A Storm Delays The Tally Of PS&T Ballots

BULLETIN—Polar weather and blizzard conditions around the state early in the week put a frost on efforts by the Public Employment Relations Board to tally ballots in the representation election for the state's Professional, Scientific and Technical Bargaining Unit.

The ballots in the election, which pitted the Public Employees Federation against the incumbent PS&T agent, the Civil Service Employees Assn., were to be counted here by PERB officials Feb. 2. Storm conditions snarled mail deliveries, however, and PERB officials postponed the final vote count until Wednesday, Feb. 4, to accommodate snow-delayed ballots.

Call Institutional Unit Impasse; Alleg State ‘Will Not Bargain’

ALBANY—An impasse was declared late last week by the Civil Service Employees Assn. in its contract negotiations with the State in behalf of the 43,000-member Institutional Services Unit.

CSEA called the impasse, “after the state’s negotiators continued to refuse to negotiate the proposals that we had on the table, attempting instead to talk only on the subject of the state’s proposal to greatly reduce benefits that currently exist in the contract.”

At Leader press time, CSEA officials were preparing a formal written request to the Public Employment Relations Board for mediation.

“The state has refused to negotiate in good faith for weeks, and we simply reached a point where we felt it was necessary to declare an impasse and seek an impartial third party, a mediator, into the talks to try to get meaningful negotiations started,” said James Moore, chairman of CSEA’s Institutional Services Unit bargaining team.

Robert Guild, CSEA collective bargaining specialist and staff coordinator for the bargaining team, charged the state is “coming to the table with a plan to take away benefits and they’ve stuck to that plan.”

Wenzl: Stop AFSCME Meets

ALBANY — The Civil Service Employees Assn. has been wooing CSEA.

In a letter to chapter presidents, CSEA president Theodore C. Wenzl warned that the rival union’s current move to affiliate with CSEA will be followed, should it fall, with an effort to challenge CSEA’s bargaining rights in one or more State Negotiating Units.

Meetings with them now, Dr. Wenzl said, “allows them to infiltrate our ranks and garner valuable information regarding our membership lists and operations.”

(Continued on Page 14)

The Storm Delays The Tally Of PS&T Ballots

Court Details Carey’s Attempt To Mandate Financial Disclosures

ALBANY—Gov. Hugh L. Carey’s attempt to force certain state employees to submit detailed financial disclosure statements has been declared unconstitutional in a court action brought by the Civil Service Employees Assn.

The New York State Supreme Court found Governor Carey’s Executive Order No. 10 “unadministrative or policy-making without any invasion of privacy of those individuals not involved in administrative or policy-making process.” (Continued on Page 5)

Accuse State OER Head Of ‘Negotiating’ Via Press Rather Than With Union

ALBANY—The Civil Service Employees Assn. charged Donald Wollett, Director of Employee Relations for New York State, “deliberately fostered public employee collective bargaining under the state’s Taylor Law, the law of its kind.”

CSEA president Theodore C. Wenzl said, “Mr. Wollett’s compulsion to run to the press with negotiation information before discussing the material with the labor union at the bargaining table contradicts the general public policy because such information is always misleading at that point, causes indignation and unrest among the employees, and in general creates an unhealthy and potentially unproductive atmosphere at the table itself.”

Mr. Wollett recently attacked CSEA and publicly revealed cost figures on the union’s salary requests which CSEA placed on the bargaining table last week but which the State has thus far refused to discuss.

It markened the second time that Donald Wollett, Director of Employee Relations for New York State, “deliberately fostered public employee collective bargaining under the state’s Taylor Law, the law of its kind.”

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(Continued on Page 5)

THEODORE C. WENZL

Don’t Repeat This!

Nonpartisan Group Confirms CSEA View On Pension Funds

THE清理和确定了由CSEAView On Pension Funds in opposition to huge (Continued on Page 6)
Yonkers And Long Beach Layoffs OK, Court Rules

BROOKLYN—Members of Civil Service Employees Assn. in Yonkers and Long Beach, N.Y., have disappoin-
ted here last week as the Appellate Division of the State Supreme Court ruled in three unanimous decisions that mu-
cipalities, in times of economic	
turn, may lay off civil service
workers despite job security con-
tract provisions.

The municipalities were handed down from the five-judge bench in the matters of some Long Beach city employees and some Yonkers teachers and school crossing guards. Both municipalities are
clair that the city could dis-
mince due to the current fiscal emergency.

A high court ruling that of Long Beach, the court noted that the fiscal crisis facing the City of Long Beach threatens its very
tability to govern and to provide essential services for its citizens.

In the second decision announced, the court added, since "the city must not be stripped
of its means of survival."

Ives Appointed To New Position In City's Govt.

New York City now has a new Department of Controller. Comptroller Harrison J. Gold-
in has announced the appoint-
ment of Basic Decentralization
ator Martin Ines to succeed
bour Scher. Mr. Scher reentered from the post recently.

A civil servant for 26 years, Mr. Ines headed the Divi-
section of Audit and Accounts in the State Comptroller Arthur Leว's office for 13 years.

He is a City University of New
r yor Graduate and is a certified public accountant. He also
heaches financial administration at Albany State University.

"Mr. Ines's willingness to leave
one of the most important state positions to join those facing the fiscal challenge here gives hope," said
Mr. Goldin.

