Former Lottery Employees May Return To Jobs

ALBANY—All former employees of the now-defunct Lottery Division of the State Racing and Wagering Board who were on payroll July 1, 1975, and who were not employed in state service as of March 30, are eligible to be rehired by the new Lottery Division, according to Bernard J. Ryan, state programs administrator for the Civil Service Employees Assn.

Under the provisions of a compromise bill passed by the legislature, employees laid off due to budget cuts will make an application with the Director of the Lottery, Department of Tax and Finance, State Campus, Albany, N.Y. 12226 by April 30 to be eligible for re-employment. All positions, according to the bill, will be in the non-competitive class for one year.

The controversial bill, which originally was drawn up to provide patronage staffing exclusively, still has "problem areas" that CSEA will attempt to rectify through further legislation, according to Mr. Ryan.

"The bill in its present form does not reintegrate employees to the jurisdictional class position which they formerly held," he said. CSEA has drawn up a chapter amendment to this bill.

CSEA Officials Move To Help Woodfielders

VALHALLA—Michael Molenda, president of the Westchester County unit, Civil Service Employees Assn., said last week he and other union officials are meeting with county officials to discuss the status of the workers who were laid off by the county.

Improper Practice Filed In Chautauqua

MAYVILLE—An improper practice charge, filed by the Chautauqua County chapter, Civil Service Employees Assn., against the county is now pending before the Public Employment Relations Board.

The charge stems from the refusal of the county to grant a salary increase to the jurisdictional class position which they formerly held.

Proponents Of Doom

Prophets of doom, usually well-meaning but inexperienced news reporters, have been predicting the demise of the giant Civil Service Employees Association for decades. Instead, today CSEA stands as the largest labor union in New York State and the largest independent public employee union in the United States. And it continues to grow steadily in both size and strength.

CSEA/Stein Probe In NYC Region II

Uncover $2 Million In 'Lulus' For CUNY Bigs

FONDA—At Leader press time, the Montgomery county unit, Civil Service Employee Assn., was poised on the brink of a strike against the county as last-minute efforts by a "super conciliator" from the State Public Employment Relations Board apparently are proving fruitless.

CSEA members in the 600-employee Montgomery County unit recently voted to strike at 7 a.m. Monday, April 19, if there is no settlement in the contract dispute by that time.

CSEA collective bargaining specialist Nels Carlson, chief union negotiator, reported that the County has offered only increments.

"We feel we had the increments coming anyway, so in effect, the county wants the workers to get absolutely nothing. No way they could accept that," Mr. Carlson said.

Mr. Carlson expressed little optimism that eleventh-hour efforts to get absolutely nothing.

(Continued on Page 14)
WASHINGTON, D.C. — President Gerald Ford last week vetoed a bill that would have ended restraints on federal civil servants from engaging in political activity. The veto affects approximately 3 million workers throughout the government.

The measure, passed late last month by the Senate and House of Representatives, would have amended the 1939 Hatch Act and permitted federal workers to seek elective office or support candidates.

Passed 40-36 in the Senate and 241-181 in the House, the bill was felt far short of the two-thirds majority needed for an override. Congressional spokesmen said it was clear that the bill is now probably dead.

However, the House is expected to take up an override vote around April 29.

In his veto message, President Ford said government employees would be permitted to vote, attend political rallies and contribute funds to political parties. He said the expanded concerns that prompted the Hatch Act 37 years ago are still valid today.

"The business of our government must be conducted without the taint of partisan politics," he said.

Mr. Ford also noted that the Supreme Court in 1973 upheld political associations of federal civil servants. It said the Hatch Act had succeeded in striking a delicate balance between fair and effective government and the First Amendment rights of employees.

The legislation had been strongly supported by federal employee unions and many congressmen who contended that the act denied civil servants rights that other citizens enjoy.

Some Members of Congress have been cited for promotions or appointments because they were elected to state and local offices. The Hatch Act was specifically aimed at federal workers.

Suffolk Court Promotions Set

HAUPPAUGE — The Suffolk County District Court is offering its employees a chance for promotions to account clerk or senior account clerk.

Applications should be in by May 10. Written tests will be June 13.

Account clerk (Exam 55-681) is open to court office assistants, key punch operators and stenographers. Candidates need one year's experience in these areas.

The senior account clerk test is open to account clerks, legal stenographers and many court employees with a year's experience.

Applications can be obtained in the District Court, Hauppauge.

Disabled Veterans Driver Training Is Now Available

WASHINGTON, D.C. — Driver training for severely disabled and military personnel will be offered by the Veterans Administration at 49 VA hospitals.

Eligible for this special training are veterans and military personnel with service-connected disabilities who receive VA grants for purchase of a suitable mobile or van. The training is authorized by Public Law 93-358 when medically feasible.

Special automobile modifications may be extended to other personnel eligible for VA medical care if it is determined to be medically justified by VA standards.

Veterans can apply for the training at any VA regional office or VA hospital. A member of the armed forces must be referred to VA by an authorized official of his or her branch of service.

Thirty VA hospitals recently were designated driver training centers. Some of these already have and the others will be receiving automobiles with special adaptive equipment for use in this program. Driver training simulators are being evaluated at a few of the centers for possible use at all 49.

The group of hospitals includes 18 presently giving driver training.

Senior Researchers

ALBANY — A senior research scientist for Air Force medical researchers was fired from a research position because of charges of mismanagement. The scientist, who has been on the job for 10 months and has released more than $100,000 worth of research data, has been given a command position in the office of the director of the Philadelphia office of the AFMD.

The group of hospitals includes 18 presently giving driver training.
Assail Prophets Of Doom

(Continued from Page 1) It is the unique system to which the democratic process prevails within the operations of CSEA that confuses the inexperienced reporter and the casual labor observer, leading them to faultily conclusions about the giant labor union's ability to effectively improve and protect their own interests. The labor unions, which are the primary job of public employees. Time and again public workers in New York State have re- jected efforts by traditional labor unions to wrestle representation rights away from CSEA. Most recently, CSEA's delegates, the union's highest policy-making body, overwhelmingly rejected a merger proposal from a major AFL-CIO affiliated union, the American Federation of State, County and Municipal Employees (AFSCME). Although AFSCME professes to be a public employee union, CSEA delegates recognized it in the same relationship of autocratic leadership-versus-subservient and file that characterizes regular AFL-CIO trade unions.

