public employee pension funds.

The Assembly Task Force on the Security of Public Pension Funds heard a bill mandating that State Comptroller Arthur Levitt invest $150 million from the State Employees Retirement System in MAC bonds. CSEA got that mandate overturned as unconstitutional.

Mr. Ryan emphasized that CSEA was pleased with Comptroller Levitt's judgment in investing public pension funds. "Arthur Levitt was right," he said. "He has taken a position over the years that a board of trustees should be established for the management of retirement funds. We would further this Board of Trustees representation on this board and would hope that in your proposed legislation, you would consider this possibility," he said.

Under study by assembly committee is Assembly Bill 8105, which would require all public employees who joined or rejoined a public retirement system after July 1, 1975, to contribute a 3 percent annual salary toward the cost of membership in such systems. It states an express opinion that such a bill would be unconstitutional. He expressed the same preferred rates as before.

CSEA Calendar

Information for the Calendar may be submitted directly to CSEA LEADER or to Albany. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

Employees Can Continue Coverage

(Continued From Page 1)

who CSEA Group Life Insurance was in effect on the date of layoff, can continue such insurance for one year from date of layoff.

2. Premium payment. Premium payment must be made direct to CSEA Headquarters, 2nd Fl. St. Albans, N. Y. on a quarterly basis. Semiannual, or annual basis during the one-year period. Deduction from salary for insurance on a bi-weekly pay period pays the insurance during the following pay period and thereafter there is a grace period of thirty days to make the direct payment to Headquarters. An approximation when payment is six times the amount deducted on a bi-weekly basis. Upon receipt of the initial direct payment, CSEA will establish direct pay accounts and bill the member for future premiums as they become due during the one-year period.

3. End of one-year period. At the end of the one-year period if the member has not been reinstated to State employment, he has the right to convert his Group Life Insurance without a medical examination, and at the age of 50, and an application is made within the first 120 days of employment after reinstatement.

CSEA Supplemental Life Insurance

1. Laid off member can continue his Supplemental Life Insurance after layoff.

2. Premium payments after layoff must be made direct to Ter Bush & Powell, Inc., P. O. Box 956, Schenectady, N. Y. 12301.

3. If laid off member is rehired into State or local government service where this insurance plan is available within a period of two years from date his insurance coverage terminated, he can have it reinstated on a non-medical guarantee basis if he makes application for such insurance within 60 days after he is back at work. This service. He can then be continued during the layoff period by payment of premium, the member's continued coverage, can make application for insurance and will be treated as a new member in the same plan. And an application is made within the first 120 days of reinstatement, the member has the right to a guaranteed rate of a $1,000 policy, and those in age 50-59 will be issued a $5,000 policy regardless of medical history.

CSEA Accident and Health Insurance

1. A State employee member laid off can continue this insurance until the anniversary date of his or her policy.
Suffolk Recruits Admin Ass'ts, Aides, Commo Techs And Others

HAUPPAUGE—Assessment aides, administrative assistants, communications technicians, medical emergency dispatchers and administrators are currently being recruited for posts in Suffolk County offices. Starting salaries range from $6,000 to $10,052 a year.

There are no residence requirements for the posts; however, Suffolk County residents will be given preference in appointments.

For assessment aides, exam 16-146, there are no educational or experience requirements. A written test will be held Feb. 28. Three years' experience in an occupation involving the valuation of real property will qualify candidates for assessment assistant, exam 16-145. Five years' experience will qualify for senior assessment assistant, exam 16-145.

For assistant to assessor, exam 16-1555, candidates must be high school graduates with six years' experience in the preparation and compilation of assessment rolls. Written tests for all assessment positions will be held Feb. 28.

One year of administrative or supervisory experience in a post involving management or technical functions in business administration will qualify candidates for administrative assistant, exam 16-141. A written test covering such areas as office management and supervision, is scheduled for Feb. 28.

Communication technician II, exam 16-187, is open to individuals with an associate degree in electronic communications or a related field, and three years' experience in the maintenance, repair and installation of two-way radio and microwave communication systems. A satisfactory equivalent combination of education and experience will also be accepted.