Carey Recess Nominates Sent To State Senate

ALBANY—More than 100 names of persons appointed by Gov. Hugh L. Carey to state
offices during the legislative recess which began last July are to be sent to the State
Senate for confirmation.

Nomininee and their proposed offices include:

Edward J. Conlan, of the State
Ident of the Higher Education
encies Corp.; Richard M. Pynn,
New York State Department of
Power Authority of the State of
New York; Joan A. Milligens,
Guinness State Park and Recre-
Commission; William Lee of the
Public Health Council; Herman
member of the Board of
Public Employee Pension and
Reirement System; William
member of the Board of
Job Development Authority.

Lester B. Charnet, James
member of the Municipal
Transportation Authority.

Ives Appointed To New Position

This five-judge panel noted that the State of New York has viewed the situation with great seriousness, and that the city's financial problems demand "a new set of priorities" in order to avoid bankruptcy.

In the crossing guard issue, the court said, "The city has a duty to provide a safe environment for children and to meet its responsibilities to the community."

The following were appointed by the Governor:

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by the Governor:

Mr. James O'Brien, Rome, com-
missioner of the Office of Gen-
eral Services, was named to the
Oakfield, member of the Board
of Visitors of the New York State
School; John M. O'Brien, head
manned by the Board of Vis-
ors of the Saratoga-Capital Dis-
ort Commission; George L. Goddard, member of the Board of Trustees of Cornell University, and
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And while you're there, if you want to continue your education, we'll help. If you come back to the States, we'll provide you back at 75% of the tuition.

Call us now at 800 523-5000

CIVIL SERVICE LEADER, Tuesday, February 3, 1976

HELP WANTED—M/F

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Salary and Security Top Items for PS&T Pact Priority List

BUFFALO—"Salary and security" were the two items stressed by negotiation chief Robert Lattimer in discussing the upcoming bargaining between the state and the Professional, Scientific and Technical Unit of the Civil Service Employees Assn. (PS&T). The negotiations will go to Feb. 3, said Mr. Lattimer, a CSEA vice-president and president of CSEA Western Region VI.

The 12-member negotiating committee, sided by CSEA bargaining specialist Paul Burch, plans one more meeting to finalize negotiations before Feb. 3.

The committee, Mr. Lattimer explained, put together nearly 75 percent of the package during a previous session in Albany.

"They can't take time of off so they came on their own time," he added.

Mr. Lattimer said the salary-security question arose from the state's failure to give adequate pay increases recently while at the same time threatening the jobs of even the most senior state workers.

"I can see both sides of it," he said. "Our people haven't had any money for a couple of years and, on the other hand, I know a guy with 28 years threatened with the loss of his job due to the layoff procedure.

"It doesn't hold true that the least senior people get laid off. People with 25 and 30 years are getting bountied."

The negotiating team, Mr. Lattimer pointed out, "seeks substantial salary increases to making up for past years, plus a cost-of-living increase "to keep PS&T people ahead of inflation."

Other aspects of the salary demands include pay increments, a salary schedule, more definitive overtime rules, call-back pay, premium pay and on-call rotation.

All the demands were concerned in a leaflet distributed to members of the bargaining unit.

Besides Mr. Lattimer, the negotiating committee includes Jack Dougherty, Betty Duffy, Jack Weiss, Patricia Conmier, Vito Rizzo, Arthur Allen, Timothy McInerny, Caroline Bernard, William Pilling, Gene Tracey and Robert Stafford.

Charge MH Closings Violate Pact

(Continued from Page 1)

Said the industrial shop operations, "The state would have the public and employees reduce costs to the industry without any regard for the state, the CSEA executive vice-president said a geriatric recliner chair costs more than $156 new, but can be repaired and rebuilt in the institution's industrial shop for just $37. Including material and labor, a tray-model geriatric chair costs over $238 new but can be rebuilt in the shop for only $51, he said.

"Similar savings exist in every single item of equipment or material used, and abused, in those institutions. Without question, it will cost more to contract that repair work outside, and substantially more if it is decided to purchase new equipment when it is damaged."

He pointed out that employees contribute savings in many other ways such as improvising on condemned shoes to produce necessary items like diapers, crib covers, pillow cases, slings and many other useful items that otherwise would have to be purchased. Employees in one institution, he said, produced such items last year that would have cost over $14,000 if purchased new.

"The public is being conned when cost-saving function such as the industrial shop operations are closed down and the career public employees fired in the name of economy. Contracting the work out is certainly more costly and probably far less efficient, and that is not economy," Mr. McGowan said.
PAST, FUTURE SHOCK — Irving Flaumenbaum, left, president of the Long Island Region I, Civil Service Employees Union, makes a point during a recent public affairs forum sponsored by radio station WHLI, Hempstead. The subject of the forum, "A Look at Nassau County's Past and What We Can Expect From the Future," drew suggestions from Mr. Flaumenbaum for cutting county luxuries so that more workers could be used to provide essential services for the public. Listening are, from Mr. Flaumenbaum's left: Howard Lueb, WHLI news director; Francis Purcell, Nassau presiding supervisor; Horace Kramer, chief counsel to the New York Assembly Committee on Real Property Taxation and co-counsel for the PBA in Nassau County, and Lee Kupperman, director, Nassau-Suffolk Bi-County Planning Board.