CSEA's constitution purposely excludes the possibility of a "strong" labor boss or power bloc at the top. Instead, the real power and control of the big union lies at the grass-roots level. The elected-elected president and statewide officers are responsible to the 120-member board of directors, who in turn are responsible to the individual members. Thus what outsiders view as a "leaderless" group, without direction is, in actuality, a highly effective labor union with leaders operating within practical constitutional limits carrying out the mandates of the dues-paying members.

Because of its great size, complexity and uniqueness among labor unions, CSEA cannot possibly be analyzed with a cursory inspection. Such attempts have always led unwary prophets to faulty conclusions. Growing pains are not to be understated. For although now 69 years old and representing over 300,000 public employees in New York State, CSEA is still growing and experiencing some of the pains that accompany sustained growth in any entity. Where CSEA goes and how it goes there in the future will be determined by the membership, as has been the case since 1919. The members' right to determine their own destiny and to shape and direct their own self-interests is the real strength of CSEA. And that, more than anything else, is what separates CSEA from most other labor unions.

Stein Probe, Meeting In NYC, Investigates Waste At CUNY

(Continued from Page 1) Mr. Stein was new York City Region II president Solomon Bendet, Assemblyman Andrew Stein, Terry Moan and Edith Cresmer, both of Mr. Stein's staff.

Claude Campbell... aids of CUNY "vems"

In 1978, 153,694 in "vems" were paid to 387 individuals. In 1979, their salaries are thought to average above $31,760 before the extra payments.

"We question such expenditures at a time when fiscal cuts have severely reduced faculty and backup personnel and the instructional program," Professor Campbell said.

Assemblyman Stein compared the "vems" to "frills" payments given to state legislators in lieu of expenses. "I find the vems hard to justify in this time of fiscal crisis," he said.

"Political Appointees Get 74 Per Cent — Workers Get Nothing"... an article... (Continued from Page 1) The board is being unfair in that they gave raises to certain influential employees, such as department heads, and yet refused to give any to the average employee." Mr. Carlsen said. Many of the picketers at the board meeting carried signs directing their agreement with Mr. Carlsen.

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### Federal Job Calendar

**Agriculture**
- **Title:** Meatcutter  
  **Salary Grade:** GS5  
  **Exam No.:** NY-3-30
- **Title:** Warehouse Examiner  
  **Salary Grade:** GS5, 7  
  **Exam No.:** CH-2-02

**Business**
- **Title:** Computer Operator and Computer Technician  
  **Salary Grade:** GS5 to 7  
  **Exam No.:** NS-4-15
- **Title:** Engineering and Scientific  
  **Salary Grade:** GS5 to 9  
  **Exam No.:** NY-4-32
- **Title:** Meteorological Technician  
  **Salary Grade:** GS2 to 3  
  **Exam No.:** NY-4-22
- **Title:** Technical Aide  
  **Salary Grade:** GS5 to 15  
  **Exam No.:** NY-4-21
- **Title:** Technical Assistant  
  **Salary Grade:** GS2 to 5  
  **Exam No.:** NY-4-18
- **Title:** Telephone Operator  
  **Salary Grade:** GS3, 4  
  **Exam No.:** NY-5-01
- **Title:** Teletypist  
  **Salary Grade:** GS3 to 4  
  **Exam No.:** NY-5-02

**Medical**
- **Title:** Autopsy Assistant  
  **Salary Grade:** GS4, 5  
  **Exam No.:** NY-5-05
- **Title:** Careers in Therapy  
  **Salary Grade:** GS6 to 9  
  **Exam No.:** WA-4-03
- **Title:** Dental Hygienist, Dental Lab Technician  
  **Salary Grade:** GS5 to 7  
  **Exam No.:** WA-5-09
- **Title:** Licensed Practical Nurse  
  **Salary Grade:** GS3 to 5  
  **Exam No.:** NY-5-06
- **Title:** Medical Machine Technician  
  **Salary Grade:** GS6 to 9  
  **Exam No.:** NY-3-02
- **Title:** Medical Radiology Technician  
  **Salary Grade:** GS5, 6  
  **Exam No.:** NY-3-13
- **Title:** Medical Technician  
  **Salary Grade:** GS3, 4  
  **Exam No.:** NY-3-17
- **Title:** Nurse Assistant  
  **Salary Grade:** GS2 to 3  
  **Exam No.:** NY-3-05
- **Title:** Nurse Assistant (Psychiatric)  
  **Salary Grade:** GS2 to 3  
  **Exam No.:** NY-3-05
- **Title:** Nursing Assistant (Psychiatric)  
  **Salary Grade:** GS2 to 3  
  **Exam No.:** NY-3-05
- **Title:** Physician's Assistant  
  **Salary Grade:** GS7 to 11  
  **Exam No.:** WA-5-07
- **Title:** Veterinarian Trainee  
  **Salary Grade:** GS5 to 15  
  **Exam No.:** WA-4-03

**Military**
- **Title:** Air Reserve Technician (Administrative/Clerical)  
  **Salary Grade:** GS5 to 15  
  **Exam No.:** AT-0-59
- **Title:** Army Reserve Technician  
  **Salary Grade:** GS4 to 9  
  **Exam No.:** NY-4-26

**Social and Education**
- **Title:** Professional Careers for Librarians  
  **Salary Grade:** GS7 to 12  
  **Exam No.:** WA-4-13
- **Title:** Recreational Therapist  
  **Salary Grade:** GS5 to 7  
  **Exam No.:** NY-5-09

**Stenography and Typing**
- **Title:** Keypunch Operator  
  **Salary Grade:** GS2, 3  
  **Exam No.:** NY-3-01
- **Title:** Reporting Stenographer and Short-hand Reporter  
  **Salary Grade:** GS2 to 5  
  **Exam No.:** WA-4-01
- **Title:** Stenographer  
  **Salary Grade:** GS2 to 5  
  **Exam No.:** WA-4-01
- **Title:** Secretaries, Options I, II, III  
  **Salary Grade:** GS5, 6  
  **Exam No.:** NY-5-01
Pressure's Mounding

Pressure to remove Social Security from the retirement benefits of public employees is mounting around the nation. Within the last year not less than half a dozen major studies of government wage and pension plans have been made by such organizations as Twentieth Century Fund and special committees set up by state and local governments. Already pending before the Social Security Administration are "notices of intent" to withdraw from 570 or more local government units employing 387,000 workers, not including the 500,000 employees of New York City's many personnel. Last week the Mayor's Management Advisory Board, following the line set out by the New York State Pensions Commission on Public Employee Pensions and Retirement Systems recently, urged a "most careful examination" of these benefits, the elimination of the Social Security benefit for public employees. The Shinn report has already given the two-year notice required to accomplish this.