College graduates with three years of administrative experience may apply for administrative assistant II, exam 18-131. In addition, five years' experience will qualify candidates for administrative assistant II, exam 18-133; seven years' experience for administrative assistant III, exam 18-153; and nine years' experience for administrative IV, exam 18-3137.

Piling for all above positions will close on Feb. 4.

For medical emergency dispatcher, exam 16-151, filing will end Feb. 11 with written tests to be held Feb. 28.

Dispatchers jobs are open to high school graduates with an emergency medical technician certificate issued by the State Department of Health. High school graduates with two years' experience and a technician certificate may apply for senior dispatcher.

Applications and further information may be obtained from the Suffolk County Civil Service Department, 12 Lee Dennison Office Building, Veterans Memorial Highway, Hauppauge, N.Y. 11787; the East Northport Testing Center, 390 Larkfield Road, East Northport, N.Y. 11731; or the Riverhead Information Center, County Center, Riverhead, N.Y. 11901.

Rockland Seeks Office Workers

SPRING VALLEY—Typists, stenographers and transcribers (typing specifications are continuously being recruited by the Rockland County Personnel Office for posts in various county civil service departments. Starting salaries range from $6,395 to $6,581 a year.

All candidates must be legal residents of Rockland County and must be high school graduates. In addition, applicants must pass a written spelling test and typing test. For information and to arrange for an examination, applicants should contact the New York State Employment Service Office, 10 Commerce St., Spring Valley, N.Y.; telephone (914) 861-6800.

Punitive Probation Same As Standard Kind: Lefkowitz

ALBANY—Responding to a request made for an opinion by Civil Service Commission President Victor S. Bahou, Attorney General Louis J. Lefkowitz declared that the probatio

Your don't have to go racing around town looking for us, y'know.

OTB can be very exciting, especially when you think you've got a winner. So we can understand why you might feel the urge to go racing around town looking for us.

But all that running isn't really necessary. Because there are about 150 OTB offices throughout the city. In Queens and Brooklyn, Manhattan and the Bronx. And over on Staten Island, too.

Wherever you find an OTB office, you're liable to discover that it's very friendly place. The manager and his staff will be happy to serve you as best they can. They'll provide you with a wide range of bets on some of the finest thoroughbreds and harness racing in the country. And they'll try very hard to handle your wagers promptly and courteously. So, if you want to help in finding an OTB office, call (212) 221-6491. An OTB Customer Service representative will tell you the address of the office nearest you. That way, you can leave all the running around to the horses.
Three Mental Health Posts Are Opening

The State Civil Service Department is accepting applications until Feb. 16 for open-competitive positions of director of mental hygiene support services administration and mental hygiene support services operations. The director post pays $26,816 a year. Deputy director salaries are $21,484.

Oral testing is tentatively scheduled for March.

For director of mental hygiene support services—Exam 27-329—candidates must have seven years' experience directing and managing large scale, diversified, supply-support systems. Candidates must also have been responsible for analyzing performance, evaluating systems reliability and supervising a number of distribution centers.

Veterans Administration Information Service

Call (202) 389-2741

Yonkers—Gains that have accrued to civil service workers under the merit system, State Senator John E. Flynn (R-C, Bronx-Westchester) warned of threats to the system which may undermine the future of the civil service structure.

"Unfortunately, during the past several years there seems to be a threat to the merit system," Senator Flynn charged.

"This is manifested by actions at all levels of government, the attitude and concern toward civil service workers which we find many cases of inequities, poor handling of layoffs, lack of proper communication and unsympathetic feelings toward employees."

Senator Flynn warned that elimination of the existing careful, impartial and objective procedures now used under the merit system could only mean a return to the spoils system. He explained that Article 6, Section 6 of the New York State Constitution states, "appointments and promotions in the civil service system of the state and of all of the civil divisions thereof shall be made according to merit and fitness to be ascertained as far as practicable, by examination which, as far as practicable, shall be competitive."