Flood Controller, Agent, Auditor, Engineer Promo Examinations To Be Held

ALBANY—State workers have until Feb. 9 to file for examination for promotion to flood control maintenance supervisor or foreman, resources and reimbursement agent, accounts auditor, sanitary engineer, plumbing engineer and heating and ventilating engineer. Pay grades range from G-14 to G-27.

For flood control maintenance foreman, exam 35-904, candidates must have two years' experience as a flood control maintenance foreman with the Environmental Conservation Department. Two years' as a flood control maintenance foreman with the department will qualify applicants for exam 35-905, flood control maintenance supervisor.

Employees of the Office of Drug Abuse Services with three months' experience as a resource and reimbursement agent I, may apply for the G-18 post of resources and reimbursement agent II. Experience as a principal account clerk, budgeting analyst, assistant purchasing agent or assistant accountant will also qualify candidates.

Six months' as a resource and reimbursement agent II is good for senior resource and reimbursement agent. Candidates with six months' experience as head account clerk, senior accountant, budgeting analyst, senior administrative analyst or senior business management assistant may also apply. For associate state accounts auditor, exam 35-901, applicants must be employees of the Audit and Control Department with a year's experience as associate state accounts auditor. One year of experience as an associate state accounts auditor will qualify candidates for principal state accounts auditor, exam 35-900.

Three months' experience in an engineering position allocated to a grade in the Office of General Services, will qualify candidates for either assistant plumbing engineer, exam 35-911 or assistant heating and ventilating engineer, exam 35-909. For senior plumbing engineer, exam 35-912 or senior heating and ventilating engineer, exam 35-909, applicants need one year of engineering experience at a G-18 post.

Workers in the Environmental Conservation Department with a year's engineering experience at G-53 or higher may file for associate sanitary construction engineer, exam 35-903 or associate sanitary engineer (environmental conservation), exam 35-903.

Complete information and applications on all promotion posts are available from department personnel offices or from the State Civil Service Department, Two World Trade Center, New York, N.Y.; State Office Building Campus, Albany.
 seeking Tailor, Programmer, Driver, Others

MANHATTAN — The following is a simulated radio broadcast by the State Department of Labor's Manpower Services Division.The jobs noted, however, are real ones.

ANNOUNCER: Are you looking for work? If so, you will want to check these openings listed with the New York State Employment Service.Most of the jobs noted are with the New York State Department of Labor—Job Bank.

If you find that today's openings aren't suitable for you keep in mind that there are many other kinds of work available at our New York State Employment Service offices. And remember, there is never a fee to you or to the employer who lists his job with us.

SPEAKER 1: A CYLINDER PRESS OPERATOR is being sought by a manufacturer of paper base in Queens. Will set up on Moos or Harley Press. Must have one or two years experience for this job paying $4 an hour.

2. A small Spanish grocery in the Bronx is looking for a STORE MANAGER with two or five years of experience. Will order supplies, do selling, handle cash. Speak English and Spanish. The pay is $350 a week.

3. In Manhattan, a MACHINE CUTTER is needed to cut material for decorative pillows. Employer will accept any simple cutting out experience. The pay is approximately $125 a week.

An advertising firm in mid-Manhattan has a position available for a TYPEWRITER who can type up to 60 words a minute. Will be trained as a console operator. One or two years of experience is required for this position which pays $5,000-$6,000 a year and offers excellent fringe benefits.

5. A BUSINESS PROGRAMMER who is experienced in IBM 360/40 and has some familiarity with JCL is also on the wanted list today. The employer is in Queens and will pay $12,000-$15,000 a year to someone with two to four years of experience.

6. There's a job waiting for an AMBULANCE DRIVER at a hospital in Brooklyn. Applicant must have Red Cross first aid certification and a driver's license. There are no restrictions. This is a six-day, 48-hour a week job and pays $75 a week; will go to $85 after six months.

7. On Long Island, an employer is seeking an INSURANCE CLERK who is familiar with all phases of insurance. Must have experience in commercial lines. Will do light typing, billing, handle phone claims. Salary $150 a week.

Elsewhere on the Island, there is a call for a SALESPERSON to sell lubricating products and decreases. No experience is necessary; employer will train. The pay is $22.30 an hour plus a 10 percent commission on sales and car expenses.

Sanitmen Meeting

The Department of Sanitation's New Bureau of Sanitary Engineering meeting will be held at 220-13 Merrick Blvd, Queens at 8 p.m.

An advertising firm in mid-Manhattan is looking for a CONSOLER operator who can type up to general ledger, do accounts payable and receivable. Will be given $1000 a month in starting salary and $1400 a month in six months. Need at least 2 years of experience.

11. A Manhattan firm making bridal gowns is trying to recruit a LOCKSMITH who pays $750 a month. Will set up and operate horizontal mill. Need at least 5 years of experience. Salary is $750 a week.

12. Also in Manhattan, a hospital is hunting for a ELECTRICIAN. Applicant must have experience as a respiratory therapy technician. Will be given a license or be eligible for one. Will work rotating shifts. The salary is $17,500 a year plus good fringe benefits.