The effect, of course, would be a saving for the city of $8.55 billion this year on the first $40 billion paid in salaries and pensions an employee. The amount is estimated at about $300 million.

The MMB report was prepared under the direction of Richard Shinn, head of Metropolitan Life Insurance Company, of course, part of the whole austerity drive which has focused largely on pensions.

There was a time when pensions were the chief inducement to join civil service; private in-

ERISA (the Employees Retirement Income Security Act) brought the private sector of industries pensions to a whole new plane of fairness in funding and administration. Governments have long ago abandoned the manipulation of actuarial charts and funding that retirees often live in fear that their pensions will someday be cut off by bankruptcy, just as did many private sector employees under ERISA. New plans are being made for PERISA, for public employees.

You are retiring and selling a home that has a $10 mortgage, make sure that you apply to a VA office for a release of liabil-

Equal pensions for women is going to be one of the big pension problems of tomorrow. Five federal agencies plan to ask President Ford for such legislation providing equal retirement rights. It is true that women tend to live longer than men, the whole master of the house is becoming a viewpoint with pensions for sub-

As a public service, the Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Police pensions and Frick's Fund. The Leader or the New York State Employees' Retirement System in Albany may be contacted for information as to how to reclaim the funds. Following is a listing of these individuals

(Continued from last week)


evaluated in their home, and one who's vision is no better than

Impairment is not severe enough to meet this definition.

Their vision is not considered as "blind".

(Continued from last week)


development of any kind, they may be considered disabled.

Their vision is not considered as "blind".

(Continued from last week)


ded or less is considered

The city is unable to pay labor the increases that it wants to offset the cost of living increases. The labor unions have to seek cost of living wage increases. There's no other way to offset the spiraling cost of living in New York City. I don't think the transit contract will affect this.

It's an impossible situation to ask labor to pay for higher taxes, higher costs for food, education, for clothing, etc., and say they're not going to get anything. I think it's the best city in the world and I'd hate to see people leaving because they can make more money elsewhere and have to do to survive.

Anita Kramer, government research analyst: "I believe that getting the transit workers a cost of living wage increase was a great mistake and it will only serve to cause great chaos in the labor negotiations for the other 30,000 workers. In the last 10 years the cost of living in New York City has gone up by 160 percent.

I think they've certainly done very well by themselves. I think now the other unions will want cost of living riders in their contracts, too, and the city just cannot afford to do it. I think they might strike all over the place and I'm ready for it.

Vinnie Letarte, Doorman: "I think it's perfectly fine that the transit authority received a cost of living increase and if the other unions demand it I think they should also receive it as long as that's all they ask for. Personally, I think everyone is entitled to an increase but they shouldn't bleed the city, because we're in pretty bad financial situation right now. When my contract comes up I'll ask for a cost of living increase, too, but I can't expect too much at a time like this. As for the transit contract it was very fair for both sides."

Edward Francis, postman: "If I feel that the transit workers are entitled to a cost of living increase because of inflation, then all of us are entitled to it as well. If one union can get something, why can't the rest of them get it? Should we all cry for our allotment to be special? I can't believe there's absolutely no money in the city to negotiate with. Politicians say a lot of things and you really can't tell whether they're telling you the truth or not. Who really knows? Let the people see the books and where the money is really going. Let them prove it to us that they really are giving bankrupt. Everyone is really afraid of a layoff. It's pretty hard living with the fear that you might not have a job the next day, especially if you have a family. Personally, I would take a few dollars less if I could be guaranteed that my job was secure."

Jeffrey Sullivan, Senior investment analyst: "There's a lot of me-too's involved here. What the transit workers got the other municipal unions will get. If one union gets something, the other union will probably immediately agree with their contract. You have here a vicious circle which I certainly think will make labor negotiations in the coming months extremely difficult.

Where does this whole thing all end? I think the transit workers will probably get cost of living wage increases. They don't have any money, but if they don't have any money, where does this circle ever end? What you have here is the firing of the inflationary spiral once again. Certainly the utilization of these workers should increase as time goes on because of inflation, but I feel it should be done in as friendly and responsible an atmosphere as possible."

Pat Murphy, police officer, midtown north: "I feel the settlement that the transit workers got will of course affect negotiations with all city unions. The transit workers will probably recognize what they got in their settlement. They have dealt very honorably with us as police officers. They don't really think we've away 6 percent on our original cost of living increase and now that they have they're guaranteed they'll fight us again on it. I can understand the problem that they don't have any money but I don't think they have. If they don't have it then shouldn't they give anybody a raise. There's no reason to make fish out of one and frog out of another."


domestic work when they have to work in a dis-

My husband will be working in Mexico for a year, and we plan to have our aunt come visit us for a month or so. I understand that this may affect her supplemental security income payments. Is this true?

A. Supplementation Income payments can be made to people for any full month in which they are outside the United States for 30 days or more, if they are considered "blind." If your sister's visual impairment is not severe enough to meet this definition of blindness, she may qualify as a disabled person. And if she has limited income and assets, she may be eligible for payments. She can apply at any social security office.

Questions & Answers

By SUSAN DONNER

Case of the Week

Several labor leaders and other officials say that the transit workers have agreed to this settlement. How do you think it will affect labor relations during the next few months?

The PLACE

Midtown and Lower Manhattan

OPINIONS

Andrew James Jenkins, deputy commissioner, Dept. of Buildings: "Well I think you have an unfortunate situation where the city is unable to pay labor the increases that it wants to offset the cost of living increases. The labor unions have to seek cost of living wage increases. There's no other way to offset the spiraling cost of living in New York City. I don't think the transit contract will affect this."

B. My sister doesn't think she'd be eligible for supplemental security income payments because she's not totally blind. But she has extremely limited vision. Would she be considered blind under the law?

A. She does not have to be totally blind to qualify for supplemental security income payments. Under the law, a person whose vision is no better than 20/200 with glasses or who has a limited visual field of 20 degrees or less is considered "blind." If your sister's visual impairment is not severe enough to meet this definition of blindness, she may qualify as a disabled person. And if she has limited income and assets, she may be eligible for payments. She can apply at any social security office.
Filling A Need

PUBLIC officials, political candidates, union representatives and thousands of retired public employees are expected to be on hand at Manhattan Center April 28 for the eighth annual meeting of the New York City Civil Service Retired Employees Assn.

The public attention and overflow crowd expected, we feel, is a tribute to the group's leadership, which has made it one of the fastest growing movements in the New York area.

Shaping such a widely diverse group of people into one smoothly run unit was most likely no small task. Many hours of hard work must have gone into its formation and continued operation. Its leaders are to be congratulated for their success.