"Eligibility to compete in an examination is based on education and experience," said the legislator. "As a result, the present merit system sets up the system of good government. Civil Service, under the Merit System, provides a guarantee that the most ambitious and capable employees are continually educating and training themselves for the next promotional step in direct competition with their peers, unaffected by prejudice or favoritism."

"Elimination of the existing careful and objective procedures could only mean return to the spoils system, and the door would be open for choices which could be dictated by ethnic, religious, class or political affiliation. Efficient service, experience and ability as proven by competitive examination and study would inevitably be replaced by apple polishing and a return to subservience to the club house."

"Those leaders in government not only have a moral and legal obligation to meet the challenges of our time, but they must look ahead to protect the public service structure that has made our state function so effectively. During all of this sensitive and frustrating period, we cannot afford to lose sight of the importance of the human being in meeting our everyday needs. We must appreciate their personal anxieties, family obligations and loyalties—all of which are normally met through the merit system."

"We must immediately recognize what is happening to the Merit System in the public sector by adhering to the public employees—public employee traditional procedures developed over so many years, which provide for equality and equity," Senator Flynn stressed.

"You don't believe how good it tastes... until you taste it!"
Civil Service Law & You

By Richard Gaba

The United States District Court for the Eastern District of New York issued its decision in the case of Townsend v. Nassau County Medical Center, et al. (file No. 75C 294) in which the court held that under appropriate circumstances, it is not proper for the Civil Service Commission to require a college degree, or a prerequisite for taking a competitive civil service examination.

IN THIS CASE, the plaintiff, a black female employee of the Nassau County Medical Center was hired in 1965 as a laboratory technician—provisionally appointed to the post of Senior Laboratory Technician. About six months later in July 1967, the County of Nassau reclassified all its positions pursuant to the Creamp, McCormack and Paget job survey. This resulted in the plaintiff's provisional placement in the title of Medical Technologist I. She held this position until December 1973. Plaintiff was permitted to take an examination for this title in 1974, which she did not pass. However, she remained in the job because the resulting eligible list did not contain a sufficient number of names to fill all the available positions. Another exam for the same title was given in April 1973 which plaintiff was not permitted to take because she lacked the formal education requirements. When the list for Medical Technologist I was promulgated in December 1973, plaintiff was dismissed. She was hired three months later in the lower title of Laboratory Technician II on a provisional basis. She continued, however, to perform the job of Medical Technologist I.

THE RECORD of the trial in this case shows clearly that the plaintiff was well trained for the position of Medical Technologist I. She always did her work well, she trained others to do the work, she carried out administrative and supervisory functions as well. This lawsuit was based on Section 785 of Title VII of the Civil Rights Act of 1866 which provides in substance that it is unlawful for an employer to discharge or refuse to hire an employee because of race, color, religion, sex or national origin. This language has been given an interpretation by the Federal Courts which makes it unnecessary to show bad faith on the part of the employer. The Act outlawed not only overt discrimination, but also hiring practices which appear fair on the surface but which in actual operation discriminatorily operate against those whom the Act seeks to protect. The core of the problem in the Townsend case was that the court found that the requirement of a college degree operated to discriminate against Negroes such as plaintiff, while the defendants were unable to show that the requirement of a college degree for Medical Technologist I was related to successful job performance.

Civil Service Friends

With the torrent of abuse that civil servants receive, it may surprise people to know that somewhere out there, some political pros see public employees as providing vital services for their constituencies.

Several names occur. Most prominent at the moment is Mr. G. Oliver Koppell, who chairs the Legislative Commission on Public Employees, whose job is to ferret out examples of such waste and inefficiency, with the supposition that the savings will be directed at public services that are not meeting the needs of state employees in their own right. The committee is under the leadership of Assemblyman Andrew Stein (D-L, Manhattan) who has joined with the Civil Service Employees Assoc. to form a jointcommittee on waste and inefficiency. Purpose of the committee is to ferret out examples of waste and inefficiency with the supposition that the savings will be directed at public services that are not meeting the needs of state employees in their own right.