13. A Westchester firm is trying to fill a position for an ACCOUNTING SUPERVISOR. Will direct paper flow in accounting department, set up budgeting problems and prepare final state reports.

Five Posts Opening In Troy, Rensselaer

TROY — Audit clerks, custodians, photocoppy machine operators, bookkeeping machine operators and sewer treatment plant supervisors are currently being sought by the Rensselaer County Civil Service Commission for posts in county offices. Starting salaries range from $5,500 to $14,675 a year.

Filing for all exams except audit clerk and custodian will close Feb. 16. Audit clerk applicants must file by Feb. 13 and those for custodian must be in by Mar. 3. For detailed information and application forms, candidates should contact the Rensselaer County Civil Service Commission, Third Floor, Court House, Troy, N.Y.

To qualify for occupational therapist, exam 20-176, applicants must have a baccalaureate degree and registration as an occupational therapist with the American Occupational Therapy Association. A minimum of two years experience in occupational therapy and a state occupational therapy license will also be required.

Candidates with a degree in physical therapy and a license issued by the New York State Department of Health and a license in physical therapy must also apply. All candidates should contact the State University of New York at Stony Brook for information.

The state Department of Labor—Job Bank in Troy has openings for a number of positions, including clerical, workshop and 盥

Occupational And Physical Therapist Job Slots Open

ALBANY — The State Department of Civil Service is continuouy accepting applications for occupational therapists and physical therapists in the Department of Mental Hygiene, Health Department and The State University of New York at Stony Brook.

To qualify for occupational therapist, exam 20-176, applicants must have a baccalaureate degree and registration as an occupational therapist with the American Occupational Therapy Association. A minimum of two years experience in occupational therapy and a state occupational therapy license will also be required.

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Federal Career Guidance Book Just Published

A new handbook, "Career Counseling for Women in the Federal Government," is now available. It is the first text for federal career counselors and should be of use to anyone providing career guidance to a federal employee, the U.S. Civil Service Commission says.

It provides basic instruction and resource information for supervisors and the most frequent source of career counseling. Personnel specialists and equal employment opportunity specialists will also find the handbook of use.

Specific topics include effective interviewing, career planning, career goals, identifying job possibilities, using training programs and writing good work experience summaries.

The handbook, pamphlet no. 27 of the Commission's Personnel Management Series, can be purchased from the Superintendent of Documents, Government Printing Office, Washington, D.C.
The Balanced Budget

The purpose of the Governor's "retemchment" budget, as we understand it, is to put the state back into a position where the money markets will continue to be open to it.

In short, the state must reduce its debt so that it can borrow more money.

It is on this point that we are unable to accept the Governor's Budget as a serious document.

Moreover, even as we ascribe to the belief that the Governor's switch from a higher-taxes stance to a hold-theline budget is intended for dramatic effects, we think it a twice-dangerous game.

With a Democratic Assembly and a Republican Senate, the scene is already too made-ready for political maneuvering in an election year.

The Governor says that a primary aim at this time must be to ease the tax load on businesses, so that they do not depart from the state in favor of locations where there is a more favorable business climate. Loss of industry means less of a tax base, he emphasizes, and would result in a further lessening of the tax base—both from the loss of taxables on those industries, and on their employees.

Following the Governor's Budget Message, his motives were challenged by many daily newspapers throughout the state.

The Governor called for a balanced budget, with resultant cutbacks in state services, state employment and state capital projects, and the transfer of employees to school districts. As late as Dec. 31 of last year he had still been speaking out in favor of increased taxes.

Now, many commentators are suggesting that the Governor, by dramatizing the cutbacks, may be relying on pressure from the folks back home to get his legislators to restore deleted items to the budget.

In truth, it is evident that the political subdivisions, in particular, are either going to have to tighten their belts even more, or else they will have to raise their local taxes in order to compensate for the loss of state aid.

In fact the Twentieth Century Fund has emphasized the extent to which New York City's efforts to avoid defaults have dramatized the "conflict of interest" in the management of public employee pension funds.

"Part of the problem in this dramatic disclosure of conflict of interest is the fact that last month, New York City employees' pension funds were forced to go into the capital market to sell as a loss millions of dollars of corporate stocks and bonds, just before the January Wall Street boom might have enabled them to realize these securities at a profit to the pension funds rather than suffer a loss."

Rifold Interested

In a move towards limiting such improvements in public employee pension funds, Assemblyman Lloyd S. Rifold, of the Nassau County Bar Association, proposed establishing an Emergency Financial Control Board with authority to oversee and dictate fiscal policy for the City. The guards also relied on language in the collective agreement pertaining to layoffs for economic reasons. The court pointed out that assuming such provision was in a collective bargaining agreement, it would not bar the public employer from dismissing crossing guards under exigent circumstances. The court emphasized that municipalities cannot be held to strict compliance with collective bargaining agreements when the economic survival of the community is at stake.

In the school crossing guard case, the employees sought to declare unconstitutional the collective bargaining agreement purporting to bind the public employer therewith to prohibit layoffs for economic reasons. The Appellate Division, Second Department, has just handed down three separate opinions involving appeals by civil service employees in Long Beach, and teachers and school crossing guards in Yonkers. The court held in each case that the public employers did not breach their collective bargaining agreements with the respective employee organizations when they fired employees in order to reduce budget deficits. The three cases grew out of the same lower courts which upheld the authority of municipalities to discharge employees without cause, and furthermore, rejected a teacher's and a school crossing guard's claims that the state was required to provide some compensation for loss of wages.