Retirees Association leaders, it must also be noted, appear to be the kind who can quickly see a need—no matter how obscure it may be—and are equally quick to fill it. People were re-entering public employment every year. There were thousands of retirees in the area. Yet they had no voice and no effective way of reaching those who could affect their lives.

Only the association founders acted for them. The major unions didn't. The municipality didn't. Help came only from that small band of early pioneers.

Politicians be wary. The group is now one to be reckoned with. They have ideas, feelings, interests—and they vote. That is something that should always be remembered.
Based on Road & Track magazine's consideration of hundreds of 1975 cars:

**THERE'S ONLY ONE “BEST CAR IN THE WORLD FOR UNDER $3500.”**

It's not Toyota.
It's not Datsun.
It's not Vega.
It's not Pinto.
It's not Honda.
It's not Fiat.

What makes the Volkswagen Rabbit a winner? Just about everything.

No other car will give you the combination of economy, performance and interior roominess that you'll find in a Rabbit.

What about economy?
39 miles per gallon on the highway, 25 miles per gallon in the city.

These are the highly impressive EPA estimates of what the Rabbit got with standard transmission in the 1976 EPA tests.

(The mileage you get can vary, depending on how and where you drive, optional equipment, and the condition of your car.)

What about performance? We didn't name it the Rabbit for nothing.

You're propelled from 0 to 50 in only 8.2 seconds.

At that range, a Datsun B-210 is 60% slower than our Rabbit.

Roominess?
As Road & Track put it: "Its space for passengers and luggage is remarkable." 87% of the space in the car is devoted to functional room. That means the Rabbit has as much head and leg room as some 'mid-sized' cars.

Open the large Hatch-back, put the rear seat down, and you have more luggage space than in the trunk of a Cadillac Fleetwood.

Economy.
Performance.
Roominess.
There's only one car that can give you the best of all three worlds.

**IT'S THE RABBIT**

*We have over 70,000 immediate job openings. Join the people who've joined our tenant selection pool.*
Motions Approved By Delegates

The minutes of Civil Service Employees Assn. secretary Dorothy MacTavlsh list numerous motions passed last month at the Convention delegates meeting at the Concord Hotel.

These motions are considered unofficial until they have been approved at the next Delegate meeting in the fall. They are printed below, with the name of the person who originated each motion or his position, and that, further, whatever the Board does in the six-month interim until the next convention, therefore has been reported out to the delegate body. (Victor Pash, of New York City)

Memorandum sent to CSEA president and treasurer requesting them of the five recommendations contained on page 4 of the Treasurer's Report (listed below) which refer to control of expenditures so that the Board is advised of the Delegate mandate to implement these recommendations and to report on such implementation at the next Delegate Meeting in October 1976.

- That the Standing Committee on Membership Service areas.
- That the statewide CSEA, Inc., go on record and publicize in the newspapers that CSEA opposes the Kimel Co-appointed Escalator Plan of 1976. and further authorize the chairman of the County Division to send wire to the state legislators advising them of our position.
- That the Chairperson of the County Executive Committee.

Memorandum sent to Martin Langer, chairman of CSEA legislative and political action committee, and to CSEA counsel Joseph Roemer, referring their attention to these motions for their follow-up action.

- That the statewide CSEA, Inc., so on record and publicize in the newspapers that CSEA opposes the Kimel Co-appointed Escalator Plan of 1976. and further authorize the chairman of the County Division to send wire to the state legislators advising them of our position.
- That the Chairperson of the County Executive Committee.

Memorandum sent to Thomas McDonough, chairman of CSEA State Executive Committee; Salvatore Mogavero, chairman of CSEA County Executive Committee, and to CSEA director of public relations Joseph Roulter, requesting to carry out this motion mandated by the Delegates.

- That the CSEA, Inc. be recognized as members of chapter grie- vance committee, in his capacity as chairman of the State Executive Committee.

Letter sent to Robert Latimer, CSEA Region VI president and chairman of the CSEA committee, for his follow-up action to carry out intent of motion adopted, as directed by the Delegates.

- That along with our contractual relationship with the Leader, we shall pay our public relations into the public media, i.e., television, newspapers, etc. to bring about a change in the image of CSEA and the state workers and enhance our position as far as bargaining power with the state. (Thomas McDonough, chairman of Motor Vehicles, in his capacity as chairman of State Executive Committee).

Refer all state chapter officers be recognized as members of chapter grievance committees automatically, and only appointed members be forwarded to administration. (James Lennen, of State Hudson Parkway Authority) In his capacity as Southern Region III president.

- That all elected state chapter officers be recognized as members of chapter grievance committees automatically, and only appointed members be forwarded to administration. (James Lennen, of State Hudson Parkway Authority) In his capacity as Southern Region III president.

- That the legislation program of CSEA be presented at the fall meeting, voted upon, and become the CSEA legislative program for the forthcoming session of the Legislature. (Thomas McDonough, Motor Vehicles, in his capacity as chairman of the State Executive Committee).

C. Allen Mead, president of James E. Christian Memorial Health Department.

Sharing a light-hearted moment at a bit of humor on convention floor are, from left, CSEA treasurer Jack Gallagher, of Syracuse Division chapter 655; counsel James Roemer, and executive vice-president William McGowan, of West Seneca Developmental Center chapter 477.

Roemer calling his attention to motion for follow-up purposes.

- That each chapter be informed as to the salaries, expenses and honorariums of CSEA officers and everyone who works for CSEA, including field representatives.

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- That each chapter be Informed as to the salaries, expenses and honorariums of CSEA officers and everyone who works for CSEA, including field representatives.

- That the Committee for disposition of estate safety (Salvatore Mogavero, of Erie Educational Employees, in his capacity as chairman of the County Executive Committee).

- That the Committee for disposition of estate safety (Salvatore Mogavero, of Erie Educational Employees, in his capacity as chairman of the County Executive Committee).

- That the name of Abraham Kranker be placed on the Memorial Plaque. (Victor Coia, of Workmen's Compensation Board)

CSEA CONVENTION REPORTS, PHOTOS
Constitution And By-Laws Committee Report

The revision of constitution and by-laws committee report was submitted by chairman Kenneth Cadieux, of Nassau chapter 887.

The following items were passed by the delegates and are now effective. New material is in boldface type.