Last year, state employees had reason to be thankful for the efforts of Assemblymen Willis Stephens (R, Brewster) and Lloyd Riford (R, Auburn) for their lone-wolf efforts to gain approval of the fact-finders' recommendation of a 6 percent salary increase for the third year of the CSERA contract.

We also sing out here State Senator John Flynn (R-C, Yonkers) for his long-standing reputation as an advocate of civil servants' rights.

During the past year, Dutchess County Executive William Bartells was hailed by CSERA vice-president James Lennnon for "sticking by his guns" after his county legislature refused to ratify the contract worked out by his administration and CSERA.

State Supreme Justice John Sweeney also played an important role in resolving the Dutchess situation, where employees carried out the most effective county-employees strike in the state in some years.

To these names is now added that of Oneida County Executive William Bryant for his determined efforts to retain the jobs of employees at Marcy, Rome and Utica Psychiatric Centers. All three are located in Oneida County.

Mr. Bryant appeared before a mass meeting last week of employees of the three Mental Hygiene institutions, and outlined a program he would present to Mental Hygiene officials to preserve the jobs of employees who face layoffs at the three facilities.

Mr. Bryant was praised at the meeting by CSERA executive vice-president William McGowan, who noted that the employees are "lucky to have a County Executive who will go to battle for them."

Would that there were more such political leaders.

Safety At WTC

"W E WERE the butt under the saddle," is the way Civil Service Employees Assoc. vice-president Solomon Bendet greeted news that the Port Authority has agreed to massive improvements in the fire prevention accommodations to be made in the World Trade Center where thousands of state employees work.

Mr. Bendet, who heads CSERA's 17-member New York City Region II, as well as its largest single local, the New York City Port Authority, brings the winning of Inferno potential of the World Trade Center to public attention for years. Even while the structure was still being built, he was warning of its inherent dangers as a death trap.

Now Mr. Bendet, who was joined through the years by Gennaro Fichetti and Thomas DiNatale, has been vindicated by the Port Authority's acknowledgment that $14,000,000 will be spent to improve safety conditions.

(Continued from Page 1)
**LETTERS TO THE EDITOR**

**URGE CSEA VOTE**

Editor, The Leader:

This letter is directed to the Professional Employees' Association, the professional unit of the State University of New York, to urge members to vote for the CSEA contract to which they have negotiated.

The CSEA contract offers better wages and working conditions, as well as greater job security and benefits than the previous contract. It is important for members to vote in favor of this contract to ensure that their rights and interests are protected.

Sincerely,

[Signature]

**DUMP CAREY?**

Editor, The Leader:

I would like to see Gov. Carey remain in office. As a member of the state's labor movement, I believe that his policies support the interests of working people. His record in favor of labor rights and economic justice is something that I believe we should continue to support.

Sincerely,

[Signature]
Monday, January 12: 11 a.m., New York City, CSEA Regions I, II, III

IRVING FLAUMENBAUM, president of Long Island Region I, CSEA: "The Governor appoints inefficient people to important jobs. It may have happened in past administrations, but then we were not faced with a Governor who has taken such steps that are hurtful to public employees."

SOLOMON BENDET, president of New York City Region II, CSEA: "Has the state payroll been padded with no-shows, provisionals and temporaries? Are dedicated civil service employees with more than 25 years of service being dismissed so that these political appointees can continue to pick up their payroll checks?"

JAMES LENNON, president of Southern Region III, CSEA: "This is not a witch hunt. We are trying to find where waste and inefficiency are, so we can save jobs of career employees. We are going to use our 150,000 members in New York State government as investigators."

ASSEMBLYMAN ANDREW STEIN: "Within three or four months, we believe this commission will ferret out waste and inefficiency better than anyone has ever done before. I predict that by the end of the legislative session, the appointment of no-shows will be made a crime."