In fairness to Comptroller Levitt, it must be observed that the burden of evidence in proving that such investments place the interests of public employees and their beneficiaries in jeopardy is not so difficult to meet. The reason that the interests of the public employees are placed in jeopardy is that the purchase by public employees pension funds of their own state's bonds and notes issued by the state would result in a potential danger in the temptation to use assets as a sinking fund to support the market for bonds issued by Big MAC, because the public would no longer buy either New York City bonds or Big MAC bonds.

Part of the reason that New York City is under deep-sidestored fiscal anxiety is the fact that investment in such funds have been invested in bonds issued by Big MAC, because the public would no longer buy either New York City bonds or Big MAC bonds.

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LETTERS TO THE EDITOR

Media Bias

Editor, The Leader:

The newspaper media, particularly in television, have been conducting a vendetta against State workers, acccusing us of being overpaid and overprivileged, and anything else that comes to mind without verification. The latest news regarding State workers getting one day off after Christmas was blown out of proportion. They said it cost the taxpayers millions. I would like this verified.

The Albany newspapers reported the City employees are getting a four day paid holiday—not the fact it was one day. The following week the headline read: "State workers have one day holiday after Christmas." Apparently they don't believe State workers are entitled to a holiday. Public workers and holidays in private sector are entitled. And, if they choose, they can take an extra day and charge it to vacation. No Industrial was raised when employees in the private sector took a four day paid holiday. The State court system received the day after New Year's off with pay. I think if some of these people were to be let go, they would probably provide for possibly three other people. The fact does exist and something should be done about it.

There is enough graft and corruption throughout the State today to keep them busy without making State employees the scapegoats. Investigate all the big-paid people the Governor has named to run this city—see if they earn their pay. We, the workers, who barely live on our salaries, punch time cards, and are at our desks working to keep the State operating efficiently—why not give credit where credit is due?

They lump all in the same category without looking at who people don't always like to be competent in their positions. I have a question as to whether there might be a suitable alternative method of achieving these economies. I work for the federal government—and I honestly can't think of what could be done. I think there is a lot of fat, though, at the top and also at the bottom.
Stein Will Address Coming Syracuse Region Meeting

SYRACUSE—Assemblyman Andr w Stein (D-J, Manhattan) will be the guest speaker at the Feb. 20-21 meeting here of Syracuse Region V, Civil Service Employees Assn.

The Assemblyman, 31, is chairman of the CSEA-Stein Joint Committees on Waste and Inefficiency in Government. In mid-January, Mr. Stein held highly publicized press conferences in the state’s major metropolitan areas in conjunction with CSEA officials to launch the committee and to explain its goals to the public.

Richard E. Cleary, Region V president, urged his members to attend the meeting.

“Let us show our solidarity at this meeting by showing the local and state legislatures our greatest thrust ever,” Mr. Cleary urged.

The meeting will be held at the Hotel Syracuse. Registration will begin at 2:30 p.m. Friday, Feb. 20. A political action meeting will be held at 7:30 p.m. followed by a social hour sponsored by the county chapters.

Saturday, Feb. 21, will hold committee meetings, a treasurer’s seminar, state and county workshops, a general meeting and, that evening, a banquet and dance.

Mr. Stein will speak at the banquet. During the Saturday session, all CSEA member insurance carriers will be available at the hotel to answer questions and resolve problems concerning insurance coverage.

CSEA members will enjoy a special package rate of $40.50 per person, double occupancy, or $75.50 per person, single occupancy. The package includes two nights’ lodging, breakfast, lunch and coffee reception and banquet Saturday, and Sunday morning brunch, exclusive of gratuity and 8 percent sales tax. Friday evening’s meal is not included. For those not staying at the hotel, Saturday lunchroom tickets are $5.50 and banquet tickets are $10.

Reservations should be made directly through the Hotel Syracuse. Program director for the meeting is Patricia Crandall.

Accuse OER Head Of Neglecting In The Press

(Continued from Page 1)

Mr. Wollett’s public stance on negotiations by saying the Employee Relations Director “is an object failure in his $47,800 job designed to battle the state’s financial situation. “You are lucky,” he said.

The only justification seems to be,” Mr. Bryant said, “that the state has built these new facilities, and they have to justify the cost of these new facilities.

Civil Service Employees Assn. executive vice-president William McGowan praised Mr. Bryant for his courage and interest in the situation. “You are lucky,” he said. “Mr. Bryant, to have a County Executive who will go to battle.”

Mr. McGowan then went on to say that the Governor is telling the commissioners “to get behind the plan that we can show where the state can save $13 million in Mental Hygiene through efficiencies.”

He also noted that employees are being slated for layoff while hospitals are being employed for certain services. He said that CSEA would fight this through lawsuits, among other things, to validate the CSEA-state contracts.

The CSEA executive vice-president has been involved in theAMA and has had repeated assemblyman Andrew Stein (D-Manhattan) to head a joint committee to investigate waste and inefficiency in government. This statement resulted in various responses from members of the audience that “he should come here to Utica.”