Constitution

ARTICLE VII—COUNTY DIVISION

Section 1. COUNTY EXECUTIVE COMMITTEE. The power and authority to transact business relating to employees of the political subdivisions of the state shall, except as otherwise provided herein, be vested in a County Executive Committee which shall consist of the officers of the Association and one representative from each County Division Chapter, and one County Educational Chapter Representative from each CSEA Region elected by the County Educational Chapter members within each region, in addition to the foregoing, each County Division Chapter with more than 18,000 members as of January 1 in an odd-numbered year shall, for the term of office beginning the following July, be entitled to one additional representative. The County Executive Committee may create one or more subcommittees to perform such duties as the County Executive Committee shall delegate. The representative of a County Chapter shall be elected by each chapter for a two-year term of office to be coincidental with the term of office for members of the State Executive Committee. The County Executive Committee shall elect from its membership one member to be known as the Chairman of the County Executive Committee.

Motions Approved By Delegates

(Continued from Page 4)

CSEA Convention Reports, Photos

CIVIL SERVICE LEADER, Friday, April 22, 1976

By-Laws

ARTICLE 1, OFFICERS

Section 1: PRESIDENT. The President shall preside at all meetings and shall have any power of the Chairmanship not otherwise provided for in these By-Laws.

Section 2: EXECUTIVE VICE PRESIDENT. There shall be an Executive Vice President who shall assume the duties of the President if the President is unable for any cause to act or if the office becomes vacant. The Executive Vice President shall serve on a full-time basis. The Executive Vice President is elected and is unable to obtain a paid leave of absence from his employer, the Association shall, pursuant to law, obtain a paid leave of absence for the Executive Vice President and the Association shall reimburse the employer for the cost of such leave. The Executive Vice President shall perform those other duties assigned to him by the President or the Board of Directors of the Association.

Section 3: VICE PRESIDENTS. There shall be six (6) vice presidents who shall be the regional presidents elected by the six (6) regions. The Vice Presidents shall serve on a full-time basis. If the Vice President is employed and is unable to obtain a paid leave of absence from his employer, the Association shall, pursuant to law, obtain a paid leave of absence for the Vice President and the Association shall reimburse the employer for the cost of such leave. Each Region shall be under the direction of the Regional President who shall perform such other duties as assigned by the President of the Association or the Board of Directors of the Association.

Section 4: HONORARIUMS. The Board of Directors may establish honorariums for each officer of the Association in an amount to be determined by the Board of Directors.

ARTICLE IV, DUES

Section 2: COMPUTATION. (a) LAID OFF EMPLOYEES. A member in good standing who is laid off from public employ, and who is referred to the preferred list will be granted a grace period of a period of one year.

ARTICLE VI, COMMITTEES

Section 2 (f) to be renumbered to Section 2 (a).

Finger Lakes State Park Commission chapter 112; William Ledin, Palisades; Eleanor Blair, Genesee State Park Commission chapter 119; Art Griffin, Taconic State Park Commission chapter 108; William Pliska, Taconic, and Gerald Brenley, Southwestern chapter vice-president.

In the absence for the President and the Association shall, pursuant to law, obtain a paid leave of absence for the Executive Vice President and the Association shall reimburse the employer for the cost of such leave. The Executive Vice President shall perform those other duties assigned to him by the President or the Board of Directors of the Association.

Mary Converse, president of Southwestern (Allegheny) chapter 187, seems surrounded here by leaders of other Parks and Recreation chapters. From left are Walter Boehme, Long Island Inter-County State Park chapter 185 treasurer; James Gelles, Palisades Interstate Park Commission chapter 185; William Blaurock, Palisades chapter president; Paul O'Connell, convention chairman Kenneth Cadieux, of Nassau chapter 833.

Motion referred by memo to Kenneth Cadieux, chairman of legislative and political action committee, for any necessary follow-up action.

Motion referred to Martin Langer, chairman of legislative and political action committee for any necessary follow-up action.

Motions Approved By Delegates

Finger Lakes State Park Commission chapter 112; William Ledin, Palisades; Eleanor Blair, Genesee State Park Commission chapter 119; Art Griffin, Taconic State Park Commission chapter 108; William Pliska, Taconic, and Gerald Brenley, Southwestern chapter vice-president.

(leader photos by Ted Kaplan)
Suffolk's Retirees To Hold A Meeting

HAUPPAUGE — The Suffolk Area Retirees chapter, Civil Service Employees Assn., will hold a general meeting Wednesday, May 18 at the CSEA hall, 350 Motor Parkway, Hauppauge. The meeting is set to begin at 1 p.m.

You may not be dying to give blood, but some day you may be dying to get it.

Nassau Politicians, Urged By Flaumenbaum, Meeting To Settle Budget Dilemma

MINKEOLA—Breaking a standoff between Republicans and Democrats that had threatened to trigger the layoff of up to 2,000 Nassau County employees, Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn., last week arranged an unprecedented bipartisan meeting on ways to solve the county's budget crisis.

The meeting produced the appointment of a bi-partisan committee of Democratic state legislators and members of the county Board of Supervisors to study the crisis—a response similar to Mr. Flaumenbaum's earlier call for creation of a blue-ribbon panel of citizens.

In addition, County Executive Ralph G. Caso, a Republican, agreed to withhold issue of any notices of dismissal. The partisans, according to press reports, indicated that they were softening their previously hostile stands.

Mr. Caso has asked the State Legislature to impose an additional 1 percent sales tax for the county in order to plug a budget gap estimated at $1.3 billion. The Democratic state legislators from the county, however, delayed the measure up in committee in the Assembly and demanded that Mr. Caso reduce non-essential spending instead.

As the Caso and Democratic positions hardened and all negotiations between them broke off, Mr. Flaumenbaum, who is also president of CSEA Long Island, Region I, acted behind the scenes to arrange the unprecedented meeting.

Mr. Caso and the six members of the Republican board of supervisors met with the five Democratic Assemblymen from Nassau here last Wednesday. While no settlement was reached, they agreed to form a committee consisting of Assemblymen Arthur J. Krumrine of Long Beach, and Lewis J. Yevoli, of Bethpage, Hempstead Supervisors A. D'Amato and Supervisors Vincent Russo, of Glen Cove, and Hannah Komanoff, of Long Beach. Mr. D'Amato is the only Republican in the group.

The committee began its study April 19 and will issue a report before the legislature reconvenes April 29. Region president Irving Flaumenbaum said the meeting will be called to order at 7:30 p.m.

From the devious mind of Alfred Hitchcock, a diabolically entertaining motion picture.

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SUFFOLK'S RETIREES

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Longevity Payments Will Go To Suffolk Employees

HAUPPAUGE—A plan by Suffolk County to withhold longevity pay has been turned back by James Corbin, president of the Suffolk chapter of the Civil Service Employees Assn.