CSEA/STEIN INVESTIGATION UNDER WAY TO UNCOVER WASTE IN GOVERNMENT

Tuesday, January 13: 10 a.m., Syracuse, CSEA Region V

RICHARD CLEARY, president of Syracuse Region V, CSEA: "It's obvious that no one issues a list of no-show jobs, but CSEA has members working in every single work location maintained by the state, and they know where the no-show and seldom-show political appointees exist, where mismanagement and neglect has spawned wasteful drains of tax dollars."

ASSEMBLYMAN ANDREW STEIN: "Everyone knows there are no-show jobs, but they have to be spotlighted. ... Everyone knows there were wrongdoings in nursing homes. My committee pinpointed it. We will do the same here."

ROBERT LATTIMER, president of Western Region VI, CSEA: "The public keeps getting the inaccurate image, from the press and the politicians, that public workers are the reason for higher taxes and deficit budgets. Our job is to prove, and we will prove, that the real reason is the waste, the corruption, the patronage appointments."

11:15 a.m., Rochester
CSEA Region VI

At Syracuse's Hancock International Airport, CSEA vice-president Richard Cleary and Assemblyman Andrew Stein answer questions from area newsmen.

12:30 p.m., Buffalo, CSEA Region VI

In Rochester, the airport manager's office served as the locale for the second of the three press conferences during the plane-hopping western swing. Here Assemblyman Andrew Stein talks with reporters. Behind him is Western Region VI supervisor Lee Frank.
**Waste Probers In Western Region Blitz**

*SPECIAL TO THE Leader*

A media specialist Jason McGraw has been appointed coordinator of the full-time staffers working on the committee's programs across the state. Region IV research specialist Mike Carroll will handle committee research, public relations specialists Harv Swift and John Remmers will do much of the field work and bureau staffers. The Albany Regional office will be the committee's headquarters. The committee's public relations staff will be joined by Terrence Moon and Edith Cremer of Albany.

**Waste in Gov't Group Gears Up In State Probe**

(Continued from Page 1)

Bruce Davis will oversee the committee's operations and serve as volunteer watchdogs across the state. The committee's stated purpose is to make the public aware of the activities of elected officials and candidates and to expose waste and inefficiency in government.

**Legislators**

(Continued from Page 1)

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Mike Blasie ‘the all-year-around Santa Claus’ to underprivileged children in a four-county area.

Santa The Year-Round

PLEASANTVILLE—For the past 20 years, Mike Blasie, a senior mechanical stores clerk with the East Hudson Parkway Authority, has been serving underprivileged children in four southern New York State counties of Westchester, Putnam, Dutchess and Columbia.

Mr. Blasie, in his most recent effort, collected clothing, toys and furniture for orphans at the Hopetown School, Carmel. Although the campaign took place over the recent holiday season, Mr. Blasie’s efforts represent a continuing effort throughout the year.

The Mt. Vernon resident has worked for EHPA since 1953 and serves as the Authority chapter’s delegate to the Civil Service Employees Assn.

“Mike Blasie is a unique and dedicated individual whose interest in the well-being of others is truly significant,” commented EHPA board chairman Robert Greene, “For all his ‘children,’ Mike is Santa Claus all year round. He is currently bringing hope and happiness to those who need it most.”

Know your type? Join the mainstream of good guys, who donate blood. You may not be dying to give blood, but some day you may be dying to get it.

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MORE LAUGHS THAN EVER
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OF BROADWAY!

“A COMIC MASTERPIECE!
A SMASH HIT!” Pat Collins, CBS-TV

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FLAUSENBAUM URGES WLIW-TV SUPPORT

MINDELA — Support of civil service workers for the Long Island public television station WLIW-Channel 21, has been urged by Irving Flausenbaum, president of CSEA Long Island Region I and head of the chapter, expressing disappointment with the extension and development of the chapter’s best wishes to Mr. Pryor.

EHPA board chairman Robert Greene, “For all his ‘children,’ Mike is Santa Claus all year round. He is currently bringing hope and happiness to those who need it most.”