(Continued on Page 9)
Oneida County Exec Urges Plan To Save Area Jobs

(Continued from Page 8)

James Currier, president of the Fort Schuyler chapter of Utica, said, "I think it's a great idea for the hookup between CSEA and Stein. My chapter has already sent in two suggestions to the committee.

These suggestions, Mr. Currier explained, are for the state to get out of private buildings and into state-owned buildings, and to determine how many administrative assistants actually do something, or are they just going out for coffee for the boss."

CSEA director Raymond Pritchard (Mental Hygiene, Region V) suggested that efforts be made to encourage city councils in the area to pass resolutions of support for the retention of all three of the Mental Hygiene facilities.

Rome Developmental Center chapter president Francis White Jr. noted that layoffs will hit most heavily in the wards, and that the economic strain on employees at that level will be more heavily felt than elsewhere.

CSEA director James Moore (Mental Hygiene, Region V) pointed out that one industrial shop worker with 40 years seniority had been laid off, and the average seniority in the first wave of layoffs was 2½ years. Mr. Moore is president of the Utica Psychiatric Center chapter.

Mr. Moore, Mr. White and Charles Noll, president of Marcy Psychiatric Center chapter, took turns as presiding officer of the joint meeting of employees from the three facilities.

Among the ideas discussed at the Marcy-Rome-Utica joint meeting was the possibility of setting up informational picketlines. Pros and cons of the idea were debated by the members.

Several hundred employees from Marcy Psychiatric Center chapters attended the mass meeting at the Mayfair Inn in Marcy, a Utica suburb. The meeting, last month, was called to discuss various situations that would affect the jobs of the employees. Among the subjects were layoffs, merger of certain operations among the three facilities and the possibility that one of the facilities might even be closed.

Carl Bedford is on the Utica Psychiatric Center payroll, but he has been assigned to Marcy Psychiatric Center. He inquired about clarification of bumping rights between institutions within a layoff unit.

Several hundred employees from Marcy Psychiatric Center chapter attended the mass meeting at the Mayfair Inn in Marcy, a Utica suburb. The meeting, last month, was called to discuss various situations that would affect the jobs of the employees. Among the subjects were layoffs, merger of certain operations among the three facilities and the possibility that one of the facilities might even be closed.

Seated at the dais during the meeting were, from left, Marie Greco, chairman of the Utica Psychiatric Center ad hoc committee; Robert Guild, CSEA collective bargaining specialist; and Francine Martello, Syracusa Region V supervisor.
State Eligible Lists

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Suffolk Recruits Admin Ass'ts, Aides, Common Techs And Others

HAUPPAUGE—Assessment aides, administrative assistants, communications technicians, medical emergency dispatchers, and school administrators are currently being recruited for posts in Suffolk County offices. Starting salaries range from $5,000 to $19,000 a year.

There are no residence requirements for the posts; however, Suffolk County residents will be given preference in appointments for all job classes.

For assessment aide, exam 16-184 through 16-186, there are twodimensional or supervisory experience requirements. In addition, a written test will be held Feb. 28. The occupation involves the validation of real property and qualification for assessment aide. A written test will be held Feb. 4.

For assessment aide, exam 16-185, filing will end Feb. 11 with written tests to be held Feb. 28. Dispatcher jobs are open to high school graduates with an emergency medical technician certificate issued by the State Department of Health. High school graduates with two years' experience and a technician certificate may apply for supervisor dispatcher.

Applications and further information may be obtained from the Suffolk County Civil Service Department, H. Lee Tomlinson Office Building, Veteran's Memorial Highway, Hauppauge, N.Y. 11788; or the East Northport Testing Center, 269 Larkfield Road, East Northport, N.Y. 11731; or the Riverhead Information Center, County Center, Riverhead, N.Y. 11901.

MAJOR THEATRE 45TH STREET W 6TH BROADWAY

"CHICAGO IS A MARVEL!"—Time Magazine
"THE BROADWAY MUSICAL AT ITS BEST!"—Newweek Magazine

"QUEENS LIBRARY THROWS IN TOWEL; Cutting Service
The Queens Borough Public Library has bowed out of its plan to run a library service in Ozone Park and Glendale—two neighborhoods as far apart as two puppies. The library officials said they would close both branches on Feb. 4.

The opening of the two branches was announced in October, but the library officials said they had to stop the service because it was not meeting the needs of the community.

Eighteen library branches will be open only three days a week in the future—Jerome, Ozone Park and Glendale—will be open only two days a week.

"We do not want to give the public library service possible under state law," Mr. Byam said. "And if the grant comes through, we will add service proportionately."

"THE MOST STYLISH BROADWAY MUSICAL SINCE PIPPIN. A SIGHT TO BEMOHE—SPECTACULAR LOOKING AND SLICKLY DONE."