As a result, longevity pay as negotiated in the last CSEA contract will be paid April 29. A delay from the due date of April 15 was caused by the county’s initial decision not to prepare the payments.

Mr. Corbin secured cancellation of the plan to withhold the money from County Executive John V. N. Klein. Mr. Corbin advised the County Executive that all contractual provisions, except annual increments, would be observed after the contract expired Jan. 1 as negotiations continued.

The Suffolk chapter already had twin legal actions going in Supreme Court and before the Public Employment Relations Board challenging the withholding of annual increments.

Longevity payments of $200 after 10 years true longevity and $600 after 15 years had been negotiated in the last CSEA contract.

HUNTINGTON INSTALLATION — Officers of the 100 percent membership Huntington Town unit, Suffolk chapter, Civil Service Employees Assn., pose after recent installation. From left are president Dorothy Goets, first vice-president Jack Bradich, second vice-president Ray Gargan, recording secretary Shirley Claessen, treasurer Toree Moore, corresponding secretary Rita Dougherty and Suffolk chapter president James Corbin. Sergeant-at-arms Roy Crane is not in picture.

WHEN YOUR DOCTOR SUGGESTS SURGERY . . . AND YOU AREN'T SURE

The Second Surgical Consultation Program is now available to state and local government employees in the Albany and New York City metropolitan area who are enrolled in the New York State Employees Health Insurance Program.

Why is this program offered?

Surgical Consultations can be expensive. The cost of a second opinion may, in the past, have prevented patients from seeking consultations. The Second Surgical Consultation Program removes this cost barrier by paying the full cost of a consultation arranged by the program. Any X-rays and laboratory test required to complete the consultation will also be paid.

All surgery involves certain risks. In some cases, the consultant may suggest an alternative method of treatment, or may recommend that surgery is not necessary. If the need for surgery is confirmed, a second surgical consultation offers peace of mind to the patient and reassurance to the doctor that the proposed surgery is the best treatment for the patient. Consultations offer you and your physician a way to achieve the highest quality of medical care possible.

All State and local government employees, retirees, and their dependents enrolled in the State Health Insurance Program are eligible to use this benefit.

To arrange for consultation or for more information about the program call:

Statewide Subscribers 212-488-4070
GHI Subscribers 212-760-6543
HIP Subscribers 212-754-1186
In Albany all enrollees call 518-457-3198

Second Surgical Consultation Program

New York State Department of Civil Service
CSEA Victory Is Seen in Suffolk's Decision About Crossing Guards

HAUPPAUGE—The Suffolk County legislature last week rejected a proposal to replace the county's 432 school crossing guards with guards provided by a private service. The vote to defeat the proposal came after Civil Service Employees Association President Robert Fyler addressed the meeting with a proposal of his own. Theilation meeting was attended by many of the county's crossing guards, who shouted back and forth from their posts on 60th to listen to the debate. A man picked up the microphone outside the legislative auditorium. The issue has been widely discussed in the press and in the halls and boardrooms of the legislature since the proposal was introduced by County Executive John V. N. Klein. He alleged it would be cheaper to contract a private guard service, citing a report developed by Suffolk Police Commissioner Eugene Keil. The report claimed that it cost the county $13 an hour for the guards in benefits and wages and that an outside company had bid the job at $25.24 an hour.

Suffolk crossing chief James Corbin and Assistant Tully, president of the crossing guard unit, challenged the report saying that it was "biased and self-serving." Of the 432 guards—none of the report claims—155 do not receive heart attack insurance coverage and 35 of those get no fringe benefits at all. Moreover, the report includes an invalid double payment for dental insurance, they claimed, thus arriving at the $13 an hour figure.

Mr. Corbin reminded legislators of the guards' safety record which pointed out, "You cannot expect from employers of a private firm working for minimum wages.

"Their record is unblemished; it's one of the finest in the state. Not a single fatality on a corner watched by a crossing guard." he said.

Ms. Tully added, "We have collected and submitted 20,000 signatures on petitions to this legislature. People are not willing to risk the lives of their children for a few penciles." After one of the longest sessions in recent memory, the legislature voted down the resolution 13 to 5. The five negative votes were cast by Joyce Burn- ham, (R-Smithtown), Milton Steinberg (R-Port Jeff er son), Elaine Adler (D-Hunting- ton), Claire Sauer (D-Hunting- ton) and William Carmar (R-C. Smithtown).

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STATE PAPER DOWNGRADED

A Moody's Investors Service downgrade of the state's bonds from A-1 to A and state tax and revenue anticipation notes from MGO1 to MGO2. A MIR spokesman said the downgrade was taken in the speaker and the president pro tem, would constitute an extensive agency commitment and the "temporary nature" of some of the solutions that have been taken to solve the state's fiscal problems.
Heavy Stress On Political Action Seen In Syracuse Region V Oswego Meeting

SYRACUSE—The spring workshop and conference of Syracuse Region V, Civil Service Employees Assn., will give participating members problems of political action, according to president Richard Cleary.

The session, which the Region will co-sponsor with the Binghamton Professional Center chapter, will be held Friday and Saturday, April 29-30, at the Oswego-Wordway Inn. Mr. Cleary expressed thanks to CSEAers who have sent cash to support the political action fund, and stressed that continued support is necessary if the Region is to exercise appropriate leverage in the coming November elections. The Region has about $35,000 in its war chest. Cleary pointing out, and suggested that if each contributed $1 to the fund, the Region would have a respectable war chest to fund its legislative aims and to support approved candidates.

CSEA research analyst Frame, a Region research analyst, has been working on a project to break down all postal zip codes in the area to match each Assembly and Senate district. With this breakdown, he noted, the Region will be able to mail its candidate recommendations directly to members.

CSEA treasurer Joe Gallaghi will be on hand during the conference to discuss chapter financial practices, and the preparation of reports and forms for CSEA Headquarters and the state and federal government.

CSEA president Jack Gallaghi will be on hand during the conference to discuss chapter financial practices, and the preparation of reports and forms for CSEA Headquarters and the state and federal government.

Friday evening's session will consider the union's legal action against the Waterway system. The session will be chaired by Joseph Loechner, chairman of the statewide legal committee. Executive director Joseph Loechner will also be on hand.

Region committee meetings and a treasurer's seminar will be held at 10 a.m. Saturday. A state workshop is set for 10:30 a.m. and a county workshop and luncheon will be held from 11 a.m. to 1 p.m. A general meeting will come to order at 1:30 p.m. and a dinner-dance will be held that evening.