NORTHAMPTON — For the past 20 years, Mike Blasie, a senior mechanical stores clerk with the East Hudson Parkway Authority, has been serving underprivileged children in four southern New York State counties of Westchester, Putnam, Dutchess and Columbia.

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—Douglas Watt, Daily News

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“THE BROADWAY MUSICAL
AT ITS BEST.”—Newsweek Magazine

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Federal Job Calendar

Detailed announcements and applications may be obtained by visiting the federal job information center of the U.S. Civil Service Commission, New York City Region, at 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 590 Grand Concourse, Bronx; or 90-11 61st Street, Jamaica, Queens.

Applications for the following positions will be accepted until further notice, unless a closing date is specified. Jobs are in various federal agencies throughout the country.

### Agriculture

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary Grade</th>
<th>Exam No.</th>
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<td>Meatscutter</td>
<td>GS-5</td>
<td>N-3-03</td>
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<td>Warehouse Examiner</td>
<td>GS-5, 7</td>
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### Business

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<th>Title</th>
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<tr>
<td>Computer Operator and Computer Technician</td>
<td>GS-5 to 7</td>
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### Engineering And Scientific

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<td>GS-5 to 15</td>
</tr>
<tr>
<td>Meteorological Technician</td>
<td>GS-6 to 9</td>
</tr>
<tr>
<td>Technical Aide</td>
<td>GS-5 to 15</td>
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### General

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<tr>
<th>Title</th>
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<td>Freight Rate Specialists</td>
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<td>Junior Federal Assistant</td>
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<tr>
<td>Mid-Level Positions</td>
<td>GS-9 to 12</td>
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<tr>
<td>Professional and Career Exam</td>
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<td>Senior Level Positions</td>
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<td>Summer Jobs</td>
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<td>Telephone Operator</td>
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<td>Technical Assistant</td>
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<td>Teletypist</td>
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### Medical

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<tr>
<td>Careers In Therapy</td>
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<tr>
<td>Dentist</td>
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<tr>
<td>Dental Radiologist</td>
<td>GS-5</td>
</tr>
<tr>
<td>Licensed Practical Nurse</td>
<td>GS-5 to 6</td>
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<tr>
<td>Medical Machine Technician</td>
<td>GS-5 to 6</td>
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<tr>
<td>Medical Radiological Technician</td>
<td>GS-5 to 6</td>
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<tr>
<td>Medical Technician</td>
<td>GS-5 to 7</td>
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<td>Nursing Assistant</td>
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<tr>
<td>Nursing Assistant (Psychology)</td>
<td>NO-2-25</td>
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<tr>
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<tr>
<td>Physician's Assistant</td>
<td>GS-7 to 12</td>
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<tr>
<td>Veterinarian Trainee</td>
<td>GS-5 to 17</td>
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### Military

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<th>Title</th>
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<tr>
<td>Air Reserve Technician (Administrative)</td>
<td>GS-5 to 15</td>
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<tr>
<td>Army Reserve Technician</td>
<td>GS-4 to 9</td>
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### Social And Education

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<tbody>
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<td>Hospital Police Officer</td>
<td>GS-4, 5</td>
</tr>
<tr>
<td>Junior Professional for Careers in Libraries</td>
<td>GS-5 to 11</td>
</tr>
<tr>
<td>Psychologist</td>
<td>GS-11, 12</td>
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<tr>
<td>Reverend Therapist</td>
<td>GS-5 to 7</td>
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### Government

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<tbody>
<tr>
<td>Data Transcriber</td>
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<tr>
<td>Keybunch Operator</td>
<td>GS-2, 4</td>
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<tr>
<td>Reporting Stenographer</td>
<td>GS-5 to 7</td>
</tr>
<tr>
<td>Short Hand Reporter</td>
<td>GS-2 to 5</td>
</tr>
<tr>
<td>Secretary, Secretaries, and Stenographers</td>
<td>GS-5 to 6</td>
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### Stenography And Typing

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<tr>
<th>Title</th>
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<tbody>
<tr>
<td>Typist</td>
<td>GS-4 to 4</td>
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Help Wanted—M/F

NAME LEVIN
ALBANY—Emil Levin, of Greenport, has been appointed to the newly reorganized State Human Rights Board by Gov. Hugh L. Carey. He will receive $15,000 a year while on official business.