--Douglas Watt, Daily News
Louis Levine has submitted his resignation to Gov. Hugh L. Carey as state industrial commissioner, citing personal reasons and at least two areas of policy disagreement with the Governor. Mr. Levine, appointed to his post a year ago by then-Gov. Nelson Rockefeller, is expected to be succeeded by W. W. Ross, a former New York state health commissioner who has accepted a post as deputy board chairman of Group Health, Inc., a New York nonprofit health insurance firm. Mr. Levine's policy disagreements with the Governor reportedly involved whether to keep the state as an employer of last resort and whether to keep the state's unemployment insurance fund on a more independent basis. The Governor, who is expected to announce Mr. Levine's resignation this week, is expected to name a successor from a list of candidates who have been under consideration for the post for some time. Mr. Levine's decision to leave his post will also be expected to have repercussions on the future of the state's unemployment insurance fund, which is facing a potential financial crisis. The fund is currently in a deficit position and is expected to face a $200 million shortfall next year. The Governor is expected to pursue a number of options to address the fund's financial problems, including seeking federal assistance and increasing the state's contribution to the fund.

FEEDBACK LEADER, Randalls, February 3, 1976

A recent Twentieth Century Fund study has warned that the use of public employee pension funds to buy state and municipal bonds is beginning to benefit out-of-state residents—because the bonds are issued by local governments that are not subject to the state's restrictions on out-of-state investments. The study said that there is "no justification" for the practice, which was employed here recently to purchase Municipal Assistance Company bonds for the state's new Employees Retirement System. In the study, the state's pension funds, which held about $7 billion, an estimated $650 million was used to buy New York City securities; a pending Emergency Financial Control Board plan anticipates $5.5 billion more to be invested over the next three years. The Fund study said the practice represents a "potential danger in the temptation to use the assets as a stepping-stone fund to support the market for local issues, perhaps making a government's deep-seated financial problem."
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CIVIL SERVICE LEADER

NEW ROCHELLE — The Third Annual Dinner-Dance

NEW ROCHELLE — The Third Annual Dinner-Dance
Gilmartin Hits Time Lapse On Retirees Check Issue

ALBANY — The Civil Service Employees Assn. has demanded an answer from the New York State Employees Retirement System to the question of why pensioners are waiting an average of nearly three months to receive their first retirement checks.

CSEA coordinator of retiree affairs Thomas Gilmartin dispatched a letter to the Retirement System protesting the "daunting time lapse during which they draw upon their life's savings for survival."

"I doubt if even one of the Governor's high-paid political appointees or commissioners could exist three months in these times without a penny of income," Mr. Gilmartin said. "Yet the average state employee, who makes $10,000 a year, is expected to do just that upon his or her retirement."

Mr. Gilmartin represents the more than 8,000 members of CSEA chapters throughout the state.

According to issue statistics, state employees are retiring at the rate of 275 per month.

"I am sure," Mr. Gilmartin continued, "there are no fewer lay-offs from the Carey administration have taken their toll upon your office, that the county's social hand-me-downs may in part account for the slow processing of retiree applications.

"But if this is the case, perhaps Governor Carey should be made aware of the need for adequate staffing. In order to relieve the state of emergency that now exists for state employees.

Mr. Gilmartin also proposed to Governor Fratiempo, director of member services for the Retirement System, that prospective retirees be allowed to continue in public employment during the time their applications are being processed, to eliminate the waiting period between the time they retire and the time they receive their first check.

"This improvement would, at the very least, help every person who plans to retire from public employment," he said.

"Under present conditions the average public employee, who has worked perhaps 20 years, must wait from 25 to 60 days for his retirement. Then, despite this advance notice, he must wait up to three additional months before he actually receives his first check.

"I feel that this is an intolerable period of time for any elderly person to go without a source of income."

Levitt Reports On Fuel Tax

ALBANY — State Comptroller Arthur Levitt announced the distribution of $10,468,309.73 in state motor fuel tax receipts to 54 counties of the State and to the City of New York. New York City's share is $3,854,454.73.

This total is the share of state-collected motor fuel tax for the three months ended Dec. 31, 1975, which is being returned to the counties and New York City in accordance with the State Highway Law. The law provides that 16 percent of certain statewide collections of the State's gasoline tax and the tax on diesel motor fuel is allotted to the counties outside New York City on the proportional basis of county road and town highway mileage in each county. The money is earmarked for deposit in the county road fund.

New York City's share, based upon 10 percent of the collection, is credited to the city's general fund for the construction and maintenance of city streets, highways and parkways. Chapter 244, Laws of 1975, provides that distribution under Section 112 of the Highway Law shall not exceed 16 percent of the total collection made for each county and the City of New York during the fiscal year 1975-76. Section 112 of the Highway Law covers distribution of motor vehicle fees and motor fuel tax. The law provides that these distributions for the year 1975-76, therefore, may not exceed the total distribution made for the year 1974-75.

Chautauqua County

Chapter Fetes 34 Recent Retirees

PREDONIA — Thirty-four retirees from the Chautauqua County chapter, Civil Service Employees Assn., were honored recently at a chapter-sponsored dinner.

City Court Judge August Jankowiak, of Dunkirk, the principal speaker at the dinner, praised the retirees for their dedication and service. Hard work by public employees, he said, helps keep all levels of government strong in the United States.

Donald Maloney, president of the CSEA chapter, presented each of the retirees with a presentation folder representative Sam Carmen offered a toast and Harold C. Peters, chapter secretary, added the welcoming address.

Salvatore Magazzino, an employee of the county social service department, led the retirees with 37 years' service. Other retirees included:


CSEA Syracuse Region V attorney Paul Draper and Bernard Goller.