Montgomery

(Continued from Page 1)

... for the weekend would prove helpful.

"It's all up to the Montgomery County supervisors at this point. We're ready to talk straight through part of the weekend in an effort to settle this thing, but the supervisors don't seem too interested in trying." "

Move To Help Woodfielders

(Continued from Page 1)

... in an effort to save the jobs of 26 employees at Woodfield Village, a children's detention center at the county's Grassland's facility here.

The county said it intends to close Woodfield Village as part of an effort to trim about $2 million from its budget this year. It houses children sent here by the Westchester Family Court.

Mr. Morella said there is no firm date set for the closing of the children's facility.

Former Lottery Employees

(Continued from Page 1)

... which would return competitive class employees to competitive status. In the same respect, non-competitive class employees would remain non-competitive," Mr. Ryan explained.

"We are also attempting to amend the law to provide for the right to contract out for goods and services," Mr. Frame noted that DOT employees have been specially hard hit by layoffs resulting from Gov. Hugh L. Carey's cuts.

One of the difficulties faced by union authorities, he said, is that many of the employees who would be qualified for new jobs hold specialized job titles; finding comparable jobs elsewhere is a problem.

CRAIG SOCIAL — Members of Civil Service Employees Assn. chapter 165 at Craig Developmental Center in Binghamton, gather together recently for their annual ball. Among the guests at the function were, facing camera from left, CSEA director Charlie Parloro (Mental Hygiene, Region VI), Paul Sterling, of Ter Bush and Powell insurance agency, and CSEA vice-president Robert Lattimer, head of Western Region VI.
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 118 Red Hook Rd., New York 10013, open weekdays between 9 a.m. and 5 p.m. (Special hours are 3:30 a.m. to 5:30 p.m.).

Three requesting applications by mail to the City's self-addressed envelope, to be received by the Department, at least five days before the closing.

Applications are available only during the filing period.

By mail, applications can reach the Department of Personnel, 118 Red Hook Rd., New York 10013.

The Board of Higher Education advises students of their placement in the state and their opportunities for employment. For details, see your local State Employment Service Office.

State Employment Service Offices are located at the World Trade Center, 110 Whitehall St., New York 10004; and 118 Red Hook Rd., New York 10013. Phone: 488-2488; 10 a.m.-3:30 p.m.; State Office Campus, 11250; State Office Building, 1 W Genesee, Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by calling the City (the Albany office) or by applying in person at any of the three.

State Employment Service offices can provide information on person but not by mail.

PER FORMALITIES with the United Court System throughout New York State, persons are advised to contact the Staffing Services Unit, Room 1209, Office of Court Administration, 92 Chambers St., New York 10007. Phone 688-1414.

FEDERAL — The U.S. Civil Service Commission, New York Regional Office, 118 Red Hook Rd., New York 10013. Telephone 242-0422. Full-time calls may be made to 800-722-4470. Federal employees must have at least one year's service unless otherwise indicated.

MANHATTAN — The following is a simulated radio broadcast by the New York State Department of Labor's Manhattan Employment Office. (Notes: "D" Jobs noted, however, are real ones.

ANNOUNCER: Are you looking for work? If so, you want to check these openings listed with the Manhattan Employment Office. Make a note of the number to call if a job interests you. The openings are for a DYNAMOMATIC LATHES SET-UP OPERATOR. Applicant must have at least five years experience. The job pays $123.45 an hour. The second reason: a DENTAL HYGIENIST. Applicant must have state license and at least three years of experience. The job pays $189.75 an hour.

3. Here's a part-time opportunity for a DENTAL HYGIENIST. It's dental in Manhattan. Applicant must have state license and at least three years of experience. The job pays $189.75 an hour.

4. And finally, in Manhattan: A LABORATORY SUPervisor position. Applicant must be a high school grad and have some electronic background. The pay is $49.23 an hour.

5. A zipper manufacturing company is looking for a MAINTENANCE MECHANICAL SUPERVISOR. Must have at least two years experience. The job pays $215 a week.

6. A labor union in Manhattan is calling for a STEEROOM Attendant. Applicant must have some experience. The job pays $246 a week.

7. Out on Long Island, that's a UNION (Continued from Page 20) job waiting for a GOVERNMENT SUPPORT AIDE THERAPIST. For a MANSFIELD AID, the pay is $265 a week.

8. A LABOR SECRETARY is also on the demand list on Long Island. Must have at least two years of related legal background. Be able to take a salary. Salary $160 a week, but can go higher depending on experience.

9. Back in the City, an ELECTRICAL REPAIRMAN is wanted with five years' experience. The job is at a Manhattan hospital. Will work on large and small elevators, and someone with OSHA experience is preferred. The job pays $246 a week to start, goes to $254 after 90 days.

10. Also in Manhattan, an employer is recruiting for a DISTANCE ASSOCIATE and a special automated typewriter. Applicant must have at least a year of experience in office machines. It's a New York City territory and a car is not necessary. Salary $800 a month.

11. A Brooklyn bindery has a JOB FOR A GOLD LEAD STAMPER. Must be able to set up and operate gold stamping machine. Employers will pay $160 a week, may go higher depending on experience.

12. Wanted: a licensed PHYSICAL THERAPIST for a Manhattan health center. At least two years of experience is required for this position paying $396 a week. Applications will begin in May or June.

ANNOUNCER: The number again for Monday's jobs in New York City is (312) 488-7330. For the jobs we've noted outside the City, check the Hires and Weekly telephone directories. Look for the Job Bank listing under New York State Employment Office.

State Employment Service Offices are located at the World Trade Center, 110 Whitehall St., New York 10004; and 118 Red Hook Rd., New York 10013. Phone: 488-2488; 10 a.m.-3:30 p.m.; State Office Campus, 11250; State Office Building, 1 W Genesee, Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by calling the City (the Albany office) or by applying in person at any of the three.

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FOR INFORMATION REGARDING ADVERTISED POSITIONS CONTACT: JOSEPH T. BELLWIT
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ALBANY BRANCH OFFICE
FOR INFORMATION REGARDING ADVERTISED POSITIONS CONTACT: JOSEPH T. BELLWIT
301 50. MANHATTAN, NEW YORK 10013
ALBANY BRANCH OFFICE
One of the world's most highly respected scientists says it is now possible to add up to 24 years to your life.

Biochemist Linus Pauling, the only man in history to have won the Nobel Prize twice, reveals how he accomplished this in Moneysworth, America's largest newspaper on health and wealth.

Pauling believes it is now possible to extend your life through massive intake of certain vitamins. In Moneysworth, he tells precisely which ones and in what amounts.