A pre-hearing conference on the bid was scheduled for Jan. 26. Meanwhile, mediation sessions in the SGBA-county negotiations were scheduled to begin Jan. 21.

HELP WANTED—M/F

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Additional information on required experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building, Albany, New York 12226. Applicants can file in person only at Two World Trade Center, New York, New York 10047; or Suite 720, 1 West Genessee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application for the Civil Service Leader when completed to the State Department of Civil Service, State Office Building, Albany, New York 12226.
Orderly demonstration at Stony Brook in sub-zero weather was honored by members of other unions who refused to cross picket line. Among these were concrete form workers, and Honeywell Co. mechanics, as well as drivers for service vehicles of the Long Island Lighting Co., New York Telephone Co., U.S. Postal Service and the garbage removal contractor.

Stony Brook Employees Protest Jan. 2 Lockout

LEFT: Three-year-old John Philibert mans the protest line Jan. 2 in behalf of his father, Gene. The estimated 150 picketers had reported to work as usual the day after New Year's Day at the State University at Stony Brook.

Stony Brook chapter 614 leaders oversee the demonstration, which they judged to have been successful in showing the administration of the employees' determination to resist what they regard as a violation of their contract. From left are Mildred Just, chapter president Albert Varacchi, CSEA field representative Nicholas Pellino, Alexander Castaldi and Libby Lorio.

CSEA Pressure Seen Key To Move Upgrading WTC Fire Hazard Precautions

(Continued from Page 1) Fatalities would have occurred.

There are now automatic sprinklers in the towers' four underground floors and in some public assembly areas and computer centers. The new program calls for extending the sprinklers into other high-hazard areas such as mail rooms, storage areas, file rooms and janitor closets in the central cores of the towers.

The improvements will also include increased water pipe capacity and provision for additions to the sprinkler system. Authority Chairman William J. Ronan said that a complete sprinkler system would cost approximately $43 million. This, he said, is a figure that at this time is not feasible.

A number of CSEA fire protection suggestions were incorporated into the safety improvement plan. These included installing walls from concrete floor to concrete ceiling rather than only to false ceilings; expanding fire alarm and communications systems; installing smoke detectors especially in elevator lobbies; installation of doors which close upon the detection of smoke, and the installation of an air pressurization system to keep smoke from entering stairwells.
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WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 40 Thomas St., New York 10013. Open job hours are 8:30 a.m. to 5:30 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least two days before the deadline. Applications are available only during the filing period.

By 5:30 p.m., applicants can reach the filing office via the IND (Chambers St.): BMT (City Hall): Lexington BRT (Brooklyn Bridge). For information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teacher only), 65 Court St., Brooklyn 11201, phone: 596-8400; NYC Transit Authority, 301 80th St., Brooklyn 11201, phone: 596-8522.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Personnel are located at the World Trade Center, Tower 2, 28th floor, New York 10049, phone 488-3548; 8 a.m.-3 p.m.; State Office Campus, Albany, 12224; Suite 700, 1 W. Genesee St., Buffalo 14202, 9 a.m.-4 p.m.; Applicants may obtain announcements by writing the Albany office only or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Center System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Administration, 370 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 20 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 261-6422.

Federal job seekers (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 822-5407.

Federal job seekers have to deadline unless otherwise indicated.

Eligibles
(Continued from Page 12)

FACE-TO-FACE — Several hundred Civil Service Employees Asso. members earlier this month got firsthand information from CSEA president Theodore C. Wenzel, gesturing, and vice-president Solomon Benedict, seated at right. The two CSEA leaders spent several hours at the World Trade Center, where offices of several state agencies, to answer questions on an individual basis with the employees. In backgrounds are, left, Willie Baye, CSEA New York City Region II supervisor George Bishman and Michael Sewell.