Seek Sales Tax Exempt Status For N.Y. AARP

ALBANY — State Senator Owen H. Johnson (R-West Babylon) has signed a legislation exempting New York State Chapters of the American Association of Retired Persons (AARP) from sales tax.

Senator Johnson said, "Presently the tax law provides tax exemption for veterans organizations and other non-profit groups. A determination was recently made by the State Tax Commission denying the AARP tax exempt status."

"The bill is in the Senate taxation committee. "So many of our elderly men and women look to the Retired Persons Association for assistance in their social and economic needs. Local chapters of the AARP should have the benefit of tax exemptions on purchases made by the organization. After all, these purchases are for the purpose of making life a little more comfortable for older citizens," Senator Johnson summarized.

A Fifth Term For Grownsey

PEARL RIVER — Marge K. Grownsey has been elected to her fifth term as president of the Pearl River Public Library unit, Civil Service Employees Assn.

Other recently elected unit officers are: Gene Rossanti, first vice-president; Edna Pfaff, second vice-president; and Mary Rainach, treasurer. The officers were chosen at the union's negotiating team, along with CSEA field representative Larry Scabino. The officers will serve two-year terms.

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Service Awards — Six service achievement awards were presented to six retiring members of the police department of the State University of Albany. They were honored by the SUNYA chapter 651, Civil Service Employees Assn. Above, the awardees are seen with their citations in a pose with chapter officers. Standing, from left, are Bob Whittam, past president; Art Burti, president; Frank Kuei, plant physical director; Steve Jankokus, Hans Nyle, administrative assistant, and John DeSorbo, supervising janitor. Seated, from left, are Bogamli Cloak, Martha Miles, Mary Skowronnek, Helen Draper and Gerhard Wolendorf.

Ready To Retire?

Protect your future with Retiree membership in CSEA.

Goals of your State Retiree Committee:

- Protect present retirement benefits.
- Provide permanent cost-saving supplement.
- Federal income tax exemption of $5,000 for retirement income.
- Reduction on utilities and transportation for seniors.
- Attainment of potential $5,000 retiree membership.

Send the coupon below for membership information.


NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 150 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours are 8:30 a.m. to 5:30 p.m.

These requesting applications by mail must include a stamped, self-addressed envelope to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington R3T (Brooklyn Bridge). For information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include the Board of Education (teachers only), 65 Court St. (the Albany office only) or by writing to the School Board, 270 Broadway, N.Y. Telephone 264-0422.

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Court Rules 'Sheriff Mustn't Touch Clinton Deputy's Moustache'

PLATTSBURG—A Clinton County Sheriff's Department deputy, represented by John Bell, a regional attorney for the Civil Service Employees Assn., has been returned to work and his controversial moustache remains intact.

Gerald Mooso, a seven-year veteran, was transferred not only for his CSEA colors but also for his moustache. The sheriff maintained that departmental regulations included a rule against deputies wearing moustaches. Following repeated attempts to return to work, Mooso, with the assistance of the CSEA attorney, petitioned the court to allow him to return to work wearing the moustache and with back pay and benefits.

In addressing the court on Mooso's behalf, Mr. Bell noted that when the deputy was hired, he was never advised of any regulation which stated that moustaches weren't allowed.

"The sheriff cannot take away rights guaranteed by the Constitution," Mr. Bell said. In addition, Justice Norman L. Harvey said, "I do find the regulation is arbitrary and capricious. The popularity of moustaches has increased in recent years and are now socially acceptable. It is basically a matter of taste in this particular instance."

The judge's decision allows Mr. Mooso and any other Clinton County deputy to grow and wear moustaches if they choose. In addition, Mr. Mooso was reinstated with full back pay for the time he wasn't allowed to work and full regular employment benefits.

Institutional Impasse Is Called

"From this date forward," said Mr. Growney, "we have to work under the Impasse Board and it remains to be seen whether the state will now be willing to return to the negotiating table."

Mr. Growney and Mr. Guild described the state's position to reduce many benefits, such as "fringe benefits and unacceptable period."

They stated the state has demanded among other reductions:

- The elimination of two senior welfare examiner posts in the Social Services Department.
- The abolition of two home health care positions in the Social Services Department.
- A temporary restraining order is now in effect against those job cuts.
- Two employees have asked for further court restrictions against the Board of Supervisors action.
- The elimination of two senior welfare examiner posts in the Social Service Department.

CSEA Set To Go To Mat With Four Orleans Issues

"We feel those jobs were not abolished in good faith," Mr. Stewart said.

"The termination of employment for two deputies by Sheriff Donald White. "We're going to do everything possible to get them reinstated," Mr. Stewart said. The two deputies are Edward Emery and Anthony Bagnato.

- The wage freeze recently called by the supervisors for the remainder of the year. This affects the largest number of employees. 
- The Board of Supervisors move, the board froze the salaries of all county employees and officers at 1975 levels.

Mr. Stewart charged that the board disregarded a negotiated contract with about 190 social services employees who are members of CSEA.

The contract, calling for an average 7 percent wage hike for the workers, "is in black and white and the county has to live with," Mr. Stewart said. The contract was signed last March.

"We understand the problems of the county, but we don't feel those employees should be doubly taxed" by losing their raise, he said.

Mr. Stewart said CSEA is filing a grievance with the county and an improper practice charge against it with the Public Employees Relations Board on the wage freeze issue.