In Moneysworth, Dr. Pauling also reveals:

• What his own personal daily vitamin regimen consists of. (It includes some vitamins you probably never heard of.)

• That shade of his vitaminc discoveries, despite the fact that they are supported by unimpeachable scientific evidence.

• How man came to develop his grievous, chronic, inbuilt vitamin deficiency in the first place.

• What other steps Dr. Pauling and his wife—both in their 70's—took to remain healthy and happy. (She, too, is a nutritionist.)

• Why Ponce de Leon and his men thought they had discovered The Fountain of Youth when they landed in Florida. (It wasn't even a fount.)

• Why sugar is pernicious to health.

• How vitamin requirements can differ enormously from individual to individual.

• The American Medical Association and Food and Drug Administration remains Dr. Pauling's longtime foe.

• Why it is especially important for smokers to take certain vitamins.

• What other steps you can take, apart from vitamin therapy, to ensure long and vigorous life.

Dr. Pauling first established himself as a medical prophet with publication of his book "Vitamins," (Common Cold in 1970. In Moneysworth, he breaks new ground, going much further than he ever had before concerning the healthful properties of vitamins. He says there's no reason why, with proper vitamin intake, the average American cannot live to the age of 90.

Copies of the historic report containing Dr. Pauling's views are not being offered for sale; they are being given away—ABSOLUTELY FREE—to all new subscribers to Moneysworth.

How much does a subscription cost? Incredibly, ONLY $2.99!!

In case you're unfamiliar with Moneysworth, let us explain that it is America's most widely read periodical dealing with health and wealth. Each issue is devoured by over five million enthusiastic readers.

Here are the kinds of tonic, enriching articles Moneysworth prints:

**Depression-Proof Foods**

Yogurt: Health Food for Your Heart

Japan: Cap of Tea for the Thirsty

How Doctors Diet

Fake Meat Can Be A Real Value

Heart Does Change Positions on Sex

How Do You Reduce Orthodontic Bills by Having the Work Done at a University Dental School?

**Sweat Prepare for the Price of 1**

Beware the Better Business Bureau

Alfalfa, Superfood for Humans

These thrilling articles, like the brilliant Dr. Linus Pauling report, add enormously to the well-being of Moneysworth readers. Thus, each day we're inundated with glowing testimonials like the following:

"Your advice on Social Security resulted in a $3,135 lump-sum cash payment to my wife, and $171 monthly pension. The best investment I ever made was a subscription to Moneysworth."—Dr. Thomas W. Horton, LaGrange, Ill.

"Your recommendation that readers reduce orthodontic bills by having the work done at a university dental school saved me $1,350 on my daughter's teeth."—Bob G. Walters; Ozon Hills, Md.

"Your tip on flying to Europe via Afghanistan saved me $450. You've made me a subscriber for life."—Charles Pater, M.D.; Harrisburg, Pa.

"We salute Moneysworth for its excellent report on our free sex-consulting-by-telephone service. As a result of it, we've received calls from all 50 States of the United States—including Hawaii and Alaska—and even a few from Europe and Africa."—Community Sex Information Foundation; Boston, Mass.

"Your write-up on income averaging for tax purposes saved us $1,500 this year. We didn't realize retirees could do this. Thank you, thank you, thank you!"—Mrs. J. W. Long, Moreno Bay, Calif.

"You're not going to believe this, but I have parlayed $145 into $90,000 thanks to your informative article on breaking into real estate. How can I ever express my gratitude sufficiently?"—Florence T. Pierres; Montgomery, Iowa.

"Your article on the 10% interest paid by Mexican banks has made it possible for me to retire in style. How can I ever thank you enough?"—Eric T. Swenson; Palaquim, Calif.

"Your news reports on investments have brought me, in a matter of months, $12,996 in profit, tripling my money. Let me assure you that I shall be a Moneysworth subscriber for life."—Lawrence C. Gray; Ypsilanti, Mich.

"As a result of your article on nonprofit, low-cost memorial associations, we have been receiving 400 inquiries per day. You'll get an inkling of the immense amounts of money your subscribers have saved when you realize that one of our members saves over $1,000 on a funeral. Congratulations on a job well done."—Richard James Stevens, President, Continental Association of Funeral and Memorial Associations, Chicago.

"Your tip on how to save $100 on a funeral cost helped me for putting me onto the 62 Club of the Community State Bank of Albany, New York, which offers free checking accounts, free statements, free check imprinting, free leatherette check folders, and free postpaid bank-by-mail envelopes to all retirees."—Mrs. Jim Smith, Kansas City.

"Your tip about deducting the cost of transportation between my two teaching jobs saved me in taxes at least the cost of a ten-year subscription. Not only that, but your publication is lively, off-beat, a delight to read."—Prof. R. Garner; State University College; Brockport, N.Y.

"Your article on TV game shows gave me the confidence to try out for the 'The 10,000 Pyramid.' I won $850!"—Ted DiRienzo; Bristol, Pa.

"Your article on 'coupon refunding' got my husband and me hooked on the hobby. It saved us enough money to pay for our vacation."—Grace Ellen Pein- gold; Brooklyn, N.Y.

"Your advice on Social Security resulted in a $3,135 lump-sum cash payment to my wife, and $171 monthly pension. The best investment I ever made was a subscription to Moneysworth. Here is candid, commendable—and I'm a dermatologist."—Harry Scott, M.D.; N.Y.C.

"Your article on 'coupon refunding' got my husband and me hooked on the hobby. It saved us enough money to pay for our vacation."—Mary E. Winograd; Florida, N.Y.

"Your report that dentures cost only $40 at the Sexton-Schuly Dental Clinic of Florence, South Carolina, saved me, literally, hundreds of dollars. They fitted me up in 24 hours and I was able to complete the entire procedure during a vacation to Florida. I have never before written a testimonial letter, but I'll be a Moneysworth subscriber for life."—Mrs. H. Petracchio; Franksville, Pa.

"Moneysworth is aptly named. To provide tips on stretching the dollar, never before have I paid so little for so much."—David Alpert, Pittsburgh, Pa.

"If you're a Moneysworth subscriber you tell it like it is. Your article 'How to Save $100 on a color TV worked. Moneysworth sure knows how to build on the green.'—Phillip Atkins, Director of Student Union; Henderson State College; Arkadelphia, Ark.

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"Your article on how to save $100 on a color TV worked. Moneysworth sure knows how to build on the green."—Phillip Atkins, Director of Student Union; Henderson State College; Arkadelphia, Ark.

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