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LAYOFF PROCEDURES & RIGHTS OUTLINED

The important exception is the provision that for disabled veterans the date of original permanent appointment to a permanent position may be advanced (at any rate to be 60 months (five years) earlier than the actual date) while non-disabled veterans may be employed on a permanent basis only if their service is satisfactory and the junior incumbent has been employed for at least 2 years. Another exception is that a permanent competitive employee, who has been employed continuously for at least 5 years, may be employed on a permanent basis only if he has been employed for at least 2 years. If an employee refuses to displace an incumbent, he must be laid off and have his name placed on the preferred list for the title which he is displaced. If you are notified that your position has been abolished, and you are a competitive class employee or a non-competitive class employee with 5 years of non-competitive class service, you may have your status affected in one of the following ways:

You may be offered a reassignment to another position in the same title and salary grade, or in a lower title and salary grade within your layoff unit. If offered a reassignment, you should be asked to indicate your acceptance or rejection of such reassignment. If you reject the reassignment, the company will be able to retain the employee in the same layoff unit. If you accept the reassignment, the company will be able to retain the employee in the same layoff unit.

Retention rights (seniority) is measured from the date of original permanent appointment in the classified service of the State of New York. However, it is important to realize that the law also provides for "vertical bumping." It should be understood that the law provides that an incumbent, who has been employed continuously for at least 5 years, may be employed on a permanent basis only if he has been employed for at least 2 years. If an employee refuses to displace an incumbent, he must be laid off and have his name placed on the preferred list for the title which he is displaced. If you are notified that your position has been abolished, and you are a competitive class employee or a non-competitive class employee with 5 years of non-competitive class service, you may have your status affected in one of the following ways:

ALEXANDER - Most state employees notified by the Civil Service Department of their layoff status were notified either in person or by mail. The information in this article has been compiled by the CSEA's research department and only touches upon the most important aspects of the State Layoff Procedure which can affect employees prior to layoff. Specific details of other portions of the layoff procedure as well as common questions and answers are available by telephone from the CSEA's research staff. People who have been notified by the State of their layoff status as consultation on specific layoff questions are available by telephone from the CSEA's research staff. People who have been notified by the State of their layoff status as consultation on specific layoff questions are available by telephone from the CSEA's research staff.

The geographical area encompassed by each region of the Department in the Department of Environment is as follows:

Region 1 - Long Island Regional Office
Frank A. Martorana, Research Assistant
746 Bolduc
North Amityville, New York
(516) 451-1170

Region 2 - New York City Regional Office
Frank A. Martorana, Research Assistant
Old Albany Post Road
Binghamton, New York
(914) 677-3098

Region 3 - Southern Regional Office
Frank A. Martorana, Research Assistant
11 Park Place
New York, New York
(212) 487-6000

Region 4 - Syracuse Regional Office
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The information in this article has been compiled by the CSEA's research department and only touches upon the most important aspects of the State Layoff Procedure which can affect employees prior to layoff. Specific details of other portions of the layoff procedure as well as common questions and answers are available by telephone from the CSEA's research staff. People who have been notified by the State of their layoff status as consultation on specific layoff questions are available by telephone from the CSEA's research staff. People who have been notified by the State of their layoff status as consultation on specific layoff questions are available by telephone from the CSEA's research staff.

FOR DETAILS AND CONSULTATION

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GROUNDBREAKING — Ceremonies were held recently at the groundbreaking ceremonies for the Capital Area Community Health Facility in Albany. Manning a sherd with other community health and labor officials is Theodore C. Wenzel, third from left; and President of the CSEA, Watson. The ceremonies were held recently at the groundbreaking ceremonies for the Capital Area Community Health Facility in Albany. Manning a sherd with other community health and labor officials is Theodore C. Wenzel, third from left; and President of the CSEA, Watson.

George Graham, director of CSEA's health division, is shown in the new building, which will house medical facilities providing round-the-clock health care for employees in the plan and their families.